



Education and Housing Equity Project Records.

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DOING GOOD IN YOUR COMMUNITY



Target and the Dayton Hudson family of companies give back over \$1 million a week to the communities we serve. The grants are made to local neighborhoods like yours and can take many forms: money for schools, art exhibits, even domestic abuse shelters.

Grantmaking at Target is unique in that it begins and ends at the store level. Your Store Team Leader is your initial contact when making a grant request. Most grants average between \$1,000 and \$5,000.

WE'RE HERE
FOR GOOD 

QUESTIONS?

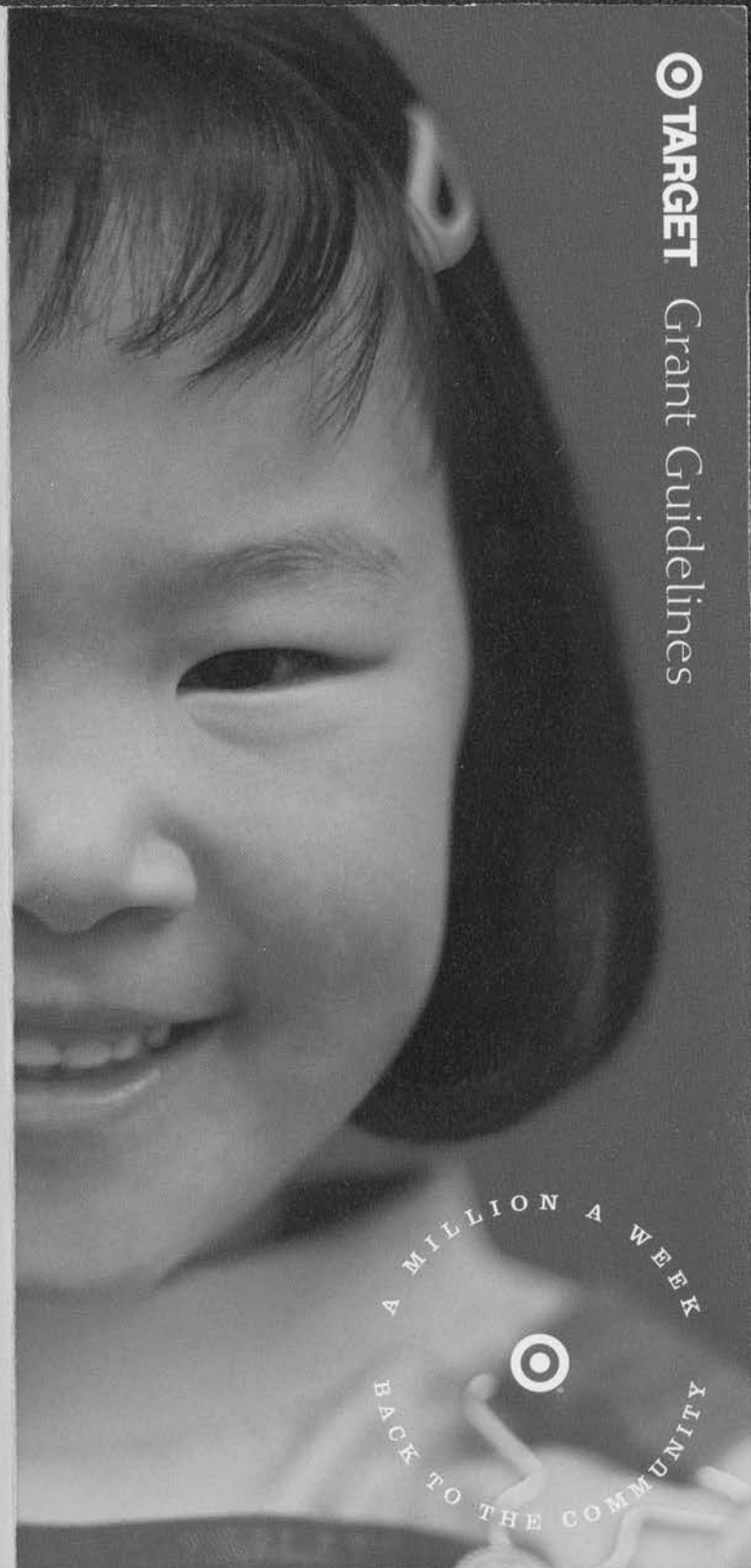
If you have questions or comments about our community giving programs, contact us.

COMMUNITY RELATIONS

Target Stores
33 South Sixth Street
Minneapolis, MN 55402
Phone: (612) 304-6098
www.target.com

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PS-119614



A MILLION A WEEK
BACK TO THE COMMUNITY 

FROM PROGRAMS TO SPECIAL PROJECTS

At present our grantmaking focuses on two areas, Arts and Domestic Violence Prevention. Here are some examples of the kind of grants we make.

ARTS

Arts experiences that are family-oriented, and that can be made affordable for the whole family with a grant from Target, such as art exhibits, classes and performances. Programs that bring arts to schools or school children to the arts are of particular interest to us.

DOMESTIC VIOLENCE PREVENTION

We fund programs that help prevent family violence, such as parenting education, family counseling, support groups and abuse shelters. We give to organizations that are trying to reduce domestic violence or prevent child abuse and neglect.

FROM HERE TO ACROSS THE COUNTRY

While we have focused areas of grantmaking, we also recognize that there may be special opportunities or needs that fall outside our focus. Limited resources are available for just this reason. For details, see your Target Store Team Leader.

Our grants program is designed to give back to the local community, but our support also reaches far beyond. At the national level, we're involved with projects like The Washington Monument Restoration, St. Jude Children's Research Hospital, Take Charge of EducationSM, the United Way and more.

WE DON'T MAKE GRANTS TO:

- Programs outside Target communities
- Foundations, endowment funds or capital fund drives
- Religious organizations, although programs with religious affiliation are eligible if the program does not advocate religious beliefs or practices
- Medical or health-related organizations
- Housing or rehabilitation programs
- Treatment programs (such as substance or alcohol abuse)
- Individuals
- Athletic teams or events
- Fundraisers or benefit tickets

HOW TO APPLY FOR A GRANT

STEP 1 Apply between February 1 and November 1, when stores are less busy.

STEP 2 Write a one- to two-page project description that outlines:

- What the project is
- Why it is needed
- How it will have a positive effect on families
- The timetable

STEP 3 Attach the following documents:

- An IRS copy of your organization's non-profit 501 (c)(3) status
- A current annual operating budget with income and expenses
- A list of business and foundation donors with their contribution level
- A list of your Board of Directors and their affiliations
- Your organization's most recent audited financial statement. If no audit is available, explain why.
- A project budget detailing project expenses and anticipated income sources

STEP 4 Make a copy for your records.

STEP 5 Submit all materials to your neighborhood Target Store Team Leader, who will review your request, make funding recommendations and update you on its status. In most cases, you can expect a decision within two months.



The White House launched the Millennium Council's Save America's Treasures program. Target is proud to bring this mission to an even greater audience by joining with the National Endowment for the Arts and Save Outdoor Sculpture! It is our goal to honor, preserve and inspire the best of America for the year 2000.

TARGET

SOS!
2000

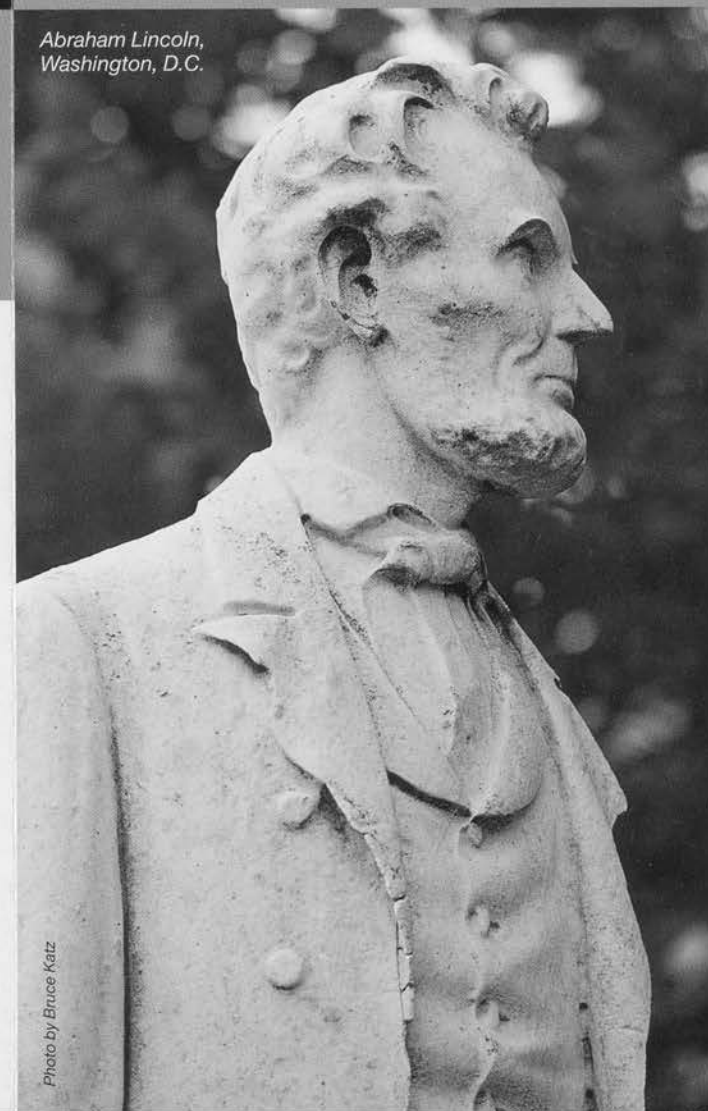
*Francis Scott Key
Monument,
Baltimore, MD*



Corrosion disfigures a sculpture and can cause irreplaceable loss of metal and detail. Once preserved, a regular maintenance program is needed for the restoration to last.

By Preserving
America's
Outdoor Sculpture,
We Honor Our
Great Thinkers
Once Again.

*Abraham Lincoln,
Washington, D.C.*



THE GREAT
THINKERS
PROJECT

F4673.01

Photo by Bruce Katz

America's outdoor sculpture and monuments were created to honor individuals whose talents and thoughts have helped shape our nation and enrich our lives.

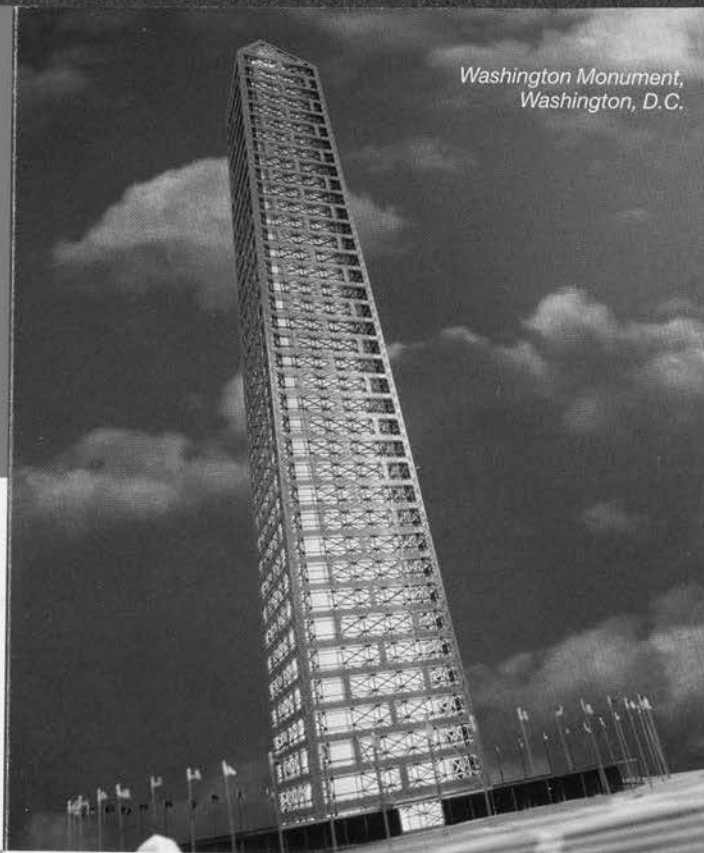
Today, this collection that is part of our heritage is endangered. Nearly half of all historic outdoor sculpture is in disrepair and, if not restored soon, at risk of being lost forever.



Announcing The Great Thinkers Project

Target is pleased to help fund a unique opportunity for individuals and communities to restore monuments and sculpture that represent "Great Thinkers"—inventors, artists, educators, poets, architects, philosophers, public leaders and others. People who have made a difference in our country's history and cultural heritage, locally or nationally.

To further support The Great Thinkers Project, the Target nationwide network of volunteers will be sprucing up the parks surrounding these sculptures.



Washington Monument,
Washington, D.C.

Know An Outdoor Sculpture That Needs Saving?

Now through July 4, 2000, you can apply to help preserve a sculpture in your community that commemorates a Great Thinker. Contact SOS at 1-888-SOS-Sculp (1-888-767-7285). They'll be glad to guide you through the application process.

You can also visit their Web site at www.heritagepreservation.org.

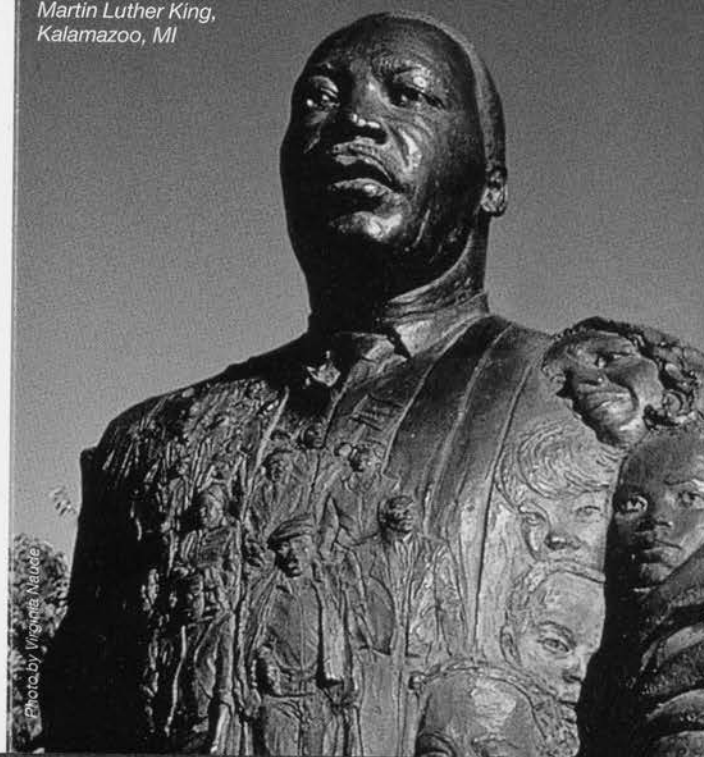
Help Us Save More Monuments

Target is leading the effort to assist The National Park Service in restoring the Washington Monument.

We want to do more, nationally and in your community.

By identifying, honoring and preserving our historic public monuments and sculpture, we strengthen community pride and share the lessons of history with generations to come.

Martin Luther King,
Kalamazoo, MI



Target Teachers Scholarships Educator Application



FOR CSFA
USE ONLY

ID#	ST1	ST2	AA	TOTAL

All information must be filled out completely on the application form. Please print or type. Application must be postmarked by November 1, 1999. Photocopies of application will be accepted.

Applicant Data

Name Last _____ First _____ Middle Initial _____
 Permanent Address Street Address _____ Apt. # _____
 City _____ State _____ Zip _____
 Telephone () _____ Social Security # _____
 (required)

School Data (Where Applicant Works)

School Name _____
 School Address Street Address _____
 City _____ State _____ Zip _____
 Telephone () _____ Fax () _____

Total number of years applicant has worked at the school _____ years
 Applicant's job title or current teaching assignment(s) – Grade level and/or subject _____
 Employment Status for 1999-2000 Academic Year Full-time _____ Part-time _____ Substitute _____
 Number of hours applicant works at the school—hours per week _____
 Type of School Public _____ Parochial _____ Private _____
 My school has enrolled in the Take Charge of EducationSM program Yes _____ No _____
 (if no, please call 1-800-316-6142 to enroll your school)
 How did you hear of this program? Target store _____ School _____ Internet _____ Friend/Relative _____ Other _____

Continuing Education Data

Name of continuing education course for which scholarship is requested _____
 Briefly describe relevance of course to current job assignment _____
 Number of credits _____ Date course begins _____ (Month/Year) Date course ends _____ (Month/Year)
 (if applicable) (required) (required)
 Course will be taken at: _____ Workshop _____ Seminar _____ Other (explain) _____
 College/University _____
 Location of course Street Address _____ City _____ State _____ Zip _____
 Estimated total cost (fees, books/supplies, transportation, room and board): \$ _____

Detach along dotted line.



Over \$1 million is now
available to teachers and
school administrators
nationwide.

At Target, we believe educators are as hungry for knowledge as their students. That's why we're giving over \$1 million in scholarships to teachers and school administrators.

Which means you can pursue your own educational goals, increase the depth of your learning and improve your skills as an educator.

Plus, you can bring that new-found experience back to the classroom with renewed enthusiasm. Applying for a **Target Teachers Scholarship** is easy. Just fill out the attached form. Before you know it, you might be one of over 1,900 teachers or school administrators nationwide to be enhancing your teaching abilities. Target Teachers Scholarships is funded by the Target Community Fund. It's just another way we show our growing commitment to education.



Official Rules (continued)

4. Recipient Notification/Claiming Scholarship: Recipients only will be notified on or about February 15, 2000, and must sign and return a Scholarship Acknowledgment Form as well as a publicity release, which include an assignment of rights to the names and statements submitted. Applicants must plan to enroll in a continuing education course within one year of the application deadline (no earlier than November 1, 1999 and no later than November 1, 2000).

In the event a recipient does not enroll in a continuing education course before November 1, 2000, the prize will be forfeited and, where practicable, awarded to an alternate recipient.

5. Scholarships: Two (2) \$500 scholarships shall be awarded per participating Target store (approximately 915), as long as there are at least two qualifying applicants per store. In addition, 96 \$1,500 scholarships, one per participating Target district, shall be awarded. Total distribution of awards will be over \$1,000,000. All scholarships will be awarded on or about March 25, 2000 in the form of a check payable solely to the recipient.

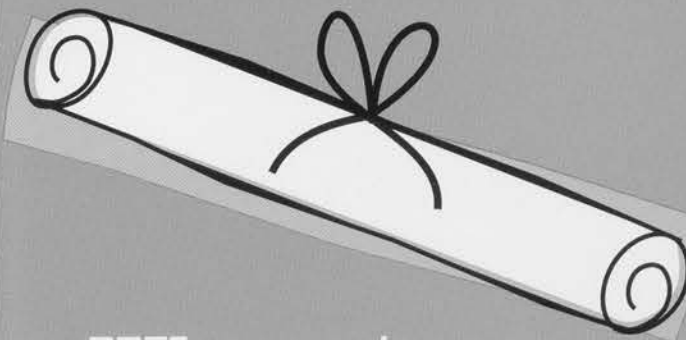
6. Additional Terms: Taxes on awards are the sole responsibility of the recipients. By participating, entrants agree: a) to the Official Rules and decisions of CSFA and sponsor which shall be final in all respects; b) (where legal) to the use of recipient names and/or likenesses for advertising, promotional and publicity purposes without written consent or compensation; c) to release, discharge and hold harmless Target Community Fund, Dayton Hudson Corporation and Citizens' Scholarship Foundation of America, Inc. from damages or claims arising out of their participation in this contest.

7. Scholarship Restrictions: No substitutions or transfers permitted. Limit one scholarship per household. Recipients may receive an award only once. Scholarships are to be used to cover continuing education course(s) costs and fees. In the event the continuing education course(s) costs and fees are less than the scholarship amount, the balance of the scholarship will be utilized for other education costs such as course materials, books or transportation. Sponsor reserves the right to interpret these rules and to make decisions concerning the award, acceptance and use of the scholarship in situations not covered by these rules.

8. Recipients' List: For a list of the recipients, send a self-addressed, stamped, #10 business-sized envelope to: Target Teachers Scholarships Recipients' List, CSFA, 1505 Riverview Rd., P.O. Box 297, St. Peter, MN 56082-0297. Requests must be made by March 10, 2000.

Application Inside. Apply by November 1, 1999.

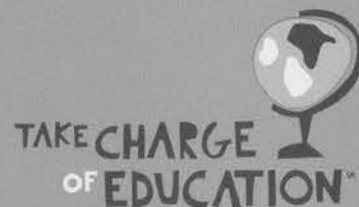
Target Teachers Scholarships



Where to
find money
for staff
development.

Over \$1 million available!

©1999 Dayton Hudson Brands, Inc.



Questions

The applicant must respond briefly to the two topics below. Limit each response to 12-point, double-spaced type on one side of 8 1/2" x 11" paper (250 words or less). Please label each response using the corresponding heading and include applicant's name and address in the upper right-hand corner of each page. **All applications exceeding these limitations or following another format will be disqualified.**

Applicants are responsible for gathering and submitting all required information. Applications are evaluated on the information supplied. Therefore, answer all questions as completely as possible.

Statement I: Benefit(s) of continuing education course.

Describe the relevance of the course content to your current job assignment and how taking the course you have selected will improve your ability to perform your responsibilities as an educator. Explain how the course will benefit your students.

Statement II: Why scholarship is requested.

Explain briefly why you need a scholarship to attend the course and how the award will be used.

Applicant Appraisal (required)

The school principal must complete and sign the following section. If not signed, the application will be disqualified.

The relevance of the applicant's continuing education course to his/her current job assignment is:

The applicant's commitment to continuing education is: _____ very appropriate _____ appropriate _____ inappropriate

The applicant's ability to take new information and apply it to his/her current job assignment is:

_____ strong _____ average _____ weak

The applicant demonstrates ability to follow through and complete tasks:

_____ strong _____ average _____ weak

The applicant's commitment to education is:

_____ extremely well _____ well _____ not well

The applicant's commitment to education is:

_____ strong _____ average _____ weak

Principal's Signature _____

Date _____

Application Checklist

This application becomes complete and valid only when you have submitted:

_____ Application form

_____ Answers to 2 essay questions

The application must be postmarked by November 1, 1999.

Certification

I certify that the information provided in this application is complete and accurate to the best of my knowledge. I also certify that my school is enrolled in Take Charge of Education.SM Falsification of any information will cause disqualification from the scholarship program. This application becomes the sole property of CSFA. I certify that I am not an employee or family member of an employee of Target, Dayton Hudson Corporation or CSFA. I certify that I am not a previous recipient of a Target Teachers Scholarship. If selected as a recipient, I authorize release of my name and/or likeness to Target to be used for publicity purposes.

Applicant's Signature _____

Date _____

Principal's Signature _____

Date _____

Print Principal's Name _____

Detach along dotted line.



Official Rules

1. Eligibility: Program open to legal residents of the U.S. who are full- or part-time certified teachers and administrators (principals, counselors, librarians, support staff) working 20 hours or more per week in schools that are participating in Take Charge of Education and who plan to, and do, enroll in: 1) courses through a workshop, seminar or program or an accredited college or university; 2) credits toward an advanced degree in an education-related course. Employees of Dayton Hudson Corporation, Citizens' Scholarship Foundation of America, Inc. (CSFA), their subsidiaries, affiliates, advertising and promotion agencies and the immediate families (spouses and parents, children and siblings and their spouses) and persons living in the same households of such employees are ineligible if they are employed between September 1, 1999 and April 2, 2000. Void where prohibited. No purchase necessary.

2. How to Apply: Complete the Target Teachers Scholarships application form available at Target stores. All sections of the application must be completed for applicant to be eligible. Signature of principals at schools participating in Take Charge of Education must accompany the application.

Mail completed application to: Target Teachers Scholarships, Scholarship Management Services, 1505 Riverview Rd., P.O. Box 297, St. Peter, MN 56082-0297. Applications must be postmarked by November 1, 1999. Sponsor not responsible for lost, late, misdirected, mutilated, incomplete, illegible applications or postage-due mail. All applications, including essay statements, become the property of the sponsor and will not be returned or acknowledged.

By submitting an application, applicant agrees to provide other information and documentation as may be reasonably requested by the judges and sponsors.

3. Judging: The applicants will be judged on the following criteria: 1) Benefits of taking continuing education courses, including how taking the course will benefit students; 2) Explanation of need for scholarship; 3) Applicant Appraisal completed by school principal. Statements must be 12-point, 250 words or less on an 8 1/2" x 11" page, one-sided, typewritten and double-spaced. Include corresponding essay statement, name and address in the upper right-hand corner of each page.

Preference in the selection of recipients will be given to teachers and other school administrators who work at schools in the communities where Target stores are located.

Applicants will be judged by CSFA, whose decision will be final in all respects. In the event of a tie, the applicants will be re-judged based on the criteria outlined above in a tie-breaking competition.

Official Rules continued on overleaf.

When Will the Scholarships be Announced?

Recipients only will be announced on or about February 15, 2000. Recipient List: For a list of recipients, send a self-addressed, stamped, #10 business-sized envelope to: Target Teachers Scholarships Recipients' List, CSFA, 1505 Riverview Rd., P.O. Box 297, St. Peter, MN 56082-0297. Request must be made by March 10, 2000.

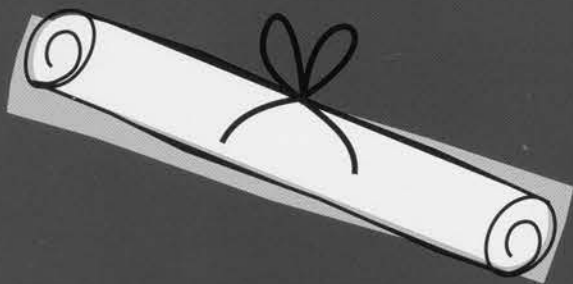
How Are Scholarships Paid?

On or about March 25, 2000, CSFA will mail a check to you if you are selected as a scholarship recipient. Checks are made payable to you alone.

What Are My Obligations if Awarded a Scholarship?

Acceptance of a scholarship constitutes permission to use the recipient's name and/or likeness and application information for purposes of advertising or trade. Otherwise, no obligation of any kind is imposed upon you as a scholarship holder. No obligation or liability is assumed by Target Community Fund, Dayton Hudson Corporation or the Target Teachers Scholarship Fund in connection with any scholarship. This program is independently managed by CSFA. All decisions made by CSFA are final. Only one submission per teacher will be accepted.

If you have any questions, please call
1-800-537-4180 and ask for the
Target Teachers Scholarship program manager.



Who is Eligible?

Full- or part-time certified teachers and administrators (principals, counselors, librarians, support staff) working 20 hours or more per week at schools participating in Take Charge of Education.SM Eligible schools will be determined by Target. Previous recipients are not eligible. The program is not currently offered in Alaska, Hawaii, Puerto Rico or outside the United States.

How Do I Apply?

1. Complete the attached application, making sure to respond thoroughly to all questions asked, including the portion that must be completed and signed by the school principal.

2. Mail the application to Citizens' Scholarship Foundation of America, Inc., (CSFA), postmarked no later than November 1, 1999.

How Are Scholarship Recipients Selected?

Target Teachers Scholarships is managed entirely by CSFA. Selection of the recipients is made by CSFA. In no instance does any officer or employee of Target play a part in the selection. CSFA will screen all applicants and make a final selection of awards based on the following criteria:

1. The benefits of taking the selected continuing education course, including how taking the course will benefit students.
2. Explanation of need for the scholarship.
3. Applicant Appraisal completed and signed by school principal.

Preference in the selection of recipients will be given to teachers and other school administrators who work at schools in the communities where Target stores are located.

Final selection of scholarship recipients will be made by CSFA. No employee of Target Stores or Dayton Hudson Corporation is involved in the selection. Recipients only will be notified by CSFA on or about February 15, 2000.

How Much is the Scholarship?

Target will award two scholarships per Target store at \$500 each, as long as there are at least two qualified applicants per store. Target will also award 96 Target district awards at \$1,500 each. Awards are to be used for tuition and fees and other education-related expenses for continuing education course(s).

We're helping schools and kids across the country.

To date, through our Take Charge of Education initiative, we've contributed \$14 million to education across the U.S. And that figure just keeps multiplying.

You can help, too.

There's never been an easier way to raise money for your favorite school. We call it School Fundraising Made SimpleSM because all you need to do is shop at Target with your Target Guest Card[®].

Just apply for the Target Guest Card* at your nearest Target store and designate an eligible K-12 school. Once you receive your card, start shopping with it. We'll donate 1%** of purchases made with a Target Guest Card to your school. All year round!

We'll also offer monthly bonuses in our Sunday circular or at your local Target store to get extra donations for your school. Check our Sunday circular or store signing for details.

What could be simpler than that?



Since 1997, when we began School Fundraising Made Simple, people like you have raised nearly \$7 million for their schools, just by using their Target Guest Cards.

*The Target Guest Card is a credit card issued by Retailers National Bank. Subject to credit approval. **Some restrictions apply.

School Fundraising Made SimpleSM Official Rules

Qualifying Schools

1. The School Fundraising Made SimpleSM program is intended to benefit K-12 schools located in the continental U.S., having a 501(C)(3) or 509(A)(1) tax-exempt status.

How the Program Works

2. You can apply to participate in this fundraising program by submitting a completed Target Guest Card[®] application from any Target store or by completing the application on our Web site at www.target.com. On your application, designate an eligible school to receive donations throughout the program. Issuance of the Target Guest Card is subject to credit approval.

3. Thereafter, for the duration of the program, an amount equal to one percent (1%) of credit purchases made at Target stores with your Target Guest Card (minus returns, of course) will be donated to the eligible K-12 school you designate.

4. Target Stores will track purchases charged to all participating accounts and will distribute the accumulated donations to designated eligible schools in March and November.

If You Already Have a Target Guest Card

5. You can sign up for School Fundraising Made Simple at any Target store or by calling 1-800-316-6142 or by visiting our Web site at www.target.com.

6. Thereafter, for the duration of the program, an amount equal to one percent (1%) of credit purchases made at Target stores with your Target Guest Card (minus returns, of course) will be donated to the eligible K-12 school you designate.

General Conditions

7. Only one eligible school may be designated for each Target Guest Card account.

8. The one percent (1%) school donation will be made only for accounts in good standing at the time donations are distributed to qualifying schools.

9. School donations through the School Fundraising Made Simple program are not tax-deductible.

10. Checks will not be mailed to schools if payout is less than \$10. Unpaid amounts will carry over to the next payment period.

11. Target Stores reserves the right to discontinue or alter the terms of this program at any time.

12. The Target Guest Card is a credit card issued by Retailers National Bank. Subject to credit approval.

13. Bonus programs may be offered from time to time. Extra contribution is limited to purchases of qualifying product made on the Target Guest Card.

Learn about our \$14 million commitment to education



TAKE CHARGE OF EDUCATIONSM

UPDATED FOR 1999: THE TARGET ALL-AROUND SCHOLARSHIP IS NOW AVAILABLE TO COLLEGE STUDENTS UP TO AGE 24 INSTEAD OF AGE 20 AS PRINTED INSIDE. SEE SCHOLARSHIP BROCHURE FOR ADDITIONAL DETAILS.



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The bull's-eye design is a registered trademark.
All rights reserved.



Our Take Charge of Education initiative: Here's how we're helping

When you participate in Take Charge of Education,SM you become a part of a giving network that helps your favorite school, and other schools just like yours all over America.



SCHOOL FUNDRAISING MADE SIMPLESM

Enrolling in **School Fundraising Made Simple** lets you allocate 1%* of your Target Guest Card[®] purchases to the eligible K-12 school you choose. So you can improve education just by shopping at Target.

*Some restrictions apply.



Target All-Around ScholarshipsSM recognize well-rounded high school graduates and current college students (U.S. residents under age 20) who volunteer in their communities.



Target Teachers Scholarships award \$1 million annually in scholarships to help teachers and administrators further their education through classes, seminars and other staff-development opportunities.



Target Arts in Education Grants bring the beauty and creativity of art into the lives of those who would otherwise not be exposed to this essential source of culture, understanding and learning.



Through a partnership with the National Wildlife Federation,* **Target** created EarthSavers, an environmental club for kids who care about the Earth. Pick up a free quarterly newsletter at your local Target store.

*National Wildlife Federation and EarthSavers are registered trademarks of the National Wildlife Federation and are used, under license, by Target Stores.



Through our **Target Volunteers** program, team members donate their time to serve the community and many store teams choose to foster partnerships with schools as mentors, tutors, helpers and playground builders.



Target is donating nearly \$1 million to build fun, safe **school playgrounds** across the country at selected schools who participate in our Take Charge of Education program.



Every year, more schools are adopting **school uniforms** to help students feel better about themselves and do better in school. We offer a broad selection of competitively priced uniforms in hundreds of stores nationwide.



For more information on Take Charge of Education or to designate a school for School Fundraising Made Simple, call 1-800-316-6142 or visit our Web site: www.target.com. Apply for a Target Guest Card[®] at any Target store.

FUNDING RESOURCE DIRECTORY

Funding Source / Foundation	Dates/ Deadlines	Contact(s)	Address	Tel. #	Types of Funding	Previous EHEP Funding	Comments	Board Member / Contact
3M Foundation, Inc.	6 weeks prior to March, August, December	R.E. Hanson, vice president Cindy Kleven	3M Center Building 591-30-02 St. Paul, MN 55144	733-8335 733-1721	Education			
Alliance for Metropolitan Stability			2105 1 st Avenue South Minneapolis, MN 55404	870-3443 (f)870-4846	housing			
Archie D. and Bertha H. Walker Foundation	July 1 December 1	Mary Powell, Joan Schoepke, foundation administrators	1121 Hennepin Avenue Minneapolis, MN 55403-1785	332-3556	Civil rights, addressing white racism, education		letter proposal with their own questions	
Bemis Company Foundation	Ongoing	Audrey Kirchner, administrative assistant	222 South Ninth St., Suite 2300 Minneapolis, MN 55402-4099	376-3093	Education, housing			
F.R. Bigelow Foundation	3 months prior to Bd. Mtgs. - April / Aug / Nov.	Paul A. Verret, secretary	600 Norwest Center 55 East Fifth St. St. Paul, MN 55101	224-5463	Education, housing, civil rights		own form	
Otto Bremer Foundation	Monthly	John Kostishack, executive director Karen Starr, senior program officer	Suite 2000 445 Minnesota St. St. Paul, MN 55101-2107	227-8036 (f)227-2522	Education, housing, civil rights, racism	1997 (\$25,000) 1998 (\$25,000)	common grant application +	
The Bush Foundation	4 months prior to quarterly Bd. mtgs.	Humphrey Doermann ^{ADOTTA} president	E-900 First National Bank Building 332 Minnesota St. St. Paul, MN 55101	227-0891	Education, civil rights	1997 (\$10,000)	Community Circle Collaborative	
Cargill Foundation	Ongoing	Audrey Tulberg, senior program officer	PO Box 5690 Minneapolis, MN 55440	742-6209	Education, housing,			
Cargill, Inc.	Ongoing	Audrey Tulberg, senior program officer	PO Box 5690 Minneapolis, MN 55440	742-6209	Education, housing, civil rights			
Carolyn Foundation	January 31 July 31	Carol Fetzer, foundation administrator	4800 First Bank Place 601 Second Avenue So. Minneapolis, MN 55402	339-7101	Education, housing, civil rights			

Charles Mott Foundation								
Chippewa Graphics		Gary Wahlstrom	8801 Bass Lake Road Minneapolis, MN 55428	536-9889			Community Circle Resource	
Cowles Media Foundation	January (annual operating) Quarterly	Janet Veith, contributions coordinator	329 Portland Ave. Minneapolis, MN 55415	673-7100	Education, housing	1997 (\$10,000) 1998 (\$10,000)		
David Winton Bell Foundation	60 days prior to Bd. Mtgs. Feb./ June/ Nov.	Diane B. Neimann, executive director	601 Lakeshore Pkwy., Suite 350 Minnetonka, MN 55305	540-4312	Housing, civil rights			
Dellwood Foundation, Inc.	Ongoing	John G. Ordway, president	1500 Pioneer Building 336 North Robert St. St. Paul, MN 55101	224-1841	Education, community improvement			
Deluxe Corporation Foundation	Ongoing Preferred April / October	Jennifer Anderson, director of foundations	PO Box 64399 St. Paul, MN 55164-0399	483-7842	Education, housing, community improvement			
Doherty, Rumble & Butler Foundation		Thomas A. Berreman	2800 World Trade Center 30 East Seventh St. St. Paul, MN 55101-4999	291-9333	Community improvement			
Ecolab Foundation	July 31	Lois J. West, director, community and public relations	370 Wabasha St. St. Paul, MN 55102	293-2259	Education, housing, civil rights			
Emma B. Howe Memorial Foundation	June 1 December 1	Brian Malloy, program officer Genie Dixon, program officer	A200 Foshay Tower 821 Marquette Ave. Minneapolis, MN 55402	339-7343 672-3827	Housing, civil rights			
First Bank System Foundation	Ongoing	Sally A. Sumner, foundation coordinator	PO Box 522 Minneapolis, MN 55480	973-2440	Education, housing, community improvement			
First Unitarian Universalist Foundation	Monthly - 3 rd Sunday of month preceding 1 st Tuesday	Lois Hamilton, Chair, Board of Directors	3400 Dupont Avenue So. Minneapolis, MN 55412	825-1701				

H.B. Fuller Company Foundation	Feb 14, Jun 3, Oct 15	Karen P. Muller, Director of Community Affairs and Executive Director of Foundation	PO Box 64683 St. Paul, MN 55164-0683	415-5217	Education, community improvement		common grant application	
Gannett Communities Fund	Quarterly	Henry Price, president	8811 Olson Memorial Highway Minneapolis, MN 55427	546-1111	Education, housing, civil rights			
General Mills Foundation	Ongoing	Reatha Clark King, president & executive director	PO Box 1113 Minneapolis, MN 55440	540-7890 (f)540-4114	Education, housing, civil rights	1997 (\$500)	Suzanne Fuller-Terrill - 540-2464; Jan 540-2211 common grant application +	
The Graco Foundation	March 15, July 15, November 1	Elizabeth M. Jaros, executive director	PO Box 1441 4050 Olson Memorial Highway Minneapolis, MN 55440	623-6684	Education, housing, community improvement			
Greater Minneapolis Council of Churches						1997 (\$300)		
Grotto Foundation	No deadline, but Feb & Aug filings are preferred	Peg Thomas, executive director	W-1050 First National Bank Building 332 Minnesota St. St. Paul, MN 55101	225-0777	Education, housing, civil rights		common grant application + attachments (see guidelines); first letter of inquiry; geographic focus is east metro/St. Paul & statewide	
Hazen Foundation	1/15; 7/15 for full proposal				educational equity & advocacy		letter of inquiry then full proposal if approved usually don't give outside their priority list, but because MN has large Am. Indian population, they might consider EHEP.	
Headwaters Fund	8/1/97 2/2/98	Joy Palmer, grants associate	122 West Franklin, Suite 518 Minneapolis, MN 55404	879-0602	Civil rights	Not funded 9/19/97	Strategic Grant proposal submitted 8/1/97 - \$7,500	
The Honeywell Foundation	Quarterly	M. Patricia Hoven, vice president Andre Lewis	Honeywell Plaza PO Box 524 Minneapolis, MN 55440-0524	951-0430 (f)951-0433 951-1000 951-2368	Education, housing		common grant application; Sarah Hernandez	
IDS / American Express	April 15, July 15	Marie Tobin, community relations program manager	IDS Tower 10 Minneapolis, MN 55440	671-3321	Race & racism, education, civil rights			

International Multifoods Foundation	Ongoing, preferred May	Charlene Klein, foundation administrator	33 South Sixth St. PO Box 2942 Minneapolis, MN 55402	340-6594	Education, community involvement			
James Ford Bell Foundation	45 days prior to Bd. Mtgs. - Quarterly	Diane B. Neimann, executive director	601 Lakeshore Pkwy., Suite 350 Minnetonka, MN 55305	540-4312	Education, housing, civil rights			
Joyce Family Foundation	12/13 (letter of inquiry by 11/1)		920 east 28 th St., No. 440 Minneapolis, MN 5407		Educational reform, people of color, public policy			
Land-O'-Lakes, Inc.	Ongoing	Bonnie Neuenfeldt, director community and member relations	PO Box 116 Minneapolis, MN 55440-0116	481-2212	Education, community improvement			
Marbrook Foundation	May 15, November 15	Conley Brooks, Jr., executive director	400 Baker Building 706 Second Avenue So. Minneapolis, MN 55402	332-2454	Education, community improvement			
Mardag Foundation	3 months prior to April, August, November	Paul A. Verret, secretary	600 Norwest Center 55 East Fifth St. St. Paul, MN 55101	224-5463	Education, housing, civil rights			
The McKnight Foundation	March 1, June 1, September 1, December 1	Michael O'Keefe, executive vice president	121 South Eighth St., Suite 600 Minneapolis, MN 55402	333-4220	Education, housing	letter of inquiry submitted 8/31/96 for \$50,000 for two years	letter of inquiry	
McNeely Foundation	Ongoing, preferred toward end of calendar year	Malcolm W. McDonald, Secretary	444 Pine St. St. Paul, MN 55101	228-4500	Education, housing, community improvement			
The Minneapolis Foundation	Varies by Fund	Emmett D. Carson, president	A200 Foshay Tower 821 Marquette Ave. Minneapolis, MN 55402	339-7343 (f)672-3846	Education, housing, civil rights	1997 (\$5,000)	Ron Hick, Paul Williams - 672-3891; George Garnet - 672-3824, 672-3827; Karen Kelley-Ariwoola - 672-3829	
Minneapolis Rotary Community Service Foundation	November 30	Francesca P. Sutherland, executive director	650 Third Avenue So., #100 IBM Park Tower Minneapolis, MN 55402	673-0166	Education, housing, community improvement			

Minnesota Mutual Foundation	Feb 15, May 15, August 15, Nov. 15	Lori J. Koustsky, foundation manager	400 North Robert St. St. Paul, MN 55101	298-3501	Education, housing, community improvement			
MSI Insurance	September 20	Pat Ryan Greene, administrator	PO Box 64035 St. Paul, MN 55164	631-7271	Education, housing, community improvement			
Mutual Service Fund					Community improvement			
National City Bank Foundation	Application forms upon request	Gloria Noetzelman	PO Box E1919 Minneapolis, MN 55480	340-3183	Civil Rights, community improvement			
Northwest Area Foundation			E-1201 First National Bank Building 332 Minnesota St. St. Paul, MN 55101	224-9635	Region's economic vitality			
Norwest Foundation	Feb 1, April 1 August 1, October 1	Carolyn H. Roby, program director	Norwest Center 90 South Seventh St. Minneapolis, MN 55479-1055	667-7860	Education, housing, community improvement		Diane	
Ordean Foundation	Monthly by the 15 th	Toni Poupore-Haats, executive director	501 Ordean Building 424 West Superior Street Duluth, MN 55082	726-4785	Education, housing			
Pax Christi Social Justice Fund	Deadline 2/15 request application after 11/15	Susan McKenna	12100 Pioneer Trail Eden Prairie, MN 55347	941-3150	Social Justice Fund			
Pequod Fund (of the Tides Foundation)							call for information	
Phillips Family Foundation	Ongoing	Patricia Cummings, executive director	10 Second Street NE, Suite 200 Minneapolis, MN 55413	623-1654 (f)623-1653	Education, housing, civil rights, social action, advocacy		custom application format	
Piper Jaffray Foundation	Feb 28, May 31, August 31 November 30	Marina Lyon, manager community affairs	222 South Ninth St. Minneapolis, MN 55402	342-6000	Housing			

The Elizabeth C. Quinlan Foundation	September 1	Richard A. Klein, president / treasurer	200 North Plaza Building 5217 Wayzata Blvd. St. Louis Park, MN 55416	544-5367	Education, housing, civil rights			
ReliaStar (NWNL – Northwestern National Life Foundation)	Ongoing, Preferred January	Teresa K. Egge, executive director	20 Washington Avenue South Minneapolis, MN 55401	342-7443	Education, housing, community improvement			
Rockefeller Foundation								
The St. Paul Companies	4 times per year; call for specific dates	Mary E. Pickard, community affairs Polly Nyberg	385 Washington St. St. Paul, MN 55102	221-7757	Education, housing, civil rights		common grant application +; (w/ letter of inquiry if desired)	
The St. Paul Foundation	3 months prior to Bd. Mtgs. Apr/Aug/Nov	Paul A. Verret, president	600 Norwest Center 55 East Fifth St. St. Paul, MN 55101	224-5463	Education, housing, civil rights	1997 (\$5,000)	Jason Booth; John Couchman; Heidi Grundstrand	
Sieff Family Foundation	November 1	John Sieff, president	Box 580 Minneapolis, MN 55440	331-6680	Community improvement			
Simitar Entertainment		Marnita Schradel	3850 Annapolis Lane, #140 Plymouth, MN 55447	559-6000 404-7003 (h)824-7744			Community Circle Discussion Participant	
TENNANT Foundation	1 month prior to Bd. Mtgs. – Feb, May, September, December	Emalee Vicker, administrator	PO Box 1452 Minneapolis, MN 55440	540-1207	Education, housing, community improvement			
Thorpe Foundation	March 1 September 1	Jane Stamstad, executive director	5201 Eden Circle, Suite 202 Minneapolis, MN 55436	929-1093	Education, housing	proposal submitted 8/31/96 for \$5,000 for one year	common grant application + (total 8 pages maximum)	
Wilder Foundation		Carol Lukas	919 Lafond Avenue St. Paul, MN 55104	642-2024				