



Education and Housing Equity Project Records.

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STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

OFFICE USE ONLY	
<input type="checkbox"/>	\$25 _____
<input type="checkbox"/>	\$50 _____
<input type="checkbox"/>	\$75 _____
<input type="checkbox"/>	Other _____

MIKE HATCH
Attorney General

(651) 296-6172
(651) 296-1410 (TTY)

CHARITIES UNIT
Suite 1200, NCL Tower
445 Minnesota Street
St. Paul, MN 55101-2130

Upon request this material can be made available in alternate formats.

CHARITABLE ORGANIZATION ANNUAL REPORT

INSTRUCTIONS:

File items A-E at one time, not in separate mailings.

- A. Complete and sign this annual report form.
- B. Attach a copy of the IRS form 990 or 990-EZ (see question 10 of this form) along with all attachments and schedules, including Schedule A. (If a Form 990 or 990-EZ was not filed, complete question 9 of this form.)
- C. Attach a copy of the organization's audited financial statement if it received \$350,000 or more in total revenue.
- D. Attach a \$25.00 registration fee made payable to State of Minnesota.
- E. Include a \$50.00 late fee if the 3-month extension period has expired (this means that this report is being filed more than 9 months after the filing organization's year end).

FOR YEAR ENDING: Dec. 31, 1998

FEDERAL EIN NUMBER: 41-1842393

1. EDUCATION AND HOUSING EQUITY PROJECT
Legally Established Name of Filing Organization
2211 RIVERSIDE AVE.
Address of Principal Office: RICHARD LITTLE
Executive Director
City MINNEAPOLIS State MN Zip 55071 Telephone # (612) 330-1505
2. Has the name, address and/or telephone number changed in the last year? Yes No
If name has changed, please provide former name:
Change of address during 1998, but prior to 1998 filing w/ Atty General
or 1997 filing of income tax; former address: 122 W. FRANKLIN Ave,
SUITE 310, MINNEAPOLIS, MN 55414
3. Has the organization's accounting year changed since the last report or registration statement was filed?
Yes No If yes, provide the new year end date _____

4. State the name and address of any outside professional fund-raiser (includes solicitors and/or consultants) employed by the organization and state whether the professional fund-raiser solicits or consults about solicitations in Minnesota and the total amount of compensation each outside fund-raiser received from the filing organization during the year. *If more than one, attach schedule.*

Name N/A
Street and Number _____
City _____ State _____ Zip _____ Compensation _____

5. If the answer to any of the following is yes, attach a detailed explanation. All questions relate to the period since the filing of the organization's last annual report or registration statement.

- (a) Has there been any change in the organization's tax status with the Internal Revenue Service?
Yes No
- (b) Has there been a significant change in the purposes of the organization? Yes No
- (c) Has the organization's right to solicit funds been denied, suspended, revoked or enjoined by any state agency or court in any state, or are proceedings pending? Yes No

6. Describe any funds or properties transferred out of this state, such as payments to affiliated organizations located outside of Minnesota. State the amount and/or value of what was transferred and identify the recipient.

N/A

7. Unless provided in the Form 990, describe the program services delivered by the filing organization:

8. List the five highest paid directors, officers and employees of the filing organization and its related organizations that receive total compensation of \$50,000 or more. Also, list the total compensation paid to each. Total compensation includes salaries, fees, bonuses, fringe benefits, severance payments and deferred compensation paid by the organization and all related organizations. Definition: A "related organization" is an organization that controls, is controlled by or is under common control with another corporation. "Control" can exist through stock ownership or membership interests, the authority to appoint members or the ability to direct the policies and management of other corporations.

	Name	Compensation
	N/A	
1		
2		
3		
4		
5		

9. **FINANCIAL SECTION** Complete this section **only if** you received less than \$25,000 in total revenue and have not attached a completed IRS Form 990 or 990-EZ.

INCOME

Contributions from the public \$ _____
 Government Grants \$ _____
 Fees for program service \$ _____
 Other Revenue \$ _____
TOTAL INCOME \$ _____

EXPENSES

Amount spent for program or charitable purposes \$ _____
 Management/general expense \$ _____
 Fund-raising expense \$ _____
 Amounts paid to affiliated organizations \$ _____
TOTAL EXPENSES \$ _____

EXCESS or Deficit \$ _____
 TOTAL Assets \$ _____
 TOTAL Liabilities \$ _____

END OF YEAR FUND BALANCE/NET WORTH (Assets minus Liabilities) \$ _____

OVER

10. **990 EZ ATTACHMENT:** If you file a Form 990, you may skip this page. But, if you file a Form 990EZ, please complete this page.

SCHEDULE OF CONTRIBUTIONS RECEIVED

1a. Direct Public Support:	1a.	
b. Indirect Public Support:	b.	
c. Government Grants:	c.	
d. Total (add lines 1a, b & c)	1d.	

(Complete all columns below ↓)

STATEMENT OF FUNCTIONAL EXPENSES		(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising
22. Grants and Allocations	22				
23. Specific Assistance to Individuals	23				
24. Benefits Paid to/for Members	24				
25. Compensation Officers/Directors	25				
26. Other Salaries and Wages	26				
27. Pension Plan Contributions	27				
28. Other Employee Benefits	28				
29. Payroll Taxes	29				
30. Professional Fundraising Fees	30				
31. Accounting Fees	31				
32. Legal Fees	32				
33. Supplies	33				
34. Telephone	34				
35. Postage and Shipping	35				
36. Occupancy	36				
37. Equipment Rental & Maintenance	37				
38. Printing and Publications	38				
39. Travel	39				
40. Conferences, Meetings	40				
41. Interest	41				
42. Depreciation, Depletion	42				
43a. Other Expenses (Itemize):	43a				
b.	43b				
c.	43c				
44 Total Functional Expenses	44				

* The total of lines 22 through 43c should equal line 44.

* The total of lines 44B, 44C and 44D should equal line 44A.

SIGNATURES AND ACKNOWLEDGMENT

We hereby state and acknowledge that we are duly constituted officers of the organization named in this Annual Report, being the President (Title) Secretary (Title) thereof, respectively, that this Annual Report is executed on behalf of the organization pursuant to resolution of the EHEP Board of Directors (Board of Directors or Trustees, or if none, other Managing Group) duly adopted on the 20th day of AUGUST, 19 99, approving the content of this Annual Report and all its attachments.

TWO SIGNATURES REQUIRED

Matthew Little
Name (Print)
MATTHEW LITTLE
Signature
President
Title
8-26-99
Date

BARBARA R. BEARMAN
Name (Print)
Barbara R. Bearman
Signature
SECRETARY
Title
8.25.99
Date

*** NOTICE:** All information and documentation provided as part of this registration, including this form, will be public records. **A CHARITABLE ORGANIZATION IS NOT REQUIRED TO FILE A LIST OF ITS DONORS. IF THIS LIST IS FILED, IT WILL BECOME PART OF THE ORGANIZATION'S REGISTRATION AND WILL BE TREATED AS A PUBLIC RECORD.**

EDUCATION & HOUSING EQUITY PROJECT

May 30¹, 1996

Internal Revenue Service
EP/EO Division
230 S. Dearborn
DPN 20-5
Chicago IL 60604

Dear Sir or Madam:

We enclose our Application for Recognition of Exemption under 501(c)(3) of the Internal Revenue Code. As required, we enclose the following materials as part of this application:

1. Form 1023 (Application for recognition of exemption)
2. Form 8718 (User fee for exempt organization determination letter request)
3. Check in the amount of \$465 (User fee).
4. Form 872-C (Consent fixing period of limitation)
5. Conformed copies of our Articles of Incorporation and Bylaws.

Thank you for your cooperation. If you have any questions, please call me or our Treasurer -- Mike Anderson -- at (612) 871-8980

Sincerely,



Darcy Seaver
Co-Coordinator

Enc.

Form **872-C**

(Rev. July 1993)

Department of the Treasury
Internal Revenue Service

Consent Fixing Period of Limitation Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

(See instructions on reverse side.)

OMB No. 1545-0056

To be used with
Form 1023. Submit
in duplicate.

Under section 6501(c)(4) of the Internal Revenue Code, and as part of a request filed with Form 1023 that the organization named below be treated as a publicly supported organization under section 170(b)(1)(A)(vi) or section 509(a)(2) during an advance ruling period,

Education & Housing Equity Project

(Exact legal name of organization as shown in organizing document)

122 W Franklin Ave #320 Minneapolis MN 55404

(Number, street, city or town, state, and ZIP code)

and the

District Director of
Internal Revenue, or
Assistant
Commissioner
(Employee Plans and
Exempt Organizations)

Consent and agree that the period for assessing tax (imposed under section 4940 of the Code) for any of the 5 tax years in the advance ruling period will extend 8 years, 4 months, and 15 days beyond the end of the first tax year.

However, if a notice of deficiency in tax for any of these years is sent to the organization before the period expires, the time for making an assessment will be further extended by the number of days the assessment is prohibited, plus 60 days.

Ending date of first tax year December 31, 1995

(Month, day, and year)

Name of organization (as shown in organizing document)	Date
Education & Housing Equity Project	May 30 ⁰¹ , 1996
Officer or trustee having authority to sign	
Signature ►	Title ► Treasurer

For IRS use only

District Director or Assistant Commissioner (Employee Plans and Exempt Organizations)	Date

By ►

**User Fee for Exempt Organization
Determination Letter Request**

▶ Attach this form to determination letter application.
(Form 8718 is NOT a determination letter application.)

For IRS Use Only

Control number _____
Amount paid _____
User fee screener _____

1 Name of organization
Education & Housing Equity Project

Caution: Do not attach Form 8718 to an application for a pension plan determination letter. Use Form 8717 instead.

2 Type of request

- a Initial request for a determination letter for:
- An exempt organization that has had annual gross receipts averaging not more than \$10,000 during the preceding 4 years, or
 - A new organization that anticipates gross receipts averaging not more than \$10,000 during its first 4 years.
- Fee** \$150
- Note:** If you checked box 2a, you must complete the Certification below.

Certification

I certify that the annual gross receipts of _____ name of organization
have averaged (or are expected to average) not more than \$10,000 during the preceding 4 (or the first 4) years of operation.
Signature ▶ Title ▶

- b Initial request for a determination letter for:
- An exempt organization that has had annual gross receipts averaging more than \$10,000 during the preceding 4 years, or
 - A new organization that anticipates gross receipts averaging more than \$10,000 during its first 4 years . . . \$ 465
- c Group exemption letters \$ 500

Instructions

The law requires payment of a user fee with each application for a determination letter. The user fees are listed on line 2 above. For more information, see Rev. Proc. 94-8, 1994-1 I.R.B. 176.

Check the box on line 2 for the type of application you are submitting. If you check box 2a, you must complete and sign the certification statement that appears under line 2a.

Attach to Form 8718 a check or money order payable to the Internal Revenue Service for the full amount of the user fee. If you do not include the full amount, your application will be returned. Attach Form 8718 to your determination letter application.

To avoid delays, send the determination letter application and

Form 8718 to the applicable IRS address shown below. Use the address below even if a different address appears in another form or publication.

If the organization is in	Send fee and request for determination letter to	
Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont	Internal Revenue Service EP/EO Division P. O. Box 1680, GPO Brooklyn, NY 11202	Arizona, Colorado, Kansas, Oklahoma, New Mexico, Texas, Utah, Wyoming
Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia, any U.S. possession or foreign country	Internal Revenue Service EP/EO Division P. O. Box 17010 Baltimore, MD 21203	Internal Revenue Service EP/EO Division Mail Code 4950 DAL 1100 Commerce Street Dallas, TX 75242
Indiana, Kentucky, Michigan, Ohio, West Virginia	Internal Revenue Service EP/EO Division P. O. Box 3159 Cincinnati, OH 45201	Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
		Internal Revenue Service EP/EO Division P.O. Box 941 Atlanta, GA 30370
		Alaska, California, Hawaii, Idaho, Nevada, Oregon, Washington
		Internal Revenue Service EO Application EP/EO Division McCaslin Industrial Park 2 Cupania Circle Monterey Park, CA 91754-7406
		Illinois, Iowa, Minnesota, Missouri, Montana, Nebraska, North Dakota, South Dakota, Wisconsin
		Internal Revenue Service EP/EO Division 230 S. Dearborn DPN 20-5 Chicago, IL 60604

**METROPOLITAN INTERFAITH COUNCIL
ON AFFORDABLE HOUSING (MICAH)**

122 W. FRANKLIN AVE., STE. 320
MINNEAPOLIS, MN 55404-2452
(612) 871-8980

FRANKLIN NATIONAL BANK
MINNEAPOLIS, MN 55404
17-114-910

3406

Memo:

DATE AMOUNT
May 31, 1996 *****\$465.00*

PAY Four Hundred Sixty-Five and 0/100 Dollars
TO THE ORDER OF Internal Revenue Service

TWO SIGNATURES REQUIRED IF OVER \$500.00

Timothy A. Sullivan MP

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056
Expires 5-31-96
If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.
A User Fee must be attached to this application.
If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.
Complete the Procedural Checklist on page 7 of the instructions.

Part I Identification of Applicant

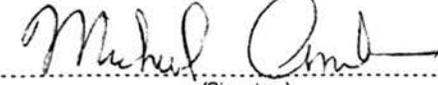
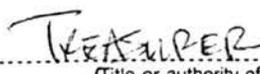
1a Full name of organization (as shown in organizing document) Education & Housing Equity Project		2 Employer identification number (if none, see instructions.) :
1b c/o Name (if applicable) MICAH		3 Name and telephone number of person to be contacted if additional information is needed Darcy Seaver (612) 871-8980
1c Address (number, street, and room or suite no.) 122 West Franklin Avenue, Suite 320		
1d City or town, state, and ZIP code Minneapolis MN 55404		4 Month the annual accounting period ends December
5 Date incorporated or formed February 24, 1995	6 Activity codes (See instructions.) 123 432 535	
7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)		
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach an explanation.		
9 Is the organization required to file Form 990 (or Form 990-EZ)? <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach an explanation (see instructions).		
10 Has the organization filed Federal income tax returns or exempt organization information returns? . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.		

11 Check the box for the type of organization. BE SURE TO ATTACH A CONFORMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See **Specific Instructions, Part I, Line 11.**) Get Pub. 557, **Tax-Exempt Status for Your Organization, for examples of organizational documents.**

- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
- b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
- c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here  (Signature)  (Title or authority of signer) 5/31/96 (Date)

Part II Activities and Operational Information

- 1 Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

The purpose of the Education & Housing Equity Project (EHEP) is to act as a catalyst to build broad-based coalitions and engage the community in public discussions and advocacy for the purpose of promoting racially and economically inclusive communities that give families of all incomes, races, and ethnicities access to schools and housing throughout the metropolitan area. EHEP seeks to educate the public - that is, to lead people to a more informed, effective understanding of why inclusivity and integration are important and how they can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as for society as a whole. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for racially and economically inclusive communities, 2) to create informed public conversations that will advance racially and economically inclusive communities, and 3) to assist communities in becoming racially and economically inclusive and integrated.

1) Building a coalition to support racially and economically inclusive communities: There are many groups with a potential stake in the cause of integrated communities. EHEP staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for racially and economically inclusive communities. Presently, EHEP is working with a coalition of education, urban, and social justice groups to examine the current state desegregation rule and educate the community about its content and potential impact. It is also building a collaborative of organizations for a metrowide community dialogue about housing segregation and its relation to educational opportunities (see number 2).. These activities are coordinated by the organization's Co-Directors (hired in December 1995) and commenced in January 1996.

2) Creating informed public conversation about racially and economically inclusive communities: EHEP will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing segregation and integration. Currently, EHEP is helping coordinate a growing collaborative of 10-15 housing, education, religious, and anti-racism organizations to plan a metro-wide study circle and community forum project for Fall 1996 that will focus on the question: "How does racial and economic segregation of housing affect educational achievement and opportunities?" These activities are coordinated by the Co-Directors and began in the Spring of 1996.

3) Assisting communities in becoming racially and economically inclusive: EHEP will serve as a resource for communities and schools that are becoming integrated. EHEP will work with community leaders and key stakeholders to develop strategies and carry out plans to create "well integrated" schools and neighborhoods. The bulk of these activities will begin in the Fall of 1996. Currently, EHEP is organizing a working session with neighborhood leaders and staff in the predominately white, middle-class neighborhoods of Southwest Minneapolis and churches in those neighborhoods to explore how to work on expanding opportunities for affordable housing in those communities. EHEP will help organize this working session in the Summer of 1996 and help facilitate the implementation of the strategies developed by the participants in late 1996 and early 1997. These activities will be coordinated by the Co-Directors and will draw on the skills and knowledge of many volunteers.

- 2 What are or will be the organization's sources of financial support? List in order of size.

- 1) Grants from foundations and other tax-exempt organizations such as churches and civic groups.
- 2) Contributions from individuals.

- 3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support. At the present time, EHEP has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Co-Directors. No professional fund-raisers will be used. EHEP will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Co-Directors and board members.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.	b Annual compensation
Matthew Little, President 7160 Cahill Road, Edina MN 55439	-0-
Barbara Bearman, Secretary 4410 Park Glen Road, #201, St Louis Park MN 55416	-0-
Mike Anderson, Treasurer 1383 Forest St., St. Paul MN 55416	-0-

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? Yes No
If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See **Specific Instructions, Part II, Line 4d.**) Yes No
If "Yes," explain.

5 Does the organization control or is it controlled by any other organization? Yes No
Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors? Yes No
If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): **(a)** grants; **(b)** purchases or sales of assets; **(c)** rental of facilities or equipment; **(d)** loans or loan guarantees; **(e)** reimbursement arrangements; **(f)** performance of services, membership, or fundraising solicitations; or **(g)** sharing of facilities, equipment, mailing lists or other assets, or paid employees? Yes No
If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization? Yes No
If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

b Is the organization a party to any leases? Yes No

If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? Yes No

If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No
If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No
If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? Yes No
If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

EHEP has spent approximately 5-10% of its time and resources attempting to influence public policy and plans to continue to spend approximately 5-10% of its time and resources on efforts to influence public policy and legislation.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No
If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|---|---|
| a | <input type="checkbox"/> As a church or a convention or association of churches
(CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1)
and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1)
and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a
medical research organization operated in conjunction with a
hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1)
and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1)
and 170(b)(1)(A)(v) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with,
one or more of the organizations described in a through d, g, h, or i
(MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public
safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is
owned or operated by a governmental unit. | Sections 509(a)(1)
and 170(b)(1)(A)(iv) |
| h | <input type="checkbox"/> As receiving a substantial part of its support in the form of
contributions from publicly supported organizations, from a
governmental unit, or from the general public. | Sections 509(a)(1)
and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from
gross investment income and more than one-third of its support from
contributions, membership fees, and gross receipts from activities
related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input checked="" type="checkbox"/> The organization is a publicly supported organization but is not sure
whether it meets the public support test of block h or block i. The
organization would like the IRS to decide the proper classification. | Sections 509(a)(1)
and 170(b)(1)(A)(vi)
or
Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question
 15. If you checked box g in question 10, go to questions 12 and 13.
 If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11** If you checked box **h, i, or j** on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.
- 12** If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.

Otto Bremer Foundation; July 5, 1995; \$20,000; A start-up grant to develop the organization.

- 13** If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
a Enter 2% of line 8, column (e) of Part IV-A _____
b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line 13a above.
- 14** If you are requesting a definitive ruling under section 509(a)(2), check here and:
a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see **Specific Instructions, Part II, Line 4d.**)
b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		✓	A
Is the organization, or any part of it, a school?		✓	B
Is the organization, or any part of it, a hospital or medical research organization?		✓	C
Is the organization a section 509(a)(3) supporting organization?		✓	D
Is the organization a private operating foundation?		✓	E
Is the organization, or any part of it, a home for the aged or handicapped?		✓	F
Is the organization, or any part of it, a child care organization?		✓	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		✓	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution? . . .		✓	I

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

A. Statement of Revenue and Expenses

	Current tax year	3 prior tax years or proposed budget for 2 years			(e) TOTAL
	(a) From 1/1/96 to 4/30/96	(b) 1995	(c) 19	(d) 19	
Revenue					
1 Gifts, grants, and contributions received (not including unusual grants—see instructions) . . .	0	20,000			20,000
2 Membership fees received . . .	0	0			0
3 Gross investment income (see instructions for definition) . . .	0	0			0
4 Net income from organization's unrelated business activities not included on line 3	0	0			0
5 Tax revenues levied for and either paid to or spent on behalf of the organization	0	0			0
6 Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)	0	0			0
7 Other income (not including gain or loss from sale of capital assets) (attach schedule) . . .	0	0			0
8 Total (add lines 1 through 7)	0	0			0
9 Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513	0	0			0
10 Total (add lines 8 and 9) . . .	0	20,000			20,000
11 Gain or loss from sale of capital assets (attach schedule) . . .	0	0			0
12 Unusual grants	0	0			0
13 Total revenue (add lines 10 through 12)	0	20,000			20,000
Expenses					
14 Fundraising expenses	0	0			
15 Contributions, gifts, grants, and similar amounts paid (attach schedule)	0	0			
16 Disbursements to or for benefit of members (attach schedule)	0	0			
17 Compensation of officers, directors, and trustees (attach schedule)	0	0			
18 Other salaries and wages . . .	8,139.35	531.38			
19 Interest	0	0			
20 Occupancy (rent, utilities, etc.) . . .	0	0			
21 Depreciation and depletion . . .	0	0			
22 Other (attach schedule)	0	0			
23 Total expenses (add lines 14 through 22)	8,139.35	531.38			
24 Excess of revenue over expenses (line 13 minus line 23)	(8,139.35)	19,468.62			

Part IV Financial Data (Continued)

B. Balance Sheet (at the end of the period shown)		Current tax year Date 1/1/96-4/30/97
Assets		
1	Cash	11,329.27
2	Accounts receivable, net	0
3	Inventories	0
4	Bonds and notes receivable (attach schedule)	0
5	Corporate stocks (attach schedule)	0
6	Mortgage loans (attach schedule)	0
7	Other investments (attach schedule)	0
8	Depreciable and depletable assets (attach schedule)	0
9	Land	0
10	Other assets (attach schedule)	0
11	Total assets (add lines 1 through 10)	11,329.27
Liabilities		
12	Accounts payable	0
13	Contributions, gifts, grants, etc., payable	0
14	Mortgages and notes payable (attach schedule)	0
15	Other liabilities (attach schedule)	0
16	Total liabilities (add lines 12 through 15)	0
Fund Balances or Net Assets		
17	Total fund balances or net assets	11,329.27
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	11,329.27

If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation

MP
12-943



MINNESOTA SECRETARY OF STATE
AMENDMENT OF ARTICLES OF INCORPORATION

4871

BEFORE COMPLETING THIS FORM, PLEASE READ INSTRUCTIONS LISTED BELOW.

CORPORATE NAME:(List the name of the company prior to any desired name change)

CITIZENS FOR INTEGRATED COMMUNITIES, INC.

This amendment is effective on the day it is filed with the Secretary of State, unless you indicate another date, no later than 30 days after filing with the Secretary of State.

MAY 1, 1996

The following amendment(s) of articles regulating the above corporation were adopted: (Insert full text of newly amended article(s) indicating which article(s) is (are) being amended or added.) If the full text of the amendment will not fit in the space provided, attach additional numbered pages. (Total number of pages including this form 1.)

ARTICLE 1

The name of the Corporation is the Education and Housing Equity Project.

The registered office address is
122 W. Franklin Ave #320
Minneapolis MN 55404 *per MA*

This amendment has been approved pursuant to Minnesota Statutes chapter 302A or 317A. I certify that I am authorized to execute this amendment and I further certify that I understand that by signing this amendment, I am subject to the penalties of perjury as set forth in section 609.48 as if I had signed this amendment under oath.

Michael Chade

(Signature of Authorized Person)

INSTRUCTIONS

1. Type or print with black ink.
2. A Filing Fee of: \$35.00, made payable to the Secretary of State.
3. Return completed forms to:

Secretary of State
180 State Office Building
100 Constitution Ave.
St. Paul, MN 55155-1299
(612)296-2803

262405

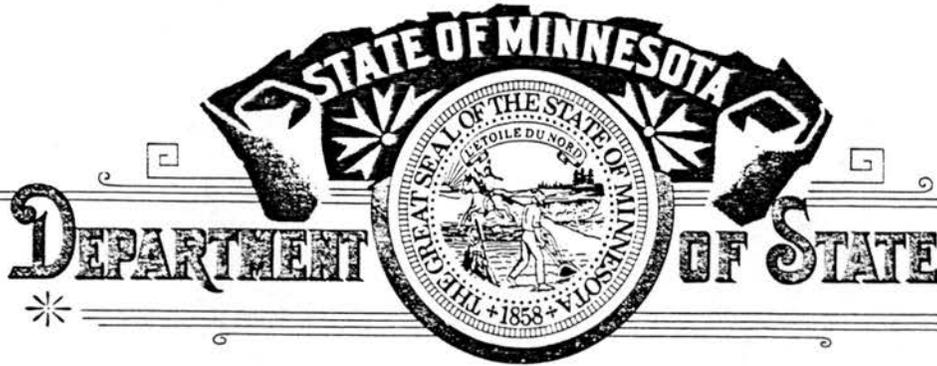
FOR OFFICE USE ONLY

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

MAY 24 1996

Jan Andrews Howe
Secretary of State

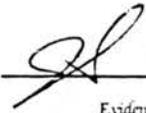
ML



This is to acknowledge that the items described below have been accepted by the Secretary of State of Minnesota on the date noted. Those documents will be microfilmed and the original will be returned to the submitter within ten days. The microfilm will be available for public inspection at the office of the Secretary of State.

Description of Item <i>Art. of Inc.</i>	Date Accepted <i>2/24/95</i>	RI No. NOT VALID UNTIL RI NUMBER IS AFFIXED <i>085195</i>
Company Name <i>Citizens For Integrated Communities, Inc.</i>		

State of Minnesota
Office of the Secretary of State
Corporation Division
180 State Office Building
St. Paul, MN 55155 (612) 296-2803

by: 
Evidence of Filing SC-00184-01

State of Minnesota

6100

SECRETARY OF STATE

CERTIFICATE OF INCORPORATION

I, Joan Anderson Grove, Secretary of State of Minnesota, do certify that: Articles of Incorporation, duly signed and acknowledged under oath, have been filed on this date in the Office of the Secretary of State, for the incorporation of the following corporation, under and in accordance with the provisions of the chapter of Minnesota Statutes listed below.

This corporation is now legally organized under the laws of Minnesota.

Corporate Name: Citizens For Integrated Communities, Inc.

Corporate Charter Number: 1L-943

Chapter Formed Under: 317A

This certificate has been issued on 02/24/1995.



Joan Anderson Grove
Secretary of State.

1L-943

**ARTICLES OF INCORPORATION
OF
CITIZENS FOR INTEGRATED COMMUNITIES, INC.**

The undersigned hereby creates a corporation under Chapter 317A of the Minnesota Statutes and adopts the following Articles of Incorporation.

ARTICLE 1

NAME

The name of the Corporation is Citizens For Integrated Communities, Inc. ✕

ARTICLE 2

PURPOSE

The purpose of this corporation shall be to foster and promote charitable, scientific, literary and educational aims, as those terms are defined in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended ("Code"), including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code.

ARTICLE 3

INUREMENT OF INCOME

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, directors, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

ARTICLE 4

REGISTERED OFFICE

The address of the registered office of the Corporation is 3300 Norwest Center, 90 South Seventh Street, Minneapolis, Minnesota 55402-4140.

ARTICLE 5

INCORPORATOR

The name and address of the incorporator of the corporation is:

Jeanmarie T. Sales
3300 Norwest Center
90 South 7th Street
Minneapolis, MN 55402

ARTICLE 6

PERSONAL LIABILITY

There shall be no personal liability of any of the directors or officers of this corporation for any obligation of this corporation of any nature whatsoever; nor shall any of the property of any director or officer of the corporation be subject to the payment of the obligations of the corporation to any extent whatsoever.

ARTICLE 7

CAPITAL STOCK

This corporation shall have no capital stock.

ARTICLE 8

WRITTEN ACTION BY LESS THAN ALL OF THE DIRECTORS

Any action required or permitted to be taken at a Board meeting, other than an action requiring shareholder approval, may be taken by written action of the Board of Directors if signed by the number of directors that would be required to take the same action at a meeting at which all directors were present.

ARTICLE 9

LEGISLATIVE OR POLITICAL ACTIVITIES

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE 10

OPERATIONAL LIMITATIONS

Notwithstanding any other provisions of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code, or (b) by a corporation the contributions to which are deductible under Section 170(c)(2) of the Code.

ARTICLE XI

CORPORATE POWER LIMITATIONS

The corporation shall distribute its income for each tax year at such time and in such manner so that it will not become subject to the tax on undistributed income imposed by Section 4942 of the Code.

The corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code.

The corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code.

The corporation shall not make any investments in a manner that would subject it to tax under Section 4944 of the Code.

The corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code.

ARTICLE XII

OFFICERS

The officers of this corporation, the manner for electing said officers, and the term of the officers of this corporation shall be determined in the manner provided in the Bylaws of this corporation.

ARTICLE XIII

DISSOLUTION CLAUSE

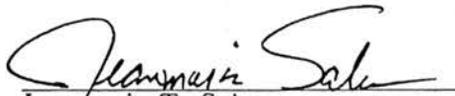
Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the District Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XIV

INTERNAL REVENUE CODE

Any reference in these Articles of Incorporation to the Internal Revenue Code of 1986, as amended, shall include the corresponding provisions of any later federal tax laws.

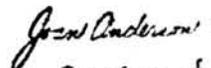
IN WITNESS WHEREOF, the undersigned has hereunto set her hand effective this 23rd day of February, 1995.


Jeanmarie T. Sales
Incorporator

F:\atty\sales\citizen.art

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

FEB 24 1995


Secretary of State

**WRITTEN ACTION
IN LIEU OF A FIRST MEETING OF
THE BOARD OF DIRECTORS OF
CITIZENS FOR INTEGRATED COMMUNITIES, INC.**

Effective ~~March~~^{October} 19, 1995

The undersigned, consisting of all or a majority of the members of the Board of Directors of Citizens for Integrated Communities, Inc. (the "Corporation"), in accordance with Section 317A.239, Subd. 1, of the Minnesota Non-Profit Corporation Act, do hereby take and adopt the following written action:

ARTICLES OF INCORPORATION

RESOLVED: That the Secretary of the Corporation is hereby directed to cause a copy of the Articles of Incorporation, as filed with the Secretary of State of Minnesota, attached hereto as Exhibit A, to be inserted in the corporate minute book and made a permanent part of the records of the Corporation.

BYLAWS

RESOLVED: That the Bylaws of the Corporation in the form presented to the Board of Directors, and attached hereto as Exhibit B, are hereby adopted, ratified and confirmed in all respects, and that the Secretary of the Corporation is hereby directed to sign said Bylaws, indicate the date of adoption thereon and insert said Bylaws into the minute book of the Corporation.

ELECTION OF OFFICERS

RESOLVED: That the following persons are hereby elected to serve as officers of the Corporation in the positions designated below across from their names, and to hold such offices until the next annual meeting of the Board of Directors and until their successors shall have been elected and shall have qualified:

Matthew Little

Chief Executive Officer
and President

Mike Anderson

Chief Financial
Officer and Treasurer

Barbara Bearman

Secretary

BANKING RESOLUTIONS

RESOLVED: That others of the Corporation are hereby authorized to establish one or more banking accounts for the Corporation.

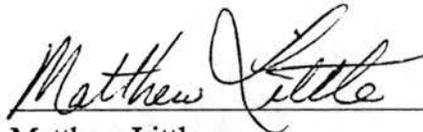
APPOINTMENT OF FISCAL AGENT

RESOLVED: That the officers of the corporation are hereby authorized to appoint the Metropolitan Interfaith Council on Affordable Housing (MICAH) or such other 501(c)(3) as fiscal agent for the Corporation, and to pay such fiscal agent its customary fees for such services.

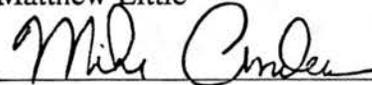
RATIFICATION OF THE ACTS OF THE INCORPORATOR

RESOLVED: That the acts of the incorporator in creating the Corporation are hereby approved, adopted and ratified in all respects.

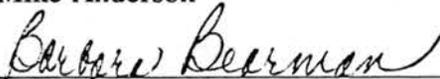
IN WITNESS WHEREOF, the undersigned have signed this written action to be effective as of the 19 day of ~~March~~, 1995.
October



Matthew Little



Mike Anderson



Barbara Bearman

DIRECTORS

BY-LAWS
OF
CITIZENS FOR INTEGRATED COMMUNITIES, INC.

ARTICLE 1

OFFICES

1.1 Registered Office. The registered office of the Corporation shall be located within the State of Minnesota as set forth in the Articles of Incorporation. The Board of Directors shall have authority to change the registered office of the Corporation and a statement evidencing any such change shall be filed with the Secretary of State of Minnesota as required by law.

1.2 Offices. The Corporation may have other offices, including its principal business office, either within or without the State of Minnesota.

ARTICLE 2

CORPORATE SEAL

2.1 Corporate Seal. The Board of Directors shall determine whether or not the Corporation will adopt a corporate seal. If a corporate seal is adopted, inscribed on the corporate seal shall be the name of the Corporation and the words "Corporate Seal," and when so directed by the Board of Directors, a duplicate of the seal may be kept and used by the Secretary of the Corporation.

ARTICLE 3

DIRECTORS

3.1 General Powers. The property, affairs and business of the Corporation shall be managed by the Board of Directors which shall initially consist of three directors. In addition to the powers and authorities by these By-Laws expressly conferred upon it, the Board may exercise all such powers of the Corporation and do all such lawful acts and things as are not by law, the Articles of Incorporation or these By-Laws directed or required to be exercised or done by the shareholders.

3.2 Number. The number of directors may be increased by resolution adopted by the affirmative vote of a majority of the Board of Directors. Any newly created directorships established by the Board of Directors shall be filled by a majority vote of the directors serving at the time of increase.

3.3 Qualifications and Term of Office. Directors need not be residents of the State of Minnesota. The Board of Directors shall be elected by the Board of Directors at an annual meeting and at any special meeting called for that purpose. A director shall hold office until the annual meeting for the year in which his or her term expires and until the director's successor is elected and qualifies, or until the earlier death, resignation, removal, or disqualification of the director.

3.4 Quorum. A majority of the Board of Directors constitutes a quorum for the transaction of business; provided, however, that if any vacancies exist by reason of death, resignation, or otherwise, a majority of the remaining directors constitutes a quorum. If less than a quorum is present at any meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

3.5 Action of Directors. The acts of a majority of the directors present at a meeting at which a quorum is present are the acts of the Board of Directors.

3.6 Meetings. Meetings of the Board of Directors may be held from time to time at any place, within or without the State of Minnesota, that the Board of Directors may select. The President or any director may call a meeting of the Board of Directors by giving notice to all directors of the date, time and place of the meeting. If the notice is to be mailed, then the notice must be mailed to each director at least five (5) calendar days prior to the meeting. If the notice is not to be mailed, then the notice must be given at least twenty-four (24) hours prior to the meeting. If the date, time and place of the meeting of the Board of Directors has been announced at a previous meeting of the Board of Directors, no additional notice of such meeting is required, except that notice shall be given to all directors who were not present at the previous meeting. Notice of the meeting of the Board of Directors need not state the purpose of the meeting. A director may orally or in writing waive notice of the meeting. Attendance by a director at a meeting of the Board of Directors also constitutes a waiver of notice of such meeting, unless the director objects at the beginning of the meeting to the transaction of business because the meeting allegedly is not lawfully called or convened and such director does not participate thereafter in the meeting.

3.7 Meeting by Electronic Communications. A conference among directors by any means of communication through which the directors may simultaneously hear each other during the conference constitutes meeting of the Board of Directors if the number of directors participating in the conference would be sufficient to constitute a quorum at a meeting, and if the same notice is given of the conference as would be required for a Board of Directors meeting under these By-Laws. In any Board of Directors meeting, a director may participate by any means of communication through which the director, other directors so participating, and all directors physically present at the meeting may simultaneously hear each other during the meeting.

3.8 Compensation. Directors may receive such compensation as may be determined from time to time by resolution of the Board of Directors.

3.9 Committee. By the affirmative vote of a majority of the directors, the Board of Directors may establish a committee or committees having the authority of the Board of Directors in the management of the business of the Corporation to the extent provided in the resolution adopted by the Board of Directors. A committee shall consist of one or more persons, who need not be directors, that have been appointed by affirmative vote of a majority of the directors present. A majority of the members of the committee present at any meeting of the committee is a quorum for the transaction of business, unless a larger or smaller proportion or number is provided in the resolution approved by the Board of Directors. Minutes of any meetings of committees created by the Board of Directors shall be available upon request to members of the committee and to any director.

3.10 Action by Absent Director. A director may give advance written consent or opposition to a proposal to be acted upon at a Board of Directors meeting by giving a written statement to the President, Treasurer, or any director which sets forth the proposal to be voted on and contains a statement of the director's voting preference with regard to the proposal. An advance written statement does not constitute presence of the director for purposes of determining a quorum, but the advance written statement shall be counted in the vote on the subject proposal provided that the proposal acted on at the meeting is substantially the same or has substantially the same effect

as the proposal set forth in the advance written statement. The advance written statement by a director on a proposal shall be included in the records of the Board of Directors' action on the proposal.

3.11 Removal of Directors by Board of Directors. Any director may be removed by a majority vote of all directors constituting the Board, exclusive of the director whose removal is proposed.

3.12 Vacancies. Any vacancy on the Board of Directors may be filled by vote of the remaining directors, even though less than a quorum.

3.13 Written Action by Less than All of the Directors. Any action which may be taken at a meeting of the Board of Directors may be taken without a meeting and notice thereof if a consent in writing setting forth the action taken is signed by the number of directors required to take the same action at a duly held meeting of the Board of Directors at which all of the directors are present. If a written action is signed by less than all the directors, any director not signing the action will be notified as soon as reasonably possible of the content of the action and the effective date of the action. Failure to provide the notice does not invalidate the written action. A director who does not sign or consent to the written action has no liability for the action or actions so taken.

3.14 Dissent from Action. A director of the Corporation who is present at a meeting of the Board of Directors at which any action is taken shall be presumed to have assented to the action taken unless the director objects at the beginning of the meeting to the transaction of business because the meeting is not lawfully called or convened and does not participate thereafter, or unless the director votes against the action at the meeting, or is prohibited from voting on the action.

ARTICLE 4

OFFICERS

4.1 Election of Officers. The Board of Directors shall from time to time, elect a Chief Executive Officer, who may also be designated as President, and a Chief Financial Officer, who may also be designated as Treasurer. The Board of Directors may elect, but shall not be required to elect, a Secretary, one or more Vice Presidents, and a Chairman of the Board. In addition, the Board of Directors may elect such other officers and agents as it may deem necessary. The officers shall exercise such powers and perform such duties as are prescribed by applicable statutes, the Articles of Incorporation, the By-Laws, or as may be determined from time to time by the Board of Directors. Any number of offices may be held by the same person.

4.2 Term of Office. The officers shall hold office until their successors are elected and qualify; provided, however, that any officer may be removed with or without cause by the affirmative vote of a majority of the directors present at a Board of Directors meeting at which a quorum is present.

4.3 Chief Executive Officer. The Chief Executive Officer shall:

- (a) Have general active management of the business of the Corporation;
- (b) When present, preside at all meetings of the shareholders;
- (c) When present, and if there is not a Chairman of the Board, preside at all meetings of the Board of Directors;

- (d) See that all orders and resolutions of the Board of Directors are carried into effect;
- (e) Sign and deliver in the name of the Corporation any deeds, mortgages, bonds, contracts or other instruments pertaining to the business of the Corporation, except in cases in which the authority to sign and deliver is required by law to be exercised by another person or is expressly delegated by the Articles of Incorporation or By-Laws or by the Board of Directors to some other officer or agent of the Corporation;
- (f) Maintain records of and, whenever necessary, certify all proceedings of the Board of Directors and the shareholders; and
- (g) Perform all other duties prescribed by the Board of Directors.

All other officers shall be subject to the direction and authority of the Chief Executive Officer.

4.4 Chief Financial Officer. The Chief Financial Officer shall:

- (a) Keep accurate financial records for the Corporation;
- (b) Deposit all money, drafts and checks in the name of and to the credit of the Corporation in the banks and depositories designated by the Board of Directors;
- (c) Endorse for deposit all notes, checks and drafts received by the Corporation as ordered by the Board of Directors, making proper vouchers therefor;
- (d) Disburse corporate funds and issue checks and drafts in the name of the Corporation, as ordered by the Board of Directors;
- (e) Render to the Chief Executive Officer and the Board of Directors, whenever requested, an account of all transactions by the Chief Financial Officer and of the financial condition of the Corporation; and
- (f) Perform all other duties prescribed by the Board of Directors or by the Chief Executive Officer.

4.5 Vice President. Each Vice President, if any, shall have such powers and perform such duties as may be specified in these By-Laws or prescribed by the Board of Directors. If the Chief Executive Officer is absent or disabled, the Vice President shall succeed to the President's powers and duties. If there are two or more Vice Presidents, the order of succession shall be determined by seniority of election or as otherwise prescribed by the Board of Directors.

4.6 Secretary. The Secretary, if any, shall attend all meetings of the shareholders and the Board of Directors. The Secretary shall act as clerk and shall record all the proceedings of the meetings in the minute book of the Corporation and shall give proper notice of meetings of shareholders and the Board of Directors. The Secretary shall keep the seal of the Corporation, if any, and shall affix the seal to any instrument requiring it and shall attest the seal, and shall perform such other duties as may be prescribed from time to time by the Board of Directors.

4.7 Chairman of the Board. The Chairman of the Board, if any, shall preside at all meetings of the Board of Directors and shall perform such other duties as may from time to time be assigned by the Board of Directors.

4.8 Assistant Officers. In the event of absence or disability of any Vice President, Secretary or the Chief Financial Officer, the assistant to such officer, if any, shall succeed to the

powers and duties of the absent officer until the principal officer resumes his duties or a replacement is elected by the Board of Directors. If there are two or more assistants, the order of succession shall be determined through seniority by the order in which elected or as otherwise prescribed by the Board of Directors. The assistant officers shall exercise such other powers and duties as may be delegated to them from time to time by the Board of Directors or the principal officer under whom they serve, but at all times shall remain subordinate to the principal officers they are designated to assist.

ARTICLE 5

INDEMNIFICATION

The Corporation shall indemnify its officers, directors, employees and agents to the full extent permitted by the laws of the State of Minnesota, as now in effect, or as the same may be hereafter modified.

ARTICLE 6

FINANCIAL AND PROPERTY MANAGEMENT

6.1 Checks. All checks, drafts, other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by the President or Treasurer, or any other officer or officers, agent or agents of the Corporation, as may from time to time be determined by resolution of the Board of Directors.

6.2 Deposits. All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

6.3 Voting Securities Held by Corporation. The President, or other officer or agent designated by the Board of Directors, shall have full power and authority on behalf of the Corporation to attend, act at, and vote at any meeting of security or interest holders of other corporations or entities in which the Corporation may hold securities or interests. At the meeting, the President or other designated agent shall possess and exercise any and all rights and powers incident to the ownership of the securities or interest which the Corporation holds.

ARTICLE 7

AMENDMENTS

The Board of Directors of the Corporation is expressly authorized to make By-Laws of the Corporation and from time to time to adopt, amend or repeal By-Laws so made to the extent and in the manner prescribed in the Minnesota Statutes.

Date of Adoption: _____

10/19/95

Secretary

F:\attysales\citizen.by1

FUNDRAISING PLAN

Fiscal Self-Sufficiency

The Education and Housing Equity Project and the Community Circle Collaborative has relied primarily on foundation grants and in-kind contributions of their participating members. As the coalition and collaborative building process is strengthened and solidified, it is anticipated that increased funding and contributions from the member organizations will be received. However, the long-range mission of EHEP and CCC is that their role as catalysts which assist communities in becoming more inclusive and integrated will become unnecessary as other organizations take on the role of advocates for inclusiveness and equal access.

Funding Sources

	1997	1998
Otto Bremer Foundation	\$25,000	\$25,000
Cowles Media Foundation	\$10,000	\$10,000
Bush Foundation		
(Community Circle Collaborative Project)	\$10,000	
Minneapolis Foundation	\$ 5,000	
St. Paul Foundation	\$ 5,000	
Center for Urban and Regional Affairs		
(in-kind contributions, internships)	\$ 5,000	
Greater Minneapolis Council of Churches	\$ 300	
General Mills Foundation	\$ 500	

Permission To Share Proposal With Interested Donors

The Education and Housing Equity Project and the Community Circle Collaborative would be most pleased and honored to have Headwaters share this proposal with interested donors.

ATTACHMENTS

Latest Financial Statement

EDUCATION & HOUSING EQUITY PROJECT

July 11, 1996

Ms. M. Brown
Internal Revenue Service
EP/EO Division
230 S. Dearborn
DPN 20-5
Chicago IL 60604

Dear Ms. Brown:

Re: EO:7207; EIN 41-1842393

We enclose our *re-submitted* Application for Recognition of Exemption under 501(c)(3) of the Internal Revenue Code, including the items requested in your June 14, 1996 letter in response to our original application sent May 30, 1996. As required, we enclose the following materials:

1. Form 1023 (Application for recognition of exemption), *re-dated with today's date*;
2. Form 872-C (Consent fixing period of limitation);
3. Conformed copies of our Articles of Incorporation and Bylaws; and
4. A copy of your June 14, 1996 letter;

In addition, we enclose the following items identified as missing in your June 14th letter:

1. Our Employer Identification Number (41-1842393);
2. Our revised By-Laws, amended to reflect our name change (to correspond to our amended Articles of Incorporation), signed, and dated; and
3. Our proposed Income & Expenses for 1997 (*added* to Part IV, A: Statement of Revenue and Expenses, Page 8 of the application).

We understand that in filing this by the notification response date of July 14, 1996, our application will be considered according to the original submission date of May 30, 1996. If this understanding is incorrect, or if you have any other questions or comments, please call me or our Treasurer (Mike Anderson) at (612) 871-8980.

Thank you again for your cooperation. We apologize for submitting an incomplete application and appreciate your assistance.

Sincerely,


Darcy Seaver, Co-Coordinator

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR

DEPARTMENT OF THE TREASURY

Date: JUN. 14, 1996

OMB Clearance Number: 1545-0056

EDUCATION & HOUSING EQUITY PROJECT
C/O MICAH
122 WEST FRANKLIN AVENUE, SUITE 320
MINNEAPOLIS, MN 55404

Contact Name:
MS. M. BROWN
Contact Telephone Number:
(312) 886-7731
Contact Address:
P.O. BOX A-3617
CHICAGO, IL 60690
In Reply Refer to:
EO:7267
90-Day User Fee Response
Date: SEP. 12, 1996
Notification Response Date:
JUL. 14, 1996

Case Number: 966164094

Dear Applicant:

We are returning your application for recognition of exemption from Federal income tax under section 501(a) of the Internal Revenue Code because the application has not been fully completed.

We will be glad to consider your application if you will complete and return it with the items listed on the enclosed sheet by the notification response date shown above. If you return it within that time, we will consider it received on the original submission date for purposes of notification under section 505(c) or 508(a) of the Code. If we do not hear from you by the notification response date, we will not take any further action on your application. However, an extension of time to submit the requested information may be granted for good cause. If you need an extension, you must request it before the notification response date.

You may be required to file Federal income tax returns if you do not take any further action to complete your application.

When we receive the items requested, the preliminary screening of your application will be complete. Your application will then be assigned to an Exempt Organizations Specialist for technical consideration. The Specialist may need to request additional information to make a determination of exempt status.

User fees are not refundable for applications that are returned to the submitter as incomplete. If you resubmit your application within 90 days from the date it is returned to you, no additional payment will be due. However, if you resubmit your application more than 90 days after the date of return, another user fee will be required. When you send the information we requested or write to us, PLEASE ATTACH A COPY OF THIS LETTER.

If you have any questions, please contact the person whose name and telephone number are shown above.

Thank you for your cooperation.

Sincerely yours,

Bobby E. Scott
District Director

Enclosures:
Your application
Copy of this letter
List of missing items
Form SS-4

EDUCATION & HOUSING EQUITY PROJECT

List Of Missing Items

Provide your Employer Identification Number (EIN), if you have one, or the date you have applied for one. If you have not applied, please complete and return the enclosed Form SS-4, Application for Employer Identification Number.

- () Submit a copy of the Certificate of Incorporation with Seal from the Sec of State.
- () Submit a copy of the Articles of Incorporation that have been filed & registered with the Sec. of State.
- () The bottom of Page 1 of the application must have an original signature (xeroxed is not acceptable).
- () The bottom of Page 1 of the application must be signed, titled & dated.
- () Submit Income & Expenses for the following years:
- Submit Proposed Income & Expenses for the following years: 1997
- () Form 1023: Complete Pages 1 thru 9. Every question on these pages must be answered.
- () Form 1024: Complete Pages 1 thru 5. Every question on these pages must be answered.
- Redate the bottom of Page 1 of the application with a current date.
- The name on the application & bylaws must appear exactly the same as on the Articles of Incorporation (word for word). Please make the necessary changes. SIGN + DATE BYLAWS
- () Page 1, Part 1, #3 must have a contact person's name & phone number.
- () Page 1, Part 1, #4 must have a month.
- () Page 1, Part 1, #5 must have a complete date (month, day & year).
- () Page 1, Part 1, #6 must be answered from enclosed sheet.
- () Page 1, Part 1, #11 must have at least one box checked.
- () FINAL REQUEST: PLEASE KEEP YOUR APPLICATION UNTIL YOU CAN COMPLY WITH THE ABOVE REQUESTS!!!!!!

EDUCATION & HOUSING EQUITY PROJECT

May 30, 1996

Internal Revenue Service
EP/EO Division
230 S. Dearborn
DPN 20-5
Chicago IL 60604

**RECEIVED
WITH REMITTANCE**

JUN - 3 1996

**E.O. Determination Unit
Chicago District**

Dear Sir or Madam:

We enclose our Application for Recognition of Exemption under 501(c)(3) of the Internal Revenue Code. As required, we enclose the following materials as part of this application:

1. Form 1023 (Application for recognition of exemption)
2. Form 8718 (User fee for exempt organization determination letter request)
3. Check in the amount of \$465 (User fee).
4. Form 872-C (Consent fixing period of limitation)
5. Conformed copies of our Articles of Incorporation and Bylaws.

Thank you for your cooperation. If you have any questions, please call me or our Treasurer – Mike Anderson – at (612) 871-8980

Sincerely,



Darcy Seaver
Co-Coordinator

Enc.

Form **872-C**

Consent Fixing Period of Limitation Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

OMB No. 1545-0056

(Rev. July 1993)

Department of the Treasury
Internal Revenue Service

(See instructions on reverse side.)

To be used with
Form 1023. Submit
in duplicate.

Under section 6501(c)(4) of the Internal Revenue Code, and as part of a request filed with Form 1023 that the organization named below be treated as a publicly supported organization under section 170(b)(1)(A)(vi) or section 509(a)(2) during an advance ruling period,

Education & Housing Equity Project

(Exact legal name of organization as shown in organizing document)

122 W Franklin Ave, #320, Minneapolis, MN 55404

(Number, street, city or town, state, and ZIP code)

} and the
District Director of
Internal Revenue, or
Assistant
Commissioner
(Employee Plans and
Exempt Organizations)

Consent and agree that the period for assessing tax (imposed under section 4940 of the Code) for any of the 5 tax years in the advance ruling period will extend 8 years, 4 months, and 15 days beyond the end of the first tax year.

However, if a notice of deficiency in tax for any of these years is sent to the organization before the period expires, the time for making an assessment will be further extended by the number of days the assessment is prohibited, plus 60 days.

Ending date of first tax year December 31, 1995

(Month, day, and year)

Name of organization (as shown in organizing document)	Date
Education & Housing Equity Project	May 30 ⁰¹ , 1996
Officer or trustee having authority to sign	
Signature ►	Treasurer
	Title ►
For IRS use only	
District Director or Assistant Commissioner (Employee Plans and Exempt Organizations)	Date

By ►

12-943



MINNESOTA SECRETARY OF STATE
AMENDMENT OF ARTICLES OF INCORPORATION

4871

BEFORE COMPLETING THIS FORM, PLEASE READ INSTRUCTIONS LISTED BELOW.

CORPORATE NAME:(List the name of the company prior to any desired name change)

CITIZENS FOR INTEGRATED COMMUNITIES, INC.

This amendment is effective on the day it is filed with the Secretary of State, unless you indicate another date, no later than 30 days after filing with the Secretary of State.

MAY 1, 1996

The following amendment(s) of articles regulating the above corporation were adopted: (Insert full text of newly amended article(s) indicating which article(s) is (are) being amended or added.) If the full text of the amendment will not fit in the space provided, attach additional numbered pages. (Total number of pages including this form 1.)

ARTICLE 1

The name of the Corporation is the Education and Housing Equity Project.

The registered office address is
122 W. Franklin Ave #320
Minneapolis MN 55404 *per MA*

This amendment has been approved pursuant to Minnesota Statutes chapter 302A or 317A. I certify that I am authorized to execute this amendment and I further certify that I understand that by signing this amendment, I am subject to the penalties of perjury as set forth in section 609.48 as if I had signed this amendment under oath.

Michael Anderson

(Signature of Authorized Person)

INSTRUCTIONS

1. Type or print with black ink.
2. A Filing Fee of: \$35.00, made payable to the Secretary of State.
3. Return completed forms to:

Secretary of State
180 State Office Building
100 Constitution Ave.
St. Paul, MN 55155-1299
(612)296-2803

262405

FOR OFFICE USE ONLY

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

MAY 24 1996

James Anderson
Secretary of State

MA



This is to acknowledge that the items described below have been accepted by the Secretary of State of Minnesota on the date noted. Those documents will be microfilmed and the original will be returned to the submitter within ten days. The microfilm will be available for public inspection at the office of the Secretary of State.

Description of Item <i>Art. of Inc.</i>	Date Accepted <i>2/24/95</i>	RI No. NOT VALID UNTIL RI NUMBER IS AFFIXED <i>065195</i>
Company Name <i>Citizens For Integrated Communities, Inc.</i>		

State of Minnesota
Office of the Secretary of State
Corporation Division
180 State Office Building
St. Paul, MN 55155 (612) 296-2803

by: 
Evidence of Filing SC-00184-01

State of Minnesota

6100

SECRETARY OF STATE

CERTIFICATE OF INCORPORATION

I, Joan Anderson Grove, Secretary of State of Minnesota, do certify that: Articles of Incorporation, duly signed and acknowledged under oath, have been filed on this date in the Office of the Secretary of State, for the incorporation of the following corporation, under and in accordance with the provisions of the chapter of Minnesota Statutes listed below.

This corporation is now legally organized under the laws of Minnesota.

Corporate Name: Citizens For Integrated Communities, Inc.

Corporate Charter Number: 1L-943

Chapter Formed Under: 317A

This certificate has been issued on 02/24/1995.



Joan Anderson Grove
Secretary of State.

1L-943

**ARTICLES OF INCORPORATION
OF
CITIZENS FOR INTEGRATED COMMUNITIES, INC.**

The undersigned hereby creates a corporation under Chapter 317A of the Minnesota Statutes and adopts the following Articles of Incorporation.

ARTICLE 1

NAME

The name of the Corporation is Citizens For Integrated Communities, Inc. ✕

ARTICLE 2

PURPOSE

The purpose of this corporation shall be to foster and promote charitable, scientific, literary and educational aims, as those terms are defined in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended ("Code"), including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code.

ARTICLE 3

INUREMENT OF INCOME

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, directors, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

ARTICLE 4

REGISTERED OFFICE

The address of the registered office of the Corporation is 3300 Norwest Center, 90 South Seventh Street, Minneapolis, Minnesota 55402-4140.

ARTICLE 5

INCORPORATOR

The name and address of the incorporator of the corporation is:

Jeanmarie T. Sales
3300 Norwest Center
90 South 7th Street
Minneapolis, MN 55402

085195

ARTICLE 6

PERSONAL LIABILITY

There shall be no personal liability of any of the directors or officers of this corporation for any obligation of this corporation of any nature whatsoever; nor shall any of the property of any director or officer of the corporation be subject to the payment of the obligations of the corporation to any extent whatsoever.

ARTICLE 7

CAPITAL STOCK

This corporation shall have no capital stock.

ARTICLE 8

WRITTEN ACTION BY LESS THAN ALL OF THE DIRECTORS

Any action required or permitted to be taken at a Board meeting, other than an action requiring shareholder approval, may be taken by written action of the Board of Directors if signed by the number of directors that would be required to take the same action at a meeting at which all directors were present.

ARTICLE 9

LEGISLATIVE OR POLITICAL ACTIVITIES

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE 10

OPERATIONAL LIMITATIONS

Notwithstanding any other provisions of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code, or (b) by a corporation the contributions to which are deductible under Section 170(c)(2) of the Code.

ARTICLE XI

CORPORATE POWER LIMITATIONS

The corporation shall distribute its income for each tax year at such time and in such manner so that it will not become subject to the tax on undistributed income imposed by Section 4942 of the Code.

The corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code.

The corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code.

The corporation shall not make any investments in a manner that would subject it to tax under Section 4944 of the Code.

The corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code.

ARTICLE XII

OFFICERS

The officers of this corporation, the manner for electing said officers, and the term of the officers of this corporation shall be determined in the manner provided in the Bylaws of this corporation.

ARTICLE XIII

DISSOLUTION CLAUSE

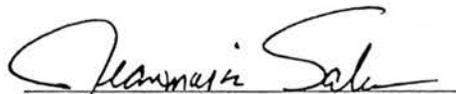
Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the District Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XIV

INTERNAL REVENUE CODE

Any reference in these Articles of Incorporation to the Internal Revenue Code of 1986, as amended, shall include the corresponding provisions of any later federal tax laws.

IN WITNESS WHEREOF, the undersigned has hereunto set her hand effective this 23rd day of February, 1995.


Jeanmarie T. Sales
Incorporator

F:\atty\sales\citizen.art

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

FEB 24 1995


Secretary of State

~~EXHIBIT~~

BY-LAWS

OF

~~CITIZENS FOR INTEGRATED COMMUNITIES, INC.~~
THE EDUCATION AND HOUSING EQUITY PROJECT

[Amendment made
May 1, 1996]

ARTICLE 1

OFFICES

1.1 Registered Office. The registered office of the Corporation shall be located within the State of Minnesota as set forth in the Articles of Incorporation. The Board of Directors shall have authority to change the registered office of the Corporation and a statement evidencing any such change shall be filed with the Secretary of State of Minnesota as required by law.

1.2 Offices. The Corporation may have other offices, including its principal business office, either within or without the State of Minnesota.

ARTICLE 2

CORPORATE SEAL

2.1 Corporate Seal. The Board of Directors shall determine whether or not the Corporation will adopt a corporate seal. If a corporate seal is adopted, inscribed on the corporate seal shall be the name of the Corporation and the words "Corporate Seal," and when so directed by the Board of Directors, a duplicate of the seal may be kept and used by the Secretary of the Corporation.

ARTICLE 3

DIRECTORS

3.1 General Powers. The property, affairs and business of the Corporation shall be managed by the Board of Directors which shall initially consist of three directors. In addition to the powers and authorities by these By-Laws expressly conferred upon it, the Board may exercise all such powers of the Corporation and do all such lawful acts and things as are not by law, the Articles of Incorporation or these By-Laws directed or required to be exercised or done by the shareholders.

3.2 Number. The number of directors may be increased by resolution adopted by the affirmative vote of a majority of the Board of Directors. Any newly created directorships established by the Board of Directors shall be filled by a majority vote of the directors serving at the time of increase.

3.3 Qualifications and Term of Office. Directors need not be residents of the State of Minnesota. The Board of Directors shall be elected by the Board of Directors at an annual meeting and at any special meeting called for that purpose. A director shall hold office until the annual meeting for the year in which his or her term expires and until the director's successor is elected and qualifies, or until the earlier death, resignation, removal, or disqualification of the director.

3.4 Quorum. A majority of the Board of Directors constitutes a quorum for the transaction of business; provided, however, that if any vacancies exist by reason of death, resignation, or otherwise, a majority of the remaining directors constitutes a quorum. If less than a quorum is present at any meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

3.5 Action of Directors. The acts of a majority of the directors present at a meeting at which a quorum is present are the acts of the Board of Directors.

3.6 Meetings. Meetings of the Board of Directors may be held from time to time at any place, within or without the State of Minnesota, that the Board of Directors may select. The President or any director may call a meeting of the Board of Directors by giving notice to all directors of the date, time and place of the meeting. If the notice is to be mailed, then the notice must be mailed to each director at least five (5) calendar days prior to the meeting. If the notice is not to be mailed, then the notice must be given at least twenty-four (24) hours prior to the meeting. If the date, time and place of the meeting of the Board of Directors has been announced at a previous meeting of the Board of Directors, no additional notice of such meeting is required, except that notice shall be given to all directors who were not present at the previous meeting. Notice of the meeting of the Board of Directors need not state the purpose of the meeting. A director may orally or in writing waive notice of the meeting. Attendance by a director at a meeting of the Board of Directors also constitutes a waiver of notice of such meeting, unless the director objects at the beginning of the meeting to the transaction of business because the meeting allegedly is not lawfully called or convened and such director does not participate thereafter in the meeting.

3.7 Meeting by Electronic Communications. A conference among directors by any means of communication through which the directors may simultaneously hear each other during the conference constitutes meeting of the Board of Directors if the number of directors participating in the conference would be sufficient to constitute a quorum at a meeting, and if the same notice is given of the conference as would be required for a Board of Directors meeting under these By-Laws. In any Board of Directors meeting, a director may participate by any means of communication through which the director, other directors so participating, and all directors physically present at the meeting may simultaneously hear each other during the meeting.

3.8 Compensation. Directors may receive such compensation as may be determined from time to time by resolution of the Board of Directors.

3.9 Committee. By the affirmative vote of a majority of the directors, the Board of Directors may establish a committee or committees having the authority of the Board of Directors in the management of the business of the Corporation to the extent provided in the resolution adopted by the Board of Directors. A committee shall consist of one or more persons, who need not be directors, that have been appointed by affirmative vote of a majority of the directors present. A majority of the members of the committee present at any meeting of the committee is a quorum for the transaction of business, unless a larger or smaller proportion or number is provided in the resolution approved by the Board of Directors. Minutes of any meetings of committees created by the Board of Directors shall be available upon request to members of the committee and to any director.

3.10 Action by Absent Director. A director may give advance written consent or opposition to a proposal to be acted upon at a Board of Directors meeting by giving a written statement to the President, Treasurer, or any director which sets forth the proposal to be voted on and contains a statement of the director's voting preference with regard to the proposal. An advance written statement does not constitute presence of the director for purposes of determining a quorum, but the advance written statement shall be counted in the vote on the subject proposal provided that the proposal acted on at the meeting is substantially the same or has substantially the same effect

as the proposal set forth in the advance written statement. The advance written statement by a director on a proposal shall be included in the records of the Board of Directors' action on the proposal.

3.11 Removal of Directors by Board of Directors. Any director may be removed by a majority vote of all directors constituting the Board, exclusive of the director whose removal is proposed.

3.12 Vacancies. Any vacancy on the Board of Directors may be filled by vote of the remaining directors, even though less than a quorum.

3.13 Written Action by Less than All of the Directors. Any action which may be taken at a meeting of the Board of Directors may be taken without a meeting and notice thereof if a consent in writing setting forth the action taken is signed by the number of directors required to take the same action at a duly held meeting of the Board of Directors at which all of the directors are present. If a written action is signed by less than all the directors, any director not signing the action will be notified as soon as reasonably possible of the content of the action and the effective date of the action. Failure to provide the notice does not invalidate the written action. A director who does not sign or consent to the written action has no liability for the action or actions so taken.

3.14 Dissent from Action. A director of the Corporation who is present at a meeting of the Board of Directors at which any action is taken shall be presumed to have assented to the action taken unless the director objects at the beginning of the meeting to the transaction of business because the meeting is not lawfully called or convened and does not participate thereafter, or unless the director votes against the action at the meeting, or is prohibited from voting on the action.

ARTICLE 4

OFFICERS

4.1 Election of Officers. The Board of Directors shall from time to time, elect a Chief Executive Officer, who may also be designated as President, and a Chief Financial Officer, who may also be designated as Treasurer. The Board of Directors may elect, but shall not be required to elect, a Secretary, one or more Vice Presidents, and a Chairman of the Board. In addition, the Board of Directors may elect such other officers and agents as it may deem necessary. The officers shall exercise such powers and perform such duties as are prescribed by applicable statutes, the Articles of Incorporation, the By-Laws, or as may be determined from time to time by the Board of Directors. Any number of offices may be held by the same person.

4.2 Term of Office. The officers shall hold office until their successors are elected and qualify; provided, however, that any officer may be removed with or without cause by the affirmative vote of a majority of the directors present at a Board of Directors meeting at which a quorum is present.

4.3 Chief Executive Officer. The Chief Executive Officer shall:

- (a) Have general active management of the business of the Corporation;
- (b) When present, preside at all meetings of the shareholders;
- (c) When present, and if there is not a Chairman of the Board, preside at all meetings of the Board of Directors;

- (d) See that all orders and resolutions of the Board of Directors are carried into effect;
- (e) Sign and deliver in the name of the Corporation any deeds, mortgages, bonds, contracts or other instruments pertaining to the business of the Corporation, except in cases in which the authority to sign and deliver is required by law to be exercised by another person or is expressly delegated by the Articles of Incorporation or By-Laws or by the Board of Directors to some other officer or agent of the Corporation;
- (f) Maintain records of and, whenever necessary, certify all proceedings of the Board of Directors and the shareholders; and
- (g) Perform all other duties prescribed by the Board of Directors.

All other officers shall be subject to the direction and authority of the Chief Executive Officer.

4.4 Chief Financial Officer. The Chief Financial Officer shall:

- (a) Keep accurate financial records for the Corporation;
- (b) Deposit all money, drafts and checks in the name of and to the credit of the Corporation in the banks and depositories designated by the Board of Directors;
- (c) Endorse for deposit all notes, checks and drafts received by the Corporation as ordered by the Board of Directors, making proper vouchers therefor;
- (d) Disburse corporate funds and issue checks and drafts in the name of the Corporation, as ordered by the Board of Directors;
- (e) Render to the Chief Executive Officer and the Board of Directors, whenever requested, an account of all transactions by the Chief Financial Officer and of the financial condition of the Corporation; and
- (f) Perform all other duties prescribed by the Board of Directors or by the Chief Executive Officer.

4.5 Vice President. Each Vice President, if any, shall have such powers and perform such duties as may be specified in these By-Laws or prescribed by the Board of Directors. If the Chief Executive Officer is absent or disabled, the Vice President shall succeed to the President's powers and duties. If there are two or more Vice Presidents, the order of succession shall be determined by seniority of election or as otherwise prescribed by the Board of Directors.

4.6 Secretary. The Secretary, if any, shall attend all meetings of the shareholders and the Board of Directors. The Secretary shall act as clerk and shall record all the proceedings of the meetings in the minute book of the Corporation and shall give proper notice of meetings of shareholders and the Board of Directors. The Secretary shall keep the seal of the Corporation, if any, and shall affix the seal to any instrument requiring it and shall attest the seal, and shall perform such other duties as may be prescribed from time to time by the Board of Directors.

4.7 Chairman of the Board. The Chairman of the Board, if any, shall preside at all meetings of the Board of Directors and shall perform such other duties as may from time to time be assigned by the Board of Directors.

4.8 Assistant Officers. In the event of absence or disability of any Vice President, Secretary or the Chief Financial Officer, the assistant to such officer, if any, shall succeed to the

powers and duties of the absent officer until the principal officer resumes his duties or a replacement is elected by the Board of Directors. If there are two or more assistants, the order of succession shall be determined through seniority by the order in which elected or as otherwise prescribed by the Board of Directors. The assistant officers shall exercise such other powers and duties as may be delegated to them from time to time by the Board of Directors or the principal officer under whom they serve, but at all times shall remain subordinate to the principal officers they are designated to assist.

ARTICLE 5

INDEMNIFICATION

The Corporation shall indemnify its officers, directors, employees and agents to the full extent permitted by the laws of the State of Minnesota, as now in effect, or as the same may be hereafter modified.

ARTICLE 6

FINANCIAL AND PROPERTY MANAGEMENT

6.1 Checks. All checks, drafts, other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by the President or Treasurer, or any other officer or officers, agent or agents of the Corporation, as may from time to time be determined by resolution of the Board of Directors.

6.2 Deposits. All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

6.3 Voting Securities Held by Corporation. The President, or other officer or agent designated by the Board of Directors, shall have full power and authority on behalf of the Corporation to attend, act at, and vote at any meeting of security or interest holders of other corporations or entities in which the Corporation may hold securities or interests. At the meeting, the President or other designated agent shall possess and exercise any and all rights and powers incident to the ownership of the securities or interest which the Corporation holds.

ARTICLE 7

AMENDMENTS

The Board of Directors of the Corporation is expressly authorized to make By-Laws of the Corporation and from time to time to adopt, amend or repeal By-Laws so made to the extent and in the manner prescribed in the Minnesota Statutes.

Date of Adoption: 10/19/95

F:\atty\sales\citizen.by1

Date of Amendment: 5/1/96

Barbara Beaman
Secretary

Barbara Beaman
Secretary

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
1100 COMMERCE STREET
DALLAS, TX 75242

DEPARTMENT OF THE TREASURY

Date: **AUG 16 1996**

EDUCATION & HOUSING EQUITY PROJECT
C/O MICAH
122 WEST FRANKLIN AVENUE SUITE 320
MINNEAPOLIS, MN 55404

Employer Identification Number:
41-1842393
Case Number:
366164034
Contact Person:
MS. Y. ABSTON
Contact Telephone Number:
(312) 886-6532
Accounting Period Ending:
December 31
Foundation Status Classification:
SEE SECOND PARAGRAPH
Advance Ruling Period Begins:
February 24, 1995
Advance Ruling Period Ends:
December 31, 1999
Addendum Applies:
No

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make a final determination of your foundation status.

If we publish a notice in the Internal Revenue Bulletin stating that we

Letter 1045 (DO/CG)

EDUCATION & HOUSING EQUITY PROJECT

will no longer treat you as a publicly supported organization, grantors and contributors may not rely on this determination after the date we publish the notice. In addition, if you lose your status as a publicly supported organization, and a grantor or contributor was responsible for, or was aware of, the act or failure to act, that resulted in your loss of such status, that person may not rely on this determination from the date of the act or failure to act. Also, if a grantor or contributor learned that we had given notice that you would be removed from classification as a publicly supported organization, then that person may not rely on this determination as of the date he or she acquired such knowledge.

If you change your sources of support, your purposes, character, or method of operation, please let us know so we can consider the effect of the change on your exempt status and foundation status. If you amend your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, let us know all changes in your name or address.

As of January 1, 1984, you are liable for social security taxes under the Federal Insurance Contributions Act on amounts of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the private foundation excise taxes under Chapter 42 of the Internal Revenue Code. However, you are not automatically exempt from other federal excise taxes. If you have any questions about excise, employment, or other federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Internal Revenue Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Donors may deduct contributions to you only to the extent that their contributions are gifts, with no consideration received. Ticket purchases and similar payments in conjunction with fundraising events may not necessarily qualify as deductible contributions, depending on the circumstances. Revenue Ruling 67-246, published in Cumulative Bulletin 1967-2, on page 104, gives guidelines regarding when taxpayers may deduct payments for admission to, or other participation in, fundraising activities for charity.

You are not required to file Form 990, Return of Organization Exempt From Income Tax, if your gross receipts each year are normally \$25,000 or less. If you receive a Form 990 package in the mail, simply attach the label provided, check the box in the heading to indicate that your annual gross receipts are normally \$25,000 or less, and sign the return.

If you are required to file a return you must file it by the 15th day of the fifth month after the end of your annual accounting period. We charge a penalty of \$10 a day when a return is filed late, unless there is reasonable

EDUCATION & HOUSING EQUITY PROJECT

cause for the delay. However, the maximum penalty we charge cannot exceed \$5,000 or 5 percent of your gross receipts for the year, whichever is less. We may also charge this penalty if a return is not complete. So, please be sure your return is complete before you file it.

You are not required to file federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, we will assign a number to you and advise you of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

In accordance with section 508(a) of the Code, the effective date of this determination letter is February 24, 1995.

This determination is based on evidence that your funds are dedicated to the purposes listed in section 501(c)(3) of the Code. To assure your continued exemption, you should keep records to show that funds are spent only for those purposes. If you distribute funds to other organizations, your records should show whether they are exempt under section 501(c)(3). In cases where the recipient organization is not exempt under section 501(c)(3), you must have evidence that the funds will remain dedicated to the required purposes and that the recipient will use the funds for those purposes.

If you distribute funds to individuals, you should keep case histories showing the recipients' names, addresses, purposes of awards, manner of selection, and relationship (if any) to members, officers, trustees or donors of funds to you, so that you can substantiate upon request by the Internal Revenue Service any and all distributions you made to individuals. (Revenue Ruling 56-304, C.B. 1956-2, page 306.)

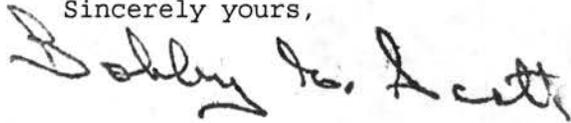
If we said in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help us resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

EDUCATION & HOUSING EQUITY PROJECT

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,

A handwritten signature in cursive script that reads "Bobby E. Scott". The signature is written in dark ink and is positioned to the right of the typed name.

Bobby E. Scott
District Director

Enclosure(s):
Form 872-C

Form **872-C**

Consent Fixing Period of Limitation Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

OMB No. 1545-0056

(Rev. July 1993)

Department of the Treasury
Internal Revenue Service

(See instructions on reverse side.)

To be used with
Form 1023. Submit
in duplicate.

Under section 6501(c)(4) of the Internal Revenue Code, and as part of a request filed with Form 1023 that the organization named below be treated as a publicly supported organization under section 170(b)(1)(A)(vi) or section 509(a)(2) during an advance ruling period,

Education & Housing Equity Project

(Exact legal name of organization as shown in organizing document)

122 W Franklin Ave #320 Minneapolis MN 55404

(Number, street, city or town, state, and ZIP code)

} and the
District Director of
Internal Revenue, or
Assistant
Commissioner
(Employee Plans and
Exempt Organizations)

Consent and agree that the period for assessing tax (imposed under section 4940 of the Code) for any of the 5 tax years in the advance ruling period will extend 8 years, 4 months, and 15 days beyond the end of the first tax year.

However, if a notice of deficiency in tax for any of these years is sent to the organization before the period expires, the time for making an assessment will be further extended by the number of days the assessment is prohibited, plus 60 days.

Ending date of first tax year December 31, 1995

(Month, day, and year)

Name of organization (as shown in organizing document)	Date
Education & Housing Equity Project	May 30 ⁰¹ , 1996
Officer or trustee having authority to sign	
Signature ▶ <u>Muelh</u>	Treasurer
	Title ▶

For IRS use only

District Director or Assistant Commissioner (Employee Plans and Exempt Organizations)	Date
<u>Bobby R. Smith</u>	AUG 14 1996

By ▶ W. Richardson, Manager

366164034

Form **1023**
(Rev. July 1993)
Department of the Treasury
Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056
Expires 5-31-96
If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.
A User Fee must be attached to this application.
If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.
Complete the Procedural Checklist on page 7 of the instructions.

Part I Identification of Applicant

1a Full name of organization (as shown in organizing document) Education & Housing Equity Project		2 Employer identification number (If none, see instructions.) 41-1842393
1b c/o Name (if applicable) MICAH		3 Name and telephone number of person to be contacted if additional information is needed Darcy Seaver (612) 871-8980
1c Address (number, street, and room or suite no.) 122 West Franklin Avenue, Suite 320		
1d City or town, state, and ZIP code Minneapolis MN 55404		4 Month the annual accounting period ends December
5 Date incorporated or formed February 24, 1995	6 Activity codes (See instructions.) 123 432 535	7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach an explanation.		
9 Is the organization required to file Form 990 (or Form 990-EZ)? <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach an explanation (see instructions).		
10 Has the organization filed Federal income tax returns or exempt organization information returns where filed? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.		

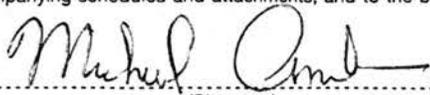
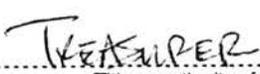
**RECEIVED
WITH REMITTANCE
JUN - 3 1996**

E.O. Determination Unit Chicago District

- 11** Check the box for the type of organization. BE SURE TO ATTACH A CONFORMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See **Specific Instructions, Part I, Line 11.**) Get Pub. 557, **Tax-Exempt Status for Your Organization, for examples of organizational documents.**
- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
 - b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
 - c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here  (Signature)  (Title or authority of signer)  (Date)

MB

Part II Activities and Operational Information

- 1 Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

The purpose of the Education & Housing Equity Project (EHEP) is to act as a catalyst to build broad-based coalitions and engage the community in public discussions and advocacy for the purpose of promoting racially and economically inclusive communities that give families of all incomes, races, and ethnicities access to schools and housing throughout the metropolitan area. EHEP seeks to educate the public – that is, to lead people to a more informed, effective understanding of why inclusivity and integration are important and how they can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as for society as a whole. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for racially and economically inclusive communities, 2) to create informed public conversations that will advance racially and economically inclusive communities, and 3) to assist communities in becoming racially and economically inclusive and integrated.

1) Building a coalition to support racially and economically inclusive communities: There are many groups with a potential stake in the cause of integrated communities. EHEP staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for racially and economically inclusive communities. Presently, EHEP is working with a coalition of education, urban, and social justice groups to examine the current state desegregation rule and educate the community about its content and potential impact. It is also building a collaborative of organizations for a metrowide community dialogue about housing segregation and its relation to educational opportunities (see number 2).. These activities are coordinated by the organization's Co-Directors (hired in December 1995) and commenced in January 1996.

2) Creating informed public conversation about racially and economically inclusive communities: EHEP will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing segregation and integration. Currently, EHEP is helping coordinate a growing collaborative of 10-15 housing, education, religious, and anti-racism organizations to plan a metro-wide study circle and community forum project for Fall 1996 that will focus on the question: "How does racial and economic segregation of housing affect educational achievement and opportunities?" These activities are coordinated by the Co-Directors and began in the Spring of 1996.

3) Assisting communities in becoming racially and economically inclusive: EHEP will serve as a resource for communities and schools that are becoming integrated. EHEP will work with community leaders and key stakeholders to develop strategies and carry out plans to create "well integrated" schools and neighborhoods. The bulk of these activities will begin in the Fall of 1996. Currently, EHEP is organizing a working session with neighborhood leaders and staff in the predominately white, middle-class neighborhoods of Southwest Minneapolis and churches in those neighborhoods to explore how to work on expanding opportunities for affordable housing in those communities. EHEP will help organize this working session in the Summer of 1996 and help facilitate the implementation of the strategies developed by the participants in late 1996 and early 1997. These activities will be coordinated by the Co-Directors and will draw on the skills and knowledge of many volunteers.

- 2 What are or will be the organization's sources of financial support? List in order of size.

- 1) Grants from foundations and other tax-exempt organizations such as churches and civic groups.
- 2) Contributions from individuals.

- 3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support. At the present time, EHEP has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Co-Directors. No professional fund-raisers will be used. EHEP will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Co-Directors and board members.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.	b Annual compensation
Matthew Little, President 7160 Cahill Road, Edina MN 55439	-0-
Barbara Bearman, Secretary 4410 Park Glen Road, #201, St Louis Park MN 55416	-0-
Mike Anderson, Treasurer 1383 Forest St., St. Paul MN 55416	-0-

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? Yes No
 If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See **Specific Instructions, Part II, Line 4d.**) Yes No
 If "Yes," explain.

5 Does the organization control or is it controlled by any other organization? Yes No
 Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors? Yes No
 If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees? Yes No
 If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization? Yes No
 If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? . . . Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? . . . Yes No

b Is the organization a party to any leases? . . . Yes No

If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? . . . Yes No

If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? . . . N/A Yes No
If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? . . . N/A Yes No
If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? . . . Yes No
If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

EHEP has spent approximately 5-10% of its time and resources attempting to influence public policy and plans to continue to spend approximately 5-10% of its time and resources on efforts to influence public policy and legislation.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? . . . Yes No

If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

- 8 Is the organization a private foundation?
 Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

- 9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?
 Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

- 10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|--|---|
| a | <input type="checkbox"/> As a church or a convention or association of churches
(CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1)
and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1)
and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1)
and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1)
and 170(b)(1)(A)(v) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d, g, h, or i (MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is owned or operated by a governmental unit. | Sections 509(a)(1)
and 170(b)(1)(A)(iv) |
| h | <input type="checkbox"/> As receiving a substantial part of its support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public. | Sections 509(a)(1)
and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input checked="" type="checkbox"/> The organization is a publicly supported organization but is not sure whether it meets the public support test of block h or block i. The organization would like the IRS to decide the proper classification. | Sections 509(a)(1)
and 170(b)(1)(A)(vi)
or
Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question 15. If you checked box g in question 10, go to questions 12 and 13. If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11** If you checked box **h**, **i**, or **j** on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.
- 12** If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.

Otto Bremer Foundation; July 5, 1995; \$20,000; A start-up grant to develop the organization.

- 13** If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
a Enter 2% of line 8, column (e) of Part IV-A _____
b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line 13a above.

- 14** If you are requesting a definitive ruling under section 509(a)(2), check here and:
a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see **Specific Instructions, Part II, Line 4d.**)
b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		✓	A
Is the organization, or any part of it, a school?		✓	B
Is the organization, or any part of it, a hospital or medical research organization?		✓	C
Is the organization a section 509(a)(3) supporting organization?		✓	D
Is the organization a private operating foundation?		✓	E
Is the organization, or any part of it, a home for the aged or handicapped?		✓	F
Is the organization, or any part of it, a child care organization?		✓	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		✓	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution? . . .		✓	I

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

A. Statement of Revenue and Expenses

	Current tax year	3 prior tax years or proposed budget for 2 years			(e) TOTAL
	(a) From 1/1/96 to 4/30/96	(b) 1995	(c) 1997	(d) 19.....	
Revenue					
1 Gifts, grants, and contributions received (not including unusual grants—see instructions) . . .	0	20,000	40,000		60,000
2 Membership fees received . . .	0	0	0		0
3 Gross investment income (see instructions for definition) . . .	0	0	0		0
4 Net income from organization's unrelated business activities not included on line 3	0	0	0		0
5 Tax revenues levied for and either paid to or spent on behalf of the organization	0	0	0		0
6 Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)	0	0	0		0
7 Other income (not including gain or loss from sale of capital assets) (attach schedule) . . .	0	0	0		0
8 Total (add lines 1 through 7)	0	20,000	40,000		60,000
9 Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513	0	0	0		0
10 Total (add lines 8 and 9) . . .	0	20,000	40,000		60,000
11 Gain or loss from sale of capital assets (attach schedule) . . .	0	0	0		0
12 Unusual grants	0	0	0		0
13 Total revenue (add lines 10 through 12)	0	20,000	40,000		60,000
Expenses					
14 Fundraising expenses	0	0	0		
15 Contributions, gifts, grants, and similar amounts paid (attach schedule)	0	0	0		
16 Disbursements to or for benefit of members (attach schedule)	0	0	0		
17 Compensation of officers, directors, and trustees (attach schedule)	0	0	0		
18 Other salaries and wages . . .	8,139.35	531.38	34,000		
19 Interest	0	0	0		
20 Occupancy (rent, utilities, etc.) . . .	0	0	6,000		
21 Depreciation and depletion . . .	0	0	0		
22 Other (attach schedule)	0	0	0		
23 Total expenses (add lines 14 through 22)	8,139.35	531.38	40,000		
24 Excess of revenue over expenses (line 13 minus line 23)	(8,139.35)	19,468.62	0		

Part IV Financial Data (Continued)

B. Balance Sheet (at the end of the period shown)		Current tax year Date 1/1/96-4/30/97
Assets		
1	Cash	11,329.27
2	Accounts receivable, net	0
3	Inventories	0
4	Bonds and notes receivable (attach schedule)	0
5	Corporate stocks (attach schedule)	0
6	Mortgage loans (attach schedule)	0
7	Other investments (attach schedule)	0
8	Depreciable and depletable assets (attach schedule)	0
9	Land	0
10	Other assets (attach schedule)	0
11	Total assets (add lines 1 through 10)	11,329.27
Liabilities		
12	Accounts payable	0
13	Contributions, gifts, grants, etc., payable	0
14	Mortgages and notes payable (attach schedule)	0
15	Other liabilities (attach schedule)	0
16	Total liabilities (add lines 12 through 15)	0
Fund Balances or Net Assets		
17	Total fund balances or net assets	11,329.27
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	11,329.27

If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
1100 COMMERCE STREET
DALLAS, TX 75242

DEPARTMENT OF THE TREASURY

EDUCATION & HOUSING EQUITY PROJECT
C/O MICAH
122 WEST FRANKLIN AVENUE SUITE 320
MINNEAPOLIS, MN 55404

Date of this Notice:
AUG. 5, 1996
Person to Contact:
CUSTOMER SERVICE
Telephone Number:
(214) 767-6023
Case Number:
366164034
File Folder Number:
360109661
Days to Process: 100

Application for Recognition of Exemption from Federal Income Tax

--
We have received your application for recognition of exemption from Federal income tax and have assigned it the case number listed above. You should refer to that number in any communication with us concerning your application.

We will review your application and send you a reply as soon as possible. However, we must process applications in the order that we receive them.

You may normally expect to hear from us within the above processing time. If you do not hear from us within that period and choose to write again, please include a copy of this letter with your correspondence. Also, please provide a telephone number and the most convenient time to call if we need to contact you.

Thank you for your cooperation.

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR

DEPARTMENT OF THE TREASURY

Date: JUN. 14, 1996

OMB Clearance Number: 1545-0056

EDUCATION & HOUSING EQUITY PROJECT
C/O MICAH
122 WEST FRANKLIN AVENUE, SUITE 320
MINNEAPOLIS, MN 55404

Contact Name:
MS. M. BROWN
Contact Telephone Number:
(312) 886-7731
Contact Address:
P.O. BOX A-3617
CHICAGO, IL 60690
In Reply Refer to:
EO:7207

Case Number: 966164034

90-Day User Fee Response
Date: SEP. 12, 1996

Notification Response Date:
JUL. 14, 1996

Dear Applicant:

We are returning your application for recognition of exemption from Federal income tax under section 501(a) of the Internal Revenue Code because the application has not been fully completed.

We will be glad to consider your application if you will complete and return it with the items listed on the enclosed sheet by the notification response date shown above. If you return it within that time, we will consider it received on the original submission date for purposes of notification under section 505(c) or 508(a) of the Code. If we do not hear from you by the notification response date, we will not take any further action on your application. However, an extension of time to submit the requested information may be granted for good cause. If you need an extension, you must request it before the notification response date.

You may be required to file Federal income tax returns if you do not take any further action to complete your application.

When we receive the items requested, the preliminary screening of your application will be complete. Your application will then be assigned to an Exempt Organizations Specialist for technical consideration. The Specialist may need to request additional information to make a determination of exempt status.

User fees are not refundable for applications that are returned to the submitter as incomplete. If you resubmit your application within 90 days from the date it is returned to you, no additional payment will be due. However, if you resubmit your application more than 90 days after the date of return, another user fee will be required. When you send the information we requested or write to us, PLEASE ATTACH A COPY OF THIS LETTER.

If you have any questions, please contact the person whose name and telephone number are shown above.

Thank you for your cooperation.

Sincerely yours,

Bobby E. Scott
District Director

Enclosures:
Your application
Copy of this letter
List of missing items
Form SS-4

EDUCATION & HOUSING EQUITY PROJECT

List Of Missing Items

Provide your Employer Identification Number (EIN), if you have one, or the date you have applied for one. If you have not applied, please complete and return the enclosed Form SS-4, Application for Employer Identification Number.

- () Submit a copy of the Certificate of Incorporation with Seal from the Sec of State.
- () Submit a copy of the Articles of Incorporation that have been filed & registered with the Sec. of State.
- () The bottom of Page 1 of the application must have an original signature (xeroxed is not acceptable).
- () The bottom of Page 1 of the application must be signed, titled & dated.
- () Submit Income & Expenses for the following years:
- Submit Proposed Income & Expenses for the following years: 1997
- () Form 1023: Complete Pages 1 thru 9. Every question on these pages must be answered.
- () Form 1024: Complete Pages 1 thru 5. Every question on these pages must be answered.
- Redate the bottom of Page 1 of the application with a current date.
- The name on the application & bylaws must appear exactly the same as on the Articles of Incorporation (word for word). Please make the necessary changes. SIGN + DATE BYLAWS
- () Page 1, Part 1, #3 must have a contact person's name & phone number.
- () Page 1, Part 1, #4 must have a month.
- () Page 1, Part 1, #5 must have a complete date (month, day & year).
- () Page 1, Part 1, #6 must be answered from enclosed sheet.
- () Page 1, Part 1, #11 must have at least one box checked.
- () FINAL REQUEST: PLEASE KEEP YOUR APPLICATION UNTIL YOU CAN COMPLY WITH THE ABOCE REQUESTS!!!!!!

**Application for Recognition of Exemption
 Under Section 501(c)(3) of the Internal Revenue Code**

OMB No. 1545-0056
 Expires 5-31-96
 If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.

A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 7 of the instructions.

Part I Identification of Applicant

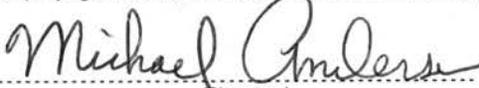
1a Full name of organization (as shown in organizing document) Citizens for Integrated Communities, Inc.		2 Employer identification number (If none, see instructions.) :
1b c/o Name (if applicable)	3 Name and telephone number of person to be contacted if additional information is needed Michael Anderson (612) 871-8980	
1c Address (number, street, and room or suite no.) 122 West Franklin, Suite 320	4 Month the annual accounting period ends December	
1d City or town, state, and ZIP code Minneapolis, MN 55404	5 Date incorporated or formed 2/24/95	
6 Activity codes (See instructions.) 123 432 535		7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach an explanation.		
9 Is the organization required to file Form 990 (or Form 990-EZ)? <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach an explanation (see instructions).		
10 Has the organization filed Federal income tax returns or exempt organization information returns? . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.		

11 Check the box for the type of organization. BE SURE TO ATTACH A CONFORMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See **Specific Instructions, Part I, Line 11.**) **Get Pub. 557, Tax-Exempt Status for Your Organization, for examples of organizational documents.**

- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
- b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
- c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here

 (Signature)

 Treasurer
 (Title or authority of signer)

 11-16-95
 (Date)

Part II Activities and Operational Information

- 1** Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

Citizens for an integrated Community seeks to educate the public – that is, to lead people to a more informed, effective understand of why integration is important and how it can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as the whole society. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for integrated communities, 2) to create informed public conversations that will advance integrated communities, and 3) to assist communities in becoming integrated.

1) Building a coalition to support integrated communities: There are many groups with a potential stake in the cause of integrated communities. CIC staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for integrated communities. These activities will be coordinated by the organizations Executive Director (to be hired in mid-December) and commenced in January 1996.

2) Creating informed public conversation about integrated communities: CIC will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing integration. These activities will be coordinated by the Executive Director and will begin in the Spring of 1996.

3) Assisting communities in becoming integrated: CIC will serve as a resource for communities and schools that are becoming integrated. CIC will work with community leaders and key stakeholders to develop strategies and carry out plans to create “well integrated” schools and neighborhoods. These activities will be coordinated by the Executive Director and will draw on the skills and knowledge of many volunteers. These activities will begin in the Fall of 1996.

-
- 2** What are or will be the organization’s sources of financial support? List in order of size.

-
- 3** Describe the organization’s fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

At the present time, CIC has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Executive Director. No professional fund-raisers will be used. CIC will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Executive director and board members.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.

Matthew Little, President: 7160 Cahill Road, Edina MN 55439

Barbara Bearman, Secretary:
4410 Park Glen Road #201, St. Louis Park, MN 55416

Mike Anderson, Treasurer: 1383 Forest St., St. Paul MN 55106

b Annual compensation

-0-

Up to \$1,500
during start-up

-0-

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials?

Yes No

If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See **Specific Instructions, Part II, Line 4d**).

Yes No

If "Yes," explain.

5 Does the organization control or is it controlled by any other organization?

Yes No

Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors?

Yes No

If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees?

Yes No

If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization?

Yes No

If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

During the start-up phase of CIC (until 6-1-1996), or until it receives notification of its 501(c)(3) status (whichever is first) all of its financial transactions will be handled by the Metropolitan Interfaith Council on Affordable Housing, a 501(c)(3) organization organized in the state of Minnesota.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

b Is the organization a party to any leases? Yes No

If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? Yes No

If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No

If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No

If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? Yes No

If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No

If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

a As a church or a convention or association of churches
 (CHURCHES MUST COMPLETE SCHEDULE A.)

Sections 509(a)(1)
 and 170(b)(1)(A)(i)

b As a school (MUST COMPLETE SCHEDULE B.)

Sections 509(a)(1)
 and 170(b)(1)(A)(ii)

c As a hospital or a cooperative hospital service organization, or a
 medical research organization operated in conjunction with a
 hospital (MUST COMPLETE SCHEDULE C.)

Sections 509(a)(1)
 and 170(b)(1)(A)(iii)

d As a governmental unit described in section 170(c)(1).

Sections 509(a)(1)
 and 170(b)(1)(A)(v)

e As being operated solely for the benefit of, or in connection with,
 one or more of the organizations described in a through d, g, h, or i
 (MUST COMPLETE SCHEDULE D.)

Section 509(a)(3)

f As being organized and operated exclusively for testing for public
 safety.

Section 509(a)(4)

g As being operated for the benefit of a college or university that is
 owned or operated by a governmental unit.

Sections 509(a)(1)
 and 170(b)(1)(A)(iv)

h As receiving a substantial part of its support in the form of
 contributions from publicly supported organizations, from a
 governmental unit, or from the general public.

Sections 509(a)(1)
 and 170(b)(1)(A)(vi)

i As normally receiving not more than one-third of its support from
 gross investment income and more than one-third of its support from
 contributions, membership fees, and gross receipts from activities
 related to its exempt functions (subject to certain exceptions).

Section 509(a)(2)

j The organization is a publicly supported organization but is not sure
 whether it meets the public support test of block h or block i. The
 organization would like the IRS to decide the proper classification.

Sections 509(a)(1)
 and 170(b)(1)(A)(vi)
 or
 Section 509(a)(2)

If you checked one of the boxes a through f in question 10, go to question 15. If you checked box g in question 10, go to questions 12 and 13. If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11** If you checked box **h, i, or j** on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.
- 12** If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.

Otto Bremer Foundation; July 5, 1995; \$20,000; Start-up grant to develop the organization.

- 13** If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
a Enter 2% of line 8, column (e) of Part IV-A _____
b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line **13a** above.

- 14** If you are requesting a definitive ruling under section 509(a)(2), check here and:
a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see **Specific Instructions, Part II, Line 4d.**)
b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		✓	A
Is the organization, or any part of it, a school?		✓	B
Is the organization, or any part of it, a hospital or medical research organization?		✓	C
Is the organization a section 509(a)(3) supporting organization?		✓	D
Is the organization a private operating foundation?		✓	E
Is the organization, or any part of it, a home for the aged or handicapped?		✓	F
Is the organization, or any part of it, a child care organization?		✓	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		✓	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution? . . .		✓	I

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

A. Statement of Revenue and Expenses

		Current tax year	3 prior tax years or proposed budget for 2 years			(e) TOTAL
		(a) From 2024-95 to 10-31-95	(b) 1996..	(c) 1997..	(d) 19.....	
Revenue	1 Gifts, grants, and contributions received (not including unusual grants—see instructions) . . .					
	2 Membership fees received . . .	0				
	3 Gross investment income (see instructions for definition) . . .	0				
	4 Net income from organization's unrelated business activities not included on line 3	0				
	5 Tax revenues levied for and either paid to or spent on behalf of the organization	0				
	6 Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)	0				
	7 Other income (not including gain or loss from sale of capital assets) (attach schedule) . . .	0				
	8 Total (add lines 1 through 7)					
	9 Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513	0				
	10 Total (add lines 8 and 9) . . .	0				
	11 Gain or loss from sale of capital assets (attach schedule) . . .	0				
	12 Unusual grants					
	13 Total revenue (add lines 10 through 12)					
Expenses	14 Fundraising expenses	0				
	15 Contributions, gifts, grants, and similar amounts paid (attach schedule)	0	0	0		
	16 Disbursements to or for benefit of members (attach schedule) .	0	0	0		
	17 Compensation of officers, directors, and trustees (attach schedule)	0				
	18 Other salaries and wages . . .	0				
	19 Interest	0		0		
	20 Occupancy (rent, utilities, etc.) .	0	3,500	3,500		
	21 Depreciation and depletion . .	0	0	0		
	22 Other (attach schedule)	0				
	23 Total expenses (add lines 14 through 22)	0				
	24 Excess of revenue over expenses (line 13 minus line 23)	20,000				

Part IV Financial Data (Continued)

B. Balance Sheet (at the end of the period shown)

Current tax year
Date 1995-10-31

Assets		
1	Cash	20,000
2	Accounts receivable, net	0
3	Inventories	0
4	Bonds and notes receivable (attach schedule)	0
5	Corporate stocks (attach schedule)	0
6	Mortgage loans (attach schedule)	0
7	Other investments (attach schedule)	0
8	Depreciable and depletable assets (attach schedule)	0
9	Land	0
10	Other assets (attach schedule)	0
11	Total assets (add lines 1 through 10)	20,000
Liabilities		
12	Accounts payable	0
13	Contributions, gifts, grants, etc., payable	0
14	Mortgages and notes payable (attach schedule)	0
15	Other liabilities (attach schedule)	0
16	Total liabilities (add lines 12 through 15)	0
Fund Balances or Net Assets		
17	Total fund balances or net assets	20,000
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	20,000

If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

Read the instructions for each Part carefully.

A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 7 of the instructions.

Part I Identification of Applicant

1a Full name of organization (as shown in organizing document) Citizens for Integrated Communities, Inc.		2 Employer identification number (If none, see instructions.) :
1b c/o Name (if applicable)	3 Name and telephone number of person to be contacted if additional information is needed Michael Anderson (612) 871-8980	
1c Address (number, street, and room or suite no.) 122 West Franklin, Suite 320	4 Month the annual accounting period ends December	
1d City or town, state, and ZIP code Minneapolis, MN 55404	5 Date incorporated or formed 2/24/95	
6 Activity codes (See instructions.) 123 432 535		7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach an explanation.		
9 Is the organization required to file Form 990 (or Form 990-EZ)? <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach an explanation (see instructions).		
10 Has the organization filed Federal income tax returns or exempt organization information returns? . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.		

11 Check the box for the type of organization. BE SURE TO ATTACH A CONFORMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See **Specific Instructions, Part I, Line 11.**) **Get Pub. 557, Tax-Exempt Status for Your Organization, for examples of organizational documents.**

- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
- b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
- c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here Treasurer 11-16-95
 (Signature) (Title or authority of signer) (Date)

Part II Activities and Operational Information

- 1** Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

Citizens for an integrated Community seeks to educate the public – that is, to lead people to a more informed, effective understand of why integration is important and how it can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as the whole society. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for integrated communities, 2) to create informed public conversations that will advance integrated communities, and 3) to assist communities in becoming integrated.

1) Building a coalition to support integrated communities: There are many groups with a potential stake in the cause of integrated communities. CIC staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for integrated communities. These activities will be coordinated by the organizations Executive Director (to be hired in mid-December) and commenced in January 1996.

2) Creating informed public conversation about integrated communities: CIC will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing integration. These activities will be coordinated by the Executive Director and will begin in the Spring of 1996.

3) Assisting communities in becoming integrated: CIC will serve as a resource for communities and schools that are becoming integrated. CIC will work with community leaders and key stakeholders to develop strategies and carry out plans to create “well integrated” schools and neighborhoods. These activities will be coordinated by the Executive Director and will draw on the skills and knowledge of many volunteers. These activities will begin in the Fall of 1996.

- 2** What are or will be the organization's sources of financial support? List in order of size.

- 1) Grants from foundations and other tax exempt organizations such as churches and civic groups.
- 2) Contributions from individuals.

- 3** Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

At the present time, CIC has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Executive Director. No professional fund-raisers will be used. CIC will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Executive director and board members.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.

Matthew Little, President: 7160 Cahill Road, Edina MN 55439

Barbara Bearman, Secretary:
4410 Park Glen Road #201, St. Louis Park, MN 55416

Mike Anderson, Treasurer: 1383 Forest St., St. Paul MN 55106

b Annual compensation

-0-

Up to \$1,500 during start-up

-0-

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials?

Yes No

If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See **Specific Instructions, Part II, Line 4d**.)

Yes No

If "Yes," explain.

5 Does the organization control or is it controlled by any other organization?

Yes No

Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors?

Yes No

If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees?

Yes No

If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization?

Yes No

If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

During the start-up phase of CIC (until 6-1-1996) or until it receives notification of its 501c(3) status (whichever is first) all of its financial transactions will be handled by the Metropolitan Interfaith Council on Affordable Housing, a 501c(3) organization organized in the state of Minnesota.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

b Is the organization a party to any leases? Yes No
If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? Yes No
If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No
If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No
If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? Yes No
If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No
If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|--|---|
| a | <input type="checkbox"/> As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1) and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1) and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1) and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1) and 170(b)(1)(A)(v) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d, g, h, or i (MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is owned or operated by a governmental unit. | Sections 509(a)(1) and 170(b)(1)(A)(iv) |
| h | <input type="checkbox"/> As receiving a substantial part of its support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public. | Sections 509(a)(1) and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input checked="" type="checkbox"/> The organization is a publicly supported organization but is not sure whether it meets the public support test of block h or block i. The organization would like the IRS to decide the proper classification. | Sections 509(a)(1) and 170(b)(1)(A)(vii) or Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question 15. If you checked box g in question 10, go to questions 12 and 13. If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11 If you checked box **h, i, or j** on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—**You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.**
- 12 If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.

Otto Bremer Foundation; July 5, 1995; \$20,000; Start-up grant to develop the organization.

- 13 If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
a Enter 2% of line 8, column (e) of Part IV-A _____
b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line 13a above.
- 14 If you are requesting a definitive ruling under section 509(a)(2), check here and:
a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see **Specific Instructions, Part II, Line 4d.**)
b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		✓	A
Is the organization, or any part of it, a school?		✓	B
Is the organization, or any part of it, a hospital or medical research organization?		✓	C
Is the organization a section 509(a)(3) supporting organization?		✓	D
Is the organization a private operating foundation?		✓	E
Is the organization, or any part of it, a home for the aged or handicapped?		✓	F
Is the organization, or any part of it, a child care organization?		✓	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		✓	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution? . . .		✓	I

5/20/96 JRAFT

**Application for Recognition of Exemption
Under Section 501(c)(3) of the Internal Revenue Code**

Read the instructions for each Part carefully.

A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 7 of the instructions.

Part I Identification of Applicant

1a Full name of organization (as shown in organizing document) Education & Housing Equity Project		2 Employer identification number (If none, see instructions.) :
1b c/o Name (if applicable) MICAH	3 Name and telephone number of person to be contacted if additional information is needed Darcy Seaver (612) 871-8980	
1c Address (number, street, and room or suite no.) 122 West Franklin Avenue, Suite 320		4 Month the annual accounting period ends December
1d City or town, state, and ZIP code Minneapolis MN 55404		
5 Date incorporated or formed February 24, 1995	6 Activity codes (See instructions.) 123 432 535	7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach an explanation.		
9 Is the organization required to file Form 990 (or Form 990-EZ)? <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach an explanation (see instructions).		
10 Has the organization filed Federal income tax returns or exempt organization information returns? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.		

11 Check the box for the type of organization. BE SURE TO ATTACH A CONFORMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See **Specific Instructions, Part I, Line 11.**) Get Pub. 557, **Tax-Exempt Status for Your Organization, for examples of organizational documents.**

- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
- b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
- c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here

(Signature) (Title or authority of signer) (Date)

Questions

5-10%
public
policy

- ① political activity
- ② Budget / lev + Ecg reports

Part II Activities and Operational Information

- 1 Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

The purpose of the Education & Housing Equity Project (EHEP) is to act as a catalyst to build broad-based coalitions and engage the community in public discussions and advocacy for the purpose of promoting racially and economically inclusive communities that give families of all incomes, races, and ethnicities access to schools and housing throughout the metropolitan area. EHEP seeks to educate the public - that is, to lead people to a more informed, effective understanding of why inclusivity and integration are important and how they can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as for society as a whole. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for racially and economically inclusive communities, 2) to create informed public conversations that will advance racially and economically inclusive communities, and 3) to assist communities in becoming racially and economically inclusive and integrated.

1) Building a coalition to support racially and economically inclusive communities: There are many groups with a potential stake in the cause of integrated communities. EHEP staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for racially and economically inclusive communities. Presently, EHEP is working with a coalition of education, urban, and social justice groups to examine the current state desegregation rule and educate the community about its content and potential impact. It is also building a collaborative of organizations for a metrowide community dialogue about housing segregation and its relation to educational opportunities (see number 2).. These activities are coordinated by the organization's Co-Directors (hired in December 1995) and commenced in January 1996.

2) Creating informed public conversation about racially and economically inclusive communities: EHEP will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing segregation and integration. Currently, EHEP is helping coordinate a growing collaborative of 10-15 housing, education, religious, and anti-racism organizations to plan a metro-wide study circle and community forum project for Fall 1996 that will focus on the question: "How does racial and economic segregation of housing affect educational achievement and opportunities?" These activities are coordinated by the Co-Directors and began in the Spring of 1996.

3) Assisting communities in becoming racially and economically inclusive: EHEP will serve as a resource for communities and schools that are becoming integrated. EHEP will work with community leaders and key stakeholders to develop strategies and carry out plans to create "well integrated" schools and neighborhoods. The bulk of these activities will begin in the Fall of 1996. Currently, EHEP is organizing a working session with neighborhood leaders and staff in the predominately white, middle-class neighborhoods of Southwest Minneapolis and churches in those neighborhoods to explore how to work on expanding opportunities for affordable housing in those communities. EHEP will help organize this working session in the Summer of 1996 and help facilitate the implementation of the strategies developed by the participants in late 1996 and early 1997. These activities will be coordinated by the Co-Directors and will draw on the skills and knowledge of many volunteers.

- 2 What are or will be the organization's sources of financial support? List in order of size.

- 1) Grants from foundations and other tax-exempt organizations such as churches and civic groups.
- 2) Contributions from individuals.

- 3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support. At the present time, EHEP has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Co-Directors. No professional fund-raisers will be used. EHEP will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Co-Directors and board members.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.	b Annual compensation
Matthew Little, President 7160 Cahill Road, Edina MN 55439	-0-
Barbara Bearman, Secretary 4410 Park Glen Road, #201, St Louis Park MN 55416	-0-
Mike Anderson, Treasurer 1383 Forest St., St. Paul MN 55416	-0-

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? Yes No
 If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See Specific Instructions, Part II, Line 4d.) Yes No
 If "Yes," explain.

5 Does the organization control or is it controlled by any other organization? Yes No
 Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors? Yes No
 If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees? Yes No
 If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization? Yes No
 If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

During the start-up phase of EHEP (the first half of 1996) or until it receives notification of its 501(c)(3) status (whichever is first), all of its financial transactions will be handled by the Metropolitan Interfaith Council on Affordable Housing (MICAHA), a 501(c)(3) organization organized in the state of Minnesota.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

b Is the organization a party to any leases? Yes No

If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? Yes No

If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No

If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No

If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? Yes No

If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No

If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? **Yes** **No**
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a** Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b** Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c** Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? **Yes** **No**

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? **Yes** **No**

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? **Yes** **No**

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? **Yes** **No**

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|---|---|
| a | <input type="checkbox"/> As a church or a convention or association of churches
(CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1)
and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1)
and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a
medical research organization operated in conjunction with a
hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1)
and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1)
and 170(b)(1)(A)(v) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with,
one or more of the organizations described in a through d, g, h, or i
(MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public
safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is
owned or operated by a governmental unit. | Sections 509(a)(1)
and 170(b)(1)(A)(iv) |
| h | <input type="checkbox"/> As receiving a substantial part of its support in the form of
contributions from publicly supported organizations, from a
governmental unit, or from the general public. | Sections 509(a)(1)
and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from
gross investment income and more than one-third of its support from
contributions, membership fees, and gross receipts from activities
related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input checked="" type="checkbox"/> The organization is a publicly supported organization but is not sure
whether it meets the public support test of block h or block i. The
organization would like the IRS to decide the proper classification. | Sections 509(a)(1)
and 170(b)(1)(A)(vi)
or
Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question
 15. If you checked box g in question 10, go to questions 12 and 13.
 If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11** If you checked box **h, i, or j** on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—**You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.**

- 12** If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.

Otto Bremer Foundation; July 5, 1995; \$20,000; A start-up grant to develop the organization.

- 13** If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
a Enter 2% of line 8, column (e) of Part IV-A _____
b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line **13a** above.

- 14** If you are requesting a definitive ruling under section 509(a)(2), check here and:
a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see **Specific Instructions, Part II, Line 4d.**)
b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		✓	A
Is the organization, or any part of it, a school?		✓	B
Is the organization, or any part of it, a hospital or medical research organization?		✓	C
Is the organization a section 509(a)(3) supporting organization?		✓	D
Is the organization a private operating foundation?		✓	E
Is the organization, or any part of it, a home for the aged or handicapped?		✓	F
Is the organization, or any part of it, a child care organization?		✓	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		✓	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution? . . .		✓	I

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

A. Statement of Revenue and Expenses

	Current tax year	3 prior tax years or proposed budget for 2 years			(e) TOTAL
	(a) From 11/1/96 to 12/31/96	(b) 1995	(c) 1996	(d) 1997	
Revenue					
1 Gifts, grants, and contributions received (not including unusual grants—see instructions) . . .	4,389.90	20,000			20,000
2 Membership fees received . . .	0	0			0
3 Gross investment income (see instructions for definition) . . .	0	0			0
4 Net income from organization's unrelated business activities not included on line 3	0	0			0
5 Tax revenues levied for and either paid to or spent on behalf of the organization	0	0			0
6 Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)	0	0			0
7 Other income (not including gain or loss from sale of capital assets) (attach schedule) . . .	0	0			0
8 Total (add lines 1 through 7)	0	0			0
9 Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513	0	0			0
10 Total (add lines 8 and 9)	0	20,000			20,000
11 Gain or loss from sale of capital assets (attach schedule) . . .	0	0			0
12 Unusual grants	0	0			0
13 Total revenue (add lines 10 through 12)	0	20,000			20,000
Expenses					
14 Fundraising expenses . . .	0	0			
15 Contributions, gifts, grants, and similar amounts paid (attach schedule)	0	0			
16 Disbursements to or for benefit of members (attach schedule) .	0	0			
17 Compensation of officers, directors, and trustees (attach schedule)	0	0			
18 Other salaries and wages . . .	9,700	600	531.38		
19 Interest	0	0			
20 Occupancy (rent, utilities, etc.) .	500	500	0		
21 Depreciation and depletion . .	0	0			
22 Other (attach schedule)	0	0			
23 Total expenses (add lines 14 through 22)	10,200	1,100	531.38		
24 Excess of revenue over expenses (line 13 minus line 23)	(9,800)	18,900			

19,468.62

Part IV Financial Data (Continued)

B. Balance Sheet (at the end of the period shown)

1-30-96
 Current tax year
 Date 1/1/96 - 5/31/96
 Balance as of 4/30/96

Assets		
1	Cash	1 18,900 11,329.27
2	Accounts receivable, net	2 0
3	Inventories	3 0
4	Bonds and notes receivable (attach schedule)	4 0
5	Corporate stocks (attach schedule)	5 0
6	Mortgage loans (attach schedule)	6 0
7	Other investments (attach schedule)	7 0
8	Depreciable and depletable assets (attach schedule)	8 0
9	Land	9 0
10	Other assets (attach schedule)	10 0
11	Total assets (add lines 1 through 10)	11 11,329.27 18,900
Liabilities		
12	Accounts payable	12 (0,200)
13	Contributions, gifts, grants, etc., payable	13 0
14	Mortgages and notes payable (attach schedule)	14 0
15	Other liabilities (attach schedule)	15 0
16	Total liabilities (add lines 12 through 15)	16 (10,200)
Fund Balances or Net Assets		
17	Total fund balances or net assets	17 11,329.27 18,900
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	18 11,329.27 8,700

If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation

Part II Activities and Operational Information

- 1 Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.



- 2 What are or will be the organization's sources of financial support? List in order of size.
- 3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

Part II Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.

b Annual compensation

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? Yes No
If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See **Specific Instructions, Part II, Line 4d.**) Yes No
If "Yes," explain.

5 Does the organization control or is it controlled by any other organization? Yes No
Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors? Yes No
If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): **(a)** grants; **(b)** purchases or sales of assets; **(c)** rental of facilities or equipment; **(d)** loans or loan guarantees; **(e)** reimbursement arrangements; **(f)** performance of services, membership, or fundraising solicitations; or **(g)** sharing of facilities, equipment, mailing lists or other assets, or paid employees? Yes No
If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization? Yes No
If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

Part II Activities and Operational Information (Continued)

8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

b Is the organization a party to any leases? Yes No

If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

11 Is the organization a membership organization? Yes No

If "Yes," complete the following:

a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

c What benefits do (or will) the members receive in exchange for their payment of dues?

12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No

If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No

If "Yes," explain how the recipients or beneficiaries are or will be selected.

13 Does or will the organization attempt to influence legislation? Yes No

If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No

If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes** (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes** (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|--|--|
| a | <input type="checkbox"/> As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1) and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1) and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1) and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1) and 170(b)(1)(A)(v) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d, g, h, or i (MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is owned or operated by a governmental unit. | Sections 509(a)(1) and 170(b)(1)(A)(iv) |
| h | <input type="checkbox"/> As receiving a substantial part of its support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public. | Sections 509(a)(1) and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input type="checkbox"/> The organization is a publicly supported organization but is not sure whether it meets the public support test of block h or block i. The organization would like the IRS to decide the proper classification. | Sections 509(a)(1) and 170(b)(1)(A)(vi) or Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question 15. If you checked box g in question 10, go to questions 12 and 13. If you checked box h, i, or j, go to question 11.

Part IV Financial Data (Continued)

B. Balance Sheet (at the end of the period shown)		Current tax year Date
Assets		
1	Cash	1
2	Accounts receivable, net	2
3	Inventories	3
4	Bonds and notes receivable (attach schedule)	4
5	Corporate stocks (attach schedule)	5
6	Mortgage loans (attach schedule)	6
7	Other investments (attach schedule)	7
8	Depreciable and depletable assets (attach schedule)	8
9	Land	9
10	Other assets (attach schedule)	10
11	Total assets (add lines 1 through 10)	11
Liabilities		
12	Accounts payable	12
13	Contributions, gifts, grants, etc., payable	13
14	Mortgages and notes payable (attach schedule)	14
15	Other liabilities (attach schedule)	15
16	Total liabilities (add lines 12 through 15)	16
Fund Balances or Net Assets		
17	Total fund balances or net assets	17
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	18

If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation

Procedural Checklist

Make sure the application is complete.

If you do not complete all applicable parts or do not provide all required attachments, we may return the incomplete application to your organization for resubmission with the missing information or attachments. This will delay the processing of the application and may delay the effective date of your organization's exempt status. The organization may also incur additional user fees.

Have you . . .

- _____ Attached **Form 8718** (User Fee for Exempt Organization Determination Letter Request) along with the appropriate fee?
- _____ Located the correct **key district office** for the mailing of the application? (See **Where To File** on page 1.) Do **not** file the application with your local Internal Revenue Service Center.
- _____ Completed Parts I through IV and any other schedules that apply to the organization?
- _____ Shown the organization's **employer identification number**?
 - a. If your organization has one, write it in the space provided.
 - b. If this is a newly formed organization and does not have an employer identification number, obtain an EIN by telephone. (See Part I. Line 2 instructions.)
- _____ Described your organization's **specific activities** as directed in Part II, line 1 of the application?
- _____ Included a **conformed copy** of the complete organizing instrument? (See Part I, line 11 instructions.)
- _____ Had the application signed by one of the following:
 - a. An officer or trustee who is authorized to sign (e.g., president, treasurer); **or**
 - b. A person authorized by a power of attorney (submit Form 2848, 8821, or other power of attorney)?
- _____ Enclosed **financial statements** (Part IV)?
 - a. Current year (must include period up to within 60 days of the date the application is filed) and 3 preceding years.
 - b. Detailed breakdown of revenue and expenses (no lump sums).
 - c. If the organization has been in existence less than 1 year, you must also submit proposed budgets for 2 years showing the amounts and types of receipts and expenditures anticipated.

Note: During the technical review of a completed application by the Employee Plans/Exempt Organizations Division in the key district or by Exempt Organizations Technical Division in the National Office, it may be necessary to contact the organization for more specific or additional information.

Do not send this checklist with the application.

MIKE'S first cut @
SD(1-13) appl.

1a Citizens for Integrated Communities, Inc.

1c 122 West Franklin, Suite 320

1d Minneapolis, MN 55404

3 Michael Anderson 612 871-8980

4 December

5 2/24/95

6 123 432 535

Part II

1

Citizens for an integrated Community seeks to educate the public – that is, to lead people to a more informed, effective understand of why integration is important and how it can be accomplished. Through this process, we hope that people can understand the value of integration for themselves and other people, as well as the whole society. The project has three elements: 1) to create a broad coalition in the Twin Cities that can advocate for integrated communities, 2) to create informed public conversations that will advance integrated communities, and 3) to assist communities in becoming integrated.

1) Building a coalition to support integrated communities: There are many groups with a potential stake in the cause of integrated communities. CIC staff will work to bring together people from the faith community, public officials, neighborhood groups, parent organizations, civic groups, human rights commissions, civil rights organizations, the media, and others in an attempt to build the infrastructure through which we can develop a broader understanding and support for integrated communities. These activities will be coordinated by the organizations Executive Director (to be hired in mid-December) and commenced in January 1996.

2) Creating informed public conversation about integrated communities: CIC will conduct public forums, study circles, and workshops to promote public conversation in non-threatening settings to provide an opportunity for people to engage in civil and informed conversation about issues of race. A special emphasis in these conversations will be on issues of school and housing integration. These activities will be coordinated by the Executive Director and will begin in the Spring of 1996.

3) Assisting communities in becoming integrated: CIC will serve as a resource for communities and schools that are becoming integrated. CIC will work with community leaders and key stakeholders to develop strategies and carry out plans to create “well integrated” schools and neighborhoods. These activities will be coordinated by the Executive Director and will draw on the skills and knowledge of many volunteers. These activities will begin in the Fall of 1996.

2

1) Grants from foundations and other tax exempt organizations such as churches and civic groups.

2) Contributions from individuals.

3

At the present time, CIC has received one foundation grant for \$20,000. Initial fundraising efforts will be focused on foundations. These solicitations will be made by board members and the Executive Director. No professional fund-raisers will be used. CIC will also solicit funds from civic groups and individuals through direct mail efforts and personal solicitation by the Executive director and board members.

4

Matthew Little, President: 7160 Cahill Road, Edina MN 55439

-0-

Barbara Bearman, Secretary:
4410 Park Glen Road #201, St. Louis Park, MN 55416

Up to \$1,500
during start-up

Mike Anderson, Treasurer: 1383 Forest St., St. Paul MN 55106

-0-

7

During the start-up phase of CIC (until 6-1-1996) or until it receives notification of its 501c(3) status (whichever is first) all of its financial transactions will be handled by the Metropolitan Interfaith Council on Affordable Housing, a 501c(3) organization organized in the state of Minnesota.

partIII #12

Otto Bremer Foundation; July 5, 1995; \$20,000; Start-up grant to develop the organization.

Attachments to 501c(3) application

1. Form 8718 & user fee
2. Form 872-C (Consent fixing period of limitation)
3. Articles of Incorporation (and Amended articles once filed with state)
4. By-Laws
5. Statement of Revenue & Expenses - for 1995 & 1996
6. Balance Sheet
- ~~7. Proposed budget for next two years~~

To do

- ◇ Get Amended Articles (from Secy of State)
- ◇ Get checks
- ◇ Get actual year-end figure from Tim
+ actual figure @ 4/30/96.
- ◇ Revise Stmt of Rev + Exp
- ◇ " Balance Sheet
- ◇ Fill out political activity section
- ◇ Do cover ltr
- ◇ Call Barb re signing By-Laws
- ◇ Get EIN (ask Mike)
- ◇ Print out final copy → make up + copy