



Education and Housing Equity Project Records.

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EDUCATION & HOUSING EQUITY PROJECT

May 9, 1996

Robert Miller, Manager
Office of Desegregation/Integration
564 Capital Square Building
550 Cedar Street
St. Paul MN 55101-2273

Dear Mr. Miller:

This is to provide our organization's comments regarding the proposed Desegregation Rule (Minnesota Rules 3535.0100-3535.1100, draft dated 3.29.96). On the whole, we are disappointed and troubled by this proposal. We strongly urge the State Board of Education and staff to rework the current draft, for the following reasons and in the following ways:

1. The proposed draft rests on an inaccurate reading of *Brown v Board of Education* and subsequent case law. In particular, it incorrectly states (in 3535.0100) that *Brown* ruled that "equality of education cannot exist if students are intentionally segregated on the basis of race." We strongly recommend that this distinction between intentional and unintentional segregation be deleted completely from the rule.
2. Even more important than mischaracterizing *Brown*, prohibiting only "intentional segregation" is both meaningless and unenforceable. The harmful effects of segregation will be the same regardless of intent, and our primary concern should be to prevent that harm to our children, not to relieve schools districts of responsibility through such loopholes of language.
3. The definition of segregation (section 3535.0200) is further rendered meaningless in its limitation to only those act(s) *by a school district*. This definition ignores both historical reality and rulings by the Supreme Court. Segregation is not caused only by school districts, but has been and continues to be caused by the policies and practices of many other entities, including government entities. Again, we owe it to our children to be dealing with segregation *as it exists*, not avoiding responsibility by pointing to the obvious but irrelevant fact that schools alone do not cause segregation. The effects of segregation, regardless of intent *or* responsible agent, are the same and tremendously harmful. This must be a fundamental basis for any desegregation rule.
4. If the rule is to allow for "a concentration of learners of color" that "has occurred as the result of informed choices by parents" (section 3535.0200, paragraph 3), it should be clearly specified that this refers to informed choices *by parents of color*. In the current draft, segregation resulting from informed choices by white parents would be permissible. This is indeed what happens by the "informed choice" of white flight from city schools. To allow for this in the state desegregation rule, and specifically to exclude this situation from the definition of segregation in that rule (as it the case in the current draft), is at cross purposes with the basic purpose of such a rule.

5. We strongly recommend that "informed choice" in this section (3535.0200) be further defined, if it is included at all.
6. We recommend that sections 3535.0600-3535.0800 be fundamentally changed to require that *all* school districts develop an integration plan. We further recommend that the Commissioner be *required* to approve the content and enforce the implementation of these plans.
7. Additional and more complete enforcement methods must be articulated in the rule.
8. Sections 3535.1000 and 3535.1100 rely unrealistically on voluntary collaboration between adjoining school districts. These sections should be fundamentally revised to require that such school districts work together to desegregate and integrate their schools.
9. We strongly recommend that the State Board of Education and the State Legislature restore the rule recommendations made by the Roundtable in February 1995. In addition to being a matter of public responsibility and respect for the time and energy put into the recommendations by the many members of the Roundtable, the State Board of Education, and staff, restoring the Roundtable proposals would constitute a much fuller, more reasoned, more realistic, and therefore more responsible desegregation rule. In particular, we recommend that the following be included in the current draft:
 - a) Defining desegregation as "the process of eliminating intentional or unintentional separation of learners of color or staff of color within or among school districts."
 - b) Including a definition of integration as "the result of eliminating barriers in bringing about equal educational opportunities for all diverse groups of learners."
 - c) Defining segregation as "intentional or unintentional separation of learners of color or staff of color within a building or school district."
 - d) Defining a district as segregated when "a metro area district has a district-wide average learners of color population that is 15 percentage points or more over the metro-wide learners of color percentage, or a district in the metropolitan area has less than 10 percent learners of color in the district; or is below 1/2 of the metro-wide learners of color percentage...[or] any school site in the district where the population of learners of color varies by more than 15 percentage points above or below the school district average for the grade levels served by that school site...[or] the school site is a metro-wide magnet school where the population of learners of color is less than 5 percentage points above the metro-wide learners of color percentage or exceeds 50 percentage points above the metro-wide learners of color percentage or exceeds 50 percent learners of color."
 - e) Defining racially isolated districts as those exceeding 50% learners of color.
 - f) Requiring segregated schools to submit desegregation/learning plans that address both racial balance *and* the learning gap.

MAY 9, 1996

- g) Including a Community Learning Council that is defined, reflects the constituency of people of color within the school district, and is involved in *all steps* of desegregation/integration efforts, *including* implementation, communication with the community, and review of staff development plans as they relate to desegregation/integration.
- h) Giving the State Board of Education authority to assume responsibility for any school that fails to meet desegregation and learning gap goals, to reconstitute school sites not in compliance with the rule, and to reject new school sites if they promote segregation.
- i) Including all of the metro enrollment options stated in section 3535.0700 of the February 13, 1995 draft of the roundtable recommendations. These are as follows:

"In addition to the provisions of open enrollment statutes, learners of color from a racially isolated school district shall, at any time, have the right to transfer to any other district which is segregated...and be granted the same rights as if the learner resides in that district. Transportation shall be the responsibility of the receiving district, consistent with the provision of Minnesota statutes.

"In addition to the provisions of open enrollment statutes, white learners from a school district which is segregated...shall, at any time, have the right to transfer to a racially isolated school district and be granted the same rights as if the learner resides in that district. Transportation shall be the responsibility of the receiving district, consistent with the provision of Minnesota statutes.

"Any learner has the right to apply for admission to a state or metro-wide magnet school provided the school meets the provisions of 3535.0300 [definitions]."

We urge you to incorporate our comments into your deliberations and rulemaking. You carry a tremendous responsibility in this process and we are depending on you to help us deal humanely, equitably, and responsibly in dealing with the disparities and segregation growing in the schools and housing of our state.

Sincerely,



Darcy Seaver
Co-Coordinator



United Way
of the Saint Paul Area
166 Fourth Street East
St. Paul, MN 55101-1448
612/291-8300

FAX TRANSMISSION COVER SHEET

DATE: 10-4-96

TO: Darcy Seaver

PHONE #:

FAX #: 871-8984-

FROM: Sonia / Jerry Timian

PHONE #: 291-8425

FAX #: 612/291-8353

→ also
St
Louis
PK
School
Bel

COMMENTS:

NUMBER OF PAGES (including cover sheet): 2



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714 Capitol Square Building, 550 Cedar Street, St. Paul, MN 55101

OFFICE: (612) 297-1925 • FAX: (612) 297-7201

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NEDRA WICKS 5600 Stenbrae Court Rochester, MN 55902	(507) 282-9073 (h)	1	January 30, 1995 - January 1, 1999
JEANNE KLING 2509 Country Club Dr. N.E. Willmar, MN 56201 *Board President	(320) 214-7455 (w)	2	January 30, 1995 - January 1, 1999
THOMAS LINDQUIST 12393 Flag Avenue South Savage, MN 55378	(612) 456-2210 (w) (612) 445-2129 (h)	3	January 22, 1993 - January 1, 1997
CARMEN ROBLES Dept. of Labor and Industry Division of Apprenticeship 443 Lafayette Rd. St. Paul, MN 55155 *Board Vice-President	(612) 297-7199(w)	4	May 20, 1996 - January 1, 2000
WENDELL MADDOX 3141 Dean Court, Suite 503 St. Louis Park, MN 55416	(612)936-9490 (w)	5	December 11, 1995 - January 1, 1997
ERLING JOHNSON 832 Eastwood Lane Anoka, MN 55303	(612) 427-1442 (h)	6	January 3, 1994 - January 2, 1998
GEORGE JERNBERG P.O. Box 764 Detroit Lakes, MN 56502	(218) 847-4234 (h)	7	June 6, 1996 - January 1, 2000
TOM PEACOCK 1507 Lockling Road Cloquet, MN 55720	(218) 726-6898 (w) (218) 879-0180 (h)	8	January 30, 1995 - January 1, 1999
ROBERT J. BROWN 542 - 4 Lovell Avenue Roseville, MN 55113	(612) 962-5292 (w) (612) 484-3602 (h)	At Large	January 3, 1994 - January 1, 1998
TINA AYENI 9118 Princeton Court Woodbury, MN 55125	(612) 735-0237 (h)		Non-voting student Representative to the State Board

MARSHA GRONSETH, EXECUTIVE DIRECTOR

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Post-It® Fax Note	7671	Date	6/25/96	# of pages	4
To	Mike Anderson	From	Susan Kimberly		
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Phone #		Phone #	292-8074		
Fax #	871-8984	Fax #	292-0925		

THE ST. PAUL COALITION FOR COMMUNITY DEVELOPMENT
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2
ST. PAUL COALITION FOR COMMUNITY DEVELOPMENT
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3
THE ST. PAUL COALITION FOR COMMUNITY DEVELOPMENT
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293-1708

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ASSOCIATE MEMBERS

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4
 THE ST. PAUL COALITION FOR COMMUNITY DEVELOPMENT
 BOARD OF DIRECTORS

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 FAX 874-6444

OK
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 St. Paul, Minnesota ~~55102~~ → *55104*

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~~290-9192~~
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~~644-0271~~

Barbara McQuillan
 TWIN CITIES HOUSING DEVELOPMENT CORPORATION (TCHDC)
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COALITION STAFF

OK
 Susan Kimberly, Executive Director
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 481 South Wabasha Street
 Saint Paul, Minnesota 55107

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Revised: March 6, 1996

Minnesota Fair Housing Center

2414 Park Ave South
Minneapolis, Minnesota 55404
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fax (612)-871-0354

Fax Cover Sheet

DATE: September 3, 1996

TO: Dick Little

FAX: 339-3288

FROM: MFHC

RE: _____

Number of pages including cover sheet: _____

Message Art asked me to Fax you a
copy of our Board member Roster.

MINNESOTA FAIR HOUSING CENTER

BOARD ROSTER

revised June 14, 1996

I. Board of Directors

William Wilson (Chair)
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645-1176-(h)
626-0273-FAX

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White Bear Lake, MN 55110
653-6980-(h)
653-6980-FAX

Gabriela Pineda, Vice President
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Minneapolis, MN 55411
348-7272-(w)
899-3353-beeper
588-5414-(h)
348-9384-FAX

LaVerne Moore
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Minneapolis, MN 55407
673-2053-(w)
673-2599-FAX

Anthony Spears, Treasurer
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Brooklyn Park, MN 55443
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566-3298-(h)
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224-8009-FAX

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725-8871 (voice mail)

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225-1980-home office
266-8039-FAX

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827-3567-(h)
874-7605-FAX

Diana Buckenaga
Room 11, City Hall
350 South 55th Street
Minneapolis, MN 55415-1314
673-5770 (w)

MINNESOTA FAIR HOUSING CENTER

BOARD ROSTER

revised June 14, 1996

page 2

Board of Directors (cont.)

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Minneapolis, MN 55401-2546
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673-5297 FAX

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824-3883-(h)
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334-5755-FAX

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827-7051-(h)
925-9117-FAX

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john powell
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625-2011 FAX

Margaret Shulman
Community Action of Minneapolis
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374-5198(h)
348-9384-FAX

Community Circle Collaborative
PARTNER OUTREACH (as of 7/16/96)

First contact needed:

- *St. Paul Human Rights Commission (Josephier Brown: 266-8964; Dick to do)
- *MN League of Human Rights Commissions (535-1051)
- *MN Association for Adult Education (Roger Sween: 296-2821)
- *St. Paul United Way
- *Council of Metropolitan Area Leagues of Women Voters (Teddy Geokezas)
- *MN Inclusiveness Program (Cathy Nelson, 473-9350, 1125 Harbor Lane, Plymouth MN 55447-4574; resource to school district efforts to meet needs of diverse student population; works directly with teachers, parents, administrators and community members)
- *Citizen's League (Barbara Lukermann?) (Director is Lyle Wray, 338-0791, 708 South Third St, #500, Mpls 55415)
- 4 state minority councils
- ACORN (Michael Slater, 642-9639, 757 Raymond Ave #200, St. Paul 55114)
- African American Family Services (Salimah Majeed, 642-0021, 1041 Selby Ave, St. Paul 55104 and 2616 Nicollet Ave So, Mpls 55408)
- All Parks Alliance for Change (Glenn Shoemaker, 644-5525, 2395 University Ave West #202, St. Paul 55114)
- Alliance of Early Childhood Professionals (Margaret Boyer, 721-4246, 1600 East Lake St, Mpls 55407)
- American Children's Fund (David O Van Ness, 778-1597, 845 Fremont Ave, St Paul 55106) (?)
- American Indian Research & Policy Institute (John Poupart, 644-1728, 749 Simpson Street, St Paul 55104)
- Association of Metropolitan School Districts (ask Zib)
- BIHA Women in Action (Alice O. Lynch, 870-1193, 122 W Franklin #306, 55404)
- Boys and Girls Club of Minneapolis (James Crotty, 872-3640, 2323 11th Ave So, Mpls 55404)
- Boys and Girls Club of St. Paul (Chet Emerson, 771-3550, 1620 Ames Ave, St Paul, 55106-2904)
- Centro Cultural Chicano (Augustine Dominguez, 874-1412, 2025 Nicollet Ave So, Mpls 55404)
- Children's Defense Fund - MN Office (James Koppel, 227-6121, 550 Rice St, St Paul 55103)
- Chicanos/Latinos Unidos En Servicios (CLUES)
- Communities of Color Institute (Sharon Tolbert Glover, 379-3931, 1313 Fifth Ave SE #311, Mpls 55414)
- Community Design Center of MN (Ruth Murphy, 228-7073, 370 Selby Ave #301, St. Paul 55102-1884 - builds the capacity of communities and community orgs to identify, strategize, and act effectively on issues...and to educate

the larger public on community development and its role in society today)

on mail list

East Metro Women's Council (Carol Banister - 773-8401, East Metro Place, 3521 Century Ave North, #213, White Bear Lake, MN 55110)

Educational Resource Network (TERN) (Christopher Kopka, 729-2257, 5008 Thomas Ave So, Mpls, 55410 - a volunteer organization dedicated to producing and distributing high quality, low cost learning materials to public schools and community education programs)

on mail list

Family & Children's Service (Louise Brown or Terrance Steeno, 339-9101, 414 South 8th St, Mpls 55404)

Family Housing Fund of Mpls and St. Paul (Tom Fulton, 375-9644, 801 Nicollet Mall, #1840, Mpls 55402)

Family Resource Center (Payne-Phalen Family Support Project - Collin Shaghnessy, Project Manager: 293-5990 - has parent discussion groups)

Glenwood-Lyndale Community Center (Christian Akale, 342-1500, 908 Fifth Ave North, Mpls 55405)

Downtown Council

Greater Mpls Metropolitan Housing Corporation (Carolyn Olson, 339-0601, 514 Nicollet Mall #500, Mpls 55402)

Hallie Q. Brown Community Center (Richard Mangram, 224-4601, 270 North Kent St., St. Paul, 55102)

Hamline Dialogues (Dick)

Hmong Youth Association of MN (Fong Lee, 225-9421, 379 University Ave, #214, St. Paul, 55103)

Housing Resource Center - Lutheran Social Service of MN (Bill Vanderall, 879-5266, 2414 Park Avenue South, Mpls, 55404)

Individual groups/individuals that make up MIAR

Institute for Education & Advocacy (Rev. Joan Marie Dehzad, 378-9114, 1219 University Ave SE, Mpls 55414 - provides education, mentoring and social services to refugees and immigrants in the Twin Cities)

Institute for Learning & Teaching (?) (Wayne Jennings, 645-0200, 449 Desnoyer, St. Paul, MN 55104-4915 - advances educational reform through programs, newsletters and books)

Interfaith Action (Jay Schmitt, 870-8846, 3225 East Minnehaha Parkway, Mpls 55417)

on mail list

Interfaith Alliance (Maureen Gedes - sp?)

Jewish Community Center of Greater Minneapolis

Jewish Community Center of Greater St Paul Area

Jewish Family & Children's Service

JOBS NOW Coalition

Kettering Foundation

Lao Parent Teacher Association

Loring -Nicollet-Bethlehem Community Centers

MAPA (Mel Duncan)

Metro Women's Center

Minneapolis Urban League
 Minneapolis PTA Council
 Minneapolis Public Housing Authority
 MN Collaboration Project (John Norton, 647-6661, 420 North Lexington
 Parkway, St. Paul 55104) (?)
 MN Community Action Assn
 MN Congress of Parents, Teachers, and Students (Susan Eyestone)
 MN Foundation for the Improvement of Elementary Education
 MN Friends of Public Education
 MN Housing Partnership (Chip Halbach)
 MN Office of Citizenship & Volunteer Services
 MN State Affirmative Action Association
 MN Women's Consortium
 MN Women's Education Council
 National Assn of Housing & Redevelopment/Officials
 National Youth Leadership Council
 Neighborhood groups
 Neighborhood House Association (Eustolio Benavides III, 227-9291, 179 East
 Robie Street, St Paul MN 55107)
 Neil M. Meyer (atty with strong interest in public schools - referred by Mike)
 NEMCAH (Ann Ochoa)
 Next Innovations
 Older Women's League of MN
 Organization of Chinese Americans of MN (Joseph Hui)
 Organizing Apprenticeship Project
 Parents in Community Action
 Phyllis Wheatley Community Center
 Plymouth Christian Youth Center
 Project for Pride in Living
 Rainbow Research
 Sabathini Community Center
 Search Institute
 St. Paul Urban League
 Two or More
 Wilder Foundation and/or Wilder Research Center
 YMCA
 YWCA (Nancy Hite)
 Mpls. Urban League
 Suburban
 Anoka County Community Action Program, Inc. (Blaine)
 Anoka-Hennepin Educational Foundation (Coon Rapids)
 Black Music Educators (Woodbury)
 Bloomington Child Development Association
 Central Center for Family Resources (Spring Lake Park)
 Community Action Council, Inc. (Apple Valley)

Dick:
 I ~~need~~ didn't have
 time to enter all of
 these names.
 Please choose who
 you think should be invited
 + hand write those
 envelopes - keeping track of
 who we have invited.

Community Housing & Service Corporation

Dakota Citizens Forum (St Paul)

OK ✓

Edina ABC Foundation (Gardner Gay, 947-1925, 6754 Valley View Road, Edina 55439 - a high school education program for disadvantaged minority youth)

OK ✓

Employment Action Center (Deborah Atterberry, 925-9195, 6715 Minnetonka Blvd, St Louis Park 55426)

OK ✓

Family Education Resources of MN (545-0588; 9709 Rich Road, Bloomington MN 55437 - conducts evaluation, training, technical assistance, research and dissemination activities and develops and monitors programming related to ECFE and other family education and support initiatives)

Growing Communities for Peace (Marine on St Croix)

Helping Hand Housing Fund (Apple Valley)

OK ✓

Hopkins Public Education Foundation (988-4000, 1001 State Highway 7, Hopkins MN 55305)

Human Services, Inc. in Washington County (Oakdale)

Interchurch Community Association (Florence C. Bogle, 938-3758, 13120 East McGinty Road, Minnetonka 55305)

Interfaith Outreach and Community Partners

Islamic Center for MN (Fridley)

Louise Whitbeck Fraser Community Services

Lutheran Home Foundation (Belle Plaine)

Metro Women's Center

Minnetonka Public Schools Foundation for Excellence

Neighbors, Inc. (South St. Paul)

New Life Family Services

Patti Wilder

Northwest Hennepin Human Services Council

Northwest Youth & Family Services

Parents Communication Network of MN (Apple Valley)

Peace Center, Inc. (New Prague)

Personal & Community Resource Program

Robbinsdale Area Community Education Center

Scott-Carver-Dakota CAP Agency, Inc. (Skakopee)

South Hennepin Adult Programs in Education

South Hennepin Regional Planning Agency

South St Paul Educational Foundation (South St. Paul)

Suburban Community Channels (?)

Thomas E. and Edna D. Carpenter Foundation (Hastings) (?)

Transforming Schools Consortium (?)

United Community Network (Circle Pines) (?)

United Way of Forest Lake School District #831 (Forest Lake)

United Way of Hastings

Volunteers Enlisted to Help People, Inc. (?)

Volunteers of America in MN

West Hennepin Community Services

West Suburban Teen Clinic

P.S. These sheets go back in the red binder under "Outreach".
PPS - Those names/orgs w/o addresses can be found in the Nonprofit Directory here at MICAH

MTG. AT CFL - 9/15/00.

Targeting younger kids

DAVE SULLIVAN
JOHN SCHUMMA
JIM HILBERT

ZIB HINZ
DAVE DUDIKA
SUZANNE KELLY

"MEANS TESTING"

* MICHOLE BASHAM

"FINITE RESOURCES"

* UNDERSTANDING WHAT IT MEANS TO EMPOWER PEOPLE

* Your child will be eaten by white people
in the suburbs.

STEVE LIST
(ATM. GEN.)

* The MPS schools are toxic
to your children.

Obstruction
"Do we really
agree to that?"

WMEP → Rattle the Cage
~~EXEC DIR OF WMEP~~
Marsha Hummel → get ltr.
to Gov. from WMEP Super

INDIFFERENCE

- Desegregation Advisory Committee
- State Mult. Cult. Ed Advisory Committee

FINDING \$ TO DO IT
STAFFING IT

EX. of BROCHURES
& mailing out.

WHAT'S GOING IN FRONT OF US / IN THE FUTURE.

\$14,000 BUDGET-

When you don't have priorities, everything you do is (then) of equal importance.

So go from crisis to crisis

-
1. MEET W/ PLAINTIFF (SCHULMAN) ATTY.
 2. MEET W/ WMER (GRUNSWATH)

BIG MTG. — MONDAY.

CONCERNS:

1. TIME-LINE, OFF-LINE

2. NEGOT. IN GOOD FAITH

ASST. COMM / COMM. H

3. OTHER INITIATIVES, EQUITY DIV. STAFF
GOING DOWN TUBE.

RED HERRING IN

"WO DON'T WANT THIS SETTLEMENT"

Nominal Compliance

BRANCHURE -
BEING
BLOCKED

Need to call the "Conflict of Interest" out into the open.

Who is our customer — MSN, or parents?

SANDOTRAC =
BEING DONE w/
Venue of Prosperity

VIDEO PROJECT =
Noble Elem. School Robbinsdale

Systemic w. BAND-AID APPROACH

Partner w/ the schools
change climate that promotes inclusion
vs. divisiveness.

"We can't continue to operate in silos."

OPPORTUNITY TO BE A MODEL —
TO DO THIS, + DO IT RIGHT.

Jackson, Cindy S

From: ClarkFilm@aol.com
Sent: Friday, September 15, 2000 10:38 AM
To: Cindy.S.Jackson@state.mn.us
Subject: Noble Elementary is.....

Very Noble indeed. Nancy Brady is the principal and she will put the entire school at our disposal. We need 500 release forms that I will give to her Monday! We'll shoot there during the first week of October. She has an orchestra, a Vietnamese teacher. African-American students from Minneapolis. All we need are some Somalis and we'll have it made. See you Monday. I'm a happy guy.

Nick

Dick Little
339-3288

TO: Dick Little
FROM: Mary Treacy
RE: Ideas

Thanks for your call. Sorry I hadn't got back to you on the first call. I think you know just how overworked this place is! I never leave messages because I know no one can ever find me again. Thoughts:

* Dan Cornejo - you already know. The people who worked with him at the JCC and other sites are wonderful. He would be key to understanding the St. Paul possibilities.

Rose Allen - Ramsey County Extension

Someone from the Archdiocese - Mary Zirbes (sp?) was our contact earlier. Also Jerry Wray but I think he has retired perhaps. They were doing lots with study circles.

Possibly the Wilder Foundation. They contacted me re. use of study circles. Scary thought, in a way! I could dig deeper into this element if appropriate.

People I'm sure you're contacted -- Anne Aulen, Lisa Brienza, Nancy Rhode and Rosalie Parks... If you haven't, you should be in touch with these academic types. Another angle on it all.

Hope this helps.

Thought of some more:

Archdiocese of St. Paul - it used to be Mary Zirbes, don't know if she's there but they did lots of training.

People in St. Paul Community Education - Sharry would know them better than I.

Rich Dehmer is a long time stalwart. I don't know just how much he stays in touch but you never know with Rich! He is certainly committed to the technique.

Did you talk with the folks at the Study Circles Resource Center? I forget if I asked you that. They are so good at keep records of who has contacted them.

Lisa Brienzo
711 Portland Ave. Unit 304
St. Paul, MN 55104

November 23, 1996

Dick Little
4909 29th Avenue S
Minneapolis, MN 55417

Dick,

I've enclosed some Kettering Foundation materials on community and the schools that I was able to locate in my files. I've also included a copy of the list of facilitators used by the Star Tribune for their Citizens Forum program last spring. Sorry, it doesn't include addresses and phone numbers. Laura Sether at the Star Tribune coordinated the program and would have this information, but she may have left the staff after the project was completed.

Hope this information will be useful. Good luck on your project!



Lisa Brienzo
292-8523



Laura Sether
Project Coordinator
673-1779

Minnesota Citizens' Forum

A Star Tribune/KTCA-TV citizen-involvement initiative for the 1996 elections.

Moderator Biographies

DEAN ALGER is the author or co-author of two books on the media's role in politics. His most recent publication, Crosstalk: Citizens, Candidates and the Media in a Presidential Campaign, was published in April of 1996. Alger is a former Fellow at the Shorenstein Center on the Press, Politics and Policy at the Kennedy School of Government at Harvard University and is a frequent commentator for local media. He received his Ph.D. in political science from the University of California at Riverside.

ADELBARTO "ADDI" BATICA is a contract compliance administrator with the Minnesota Department of Transportation. He has 20 years of experience in community advocacy and grassroots development and won the 1994 National Association of Minority Contractors' award for distinguished service. Batica was born and raised in the Phillippines and has studied philosophy and theology, in addition to political science and public administration.

ELSA J. BATICA is deputy director of the Minneapolis Civil Rights Department. She has held management positions with the Minneapolis YWCA, University of Minnesota Agricultural Extension Service, Munsingwear, Inc., and the Institute for Cultural Affairs. Other interests include acting and producing in local theater and radio. Batica was named the 1993 Chrysalis Woman of the Year for her work enhancing the lives of women and girls in our community.

PAM BLACKAMOORE is the manager of scheduling, communications and dispatch with the Minneapolis Public Schools transportation department. She has held several public service positions and is co-author of the resource directory "The Other Side of the Street" for juvenile prostitutes.

KIM BOYCE is county director of the Minnesota Extension Service-Ramsey County, a position he has held for seven years. Prior to that he worked for 12 years in program development and outreach at the Metropolitan Minneapolis YMCA. Boyce is married and has two children.

LISA BRIENZO is an independent consultant in the areas of adult and continuing education. She has worked with the National Issues Forum program for the past five years, both locally and nationally, and she moderated a series of discussions as a part of the Minnesota Community Conversations, sponsored by the Minnesota Center for the Book.

JULIA CRUZ is the program director of Next Innovations' leadership development program for young adults. She sits on the Community Council Board of Directors, and she has worked with the Wilder Foundation's community service group.

MARIE K. GRIMM is an instructor and consultant for the Minnesota Department of Employee Relations. She was a St. Paul City Council member from 1992-1995 and spent 15 years in various positions with the Minnesota Department of Transportation.

JANNA WALLIN HAUG is research fellow and associate director of the Humphrey Institute Policy Forum at the University of Minnesota. She recently took a leave of absence to serve in Latvia as a global mission volunteer and as a consultant on political development projects for the National Democratic Institute and the Agency for International Development. Haug has an M.A. in international affairs and management from the Humphrey Institute of Public Affairs and a B.A. in international relations and Scandinavian area studies from Augsburg College.

KATHARINE KRUEGER is a professional facilitator with Port Krueger & Associates. Recent clients include manufacturers, nonprofits, community groups and churches. Previously, she spent 15 years as an industrial and mechanical engineer for Fortune 100 companies such as Honeywell and Borden. Krueger is active in her community and serves on the steering committee of the Minnesota Facilitators Network.

JANICE B. MCKINNIE is a facilitator trainer of a series of workshops for developing capable people. She is active in her church as well as in community organizations, including the United Way, Turn Off the Violence, the Working Parent Resource Center and the National Bone Marrow Donor Program. McKinnie is a graduate of Kentucky State University and a mother of two adult children. She has lived in Minnesota for the past eight years.

ROSEMARIE PARK is an associate professor in adult education at the University of Minnesota, where she trains teachers in the area of adult literacy. Park was a national faculty member for the Public Policy Institutes funded by the Kettering Foundation between 1990 and 1994, which involved training moderators to conduct study circles on vital public policy issues. She was born and raised in London and has lived in Minneapolis for the past 23 years.

CHARLES J. PETERSEN is a management consultant in the Minnesota Department of Administration. He spent nine years as a legislative aide to a Nebraska state senator and also worked as a research analyst for a Nebraska legislative committee. Petersen holds a master's in public administration from the University of Nebraska-Omaha.

GEORGIE PETERSON is a management consultant in the Minnesota Department of Administration and leads projects involving organizational development, facilitation, strategic planning, project management, coaching and board governance. Peterson spent five years with the Minnesota Department of Transportation and six years as a board member of Partnership Minnesota. She holds a master's degree in education from the University of Wisconsin-Madison.

ROGER REINERT lives and works in Waseca, Minnesota as an extension educator with the Minnesota Extension Service in the areas of leadership and citizenship. Reinert also works with the 4-H youth development program and volunteers for the City of Waseca planning committee.

LYNN SCHOONMAKER is the community program assistant for the Minnesota Coalition for Family Policy. Prior to that she coordinated the Minnesota Extension Service Advisory committee for human ecology and the family and community leadership program.

MARY ALICE SMALLS is a supervisor for the leasing and occupancy department of the Minneapolis Public Housing Authority. She was born and raised in Philadelphia and has lived in Minneapolis for more than 18 years.

WILLIAM SPIRA, a microbiologist, is chief operating officer for The GreenGold Corporation, a Burnsville-based aquaculture and wastewater treatment company. Spira was an associate professor of international health at The Johns Hopkins University for 15 years. He lived overseas for nearly 12 years, primarily in Peru and Bangladesh. Spira received his Ph.D. from the University of Wisconsin. He is a Vietnam veteran.

VIRGINIA R. SWEENEY is presently on staff at the League of Women Voters of Minnesota, where she has directed and moderated League-sponsored debates among candidates for statewide office. Sweeney was director of Citizens Jury® projects for the Jefferson Center from 1990-1994. She was responsible for conducting eleven projects, including two national jury projects. Sweeney is originally from Connecticut and has lived in Minnesota since 1981.

ROY TAYLOR is an independent consultant in the areas of civic education, government relations, issues management, policy analysis and political organizing. He is currently working with Citizens for a Better Environment on a neighborhood-based project, and he is consulting with the Minnesota Council of Nonprofits on civic engagement issues. Roy grew up in California and Oklahoma and relocated to Minneapolis several years ago.

TERRI YEARWOOD has 18 years of experience working with citizens examining public policy issues, primarily in the areas of the environment and natural resources. Her facilitation work has included consultation with other countries on effective public involvement. Yearwood has lived in Minnesota for seven years.

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
1100 COMMERCE STREET
DALLAS, TX 75242

DEPARTMENT OF THE TREASURY

Date: **AUG 16 1996**

EDUCATION & HOUSING EQUITY PROJECT
C/O MICAH
122 WEST FRANKLIN AVENUE SUITE 320
MINNEAPOLIS, MN 55404

Employer Identification Number:
41-1842393
Case Number:
366164034
Contact Person:
MS. Y. ABSTON
Contact Telephone Number:
(312) 886-6532
Accounting Period Ending:
December 31
Foundation Status Classification:
SEE SECOND PARAGRAPH
Advance Ruling Period Begins:
February 24, 1995
Advance Ruling Period Ends:
December 31, 1999
Addendum Applies:
No

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make a final determination of your foundation status.

If we publish a notice in the Internal Revenue Bulletin stating that we

Letter 1045 (DO/CG)

EDUCATION & HOUSING EQUITY PROJECT

will no longer treat you as a publicly supported organization, grantors and contributors may not rely on this determination after the date we publish the notice. In addition, if you lose your status as a publicly supported organization, and a grantor or contributor was responsible for, or was aware of, the act or failure to act, that resulted in your loss of such status, that person may not rely on this determination from the date of the act or failure to act. Also, if a grantor or contributor learned that we had given notice that you would be removed from classification as a publicly supported organization, then that person may not rely on this determination as of the date he or she acquired such knowledge.

If you change your sources of support, your purposes, character, or method of operation, please let us know so we can consider the effect of the change on your exempt status and foundation status. If you amend your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, let us know all changes in your name or address.

As of January 1, 1984, you are liable for social security taxes under the Federal Insurance Contributions Act on amounts of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the private foundation excise taxes under Chapter 42 of the Internal Revenue Code. However, you are not automatically exempt from other federal excise taxes. If you have any questions about excise, employment, or other federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Internal Revenue Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Donors may deduct contributions to you only to the extent that their contributions are gifts, with no consideration received. Ticket purchases and similar payments in conjunction with fundraising events may not necessarily qualify as deductible contributions, depending on the circumstances. Revenue Ruling 67-246, published in Cumulative Bulletin 1967-2, on page 104, gives guidelines regarding when taxpayers may deduct payments for admission to, or other participation in, fundraising activities for charity.

You are not required to file Form 990, Return of Organization Exempt From Income Tax, if your gross receipts each year are normally \$25,000 or less. If you receive a Form 990 package in the mail, simply attach the label provided, check the box in the heading to indicate that your annual gross receipts are normally \$25,000 or less, and sign the return.

If you are required to file a return you must file it by the 15th day of the fifth month after the end of your annual accounting period. We charge a penalty of \$10 a day when a return is filed late, unless there is reasonable

EDUCATION & HOUSING EQUITY PROJECT

cause for the delay. However, the maximum penalty we charge cannot exceed \$5,000 or 5 percent of your gross receipts for the year, whichever is less. We may also charge this penalty if a return is not complete. So, please be sure your return is complete before you file it.

You are not required to file federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, we will assign a number to you and advise you of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

In accordance with section 508(a) of the Code, the effective date of this determination letter is February 24, 1995.

This determination is based on evidence that your funds are dedicated to the purposes listed in section 501(c)(3) of the Code. To assure your continued exemption, you should keep records to show that funds are spent only for those purposes. If you distribute funds to other organizations, your records should show whether they are exempt under section 501(c)(3). In cases where the recipient organization is not exempt under section 501(c)(3), you must have evidence that the funds will remain dedicated to the required purposes and that the recipient will use the funds for those purposes.

If you distribute funds to individuals, you should keep case histories showing the recipients' names, addresses, purposes of awards, manner of selection, and relationship (if any) to members, officers, trustees or donors of funds to you, so that you can substantiate upon request by the Internal Revenue Service any and all distributions you made to individuals. (Revenue Ruling 56-304, C.B. 1956-2, page 306.)

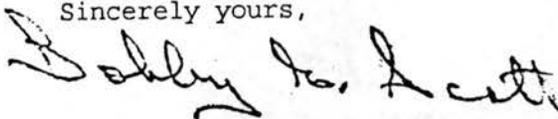
If we said in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help us resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

EDUCATION & HOUSING EQUITY PROJECT

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,

A handwritten signature in cursive script that reads "Bobby E. Scott". The signature is written in dark ink and is positioned to the right of the typed name.

Bobby E. Scott
District Director

Enclosure(s):
Form 872-C

Form **872-C**

Consent Fixing Period of Limitation Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

OMB No. 1545-0056

(Rev. July 1993)

To be used with Form 1023. Submit in duplicate.

Department of the Treasury
Internal Revenue Service

(See instructions on reverse side.)

Under section 6501(c)(4) of the Internal Revenue Code, and as part of a request filed with Form 1023 that the organization named below be treated as a publicly supported organization under section 170(b)(1)(A)(vi) or section 509(a)(2) during an advance ruling period,

Education & Housing Equity Project

(Exact legal name of organization as shown in organizing document)

122 W Franklin Ave, #320, Minneapolis, MN 55404

(Number, street, city or town, state, and ZIP code)

} and the
District Director of Internal Revenue, or Assistant Commissioner (Employee Plans and Exempt Organizations)

Consent and agree that the period for assessing tax (imposed under section 4940 of the Code) for any of the 5 tax years in the advance ruling period will extend 8 years, 4 months, and 15 days beyond the end of the first tax year.

However, if a notice of deficiency in tax for any of these years is sent to the organization before the period expires, the time for making an assessment will be further extended by the number of days the assessment is prohibited, plus 60 days.

Ending date of first tax year December 31, 1995

(Month, day, and year)

Name of organization (as shown in organizing document)	Date
Education & Housing Equity Project	May 30 ⁰¹ , 1996
Officer or trustee having authority to sign	Title
Signature ▶ <u>Michael Omb</u>	Treasurer
For IRS use only	
District Director or Assistant Commissioner (Employee Plans and Exempt Organizations)	Date
<u>Bobby To, A. C. C.</u>	AUG 14 1996
By ▶ <u>W. Richardson, Manager</u>	



219 Main Street SE, Suite 500
Minneapolis, MN 55414
612.617.1000
612.617.1001 FAX

800.456.7044
www.expsolutions.com

Letter of Agreement

October 14, 1999

Dick Little
Executive Director
Education and Housing Equity Project
Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454

Dear Dick:

This letter is to set the terms of the working relationship among the Education and Housing Equity Project, Minnesota Meeting, Express Interactive Solutions and additional project partners working to produce the Citizens Summit on housing and educational equity issues in the Twin Cities, featuring a Minnesota Meeting lunch event, to be held in Minneapolis in mid-December 1999. Working closely with the Minnesota Meeting, Express Interactive Solutions will provide the following technology and services to make the event a great success:

- **Meeting Design Consultation.** We will provide up to 20 hours of high-level consulting time on meeting design, agenda development, speaker selection, audience development and recruitment strategy, effective use of interactive meeting technology and question development.
- **Communications Consultation.** In addition to the above consulting time, we will consult with you on developing all communications for the program: invitation materials, brochures, program agenda, etc. Other project partners will be responsible for the actual production/distribution of these materials.
- **Event Facilitation and Training.** An expert facilitator provided by Express, skilled at using the interactive technology, will facilitate the full program, potentially in conjunction with one or more moderators/meeting chairs. We will also conduct a pre-meeting training session with breakout group facilitators, if needed.
- **Interactive Meeting Technology.** The technology package includes a full computer system and interface, up to 200 wireless keypads, a skilled operator and full back-up system. It also includes set up and striking of the system.

Dick Little
October 14, 1999
Page Two

- **Technical Preparation.** This includes question inputting into the interactive system and development of a custom graphics package. It also includes development of up to 30 non-interactive PowerPoint slides that are compatible with the interactive slides. It also includes coordination with onsite AV staff to assure technical compatibility with onsite projection equipment and set up.
- **Project Report.** As part of the technology package above, we will provide you with a summary report of all polling data collected at the conference, presenting the data in full-color pie charts or the like. (Customized reports, with demographic analysis of your choice, are available for approximately \$250.)
- **Speaker Selection and Management.** Working with Minnesota Meeting staff, we will develop all speaker communications and will secure a prominent speaker for the program and will then manage that relationship, including handling all speaker logistics (travel, lodging, itinerary, media relations, etc.) Minnesota Meeting will cover travel and lodging costs for the speaker.
- **Site Selection and Management.** Working with the Minnesota Meeting we will select a site for the meeting, for your approval, and will handle all contracting and site-related management tasks. The Minnesota Meeting will cover all costs associated with the luncheon event, detailed below. Additional site-related costs (for breakout rooms, A-V needs, snacks, etc.) will be covered by other project partners. We will use the leverage provided by the Minnesota Meeting to keep those costs to a minimum and we will handle all site management tasks, including directing room set-up, breakout room selection, event signage and the like.
- **Onsite Registration.** We will also handle and staff all onsite registration for the full event, including the Minnesota Meeting. We may need volunteer assistance for the program registration in the morning.
- **Media relations.** We will also draft all media communications and manage media relations associated with the full event and the Minnesota Meeting.

The project fee for all above services and technology is \$8,500.

Dick Little

October 14, 1999

Page Three

Project costs to be covered by the Minnesota Meeting:

- Travel, lodging and miscellaneous expenses for one major conference speaker.
- AV and site costs for Minnesota Meeting luncheon
- Onsite staffing of event
- Media relations costs associated with event (PR newswire and the like)
- Up to 25 lunches for participants at no cost, to be used at your discretion.
- Additional lunches provided to conference participants at membership rate of \$18 (normal guest rate is \$30)
- One bulk invitational mailing to up to 2000
- Reminder notice to all participants

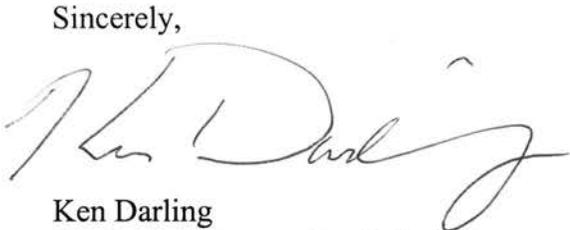
Project-related expenses to be billed as incurred:

- Administrative overhead (phone, fax, postage, copies, couriers, etc.): 1.5% of project fee (\$150)
- Equipment shipping (not to exceed \$100)
- Projection system and screen (about \$400)

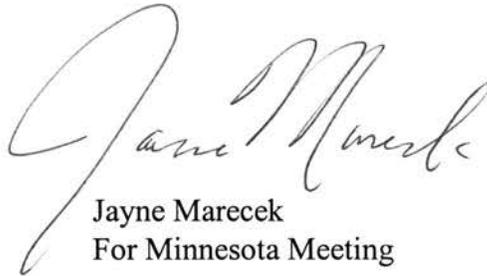
The Education and Housing Equity Project will be responsible for any other expenses associated with the project, such as speaker fees, printing/copying of program materials, additional AV needs, etc.

If you agree with the above terms of our working relationship, please sign this letter and return to us. This is going to be a great event, Dick. We are looking forward to working with you.

Sincerely,



Ken Darling
For Express Interactive Solutions



Jayne Marecek
For Minnesota Meeting

I agree with the terms of this letter of agreement:



Dick Little, Executive Director
For Education and Housing Equity Project

NOVEMBER 5, 1999

Date

Certificate of Exempt Status

ST-17

Exempt Organizations

Education and Housing Equity Project
122 W. Franklin Av., Suite #320
Minneapolis MN 55404

Certificate number ES 36461

Date Issued 07/09/97

The organization above is exempt from sales and use tax under Minnesota law on purchases, rentals, and leases of merchandise and services to be used exclusively in the performance of charitable, religious or educational functions. For senior citizen groups, the merchandise must be used for pleasure, recreation, or other nonprofit functions of the group. **This exemption does not apply to purchases of meals, lodging, waste collection and disposal services, or to purchases or leases of motor vehicles.** (M.S. 297A.25, subd.16)

Commissioner of Revenue
by



P. R. Blaisdell, Supervisor
Sales and Use Tax Division

Questions? Call the MN Department of Revenue at (612) 296-6181 or toll-free 1-800-657-3777. TDD users, call the Minnesota Relay Service at (612) 297-5353 or 1-800-627-3529. Ask for (612) 296-6181.

Certificate of Exempt Status
Exempt Organizations

ST-17

Education and Housing Equity Project
122 W. Franklin Av., Suite #320
Minneapolis MN 55404

Certificate number ES 36461

Date Issued 07/09/97

The organization above is exempt from sales and use tax under Minnesota law on purchases, rentals, and leases of merchandise and services to be used exclusively in the performance of charitable, religious or educational functions. For senior citizen groups, the merchandise must be used for pleasure, recreation, or other nonprofit functions of the group. **This exemption does not apply to purchases of meals, lodging, waste collection and disposal services, or to purchases or leases of motor vehicles.** (M.S. 297A.25, subd.16)

Commissioner of Revenue
by



P. R. Blaisdell, Supervisor
Sales and Use Tax Division

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Blossoms
©1995 Deborah Schenk.



CHRONICLE BOOKS
85 SECOND STREET
SAN FRANCISCO, CA 94105



4/14/99

Sluch,

I just received confirmation that the Capital Community discussion groups will be covered by our local Sun Publications. They will be at the April 15 meeting - I'll send you a copy of any text and photos they may run when it appears in print.

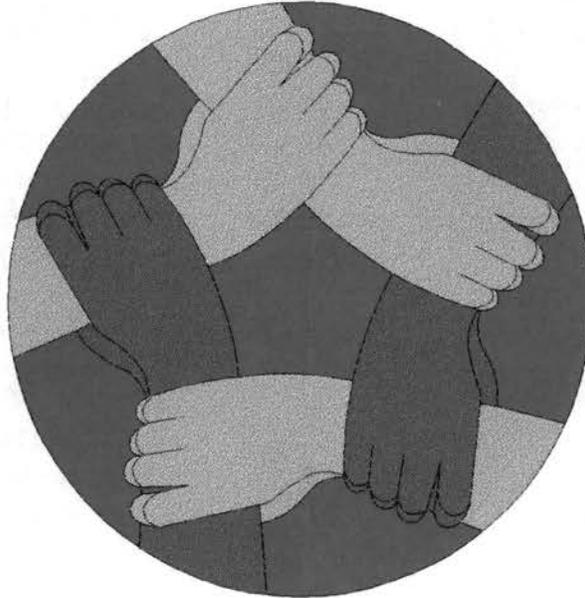
Here's a copy of the flyer our Commission used to advertise the Conversations. Call me with any questions, 531-9267
Tess Maledi

Community Circles

Conversations at the Crossroads

CRYSTAL COMMUNITY CENTER

THURSDAYS IN APRIL 7:00P.M. APRIL 1,8,15,23,29



Housing Race Education Transportation Diversity Employment

These conversations help promote more concerted action on finding community-based solutions to bridge cultural, racial and economic differences. Help make our communities a better place to live.

Join our Community Circle in a dialogue about these important issues.

- Listen to other beliefs and experiences.
- Examine new information and how it blends with your own attitudes and beliefs.
- Meet new people and find common ground for action.
- Opportunity to influence policies for the Twin Cities.

Community Circles are composed of 8 to 15 citizens who are committed to meeting 5 times for 2 hours each. Trained facilitators moderate each Community Circle. A discussion guide tailored to the Twin Cities will also be used to promote communication.

Pre-registration is required. Call LaurieAnn at 971-0611 or Tess at 531-9267 to sign up or receive more information.

Sponsored by Crystal Human Rights Commission and the Education and Housing Equity Project.



**EDUCATION
AND
HOUSING
EQUITY
PROJECT**

Dick Little
Coordinator

1/9/98

Board of Directors

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Sharon W. Jackson
Citizens League

MINNESOTA FAIR HOUSING CENTER

Attn: John R. Ritter

402 West Lake Street

Minneapolis, MN 55404

Dear John,

The Twin Cities metropolitan region is at a crossroads. Issues of affordable housing, community stability, educational achievement and race relations make up the news and affect our lives. The problems facing our communities can continue to present us with historic opportunities to forge a new path in civic cooperation and problem-solving.

To forge a new path requires our coming together, to "struggle" together over what should and should not be done about these issues facing the character and quality of our region. Together we will inform ourselves and talk with one another in community circles, contribute to public policy making for our communities, and hopefully move ourselves and our communities to responsible, positive civic action.

To forge a new path requires our coming together, to "struggle" together over what should and should not be done about these issues facing the character and quality of our region. Together we will inform ourselves and talk with one another in community circles, contribute to public policy making for our communities, and hopefully move ourselves and our communities to responsible, positive civic action.

Sincerely,

Dick Little

EDUCATION AND HOUSING EQUITY PROJECT



1/3/98

MINNESOTA FAIR HOUSING CENTER

Attn: John R. Ritter

402 West Lake Street

Minneapolis, MN 55404

Dear John,

The Twin Cities metropolitan region is at a crossroads. Issues of affordable housing, community stability, educational achievement and race relations make up the news and affect our lives. The problems facing our communities can continue to present us with historic opportunities to forge a new path in civic cooperation and problem-solving.

To forge a new path requires our coming together, to "struggle" together over what should and should not be done about these issues facing the character and quality of our region. Together we will inform ourselves and talk with one another in community circles, contribute to public policy making for our communities, and hopefully move ourselves and our communities to responsible, positive civic action.

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Sincerely,

Dick Little

Dick Little
Coordinator

Board of Directors

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

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West Metro Education Project

Sharon W. Jackson
Citizens League

John M. Simmons
Minneapolis Public Schools

Alice K. Jones
West Metro Education Project

Dick - here are the letters.

MEMORANDUM

bcc: Len Witt

M. J. Anderson

DATE: March 14, 1997
TO: Julie Idelkope
Office of Mayor Sharon Sayles Belton
Fax: 673-2305
FROM: Dick Little
RE: Invitation to Secretary Cuomo
PAGES: Five (with this cover)

Following this cover is a draft letter from the Mayor inviting Mr. Cuomo to participate in the Citizens Summit to conclude our Study Circle project. The invitation will go with a letter from Vance Opperman, chair of the Minnesota Meeting. Your letter might be a bit long; feel free to shorten and personalize it; all the details are contained in the Opperman letter.

The Minnesota Meeting folks are coordinating all the details with Latimer and Cuomo. Please call the Minnesota Meeting's Gloria McLenighan when you have your letter ready, at 371-0991. They'll pick up the letter from you and FedEx it with the Opperman letter and back up material. You'll note that both letters are to the attn of Jackie Lawing and cc Wendy Gruehl. That is per instructions from Latimer, who met with Cuomo about this and other issues yesterday. Things look quite positive, but we need to get the formal invitation out ASAP - while that conversation is fresh on Cuomo's mind, Latimer says.

I'm home with a bit of a cold today. Don't hesitate to call me with questions, at 724-5662.

Thanks!

MAYOR'S LTRHD. - CITY OF MINNEAPOLIS

DRAFT

March 14, 1997

The Honorable Andrew Cuomo,
Secretary
U.S. Department of Housing and Urban Development
451 Seventh Street SW
Washington, DC 20410
ATTN: Jackie Lawing

Dear Secretary Cuomo:

I am writing to second the invitation from Vance Opperman to you to address the Minnesota Meeting - and to formally invite you to participate in the Citizens Summit being convened on the same day as the Minnesota Meeting by the Community Circle Collaborative.

I have been personally and actively involved in the Collaborative's project *Beyond Busing: A Metrowide Dialogue on the Challenges of Education and Housing Segregation*. I, like you, share a deep commitment to promoting housing patterns that better integrate our metropolitan community across barriers of race and class and, in the process, bring children from different backgrounds to more integrated and diverse learning environments. The initiative, which is being supported by a diverse group of foundations, businesses, community groups, faith organizations and local governments, is bringing together hundreds of people in dozens of communities throughout the Twin Cities region for regular "study circles." Suburban moms, single city dwellers, small business people, the underemployed, people of color, pastors, police officers, teachers, and many others are meeting on repeat occasions to explore the related issues of housing and school segregation, to better understand one another, and to develop their own ideas for building more integrated communities that work.

At the Summit, the study circles will "report out" their findings. The participants will use an electronic audience response technology to discover areas of consensus and to prioritize action steps. The session will be facilitated by former St. Paul Mayor George Latimer. Many local policy makers, from myself and members of the Minneapolis City Council, to suburban mayors and council members, to members of the Metropolitan Council, to local HUD officials, will attend the Summit. Having you in attendance would be a great honor and will allow you to interact with Twin Cities policy makers and the citizens who are actively working to better integrate our metropolitan housing patterns and build a more inclusive community. That entire group of policy makers and citizen-activists will then join a larger group of community leaders at the Minnesota Meeting.

and current Macalester College
urban studies
professor,

As Mr. Opperman mentioned, the Minnesota Meeting and Citizens Summit could be held on either May 20, 21 or 22. The Minnesota Meeting is held from 11:30 a.m. to 1:00 p.m. The Citizens Summit could be held just before or just after the Minnesota Meeting. The Summit will be held for about two hours.

This combined Citizen Summit-Minnesota Meeting provides an ideal forum for you to reach a very large group of community leaders, both in person and via Minnesota Public Radio. I think it will be an excellent program. I know the Twin Cities community will be eager and honored to hear from you. I do hope you will join us this May.

Sincerely,

Sharon Sayles Belton
Mayor

cc: Wendy Gruehl
George Latimer
Vance Opperman

March 17, 1997



The Honorable Andrew Cuomo
 Secretary
 U.S. Department of Housing and Urban Development
 451 Seventh Street SW
 Washington, DC 20410
Attn: Jackie Lawing

Dear Secretary Cuomo:

It is with great pleasure that I write to invite you to address the Minnesota Meeting, the premier public affairs forum in the Upper Midwest, on May 20, 21 or 22, 1997.

730 SECOND AVE S.
 SUITE 281
 MINNEAPOLIS, MN
 55402
 PHONE
612-371-0991

I'll get to the details in a minute, but first a little background. For 15 years Minnesota Meeting has been on the forefront of public discourse on the critical issues of the day. Our members and their guests represent Minnesota's leaders from business, government, academia, the media, and the professions. In addition, we have an active education program that involves hundreds of Twin Cities area middle school and high school students in the Minnesota Meeting events.

FAX
612-371-9189

Our distinguished roster of speakers includes Secretary of Labor Robert Reich, Federal Reserve Chairman Alan Greenspan, Secretary of Treasury Robert Rubin, General Colin Powell, NEA Chairman Jane Alexander, Ambassador Walter Mondale and Senator Bill Bradley.

WEB
www.mnmeeting.com

EMAIL
info@mnmeeting.com

We are particularly pleased to co-host this program with "The Community Circle Collaborative," a partnership of 20 Twin Cities-based community organizations working on important metropolitan housing organizations. The Collaborative, under the leadership of Mayor Sharon Savles Belfor and dozens of other public and private sector leaders, is convening a series of conversations among a diverse pool of citizens from both our central cities and the surrounding suburbs. Those citizens are focusing on the or challenges of education and housing segregation. The Collaborative will convene a "Citizens Summit" just before or after the Minnesota Meeting luncheon to present action steps for promoting a more integrated housing and education environment metrowide.

housing and education issues

OK

Our hope is that you will join many local leaders in participating in that summit. It will give you an excellent opportunity to hear directly from citizens who are working to promote more effective housing and education strategies. The Citizens Summit and the Minnesota Meeting could be held on May 20, 21 or 22, 1997. (The Summit, I understand, could be held in the morning or the afternoon, just before or after the Minnesota Meeting, depending on your schedule.)

The Honorable Andrew Cuomo
March 17, 1997
Page Two

In addition to the great learning experience provided by the Citizens Summit, the Minnesota Meeting will give you an excellent platform to share your and the Administration's agenda. The luncheon begins at 11:30 a.m. Your address and a question and answer session will be held from 12:05 to 1:00 p.m. All the participants from the Summit will attend the luncheon. We expect an additional audience of about 300 Minnesota Meeting members to also attend, with total attendance of this key group of community leaders expected to be about 400 or 500.

(be invited to?)

between-and-

Your Minnesota Meeting remarks will be broadcast live on the *Midday* program of Minnesota Public Radio, with an audience throughout the Upper Midwest of over 100,000. The address is also broadcast live on the World Wide Web and the audio will remain available on the Minnesota Meeting and MPR webpages. We also anticipate heavy media coverage, particularly of the Citizens Summit. (A similar project co-hosted by the Minnesota Meeting with NEA Chairman Jane Alexander in June 1994 generated front-page news, significant television coverage, and editorial placements in both the *Minneapolis Star Tribune* and the *St. Paul Pioneer Press*.)

On behalf of the Minnesota Meeting Board of Directors and our many members, I hope you will accept our invitation to address the Minnesota Meeting and participate in the Citizens Summit. We will be in contact with your office very soon to discuss this invitation. In the meantime, don't hesitate to call me or Jayne Marecek, Executive Director of the Minnesota Meeting, with any questions. Ms. Marecek's office can also answer any questions about the Citizens Summit. The very best wishes.

Sincerely,

Vance Opperman
President, Key Investment
1996-97 Chair, Minnesota Meeting

cc: Mayor Sharon Sayles Belton
Mr. George Latimer
Ms. Wendy Gruehl, Office of Mr. Cuomo

March 13, 1997

The Honorable Andrew Cuomo
Secretary
U.S. Department of Housing and Urban Development
451 Seventh Street SW
Washington, DC 20410
Attention: Paulette Porter, Office of Executive Scheduling

Dear Secretary Cuomo:

I am writing to second the attached invitation from Vance Opperman to address the Minnesota Meeting – and to formally invite you to participate in the Citizens Summit being convened on the same day as the Minnesota Meeting by the Community Circle Collaborative.

The Minnesota Meeting and the Citizens Summit could be held on either May 20, 21 or 22, 1997. Our hope is to hold both meetings at the Minneapolis Convention Center. As Mr. Opperman mentioned, the Minnesota Meeting will be held from 11:30 a.m. to 1 p.m. The Citizens Summit could be held just before or just after the Minnesota Meeting. The Summit will be held for about two hours.

I have been personally and actively involved in the Study Circle Collaborative on their project "Beyond Busing: A Metrowide Dialogue on the Challenges of Education and Housing Segregation." I, like you, share a deep commitment to promoting housing patterns that better integrate our metropolitan community across barriers of race and class and, in the process, bring children from different backgrounds to more integrated and diverse learning environments. The Study Circle initiative, which is being supported by a diverse group of foundations, businesses, community groups, faith organizations and local governments, is bringing together hundreds of people in dozens of communities throughout the Twin Cities region. These "study circles" bring suburban moms, people of color, small business people, the under-employed, pastors and many others together to find common ground. The groups meet several times under the auspices of local hosts.

At the Citizens Summit, all these study circles will "report out" their findings. They will use an electronic audience response technology to prioritize action steps and discover areas of consensus. The entire session will be facilitated by former St. Paul Mayor George Latimer and ~~Georgina Stevens, the director of the Minnesota Initiative Against Racism.~~ Many local policy makers, from myself and Minneapolis and suburban city council members, to members of the Metropolitan Council to local leaders of HUD, will attend the Summit to hear from these citizens. Having you in attendance would be a great honor and will allow you to interact with Twin Cities policy makers and citizens who are actively working to better integrate our housing patterns.

Jane M. of the Minnesota Meeting

Metropolitan

or

Vivian Jenkins Nelson, Director of INTER-RACE
and an ~~supported~~ original signator of the Minneapolis Initiative
Against Racism,

The Honorable Andrew Cuomo
March 13, 1997
Page Two

The Minnesota Meeting is an ideal forum for you to reach an even broader audience of community leaders, both in person and via Minnesota Public Radio. I think it will be an excellent program. I know the Twin Cities community will be eager and honored to hear from you. I do hope you will join us.

Sincerely

Sharon Sayles Belton
Mayor

cc: Mr. George Latimer
Mr. Vance Opperman

March 13, 1997

The Honorable Andrew Cuomo
Secretary
U.S. Department of Housing and Urban Development
451 Seventh Street SW
Washington, DC 20410
Attention: Paulette Porter, Office of Executive Scheduling

Dear Secretary Cuomo:

It is with great pleasure that I write to invite you to address the Minnesota Meeting, the premier public affairs forum in the Upper Midwest.

For 15 years Minnesota Meeting has been on the forefront of public discourse on the critical issues of the day. Our members and their guests represent this community's leaders from business, government, academia, the media, and the professions. In addition, we have an active education program that involves hundreds of Twin Cities area middle school and high school students in the Minnesota Meeting events.

Our distinguished roster of recent speakers includes Secretary of Labor Robert Reich, Federal Reserve Chairman Alan Greenspan, Secretary of Treasury Robert Rubin, General Colin Powell, Mrs. Marian Wright Edelman, Ambassador Walter Mondale and Senator Bill Bradley.

We are particularly pleased to co-host this program with a Twin Cities community-based collaboration, "The Community Circle Collaborative." The Collaborative, under the leadership of Mayor Sharon Sayles Belton and dozens of other public and private sector leaders, is convening a series of conversations among citizens from different backgrounds in both the central cities and the surrounding suburbs. Those citizens are focusing on the dual challenges of education and housing segregation. The Collaborative will convene a Citizens Summit just before the Minnesota Meeting luncheon to present action steps for promoting a more integrated housing and education environment metrowide.

Our hope is that you will join many local leaders in participating in that summit. It will give you an excellent opportunity to hear directly from citizens who are working to promote more effective housing strategies. The Citizens Summit and the Minnesota Meeting could be held on May 20, 21 or 22, 1997. (The Summit, I understand, could also be held in the afternoon, just after the Minnesota Meeting, depending on your schedule.)

In addition to the great learning experience provided by the Citizens Summit, the Minnesota Meeting will give you an excellent platform to share the Administration's agenda. The luncheon begins at 11:30 a.m. Your address and a question and answer session will be held from 12:05 to 1:00 p.m. All the participants from the Summit will attend the luncheon. In addition, we expect an additional audience of about 300 Minnesota Meeting members to attend the luncheon.

Total attendance – of a group of citizen activists and a wide range of community leaders – will be about 400 or 500.

The Honorable Andrew Cuomo

March 13, 1997

Page Two

In addition, your Minnesota Meeting remarks will be broadcast live on the Midday program of Minnesota Public Radio, with an audience throughout the Upper Midwest of over 100,000. The address is also broadcast live on the World Wide Web and the audio will remain available on the Minnesota Meeting and MPR webpages.

On behalf of the Minnesota Meeting Board of Directors and our many members, I hope you will accept our invitation to address the Minnesota Meeting and participate in the Citizens Summit. We will be in contact with your office very soon to discuss this invitation. In the meantime, don't hesitate to call me or Jayne Marecek, Executive Director of the Minnesota Meeting, with any questions. The very best wishes.

Sincerely,

Vance Opperman

President, Key Investment

1996-97 Chair, Minnesota Meeting

cc: Mayor Sharon Sayles Belton
Mr. George Latimer

**COMMUNITY CIRCLE COLLABORATIVE
EDUCATION AND HOUSING EQUITY PROJECT**

122 West Franklin Avenue, Suite 320

Minneapolis, Minnesota 55404

Phone: (612) 871-8980

Fax: (612) 871-8984

February 28, 1997

Mr. George A. Garnett
Vice President, Programs
The Minneapolis Foundation
A200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

Dear George:

Thanks for the very productive meeting earlier this month. It is a great pleasure to work with funders who are not only supportive of our work but also eager to offer new ideas and to actively help shape projects. You and Paul Williams are both great assets to our work and we thank you.

This letter is to outline the elements of a "Citizens Summit" on creating better schools and affordable housing for every resident of the Twin Cities. The project is designed to bring some closure to the "Community Circles" meetings now or about to be underway; to honor the work these dedicated citizens have undertaken, to provide a forum for further exchange of ideas (now in the form of more concrete solutions and next steps) among these diverse citizens, to further build connections among citizens metro-wide to *act*, and, finally to generate attention for those ideas among local and national policy leaders, the media and the public.

As we discussed, our plan is to hold a major public forum featuring a speaker of national stature. The program will be co-hosted by the Community Circle partners and the Minnesota Meeting. I've had a long conversation with George Latimer and he agrees that Andrew Cuomo, the new Secretary of HUD, would be an ideal speaker. Mr. Cuomo has expressed a keen interest in what we are doing – and George thinks we have a very good chance at getting Cuomo within our May timeline.

The Citizens Summit with Mr. Cuomo will have two parts:

1) A Citizens Forum with the participants from the Community Circle project. At the forum, participants will present their best ideas for moving from ideas to action on better integrating the metropolitan area. The session will be fully interactive, with the participants having the ability to electronically vote on or rate the various ideas presented. The forum will be moderated by Mr. Latimer and co-facilitated by Jayne Marecek, president of EXPRESS.

In addition to Mr. Cuomo, the forum will be attended by a number of local policy makers/elected officials, from suburban, urban, metropolitan, school, county and state government – all the key officials working on or influencing these issues. The goal of the meeting will be to have these policy makers present to listen to citizens, and to understand the depth of support for their ideas. Our plan is to have 150-200 citizen participants from the study circles join us for the sessions, as well as several dozen policy makers.

2) **A Minnesota Meeting address.** In conjunction with the forum, the Minnesota Meeting will also host an address by Mr. Cuomo. The larger group of community leaders – largely from business and the professions – will join the 200 or so participants from the morning forum for the Minnesota Meeting, which will likely be held just after the forum. It will be very easy for the forum participants – and the elected officials – to stay on for the luncheon, which will be broadcast live on the stations of Minnesota Public Radio. The Minnesota Meeting will also give Mr. Cuomo an excellent opportunity to relate to this larger audience his understanding of the work of that happened that morning. Our target date remains late May.

The cost of the above is \$8,000. That cost will cover complete use of the EXPRESS Communications interactive meeting technology at the forum, and provision of the firm's expertise on meeting design, agenda-setting, media relations, and planning of such events. That amount includes \$1,000 to cover all miscellaneous costs associated with the forum (mailing, copying, etc.) and to purchase lunches for some participants. The Minnesota Meeting will cover all travel and lodging costs for Mr. Cuomo, will provide its staff for making all logistical arrangements and coordinating the large-scale meeting itself, will allow all participants to attend the Minnesota Meeting at the membership rate of \$18 and will provide luncheon scholarships for lunches of some non-profit participants (with the project picking up some, too, on a needs basis).

The Community Circles project will handle all communications with the participants and the elected officials (with professional communications advice and support from EXPRESS, which has handled many similar public policy programs) and will actively recruit diverse participants.

As we stated at the meeting our goal is to bring together a group of diverse people who are all committed to moving ahead on these important issues, to "change how we do business" on these issues (schools, housing and segregation), to quote George Garnett. The group will include diversity by race, gender, income, geographic location and political perspective – and profession. We want new people in this discussion – including business owners and a very good mix of suburban and urban people.

We also desire to provide an evening forum for Community Circle participants, especially for those participants who will not be able to attend the daytime forum coupled with the Minnesota Meeting.

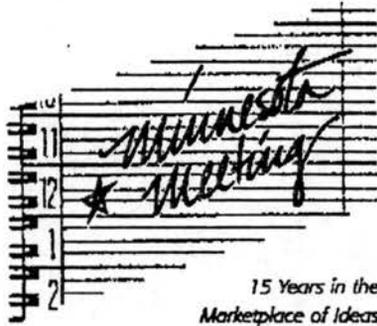
This forum will be moderated by Mr. George Latimer and Ms. Vivian Jenkins Nelsen and will use an interactive process modeled after the public deliberations of the Kettering Foundations National Issues Forums and the Study Circles Resource Center. It will be held prior to the Minnesota Meeting forum, to enable the fullest possible input into the Citizens Summit. The cost of doing that forum is, at minimum, \$2,000. Accordingly our total request from the Minneapolis Foundation (and its partnering funders) is for \$10,000.

We think it would be ideal to have the project jointly funded by the Minneapolis Foundation and the Saint Paul Foundation (or another major St. Paul-based funder). Please do not hesitate to call me – or any of us – with questions. Thanks, again.

Sincerely,

Dick Little, Coordinator

cc: Paul D. Williams, Project Manager, *Building Better Futures*, The Minneapolis Foundation
Mike Anderson, Board Member, Education and Housing Equity Project
Jayne Maracek and Ken Darling, EXPRESS Communications/Minnesota Meeting
Leonard Witt, Minnesota Public Radio Civic Journalism Project
George Latimer, Professor of Urban Studies, Macalester College



April 9, 1997

Mr. Todd Howe
 Director of Scheduling
 The Office of Secretary Cuomo
 U.S. Department of Housing and Urban Development
 451 Seventh Street SW
 Washington, DC 20410
Via facsimile: 202.708.4087

Dear Mr. Howe:

730 SECOND AVE. S.
 SUITE 281
 MINNEAPOLIS, MN
 55402
 PHONE
612-371-0991

FAX
612-371-9189

WEB
www.mnmeeting.com

EMAIL
info@mnmeeting.com

Attached is a formal letter of invitation for Mr. Cuomo from Vance Opperman to address Minnesota Meeting in May, as well as a seconding letter from Minneapolis Mayor Sharon Sayles Belton. (The original letter was sent to the attention of Jackie Lawing; we now understand you are the best person to have received the letter.) Since issuing the invitation, we and our partners have found it necessary to postpone the Minnesota Meeting a few weeks, until June. Postponing the meeting will allow our partners, the Community Circle Collaborative, to complete hundreds of citizen roundtable discussions around the Twin Cities leading up to the major event with Mr. Cuomo.

We have a new date: **Monday, June 16, 1997.** The format of the program remains the same: Mr. Cuomo will speak to a luncheon attended by 400 to 500 business, government and community leaders, with a two-hour "Citizens Summit" held just before or after the luncheon, which ever works best for the Secretary. George Latimer will facilitate the Summit. The attached letters have all the details.

We truly hope the Secretary will be able to join us for this important discussion. We will follow-up with you by phone to see if our new proposed date works for the Secretary's schedule. In the meantime, don't hesitate to call me with any questions, at 612.371-0991. Thank you.

Cordially,

Jayne Marecek
 Executive Director

cc: Mr. Vance Opperman
 Mr. George Latimer
 Mayor Sharon Sayles Belton
 Mr. Dick Little

Attachments (four pages)



March 17, 1997

The Honorable Andrew Cuomo
Secretary
U.S. Department of Housing and Urban Development
451 Seventh Street SW
Washington, DC 20410
Attn: Jackie Lawing

Dear Secretary Cuomo:

It is with great pleasure that I write to invite you to address the Minnesota Meeting, the premier public affairs forum in the Upper Midwest, on May 20, 21 or 22, 1997.

730 SECOND AVE. S.

SUITE 281

MINNEAPOLIS, MN

55402

PHONE

612-371-0991

FAX

612-371-9189

WEB

www.mnmeeting.com

EMAIL

info@mnmeeting.com

I'll get to the details in a minute, but first a little background. For 15 years Minnesota Meeting has been on the forefront of public discourse on the critical issues of the day. Our members and their guests represent Minnesota's leaders from business, government, academia, the media, and the professions. In addition, we have an active education program that involves hundreds of Twin Cities area middle school and high school students in the Minnesota Meeting events.

Our distinguished roster of speakers includes Secretary of Labor Robert Reich, Federal Reserve Chairman Alan Greenspan, Secretary of Treasury Robert Rubin, General Colin Powell, NEA Chairman Jane Alexander, Ambassador Walter Mondale and Senator Bill Bradley.

We are particularly pleased to co-host this program with "The Community Circle Collaborative," a partnership of 20 Twin Cities-based community organizations working on important metropolitan housing and education issues. The Collaborative, under the leadership of Mayor Sharon Sayles Belton and dozens of other public and private sector leaders, is convening a series of conversations among a very diverse pool of citizens from both our central cities and the surrounding suburbs. Those citizens are focusing on the dual challenges of education and housing segregation. The Collaborative will convene a "Citizens Summit" just before or after the Minnesota Meeting luncheon to present action steps for promoting a more integrated housing and education environment metrowide.

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The Honorable Andrew Cuomo
March 17, 1997
Page Two

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On behalf of the Minnesota Meeting Board of Directors and our many members, I hope you will accept our invitation to address the Minnesota Meeting and participate in the Citizens Summit. We will be in contact with your office very soon to discuss this invitation. In the meantime, don't hesitate to call me or Jayne Marecek, Executive Director of the Minnesota Meeting, with any questions. Ms. Marecek's office can also answer any questions about the Citizens Summit. My very best wishes.

Sincerely,

Vance Opperman
President, Key Investment
1996-97 Chair, Minnesota Meeting

cc: Mayor Sharon Sayles Belton
Mr. George Latimer
Ms. Wendy Gruehl, Office of Mr. Cuomo

OFFICE OF THE MAYOR
350 South Fifth Street - Room 331
Minneapolis MN 55415-1393

Office (612) 673-2100
Fax (612) 673-2305
TDD (612) 673-2157

Sharon Sayles Belton
Mayor



March 17, 1997

The Honorable Andrew Cuomo
Secretary
US Department of Housing and Urban Development
451 7th St. SW
Washington, DC 20410
ATTN: Jackie Lawing

Dear Secretary Cuomo:

I am writing to formally invite you to participate in the Citizens Summit part of the Community Circle Collaborative.

I have been personally and actively involved in the Collaborative's project *Beyond Busing: A Metrowide Dialogue on the Challenges of Education and Housing Segregation*. I, like you, share a deep commitment to promoting housing patterns that better integrate our metropolitan community across barriers of race and class and, in the process, bring children from different backgrounds to more integrated and diverse learning environments. The initiative, which is being supported by a diverse group of foundations, businesses, community groups, faith organizations and local governments, is bringing together hundreds of people in dozens of communities throughout the Twin Cities region for regular "study circles." Suburban moms, single city dwellers, small business people, the underemployed, people of color, pastors, police officers, teachers, and many others are meeting on repeat occasions to explore the related issues of housing and school segregation, to better understand one another, and to develop their own ideas for building more integrated communities that work.

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AFFIRMATIVE ACTION EMPLOYER

Recycled paper 30% post consumer waste

Letter to Honorable Andrew Cuomo

March 17, 1997

Page 2

The combined Citizens Summit-Minnesota Meeting provides an ideal forum for you to reach a very large group of community leaders. I think it will be an excellent program and I hope you will join us this May.

Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Sharon Sayles Belton". The signature is written in black ink and is positioned above the printed name.

Sharon Sayles Belton
Mayor

SSB:JAIw

cc: Wendy Gruehl
George Latimer
Vance Opperman

EDUCATION & HOUSING EQUITY PROJECT

122 West Franklin Ave., Suite 310

Minneapolis, MN 55404

871-2519 (phone)

871-8984 (fax)

micah@mtn.org

December 30, 1997

Mr. Paul Williams
The Minneapolis Foundation
A 200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

Mr. John Couchman
The Saint Paul Foundation
600 Norwest Tower
Saint Paul, MN 55101

Dear Messrs. Williams and Couchman,

As I have discussed with you or your assistant, the Education and Housing Equity Project is requesting an extension of our grants supporting the Community Circle Collaborative "Citizens Summit" to be jointly sponsored with the Minnesota Meeting and Minnesota Public Radio. The co-sponsors have agreed to the rescheduling of the event for 1998. The Summit will be held in conjunction with a Minnesota Meeting Luncheon; Kweisi Mfumi, President of the NAACP, will be the invited keynote speaker.

To enable the greatest flexibility in securing the speaker and in capturing the results of an additional round of community conversations on schools, housing and race, we are requesting an extension through the end of 1998, or as soon as the Summit event has been completed, whichever comes first.

Your confirmation of this extension will be greatly appreciated. Please call me if you have any questions.

With warm regards,

Dick Little
Executive Director

C: Ken Darling, Minnesota Meeting – Interactive Solutions
Len Witt, Minnesota Public Radio Civic Journalism Initiative

April 23, 1998

ReliaStar Financial Corp.
20 Washington Avenue South
Minneapolis, Minnesota 55401

Dick Little
Education Housing Equity Project
122 West Franklin
Suite # 310
Minneapolis, MN 55404

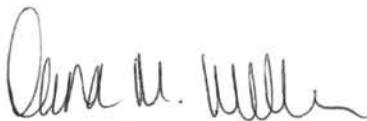
Dear Mr. Little:

Thank you for your recent inquiry to the ReliaStar Foundation regarding our contribution guidelines. We apologize for the delay in responding to your request, but our programs and policies are under review and it is taking longer than we expected to draft a new set of guidelines.

We anticipate that this information will be available later this spring. In the meantime, if you would like to submit a letter of intent regarding your program, feel free to do so. We are looking for grant requests that support our mission as an organization--helping people build financially secure futures. An example of an appropriate request would be one that demonstrates the work that is being done by your organization is helping families, young people, individuals achieve self sufficiency through money management programs or work-related training.

Because you have received this letter, you are on our mailing list. We will be sure to send you a new set guidelines when they become available. To learn more about ReliaStar Financial Corp., we encourage you to visit our website at www.reliastar.com or take a look at our community newsletter which describes our involvement and interest in the community. Enclosed is a recent copy. We hope you enjoy it.

Best regards,



Dana Weller
Foundation Assistant

EDUCATION & HOUSING EQUITY PROJECT

122 West Franklin Ave., Suite 310

Minneapolis, MN 55404

871-8980 (phone)

871-8984 (fax)

micah@mtn.org

December 30, 1997

Mr. Paul Williams
The Minneapolis Foundation
A 200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

Mr. John Couchman
The Saint Paul Foundation
600 Norwest Tower
Saint Paul, MN 55101

Dear Mssrs. Williams and Couchman,

As I have discussed with you or your assistant, the Education and Housing Equity Project is requesting an extension of our grants supporting the "Citizens Summit" to be jointly sponsored with the Minnesota Meeting and Minnesota Public Radio. The co-sponsors have agreed to the rescheduling of the event for 1998. The Summit will be held in conjunction with a Minnesota Meeting Luncheon; Kwazi Enfume, current President of the NAACP will be the invited keynote speaker.

To enable the greatest flexibility in securing the speaker and in capturing the results of an additional round of community conversations on schools, housing and race, we are requesting an extension through the end of 1998, or as soon as the Summit event has been completed, whichever comes first.

Your confirmation of this extension will be greatly appreciated. Please call me if you have any questions.

With warm regards,

Dick Little
Executive Director

C: Ken Darling, Minnesota Meeting – Interactive Solutions
Len Witt, Minnesota Public Radio Civic Journalism Initiative

For the Life of Our Community
THE
MINNEAPOLIS
FOUNDATION



Since 1915

January 27, 1998

PRESIDENT AND CEO
Emmett D. Carson

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Flo Wiger
Laura Waterman Wittstock
Lee Pao Xiong

Mr. Dick Little
Executive Director
Education & Housing Equity Project
122 West Franklin Ave., Suite 310
Minneapolis, MN 55404

Dear Dick:

In response to your recent request, the final grant expenditure date for the \$5,000 grant #UF963361 paid on 3/17/97 to Community Circle Collaborative from the General Discretionary Fund of The Minneapolis Foundation for a Citizen's Summit is extended to December 31, 1998 or as soon as the Summit event has been completed, whichever comes first.

Best wishes for the success of this event.

Sincerely,

Paul Williams
Project Manager, Building Better Futures

pw:pmc

A200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402
Telephone 612.339.7343
Fax 612.672.3846
Fax on Demand
612.672.3870

THE *Saint Paul* FOUNDATION

January 21, 1998

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President

Paul A. Verret

Mr. Dick Little
Education & Housing Equity Project
122 West Franklin Avenue
Suite 320
Minneapolis, MN 55404

RE: "Citizens Summit"

Tracking #: SP-97-0861
Please reference this
tracking number on all
future correspondence.

Dear Mr. Little:

On May 29, 1997, the Board of Directors of The Saint Paul Foundation approved a grant of \$5,000, to Education & Housing Equity Project, to help finance the "Citizens Summit". The grant period for this grant was June 1, 1997 to December 31, 1997.

The grant termination date has now been extended to December 31, 1998. Your final report is due March 31, 1999.

Sincerely,



John G. Couchman
Vice President Grants & Program

JGC:rem

FAX TRANSMITTAL

INTER-RACE

The International Institute for Interracial Interaction
Box 212, Augsburg College
600 21st Avenue South
Minneapolis, MN 55454
(612) 330-0820 FAX (612)339-3288

TO: KEN DARLING

FX 371-9189

Ph 371-0793

FROM: DICK LITTLE

FX 871-8984

Ph 871-8980

DATE MAY 23, 1997 (3) Pages including cover

MESSAGE Ken please look thru over with

a red ^{edit} pen and either call me or fax

revisions back to me. I think they want

to do this, they just need the routine items
to justify their action. We'll deal with the timing

Call 339-0820 if you have problems with this transmission. Thank you
issue separately, or verbally. (Note: Dates were
not part of the letter sent to the Mpls. Foundation).

**COMMUNITY CIRCLE COLLABORATIVE
EDUCATION AND HOUSING EQUITY PROJECT**

122 West Franklin Avenue, Suite 320

Minnesota, Minnesota 55404

Phone: (612) 871-8980

Fax: (612) 871-8984

E-mail: micah@mtn.org

May 22, 1997

Mr. John Couchman
Vice President of Grants and Programs
The Saint Paul Foundation
600 Norwest Center
55 East Fifth Street
Saint Paul, MN 55101

Dear Mr. Couchman:

Thank you for your quick interest and responsive consideration of our joint proposal with the Minnesota Meeting, the Minnesota Public Radio Civic Journalism Project, and of course the Minneapolis Foundation. As we discussed on the phone, the Education and Housing Equity Project, and our partners in the Community Circle Collaborative, are committed to working with the public in finding better answers to the vexing issues of segregation, poverty and race relations as they affect housing and education opportunities in our Twin Cities metropolitan area. I hope that you find our project promising.

As you requested, I am submitting copies of:

- 1) Statement of mission and work program of the Education and Housing Equity Project.
- 2) List of our board of directors
- 3) Letter approving our status as a non-profit 501(c)3 organization
- 4) Our most recent quarterly financial statement (Please note that MICAH - the Metropolitan Interfaith Council on Affordable Housing - a current grant recipient of the Saint Paul Foundation, manages our fiscal affairs)

- 5) A list of participating community circle study groups and sponsors from St. Paul and the East Metro area..

In addition, I have enclosed a few additional items that summarize or highlight the major thrust of the community circle project, of which our proposal to you is part.

A description of our proposal to you and estimated project budget are outlined in our letter to the Minneapolis Foundation, which you have already received. The Minneapolis Foundation has already approved funding for half of the total request of \$10,000, with the expectation that partner funding (\$5,000) would be forthcoming from a St. Paul area foundation that shares a commitment to the urban and social concerns that our project is attempting to address. We view the Saint Paul Foundation as an ideal partner.

Please do not hesitate to call me with questions. I look forward to working with you on this project.

Sincerely,

Dick Little, Coordinator

cc: Paul D. Williams, Project Manager, *Building Better Futures*, The Minneapolis Foundation
Jayne Maracek and Ken Darling, EXPRESS Communications/Minnesota Meeting
Leonard Witt, Minnesota Public Radio Civic Journalism Project
Joy Sorensen Navarre, Executive Director, MICAH and EHEP Board Member

LIST OF PARTICIPATING COMMUNITY CIRCLES/SPONSORS
IN THE SAINT PAUL AND EAST METRO AREA

Arden Hills community and schools

Eagan, Church of St. John Nuemann

Minnesota Tenants Union, St. Paul participants

Oakdale/ Maplewood/ St. Paul/ Woodbury, Oak Terrace/ CommonBond Communities

Shoreview, Initiative Against Racism Youth Task Force

St. Paul, central community neighborhoods/Wilder Foundation

St. Paul, Highland/Jewish Community Center of St. Paul

St. Paul, St. Anthony Park/ St. Cecilia's Catholic Church

St. Paul metro, Bahai Faith Community

St. Paul metro, MRA Twin Cities

St. Paul, University of St. Thomas/ Teachers Against Racism

Stillwater, Oak Park and Bayport/ Bayport Community Library

Twin Cities Habitat for Humanity, St. Paul participants

West St. Paul/St. Paul,s Westside, Mt. Carmel/ CommonBond Communities

University of Minnesota/ Newman Center, St. Paul participants

Note: We also have sought and received interest, support and/or media coverage from the Wilder Foundation (*Community Matters*), Toward Tomorrow Together (St. Paul's equivalent to the Minneapolis Initiative Against Racism), the St. Paul Human Rights Department/ Commission and the Dakota County HRA. We plan to engage school districts such as Maplewood (an example of a successfully desegregated school inter-district/community partnership) in the next round of discussions.

**COMMUNITY CIRCLE COLLABORATIVE
EDUCATION AND HOUSING EQUITY PROJECT**

122 West Franklin Avenue, Suite 320

Minneapolis, Minnesota 55404

Phone: (612) 871-8980

Fax: (612) 871-8984

February 28, 1997

Mr. George A. Garnett
Vice President, Programs
The Minneapolis Foundation
A200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

Rescheduled for 1998
+
President of NAACP
DIRECTOR
will be speaker instead
of HUD Secretary.

Dear George:

Thanks for the very productive meeting earlier this month. It is a great pleasure to work with funders who are not only supportive of our work but also eager to offer new ideas and to actively help shape projects. You and Paul Williams are both great assets to our work and we thank you.

This letter is to outline the elements of a "Citizens Summit" on creating better schools and affordable housing for every resident of the Twin Cities. The project is designed to bring some closure to the "Community Circles" meetings now or about to be underway; to honor the work these dedicated citizens have undertaken, to provide a forum for further exchange of ideas (now in the form of more concrete solutions and next steps) among these diverse citizens, to further build connections among citizens metro-wide to *act*, and, finally to generate attention for those ideas among local and national policy leaders, the media and the public.

As we discussed, our plan is to hold a major public forum featuring a speaker of national stature. The program will be co-hosted by the Community Circle partners and the Minnesota Meeting. I've had a long conversation with George Latimer and he agrees that Andrew Cuomo, the new Secretary of HUD, would be an ideal speaker. Mr. Cuomo has expressed a keen interest in what we are doing - and George thinks we have a very good chance at getting Cuomo within our May timeline.

The Citizens Summit with Mr. Cuomo will have two parts:

1) A Citizens Forum with the participants from the Community Circle project. At the forum, participants will present their best ideas for moving from ideas to action on better integrating the metropolitan area. The session will be fully interactive, with the participants having the ability to electronically vote on or rate the various ideas presented. The forum will be moderated by Mr. Latimer and co-facilitated by Jayne Marecek, president of EXPRESS.

In addition to Mr. Cuomo, the forum will be attended by a number of local policy makers/elected officials, from suburban, urban, metropolitan, school, county and state government - all the key officials working on or influencing these issues. The goal of the meeting will be to have these policy makers present to listen to citizens, and to understand the depth of support for their ideas. Our plan is to have 150-200 citizen participants from the study circles join us for the sessions, as well as several dozen policy makers.

2) **A Minnesota Meeting address.** In conjunction with the forum, the Minnesota Meeting will also host an address by Mr. Cuomo. The larger group of community leaders – largely from business and the professions – will join the 200 or so participants from the morning forum for the Minnesota Meeting, which will likely be held just after the forum. It will be very easy for the forum participants – and the elected officials – to stay on for the luncheon, which will be broadcast live on the stations of Minnesota Public Radio. The Minnesota Meeting will also give Mr. Cuomo an excellent opportunity to relate to this larger audience his understanding of the work of that happened that morning. Our target date remains late May.

The cost of the above is \$8,000. That cost will cover complete use of the EXPRESS Communications interactive meeting technology at the forum, and provision of the firm's expertise on meeting design, agenda-setting, media relations, and planning of such events. That amount includes \$1,000 to cover all miscellaneous costs associated with the forum (mailing, copying, etc.) and to purchase lunches for some participants. The Minnesota Meeting will cover all travel and lodging costs for Mr. Cuomo, will provide its staff for making all logistical arrangements and coordinating the large-scale meeting itself, will allow all participants to attend the Minnesota Meeting at the membership rate of \$18 and will provide luncheon scholarships for lunches of some non-profit participants (with the project picking up some, too, on a needs basis).

The Community Circles project will handle all communications with the participants and the elected officials (with professional communications advice and support from EXPRESS, which has handled many similar public policy programs) and will actively recruit diverse participants.

As we stated at the meeting our goal is to bring together a group of diverse people who are all committed to moving ahead on these important issues, to "change how we do business" on these issues (schools, housing and segregation), to quote George Garnett. The group will include diversity by race, gender, income, geographic location and political perspective – and profession. We want new people in this discussion – including business owners and a very good mix of suburban and urban people.

We also desire to provide an evening forum for Community Circle participants, especially for those participants who will not be able to attend the daytime forum coupled with the Minnesota Meeting.

This forum will be moderated by Mr. George Latimer and Ms. Vivian Jenkins Nelsen and will use an interactive process modeled after the public deliberations of the Kettering Foundations National Issues Forums and the Study Circles Resource Center. It will be held prior to the Minnesota Meeting forum, to enable the fullest possible input into the Citizens Summit. The cost of doing that forum is, at minimum, \$2,000. Accordingly our total request from the Minneapolis Foundation (and its partnering funders) is for \$10,000.

We think it would be ideal to have the project jointly funded by the Minneapolis Foundation and the Saint Paul Foundation (or another major St. Paul-based funder). Please do not hesitate to call me – or any of us – with questions. Thanks, again.

Sincerely,

Dick Little, Coordinator

cc: Paul D. Williams, Project Manager, *Building Better Futures*, The Minneapolis Foundation
Mike Anderson, Board Member, Education and Housing Equity Project
Jayne Maracek and Ken Darling, EXPRESS Communications/Minnesota Meeting
Leonard Witt, Minnesota Public Radio Civic Journalism Project
George Latimer, Professor of Urban Studies, Macalester College



April 9, 1997

Mr. Todd Howe
 Director of Scheduling
 The Office of Secretary Cuomo
 U.S. Department of Housing and Urban Development
 451 Seventh Street SW
 Washington, DC 20410
 Via facsimile: 202.708.4087

Dear Mr. Howe:

730 SECOND AVE. S.
 SUITE 281
 MINNEAPOLIS, MN
 55402
 PHONE
 612-371-0991

FAX
 612-371-9189

WEB
www.mnmeeting.com

EMAIL
info@mnmeeting.com

Attached is a formal letter of invitation for Mr. Cuomo from Vance Opperman to address Minnesota Meeting in May, as well as a seconding letter from Minneapolis Mayor Sharon Sayles Belton. (The original letter was sent to the attention of Jackie Lawing; we now understand you are the best person to have received the letter.) Since issuing the invitation, we and our partners have found it necessary to postpone the Minnesota Meeting a few weeks, until June. Postponing the meeting will allow our partners, the Community Circle Collaborative, to complete hundreds of citizen roundtable discussions around the Twin Cities leading up to the major event with Mr. Cuomo.

We have a new date: **Monday, June 16, 1997**. The format of the program remains the same: Mr. Cuomo will speak to a luncheon attended by 400 to 500 business, government and community leaders, with a two-hour "Citizens Summit" held just before or after the luncheon, which ever works best for the Secretary. George Latimer will facilitate the Summit. The attached letters have all the details.

We truly hope the Secretary will be able to join us for this important discussion. We will follow-up with you by phone to see if our new proposed date works for the Secretary's schedule. In the meantime, don't hesitate to call me with any questions, at 612.371-0991. Thank you.

Cordially,

Jayne Marecek
 Executive Director

cc: Mr. Vance Opperman
 Mr. George Latimer
 Mayor Sharon Sayles Belton
 Mr. Dick Little

Attachments (four pages)

The Honorable Andrew Cuomo
March 17, 1997
Page Two

In addition to the great learning experience provided by the Citizens Summit, the Minnesota Meeting will give you an excellent platform to share your and the Administration's agenda. The luncheon begins at 11:30 a.m. Your address and a question and answer session will be held from 12:05 to 1:00 p.m. All the participants from the Summit will attend the luncheon. We expect an additional audience of about 300 Minnesota Meeting members to also attend, with total attendance of this key group of community leaders expected to be about 400 or 500.

Your Minnesota Meeting remarks will be broadcast live on the *Midday* program of Minnesota Public Radio, with an audience throughout the Upper Midwest of over 100,000. The address is also broadcast live on the World Wide Web and the audio will remain available on the Minnesota Meeting and MPR webpages. We also anticipate heavy media coverage, particularly of the Citizens Summit. (A similar project co-hosted by the Minnesota Meeting with NEA Chairman Jane Alexander in June 1994 generated front-page news, significant television coverage, and editorial placements in both the Minneapolis *Star Tribune* and the *St. Paul Pioneer Press*.)

On behalf of the Minnesota Meeting Board of Directors and our many members, I hope you will accept our invitation to address the Minnesota Meeting and participate in the Citizens Summit. We will be in contact with your office very soon to discuss this invitation. In the meantime, don't hesitate to call me or Jayne Marecek, Executive Director of the Minnesota Meeting, with any questions. Ms. Marecek's office can also answer any questions about the Citizens Summit. My very best wishes.

Sincerely,



Vance Opperman
President, Key Investment
1996-97 Chair, Minnesota Meeting

cc: Mayor Sharon Sayles Belton
Mr. George Latimer
Ms. Wendy Gruehl, Office of Mr. Cuomo

OFFICE OF THE MAYOR
350 South Fifth Street - Room 331
Minneapolis MN 55415-1393

Office (612) 673-2100
Fax (612) 673-2305
TDD (612) 673-2157

Sharon Sayles Belton
Mayor



March 17, 1997

The Honorable Andrew Cuomo
Secretary
US Department of Housing and Urban Development
451 7th St. SW
Washington, DC 20410
ATTN: Jackie Lawing

Dear Secretary Cuomo:

I am writing to formally invite you to participate in the Citizens Summit part of the Community Circle Collaborative.

I have been personally and actively involved in the Collaborative's project *Beyond Busing: A Metrowide Dialogue on the Challenges of Education and Housing Segregation*. I, like you, share a deep commitment to promoting housing patterns that better integrate our metropolitan community across barriers of race and class and, in the process, bring children from different backgrounds to more integrated and diverse learning environments. The initiative, which is being supported by a diverse group of foundations, businesses, community groups, faith organizations and local governments, is bringing together hundreds of people in dozens of communities throughout the Twin Cities region for regular "study circles." Suburban moms, single city dwellers, small business people, the underemployed, people of color, pastors, police officers, teachers, and many others are meeting on repeat occasions to explore the related issues of housing and school segregation, to better understand one another, and to develop their own ideas for building more integrated communities that work.

At the Summit, the study circles will "report out" their findings. The participants will use an electronic audience response technology to discover areas of consensus and to prioritize action steps. The session will be facilitated by former St. Paul Mayor George Latimer. Many local policy makers, will attend the Summit. Your attendance would be a great honor and will allow you to interact with Twin Cities policy makers and the citizens who are actively working to better integrate our metropolitan housing patterns and build a more inclusive community.

AFFIRMATIVE ACTION EMPLOYER

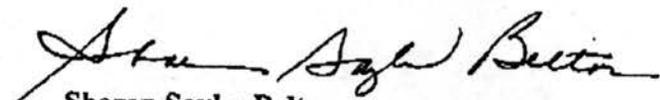
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Letter to Honorable Andrew Cuomo
March 17, 1997
Page 2

The combined Citizens Summit-Minnesota Meeting provides an ideal forum for you to reach a very large group of community leaders. I think it will be an excellent program and I hope you will join us this May.

Thank you.

Sincerely,



Sharon Sayles Belton
Mayor

SSB:JAlw

cc: Wendy Gruchl
George Latimer
Vance Opperman



Board of Directors

Barbara Bearman
*DFL Education Foundation,
Minneapolis Branch NAACP*

Keith Hardy
SuperValu, Inc.

JoAnn Heryla
Minneapolis Public Schools

Jim Hilbert
Shulman Wolcott & Shulman

Dr. Josie R. Johnson
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University of Minnesota*

Matthew Little
Minneapolis Branch NAACP

Hope Melton
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Dr. Van Mueller
*Educational Policy and Administration,
University of Minnesota*

Rep. Myron Orfield
Minnesota House of Representatives

Thomas Ross
Minneapolis Urban League

Joy Sorensen Navarre
*Metropolitan Interfaith Council
on Affordable Housing*

Dr. John Powell
Institute on Race and Poverty

Dr. Luz Maria Serrano
St. Paul Public Schools

Jerry Timian
*St. Paul United Way;
St. Louis Park School Board*

Dr. Cris Toffolo
*Political Science,
University of St. Thomas*

Gloria Winans
*Eden Prairie Human Rights
and Diversity Commission*

Dick Little, AICP
Executive Director

Amy Rodquist
Community Circles Coordinator

Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454
P: 612-330-1505
F: 612-330-1507
E: eh@augsb.org

January 4, 1998

Dear Mayor:

We are writing to ask you to join with us in an exercise in democracy.

The enclosed brochure explains this activity sponsored by the Education and Housing Equity Project and its partners in the Community Circle Collaborative.

You are being asked to commit a specific amount of time as a participant in a Community Circle as a citizen who happens to be a political leader. We are suggesting that you become an equal partner with other citizens in an urgent conversation about race, segregation, and the intersection of housing and public education. As equal partners, you and other citizens (who may or may not be your immediate constituents) will be struggling with the most difficult issues facing our metropolitan area.

No one person has the answers to issues so emotionally charged and so challenging to our sense of social justice. The Community Circle gives us a chance to face these issues, which are at times, seemingly impossible to talk about.

Each circle will have a facilitator. Conversation will be informed by the discussion guide, "Choices For Community" which is enclosed for your perusal. Participation will be a learning experience for all and a chance to mutually consider recommendations for action.

The fact that you are a political leader has a special significance. Many people are losing faith in elected leaders. The policy decisions you make affect people's lives. The quality of leadership that you bring to your task influences the principles upon which your community operates, and whether your constituents have cause to have faith in the political process. How you inform your responsibilities must be of concern to you.

Participating in a Community Circle will be of benefit to you as you go forward with your civic work.

Please let us know what you think about joining us. Thank you for your consideration.

Sincerely,

Richard C. Little
Executive Director



AMERICAN PROGRAM BUREAU
I N C O R P O R A T E D

November 4, 1999

Mr. Dick Little
219 Main Street, South East
Suite 500
Minneapolis, MN 55414

Dear Mr. Little,

Enclosed please find the contract confirming our agreement with your organization. Please sign and return all copies to **THE AMERICAN PROGRAM BUREAU**, for counter-signature as soon as possible in order to finalize the paperwork and logistics. We will return one copy to you for your files.

Please also take the time to fill out and return the enclosed Program Information Rider, even if you cannot complete it in full at this time. The Rider contains information that is essential for a successful program.

Also included in this package are promotional materials for your program.

Please note all payments should be made to **THE AMERICAN PROGRAM BUREAU** and mailed to the address below.

Do not hesitate to call with any questions you may have regarding your upcoming program. I look forward to working with you and appreciate your business.

Very best regards,

Dan Kornfeld
Program Consultant
American Program Bureau
617/ 965-6600 ext. 180
617/ 641-0180 fax



AMERICAN PROGRAM BUREAU
I N C O R P O R A T E D

DEPOSIT INVOICE

Education and Housing Equity Project

DATE: 11/4/99

CONTRACT: 23356 R

TO: Mr. Dick Little
c/o Educational and Housing Equity Project
Room CB 185
Augsburg College

A deposit of 1,000.00 is due for the following event:

PROGRAM DATE AND TIME: 12/17/99 8:00AM

PERFORMER: Ms. Lani Guinier

The deposit is due on or before 11/12/99 to secure Ms. Lani Guinier for this date. The balance after your deposit (1,000.00) is due 12/3/99. Expenses, if any, will be billed separately and are payable upon receipt.

If you have any questions, please call our Accounting Department or your APB sales representative.

Thank you for your cooperation,

American Program Bureau, Inc.

OFFICE OF THE MAYOR

350 South Fifth Street - Rm. 331
Minneapolis, MN 55415-1393

(612) 673-2100
Fax (612) 673-2305



MAYOR SHARON SAYLES BELTON

NEWS RELEASE

For Immediate Release

Media Contacts:

Amy Phenix	Dick Little
Office of the Mayor	Education and Housing
(612) 673-2156	Equity Project
TDD (612) 673-3187	(612) 330-1505

**Minneapolis Planning Commissioner Receives
National Recognition for Anti-Racism Initiative**

May 26, 1999 (Minneapolis, MN)--President Clinton's Initiative on Race recently selected Minneapolis-based Education & Housing Equity Project (EHEP) and its Community Circle Dialogues on Education, Housing and Race in the Twin Cities as a national model of a "Promising Practice for Racial Reconciliation."

Directed by Dick Little, the Community Circles project began as a partnership of regional and community organizations. In May, Mr. Little was one of four people from throughout the nation invited to Washington, D.C. to discuss innovative approaches to our nation's racial problems at a National Issues Forum entitled "Race in America: New Approaches to Bridging the Divide," sponsored by the Brookings Institution.

Little was appointed by Mayor Sharon Sayles Belton to the Minneapolis Planning Commission and serves as its secretary and he also sits on Minneapolis' Affordable Housing Task Force. Little lives in the Nokomis East neighborhood of Minneapolis.

Matthew Little, long-time civil rights leader in Minnesota, is the President and co-founder of EHEP. Mayor Sayles Belton has been a strong supporter of the Community Circle dialogues and has encouraged their use by cities in other metropolitan areas through her leadership in the National League of Cities and US Conference of Mayors.

--more--

**National Recognition/
Page 2**

Currently, over 50 dialogues are underway in Minneapolis, Saint Paul and suburbs. In Saint Paul, Community Circles are being convened by neighborhood groups, schools and congregations as part of "Cities at Work," a city-wide initiative co-sponsored by the Wilder Foundation. A citizens summit focusing on the results of the conversations will be held toward the end of the year to be co-sponsored by the Minnesota Meeting, Minnesota Public Radio, KMOJ/Insight News and other media partners.

Two outcomes of the Community Circles held in 1997 are the Inclusionary Housing Legislation promoted by the Alliance for Metropolitan Stability and passed by the Minnesota Legislature this spring; and the award-winning fair housing play, *Like Waters Rolling Down*, produced by the Metropolitan Interfaith Council on Affordable Housing (MICAHA) and Illusion Theatre.

For more information about Community Circles, contact Dick Little at (612) 330-1505 or by e-mail at ehp@augsborg.edu

###

Mr. Jacques Gourguechon
Camiros, Inc.
411 S. Wells
Chicago, IL 60607

Dear Mr. Gourguechon:

This letter confirms the agreement we reached on January 5, 1990:

1. Joyce Levine will provide various planning and writing services to Camiros, in the Chicago Metropolitan Area during the weeks of 1/15 and 1/22/90, and later at such places and times to be agreed upon by herself and the principals of Camiros.

2. Camiros will pay Ms. Levine as follows:

\$25.00 per hour of consulting

\$ 0.24 per mile of travel, including travel to and from the Twin Cities

\$25.00 per diem, weekdays while in Chicago, and as agreed upon in other

locations

\$10.00 per diem, travel days (Minneapolis - Chicago and Chicago -

Minneapolis).

Per diem payments related to the 1/90 trip to Chicago will be made no later than 1/26/90. Payments for consulting and mileage related to this trip will be made no later than 2/16/90. If payment is not made within this period, a surcharge of 1.5% will be added to the follow-up invoice, and an additional 1.5% will be added for each month of delay after that.

3. For the purposes of this agreement, Ms. Levine shall be considered an independent consultant and not an employee of Camiros.

If these provisions are acceptable to you, please sign one copy and return it to me.

Thank you. I'm looking forward to working with you.

Sincerely,

Joyce Levine

I accept the provisions of this agreement.

For Camiros



OFFICE OF STUDENT FINANCIAL SERVICES

Mail #AQU201 Telephone: 612-962-6550
2115 Summit Ave. Facsimile: 612-962-6599
St. Paul, MN 55105-1096 Internet: financialaid@stthomas.edu

January 12, 1998

Dick Little
MICAH
122 W. Franklin Ave
Suite 310
Minneapolis, MN 55404

Dear Dick:

Thank you for cooperating with the University of St. Thomas in the Federal Work Study Community Service program. The information below reflects information for the student(s) placed at your organization in reference to the work done fall semester through December 20, 1997 and paid through January 5, 1998.

Table with 3 columns: Student Name, Total Amount Paid, Organization's Share. Row 1: Anthony Thigpen, \$1,125.00, \$281.25. Row 2: TOTAL, \$1,125.00, \$281.25.

Your account number is: 992000979

Please pay the amount listed as the TOTAL Organization's Share by February 5, 1998. If payment is not received by this date, the University will send a reminder invoice. Please include your account number with your payment.

Remit payment to:

University of St. Thomas
Mail #AQU 116
2115 Summit Avenue
St. Paul, MN 55105

If you have any questions about this statement, please feel free to call me at (612) 962-6547.

Sincerely,

Handwritten signature: Paula A Benson
Paula Benson
Financial Aid Counselor

NOTE TO FALL - I called Paula Benson the first week of February. This request has been canceled. RCLittle 2/10/98

MEMO

TO: Dick Little

FROM: Jim McDonough

DATE: 03/26/98

Per our conversation I did call the CCC Advisory Committee re: the Study Circle Resource Center Training on April 25, 1998 and asked people to contact EHEP for further details.

The only members I spoke to directly were: Fred Tenfingers at CASH, Len Witt, MPR, and Bruce Vandal at Augsburg. The rest were left voice mail messages.

Also Roy Taylor's Tel # was disconnected with no further information.

Please find attached a FAX format for your use per your request.

Thanks

Jim

EDUCATION & HOUSING EQUITY PROJECT

122 West Franklin Avenue, Suite 310

Minneapolis, MN 55404-2447

(p) 871-2519 (f) 871-8984

micah@mtn.org

February 18, 1998

George A. Beck, Administrative Law Judge
Office of Administrative Hearings
100 Washington Square, Suite 1700
Minneapolis, MN 55401-2138

COPY TO: Mary Lynne McAlonie, Rulemaking Coordinator
Minnesota Department of Children, Families and Learning

Dear Mr. Beck:

**RE: COMMENTS OF THE EDUCATION & HOUSING EQUITY PROJECT
ON THE STATE BOARD OF EDUCATION RULES RELATING TO
GRADUATION STANDARDS PROFILE OF LEARNING**

Thank you for the opportunity to offer comments for the public record concerning the proposed state graduation requirements (Proposed Permanent Rules Relating to Graduation Standards, Profile of Learning, Minn. Rule Parts 3501.0300 to 3501.0469).

I am Dick Little, the executive director of the Education and Housing Equity Project, a nonprofit organization focusing on the issues of education and housing segregation and racial/economic disparities in educational achievement and life opportunities in the Twin Cities metropolitan area. Our mission is to build broad-based collaborations that engage Twin Cities area citizens in public discussions and action to promote racially and economically inclusive communities that give families and children of all races, incomes and ethnic backgrounds access to quality schools and housing throughout the metropolitan area. The comments offered here represent the official position of the EHEP board.

We are limiting our comments on the draft standards to **Learning Area Seven (3501.0447), Subpart 2. Themes of United States History** and **Subparts 3 – 7 as they might relate to Subpart 2.** Subpart 2 spells out the areas of historical knowledge that high school students must demonstrate familiarity with and understanding of before being granted a diploma. The requirement broadly includes the major events, periods, documents, doctrines and institutions that are deemed most important in shaping American history and the kind of America we have today.

We affirm the approach taken in this subsection and the categories that are included; however, we believe that several very critical elements of American history are missing from this list and should be explicitly added to the requirement. These include:

- **The institution of slavery and its aftermath**, ^{This} which so pervasively define the dilemmas and paradoxes of this country.
- **The civil rights movement of this century**, which is a defining moment in the struggle for the soul of this country and its democratic ideals.
- **The immigrant experience**, ^{which also} America is the sum of its Native American and immigrant parts. ^{which defines the American experience} This evolving phenomenon, unique to America, must be understood.

Slavery and the policies and practices of segregation and discrimination have enormous economic and moral consequences for the American character.

Race is America's greatest dilemma. As a nation, we don't know how to think or talk about race.

If we are to make sense of our country, we must understand the peculiar institution of white hierarchy that has spread its veil over all our lives, whether we are conscious of it or not.

The Minnesota State Constitution (Article XIII, Section 1, "Uniform System of Public Schools") states "*The stability of a republican form of government depending mainly upon the intelligence of the people, it is the duty of the legislature to establish a general and uniform system of public schools [emphasis added].*" It is apparent, therefore, that the public schools have a duty to prepare students for public life. If we expect today's students to make sound decisions tomorrow, their basis for judgement must be built upon honest information and comprehensive knowledge. It is time to give teachers and students what they need for the task ahead.

In addition to our comments on the standards, we join the chorus of voices that suggest a delay in implementing the proposed rules. Enclosed is a copy of the report by Conflict Management, Inc. recommending mediation of the NAACP v. State of Minnesota educational adequacy lawsuit. One of the findings of this report is that parents in general and parents of students of color in particular are extremely alienated from the public school system (see pages 10 – 13). The imposition of the new language and revision of the curriculum in the proposed rules will only exacerbate this situation. What also comes through in the report is that what parents see as the solution has more to do with ending present segregation and inequality of resources than further tinkering with school standards. The lawsuit and mediation process should be allowed to proceed before adoption and implementation of new graduation standards. Mediation of the lawsuit may raise issues that need to be revisited before the graduation standards could be implemented with the full support of the community.

Sincerely,

Dick Little,
Executive Director

**COMMUNITY CIRCLE COLLABORATIVE
EDUCATION AND HOUSING EQUITY PROJECT**

122 West Franklin Avenue, Suite 320

Minneapolis, Minnesota 55404

Phone: (612) 871-8980

Fax: (612) 871-8984

February 28, 1997

Mr. George A. Garnett
Vice President, Programs
The Minneapolis Foundation
A200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

Dear George:

Thanks for the very productive meeting earlier this month. It is a great pleasure to work with funders who are not only supportive of our work but also eager to offer new ideas and to actively help shape projects. You and Paul Williams are both great assets to our work and we thank you.

This letter is to outline the elements of a "Citizens Summit" on creating better schools and affordable housing for every resident of the Twin Cities. The project is designed to bring some closure to the "Community Circles" meetings now or about to be underway; to honor the work these dedicated citizens have undertaken, to provide a forum for further exchange of ideas (now in the form of more concrete solutions and next steps) among these diverse citizens, to further build connections among citizens metro-wide to *act*, and, finally to generate attention for those ideas among local and national policy leaders, the media and the public.

As we discussed, our plan is to hold a major public forum featuring a speaker of national stature. The program will be co-hosted by the Community Circle partners and the Minnesota Meeting. I've had a long conversation with George Latimer and he agrees that Andrew Cuomo, the new Secretary of HUD, would be an ideal speaker. Mr. Cuomo has expressed a keen interest in what we are doing - and George thinks we have a very good chance at getting Cuomo within our May timeline.

The Citizens Summit with Mr. Cuomo will have two parts:

1) A Citizens Forum with the participants from the Community Circle project. At the forum, participants will present their best ideas for moving from ideas to action on better integrating the metropolitan area. The session will be fully interactive, with the participants having the ability to electronically vote on or rate the various ideas presented. The forum will be moderated by Mr. Latimer and co-facilitated by Jayne Marecek, president of EXPRESS.

In addition to Mr. Cuomo, the forum will be attended by a number of local policy makers/elected officials, from suburban, urban, metropolitan, school, county and state government - all the key officials working on or influencing these issues. The goal of the meeting will be to have these policy makers present to listen to citizens, and to understand the depth of support for their ideas. Our plan is to have 150-200 citizen participants from the study circles join us for the sessions, as well as several dozen policy makers.

2) **A Minnesota Meeting address.** In conjunction with the forum, the Minnesota Meeting will also host an address by Mr. Cuomo. The larger group of community leaders – largely from business and the professions – will join the 200 or so participants from the morning forum for the Minnesota Meeting, which will likely be held just after the forum. It will be very easy for the forum participants – and the elected officials – to stay on for the luncheon, which will be broadcast live on the stations of Minnesota Public Radio. The Minnesota Meeting will also give Mr. Cuomo an excellent opportunity to relate to this larger audience his understanding of the work of that happened that morning. Our target date remains late May.

The cost of the above is \$8,000. That cost will cover complete use of the EXPRESS Communications interactive meeting technology at the forum, and provision of the firm's expertise on meeting design, agenda-setting, media relations, and planning of such events. That amount includes \$1,000 to cover all miscellaneous costs associated with the forum (mailing, copying, etc.) and to purchase lunches for some participants. The Minnesota Meeting will cover all travel and lodging costs for Mr. Cuomo, will provide its staff for making all logistical arrangements and coordinating the large-scale meeting itself, will allow all participants to attend the Minnesota Meeting at the membership rate of \$18 and will provide luncheon scholarships for lunches of some non-profit participants (with the project picking up some, too, on a needs basis).

The Community Circles project will handle all communications with the participants and the elected officials (with professional communications advice and support from EXPRESS, which has handled many similar public policy programs) and will actively recruit diverse participants.

As we stated at the meeting our goal is to bring together a group of diverse people who are all committed to moving ahead on these important issues, to "change how we do business" on these issues (schools, housing and segregation), to quote George Garnett. The group will include diversity by race, gender, income, geographic location and political perspective – and profession. We want new people in this discussion – including business owners and a very good mix of suburban and urban people.

We also desire to provide an evening forum for Community Circle participants, especially for those participants who will not be able to attend the daytime forum coupled with the Minnesota Meeting.

This forum will be moderated by Mr. George Latimer and Ms. Vivian Jenkins Nelsen and will use an interactive process modeled after the public deliberations of the Kettering Foundations National Issues Forums and the Study Circles Resource Center. It will be held prior to the Minnesota Meeting forum, to enable the fullest possible input into the Citizens Summit. The cost of doing that forum is, at minimum, \$2,000. Accordingly our total request from the Minneapolis Foundation (and its partnering funders) is for \$10,000.

We think it would be ideal to have the project jointly funded by the Minneapolis Foundation and the Saint Paul Foundation (or another major St. Paul-based funder). Please do not hesitate to call me – or any of us – with questions. Thanks, again.

Sincerely,

Dick Little, Coordinator

cc: Paul D. Williams, Project Manager, *Building Better Futures*, The Minneapolis Foundation
Mike Anderson, Board Member, Education and Housing Equity Project
Jayne Maracek and Ken Darling, EXPRESS Communications/Minnesota Meeting
Leonard Witt, Minnesota Public Radio Civic Journalism Project
George Latimer, Professor of Urban Studies, Macalester College



**THE LEAGUE
OF WOMEN VOTERS**
MINNESOTA EDUCATION FUND

550 RICE STREET ST. PAUL, MN 55103 PHONE (651) 224-5445 FAX (651) 290-2145

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Mark G. Yudof
President
University of Minnesota

May 5, 2000

Dick Little
EHEP
Augsburg College CB 185
2211 Riverside Avenue
Minneapolis, MN 55454

Dear Dick,

The League of Women Voters of Minnesota would like to thank you for your participation in the *Changing Faces Changing Communities* Action Forum that was held last Saturday, April 29, 2000. We have heard from many participants that your presence was important to the process.

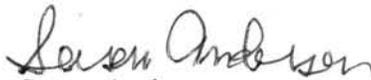
You were there to hear what seventeen Minnesota communities had to say about the impact of immigration on their communities and to further your understanding of the challenges that the immigrant families face. You were also able to offer suggestions and possible solutions to the problems they identified.

We apologize for the length of the first session and hope this did not inconvenience you. We hope that you were able to have significant interaction with the participants during the small group discussion and during the short break between the sessions.

The League of Women Voters would appreciate your feedback on the process and on the possible action that could come from the challenges that were identified. Please feel free to send comments to Susan Anderson, Project Director at the contact numbers listed below.

We will be mailing you a final report not later than July 1, 2000. Thanks again for your participation.

Sincerely,


Susan Anderson
Project Director


Janet Gendler
Project Chair

135 Orlin Avenue SE
Minneapolis, MN 55414
612/331-1117
susan331@aol.com

Fax Cover Page

To: Dick Little
Subject: Promising Practices
Date: 10/26/98 06:09 PM
Pages: 4 , including cover page

From: Ana Lopez
Agency: WHO
Organization: PIR

Office Phone: 202 395 1048
Fax Phone: 202 395 1020

Message: Please give this fax to Dick as soon as possible.

Promising Practices Team
The Presidents Initiative on Race
The New Executive Office Building, Room 3236
Washington, DC 20503
202/395-1010
202/395-1020 fax

Promising Practices Information Request

Promising practices are both community-based and national efforts that are designed to promote racial reconciliation, increase positive dialogues and expand opportunities for every American. The Promising Practices team is compiling information for publication on some of the programs highlighted by the Presidents Initiative on Race. We need your help to complete this project. A member of the promising Practices staff will be contacting you shortly. Please return this information to the Promising Practices team as soon as possible.

Please fax the attached sheet with the following information to (202) 395-1020:

1. a listing of the Board Members from your organization, with their addresses and phone numbers.
2. a listing of your funders, with their addresses and phone numbers.
3. a listing of other people, organizations and government officials who have knowledge of your organization, with their addresses and phone numbers.
4. a breakdown of the population you serve that includes population demographics, and total numbers served.
5. the release to print information about your organization.

Please keep these questions in mind as you prepare for our call:

1. What was the program or activity designed to accomplish?
2. Please describe the activities in which participants engage. Please describe what participants learn and/or do as part of the program.
3. What people and/or institutions benefit from the program most directly? (e.g., program participants, employees, or general community)
4. Please describe lessons you have learned through this project that might be valuable to other communities engaged in similar efforts. What worked best? What would you do differently? What were your most valuable resources? What were your biggest challenges and how did you overcome them?
5. Please tell us anything else that we should know about the program.

More information about Promising Practices is available on the worldwide web at the following address:

www.whitehouse.gov/Initiatives/OneAmerica/america

Promising Practices Team
The Presidents Initiative on Race
The New Executive Office Building, Room 3236
Washington, DC 20503
202/395-1010
202/395-1020 fax

Date: _____

Program Name: _____

Phone: _____

Address: _____

Contact Person: _____

Fax: : _____

We give our permission to have information about our organization included in publications by the Presidents Initiative on Race.

Signed: _____

Title: _____

Date: _____



ONE AMERICA IN THE 21ST CENTURY

The President's Initiative on Race

The New Executive Office Building NEOB
Washington, D.C. 20503
202/395-1010 20503

725 15th St. N.W.
ROOM 3236

FACSIMILE COVER SHEET

DATE: 11/10/98

TO: Dick Little

FROM: Ana Lopez

PHONE: (612) 330-1505

PHONE: (202) 395-1048

FAX: (612) 330-1649

FAX: 202/395-1020

NUMBER OF PAGES TO FOLLOW: 4
(Does Not Include This Cover Page)

COMMENTS:

Please return the required material
by Monday, December 14, 1998. I look forward
to reading the material, including your report
for 1997 Study Circles.

Ana

Dear Mr. Little:

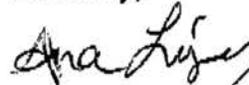
It was great speaking with you. Thank you for taking the time to return my call. As per our brief conversation, we are interested in including your program in a compendium for publication at the end of November.

We would greatly appreciate your prompt response to the following request for information.

- review the write-up we have on your program and make any changes you deem necessary; fax us your comments
- provide us with a quote that best represents the vision, mission, goals of your organization
- sign the release form and return it to us as soon as possible
- two references along with their phone numbers that are familiar with the program

Once again, thank you for taking the time to provide us with your comments and suggestions. If you have any questions, please feel free to contact me at (202) 395-1048. My email address is Ana_Lopez@pir.eop.gov.

Sincerely,



Ana Carricchi Lopez
Policy Associate, PIR



One America

Promising Practices

The President's Initiative on Race

Program:	<i>Community Circles on Schools, Housing and Race</i> , Minneapolis-St. Paul, MN
Contact(s):	Dick Little, Coordinator: (612) 729-3220 928-1110 330-1505
Purpose:	To increase awareness about the relationship between housing and educational segregation and educational achievement, and to formulate a response that will create equal opportunity for all Twin Cities children

330-1505
330-1505

Background

Program Operations

Outcomes

Background

The Education and Housing Equity Project (EHEP) was founded in 1995 to advance public understanding of the growing economic disparities and racial segregation in the Twin Cities metropolitan area and to develop constructive community responses to these challenges. EHEP's mission is to be a catalyst in building broad-based coalitions and partnerships which engage the metropolitan community in informed public conversations, analysis and advocacy. EHEP promotes racially and economically inclusive communities that give families and citizens of all income levels, races and ethnicities access to quality schools, housing and jobs throughout the metropolitan area. In 1996, EHEP convened a partnership of over 20 organizations, including the Metropolitan Interfaith Council on Affordable Housing, the Minnesota Fair Housing Center, the Minnesota Minority Education Partnership and the Minneapolis Initiative Against Racism. This partnership, the Community Circle Collaborative (Collaborative), serves to organize a metro-wide dialogue on the challenges of education and housing segregation. The creation of the Collaborative was motivated by the pressing need to link issues of school segregation and desegregation as well as disparities in educational achievement to the broader issue of segregated housing and communities, which result in concentrations of

poverty. The first dialogue was launched in 1997.

Program Operations

The Collaborative brought together 500 citizens from 35 communities and many different walks of life to participate in community circle dialogues. These circles of five to 15 participants met four to six times over three months to discuss two central issues: 1) The impacts of existing patterns of residential, economic and racial segregation on the educational achievement and life opportunities of Twin Cities area children and families; and 2) Ways in which individuals and the community can enhance educational success, housing options and economic opportunities for all children in the Twin Cities metropolitan area. The Collaborative secured sponsor organizations to convene the discussion circles, including school and neighborhood councils, facilitators and educational resources which helped to inform the discussions. A discussion guide was also prepared to provide a common focus for the work. The conversations culminated with a Metropolitan Citizens Forum and a report that synthesized the findings, conclusions and recommendations of the community circles. Throughout the rest of the year, many of the discussion circles and their sponsor organizations worked to formulate action plans and to hold town hall meetings in their schools and communities.

*what policy
A has all this
collaboration
lead too?*

Outcomes and Significant Accomplishments

The Collaborative has been credited with raising the level of civic awareness, conversation and engagement in issues of race and equity in the Twin Cities area. It has brought together over 500 citizens and organizations representing thousands of citizens in conversations about issues of race. The Collaborative has expanded public support for the mediation of the education equity and adequacy lawsuits currently pending before the Minnesota state courts. The Collaborative has also supported state legislation regarding affordable, fair metropolitan housing. EHEP is planning a second, expanded round of conversations for the fall and winter of 1998 and 1999 that will build on the first round of conversations, use a revised discussion guide, and include a forum to connect citizens to efforts aimed at addressing identified issues. At the conclusion of the conversations, EHEP and the Collaborative will cosponsor a Citizens Summit with the Minnesota Meeting and Minnesota Public Radio. The summit will result in an actionable agenda addressing issues of educational access as well as housing and school desegregation. The agenda will help to shape the policy and action agendas of partners in the Collaborative and public decision-making bodies.

Back to One America



ONE AMERICA IN THE 21ST CENTURY

The President's Initiative on Race

Promising Practices Team
The President's Initiative on Race
The New Executive Office Building, Room 3236
Washington, DC 20503
202/395-1010
202/395-1020 fax

Date: _____

Program Name: _____

Phone: _____

Address: _____

Contact Person: _____

Fax: : _____

We give our permission to have information about our organization included in publications by the President's Initiative on Race.

Signed: _____

Title: _____

Date: _____



One America
Promising Practices
The President's Initiative on Race

Program:	<i>Community Circles on Schools, Housing and Race, Minneapolis-St. Paul, MN</i>
Contact(s):	Dick Little, Coordinator: (612) 729-3220 928-3338
Purpose:	To increase awareness about the relationship between housing and educational segregation and educational achievement, and to formulate a response that will create equal opportunity for all Twin Cities children

330-1505
330-1505

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poverty. The first dialogue was launched in 1997.

Program Operations

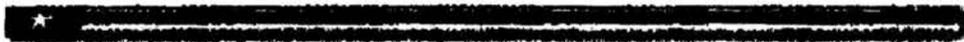
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Back to One America





122 West Franklin Avenue
Suite 310
Minneapolis, MN 55404
P: 612-871-2519
F: 612-871-8984
E: micah@mn.org

7/7/98

MINNESOTA FAIR HOUSING CENTER

Attn: John R. Ritter
402 West Lake Street
Minneapolis, MN 55404

Dear John,

The Twin Cities metropolitan region is at a crossroads. Issues of affordable housing, community stability, educational achievement and race relations make up the news and affect our lives. The problems facing our communities can continue to present us with historic opportunities to forge a new path in civic cooperation and problem-solving.

To forge a new path requires our coming together, to "struggle" together over what should and should not be done about these issues facing the character and quality of our region. Together we will inform ourselves and talk with one another in community circles, contribute to public policy making for our communities, and hopefully move ourselves and our communities to responsible, positive civic action.

To forge a new path requires our coming together, to "struggle" together over what should and should not be done about these issues facing the character and quality of our region. Together we will inform ourselves and talk with one another in community circles, contribute to public policy making for our communities, and hopefully move ourselves and our communities to responsible, positive civic action.

Sincerely,

Dick Little

EHEP Board

Memorandum

Date: 8/6/98
To: Board Members, Education and Housing Equity Project
Cc: Kesha Tanabe, Community Circles Project
John Lukehart, Leadership Council for Metropolitan Communities
From: Dick Little, Executive Director (871-2519; 813-4501; ehpe@michah.org)
RE: EHEP Co-sponsored Conference "Building Inclusive Communities"

As you know, we have partnered with the Minnesota Fair Housing Center to prepare a conference on building integrated communities in the Twin Cities metropolitan area. I am pleased to share with you the brochure announcing the conference that we have put together. This conference fits into EHEP's goal of "assisting communities in becoming more inclusive and integrated." It will emphasize case histories of successful models and promising practices that have worked in other metropolitan areas.

The conference is aimed primarily at planning commissions, housing boards and human rights commissions, and staff, but is open to anyone who wants to attend. The fee is very reasonable for a full-day event, but if you wish to attend and want to be reimbursed, EHEP will pay the registration fee (board development and attendance at conferences is included in our budget). Simply let me know as soon as possible.

We also have an opportunity to arrange a special board meeting with Mr. John Lukehart, Vice President of the Leadership Council for Metropolitan Open Communities in Chicago. Our opportunity to meet with him will most likely be on Thursday evening, for dinner or later, September 17th. Mr. Lukehart has accepted our invitation to speak at the conference on September 18th, but would also like to meet with the EHEP Board, and anyone else we wish to have join us, during his brief visit to the Twin Cities. Please let me know your thoughts about this.

P.S., Mr. Lukehart has just scheduled his flight to arrive at 4:18 p.m. Thursday.



Augsburg College, CB 185
2211 Riverside Avenue
Minneapolis, MN 55454
P: 612-330-1505
F: 612-330-1507
E: ehpe@augsborg.edu

FAX
COVER
PAGE

TO STUDY CIRCLES RESOURCE CENTER
ATTN: FRANCINE
FROM DICK LITTLE FX ~~860-928-3713~~
DATE 8/26/99
TIME _____
NUMBER OF PAGES (INCLUDING THIS SHEET) 2

COMMENTS Here is the draft letter inviting
prospective sponsors to a "kick off"
informational meeting. This will
be personally addressed to each person/
organization, signed by the mayor,
and on her stationery. She is
agreeable with the language of this
letter. Your ^{collective} input, edit suggestions,
or affirmation of what we've written would
be appreciated. It will be finalized &
signed off by the Mayor tomorrow, Friday.
So please get back to me tonight or first thing
tomorrow morning at latest. Thanks!
IF YOU DID NOT RECEIVE THE TOTAL NUMBER OF PAGES IN THIS FAX TRANSMITTAL, PLEASE CALL 330-1505.
THANK YOU.

Dear Prospective Community Circle Sponsor

You are cordially invited to an informational meeting to learn more about *Conversations at the Crossroads: Community Circle Dialogues on Education, Housing and Race in the Twin Cities*. Many of you have already expressed an interest in sponsoring or participating in a community circle this fall. I am a strong supporter of the community circle process and am co-sponsoring this informational meeting to "kick off" the fall 1999 community circles dialogues.

With crime and unemployment at historic lows, affordable housing and public education remain as two of the biggest challenges facing our city and metropolitan community. And they are clearly interrelated to the issues of racial equality, jobs and income, transportation and welfare reform. Although our economy is the best we've seen in decades, too many of our residents are not yet participating in the American Dream. We still rank as one of the most segregated metropolitan areas in the country, and we have one of the highest rates of poverty among households of color in the country. These circumstances affect the well-being of the entire community. We need your leadership in the Community Circles project to help build sustainable solutions to these challenges.

The Community Circle Dialogues on Education, Housing and Race have proven to be a significant way to engage our citizens in discussion, reflection and public action to build healthy, inclusive communities. Community Circles are small, diverse discussion groups that meet for five two-hour sessions in an honest and open dialogue. The discussions are moderated by trained facilitators and use a study guide to explore the challenges facing our communities and to identify promising actions. Community circle dialogues build a greater understanding of diverse viewpoints and encourage individuals and communities to take action and promote constructive public policy changes. They are hosted by community-based organizations, neighborhood associations, schools, churches and businesses throughout Minneapolis, Saint Paul and the greater metropolitan region. Already over 60 circles and 1,000 citizens have engaged in this process, yielding fresh ideas and solutions to some of our most vexing problems, as well as new partnerships between citizens of different backgrounds.

Here is your opportunity to make a difference in your community and for all of us in the Twin Cities metropolitan area. **Please join us at the "Kick Off" Community Circle Dialogues Sponsor Informational Meeting to held at my office, the Mayor's Conference Room (Room 321), Minneapolis City Hall, on Saturday, September 18th from 9:00 to 11:30 a.m.** Please send your designated representative if you are personally unable to attend. This will be a one-time event, in which all information and resources needed to participate in the Community Circles project will be shared.

The 4th street entrance to City Hall will be open. Directions to the third floor conference room will be provided at the sign-in desk inside the building entrance. Parking is available at nearby ramps (see map) or on the street (meters are not enforced on Saturdays).

I look forward to seeing you. Please RSVP with Mr. Ron Thaniel of my office at (612) 673-3537. If you have questions or need further information, please call Dick Little at the Education and Housing Equity Project (612) 330-1505 or Barb Rose at the Wilder Foundation (651) 642-4060.

Sincerely,

Mayor Sharon Sayles Belton

Community Circle Project Partners

List of Principal Partners in the 1998-99 Circle Dialogues

MMEP (Minnesota Minority Education Partnership)
MICAH (Metropolitan Interfaith Council on Affordable Housing)
Alliance for Metropolitan Stability
Minnesota League of Human Rights Commissions
Council of Metropolitan Area Leagues of Women Voters
Wilder Foundation
Minnesota Facilitators Network
Minnesota Chapter, Society of Professionals in Dispute Resolution
Saint Paul Area Council of Churches
MCARI (Minnesota Churches Anti-Racism Initiative)
Study Circles Resource Center
Minneapolis Public Schools

Various media partners – MN Center for Journalism, MPR, KMOJ, Insight News,
Star Tribune, Pioneer Press, KFAI, etc.

Community Circles – Sponsors

Completed Spring 1999

Ramsey Action Program
St. Paul Area Council of Churches
J.J. Hill Montessori School
University of St. Thomas
 Sociology Department
 Theology Department
The St. Paul Companies
District Five Teen Council
Frogtown Pluralism Circle, Frogtown Family Center
Hamline-Midway Coalition, Alliance for a Prejudice Free Community
Lexington/Hamline Community Council
Merriam Park Community Council
Saint Paul Public Schools, Community Education Program
Saint Paul Neighborhood Network (SPNN)
Goodwill/Easter Seals
Higher Education Consortium for Urban Affairs (HECUA)
Minneapolis School District
 Southwest Area (Barton Open School)
 South Area (Bryant Square Park)
 East Area (East Lake Library)
 North Area (Northstar Elementary School)
Hiawatha YMCA
Mayflower Community Congregational Church
St. Mark's Episcopal Church
Ramsey International Fine Arts School
League of Women Voters of Minneapolis
Young Leaders Caucus

Project for Pride in Living
Wooddale Lutheran Church (St. Louis Park)
Bloomington Human Rights Commission
Richfield Human Rights Commission
Partnerships for Tomorrow (Burnsville)
Crystal Human Rights Commission

Prospective or Scheduled Fall 1999/Spring 2000

Project Respect (East Metro Women's Council)
East Metro Office of Interdistrict Initiatives (e.g., Tri-district School, Stillwater Schools)
Casa Esperanza
City of Saint Paul (Employees Circle and Constituents Circle)
Girl Scout Council (Greater Saint Paul)
Twin Cities Habitat for Humanity
Hmong-American Partnership
Highland-Macalester-Groveland Family Center
Lexington-Hamline Community Center
Saint Paul Foundation
St. Stephanus Church
West 7th Community Center
Minnesota Women's Press
Save Our Sons
Neighborhood Development Association
Wilder Center
Cherokee United Methodist & Grace Community UCC (paired congregations)
Ascension Episcopal Church (Stillwater)
Northside Pastors Group (Minneapolis)
Northside Residents Redevelopment Council
Central Neighborhood Improvement Association
Longfellow-Nokomis Family & Community Resource Center
First Unitarian Society of Minneapolis
Spirit of the Lakes United Church of Christ
Interdistrict Downtown School (Minneapolis)
Office of the Mayor, City of Minneapolis (Mayors' Circle)
Hennepin County Family Resource Center (Sabathani Center)
Minnesota Public Interest Research Group (MPIRG)
Masjid An-Nur Islamic Centers of Minneapolis and Saint Paul
Westminster Presbyterian Church
Golden Valley Human Rights Commission
City of Apple Valley, Family and Children's Resource Center
Columbia Heights Public Schools and South Anoka Action Council
Northwest Area Regional Human Rights Commission
Rasmussen College (Minnetonka)
West Metro Education Program (through Supt. of St. Louis Park Public Schools)

1997 Community Circles – Sponsors and Partners (see separate list)

1998-99 Community Circle Resource Partners (see separate list)



April 6, 1998

Dear Neighborhood Leader:

I want to let you know of a unique and exciting opportunity for you to learn about a new tool that can help you and others in your neighborhood make development and implementation of your neighborhood First Step and action plans a more inclusive and rewarding process. On April 25th the Study Circles Resource Center is sponsoring an opportunity to learn about and practice using study circles as organizing and participation tools.

Study circles are a new and very successful way to get large numbers of citizens involved in dialogue and deliberation. They are democratic, highly participatory citizen groups in which participants share personal experiences, analyze problems, discover common ground and find ways to accomplish change. This is exactly what you do as you work through your NRP planning and implementation process.

The program on Saturday, April 25th will be a day long training and participation exercise that describes the study circle concept, demonstrates the steps for establishing and maintaining circles, and trains attendees as facilitators and organizers. The trainers for the day are very experienced and bring personal knowledge of how to initiate and conduct these fascinating groups.

I have enclosed a copy of the invitation letter from the Center, registration form and schedule for the training for your information and use. I strongly encourage you to take advantage of this unique opportunity to learn about this tool. The registration deadline in the letter has been extended, at my request, to allow you to consider this opportunity and make an informed decision on possible attendance. The deadline will be April 17th for individuals indicating their affiliation with NRP on their registration form.

This is a great opportunity to learn some new skills or sharpen ones that you already have. Bring a small group from your neighborhood and you can share this experience together and use what you learn to continue increasing participation and commitment to your NRP efforts.

Thank you for your continued efforts on behalf of neighborhoods and the City.

Sincerely,

Robert D. Miller
Director



March 16, 1998

Dear Friend:

You are invited to an all-day Study Circle Workshop in St. Paul, Minnesota on April 25th, 1998. The meeting is being organized by the Study Circles Resource Center (SCRC) and the Community Circle Collaborative of Greater Minneapolis/St. Paul, in collaboration with the Dispute Resolution Institute of the Hamline University School of Law. An agenda is attached.

The workshop will be a unique opportunity to learn more about how communities around the country are using study circles, how community-wide study circle programs can be organized, and how study circle facilitators can be trained. There will be no registration charge for the workshop; a buffet lunch and a continental breakfast will be provided for a fee of \$15 per person.

Whether you are already involved in organizing a study circle program or have just begun your planning, the best way to take full advantage of this opportunity is to bring a small group – a 'community team' of 4-10 people – who are committed to making the program happen. The seminar is structured so that different members of your team can learn about different components of program organizing. Those learning to train facilitators will be working independently from those interested in organizing tasks such as coalition-building, working with the media, program evaluation, basic coordination, and planning the action forum.

The meeting will be held at the Conference Center of the Hamline University School of Law in St. Paul. DIRECTIONS: Take I-94 into St. Paul. Get off at the exit for Snelling Avenue/Hwy. 51. Go North. When you get to Hewitt Avenue, turn right. Turn right at the first stop sign you come to (Pascal Street). Turn right into the first driveway after the tennis courts. Park in the large parking lot. Go in the Law/Graduate Schools entrance of the Conference Center. The meeting will be in Room 106.

If you would like to attend, please fill out the form below and mail or fax it to SCRC no later than April 6th. If you have any questions, please don't hesitate to call SCRC at (860) 928-2616, or the Community Circle Collaborative at (612) 871-2519.

Sincerely,

A handwritten signature in black ink, appearing to read "Matt Leighninger".

Matt Leighninger
Program Director
Study Circles Resource Center
Pomfret, CT

A handwritten signature in black ink, appearing to read "Dick Little".

Dick Little
Coordinator
Community Circle Collaborative
Minneapolis, MN

Minnesota Study Circle Workshop
Registration form

I will be attending the Study Circles Workshop on April 25th in St. Paul, Minnesota.

Name: _____
Organization: _____
Address: _____
Telephone: _____

I am most interested in:
 study circle facilitation
 study circle organizing

I will also be bringing the following people (optional):

Name: _____
Organization: _____
Address: _____
Telephone: _____

He/she is most interested in:
 study circle facilitation
 study circle organizing

Name: _____
Organization: _____
Address: _____
Telephone: _____

He/she is most interested in:
 study circle facilitation
 study circle organizing

Name: _____
Organization: _____
Address: _____
Telephone: _____

He/she is most interested in:
 study circle facilitation
 study circle organizing

Name: _____
Organization: _____
Address: _____
Telephone: _____

He/she is most interested in:
 study circle facilitation
 study circle organizing

Name: _____
Organization: _____
Address: _____
Telephone: _____

He/she is most interested in:
 study circle facilitation
 study circle organizing

To cover the costs of breakfast and lunch, please enclose a check payable to the Study Circles Resource Center for \$15 per person registered.

Please mail or fax this form by **April 6th** to SCRC, 697 Pomfret Street, Pomfret, CT, 06258.
Phone: (860) 928-2616. Fax: (860) 928-3713.

Minnesota Study Circle Workshop

Organized by the the Study Circles Resource Center
and the Community Circle Collaborative
of Greater Minneapolis/St. Paul, in collaboration
with the Dispute Resolution Institute of the
Hamline University School of Law

Saturday, April 25th, 1998, 8:30AM – 5:00PM

This meeting will focus on a new way to get large numbers of citizens involved in dialogue and deliberation on education, race relations, crime and violence, jobs and housing, and other critical issues. *Study circles* are small, democratic, highly participatory citizen groups in which participants share personal experiences, analyze public problems, discover common ground, and find ways to effect change. However, it is only when large numbers of study circles go on simultaneously – in a *community-wide study circle program* – that a city, town, or metropolitan region realizes all of these benefits. The workshop will describe study circles, allow attendees to take part in a mock study circle session, highlight successful programs in Minnesota and elsewhere, and help them think about how to organize a study circle program.

After the morning break, the meeting will be split into two tracks: one for people who want to be trained as study circle facilitators, the other for those who want to work on study circle program organizing.

- | | | | |
|-------|--|-------|---|
| 8:30 | Registration | | |
| 9:00 | Introductions | | |
| 9:15 | Study circles, SCRC, and community/metro-wide study circle programs | | |
| 9:45 | Break | | |
| 10:00 | Facilitating a study circle | 10:00 | Organizing a study circle program |
| 10:30 | Demonstration study circle | 10:30 | Team members describe their program's status and goals |
| 11:00 | Practice study circle sessions (both facilitator and organizer tracks – groups of 10-15) | | |
| 11:45 | Feedback and questions | | |
| 12:30 | Lunch | | |
| 1:30 | Training study circle facilitators | 1:30 | Breakout discussions on six major organizing tasks:
<i>Building the organizing coalition</i>
<i>Creating a communications strategy</i>
<i>Building in an evaluation component</i>
<i>Recruiting, training, and supporting facilitators</i>
<i>Planning for action</i>
<i>Developing a budget and fundraising plan</i> |
| 2:30 | Mock study circle sessions (groups of 10-15) | 2:30 | Reports from breakout groups |

3:30 Break

3:45 Participants break into groups according to community, talk about next steps

4:30 Final questions, comments, and wrapup

Presenters: Matt Leighninger, Program Director, Study Circles Resource Center, Pomfret, CT
Dick Little, Coordinator, Community Circle Collaborative, and Executive Director,
Education and Housing Equity Project, Minneapolis, MN
Mary Jane Hollis, Aurora Community Study Circles, Aurora, IL

Questions for the breakout groups:

Coalitions – Which organizations do you need to get on board? How are you going to recruit them? How will you get them to “buy in” to the idea?

Communications – How will you approach media organizations? What kind of coverage do you want (publicity, editorial support, coverage of results, etc.)? What other kinds of publicity do you need?

Evaluation – What kind of information do you want to gather? Why do you need it? How will you gather it and what will you do with it?

Facilitators – How will you find and recruit facilitators? How will you train them? How will you support them?

Budget – What kinds of resources do you need? Which aspects can be handled through in-kind support, and which aspects will require new financial resources? What sources of funding are available, and how should you approach them?

Action – What is the purpose of the action forum? How should you share the reports of the study circles? How will you encourage innovation and action? How will you bring citizens and community leaders together?



Fax Cover Sheet

To: JAN FRANKMAN

From: DICK LITTLE

Company: SOCIETY OF PROFESSIONALS
IN DISPUTE RESOLUTION
Fax Number: 349-2760

Company: EDUCATION & HOUSING
EQUITY PROJECT
Fax Number: 871-8984

Message: Jan, thanks for calling - I appreciated our discussion.

Jan, here are 5 pages of info. about us forwarded with this cover page. The first is a statement of our mission + current activities. Second, a 2 page fact sheet about our Community Circle Collaborative. Finally, a 2 page article (in draft form) about our experience in 1997. Oh, let me add a 6th page, an editorial about us from the Star Tribune.

I look forward to receiving your fax of information, and to partnering with you later this year. Say hi to Barbara Blackstone. Let's stay in touch. Call me next week if you can to let me know how your meeting/planning is going.

P.S. the contact for National Days of Dialogue in Washington, D.C. is Ther Brown, Coordinator, at (202) 822-6343 (phone), 822-9828 (fax) and Dialogdays@aol.com; 1322 18th St. NW # 26, Washington, DC 20036.



Fax Cover Sheet
JAN 27, 1998

To: ROSEMARY RUFENACH

From: DICK LITTLE

Company: WEST METRO EDUCATION Program
Fax Number: 988-4018

Company: EDUCATION & HOUSING
EQUITY PROJECT
Fax Number: (F) 871-8984 (P) 871-2519

Message: 12 pages (incl. cover)

Here are the info. pieces I promised to send you for copy + distribution to the Joint Power Board Members.

1. EHEP Statement of Mission and Current Activities
2. Community Circle Collaborative Fact Sheet (2 pages)
3. Star Tribune editorial (in case some never saw that)
4. Article prepared for community foundation newsletters highlighting the 1997 community conversations (2 pages)
5. 1997 Project Report (5 pages)

The report on the results of the community circle conversations and critiquing the process for use in planning future activities will not be distributed until later this winter, but all WMEP members will receive a copy.

I look forward to our meeting tomorrow night in Columbia Heights.

122 W. Franklin Ave. #310
Minneapolis, MN 55404

Phone: (612)871-8980/871-2519
Fax: (612)813-4501 **NEW**



Fax

To: PAULA J. BEUGEN From: DICK LITTLE
CONGREGATIONS AVODAH B'YACHAD EDUCATION & HOUSING EQUITY PROJECT
Fax: 349-6569 Date: 4-1-98

Re: COMMUNITY CIRCLES Pages: 11 + 2 including cover page
PROJECT

Urgent For Review Please Comment Please Reply Please Recycle

-Comments:

Paula, I selected a few key items that describe our project to send you. I have many more, but decided not to inundate you. Please call me, and may be we can even get together to discuss your possible involvement further. The flyer included with this ^{memo/fax} ~~draft~~ is strictly draft (the language is a bit academic), but gets the idea of the project across. The other pieces describe the community circle collaborative/project and our Education & Housing Equity Project.

I have also included a copy (for you and your group) of our joint letter inviting you to a workshop on April 25, 1998 on Study Circles - regist. form + agenda also included. Its a rare event to get the national Study Circles Resource Center to the midwest; this is a "tool" I suspect your organization could really benefit from. The costs are covered so there is no conf./workshop registration fee. Will also introduce our plans to launch the next round of community circles on schools, housing and race next fall, in conjunction with MICAHA's play on fair housing.

**The National Conference
of Christians and Jews**

71 Fifth Avenue
New York, New York 10003
TEL: 212 | 206-0006
FAX: 212 | 255-6177



FAX TRANSMISSION

Page # 1 of Page # 1

DATE: 1/13/98

TO: Dick Little, Exec. Director
Community Circle Collaborative
612 871-8984

FROM: Allison Smith
212-206-0006 x228

Re: Resource Guide

If you did not receive the whole document please call the above number

MESSAGE Thank you for taking the time to speak
with me today. At your earliest
convenience, I would appreciate
if you would send me some
materials on your program. Or
you can fax them to me at: 212 255-6177

NOTE - material faxed (40 pages) on 2-10-98,
w/ phone call to Allison. PC Little

*The National Conference
of Christians and Jews*
71 Fifth Avenue
New York, New York 10003
TEL. 212 206-0006
FAX 212 255-6177



FAX TRANSMISSION

Page # 1 of Page # 1

DATE: 2/5/98
TO: Dick Little

Community Circle Collaborative
(612) 871-8984

FROM: Allison Smith
(212) 206-0006 x228
fax (212) 255-6177

If you did not receive the whole document please call the above number

MESSAGE I am following up on my fax
of 1/13 re: our resource guide
project. I have not received
any materials on your program
and I would like to include
you. Our new deadline for
inclusion is 2/15.

Thank you
Allison



Fax Cover Sheet

2-10-98

To: ALLISON SMITH

From: DICK LITTLE

Company: THE NATIONAL CONFERENCE

Company: THE EDUCATION & HOUSING
EQUITY PROJECT (COMMUNITY CIRCLE
COLLABORATIVE)

Fax Number: 212/255-6177

Fax Number: 612/871-8984 (Fax)

/ 871-2519 (phone)

Message: ~~38~~⁴⁰ Pages (incl. cover)

Allison, sorry about the delay in getting this material to you. Thanks for the reminder! We are gearing up for another round of metropolitan conversations to begin later this year (probably starting with the new school year in September), which will lead to a public action agenda, as well as new levels of community relationships and understanding.

Call me if I can assist you in interpreting this information.



WEST METRO EDUCATION PROGRAM

Fax

Date *April 21, 1998*

Number of pages including cover sheet

To: *Rich Little*

From: **Pam Cornell**
West Metro Education Program
Teaching and Learning Center
925 Delaware Street SE
Minneapolis, MN 55414

Phone: *813-4501*
Fax:

Phone: 627-2686
Fax: 627-2688

CC:

Remarks: Urgent FYI Reply ASAP Please Comment

*I do plan to attend the
Study Circles reception
on Tuesday. Sounds
like important
work! Pam*



122 West Franklin Avenue, Suite 310
Minneapolis, MN 55404-2452
(Tel) 871-2519 (Fax) 813-4501
(E-mail) ehpe@micah.org

**Education & Housing
Equity Project**

Fax

- Yes will attend

To: **Bob Miller**
Mpls. NRP

From: **Dick Little**
Community Circle Collaborative

Community Circle Partner/Friend

Fax: 673-5138

Pages: 1

Phone:

Date: 04/18/98

Re: MEETING and RECEPTION
Friday, April 24, 1998

cc: Matt Leighninger, Assoc. Dir.
Study Circles Resource Center

- Urgent** **For Review** **Please Comment** **Please Reply** **Please Recycle**

You are invited to a meeting and reception with staff of the national Study Circles Resource Center (SCRC) to be held at the Minnesota Church Center, Pillsbury and Franklin Avenues, in Minneapolis next Friday, April 24, 1998, at 3:30 p.m. SCRC representatives from Connecticut and Illinois will be in the Twin Cities to deliver a workshop on study circles at Hamline University on Saturday, which we are co-sponsoring with the local chapter of the Society of Dispute Resolution and Mediation Professionals.

The meeting and reception on Friday presents an opportunity to learn first-hand what is being accomplished through study circles around the country and to discuss upcoming plans for another metro-wide 'community circle' project on the challenges of reversing education and housing segregation here in the Twin Cities metropolitan area. The Study Circles Resource Center has agreed to serve as a major national partner with us in this endeavor, which will move us from 'talk' to 'action.'

We want you to be in on the front end of this exciting new initiative and hope you will be able to join us. Kindly RSVP via phone, fax, e-mail or snail mail at one of the above numbers or addresses. We look forward to seeing you.



Minnesota
Journalism
Center

University of Minnesota
School of Journalism and Mass Communication
111 Murphy Hall
206 Church Street S.E.
Minneapolis, MN 55455-0418

FAX COVER PAGE

page 1 of 1

Please deliver the following fax to:

Name: Dick Little
Phone: 871-2519
Fax: 813-4501

This transmission is being sent by:

Name: Christina Fiebich
Administrative Fellow
Phone: 612-625-8095
Fax: 612-626-7543

Dick,

Larry Werner of the Star Tribune and I will be at the Study Circle reception at 3:30 on Friday, April 24. I look forward to meeting you in person.

Christina Fiebich

UNIVERSITY OF MINNESOTA

Twin Cities Campus

Center for School Change
 Hubert H. Humphrey Institute of
 Public Affairs

234 Humphrey Center
 301-19th Avenue South
 Minneapolis, MN 55455
 612-626-1834
 Fax: 612-625-0104

16 December 1997

~~Darcy Seaver~~ **DICK LITTLE**
 Education and Housing Equity Project
 122 W. Franklin Ave.
 Minneapolis, MN 55404

Dear ~~Darcy~~ **DICK**:

I am happy to inform you of my new position as Catalyst for a new Twin Cities Charter School Project at the Center for School Change. I began the position on December 8th and have just finished my first week here! There are going to be many, many exciting challenges to this position, and I cannot wait to begin meeting them.

I should tell you a little about my new position -- I will be providing the technical assistance, support, and impetus to folks who have the dream or the idea and the motivation to improve educational opportunities for children of color and poor children through the process of starting a charter school. In this year's legislative session, several changes in the charter school law were enacted, i.e. caps lifted on the number of new start-ups, new start-up funding, and new lease aide funding to make the process of starting a new charter school seem less intimidating, particularly the financial part. In addition, there is planning funding available for those folks in that phase of charter school development. These are some exciting changes for charter school developers in the very beginning phases of start-up, or those people who may be beginning to roll around the idea of starting a charter school in their heads and hearts! Starting a charter takes a lot of thinking, planning, and plenty of heartfelt commitment to improving educational opportunities for children.

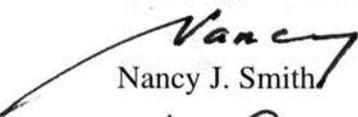
My new phone number is (612) 625-7552. I am at the Hubert H. Humphrey Institute in Room 237. My new address is:

Nancy Smith
 Center for School Change
 234 Humphrey Center
 301-19th Avenue So.
 Minneapolis, MN 55455

My e.mail address is nsmith@hhh.umn.edu.

I will be in touch with you at some point in the next several months. If you have any questions about this new project, do not hesitate to give me a call. I look forward to further collaboration and/or coffee breaks with you.

Sincerely,


 Nancy J. Smith

*Hi Darcy - have a happy holiday season!
 Hope our paths cross again in the future. Good
 luck in your endeavors - they're good ones!*

200 Commons Road
Dayton, OH 45459-2799
513-439-9818
FAX 513-439-9804
email: SMITZ2@AOL.COM

6 East 39th Street
(9th Floor)
New York, NY 10016
212-686-7016
FAX 212-889-3461

444 North Capitol Street, NW
Suite 434
Washington, D.C. 20001
202-393-4478
FAX 202-393-7644

Estus Smith, Ph.D.
Vice President
Chief Operating Officer

Kettering
Foundation

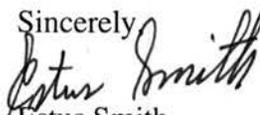
August 21, 1996

Mr. Dick Little
INTER-RACE
600 Twenty-first Avenue
Augsburg College
Box 212
Minneapolis, Minnesota 55454

Dear Dick:

I enjoyed our brief conversation Tuesday afternoon. Enclosed are the materials I promised. If you are interested in knowing more about our community work, I suggest that you speak with Jim Wilder (202/393-4478). I am sure Jim can share with you our involvement with community groups.

Best regards.

Sincerely

Estus Smith

ES:slh

Enclosures

cc: Jim Wilder

FAX MEMO

September 12, 1997

**From: Jim McDonough, Education & Housing Equity Project (EHEP)
871-8980**

**To: Thelma McKenzie, League of Minnesota Human Rights Commissions
376-7722**

RE: League's Annual Meeting

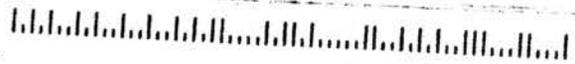
Thelma:

I spoke with Jane McPartland regarding our interest in having an information/exhibit table at the League's Annual Meeting on 9/27/97 in Eden Prairie. She gave me this number as your work number, and when I called I got a fax signal, and so am faxing this inquiry to you.

The Education & Housing Equity Project is a non-profit organization which is directed toward developing integrated communities in the Twin Cities metro area and addressing the issues of the impact of housing segregation on educational and life opportunities for children and their families. It has coordinated the Community Circle Collaborative which has organized about 300 people into 25 Study Circle groups over the past several months to discuss and develop action plans to address these issues of equity and access to community resources.

We have materials and discussion guides for the Community Circle Collaborative and are presently recruiting additional community partners for the fall Round II of the Community Circle Discussions. Several Human Rights Commissions in the Twin Cities area have been involved either directly or indirectly in the Round I discussions, e.g. Golden Valley, Edina, St. Louis Park, Hopkins. The information and project's goals would be of interest to other Human Rights Commissions and we would like to also arrange a brief presentation to the League at one of your monthly meetings.

Please get in touch with either myself or Dick Little, Executive Director, at # 871-8980. Thank you for your kind attention to this request.



DR. JAMES J. MCDONOUGH JR.
2840 CAVELL AVE S
SAINT LOUIS PARK MN 55426-2912

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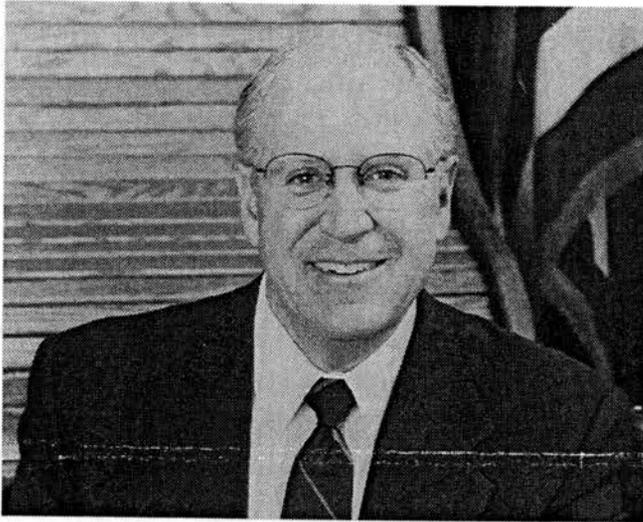
TOGETHER

4221 Lake Road, Robbinsdale, MN 55422

A Newsletter of the League of Minnesota Human Rights Commissions

Volume 12 No. 1 August 1997

Hubert Humphrey III to deliver keynote address at League Conference



Hubert "Skip" Humphrey III, Minnesota Attorney General since 1982.

The League of Minnesota Human Rights Commissions (LMHRC) is pleased to report that Hubert Humphrey III has agreed to address the 26th Annual Conference September 27th in Eden Prairie.

Humphrey has been recognized on a national and local level for, as *Minnesota Medicine* put it, his "impressive accomplishments as an anti-crime activist, watchdog for taxpayers' interests, children's advocate, environmental leader, and consumer protector."

To get at the roots of crime and other problems, Humphrey puts special emphasis on children's issues. He is introducing the Education Now and Babies Later (ENABL) program in Minnesota to prevent teen pregnancies. This and other work in the area of teen pregnancy prevention earned

him the Minnesota Organization on Adolescent Pregnancy, Prevention and Parenting's 1996 Policy Maker of the Year award. His sweeping Schools Are For Education (SAFE) initiative is addressing the growing problem of violence in schools. As the Chair of the Drug Abuse Resistance Education (DARE) program in Minnesota and founder of the Partnership For a Drug Free Minnesota, he brings anti-drug and anti-violence messages to thousands of Minnesota students. In addition to his lawsuit to prevent the tobacco industry from manipulating yet another generation of kids into tobacco addiction, he is championing tough state laws to enforce the ban on selling tobacco to minors. For his child support crackdown that will force delinquent parents to pay over \$25 million a year to needy kids the national children's advocacy group, ACES, awarded Humphrey its highest honor in 1996.

For his vigilant stance against corporate fraud and consumer rip-offs, *Ad Week Magazine* named him one of "The Ten Most Feared Attorneys General" in the nation. Because of his trailblazing on this issue, he was given the National Consumer's League most prestigious award in 1995.

Hubert Humphrey III is the son of Muriel Humphrey Brown and Hubert H. Humphrey, the late U.S. Senator and Vice President. Prior to his election as Attorney General in 1982, he served as State Senator for 10 years, practiced law privately in Minneapolis for 12 years and served as a Deputy U.S. Marshal in Washington, D.C. □

Are you prejudiced?

Are you prejudiced? Have you ever been a victim of prejudice? do you know prejudice when you experience it?

Prejudice is defined as a preconceived judgment or opinion without just grounds or sufficient knowledge.

Studies find that most people experience some form of mistreatment (due to age, sex, race, religious groups, ethnic or cultural groups, etc.) during their childhood. These experiences are associated with prejudice later in life. These unhealed hurts from childhood affect us and our opinions in adulthood. In many instances, these prejudices are transferred to our own children.

When a person expresses prejudice it is usually as a result of being hurt, and he/she is trying to fit in. One of the methods in overcoming prejudice is in healing our own hurts, which remove the barriers preventing us from listening and interacting with others. The skills of listening, accepting and working together with others whose life experiences differ from ours can be learned.

The education towards reduction of prejudice can lead to conflict resolution and better working and living relations. Empowerment which comes about through prejudice reduction can lead to building coalitions between diverse groups to accomplish mutual goals.

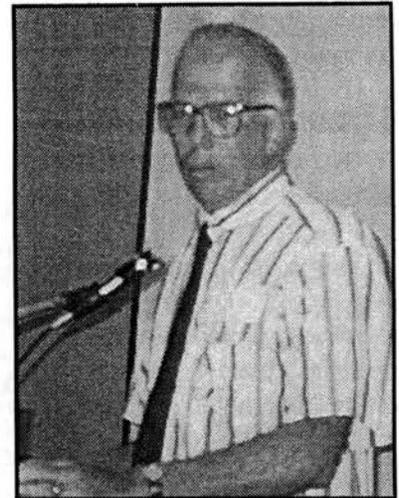
The Plymouth Human Rights Commission is strongly committed to assisting the community in overcoming prejudice and educating us all in becoming allies.

— Written by Mitzi Heath and Jeff Richards, Plymouth Human Rights Commission

Pictures to remind us of September meeting



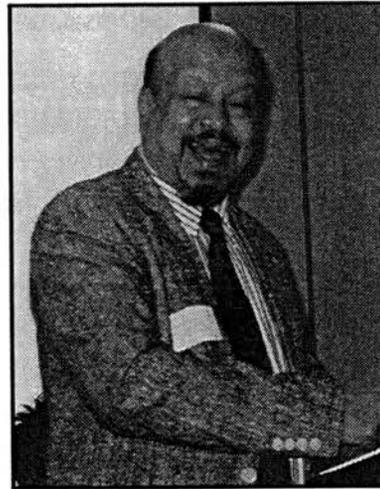
Thelma McKenzie, Roseville, and Jane McPartland, St. Cloud



Mort Ryweck, Project Coordinator



John Marty, State Senator



Richard Colond, Isanti County



Gloria Winans, Eden Prairie

Here are pictures from the 1996 conference with the hope that readers will be reminded to register for the 1997 annual meeting. See page 6 for program details and page 7 for a map. In addition to speakers, panels, networking and camaraderie, there is the important business meeting at which directors are elected.

Annual reports reflect active commissions

Two colorful and informative annual reports have come to the attention of the League. The Human Rights Commissions of St. Cloud and Bloomington have published impressive yearly accounts of goals, accomplishments, statistics and community involvement.

Commissions are encouraged to send copies of annual reports to the League.

Minnesota State Department of Human Rights
1-800-657-3704

These documents will be added to the League's "Idea Exchange" collection designed to help new Commissions find organizational and program ideas.

Long standing Commissions that have not published annual reports might consider doing so. □

League of Minnesota Human Rights Commissions
612-535-1051

TOGETHER is edited by Marion Helland
7720 Winnetka Hts. Dr.
Golden Valley, MN 55427

COMMISSION SPOTLIGHT

▼ **The Plymouth Human Rights Commission** has sponsored and hosted two Student Human Rights Task Force Regional meetings. Approximately 100 students and their sponsors attended each meeting.

The September, 1996 meeting featured a student panel from Armstrong High School, Plymouth and Park Center High School, Brooklyn Park addressing the topic: "How Can Students Help Reduce and Eliminate Prejudice and Celebrate Diversity?" Break-out sessions led by facilitators followed by a general assembly for questions and reporting completed this fast moving session. Those who attended were from schools including Robbinsdale, Wayzata Junior High, Hopkins, Lakeville, Apple Valley, Edina, Eagen, St. Louis Park, Brooklyn Center, Osseo, Minneapolis, St. Paul, Rosemount, Andover, Benilde St. Margaret's.

The May, 1997 meeting centered attention around a video produced by Armstrong High School students. After viewing "Daring to Be Different...A Vision of Diversity" the students met in small groups to debrief this video. In conclusion the students regrouped by school to create action plans for their own schools to answer their question: "How Can Students Help Reduce and Eliminate Prejudice and Celebrate Diversity?"

Mitzi Heath and Jacqueline Fraedrich, Plymouth Human Rights Commissioners and Kathy Lueckert, City Council Liaison were instrumental in planning these sessions. Marion Helland and Mort Ryweck from the League provided organizational assistance.

▼ **The Bloomington Human Rights Commission's Public Relations/Marketing committee** has as its purpose to make the Commission more visible in the community. They wrote articles for the Sun-Current and

city newsletter; posted messages on the high school TV systems; displayed information at libraries about Human Rights Day, Omar Bonderud Award, discrimination and Commission brochures. An insert about the Commission was included in a water bill.

▼ **The Brooklyn Center, Crystal, Golden Valley, New Hope, Plymouth, and Robbinsdale Human Rights Commissions** presented an award to the Adventure Club staff for incorporating multicultural themes in student activities and staff development. Roz Anderson accepted the plaque at the League meeting May 31.

Adventure Club is a before-and-after-school child care program for kindergarten through grade five students and serves at least one school in each of the suburbs listed above.

▼ **The St. Cloud Human Rights Commission** reports that during the period from May 16, 1996 through May 15, 1997, 107 complaints of discrimination were referred by the Human Rights Office to enforcement agencies.

Disability was the leading basis for discrimination and accounted for 37% of complaints received. Gender was second and accounted for 23% of complaints received, closely followed by race which accounted for 22%. Age accounted for 10% of complaints received and 8% of complaints were in the combined areas of marital status, public assistance, public service, religion and national origin.

The workplace was the leading area for discrimination complaints. Specifically, 72% of complaints were related to employment. Housing complaints amounted to 21%. Business, education, public accommodations and public service accounted for the remaining 7%. □

LMHRC plans third round of student leadership projects throughout Minnesota

The League of Minnesota Human Rights Commissions' popular regional meetings held throughout the state in 1995, 1996 and the spring of 1997 are being offered to school districts in October of this year.

These sessions encourage the formation of Student Human Rights Task Forces and/or Multicultural Groups in schools throughout the state. Students can develop leadership skills to implement programs to counter prejudice, bigotry and violence and create a positive, mutually respectful climate for intergroup relations.

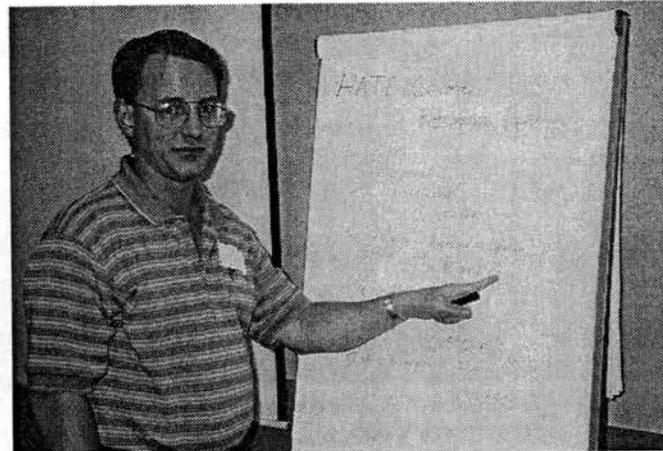
Students, teachers, school administrators, parents, Human Rights Commissioners have met in Fergus Falls, St., Cloud, Marshall, North Mankato, Roseville, Brainerd, Moorhead, Winona, Worthington, and twice in Plymouth since October of 1995.

The workshops last 2 hours, include speakers from the local community, and are free of charge. □



Marion Helland, Golden Valley Commissioner and Chair of LMHRC Education Committee.

League helps form new commissions and hate crimes response networks



John Kaufhold, New Brighton, explains a Hate Crime Response Plan

Hate Crimes Response plans have been developed in Roseville, Maplewood, Brooklyn Park, Brooklyn Center, Robbinsdale, Plymouth, Moorhead, Shoreview, White Bear Lake, Hopkins, Isanti County (includes Cambridge), Crystal, Falcon Heights, Northfield and Winona. New plans will be finalized in Golden Valley, Duluth, Stillwater, Willmar, Minneapolis, St. Paul, Falcon Heights, Waseca and Nobles County.

Virtually all response plans involve the participation of local police departments and sheriffs, as well as other key community support agencies and organizations.

New Commissions Organized

The League of Minnesota Human Rights Commissions' continues its efforts to develop new Human Rights Commissions. Last year Duluth, Jackson and Waseca created commissions. In 1997 prospects are promising for new commissions in Chaska, Crow Wing County (includes Brainerd), Fairmont, Crookston and Minnetonka.

If you would like to help start a Human Rights Commission or expand the Hate Crimes Response Network to your community, please call Mort Ryweck at 612-376-0525 or 612-535-1051. These ongoing statewide efforts are made possible by grants from the McKnight, Otto Bremer, General Mills and Grotto Foundations. □

LMHRC directors push human rights projects



Pictured at the annual conference were a few of the League directors. Front: Thelma McKenzie, Roseville; Marion Helland, Golden Valley; Back: James Einfeldt-Brown, Crystal; Ed Lohnes, Minneapolis; John Kaufhold, New Brighton; Richard Colond, Cambridge

League Board of Directors 1997

Total: 17

Claudelle Carruthers	Plymouth
Richard Colond	Isanti County
James Einfeldt-Brown	Crystal
Marion Helland	Golden Valley
Eileen Hyland	Coon Rapids
Curt Iverson	New Ulm
John Kaufhold	New Brighton
Anne LaLonde Laux	Minneapolis
Ronald Linde	Northfield
Sherry Maddox	Brooklyn Center
Thelma McKenzie	Roseville
Jane McPartland	St. Cloud
Judith Moore	St. Louis Park
Larry Nicholson	Moorhead
Sonja Peterson	Shoreview
Sushila Shah	Arden Hills
Gloria Winans	Eden Prairie

The League of Minnesota Human Rights Commissions' statement of purpose as recorded in the bylaws:

"The League shall assist county and municipal human rights/relation commissions in Minnesota to carry out the purposes of the ordinances or resolution pursuant to which they were established, and interact with all divisions of the State, and other agencies, involved in the area of human rights/relations."

To Member Commissions:

The Minnesota Department of Human Rights will staff a booth in the Education building at the Minnesota State Fair this year and needs help in staffing this booth in the evenings and on weekends.

The League in cooperation with the Department is inviting Human Rights Commissioners from each member Commission to volunteer to staff the MDHR State Fair booth any evening or on the weekends in four hour shifts.

The Human Rights Commissioners who volunteer would host the booth, help distribute literature, greet and talk with visitors and in general share our information with the public. You may bring a spouse, partner or friend.

The booth will need to be staffed by us, August 21 through September 1 at 5:00 p.m. to 9:00 p.m. on weekdays and 9:00 a.m. to 9:00 p.m on weekends.

The League will pay the Fair entrance cost for all Human Rights Commissioners volunteering to staff the booth.

Please contact Sonja Peterson at 612-347-0043 (w) or 612-481-1018 (h) for further information, and the hours you will be scheduled to work the booth by Friday, August 15, 1997.

A packet with an entrance ticket, the location of booth and confirmation of hours scheduled will be sent to you.

We appreciate your cooperation in volunteering with this effort and look forward to hearing from and working with you at the State Fair. □

Saturday September 27, 1997 8:00 A.M. - 3:30 P.M.

City Center, Eden Prairie, Minnesota

8080 Mitchell Road

(612) 949-8300

TODAY'S YOUTH BECOMING TOMORROW'S LEADERS

(Awareness — Education — Business — Action — Responsibility — Implementation — Cooperation)

- 8:00 Conference Registration [rolls and coffee] — Exhibits — Video Presentations
- 8:30 LMHRC Business Meeting and Election
- 9:02 **GREETINGS** — **Sonja Dunnwald Peterson**, League President
- 9:05 **WELCOME** — **The Honorable Jean Harris**, Mayor, City of Eden Prairie
The Honorable John Marty, State Senator
The Honorable Bruce Vento, Congressman
- 9:15 **OPENING REMARKS** — **Dolores Fridge**, Commissioner MN Dept of Human Rights
- 9:25 **KEYNOTE SPEAKER** — **Hubert H. "Skip" Humphrey III**, Attorney General
- 9:40 **Mayors' Panel** — **Response to Keynote Address** — **Questions and Answers**
Moderator: **Tom Surprenant, Esq.**, Sounds of Hope, Ltd.
Panelists: **The Honorable Don Wall**, Mayor of Roseville
The Honorable Sue Gehrz, Mayor of Falcon Heights
The Honorable Jean Harris, Mayor of Eden Prairie
The Honorable Gail Dorfman, Mayor of St. Louis Park
- 10:55 <Break>
- 11:00 **WORKSHOP I** "Schools, Business, Communities Working Together to Meet Goals 2000"
Facilitator: **Marion Helland**
Moderator: **Robert Sthein**, Interim Superintendent Roseville Schools
Panelists: Student Student
U.S. West Land O'Lakes Business Representatives
- 12:30 **LUNCHEON**
SPECIAL LUNCHEON GUEST SPEAKER,
LMHRC 1997 AWARD PRESENTATION AND RECOGNITIONS, Sonja Dunnwald Peterson
- 1:30 **WORKSHOP II** —
• Overview of Current Minnesota Human Rights Law — **Ken Nicolai, Esq.**, Attorney Minnesota Department of Human Rights
• How Can Business Support Human Rights? — **Barbara Frey, Esq.**, Former Executive Director of Minnesota Advocates for Human Rights
• Response to Hate Crimes — **Mort Ryweck**, Bias Crime Campaign, Consultant LMHRC
• Introduction to Mediation — **Michelle Gullickson Moore**, American Arbitration Association
- 3:00 **WRAP-UP RECEPTION** — Ice Cream Bar (Make your own sundae) Networking time

*Continuing Education Credits and CLE Credits Accreditation Approval Pending.

1-320 555-1212-1110 Registration for 26th Annual LMHRC Conference
Clip and mail this portion along with registration fee to Jane McPartland, Financial Coordinator,
1820 10th Ave. S. # 8, St. Cloud, MN 56301.

Name _____

Street _____

City _____ State _____ Zip _____ Phone(day) _____ (evening) _____

Organization/Affiliation _____

Special Accommodation Needed _____

Please make checks payable to LMHRC. Registration fee: \$45 [includes coffee, rolls, lunch, and workshops]. After September 15, registration fee will be \$55.

(over)



City of Eden Prairie

8080 Mitchell Road

Eden Prairie, MN 55344-2230

City Center (612) 949-8300

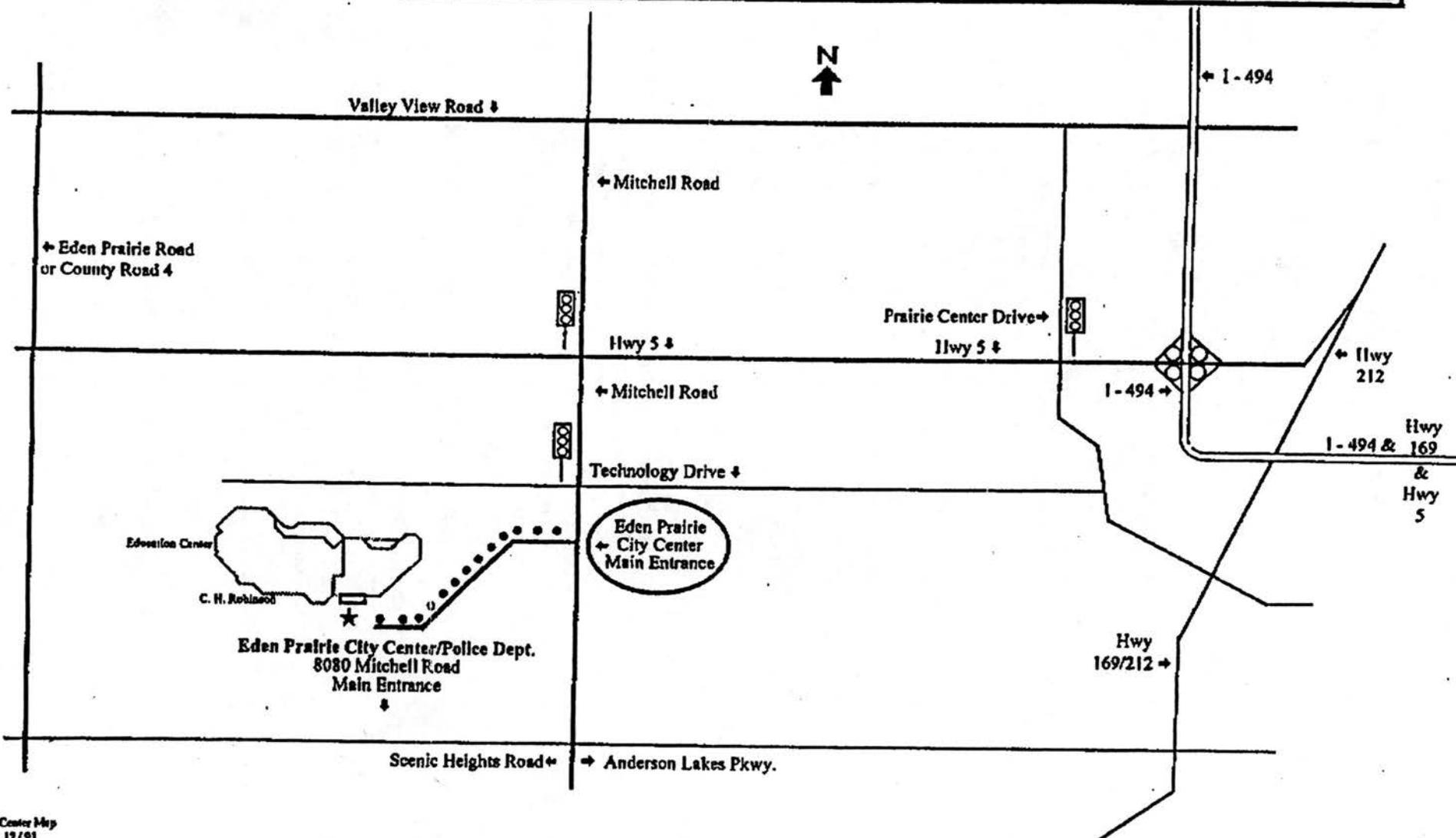
Fax (612) 949-8390

TDD (612) 949-8399

Police (612) 949-6200

Police Fax (612) 949-6203

TIPS Hotline (612) 949-TIPS (8477)



EDUCATION & HOUSING EQUITY PROJECT

122 West Franklin Avenue, Suite 310

Minneapolis, MN 55404-2447

(p) 871-2519 (f) 871-8984

micah@mtn.org

February 13, 1998

George A. Beck, Administrative Law Judge
Office of Administrative Hearings
100 Washington Square, Suite 1700
Minneapolis, MN 55401-2138

COPY TO: Mary Lynne McAlonie, Rulemaking Coordinator
Minnesota Department of Children, Families and Learning

Dear Mr. Beck:

**RE: COMMENTS OF THE EDUCATION & HOUSING EQUITY PROJECT
ON THE STATE BOARD OF EDUCATION RULES RELATING TO
GRADUATION STANDARDS PROFILE OF LEARNING**

Thank you for the opportunity to offer comments for the public record concerning the proposed state graduation requirements (Proposed Permanent Rules Relating to Graduation Standards, Profile of Learning, Minn. Rule Parts 3501.0300 to 3501.0469).

I am Dick Little, the executive director of the Education and Housing Equity Project, a nonprofit organization focusing on the issues of education and housing segregation and racial/economic disparities in educational achievement and life opportunities in the Twin Cities metropolitan area. Our mission is to build broad-based collaborations that engage Twin Cities area citizens in public discussions and action to promote racially and economically inclusive communities that give families and children of all races, incomes and ethnic backgrounds access to quality schools and housing throughout the metropolitan area. The comments offered here represent the official position of the EHEP board on the proposed state graduation standards.

Our comments are addressed specifically to **Learning Area Seven (3501.0447), Subpart 2. Themes of United States History and Subparts 3 - 7 as they might relate to Subpart 2.** Subpart 2 spells out the areas of historical knowledge that high school students must demonstrate familiarity with and understanding of before being granted a diploma. The requirement broadly includes the major events, periods, documents, doctrines and institutions that are deemed most important in shaping American history and the kind of America we have today.

We affirm the approach taken in this subsection and the categories that are included; however, we believe that several very critical elements of American history are missing from this list that should be explicitly added to the requirement. Namely, these include the institution of slavery and its aftermath, the 'Jim Crow' era, that have so pervasively defined the dilemmas and paradoxes this country has had to face and still must confront today.

Our suggested additions also include the Civil Rights Movement of this century, which is central to an understanding of how our traditions of democracy and 'fair play' can come to terms with the "shadows" of racism, prejudice and discrimination that are part of our history and that have so persistently dogged our steps toward realizing our democratic ideals.

We are pleased to see that Indian Sovereignty and the Reconstruction Era are included in the requirement, as are the Declaration of Independence, the United States Constitution (we would especially emphasize the 13th, 14th and 15th Amendments), and the Civil War. The history of our country as a nation of immigrants from all parts of the globe, people of many different races, ethnicities and languages, becoming part of our country at different times of our history, and under different circumstances (not all good) should also be added to the requirement. The issues of how we have (and have not) come together as a country with a "place at the table" for all citizens is central to our understanding of ourselves and the tasks before our citizenry today.

The essential lesson is that the past matters: who we were in the past has much to do with who we are today. Our next generation of citizens cannot understand this country without understanding its heritage (like it or not) of slavery and inequality (white supremacy), the long shadow that heritage has cast on present-day realities, and the long struggle for social justice to rectify this part of our legacy. We believe it is essential that today's students know much more about the legacy of slavery and its aftermath than has traditionally been taught in high school curriculums. To paraphrase one of our board members, Dr. John Powell of the University of Minnesota's Institute on Race and Poverty, if we are to make sense of our country, we must understand this peculiar institution and its profound aftereffects that reach into our lives to this day. The acceptance of slavery was an essential compromise that allowed this country to be born (the Three-Fifths Clause of the Constitution), thus setting the terms for what became an abhorrent but commonly accepted American practice – the enslavement of blacks creating freedom and prosperity for whites. Slavery and the policies of segregation and discrimination that developed in its wake have had immense moral and economic consequences for Americans and continue to define a large part of America – not only in terms of attitudes and resources but also of life opportunities. Until we come to terms with this, there can be no serious process of healing the breach that threatens to keep us from becoming the country our history books tell us we are.

The role of public education is essential to the healing of this breach and to fulfilling the American Ideal. A better understanding of this part of American history will also affect how today's students /tomorrow's leaders will see and implement social policy in the future. If they are able to make the connection between slavery and some of today's serious problems, such as inner city poverty and metropolitan 'apartheid,' they will be more willing and better prepared to combat them. As the experience of the Holocaust reveals, knowledge does not necessarily lead to better public policy, but ignorance of the 'underside' of our history will surely perpetuate bad (and may lead to worse) public policy, and lead us to repeating the mistakes of the past.

Sincerely,

Dick Little,
Executive Director

Subject: Community Circles and Minnesota Milestones

Date: Tue, 05 Aug 1997 15:40:57 -0500

From: Jay Fonkert <jay.fonkert@mnplan.state.mn.us>

To: micah@mtn.org

To: Dick Little

Fr: Jay Fonkert

I'm guessing/assuming this is the same Dick Little who once upon a time was at HUD? How are you doing?

We are in the process of updating Minnesota Milestones, a collection of goals and performance measures for Minnesota. A friend here at the agency showed me materials from your Community Circles program. It occurs to me that we might be able to learn something from the ideas coming out of your process. Your focus on segregation and opportunities for children relates to several of our Milestones goals.

... which leads me to ask if you might be willing to lend some of your expertise to our process. I will soon be getting together a group of people to advise concerning our indicators dealing with community involvement and diversity?

I am also curious to learn more about the Circles process. Perhaps it is too late for your current cycle, but I have the crazy idea that perhaps our district planning council could help sponsor a circle or two. The idea fits very nicely with the council's citizen participation mission. I am a former president, so have at least some influence, should you be interested.

Jay Fonkert
MN Planning
296-4701

Sharon Rodning Bash, MSW, MPH
Organizational Design & Development Services
4440 Aldrich Avenue South
Minneapolis, Minnesota 55409
825-8631

May 4, 1997

Dick Little:

Dick, I am very concerned re. the amount of time into this project. Each draft, from a design perspective, has required fairly major shifting of columns, margins, graphic material, etc.

I was correct, that the word corrections themselves in this 3rd draft did not consume a great deal of time. However, moving the questions to the front, adding questions and bullets, and rebuilding and adding some tables was as time consuming as a first draft. The Bibliography on disk was very useful, but of course we added to it twice, and also cut it down twice to insert into the guide. Reading the material and selecting quotations for insertion was a good addition, but also time consuming.

In sum: 2+ hours in meetings and telephone conversations
 4+ hours in reading documents, selecting quotations, finding the best insertion
 into the document, and building the text boxes to fit within the format
 2+ hours in Bibliography development
 6+ hours in shifting sections of the document and completing the third draft
 revisions

I am sharing this with you to keep you fully abreast of the extent to which you have used my services. I do trust that the fourth draft is nothing more than "catching typos" and will require a very small amount of time. I have already given more time to this project than I truly had available.

On the other hand, I believe that the product is quite attractive, quite readable, etc., and should be well used. I will be interested in hearing feedback.

Please advise as to next steps.

Thank you!



Sharon Rodning Bash, MSW, MPH
Organizational Design & Development Services
4440 Aldrich Avenue South
Minneapolis, Minnesota 55409
825-8631

May 21, 1997

Dick:

I was at a steady flow of meetings today (Wednesday) from 8 a.m. to 10 p.m. -- so I didn't get your messages until late this evening. I had known that I would not be able to get to corrections, but as I hear you need them quickly, I stayed up to do them.

I am again in meetings tomorrow (Thursday) from 7:30 a.m. through the evening, as well as all day Friday. I trust that this is "the end of adjustments" as I am very committed through the middle of next week.

Best wishes in making copies! If Dick Newman needs to talk with me, have him leave me a message and I'll get back to him as quickly as I am able.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sharon", written in dark ink.

June 10, 1997

To: E.H.E.P. Board Members and Dick Little

From: Jeremy Iggers

Re: Future planning - just a suggestion

I'd like to share some of my thoughts about what the E.H.E.P. and the Community Circles Collaborative have accomplished so far, and suggest some alternative or additional strategies for increasing public awareness of the issues of housing equity, segregation and educational opportunity.

Although everyone can take great pride in the quality of the May 29th Forum, and recognize the tremendous effort that has gone into the Community Circles project, the small number of Circles represented, and the lack of media coverage of the event suggest that it is necessary to find more effective ways of communicating E.H.E.P.'s message. I would caution against being overly optimistic about how much public awareness the upcoming (unscheduled) Minnesota Meeting will generate, especially since it may be difficult for the Community Circles to produce a large turnout for this daytime meeting.

Let me suggest a two-part approach that builds on what has been accomplished so far.

Part One: I propose that E.H.E.P. invite all of the circles that have completed their conversations to carry on their work by becoming Community Vitality Reporting Teams. Our conversation guides should also be modified so that any future groups that are formed are trained as teams. The main task of the teams would be to produce a Community Vitality Report for their local community.

The report, issued once a quarter, could be as short as two pages. Its primary focus would be on the issues that the groups have discussed - segregation, housing equity and educational opportunity. The staff of the Community Circles Collaborative could assist the teams by designing a format and supplying local statistical data so that teams with limited time and energy could produce the reports with a minimum of effort. (More ambitious teams would be encouraged to do more.) Perhaps someone like Myron Orfield could be enlisted to help devise a simple Community Vitality Checklist or Index.

Once the reports are produced, the task of the Reporting Teams would be to distribute them as widely as possible, and to use them as a vehicle for attracting maximum publicity and creating maximum awareness of the issue. They could, for example, fax copies to the mayor, city council and school board of their local community (and then request face-to-face meetings), bring stacks along to their church or synagogue and other public places, post copies on community bulletin boards, send them, with press releases, to community newspapers, etc. Even though many community leaders may already be aware of the information in the report, the report can make them aware that there is an organized group of citizens in their community that is concerned about these issues.

I believe that an approach such as this one has several positive features:

- 1) It may attract more participants to the study circle process, since the tasks of creating

and distributing the report would give them a chance to do more than just talk to each other.

- 2) It will give participants (and the E.H.E.P.) a simple tool for reaching many people who are not participants in the study circles.
- 3) There is a good chance that E.H.E.P. may be able to enlist the participation of many other local organizations, which don't want to participate in the discussion circle process, but would find that producing and distributing a Community Vitality Report would also serve their interests. Such groups might include many of the Minneapolis neighborhood associations, the group in Richfield that is working on diversity issues, the Minneapolis Center for Neighborhoods, and the various neighborhood organizations and activists who have worked in the past with John McKnight on projects designed to map community capacity.

That's the basic idea, but there are a number of possible refinements. For example, the Teams could find a local venue – preferably a café or coffee shop – for monthly meetings, and could publicize the date, time and place in their report. They could also encourage anyone who reads the report to respond with their concerns, to be published in subsequent issues.

E.H.E.P. could take this interactivity one step further. Each team could be provided with an inexpensive computer terminal and printer, to be installed in a public place, such as the location where the group meets. Citizens could use the terminals to post comments and concerns about neighborhood vitality issues, print out current and past issues of the local Community Vitality Report, send faxes expressing their concerns to their elected officials, or view a calendar of local events. The cost would not be prohibitive; obsolete computers can be purchased very cheaply, or sometimes even obtained for free from companies that donate them in return for a tax write-off. There are also several national foundations that are currently supporting projects that use new technology in support of democracy and social justice.

Part Two: E.H.E.P. should undertake an organized effort to increase the visibility of the project by enlisting not only traditional supporters, but also top leaders across the political spectrum (e.g., Norm Coleman, Peter Bell, Mitch Perlstein), as well as leaders of the business community (Jim Ranier, Roger Hale, Ken Dayton, etc.). The theme of Community Vitality has a much greater potential to attract widespread interest and support, but will still allow E.H.E.P. to highlight the issues of education and housing equity. There are several national organizations that provide training and support for community-building initiatives, including the Carter Center, the Pew Charitable Trusts, and the National League of Cities, which has helped several cities organize Good Community Fairs.

I realize that these ideas are pretty sketchy, but I hope they can be a starting point for a board conversation.

Subject: Re: Info form review

Date: Tue, 15 Jul 1997 13:31:04 -0400 (EDT)

From: scrc@neca.com

To: micah@mtn.org

Hi, Dick,

You'll see that I have made a number of changes to the document you sent. Call if you'd like a run-down of the logic behind the alterations.

I suggest that you treat the participant sign-up sheet as a separate form, or as an addendum to the questionnaire. It is really after a different kind of information.

Other suggestions:

(A) Keep a list of the people who got this survey, note how it was given to them (in person, by mail, or e-mail). And keep track of who responds and when. (Dick, how many people are going to receive this questionnaire?)

(B) If you can give people a heads-up that this is coming, that helps your response rates. (Aim for at least a 75% response rate -- that's in the C+/B-range.) To increase your response rates further, I strongly recommend:

1) Enclose self-addressed, stamped envelopes along with the questionnaire!!! Yes, it bumps the cost up a bit, but the improved return rates definitely justifies the investment.

2) About 2 weeks after you distribute this, mail reminder postcards to the slowpokes. [If possible, skip the invitation to send a new survey, and just mail along a new copy of the survey with a reminder note (because frequently people don't respond because they misplaced the questionnaire)] Here's useable text for a postcard (without a second copy):

"Recently, you received a questionnaire from us. We're seeking your input about the Beyond Busing Community Circles. Some people have completed and returned the form already, and we are very thankful for your cooperation. If you have not yet responded, I am writing to encourage you to do so. If you did not receive the questionnaire, or if it was misplaced, please call We'd be glad to send it again. Thank you!"

(C) Pick one of the questions under #9.

I'll fax the form in case there are any conversion problems. Please fax me the final form before you distribute it. Thank you.

--Catherine Flavin

>Attached is our information form for your review.

>

>Dick Little

>

>Attachment Converted: C:\NECA\EUDORA\INFOFORM.DOC

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MEMO

TO: Dick Little, Coordinator, Community Circle Collaborative

**FROM: Jim McDonough Jr., Ph.D., Representative, People's Institute – North (PIN)
2840 Cavell Avenue South, St. Louis Park, MN 55426
#(612) 935-5762 FAX #(612) 935-5762 (call first)**

The People's Institute – North (PIN) is a local branch of The People's Institute for Survival and Beyond, located in New Orleans, LA.. PIN's mission is to "create an anti-racism multi-cultural action community based upon the principles delineated by The People's Institute" and to coordinate and promote the "Undoing Racism" training presented by the Institute in Minnesota and the upper Midwest region.

Members of the People's Institute – North who are involved with the Community Circle Collaborative include:

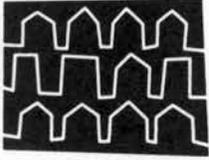
**Jim McDonough Jr., Ph.D.
Art Serotoff, Sabathani Community Center #824-2669 ext. 59
Jan Herseht, Greater Minneapolis Day Care Association, #349-0522
Denise Mayotte, KFAI Radio, 341-3144
Charlene Higginbotham, Henn. County Children's & Fam. Svcs., #821-4532
JoAnn Smith, Hennepin County Children's & Family Services, #348-4534
David Larson, Resource Trainer, #588-1123
Margaret Lonegran, Hennepin County Children's & Fam. Svcs., #348-8268**

Other Steering Committee and Advisory Board members of PIN include:

**Molly Greenman, Family & Children's Service, #341-1622
Robert Smith, Freeport West, #824-3040
Dan Debessay, Catholic Charities, #332-0815
Lee Ann Brown, Freeport West, #824-3040
Linda Peter, Mission Detox, #559-4249
Martha Kupcho, University of Minnesota, #625-1664
David Carmichael, University of Minnesota Libraries, #627-4632
Ricardo Byron, North Henn. Community College Diversity Coord., #424-0702**

And various representatives from greater Minnesota.

Submitted by Jim McDonough.



**FAMILY
HOUSING
FUND OF
MINNEAPOLIS
AND SAINT PAUL**

MIDWEST
PLAZA WEST
SUITE 1840
801 NICOLLET MALL
MINNEAPOLIS
MINNESOTA
55402

TELEPHONE:
612-375-9644
FAX:
612-375-9648

January 24, 1997

Dick Little
Education & Housing Equity Project
122 West Franklin Avenue, Suite 320
Minneapolis, MN 55404

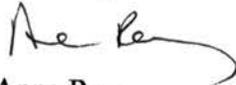
Dear Dick:

Thank you for your presentation on the Community Circles Collaborative at the Family Housing Fund's suburban officials meeting. I hope that it will help you involve more people and organizations from the developing suburbs in the study circles.

As we discussed, I have enclosed a copy of the Family Housing Fund's mailing list of suburban officials. I have also included an annotated bibliography of materials on affordable housing that I have collected as part of the Family Housing Fund's public education initiative. Please contact me if you would like copies of any of the articles or reports on this list.

I enjoyed meeting you on Wednesday, and I hope we will have the opportunity to work together in the future.

Sincerely,


Anne Ray

UNIVERSITY OF MINNESOTA

Twin Cities Campus

*Roy Wilkins Center for Human Relations
and Social Justice*

*Hubert H. Humphrey
Institute of Public Affairs*

*Humphrey Center
301-19th Avenue South
Minneapolis, MN 55455*

*612-625-9821
Fax: 612-625-6351*

12 May 1999

Dick Little
Executive Director
Education & Housing Equity Project
2211 Riverside Ave., CB 185
Minneapolis, MN 55454

Dear Dick:

Please accept my belated thanks for participating in the "Racial Inequality and Public Policy" panel discussion on May 5. It was a fruitful dialogue and the students learned a great deal to help them develop an evaluation model for the next stages of our anti-racism research.

The students were struck and admired the cooperation in the work of the organizations taking part. Your comments helped them understand your work and the work of the other organizations while also providing insights on further areas of research for the overall study.

As we continue with the project, both the assembly of the compendium and the evaluation phase, we will keep you informed of our progress. Thank you again for participating.

Sincerely,



Julia A. Blount
Community Program Specialist

TIME-LINE

NOVEMBER

DECEMBER

JANUARY

FEBRUARY

FACILITATORS

18th - PLNG MTG

FLIER + LETTER -
4 ORGS.

22+23 - TRAINING
& ORIENTATION

BEGIN CIRCLES

DEBRIEFING W/
MPLS. CIRCLES FACILITATORS

ASSIGN FACILITATORS
TO CIRCLES

SPONSORS

OUTREACH +
RECRUITMENT

9th ~~or 10th~~ -
SPONSOR INFORMATION
MEETING

20~~th~~ + and 21 -
~~FORM~~ KICK-OFF
EVENT(S) (EAST
METRO +
WEST METRO

~~6-10~~ 5-7
METRO
SABBOTH

FLIERS, LETTERS,
INSERTS, MEDIA
ADVISORIES, PRESS
RELEASES

WILDER FORUMS
& CIRCLES

ORGANIZERS & PLANNERS

PHONE CONTACTS,
PUT TOGETHER
WORKING GROUP

11th or 18th, EHEP
BD. MTG.
9th CONVENCE CCC
WORKING GROUP

BD. & WKNG
GROUP ASSIST
KICK-OFF &
TRAINING (ABOVE)

BD. + WKNG
GROUP REP.
PROJECT AT
ABOVE/KEY EVENTS
& MONITOR
CIRCLES

**COMMUNITY CIRCLE COLLABORATIVE
EDUCATION AND HOUSING EQUITY PROJECT**

122 West Franklin Avenue, Suite 320

Minneapolis, Minnesota 55404

Phone: (612) 871-8980

Fax: (612) 871-8984

February 28, 1997

Mr. George A. Garnett

Vice President, Programs

The Minneapolis Foundation

A200 Foshay Tower

821 Marquette Avenue

Minneapolis, MN 55402

Dear George:

Thanks for the very productive meeting earlier this month. It is a great pleasure to work with funders who are not only supportive of our work but also eager to offer new ideas and to actively help shape projects. You and Paul Williams are both great assets to our work and we thank you.

This letter is to outline the elements of a "Citizens Summit" on creating better schools and affordable housing for every resident of the Twin Cities. The project is designed to bring some closure to the "Community Circles" meetings now, or about to be, underway: to honor the work these dedicated citizens have undertaken, to provide a forum for further exchange of ideas (now in the form of more concrete solutions and next steps) among these diverse citizens, to further build connections among citizens metro-wide to *act*, and, finally to generate attention for those ideas among local and national policy leaders, the media and the public.

As we discussed, our plan is to hold a major public forum featuring a speaker of national stature. The program will be co-hosted by the Community Circle partners and the Minnesota Meeting. I've had a long conversation with George Latimer and he agrees that Andrew Cuomo, the new Secretary of HUD, would be an ideal speaker. Mr. Cuomo has expressed a keen interest in what we are doing – and George thinks we have a good chance at getting Cuomo within our May timeline.

The Citizens Summit with Mr. Cuomo will have two parts:

1) **A Citizens Forum with the participants from the Community Circle project.** At the forum, participants will present their best ideas for moving from ideas to action on better integrating the metropolitan area. The session will be fully interactive, with the participants having the ability to electronically vote on or rate the various ideas presented. The forum will be moderated by Mr. Latimer and co-facilitated by Jayne Marecek, president of EXPRESS.

In addition to Mr. Cuomo, the forum will be attended by a number of local policy makers/elected officials, from suburban, urban, metropolitan, school, county and state government – all the key officials working on or influencing these issues. The goal of the meeting will be to have these policy makers present to listen to citizens, and to understand the depth of support for their ideas. Our plan is to have 150-200 citizen participants from the study circles join us for the sessions, as well as several dozen policy makers.

2) **A Minnesota Meeting address.** In conjunction with the forum, the Minnesota Meeting will also host an address by Mr. Cuomo. The larger group of community leaders – largely from business and the professions – will join the 200 or so participants from the morning forum for the Minnesota Meeting, which will likely be held just after the forum. It will be very easy for the forum participants – and the elected officials – to stay on for the luncheon, which will be broadcast live on the stations of Minnesota Public Radio. The Minnesota Meeting will also give Mr. Cuomo an excellent opportunity to relate to this larger audience his understanding of the work that happened that morning. Our target date remains late May.

The cost of the above is \$8,000. That cost will cover complete use of the EXPRESS Communications interactive meeting technology at the forum, and provision of the firm's expertise on meeting design, agenda-setting, media relations, and planning of such events. That amount includes \$1,000 to cover all miscellaneous costs associated with the forum (mailing, copying, etc.) and to purchase lunches for some participants. The Minnesota Meeting will cover all travel and lodging costs for Mr. Cuomo, will provide its staff for making all logistical arrangements and coordinating the large-scale meeting itself, will allow all participants to attend the Minnesota Meeting at the membership rate of \$18 and will provide luncheon scholarships for lunches of some non-profit and low income participants (with the project picking up some, too, on a needs basis).

The Community Circles project will handle all communications with the participants and the elected officials (with professional communications advice and support from EXPRESS, which has handled many similar public policy programs) and will actively recruit diverse participants.

As we stated at the meeting our goal is to bring together a group of diverse people who are all committed to moving ahead on these important issues, to "change how we do business" on these issues (schools, housing and segregation), to quote George Garnett. The group will include diversity by race, gender, income, geographic location and political perspective – and profession. We want new people in this discussion – including business owners and a very good mix of suburban and urban people.

We also desire to provide an evening forum for Community Circle participants, especially for those participants who will not be able to attend the daytime forum coupled with the Minnesota Meeting.

This forum will be moderated by Mr. George Latimer and Ms. Vivian Jenkins Nelsen and will use an interactive process modeled after the public deliberations of the Kettering Foundation's National Issues Forums and the Study Circles Resource Center. It will be held prior to the Minnesota Meeting forum, to enable the fullest possible input into the Citizens Summit. The cost of doing that forum is \$2,000. Accordingly our total request from the Minneapolis Foundation (and its partnering funders) is for \$10,000.

We think it would be ideal to have the project jointly funded by the Minneapolis Foundation and the Saint Paul Foundation (or another major St. Paul-based funder). Please do not hesitate to call me – or any of us – with questions. Thanks, again.

Sincerely,

Dick Little, Coordinator

cc: Paul D. Williams, Project Manager, *Building Better Futures*, The Minneapolis Foundation
 Mike Anderson, Board Member, Education and Housing Equity Project
 Jayne Maracek and Ken Darling, EXPRESS Communications/Minnesota Meeting
 Leonard Witt, Minnesota Public Radio Civic Journalism Project
 George Latimer, Professor of Urban Studies, Macalester College

The Education and Housing Equity Project Joins the Alliance

The Alliance for Metropolitan Stability welcomes its newest member, the Education & Housing Equity Project (EHEP). EHEP was founded in 1995 to advance public understanding of and constructive community responses to the growing economic and racial segregation and disparities in the Twin Cities Metropolitan Area. Its ultimate goal is to promote economically and racially inclusive communities and schools that give citizens of all races, incomes and cultural backgrounds access to quality education, housing and jobs throughout the region.

EHEP's fifteen member board strongly believes that metropolitan approaches must be used to address the challenges of school achievement, social equity, racial harmony and affordable housing, and that addressing these problems holistically is critical to building metropolitan stability. EHEP is also committed to deliberative dialogue and informed public conversation as a vehicle for constructive community change.

In the interest of moving the community in a new, more equitable direction, EHEP has partnered with other community-based organizations to form the Community Circle Collaborative, which sponsors community circle conversations focused on these issues and potential solutions. Recently recognized by the President's Initiative on Race as a "promising practice," the community circles project is bringing together people who have never before conversed with one another about the future of their region. It is helping to bring a much needed public voice into the process of shaping an agenda for regional social and economic equity for the Twin Cities region.

This fall and winter, local sponsoring organizations will convene new community circles to build on the conversations held in 1997 and to develop action agendas for 1999. Participating citizens will also be invited to a Citizens Summit co-sponsored with the Minnesota Meeting and Minnesota Public Radio, and will be connected to action opportunities at the end of the conversations. Each community circle will be supplied with a trained facilitator, discussion guide and resource materials. The results of each conversation will become part of the collective findings, conclusions and recommendations of the project to be presented to local, metropolitan and state policy makers. Elected officials will be invited to participate in the circles and to act on their results.

In addition to the community circle conversations, EHEP is co-sponsoring with the Minnesota Fair Housing Center a conference on "Building Inclusive Communities" to be held for suburban planning, housing and human rights officials on September 18, 1998 at the Radisson Hotel South in Bloomington. They are also co-sponsoring the MICAH fair housing theatre event, "Like Waters Rolling Down," which is being performed at various locations in the metropolitan area over the next year.

If you want to help us work toward regional social stability, or if you just want more information on EHEP, community circles, the conference, or theatre events, please contact Dick Little, Executive Director, or Kesha Tanabe, Associate, at 871-2519 (phone), 813-4501 (fax) or ehp@micah.org (e-mail). We look forward to contributing toward the Alliance for Metropolitan Stability.

Post-it® Fax Note	7671	Date	# of pages ▶
To	JIM LENFESTEY	From	DICK LITTLE
Co./Dept.		Co.	FYI
Phone #		Phone #	Article for the
Fax #		Fax #	Alliance Newsletter

Dear ReliaStar associates,

As we reflect on 1997, there is a long list of accomplishments that make us immensely proud of ReliaStar and its associates. Near the top of that list is our strong community presence across the country. Initiatives such as Northern Life's Unsung Heroes, a GIVE-sponsored tutor program, a record-breaking United Way campaign, and other community activities are building that presence. As we head into 1998, there are four clear reasons to strengthen our community involvement.

First, your involvement in the community means that your skills are being put to use in areas of need, resulting in a generally better quality of life. ReliaStar's charitable assets extend far beyond the dollars in our foundation. Our charitable assets include your time and talents. If you are looking for a meaningful volunteer experience, consider investing your time in the life of a youth. Studies show that a mentoring relationship can have a dramatic impact on a young person's life — as well as the mentor's.



Second, corporate involvement in the community builds stronger relationships with customers and distributors. Our ability to create wealth is based on a charter to operate our business granted by our community. Therefore, we have a responsibility to return to our community a portion of the wealth thus created. And customers, distributors and other stakeholders expect we will. That's why we contribute two percent of our pre-tax profits annually to programs focusing on youth and education. In 1997, our contributions amounted to more than \$3.9 million.

Third, your involvement in the community builds the ReliaStar brand. At the beginning of the year, we launched a campaign to establish our brand as the education company. Associates bring that brand to life in the community when they participate in education-based volunteer experiences.

Finally, your involvement in the community allows ReliaStar to build its reputation as a community leader. Thanks to your efforts, ReliaStar recently received the 1998 Martin Luther King Corporate Humanitarian Award, a prestigious Twin Cities award that recognizes companies who demonstrate significant philanthropic leadership in the community.

Lifetime partnerships with its customers and distributors is ReliaStar's mission. Our commitment to the community cannot be overlooked as a component of those partnerships. To ensure the total success of ReliaStar, we must continue to participate as volunteers, advocates and leaders in the community as we did so successfully in 1997. With your continued involvement, we can do even more this year to make our communities a better place to live. Thanks for a great year and keep up the good work!

A handwritten signature in cursive script that reads "John G. Turner".

John G. Turner

A handwritten signature in cursive script that reads "John H. Flittie".

John H. Flittie

SEED Academy/Harvest Prep meets ReliaStar challenge

To help African-American kids excel in school, the ReliaStar Foundation issued a \$30,000 scholarship challenge grant to SEED Academy and Harvest Preparatory School (SAHPS), a private school for African-American students in Minneapolis. To receive the grant, SAHPS had to raise \$30,000 by December 31, 1997.

"For some students of color, there are significant barriers to academic success," said Terry Egge, executive director, ReliaStar Foundation, pictured with Eric Mahmoud, SAHPS co-founder. "ReliaStar wants to bridge that learning gap and SAHPS's formula for academic success among its students is extremely effective."

While scholarships make it easier for students from low-income families to attend SAHPS, there is a long waiting list because of its reputation for helping kids break through those academic barriers. Unique to the program is the requirement that students' parents contribute more than 40 hours as school volunteers involved in a number of capacities.

SAHPS, founded in 1985, is the first African-centered, full-time, nonprofit preschool and elementary school in the state of Minnesota. Thanks to the generous support of the community, SAHPS met the challenge and has \$60,000 in scholarship money for its current and future students.



Unsung Heroes to recognize 20 additional educators in 1998

In order to recognize more educators nationwide for their commitment to excellence in the classroom, the ReliaStar Foundation allocated an additional \$40,000 in prize money to the Education's Unsung Heroes Awards program sponsored by ReliaStar and Northern Life. A total of \$240,000 will be awarded to teachers in 1998.

"We increased the level of funding this year because we have seen the positive outcomes these awards have made in the lives of both students and teachers," said Mike Dubes, president and CEO, Northern Life. "ReliaStar and Northern Life have an ongoing commitment to recognize educators and foster innovation in the classroom."

Unsung Heroes recognizes 100 educators (at least one in all 50 states) with cash prizes of \$2,000. Of the 100 finalists, three top winners will collect additional prizes of \$25,000, \$10,000 and \$5,000. Winners use the prize money to continue their work in the classroom.

Associate volunteers help 8th graders pass Basic Standards Test

In 1997, the ReliaStar GIVE Council developed an on-site tutor program with Franklin Middle School in Minneapolis. The program has three clear objectives: to help eighth grade students pass the Basic Standards Test; to make volunteering easier for associates by bringing meaningful volunteer opportunities to ReliaStar; and to improve the community by fortifying the education of youth.

Headed by Cindy Nielsen, REB, actuarial, the program fosters a unique and powerful relationship between students and tutors. Each volunteer is assigned to one student where they work through math and reading problems that prepare them for the Basic Standards Test. The one-on-one approach gives students and tutors the chance to become friends, enhancing the learning process and improving the students' self esteem. Currently, 25 associates are involved in the pilot program, but plans are being made to increase both the numbers of the associates and students. A larger team of volunteers and modifications based on a year-end evaluation should make the program even more effective in 1998.

Pictured with her student, Jackie Funk, Worksite Financial Services, says she enjoys her weekly volunteer sessions because of her interest in helping young people achieve their goals and dreams. She also likes the convenience of volunteering at the company.

Highlighted in a front-page newspaper article by the Minneapolis *Star Tribune*, the program has become a model for corporations across the Twin Cities looking to strengthen their partnerships with city schools.



Team ReliaStar for United Way tops all records

In 1997, Team ReliaStar raised more than \$960,000 for United Way organizations across the country, a record-breaking achievement that all ReliaStar associates can be proud of.

To increase associate involvement and enthusiasm toward the campaign, business units throughout the enterprise held special events and rallies ranging from the conventional to the outrageous.

From the outrageous category, SMMS in Portland launched its first ever United Way campaign with a "Kiss the Pig" contest. Associates placed donations in separate buckets of the executive they would most like to see kiss a pig. Jack Root, Jr. and Valerie Crafard ended up with the most bacon in their bucket at the end of the campaign and were given the honor of puckering-up with the pig.

In Seattle, Northern Life created an NFL football theme and departments competed against each other in a number of different sport-related activities during Spirit Week.

ReliaStar Life Insurance Company of New York also used a football theme and decorated its conference room like a football field. Activities included a football toss and a bake sale.

In Minneapolis, inner tube races in the reflecting pool were the highlight event of its kick-off carnival. Organizers also sold more than \$9,500 in casual day stickers.

"Associate and corporate involvement throughout the enterprise was amazing," said Lisa Wagner, enterprise campaign manager. "Everyone rallied behind the cause and as a result Team ReliaStar raised nearly \$1 million. Our goal for '98 is to break our own record. That's a big challenge, but I know we have what it takes to go over the top."



SMMS Committee Members: Valerie Crafard, Jozlyn Strange, Anabel Salinas, and Peggy Duffy

Women and girls benefit from ReliaStar Fund

To support innovative financial education programs for women and girls throughout Minnesota, the ReliaStar Foundation established a \$100,000 fund with the Minnesota Women's Foundation, an independent public foundation dedicated to providing resources and opportunities for women and girls.

An advisory committee has been formed with MWF board members and Susan Mead, vice president, Strategic Marketing, and Linda Carrigan, assistant vice president, Personal Finance Services. The committee's first task is to develop criteria and funding guidelines, which are due to be released this spring with grant decisions being made later this fall.

"We are very excited about the partnership we've formed with ReliaStar," said Donna L. Sherlock, executive director, Minnesota Women's Foundation. "Empowerment through education and increased access to resources is at the heart of our mission. By pairing MWF's broad network of women's organizations with ReliaStar's expertise in personal finance education, we see many opportunities to strengthen the financial capacity of women and girls."

Established in 1983, Minnesota Women's Foundation is the only statewide funder dedicated exclusively to increasing philanthropic resources for women and girls and to building public awareness of the issues they face.

ReliaStar receives three prestigious awards for its commitment to education

In recognition of its outstanding and creative philanthropic work in the community, ReliaStar received the 1998 Martin Luther King Corporate Humanitarian Award.

Rev. Bernice Albertine King, daughter of the late Martin Luther King, was the keynote speaker at the awards presentation. "Receiving this prestigious award is possible only because of associates' involvement in their respective communities and ReliaStar's commitment to education and youth," said Terry Egge, executive director, ReliaStar Foundation.

The second award ReliaStar received was the Minnesota Academic Excellence Foundation Award for ReliaStar's many school partnerships which improve education and support student learning.

The third award ReliaStar received was the Nellie Johnson Visionary Award from the United Negro College Fund for our support and dedication to higher education for African-American students.

ReliaStar Financial, Corp.
20 Washington Avenue South
Minneapolis, MN 55401

Contributing writers
Dana Ripley
Jan Pedersen

Community News is published by the Community Relations Department of ReliaStar Financial Corp. It highlights company programs and activities that support the communities where ReliaStar operates, with emphasis on initiatives aimed at youth, education and work readiness. Direct questions to (612) 342-7443.



Chairman and CEO John Turner receives the Minnesota Academic Excellence Foundation Award from Valerie Pace, MAEF board member. MAEF recognizes individuals and organizations who contribute their personal and professional time to make a difference in the lives of school children.

Now that you've had a chance to read and reflect on ReliaStar associates' tremendous community involvement in 1997, maybe you'd like to get involved yourself in 1998? Please take three minutes to fill out the community relations survey below and give us an idea of the community activities that best suit your personal strengths and interests.

COMMUNITY INTEREST SURVEY

Name _____ Associate # _____ Route _____

1. Have you volunteered over the last 12 months? YES NO

2. Which of these activities would you most like to participate in?

- | | |
|---|---|
| <input type="checkbox"/> Mentor / One-on-One relationships / Job shadow experiences | <input type="checkbox"/> On-site tutor programs |
| <input type="checkbox"/> Help coordinate activities for the United Way campaign | <input type="checkbox"/> Teach / Speak in local schools |
| <input type="checkbox"/> Assist in the development of volunteer projects at ReliaStar | <input type="checkbox"/> Serve on a non-profit board |

3. Please let us know your preferred interests in the community:

- | | | | | |
|--------------------------------------|---|--|---|--|
| <input type="checkbox"/> Education | <input type="checkbox"/> Arts/Culture | <input type="checkbox"/> Human Social Services | <input type="checkbox"/> Environment | <input type="checkbox"/> Health |
| <input type="checkbox"/> Recreation | <input type="checkbox"/> Safety/Disaster Relief | <input type="checkbox"/> Crime Prevention | <input type="checkbox"/> Civic Activities | <input type="checkbox"/> Hunger/Homeless |
| <input type="checkbox"/> Other _____ | | | | |

4. Are you familiar with these programs?

Matching Gifts for Volunteers

(Mini grants for associate's volunteer projects)

- Yes No Send Information

Two Plus Two

(Associates can volunteer during work hours)

- Yes No Send Information

5. Please share your thoughts about ReliaStar's current volunteer programs and our involvement in the community.

Thank you for taking the time to complete this survey. Please return this survey to Lisa Wagner at route 0932.