



Education and Housing Equity Project Records.

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BBF Grants

YOUTH DEVELOPMENT

Cecil Newman.....	\$ 25,000
Circle of Discipline.....	30,000
Greater Minneapolis Daycare Association.....	48,775
Lao Parents and Teachers Association.....	25,000
Little Earth Resident Association.....	30,000
Nidra King Center.....	30,000
Phyllis Wheatley Community Center.....	52,200
	\$ 240,975

NEIGHBORHOOD INITIATIVES

Harrison Neighborhood Association.....	30,000
People of Phillips.....	10,000
Phoenix Group.....	20,000
Stairstep Foundation.....	45,000
Stevens Square Community Organization.....	10,000
	\$ 115,000

ECONOMIC DEVELOPMENT

Green Institute.....	\$ 28,800
HOMS Initiative.....	40,000
Minnesota Nonprofits Assistance Fund.....	56,000
Neighborhood Development Center, Inc.....	40,000
Northside Residents Redevelopment Council.....	25,000
Whittier CDC.....	25,000
	\$ 214,800

PUBLIC POLICY

American Indian Research and Policy Institute.....	10,000
Family and Children's Services.....	25,000
Jobs Now Coalition.....	30,000
Minneapolis Center for Neighborhoods.....	15,000
Minnesota Council of Nonprofits.....	40,000
Phillips Community Initiatives for Children.....	20,000
	\$ 140,000

TOTAL..... \$ 710,775

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Since 1915

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CATALYST

Building Better Futures A Progress Report



Emmett Carson,
President and CEO

A year ago we committed ourselves to a vision of how we could work side-by-side with seven of this city's poorest neighborhoods to help families create better futures for themselves. We agreed that if the Foundation could make one crucial change in our community, it should be helping improve the quality of life for thousands of local children growing up in severe poverty.

Little did we realize back then the catalytic power of our vision. Twelve months later, we have a Building Better Futures (BBF) project manager (Paul Williams), a plan, strategies, concrete results and more offers of support and participation than we imagined possible. Combining this intensive activity with the Foundation's more extensive, community-wide agenda has been a challenge—but a welcome one. The development process for BBF has involved nearly 200 conversations with neighborhood, government, business and non-profit leaders. At every turn, they have affirmed how willing they are to get involved. For those who may believe that our citizens are discouraged, frustrated and apathetic, I tell you it's simply not true. Confronted with difficult social challenges and shrinking resources, we have found people still willing to lend their heads, hands and hearts to make a worthy idea work.

INSIDE

BBF Strategies and Results

If it were otherwise, there's no way we could have achieved what we have with BBF in the short space of one year. The illustration inside shows we've already pushed every arrow of intent into the field of action. Right now, we're heavily involved in efforts to relocate residents of condemned public housing units in the Sumner-Glenwood neighborhood, and to help shape redevelopment plans for that land. Through speaking engagements, editorials, radio programs and television commentaries, we've tried to begin raising public

awareness throughout our community about critical social issues, as well as advocating specific strategies for change. With support from national funders we've established new collaboratives, including one that creates youth development opportunities in the Whittier neighborhood. In January, we awarded \$710,775 in grants to 24 nonprofit organizations working in BBF neighborhoods, and by the end of February we'll have made the first round of loans from our Entrepreneur's Fund—a new \$2 million loan and assistance program for small businesses in BBF neighborhoods.

This is a short list of some of our tangible results and the momentum is still building. There's an African proverb that says "When spider webs unite, they can tie up a lion." BBF is about uniting webs, strengthening bonds and building a community that includes us all.

Part of the strength of webs is their flexibility. We live in a constantly shifting socio-economic climate and our BBF strategies have to be adaptable enough to respond to change. For instance, when we started out last year no one could have anticipated the political trend toward devolution—a policy that could have disastrous impact on our entire community, especially BBF neighborhoods where social services are in heavy demand. To examine the effects of projected federal cutbacks in the Twin Cities, we've already convened one meeting and scheduled another one. Similarly, in early 1995 few of us could have guessed that violence in the metro area would explode seemingly overnight—much of it concentrated in BBF neighborhoods. In response, we've joined with government and media in a city-wide violence prevention campaign. This kind of responsiveness will be key to BBF's success.

I hope you can take a few minutes to read the inside pages of this special edition of *Catalyst* and share our pride in the remarkable strides our community has made in Building Better Futures. ■

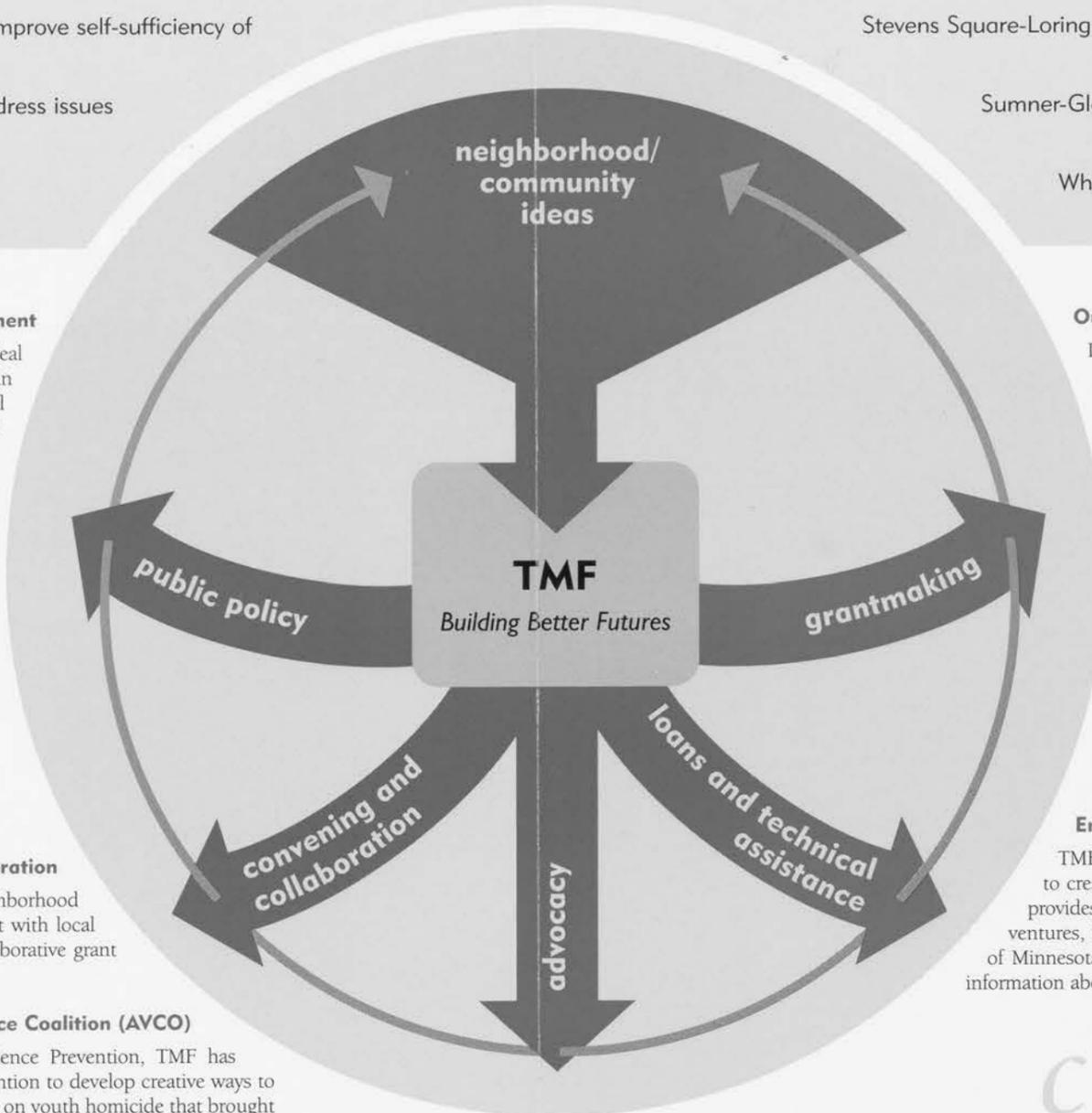
**SPECIAL
EDITION**

BUILDING BETTER FUTURES STRATEGIES

Create POSITIVE YOUTH DEVELOPMENT opportunities. ● Support NEIGHBORHOOD-BASED INITIATIVES that build a sense of community and enhance the capacity of residents to affect the systems issues they face. ● Stimulate ECONOMIC DEVELOPMENT and support employment projects that help improve self-sufficiency of individuals and families. ● Support PUBLIC POLICY INITIATIVES that address issues critical to children and families.

BBF NEIGHBORHOODS

- Elliot Park ● Harrison
- Near North ● Phillips
- Stevens Square-Loring Heights
- Sumner-Glenwood
- Whittier



The Hollman Settlement

The Foundation is helping the Sumner-Glenwood, Near North and Harrison neighborhoods deal with the recently settled Hollman lawsuit. This settlement means that public housing units in Sumner-Glenwood will be torn down and residents relocated to other metro areas. Amid legal confusion and community rumor, we have stepped in to help explain the settlement and its implications. With our funding, the Urban Coalition developed a three-language brochure and held community meetings outlining the settlement and how it will affect the lives of residents. The Foundation will also assist in the planning process for the redevelopment of the land.

Devolution

In December, we invited a cross-section of community leaders to hear Glenn Dorfman, one of the most influential lobbyists in Minnesota, discuss the anticipated impact of devolution. This March, we will sponsor a Community Action Institute about the effect of devolution on block grants and how citizens can influence the design of a new allocation process. In addition, we just awarded a \$40,000 grant to the Minnesota Council of Nonprofits to do a three-year study on the impact of devolution in our state.

Campus-Community Collaboration

We acted as a co-sponsor of a community forum that featured nationally renowned neighborhood expert John McKnight talking about how higher education institutions could better connect with local neighborhoods and residents. In addition, Foundation staff participated in a follow-up collaborative grant program for projects related to the forum's theme.

Alternatives to Violence Coalition (AVCO)

Funded by a \$75,000 planning grant from the National Funding Collaborative on Violence Prevention, TMF has partnered with KTCA-TV and the Hennepin County Community Initiative on Violence Prevention to develop creative ways to reduce the escalating violence in Minneapolis. AVCO recently co-sponsored a city-wide forum on youth homicide that brought together young people, service providers, policy makers and community residents to analyze data about the big increase in local violence and identify potential solutions. Foundation President Emmett Carson gave the keynote speech and our staff were group facilitators for problem-solving sessions.

Whittier Neighborhood Community Youth Development Project

Funded by a two-year \$75,000 seed grant from the Philadelphia-based Public/Private Ventures organization, this collaborative to develop youth opportunities links Whittier residents, young people, the Mayor's Youth Coordinating Board, local youth service providers, the Whittier Alliance and The Minneapolis Foundation. Our staff have played an integral role in the design and implementation of the project and serve on both the planning and steering committees.

Our First BBF Grants

In December, Foundation trustees approved the first round of grants under our new one-door grantmaking guidelines. Many of these grants target BBF neighborhoods and issues. Like all other Foundation grants, they are reviewed through the one-door process and must compete with many other good ideas. For example, this grant round we considered more than 400 requests seeking close to \$10 million. With only \$1.2 million available for this grant round, the Foundation was faced with a series of very difficult choices. In the end, \$710,775 of \$1.2 million was targeted to BBF and its four core strategies. (A full list of BBF grants appears on the back page.) All in all, we believe we were able to put together a BBF funding package that begins to assemble some of the building blocks necessary for neighborhood stability and that also capitalizes on the unique strengths apparent in each of these neighborhoods.

Entrepreneurs Fund

TMF recently launched the Entrepreneurs Fund, a multi-year economic development program to create jobs and build small business activity in the seven BBF neighborhoods. The fund, which provides a referral service, technical assistance and a \$2 million revolving loan fund for small business ventures, is a joint program of the Foundation's Minnesota Nonprofits Assistance Fund and the State of Minnesota. By the end of February, the fund will have approved its first round of loans. For more information about the Entrepreneurs Fund, please call Theresa Carr at 647-0013.

Carson's Corner

Since February 1995, Foundation President Emmett Carson has been featured in "Carson's Corner," a continuing series of commentaries that runs in minority and neighborhood newspapers, and airs on KMJZ, KSGS, KFAI and KBEM radio and KTCA television. These opinion pieces focus on a different community issue each month, exploring the problem, the current situation, solutions that have been tried and those that hold promise for the future. Each commentary includes ideas about how people can become involved in addressing the issue. Topics have ranged from education to juvenile justice, absentee fathers to regional planning, and racism to living wages. Our advocacy role is exemplified by our efforts around living wages: in addition to Carson's Corner, we wrote an endorsement letter for the Wage Gap Study which was used as legislative testimony and funded dissemination of the study by the Jobs Now Coalition. Our advocacy work will evolve and expand as we learn more from our other activities. ■

for the

life of our

community

BUILDING BETTER FUTURES
GRANT LIST - SPRING 1996

YOUTH DEVELOPMENT

Goals: To create positive development opportunities for young people in BBF neighborhoods. Approaches include conflict resolution, skill-building, developmental activities such as recreation, education and leadership development and strategies designed to create positive, meaningful relationships with adults.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
City, Inc.	Youth Outreach	\$45,000
Elaine Stately Peacemaker Center	After School/Summer Program	\$30,000
Hmong American Mutual Assistance	Youth Empowerment Program	\$35,000
MIGIZI Communications	Youth Higher Education Program	\$15,000
Mpls. American Indian Center	Golden Eagle Program	\$50,000
Minnesota Campus Compact	Mentorship Pilot Project	\$35,000
Rueben Lindh Learning Center	Little Earth Program	\$25,000
SEED Academy/ Harvest Prep School	Summer Program	\$10,000
Side by Side Institute	Summer Program	\$37,000
Southeast Asian Community Council	Youth Abuse & Neglect Prevention Program	\$33,000
Two or More (Summit Academy OIC)	Youth Services Network Program	\$55,000
Greater Mpls. Council of Churches/ Division of Indian Work	Youth Leadership Development Program	<u>\$25,000</u>
		\$395,000

NEIGHBORHOOD INITIATIVES

Goals: To enhance the capacity of BBF neighborhoods to affect the critical systems/community issues they are facing. Approaches include community organizing, coalition-building, neighborhood planning and redevelopment efforts and resident capacity building.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
Midtown Greenway Coalition	To Develop Community Participation	\$18,000
Minneapolis Arts Commission/ Phillips neighborhood Gateway project	Completion of Phillips Gateway Activities	\$20,000
Northside Residents Redevelopment Council	Legacy Village/Welcome Center	\$30,000
People of Phillips	To Develop Community Policing Strategy for Phillips Community	\$20,000
Phillips-Park Initiative	Activities to Create Project Identity and Neighborhood Ownership	\$15,000
Southeast Asian Community Council	Salary and Benefits for Executive Director	\$10,000
St. Joseph's HOPE Community	Community Development Program	\$30,000
St. Stephen's Church	Renovate Old Church for Community Center	\$20,000
Twin Cities African American Parent Involvement (TCAAPI)	Increase African American Parent Involvement in Education	\$50,000
Elliot Park Neighborhood Inc.	Co-op Organizing Project	\$30,000
American Indian Housing Corporation (Collaborative)	Office/Manufacturing Building	<u>\$20,000</u>
		\$263,000

ECONOMIC DEVELOPMENT

Goals: To improve the economic vitality of individuals and families in BBF neighborhoods. Approaches include community-based economic development tools such as revolving loan funds, technical assistance, projects which help develop basic and/or advanced employment skills and efforts designed to coordinate the delivery of economic services. Particular emphasis is placed on wealth creation for residents of BBF neighborhoods and the connection of those residents to jobs within and outside of BBF neighborhoods.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
American Indian Business Development Corporation	Organizational Support	\$10,000
Phillips Community Development Corporation	Organizational Support	\$10,000
Powderhorn Park Neighborhood Association/Lake Street Project Resource Inc.	Lake Street Revitalization Project	\$15,000
Stevens Square Community Organization (collaborative)	Job Development Program Common Social Services Plan for Stevens Square-Loring Heights	\$30,050 \$25,000
West Broadway Business Association	To Continue Implementing a Marketing Revitalization Plan	\$25,000
Wendell Phillips Community Development/Federal Credit Union	Neighborhood Education Campaign Preceding Credit Union Opening	\$15,000
Wendell Phillips Community Development/Federal Credit Union	Start Up Support	\$10,000
Whittier Community Development Corporation	Whittier Emerging Business Center	<u>\$15,000</u>
		\$155,050

PUBLIC POLICY

Goals: To help BBF neighborhoods understand and address the key policy issues impacting their daily lives. Approaches include public policy studies, advocacy strategies, coalition-building efforts and other efforts focusing on systems change.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
Alliance for Metropolitan Stability	Activities to Ensure Full Participation in Regional Land Use Policies	\$25,000
Land Stewardship Project	1000 Friends of Minnesota, a Statewide Citizen-Based Land Use Campaign	\$40,000
Minnesota Public Radio	Forums on Affordable Housing Development in Suburban Neighborhoods	\$43,000
Alliance for Building Community	To Cover Coordinator and Assistants Salaries	\$15,000
Urban Coalition	50-30 Plan to Increase Home-Ownership in Communities of Color	<u>\$25,000</u>
		\$148,000
Grand Total:		\$961,050

BUILDING BETTER FUTURES
GRANT LIST -FALL 1996

YOUTH DEVELOPMENT

Goals: To create positive development opportunities for young people in BBF neighborhoods. Approaches include conflict resolution, skill-building, developmental activities such as recreation, education and leadership development and strategies designed to create positive, meaningful relationships with adults.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
Association for the Advancement of Hmong Women in Minnesota	Coalition for Youth and Families	\$40,000
Boy Scouts of America	At-Risk Youth Program	\$15,000
Central Community Housing Trust	Operating Support	\$10,000
Circle of Discipline	2nd Year Operating Support	\$10,000
Development Corporation for Children	Whittier Child Care Plan	\$20,000
Greater Minneapolis Day Care Association	Assist Clinics with ImmuLink	\$40,000
La Oportunidad, Inc.	Crime Prevention and Intervention	\$35,000
Lao Parents & Teachers Association	2nd Year Operating Support	\$25,000
Little Earth Residents Association	Youth Programming	\$40,000
Nidra King Center	2nd Year Operating Support	\$10,000
Parenting Alliance	Parenting Support Project	\$40,000
Phyllis Wheatley Community Center	Operating Support	\$10,000
Phyllis Wheatley Community Center	Family Empowerment Program	\$40,000
Seed Academy/Harvest Prep School	Recreational/Community Facility Construction	\$40,000
Whittier Community Change for Youth Development	Community-wide Youth Programming	<u>\$25,235</u>
		\$400,235

NEIGHBORHOOD INITIATIVES

Goals: To enhance the capacity of BBF neighborhoods to affect the critical systems/community issues they are facing. Approaches include community organizing, coalition-building, neighborhood planning and redevelopment efforts and resident capacity building.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
Communities of Color Institute	Leadership Development Programs	\$20,000
The Coyle/CSCM Collaboration	Somali Community Support	\$38,000
Elliot Park Neighborhood Inc.	Operating Support	\$10,000
Little Earth Residents Association	2nd Year Operating Support	\$10,000
People of Phillips	2nd Year Operating Support	\$10,000
Stairstep Foundation	2nd Year Operating Support	\$10,000
Stevens Square Community Organization	2nd Year Operating Support	\$10,000
Whittier Involving Neighbors	Community Leadership Initiative	<u>\$27,000</u>
		\$135,000

ECONOMIC DEVELOPMENT

Goals: To improve the economic vitality of individuals and families in BBF neighborhoods. Approaches include community-based economic development tools such as revolving loan funds, technical assistance, projects which help develop basic and/or advanced employment skills and efforts designed to coordinate the delivery of economic services. Particular emphasis is placed on wealth creation for residents of BBF neighborhoods and the connection of those residents to jobs within and outside of BBF neighborhoods.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
Cecil Newman Center	2nd Year Operating Support	\$10,000
Cecil Newman Center	Resident Employment Initiative	\$22,875
Community Entrepreneurial Networks	Community Economic Development Model	\$25,000
English Learning Center	GED/ESL for Immigrants and Refugees	\$10,000
HOMS Initiative	South Mpls. Community Development Initiative	\$40,000
Metropolitan Economic Development Association	Training and Technical Assistance to Minority Businesses	\$10,000
Minnesota Nonprofits Assistance Fund	Entrepreneurs Fund Programs	\$34,022
Neighborhood Development Center, Inc.	Entrepreneur Training and Loan Program	\$40,000
Northside Residents Redevelopment Council	Community/Farmers Market	\$ 8,000
Northside Residents Redevelopment Council	Training/Technical Assistance to Small Businesses	<u>\$30,000</u>
		\$229,897

PUBLIC POLICY

Goals: To help BBF neighborhoods understand and address the key policy issues impacting their daily lives. Approaches include public policy studies, advocacy strategies, coalition-building efforts and other efforts focusing on systems change.

<u>Organization</u>	<u>Purpose</u>	<u>Amount</u>
American Indian Research/Policy Institute	2nd Year Operating Support	\$10,000
City of Minneapolis/Employment & Training Program	Management Study of Employment Programs	\$34,000
Family & Children's Service	Jobs and Affordable Housing Coalition	\$30,000
Institute on Race and Poverty	Research and Education	\$35,000
Interfaith Action	Latino Entrepreneurs Program	\$31,693
Metropolitan Interfaith Council on Affordable Housing	Common Ground Suburban Housing Initiative	\$20,000
Minneapolis Foundation, Alternatives to Violence Coalition	Coordination and Development of Violence Prevention Activities	\$30,000
Minnesota Council of Nonprofits	Research and Organizing for Devolution and Welfare Reform	<u>\$40,000</u>
		\$190,693
Grand Total:		\$955,825

THE MINNEAPOLIS FOUNDATION

1995-96 ANNUAL REPORT



NEW BEGINNINGS

Helping Inner-City Families Shape Their Futures

THE MINNEAPOLIS FOUNDATION

1995-96 ANNUAL REPORT



| *The North Side: Urban Microcosm* |

We chose the North Side of Minneapolis as the focus for our 1995-96 annual report because it represents a microcosm of the slow, difficult process of inner-city revitalization. Three North Side neighborhoods are partners in our ten-year Building Better Futures initiative, which means that 60 percent or more of their children currently live in poverty.

There is no simple formula to help families in any community set and achieve their own goals. It's even more complex in communities with significant concentrations of poverty. What is required is a blend of resources; individual, public and private enterprise; aggressive action and steady support. Success is never guaranteed, but sometimes—as you can read in the profiles section—we glimpse how the various pieces of our work and the work of others fit together to change one family or one city block for the better—and that's an inspirational beginning.

The Foundation's grant, loan, convening, public policy, advocacy and public education activities all help strengthen a neighborhood like the North Side by building on its existing assets. Our activities extend much farther than a single neighborhood to the rest of the Twin Cities, Minnesota and beyond. No matter what the locale, the Foundation's decision-making is based on the same principles of synergy, citizen involvement and collaboration that underlie our work on the North Side. We try to approach each community as unique, with the same respect and hope reflected in this report.



Minneapolis map showing the seven Building Better Futures (BBF) neighborhoods, with the North Side neighborhoods in white.

The photographs on the cover, pages 1, 6, 7 and the back inside cover of this report are part of the "Self Images: A Fresh Look at Inner-City Neighborhoods" exhibition commissioned by The Minneapolis Foundation. They were taken by and of residents in the Harrison, Near North and Summer-Glenwood neighborhoods of Minneapolis' North Side as part of the Foundation's Building Better Futures initiative. For more information about the exhibition, see page 6.

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Gateway to a City
(Inside Back Cover)

GRANTMAKING, LOANS, CONVENING

- ▶ We awarded \$10.7 million through our restricted and unrestricted grantmaking programs, and loaned \$2 million to nonprofit organizations across the state through our Minnesota Nonprofits Assistance Fund.
- ▶ We created the \$2 million Entrepreneurs Fund to provide loans to small businesses in our seven Building Better Futures partner neighborhoods, and made initial loans to a grocery store and a website design company.
- ▶ We funded and distributed a newsletter in three languages and sponsored two public meetings with translators to explain the City's Hollman Settlement to affected residents and neighbors of the Sumner-Glenwood public housing development.
- ▶ Our program staff participated in more than 250 community events, ranging from the City's State of the Neighborhoods meeting to discussions with the Little Earth Resident Association and brainstorming/planning sessions on topics like K-12 education, race and poverty, juvenile justice, livable wage employment and domestic violence.
- ▶ We featured Deborah Prothrow Stith, assistant dean of Harvard's School of Public Health and one of the nation's leading experts on youth violence prevention, as the speaker at our annual meeting in May.
- ▶ We convened or co-sponsored 15 forums, lectures, institutes and workshops involving dozens of local organizations and citizen action groups, and covering a range of civic issues from regional planning to devolution.

ASSET BUILDING

- ▶ We received nearly \$26 million in new gifts and irrevocable trusts, resulting in the creation of 42 new funds by citizens and organizations who care about the life of our community.
- ▶ We added two new Financial Institution Partnerships with Piper Jaffray and the American Family of Mutual Funds to our existing relationships with Resource Trust and American Express. These collaborations all encourage charitable giving in our community.

COMMUNICATIONS

- ▶ Our one-door grantmaking guidelines received a bronze medal from the Wilmer Shields Rich Award for Excellence in Communications.
- ▶ We were featured or mentioned in 130 local media print stories last year. Throughout the year, our weekly five-minute community issue programs were aired on four local radio stations and our bi-monthly commentaries appeared on local public television news.





Conley Brooks, Jr., Chair

| *Letter from the Chair* |

For The Minneapolis Foundation, the past year has been one not only of ambitious new initiatives, but of refining and expanding existing projects. Under the dynamic leadership of Emmett Carson, our record pace of growth has meant many internal changes: the addition of new staff, the construction of office space, a reconfiguration of internal management systems and closer integration of all of the Foundation's activity areas. Trustee involvement also has been expanded with the introduction of special site visits, board presentations and reorganized committee assignments. Externally, our dramatically increased visibility—due largely to the staff's public speaking and media work—has attracted new partnership opportunities as well as new friends and donors.

In the program area this year, we created a \$2 million loan fund to stimulate small business development in our Building Better Futures (BBF) partner neighborhoods, and made our first two grants from that fund to an Internet design firm and a grocery store. The first round of our one-door grantmaking resulted in 45 grants, 24 of which furthered the BBF initiative. Off to a strong start last year, BBF has become more focused as strategies such as our violence prevention efforts, our convening around public housing issues and our economic development activities have evolved.

The Foundation's Financial Institution Partnerships, strategic relationships with local financial institutions, continued to grow in 1995-96. We added The American Funds and Piper Jaffray as our third and fourth partners, and still hold high hopes that these collaborations will help us significantly build the Foundation's assets over the next few years. We also are pleased that our investment performance continues to rank very high among the country's largest community foundations.

Growing our assets has been one of the chief concerns for a very active development staff that raised nearly \$26 million this year, an achievement which will allow the Foundation to accomplish even more in the community next year.

Desire to serve our community underlies every project of The Minneapolis Foundation, whether related to grantmaking, development or financial stewardship. In response to community needs, our range of activities has broadened over the past year—yet all those activities are firmly anchored in our mission and embedded in our long-term planning. We have had a robust year in all areas and look forward to translating that success into positive impact in our community, especially in the seven BBF neighborhoods.

In closing, I would like to recognize Dr. Elizabeth "Peggy" Craig, who completed her second term on our Board of Trustees this year. Her outstanding contributions over the past ten years have helped the Foundation reach its current level of growth and achievement.



Emmett D. Carson, President and CEO

| *Letter from the President* |

Not that long ago, we saw the role of this Foundation as a bridge between altruistic donors and able non-profit "doers." Our impact was measured largely by the number and amount of our grants. As is the case with most foundations, we remained somewhat distanced, neutral—albeit knowledgeable and concerned—onlookers. Typically, if a strong stand needed to be taken on a controversial issue, we believed it was appropriately taken by nonprofit organizations, not by us. But as living conditions for so many in our community worsen despite urgent efforts to reverse the momentum, we've concluded that we must adopt new institutional roles and attitudes.

Much can be said for the objectivity of distance. Grasping the big picture is crucial in decision-making, and observation is often safer and more comfortable than action. But the days of neutrality are over. As national expert Pablo Eisenberg recently stated about the field of philanthropy: "This is a time for visionaries, not managers; a time for risk-takers, not the faint-hearted." America is experiencing social, economic and political crises of a new dimension, and solutions will have to be bold and aggressive to the same degree.

In addition to The Minneapolis Foundation's long-standing service as a vital bridge between charitable givers and nonprofit organizations, we are developing a range of other services in order to remain effective in a changing environment. Our best hope for community-wide impact is to work on many different levels at once, use a variety of reinforcing approaches and, at every opportunity, engage in meaningful collaboration.

Accepting these challenges, The Minneapolis Foundation has expanded and integrated its "tool kit" beyond grantmaking to include loans, convening, public education, advocacy, cultural events and public policy strategies. Only by meshing all these elements with the capacities and stated desires of a community, as well as the related work of other organizations, can we obtain measurable and lasting results.

The Foundation's work on the North Side, profiled in this report, is a wonderful example of how we use all of our available tools to promote positive social change in a given neighborhood. We use the same comprehensive approach in all of our work, whether it's with Laotian refugees or victims of domestic abuse, whether it's on Minneapolis' North Side or in St. Paul or Bemidji. Our role as a "behind-the-scenes" player is over. The severity of challenges facing this region has drawn us to the front lines, working with others to take decisive action for the life of our community.



| *Self Images* |

You never know a place until you've seen it through the eyes of those who live there. Many of us have only driven through North Minneapolis a few times in our lives and rely on word of mouth or the nightly news for our impressions about it. To give us a fresh, firsthand look at one of the most historic districts of our city, we asked North Side residents to photograph their own impressions of the place they call home. Many of the results are used throughout this report. These photographs are part of a larger "Self Images" exhibition commissioned by The Minneapolis Foundation that features all seven Building Better Futures partner neighborhoods. The exhibit will tour our community for the next year to expand perceptions and increase understanding of everyday life in these neighborhoods.



| *New Beginnings* |

Life has never been particularly easy on the North Side. For more than a century, this part of town has faced social and economic challenges that can result from successive demographic shifts (see the history of the North Side on the inside back cover). But right now North Side residents are more optimistic than they've been in a long time, because slowly if sometimes painfully, the pieces are starting to come together. Citizen groups are becoming more involved in local decision-making. Neighborhood associations are putting together development deals to revive business districts and provide employment. Entrepreneurs are starting and expanding businesses. Affordable home ownership opportunities are being developed. Nonprofit organizations in the neighborhoods are focusing on the critical needs of children and youth. Schools are mobilizing to improve educational services and funders like The Minneapolis Foundation are working to help families stay healthy and achieve self-sufficiency.

This doesn't mean a happy ending is in sight just yet—life is still hard for many. But on the following pages, you'll witness the power of people using their own talents and community resources to improve their lives and neighborhoods. The four programs from which they've benefited were funded by The Minneapolis Foundation, but the courage, generosity and will power evident in their stories belong entirely to them.

KIMBERLY WASHINGTON

CECIL NEWMAN RESOURCE CENTER
TMF GRANT RECIPIENT, \$25,000

Cecil Newman Plaza is a cluster of eight apartment buildings that provide affordable rental housing to more than 200 people in a densely populated area of north Minneapolis. The Resource Center provides residents with programming in leadership development, problem solving, career and education planning, family enhancement and parenting, drug abuse prevention and other educational and recreational opportunities.

Five years ago, Kimberly Washington arrived in Minneapolis from Portland, Oregon. Just 21, she had a pair of suitcases, a two-year-old son and another child on the way. "I had no child care, no medical benefits, no transportation," she recalls. "I was on welfare at the time, and that was not something I wanted to continue."

At Cecil Newman Plaza, the north Minneapolis housing development where she lived, Washington formed a group with four other single mothers who wanted to make their lives more secure. "We were five strong women, and we wanted to do something for ourselves," she says. "We knew there were other things in life than living from check to check." Their efforts gave rise to an organization that forever improved Washington's life—a career resource network, sponsored by the Cecil Newman Resource Center.

The women who founded it invested a great deal of planning in the network. "We first did a survey of the businesses in the neighborhood to see what kinds of jobs were available around us. We found that there were jobs, but that they required skills." With that knowledge, network members focused on improving their skills and access to information on careers and education.

Start-up funding allowed them to buy a laptop computer, a printer, and—most importantly—Minnesota Career Information System software. Training in using the program opened the door to ways to improve their skills, look for schools and identify suitable employers.

Soon, Washington had an offer from the Phillips Community Initiative for Children for a job as an outreach worker—and she took it. "While I was there, I was always updating my résumé. I also had the urge to help the Near North community, and I wanted to live along the renovated Plymouth Avenue," she says.

At an open house for the newly renovated Plymouth Avenue townhomes in that neighborhood, Washington heard that the development was soon opening its own resource center for residents. Always prepared, she had her résumé and business card with her. "A week later I had an interview and the job offer," she says. For the past eight months she has been the resident service coordinator at Legacy's Welcome Center.

Her life is transformed. "I went from a two-bedroom apartment to a townhouse with a basement and a garage. I bought a car—it's a beater, but it's mine and it's running. My children have a yard to play in, without the threat of violence." She hasn't forgotten her days of hardship, though. "I can still stretch a \$20 bill as far as anyone. But I'm a totally different person. My whole outlook is better."



Kimberly Washington with her daughter, Kendyll Spells, and the other members of the Career Resource Network

MARK AND WILLIAM REICHEL

PLYMOUTH FOODS
TMF LOAN RECIPIENT FROM ENTREPRENEURS FUND

The block on Plymouth Avenue at Penn has been many things in the past: the historic center of the Willard-Hay neighborhood, a high-crime area and the home of less-than-desirable businesses that did not fully respect their customers. Starting in the summer of 1996, however, the block began a new life as the Plymouth Penn Plaza shopping center, a hub of services and jobs for neighborhood residents.

Anchoring the new Plymouth Penn Plaza is Plymouth Foods, a supermarket owned by Mark Reichel and managed by his father William. The Reichels have been operating north Minneapolis groceries for more than 25 years. They started Plymouth Foods with a loan from Entrepreneurs Fund, a small-business assistance fund of The Minneapolis Foundation. "That money put the whole store together, the inventory, the equipment, the working capital," explains Mark as he stocks shelves in another store he owns in the area.

Mark feels a strong allegiance to his customers. "This is where our business is and the people here are great. They're good customers. We've had opportunities to open stores outside the Minneapolis area, but nothing has ever appealed to us as much."

When a previous grocery store at the Plymouth Foods site closed, many residents were left without a convenient place to shop. "A high percentage of people in this area don't have cars, so people had to take a cab or hop on the bus. The nearest supermarkets were two miles north and a mile and a half south," Mark says.

The Plymouth Foods store promises more than just convenience. "They do well as to the quality and pricing of the goods," observes Patricia Welch, administrative supervisor at the Northside Residents Redevelopment Council, which has been involved in developing the new shopping center. "I've known the Reichel family since I was in the second grade, and they have a lot of dedication to the community. People in the community have been very anxious for the new store to open." Plymouth Foods employs about 20 people, 90 percent of them from the immediate neighborhood.

Mark is already thinking about the store's future. "We intend to reinvest our profits into the store. We have an option to enlarge the store by another 5,000 square feet. We've never really been in business to make a lot of money, just to give a good value and a clean store," he says. "This store will be good for the community."



The Reichel family — Mark, William, Brad and Brenda

SAI AND BOUNTOU PHETCHAMPONE

LAO PARENTS AND TEACHERS ASSOCIATION
TMF GRANT RECIPIENT, \$25,000

The Lao Parents and Teachers Association, a mutual assistance association organized in 1988 by the Twin Cities Laotian community, provides recreational and tutorial services for youth, cultural events and activities, and in-home visits to families.

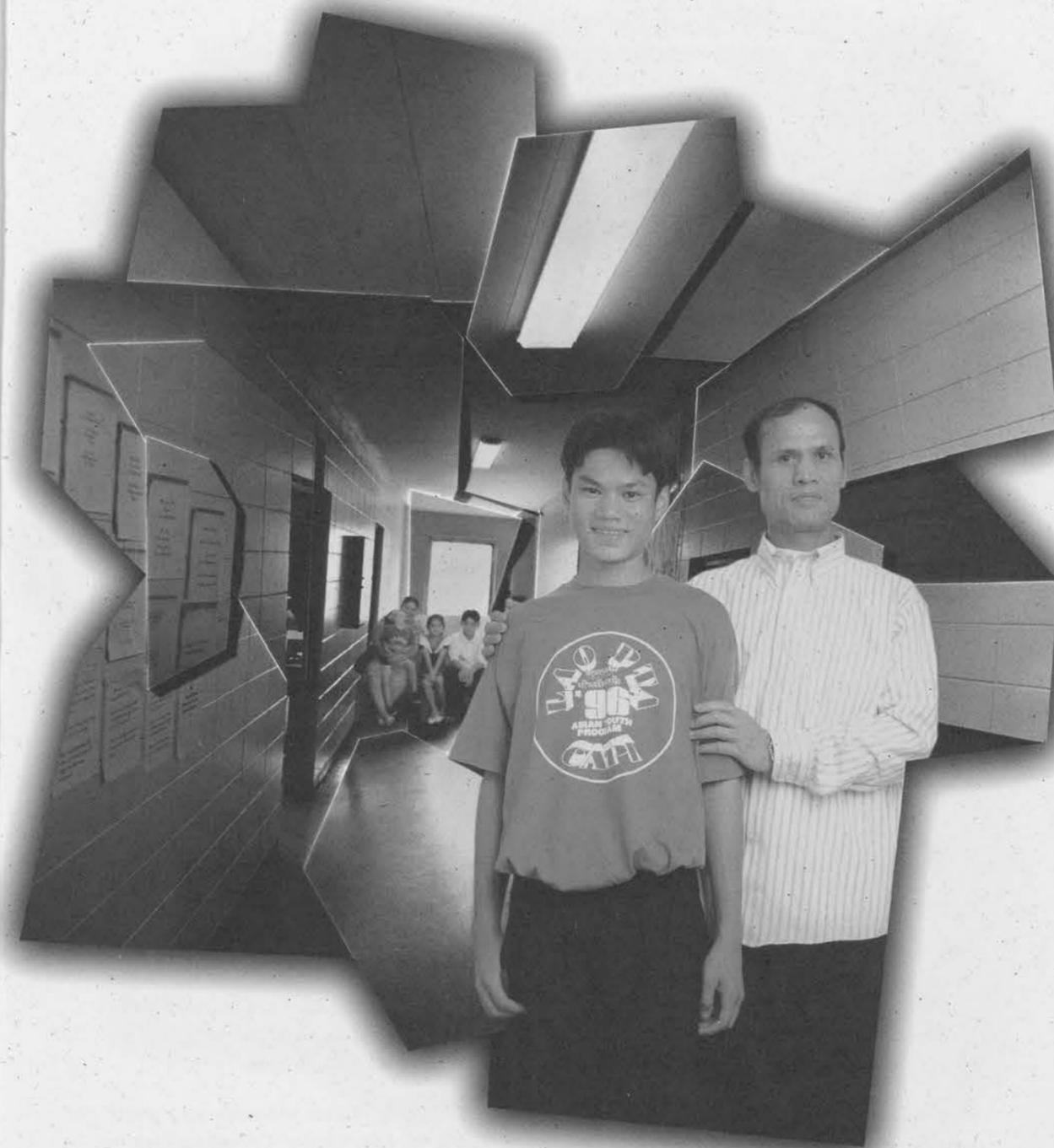
Fourteen-year-old Sai Phetchampone drops into a chair, entranced by the photographs in an album he holds. He turns each page, laughing and commenting on the pictures of him and other teens. "Here we are playing *kator*, which is kind of like soccer except the teams have a net in between," he says. "And in this picture we're dancing at the Festival of Nations." Sai is now a resident of north Minneapolis and a long way from the village in central Laos that he used to call home.

Every weekday afternoon from 2:30 to 5:00, Sai comes to the facilities of Lao Parents and Teachers Association (PTA) after his classes at Sanford Middle School to do his homework, go on outings, play electric guitar or *lanad* (a Laotian xylophone), learn computer skills and adjust to life in dual cultures. "Lots of my friends come here," he says. All told, 180 Laotian youngsters—part of the 2,000-strong Lao community in Minneapolis' Near North neighborhood—take part in the Lao PTA's youth programs, which include in-school tutoring services and weekend programs as well.

Bountou Phetchampone, Sai's father, has seen his son grow through his participation in these programs. "He has not become involved in bad groups, the so-called gang groups," he says, speaking through an interpreter. "Instead, he does positive activities, like doing his school work, taking trips to the University and government offices and playing sports."

Bountou also benefits from the Lao PTA's programs, which have assisted him in filling out government forms, learning about the American legal system and taking a more active role in his children's education. "These programs are good for my family and for the Lao people," he says, "not just because they are Lao activities, but because they also include mainstream things—going to the circus, going to a Twins game—that I would not be able to afford."

Sai, who is interested in becoming an auto mechanic after high school and perhaps returning to Laos, misses much about his home country. "Especially the things like going fishing every day and hunting," he says. Lao PTA's youth program helps him keep in touch with his past, and he supports the participation of his three younger siblings in it as well. "It makes me very happy that they read and write in Laotian."



Sai and Bountou Phetchampone with the rest of their family

FAITH

PHYLLIS WHEATLEY COMMUNITY CENTER
TMF GRANT RECIPIENT, \$82,200

Phyllis Wheatley Community Center was founded in 1924 as a settlement house for visiting African Americans who couldn't find housing or lodging elsewhere because of racial discrimination. Since that time, the center has evolved into a multi-service facility offering child development programming, academic support, recreation and athletics, sexual assault prevention, nutrition information and provision of basic human needs to 4,000 families each year.

Just a couple of years ago, Faith's* life was unimaginably different from the one she leads now. "My husband was a crack user and there was a lot of physical, psychological and emotional violence in our relationship," she says. "My son, who's 6 now, grew up in the period of greatest abuse, and he needed help handling his feelings and building his self-esteem. I was so devastated and depressed that it was hard for me to get up every day and make myself presentable." Several times she considered suicide.

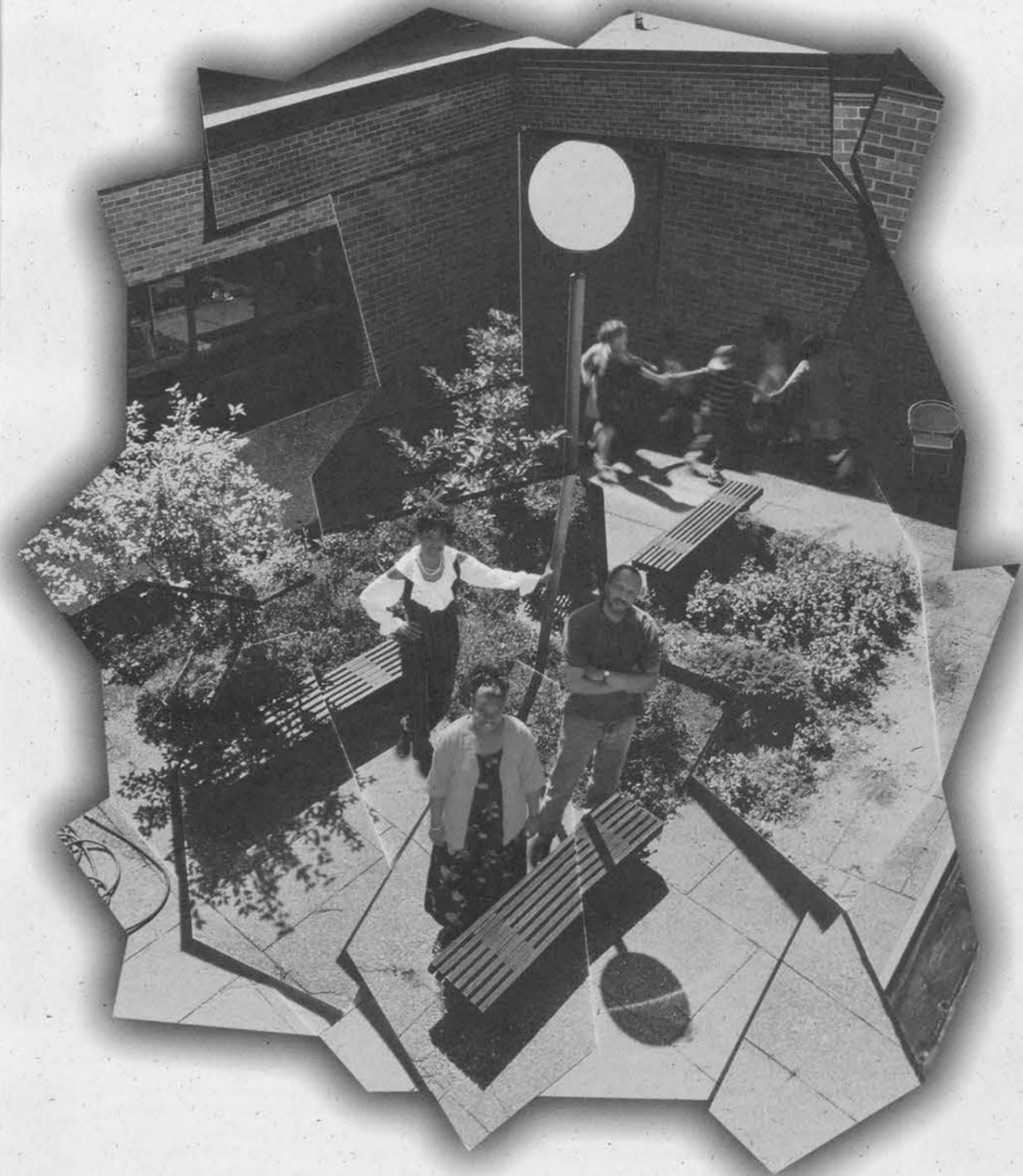
Through the Mutual Assistance Program and other programs of the Phyllis Wheatley Community Center, which is designed to help families regain their footing after a period of crisis, Faith has turned her life around. A 45-year-old, lifelong Near North resident, Faith is now on solid ground. For starters, the programs gave her the references and financial support she needed to move into her own apartment after a year of living with her son in her mother's house. "It was so good to get our things out of storage," she remembers. "I collect bells, and I wanted to see those out in view—all the things I cherish and treasure."

Even more important was the emotional healing that the program has made available to Faith and her son. Both were referred to therapy and support groups. Composed of women who have lived through similar crises, Faith's group was crucial to her progress. "I can't tell you how much I look forward to those meetings. I've learned how to focus more on myself, how to identify negative behavior and that it's better to get help if you have a problem than to sit and suffer through it."

One emphasis of the Mutual Assistance Program—its encouragement for families to make the most of the assets they already have—has inspired Faith to pursue a longtime dream. "Something I've always wanted to do is facilitate a girls' group. Because of my experience with my husband, and because I have a lot of skills like sewing, knitting and cooking, I thought this was where I was needed." Her group met for almost a year at Harrison Park. "I think I made a difference for them. They're all my girls."

Her life improves every day. "This week was the first time I bought flowers and made up a pretty arrangement in my home," she says. "A friend told me, 'This is the Faith I know.' I'm getting back to becoming the Faith I know, too."

* Faith's name has been changed to preserve her anonymity.



Mutual Assistance Program staff - Phyllis Wheatley Community Center

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NEW GUIDELINES

The Minneapolis Foundation (TMF) introduced new grant guidelines last year, marking a major change in our competitive grantmaking policies. To make it easier for nonprofit organizations, we consolidated application procedures for the Emma B. Howe Memorial Foundation, the B.C. Gamble and P.W. Skogmo Fund and Community Action Funds into a single set of guidelines with two application deadlines per year. All applications are now made directly to The Minneapolis Foundation.

An extension of the Foundation's mission, the new guidelines emphasize interconnectedness as the key to a healthy community and encourage quality relationships among the Foundation, its grantees and their constituencies. Specifically, our competitive grantmaking seeks to improve the lives of disadvantaged people, especially children, youth and their families; to create economic opportunity and to promote innovative solutions to the challenges of distressed urban and rural communities. We also expect all proposals to reflect an ethic of inclusiveness and to leverage other resources whenever possible.

For a copy of these guidelines, which include detailed application information, call the Foundation's guidelines request line, 612/672-3861 or use our fax-on-demand by calling 612/672-3870.

BUILDING BETTER FUTURES

Last year, The Minneapolis Foundation made a 10-year commitment of \$20 million to Building Better Futures (BBF), an evolving grantmaking, convening and public policy initiative. This initiative will support community projects focused on children, youth and their families in seven high-poverty Minneapolis neighborhoods: Harrison, Near North, Sumner-Glenwood, Elliot Park, Phillips, Stevens Square-Loring Heights and Whittier. Proposals for funding related to the BBF initiative will follow the Foundation's new grantmaking guidelines.

TYPES OF GRANTS AVAILABLE

The Minneapolis Foundation provides three types of grants: program/project support grants, organizational support grants and capital support grants. While we focus on nonprofit organizations in the seven-county Twin Cities metropolitan area, with a preference for the City of Minneapolis, we also make a limited number of grants throughout Minnesota. The Minneapolis Foundation does not make grants outside the state of Minnesota from its competitive funds.

APPLICATION PROCESS AND DEADLINES

Before you submit a proposal, we encourage you to attend an information meeting that will help you decide whether your proposal fits within TMF guidelines and will help make your proposal as competitive as possible. Please call 612/339-7843 for a listing of the scheduled meetings.

An organization may submit only one proposal per grant round. Exceptions may be made on a case-by-case basis to allow for more than one proposal from affiliate-type organizations, such as universities.

A proposal may contain a maximum of two requests. The requests may be for the organization as a whole or specific sites or programs of the organization. Each request may seek either program/project, organizational or capital support; the choice will be left to the applicant.

In addition to its own request, an organization—in conjunction with one or more additional organizations or groups—may also submit a grant application as part of a collaborative.

In general, an organization or collaborative is not likely to receive more than one competitive grant in a 12-month period. There are two deadlines per year: March 15 and September 15.

COMPETITIVE GRANTMAKING FOR 1995-96

Competitive grants were awarded from the following funds during 1995-96.

B.C. Gamble and P.W. Skogmo Fund makes grants that benefit disadvantaged adolescents and their families, people with disabilities, low-income senior citizens, health care research and education, and secondary and higher education programs for disadvantaged students. This year the fund approved 114 grants totaling \$927,450.

Community Action Funds address the most urgent community needs and advance the most promising, creative approaches to strengthening community. These funds make grants in the areas of discrimination, systemic community problems, community studies, community capacity-building and artistic efforts that educate audiences about community issues to effect social change. This year, Community Action Funds approved 74 grants totaling \$848,858.

Emma B. Howe Memorial Foundation, a Supporting Organization of The Minneapolis Foundation, makes grants that benefit children, poor and disadvantaged people, and people with disabilities. This year the foundation approved 55 grants statewide totaling \$1,362,281. These grants are listed on page 37.

PRO-Neighborhoods Program has helped neighborhoods mobilize and organize community resources to address problems and build capacity. With the introduction of the Foundation's new grantmaking guidelines in September 1995, the PRO-Neighborhoods Program has been incorporated into our Community Action Funds, which sustain our long-standing commitment to supporting neighborhood self-determination. Before this change, PRO-Neighborhoods approved 21 grants totaling \$151,000.

OTHER FINANCIAL RESOURCES OF THE FOUNDATION

Minnesota Nonprofits Assistance Fund (MNAF) improves and strengthens the stability of Minnesota's nonprofit community through loans and technical assistance. MNAF finances cash flow, equipment purchases, construction projects and leasehold improvements for nonprofit organizations with a 501(c)(3) exempt status across the State of Minnesota. During fiscal year 1995-96, MNAF made 61 loans totaling \$1,748,400. MNAF's capital base is \$2,904,228 with renewed funding from the Calvert Social Investment Fund.

Funding received by MNAF from the Dayton Hudson Foundation on behalf of Dayton's, Mervyn's and Target Stores, The McKnight Foundation, and The Bush Foundation made it possible to give technical assistance to 152 individual organizations this year, the majority of which was provided as a part of the lending process. In addition, this funding supported group training. Over 80 organizations attended Twin Cities seminars offered by MNAF in October 1995, *Framing the Fundamentals* and in February 1996, *EASB for Nonprofits*.

The nonprofit community continues to reap the benefits of the study conducted by MNAF that resulted in the report, *Refocusing on Community: The 1994 Report on the Financial Health of Minnesota Nonprofits*. Copies of the report were included in each of the 223 information packets mailed to initial contacts in 1995. The report was also distributed at conferences, seminars and other marketing presentations around the State. Requests for the report continue to come in from foundations, government agencies and associated professionals working with nonprofits. By fiscal year end 1995 over 3,800 copies of the report had been distributed.

For further information about MNAF guidelines and loan applications, contact: Minnesota Nonprofits Assistance Fund, 570 Asbury Street, Suite 207, St. Paul, MN 55104, 612/647-0013 or use our fax-on-demand by calling 612/672-3870.

Entrepreneurs Fund (EF) seeks to improve the economic vitality of individuals and families in seven targeted Minneapolis communities: Elliot Park, Harrison, Near North, Phillips, Stevens Square-Loring Heights, Sumner-Glenwood and Whittier by providing referrals, technical assistance and lending services to emerging or expanding small businesses in these areas. The goal of EF is to help each client contribute to its community's vitality by creating new economic energy.

A strategy of The Minneapolis Foundation's Building Better Futures initiative, EF was launched on January 1, 1996, with a \$1 million investment by the Foundation, which in turn leveraged \$1 million from the State of Minnesota's Urban Initiatives Program. During its first three months of operation EF made contact with over 67 individuals, referred 19 to alternative small business service providers and financing organizations, provided technical assistance to 36 individuals and small businesses, and made three loans totaling \$115,000.

For further information about EF and its guidelines, contact: Entrepreneurs Fund, Post Office Box 17279, Minneapolis, MN 55417, 612/647-0013 or use our fax-on-demand by calling 612/672-3870.

The Working Capital Fund for Minority Cultural Institutions (WCF) is a four-year initiative designed to build the capacity of a select group of mid-size, culturally specific arts organizations. The program, begun this year, will partner with up to 10 leading organizations from across the country as they seek to strengthen management, expand infrastructure and diversify resources. Fifty organizations submitted proposals to participate in the program. Selection of participants and program implementation began in late spring of 1996.

The WCF is operated by the Minnesota Nonprofits Assistance Fund, a program of The Minneapolis Foundation, and is funded by the Ford Foundation. Technical support, training and working capital grants and loans will be made from a \$4 million pool.

For further information about WCF, contact: The Working Capital Fund for Minority Cultural Institutions, 570 Asbury Street, Suite 207, St. Paul, MN 55104, 612/647-0013.

Minneapolis Emergency Fund (MEF) provides grants to nonprofit organizations whose clients face imminent homelessness or other emergencies. During this final year the fund provided 32 grants totaling \$259,999. In April 1996, the administration of MEF was moved from the Foundation to a consortium of west metro human service agencies with extensive experience working with low-income families facing financial emergencies. The Foundation has committed the resources and support necessary for a successful transition.

During 1995-96, The Minneapolis Foundation awarded \$10,140,276 in grants from competitive and noncompetitive funds. The grantees are named in alphabetical order within each grant-making area: Arts, Culture, Humanities; Education; Environment/Animal Welfare; Health; Human Services; International/Foreign Affairs; Public/Society Benefit; and Religion. Competitive awards are listed first, followed by noncompetitive awards.

Competitive grants result from an open application process using published guidelines. Proposals are approved on their merits from among competing applications. The process includes staff screening, review and research, and community advisory committee discussion and recommendation to the Program and Distribution Committee for final approval. (For more detailed information on the grantmaking process, please see "How to Apply for a Grant" on page 21.)

Noncompetitive grants are awarded from donor advised funds or designated beneficiary funds and reflect the charitable priorities of individual donors. All noncompetitive grants must also be approved by the Program and Distribution Committee.

ARTS, CULTURE, HUMANITIES			
<i>Grants from Competitive Funds</i>			
Ballet Arts Minnesota	1,400.00	Pillsbury Neighborhood Services, Inc.	830.00
<i>For tuition subsidy for advanced students from the inner city</i>		<i>For costumes and transportation for dance company members</i>	
Guthrie Theater Foundation	5,000.00	Plymouth Music Series	5,000.00
<i>For general operating support</i>		<i>For the WITNESS outreach program to Minneapolis and St. Paul schools</i>	
MacPhail Center for the Arts	4,500.00	Saint Paul Chamber Orchestra	5,000.00
<i>For general operating support</i>		<i>For general operating support</i>	
Minneapolis Arts Commission	4,000.00	Twin Cities Public Television	5,000.00
<i>For the 1996 Northeast Minneapolis artists' studio/gallery tour</i>		<i>For general operating support</i>	
Minneapolis College of Art & Design	2,500.00	United Arts	5,000.00
<i>For general operating support</i>		<i>For general operating support</i>	
Minneapolis Institute of Arts	12,000.00	Walker Art Center	5,000.00
<i>For general operating support</i>		<i>For general operating support</i>	
The Minnesota Orchestral Association	5,000.00	Zenon Dance Company and School	3,200.00
<i>For general operating support</i>		<i>For continued development and expansion of multicultural dance programming</i>	
Minnesota Public Radio	2,000.00	Subtotal	69,330.00
<i>For a radio series, "The Dispossessed," about the working poor</i>		<i>Grants from Noncompetitive Funds</i>	
Minnesota Public Radio	1,500.00	American Center for Photography	79,000.00
<i>For the "Lives of Our Children" broadcast series</i>		Artsvision	7,124.09
Minnetonka Center for the Arts	400.00	Carnegie Hall Society, Inc.	60,000.00
<i>For financial assistance to continue the Martha H. Gould Fund, which enables girls to enroll in art courses</i>		Children's Theatre Company	80,157.65
Mixed Blood Theatre Company	2,000.00	Guthrie Theater Foundation	7,750.00
<i>For general operating support</i>		Jungle Theatre	15,350.00
		The Loft	6,300.00
		MacPhail Center for the Arts	5,100.00
		Minneapolis College of Art & Design	28,100.00

The Minneapolis Institute of Arts	94,528.65	English Learning Center	3,460.00
Minneapolis Public Schools Teaching and Instructional Services	15,000.00	<i>For additional computer education classes for immigrants and refugees</i>	
Minnesota Center for Arts Education	70,000.00	Friends of South High Foundation	8,000.00
Minnesota Historical Society	19,400.00	<i>For general operating support</i>	
The Minnesota Orchestral Association	207,550.00	Gustavus Adolphus College	8,175.00
Minnesota Public Radio	30,050.00	<i>For a renewable scholarship for music student Benjamin L. Anderson</i>	
Partners: Arts for Schools and Students (PASS)	305,000.00	Hamline University	10,000.00
Person-to-Person with Andrea Rhines	6,400.00	<i>For the Hamline Dialogues program</i>	
Public Radio International	32,000.00	Holos Foundation	6,500.00
Saint Paul Chamber Orchestra	8,400.00	<i>For general operating support</i>	
Twin Cities Public Television KTCA/KTCI-Channels 2 & 17	46,897.45	The Institute for Education and Advocacy	13,770.00
United Way of the St. Croix Area, Inc.	25,000.00	<i>For general operating support and strategic planning assistance</i>	
Walker Art Center	9,250.00	Institute on Race and Poverty	8,000.00
The Washington Opera	10,000.00	<i>For a conference, "Linking Urban and Regional Strategies to Build Healthy Communities"</i>	
Other noncompetitive grants under \$5,000.00	65,460.97	James Everett	800.00
Subtotal	1,233,818.81	<i>For internship costs for December 1995 in connection with the Initiative for Violence-Free Families</i>	

Arts, Culture, Humanities Grants Total 1,303,148.81

EDUCATION
Grants from Competitive Funds

American Indian Opportunities Industrialization Center	5,000.00	Minneapolis Public Schools Four Winds School	520.00
<i>For general operating support</i>		<i>For an assessment of the Indian Education Program</i>	
Augsburg College	2,120.00	Minneapolis Public Schools North Community High School	2,000.00
<i>For the conference, "From Crisis to Crisis: Russia since 1992"</i>		<i>For the Close Up Program</i>	
Carleton College	2,000.00	Minneapolis Spokesman	2,500.00
<i>For the purchase of documentary and feature films and videos for the Chinese Studies program</i>		<i>For an award dinner to recognize African American high school graduates</i>	
Center School, Inc.	3,500.00	Minnesota Hispanic Education Program	4,500.00
<i>For general operating support</i>		<i>For general operating support</i>	
College of Saint Catherine	1,880.00	Minnesota Institute for Talented Youth	1,000.00
<i>For the support of "Global Search for Justice" day</i>		<i>For general operating support</i>	
College of Saint Catherine Department of Music	8,175.00	Minnesota Private College Fund	20,000.00
<i>For a scholarship for music student Stephanie Whaley</i>		<i>For general operating support</i>	
Dunwoody Institute	8,400.00	SEED Academy and Harvest Preparatory School	25,000.00
<i>For loans to Dunwoody students for educational expenses</i>		<i>For a full-time principal for Harvest Preparatory School</i>	
		Southside Family School	2,000.00
		<i>For general operating support</i>	

| The Minneapolis Foundation - Grants |

Hearing Society of Minnesota <i>For general operating support</i>	4,000.00	Children's Health Care Foundation	32,647.45
Macalester-Groveland Living at Home/Block Nurse Program, Inc. <i>For general operating support</i>	4,000.00	East Africa Medical Assistance Foundation	5,000.00
Minnesota AIDS Project <i>For general operating support</i>	4,000.00	Face to Face Health and Counseling Service; Inc.	5,000.00
Minnesota Indian Women's Resource Center <i>For general operating support</i>	5,000.00	H.E.A.R.T., Inc.	17,500.00
Neighborhood Health Care Network <i>For the 1995 Community Health Fund drive</i>	20,000.00	Hamm Memorial Psychiatric Clinic	20,000.00
PACER Center, Inc. <i>For general operating support</i>	4,000.00	Hazelden Foundation	13,100.00
Southeast Seniors <i>For general operating support</i>	9,000.00	Minneapolis Heart Institute Foundation	15,250.00
Summit Hill Living at Home/Block Nurse Program, Inc. <i>For general operating support</i>	4,000.00	PKR Foundation	5,000.00
Turning Point, Inc. <i>For construction of a new facility on Golden Valley Road in Minneapolis</i>	30,000.00	Planned Parenthood of Minnesota	113,533.90
Turning Point, Inc. <i>For the development and expansion of residential, training, and outreach/education programs</i>	15,000.00	The Scheperis Eye Research Institute	255,000.00
Vail Place <i>For general operating support</i>	3,500.00	Tufts University	5,000.00
Vision Loss Resources <i>For the support of purchasing aids and appliances that enhance a client's remaining vision</i>	5,300.00	Turning Point, Inc.	35,998.00
Walker Cityview <i>For addition of an air conditioning system for Walker Cityview which provides residential care to low-income seniors</i>	30,000.00	Vail Place	5,402.00
Wayside House, Inc. <i>For emergency medical needs of women recovering from drug and alcohol dependency</i>	1,000.00	West Suburban Alano Society	7,000.00
Subtotal	270,220.00	Other noncompetitive grants under \$5,000.00	42,049.20
		Subtotal	1,123,811.46
		Health Grants Total	1,394,031.46
		HUMAN SERVICES	
		<i>Grants from Competitive Funds</i>	
		Accessibility, Inc. <i>For general operating support</i>	3,000.00
		Ain Dah Yung (Our Home) Shelter, Inc. <i>For services to homeless and runaway American Indian youth and their families</i>	25,000.00
		Anew Dimension Child Enrichment Center <i>For purchase and renovation of a building for the Child Enrichment Center</i>	25,000.00
		Anishinabe Council of Job Developers, Inc. <i>For general operating support</i>	5,500.00
		Anoka County Community Action Program, Inc. <i>For emergency support of families in crisis</i>	40,000.00
		ARC of Anoka and Ramsey Counties <i>For general operating support</i>	4,000.00
		Ascension Place/St. Anne's Place <i>For creation of an aftercare program for clients</i>	2,000.00
		Association for the Advancement of Hmong Women in Minnesota <i>For general operating support</i>	5,500.00
		Aurora: A Northland Lesbian Center <i>For general operating support</i>	10,000.00



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Big Brothers/Big Sisters of Greater Minneapolis <i>For upgrading the computer and telephone systems to increase the agency's capacity</i>	10,000.00	Circle of Discipline <i>For expansion of a recreational youth program</i>	20,000.00
Big Brothers/Big Sisters of Greater Minneapolis <i>For general operating support</i>	5,500.00	Citizens Council <i>For the statewide Day of Learning for Building Non-Violent Communities</i>	5,000.00
Blindness: Learning in New Dimensions <i>For general operating support</i>	1,000.00	Citizens Council <i>For general operating support</i>	3,000.00
Blindness: Learning in New Dimensions <i>For purchase of equipment for the industrial arts program which will serve blind and visually-impaired students</i>	15,000.00	The City, Inc. <i>For renovation of the Group Home for adolescent girls</i>	15,000.00
Blindness: Learning in New Dimensions <i>For the "Advanced Buddy" program which assists blind adolescents</i>	14,000.00	Community Emergency Service <i>For emergency support of families in crisis</i>	39,999.50
Boys & Girls Club of Minneapolis <i>For operations of the Jerry Gamble Club in North Minneapolis</i>	115,000.00	Community Involvement Program <i>For general operating support</i>	10,000.00
Boys & Girls Club of Minneapolis <i>For the purchase of a heater-boiler for the commercial dishwasher</i>	2,000.00	Confederation of Somali Community in Minnesota <i>For the publication of a newsletter to serve the Somali community</i>	1,620.00
Bridge for Runaway Youth, Inc. <i>For aftercare services for gay, lesbian, bisexual and transgender youth and their families</i>	5,000.00	Courage Center <i>For hiring two environmental education teachers</i>	1,000.00
Cabrini House <i>For general operating support</i>	2,500.00	District 202 <i>For general operating support</i>	10,000.00
Cabrini House <i>For Beyond GED, a volunteer tutor mentor program</i>	10,000.00	Domestic Abuse Project, Inc. <i>For a manual for social service and law enforcement professionals on working with lesbian perpetrators of domestic violence</i>	7,800.00
Camp Heartland Project <i>For camperships for Minnesota children with AIDS</i>	2,000.00	Downtown Minneapolis Residences Association (DMRA) <i>For support of DMRA's Crime and Safety efforts</i>	4,000.00
Casa de Esperanza <i>For outreach and service to lesbian and bisexual women victims of domestic violence</i>	10,000.00	Early Childhood Resource Center <i>For general operating support</i>	3,500.00
Catholic Eldercare, Inc. <i>For general operating support</i>	2,500.00	Earthstar Project, Inc. <i>For capital support for the Elders Lodge Project apartment complex for low-income American Indian Elders</i>	30,000.00
Catholic Youth Camps, Inc. <i>For camperships for disadvantaged children</i>	1,000.00	East Side Neighborhood Service, Inc. <i>For camperships for Camp Bovey for families most in need</i>	2,000.00
Cecil Newman Resource Center <i>For general operating support</i>	9,000.00	Elaine M. Stately Peacemaker Center and American Indian Movement Patrol <i>For general operating support</i>	4,500.00
Center for Victims of Torture <i>For general operating support</i>	4,500.00	Employment Action Center RESOURCE, Inc. <i>For a job skills workshop for women recovering from chemical dependency</i>	900.00
Central Minnesota Lesbian Center <i>For general operating support</i>	10,000.00	Family Networks, Inc. <i>For general operating support</i>	1,000.00
Circle of Discipline <i>For general operating support</i>	10,000.00		



| The Minneapolis Foundation - Grants |

Family Resource and Experience Exchange, Inc. <i>For general operating support</i>	1,000.00	Inner-City Youth League <i>For the Inner-City All Star Game and life skills seminar</i>	1,200.00
First Call for Help United Way of Minneapolis Area <i>For emergency support of families in crisis</i>	80,000.00	International Symposium on Hmong People <i>For the International Symposium on Hmong People to be held in the Twin Cities area</i>	5,000.00
Freeport West <i>For general operating support</i>	3,500.00	Jobs Now Coalition <i>For dissemination of research on gaps in the job market and the availability of living wage jobs</i>	30,000.00
Functional Independence Training, Inc. (FIND) <i>For general operating support</i>	4,500.00	Kateri Residence <i>For general operating support</i>	2,500.00
Gay and Lesbian Youth Services <i>For informational services for Rochester and southeastern Minnesota youth service professionals on the needs of gay and lesbian youth</i>	2,000.00	Korean Service Center <i>For a fence around the Korean Community Garden</i>	2,900.00
Gay/Lesbian/Bisexual/Transgender Youth Task Force of Central MN <i>For the Gay/Lesbian/Bisexual/Transgender Youth Task Force</i>	3,500.00	La Oportunidad <i>For starting a crime and violence prevention initiative in Minneapolis targeted towards Hispanic people</i>	35,000.00
Girl Scout Council of Greater Minneapolis <i>For general operating support</i>	4,000.00	Lao Family Community of Minnesota, Inc. <i>For purchase and renovation of a building to house a Hmong community center and the offices of Lao Family Community</i>	15,000.00
Girl Scout Council of Greater Minneapolis <i>For camping scholarships for disadvantaged girls</i>	2,000.00	Legal Rights Center, Inc. <i>For the purchase of a computer network system</i>	15,000.00
Greater Minneapolis Council of Churches <i>For camperships for low-income American Indian youth</i>	2,000.00	Longfellow United for Youth and Families <i>For support for a comprehensive approach to programs for youth and families</i>	5,000.00
Greater Minneapolis Day Care Association <i>For general operating support</i>	10,000.00	Loring Nicollet-Bethlehem Community Centers, Inc. <i>For general operating support</i>	1,000.00
Hennepin County Bar Association <i>For summer internships with legal organizations</i>	4,000.00	Lutheran Social Service Metro West Region <i>For continued planning for the Phillips-Park housing community development project</i>	5,000.00
Hennepin County Community Initiatives <i>For the Community Initiative on Violence Prevention</i>	10,000.00	Lutheran Social Service Metro West Region <i>For emergency support of families in crisis</i>	60,000.00
HIRED, Inc. <i>For general operating support</i>	4,000.00	Lutheran Social Service Metro West Region <i>For the Phillips-Park housing and community development project</i>	5,000.00
Hmong American Partnership <i>For general operating support</i>	4,000.00	MELD <i>For general operating support</i>	4,000.00
Hmong Youth Association of Minnesota <i>For general operating support</i>	5,000.00		
Holy Rosary Church <i>For kitchen renovation costs for serving meals to the homeless in the Phillips neighborhood</i>	5,000.00		

| The Minneapolis Foundation - Grants |

Michael Obsatz <i>For a presentation to youth and their advisors, sponsored by the Movie Violence Task Force, on the effects of media violence on youth</i>	150.00	North Commons Interfaith Hospitality Network <i>For a child advocacy program at the St. Andrew's Shelter</i>	11,598.00
Minneapolis American Indian Center <i>For the Ginew/Golden Eagles program</i>	30,000.00	Northeast Residence, Inc. <i>For general operating support</i>	3,500.00
Minneapolis Center for Neighborhoods <i>For expansion of neighborhood forums</i>	15,000.00	Northland Gay Men's Center <i>For general operating support</i>	5,000.00
Minneapolis Crisis Nursery, Inc. <i>For general operating support</i>	2,000.00	Northwest Hennepin Human Services Council <i>For general operating support</i>	5,000.00
Minneapolis Urban League North Office <i>For police/community partnership phone lines</i>	16,000.00	Northwest Youth and Family Services <i>For general operating support</i>	4,500.00
Minneapolis Urban League North Office <i>For general operating support</i>	7,000.00	PACER Center, Inc. <i>For the expansion of the adaptive equipment and software for the blind.</i>	6,200.00
Minneapolis Urban League Health Education Department <i>For consultants' fees and for marketing a series of workshops on the African American gay, lesbian and bisexual community</i>	5,000.00	People, Incorporated <i>For garden equipment for the horticulture component of the Link program</i>	6,000.00
Minneapolis Youth Diversion Program <i>For general operating support</i>	2,000.00	Peoples Network of Minnesota, Inc. <i>For affordable housing development activities for Hmong, other Asian and low-income metro families</i>	7,500.00
Minneapolis Youth Diversion Program <i>For pre-development costs of the capital campaign</i>	20,000.00	Person to Person, Inc. <i>For general operating support</i>	3,500.00
Minneapolis Youth Diversion Program <i>For a feasibility study on development of a host home program</i>	7,000.00	Perspectives, Inc. <i>For general operating support</i>	1,500.00
Minnesota Coalition for Battered Women <i>For a manual on violence in female same-sex relationships</i>	5,000.00	PFLAG of Central Minnesota <i>For costs of meeting space and development of a lending library and speakers' bureau</i>	2,000.00
Minnesota Deaf-Blind Association <i>For general operating support</i>	3,000.00	PFLAG St. Paul/Minneapolis <i>For creation of a strategic plan</i>	4,000.00
Minnesota Families <i>For general operating support</i>	5,000.00	Philanthrofund Foundation <i>For addition of a half-time executive director</i>	12,000.00
Minnesota Fringe Festival <i>For liability insurance coverage for the 1995 Minnesota Fringe Festival</i>	1,000.00	Phillips Community Initiatives for Children <i>For a community asset study in Elliot Park and Phillips</i>	20,000.00
Minnesota Senior Federation <i>For general operating support</i>	10,000.00	The Phoenix Group, Inc. <i>For transitional funding during organizational restructuring</i>	7,680.00
Neighborhood House <i>For vans to provide transportation of clients and program participants</i>	10,000.00	The Phoenix Group, Inc. <i>For a children's learning center, an inner-city social work outreach program and a youth boxing program</i>	20,000.00
Nidra King Center <i>For general operating support</i>	10,000.00	Phyllis Wheatley Community Center <i>For computer equipment for a central computerized information, coordination and referral system</i>	12,200.00
Nidra King Center <i>For programs to provide alternatives to lifestyles of crime and violence for youth and adults</i>	4,000.00		

The Minneapolis Foundation - Grants

Phyllis Wheatley Community Center <i>For intervention services for African American families victimized by domestic violence and sexual assault</i>	30,000.00	Stevens Square Tenants Network <i>For general operating support</i>	9,000.00
Phyllis Wheatley Community Center <i>For camperships for disadvantaged youth in the Near North Community</i>	2,000.00	Storefront/Youth Action <i>For general operating support</i>	2,000.00
Pillsbury Neighborhood Services, Inc. <i>For camperships for children from disadvantaged families</i>	2,000.00	Tasks Unlimited <i>For furnishings for a new residential job training program for persons with persistent and chronic mental illness</i>	5,000.00
Pilot City Neighborhood Services <i>For emergency support of families in crisis</i>	40,000.00	Teens Alone, Inc. <i>For general operating support</i>	5,000.00
Plymouth Christian Youth Center <i>For purchasing equipment and material for the camping program</i>	1,000.00	Twin Cities Public Television-KTCA/KTCI-Channels 2 & 17 <i>For the Community Initiative on Violence Prevention</i>	10,000.00
Prevention Alliance <i>For general operating support</i>	4,000.00	Twin Ports Lavender Roundtable <i>For general operating support</i>	1,400.00
Project for Pride in Living <i>For general operating support</i>	4,000.00	Two or More, Inc. <i>For general operating support</i>	5,000.00
Project for Pride in Living <i>For the Walk for One Community to address fear of violence</i>	1,000.00	Two or More, Inc. <i>For the Summer Youth Services Project</i>	20,000.00
Resources for Child Caring Incorporated <i>For general operating support</i>	2,000.00	United Cambodian Association of Minnesota <i>For general operating support</i>	5,500.00
Rise, Incorporated <i>For general operating support</i>	5,000.00	Upper Midwest American Indian Center <i>For the purchase and renovation of the center's new building in north Minneapolis</i>	25,000.00
Sabathani Community Center <i>For the addition of a program director</i>	40,000.00	Urban Communities Association <i>For a social worker for the Job Readiness/Placement and English as a Second Language program</i>	18,000.00
Senior Resources/Senior Citizen Centers of Greater Minneapolis <i>For general operating support</i>	5,500.00	Urban Ventures Leadership Foundation <i>For a feasibility study on the Lake Street Job Creation Center in the former Sears building</i>	15,000.00
Seward Neighborhood Group <i>For Skills for Opportunity, a youth employment program in the Seward neighborhood</i>	20,000.00	Urban Ventures Leadership Foundation <i>For the construction of the first phase of an inner-city dedicated athletic facility known as Homefield</i>	25,000.00
Simpson Housing Services <i>For general operating support</i>	3,500.00	Walker Community United Methodist Church <i>For organizational development in the areas of youth and police/community relations, with emphasis on conflict resolution</i>	7,000.00
Sojourner Project, Inc. <i>For general operating support</i>	2,500.00	WATCH <i>For development of software to analyze the data collected by WATCH staff and volunteers</i>	18,750.00
St. Joseph's Home for Children <i>For general operating support</i>	6,500.00	We Can Ride, Inc. <i>For general operating support</i>	1,500.00
St. Louis Park Senior Program Lenox Senior Center <i>For senior activities at the Lenox Community Center</i>	3,500.00		
St. Paul Youth Service Bureau <i>For general operating support</i>	2,000.00		
Stairstep Foundation <i>For organizational support</i>	10,000.00		

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WHISPER <i>For outreach and intervention services to homeless gay and bisexual adolescent males involved in prostitution</i>	10,000.00	Courage Center	16,900.00
The Whittier Alliance <i>For Whittier Works, a project which will support neighborhood residents to find and maintain employment in neighborhood businesses</i>	25,000.00	Episcopal Community Services	10,200.00
Wilderness Inquiry <i>For general operating support</i>	3,000.00	Episcopal Group Homes, Inc.	5,200.00
Women's Association of Hmong and Lao, Inc. <i>For general operating support</i>	4,500.00	Family and Children's Service	10,400.00
WomenVenture <i>For scholarship support to career and business development clients</i>	1,000.00	Girl Scout Council of Greater Minneapolis	21,268.65
WomenVenture <i>For living wage job assistance to low-income women</i>	19,000.00	Greater Minneapolis Council of Churches	16,350.00
Youth Express, Inc. <i>For general operating support</i>	4,000.00	Harriet Tubman Center, Inc.	13,050.00
Youth in the City <i>For the Outreach and Crisis Intervention and Champions of Agape programs</i>	5,000.00	Hospitality House	6,000.00
Youth in the City <i>For general operating support</i>	4,500.00	Interfaith Outreach & Community Partners	13,500.00
Youth Service Coordinating Committee <i>For general operating support</i>	4,000.00	Little Sisters of the Poor of St. Paul	5,500.00
YWCA of Minneapolis <i>For general operating support</i>	7,500.00	Louise Whitbeck Fraser Community Services, Inc.	5,625.00
Subtotal	1,568,897.50	MELD	11,000.00
Grants from Noncompetitive Funds		Minneapolis City Treasurer Department of Public Works	10,000.00
American Red Cross/Greater Minneapolis	44,333.18	Minneapolis Federation for Jewish Service	10,755.00
American Refugee Committee	10,500.00	Minnesota International Center	72,874.79
AMICUS, Inc.	10,500.00	Opportunity Services Minnesota, Inc.	30,000.00
Boy Scouts of America/Viking Council	25,435.86	Pillsbury Neighborhood Services, Inc.	13,435.99
Boy Scouts of America/Central Region	16,934.42	Project for Pride in Living	27,513.05
Boys & Girls Club of Minneapolis	19,900.00	Sabathani Community Center	10,000.00
Bridge for Runaway Youth	14,000.00	Salvation Army	17,788.67
Catholic Charities of the Archdiocese of St. Paul/Minneapolis	5,000.00	Sharing & Caring Hands, Inc.	18,000.00
Central Community Church	5,000.00	Southern Valley Alliance for Battered Women	5,529.00
Children's Home Society	9,170.00	St. David's Relief Foundation	5,000.00
Chrysalis	5,700.00	St. James Episcopal Church	28,000.00
Cornerhouse-Interagency Evaluation Center	6,000.00	Two or More, Inc.	24,000.00
		University of Michigan Office of Financial Aid	5,436.58
		Urban Ventures Leadership Foundation	25,300.00
		Washburn Child Guidance Center	20,888.84
		WATCH	7,500.00
		Woman's Christian Association	5,233.36
		WomenVenture	7,250.00
		YMCA of Metropolitan Minneapolis	88,718.32
		Other noncompetitive grants under \$5,000.00	113,247.62
		Subtotal	853,938.33
		Human Services Grants Total	2,422,835.83

| The Minneapolis Foundation - Grants |

INTERNATIONAL/FOREIGN AFFAIRS		Council on Foundations	22,180.00
<i>Grants from Noncompetitive Funds</i>		<i>For general support of council activities for 1996</i>	
Council to Monitor Human Rights in Iran	13,650.00	Council on Foundations	24,600.00
Population Communications International	50,100.00	<i>For general support of council activities for 1995</i>	
Other noncompetitive grants under \$5,000.00	1,100.00	Family and Children's Services	25,000.00
Subtotal	64,850.00	<i>For organizing the Minneapolis Jobs and Affordable Housing Campaign</i>	
International/Foreign Affairs Grants Total		Gay and Lesbian Community Action Council	10,000.00
		<i>For general operating support</i>	
PUBLIC/SOCIETY BENEFIT		The GREEN Institute	4,000.00
<i>Grants from Competitive Funds</i>		<i>For a planning and design process related to the development of an eco-industrial park and business incubator</i>	
Alliance of the Streets	7,000.00	The GREEN Institute	35,000.00
<i>For general operating support</i>		<i>For start-up support for the ReUse Center and the Eco-Industrial Park and Business Incubator in the Phillips Neighborhood</i>	
Alliance for Metropolitan Stability	25,000.00	Harrison Neighborhood Association	9,000.00
<i>For community organizing, education and advocacy on regional solutions to affordable housing and transportation issues</i>		<i>For leadership development and efforts to increase the base of active members</i>	
American Indian Research and Policy Institute	20,000.00	Harrison Neighborhood Association	30,000.00
<i>For second-year funding of the executive director's salary</i>		<i>For the salary of an executive director</i>	
Association of Black Foundation Executives	1,000.00	Hawthorne Area Community Council	7,000.00
<i>For general operating support</i>		<i>For the salary of an executive director</i>	
Aurora Saint Anthony Area Block Clubs, Inc.	6,750.00	Hmong American Mutual Assistance Association, Inc.	7,000.00
<i>For general operating support</i>		<i>For support of the Council of Hmong Elders</i>	
Cedar Riverside People's Center	5,000.00	Independent Sector	9,800.00
<i>For general operating support</i>		<i>For general operating support</i>	
Charities Review Council of Minnesota, Inc.	2,000.00	Joint Ministry Project	6,000.00
<i>For the Donor's Jury Project</i>		<i>For support of local neighborhood organizing issues, the Community Talent Inventory Initiative and Hispanic Outreach</i>	
Children's Defense Fund-Minnesota	3,500.00	Jordan Area Community Council	10,000.00
<i>For general operating support</i>		<i>For an initiative to involve renters in the Jordan neighborhood as active members of the Jordan Area Community Council</i>	
Citizens for a Loring Park Community	7,000.00	Kenny Neighborhood Association	7,000.00
<i>For support of an organizer</i>		<i>For an organizing effort around environmental issues related to Grass Lake and expansion of Highway 62</i>	
Colors	5,000.00	Legal Aid Society of Minneapolis, Inc.	10,000.00
<i>For research and publication of an article on divisiveness among communities of color</i>		<i>For the Hollman Consent Decree planning process</i>	
Community Health Department	9,200.00	Lexington-Hamline Community Council	6,000.00
<i>For operations of the Initiative on Violence Prevention</i>		<i>For organizing assistance for the Tenants Action Council in Skyline Towers</i>	
Community Stabilization Project	9,000.00		
<i>For expansion of the Project's organizing efforts to combat deterioration of housing</i>			

| The Minneapolis Foundation - Grants |

The Minneapolis Convention Fund Greater Minneapolis Convention and Visitors Association	5,000.00	Saint Paul Ecumenical Alliance of Congregations	5,000.00
<i>For the 86th National Convention for the NAACP</i>		<i>For the Women's Leadership Development Program</i>	
Minneapolis Highrise Representative Council	8,000.00	Snelling-Hamline Community Council	10,000.00
<i>For continuation of increased diversity in Minneapolis high-rises and to build community</i>		<i>For the Ayd Mill Road Coalition projects</i>	
Minnesota Alliance For Health Care Consumers	2,500.00	Stevens Square Community Organization	8,000.00
<i>For general operating support</i>		<i>For support to hire a part-time organizer</i>	
Minnesota Council on Foundations	1,000.00	Thomas-Dale Block Clubs	5,000.00
<i>For fall regional conference expenses</i>		<i>For general operating support and for special events, training and organizing for diversity</i>	
Minnesota Council on Foundations	11,800.00	United Way of Minneapolis Area	10,000.00
<i>For general support of Council activities for 1995</i>		<i>For general operating support</i>	
Minnesota Council on Foundations	15,800.00	The Urban Coalition	5,000.00
<i>For general support of Council activities for 1996</i>		<i>For convening costs associated with the 50/30 Home Ownership study</i>	
Minnesota Meeting	750.00	The Vietnamese Community of Minnesota	3,000.00
<i>For costs associated with a luncheon featuring speaker Mark Lloyd</i>		<i>For the 20th Anniversary Commemoration of the Vietnamese refugees in Minnesota</i>	
National Center for Nonprofit Boards	2,500.00	Subtotal	481,880.00
<i>For board development workshops in St. Paul in April 1996</i>		<i>Grants from Noncompetitive Funds</i>	
The New York Community Trust	5,000.00	Archie and Phebe Mae Givens Foundation	57,000.00
<i>For support of community foundation efforts related to FASB</i>		BIHA Women in Action	15,249.41
Northside Residents Redevelopment Council	25,000.00	Business Executives for National Security	6,000.00
<i>For training and technical assistance for new small businesses in north Minneapolis</i>		CDC Associates	31,813.68
Organizing Apprenticeship Project	15,000.00	Citizens League	13,850.00
<i>For program evaluation, board recruitment and training, and expansion of organizer training</i>		Family and Children's Service	7,927.51
People of Phillips	9,000.00	MAP for Nonprofits	5,700.00
<i>For staff support to organize residents and block clubs around the Phillips Mobile Safety Center</i>		Minnesota Women's Fund	26,950.00
Person-to-Person with Andrea Rhines	1,000.00	National Society of Fund Raising Executives (NSFRE) MN Chapter	5,000.00
<i>For support of teen segments of a local TV talk show, "Person-to-Person with Andrea Rhines"</i>		United Jewish Appeal	25,000.00
Rondo Community Land Trust	5,500.00	United Way of Minneapolis Area	400,901.13
<i>For general operating support</i>		United Way of St. Paul Area	5,000.00
Roy Wilkins Memorial Community Advisory Council	5,000.00	United Way of Tri-State	10,000.00
<i>For a Roy Wilkins Memorial to be erected on the Minnesota State Capitol Mall</i>		University of Michigan Office of Financial Aid	11,921.33
		WHISPER	10,000.00
		Other noncompetitive grants under \$5,000.00	46,307.41
		Subtotal	666,699.14
		Public/Society Benefit Grants Total	1,148,579.14

| The Minneapolis Foundation - Grants |

RELIGION			
<i>Grants from Noncompetitive Funds</i>			
Aldrich Presbyterian Church	5,000.00	St. Alban's Episcopal Church	6,000.00
The Basilica of St. Mary		St. Stephen's Church	5,000.00
Friends of the Basilica	78,050.00	St. Therese Church	7,000.00
Cathedral Church of Saint Mark	8,040.77	Temple Emanuel of the Pascack Valley	34,218.00
The Church of Holy Name of Jesus of Medina	61,600.00	United Methodist Church/Minnesota Annual Conference	8,745.43
First Universalist Church	8,328.46	United Theological Seminary of the Twin Cities	196,750.00
Focus on the Family	10,000.00	Unity Church of Saint Paul	6,000.00
Good Samaritan United Methodist Church	9,000.00	Wayzata Community Church	35,700.00
Grace Trinity Community Church	10,000.00	Westminster Presbyterian Church	9,120.49
Hosanna Lutheran Church	19,763.00	Young Life	5,500.00
House of Prayer	9,750.00	Young Life/Detroit Lakes	35,000.00
Institute for Ecumenical & Cultural Research	11,000.00	Other noncompetitive grants under \$5,000.00	54,697.74
Judson Memorial Baptist Church	50,000.00	Religion Grants Total	745,463.89
Lake Harriet United Methodist Church	14,700.00		
Minnetonka Baptist Church	10,000.00	GRANTS REPORT TOTAL	10,140,275.55
Our Lady of Lourdes Church	25,500.00		
Plymouth Congregational Church	6,000.00		
Rouner Center for Missions and Ministry	5,000.00		

Due to the implementation of new accounting standards, certain grants contained in the above list are not reflected in the financial statements.

| Emma B. Howe Memorial Foundation - Grants |

The Emma B. Howe Memorial Foundation, a Supporting Organization of The Minneapolis Foundation, makes statewide grants that benefit children, poor and disadvantaged people and people with disabilities. For 1995-96, those grants totaled \$1,362,281.

DISADVANTAGED CHILDREN, YOUTH AND FAMILIES	
All Parks Alliance for Change	20,000.00
American Indian Community Housing Organization	25,000.00
Battered Women's Services of Hubbard County, Inc.	9,600.00
Bemidji Area Council of Nonprofits	30,000.00
Cecil Newman Resource Center	25,000.00
Children's Home Society of Minnesota	25,000.00
The City, Inc.	30,000.00
Community University Health Care Center	32,000.00
Development Corporation for Children	30,000.00
Evergreen House	15,000.00
Family & Children's Service	25,000.00
Greater Minneapolis Day Care Association	38,775.00
Hands of Hope Resource Center	6,000.00
Harriet Tubman Center, Inc.	45,000.00
Housing and Redevelopment Authority of Virginia, Minnesota	30,000.00
Joint Ministry Project	20,000.00
Lao Family Community of Minnesota, Inc.	35,000.00
Lao Parents and Teachers Association	25,000.00
Life House	10,000.00
Little Earth Resident Association	30,000.00
Lutheran Social Service Bethany Crisis Shelter	20,000.00
Lutheran Social Service Northeast Region	10,000.00
Minneapolis American Indian Center	30,000.00
Minneapolis Public Schools	10,000.00
Minneapolis Youth Diversion Program	40,000.00
Morris Area Child Care Center	20,000.00
Neighborhood Involvement Program (NIP)	20,000.00
Nidra King Center	20,000.00
Northwoods Coalition for Battered Women	10,000.00
Phyllis Wheatley Community Center	40,000.00
Pillsbury Neighborhood Services, Inc.	21,000.00
Southeast Asian Community Council	25,000.00
Tri-Valley Opportunity Council, Inc.	12,000.00

Twin-Cities Public Television KTCA/KTCI - Channels 2 & 17	35,000.00
Vietnamese Social Services of Minnesota	25,000.00
Volunteers of America	10,000.00
West Hennepin Community Builders	10,000.00
Women's Self-Reliance	10,000.00

PERSONS WITH DISABILITIES

Human Services Research & Development Center	21,800.00
Opportunity Services Minnesota, Inc.	20,000.00

PUBLIC POLICY RESEARCH/COMMUNITY STUDIES

American Indian Research and Policy Institute	10,000.00
Metropolitan Interfaith Council on Affordable Housing	30,000.00
Minnesota Council of Nonprofits	40,000.00
Minnesota Council on Foundations	3,300.00

COMMUNITY ECONOMIC DEVELOPMENT/WORK READINESS

HOMS Initiative	40,000.00
Minnesota Nonprofits Assistance Fund	55,936.00
Neighborhood Development Center, Inc.	40,000.00
Twin Cities RISE!	40,000.00
Two or More, Inc.	35,000.00

COMMUNITY CAPACITY BUILDING/ORGANIZING

Central Minnesota Initiative Fund	38,000.00
People of Phillips	10,000.00
Stairstep Foundation	35,000.00
Stevens Square Community Organization	10,000.00

MEDICAL RESEARCH/CHILDREN'S CHRONIC DISEASE

University of Minnesota Department of Pediatrics	33,870.00
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OTHER

The Minneapolis Foundation	25,000.00
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EMMA B. HOWE GRANTS TOTAL 1,362,281.00*

* This total excludes a \$5000.00 rescinded grant that appears in the financial statements.

The Minnesota Nonprofits Assistance Fund (MNAF) is a loan program of The Minneapolis Foundation that strengthens the financial stability of nonprofit organizations in the state through loans and technical assistance. In 1995-96, 61 loans were made through MNAF, totaling \$1,748,400.

Clients who received loans from the Minnesota Nonprofits Assistance Fund in 1995-96 were:

The Adaptors, Inc.
 Agape Home
 Alliance of Early Childhood Professionals
 Apple Tree Dental
 Ballet Minnesota
 The Betsy-Tacy Society
 Committee Against Domestic Abuse, Inc.
 Eden Programs, Inc.
 Four Colors Production, Inc.
 The Green Institute
 Hands On Child Development, Inc.
 The History Theater, Inc.
 Illusion Theater & School, Inc.
 Independent Feature Project/North
 Jendayi Place, Inc.
 Keep Older Persons Employed, Inc.
 Kid Zone Child Care Center
 La Familia Guidance Center, Inc.
 Lake County Historical Society
 LAMBDA Justice Center
 Lyndale Neighborhood Association
 Mary Mother of Mercy & Good Hope Shelter, Inc.
 (dba Mary's Shelter)
 Masterworks of Minneapolis, Inc.
 Metro Deaf School, Inc.

Minneapolis Community Learning Center-dba
 Frederick Douglass Math/Science/Technology
 Academy
 Minnesota Foundation for Better Hearing and
 Speech
 Minnesota Humanities Commission
 Minnesota S.T.A.R. (dba Cedar Cultural Centre)
 Northeast Minnesota Housing Partnership
 Opportunity Center, Inc.
 Opportunity Workshop, Inc.
 Parent-Child Development Institute, Inc.
 Park Square Theatre
 Penumbra Theatre Company, Inc.
 Person to Person, Inc.
 Phoenix Group Homes, Inc.
 Prodigal House, Inc.
 Project Foundation
 Right Step, Inc.
 St. Anthony Developmental Learning Center, Inc.
 St. Joseph's HOPE Community
 Twin Cities Opportunities Industrialization
 Center, Inc.
 Two or More, Inc.
 University Film Society/Minnesota Film Center
 urbanEYES, Inc. (fka Southside Child Care Committee)
 Urban Ventures Leadership Foundation
 Whittier Alliance
 Youth Performance Company

Entrepreneurs Fund is a new program of The Minneapolis Foundation that stimulates inner-city economic development in Minneapolis. Through the fund, loans are available to small businesses in the seven high poverty neighborhoods that are partners in our Building Better Futures initiative.

Clients who received loans from Entrepreneurs Fund in 1995-96 were:

Minnesota Wave Tech, Inc.
 Plymouth Foods, Inc.
 Prosper Industries, Inc.

THINKING AHEAD, GIVING BACK

We give for all kinds of reasons... because we want to help someone, because we want to leave a legacy, because we want to improve the life of our community. We give because we understand that the Twin Cities is more than a place—it's our home. And we want it to be as vital and beautiful for the next generation as it has been for ours.

For more than 80 years, The Minneapolis Foundation has served as a "savings account" for the people of the Twin Cities. It is the oldest existing foundation in Minnesota and one of the nation's largest community foundations. Four generations of caring citizens have created permanent endowment funds here. They've come from all walks of life: ordinary people with extraordinary commitment to our community. People like you, who believe that helping children and families is one of our highest priorities—whether that help is drug abuse prevention or access to first-class art museums.

The generosity of our donors enables us to support the most effective nonprofit organizations in the Twin Cities. Every day, these frontline organizations help change lives for the better—sometimes against tremendous odds. As you can read in the profiles section of this report, the services they offer mean the difference between despair and hope, failure and success, even life and death. The assistance we offer them means that good programs can reach more people, promising ideas can be tested and everyone in our community benefits—all because our donors care as much as we do about creating a better tomorrow.

BENEFITS TO DONORS

In addition to knowing that your gift will benefit the Twin Cities forever, no matter what changes take place in our community, as a donor to the Foundation you will enjoy other advantages.

Simplicity

Maximum Tax Savings

Involvement

Informed Philanthropy

Professional Investment Management

Recognition

WAYS TO GIVE

Giving Now. Through an outright gift of cash, real estate or appreciated stocks, you can see the impact of your generosity during your lifetime.

Deferred Giving. A deferred gift means that you or someone named by you can receive a lifetime of income from your irrevocable future gift to the Foundation. This offers a triple advantage: you receive a tax deduction now for a gift you make later; you remove assets from your estate now, avoiding estate taxes on the gifted assets; and you may be able to increase your current spendable income.

Bequests. By making a provision for the Foundation in your will, you can perpetuate your charitable work and reduce your estate taxes. It's also possible to name the Foundation as the beneficiary of a life insurance policy or a qualified retirement plan.

COMMUNITY BUILDERS OF THE MINNEAPOLIS FOUNDATION

Community Builders of The Minneapolis Foundation is a new program honoring those individuals who have included the Foundation in their estate planning. Members of Community Builders recognize that the future of our community depends on how we plan for it during our lifetimes. Donors are invited to join Community Builders as charter members if they have named The Minneapolis Foundation as a beneficiary in their will or living trust, through a life income or other planned gift, or through an IRA, qualified retirement plan or life insurance policy. For more information, call Linda Tedford Reichel, senior charitable gift planner, at 612/672-3859.

DONOR PROFILES

SYLVIA KAPLAN

Samuel and Sylvia Kaplan Fund



Sylvia Kaplan at Storefront Youth Action along with Steve Giardeau (counselor), Robert (standing) and Ben (sitting)

"The Minneapolis Foundation shares our philosophy of looking at the larger picture and funding programs that address the root causes of urban decay. City and suburban dwellers have a common self-interest; we are all in this together. If the quality of life in our wonderful city is afflicted with poverty, violence, drugs, family breakdowns, etc., we all feel the consequences, and the survival of all of us is threatened.

My support of Storefront Youth Action is a sound investment strategy. I want to put my philanthropic dollars where I can see a clear payoff, and Storefront Youth has an established record of success in helping troubled suburban youth and families. By going into schools and homes with nontraditional early interventions, they have been effective in reversing what is often a downward spiral for at-risk young people. Ultimately, they help keep kids in school and in homes with safe and caring adults."

LARRY BROWN

Larry Brown Youth Opportunity and Education Fund



Larry Brown with David Jyus and his mother, Jeannette Jyus

The Larry Brown Youth Opportunity and Education Fund was started by a small group of friends of Larry Brown, long-time volunteer tutor of inner-city Minneapolis grade school students. Initial funding was provided by two generous donors who want to honor his important work and continue it in the future. The long-term strategy is to identify particularly talented students who would benefit from intensified tutoring, which would enable them to pursue secondary and post-secondary opportunities not otherwise available to them.

"The earliest school years are critical to students' commitment to education," says Larry Brown. "Financial support from the Larry Brown Youth Opportunity and Education Fund enables a small number of exceptional teachers to offer regular after-school and summer classes for parents and students. Children are invited to participate based on teacher assessments of their potential to benefit from individualized instruction in reading, mathematics and communication skills. As part of the learning process, our classes strive to enhance each student's self-confidence and to establish a cooperative partnership for student success among parents, teachers and students."



TYPES OF FUNDS

Community Action Funds. Community Action Funds are permanent, unrestricted endowments used to address the most urgent community needs and to advance the most promising, creative approaches to strengthening community. When you create a Community Action Fund, you are entrusting grantmaking decisions to the Foundation, which continuously monitors changing community needs.

Field of Interest Funds. You may choose to devote your fund to a specific field of interest, such as disadvantaged children and families, arts and culture or education. The Foundation then decides which organizations within that field receive grants from your fund.

Designated Beneficiary Funds. If you know which organizations you want to support, you may specify at your fund's inception the names of the nonprofits to receive grants. If, in the future, these organizations cease to function or exist, the Foundation will redirect income from your fund to achieve your original purpose.

Donor Advised Funds. As a donor advisor you may make grant recommendations to the Foundation for organizations you wish to support. Grants are paid out of fund income, principal or a combination of the two. More than 160 Donor Advised Funds are held by the Foundation, representing the charitable interests of some of the Twin Cities most respected individuals and families.

Scholarship Funds. These funds allow you to support the education of students in specific fields or at specific qualified educational institutions.

OPPORTUNITIES FOR PRIVATE FOUNDATIONS AND NONPROFIT ORGANIZATIONS

Private foundations and nonprofit organizations may find it cost-effective to transfer all or part of their assets to a new fund at The Minneapolis Foundation. Such funds, which may retain the same name and purpose of the transferring entity, can offer important investment advantages and welcome relief from time-consuming administrative tasks.

For more information on creating a fund at The Minneapolis Foundation, please contact Stuart Appelbaum, vice president for development, at 612/672-3820, A200 Foshay Tower, 821 Marquette Ave., Minneapolis, MN 55402.



This year, total outright and deferred gifts to The Minneapolis Foundation reached \$25.8 million. A total of 42 new funds was created. To all our generous donors, we extend sincere appreciation for the confidence you have shown in The Minneapolis Foundation.

Year ended March 31, 1996

GIFTS TO COMMUNITY ACTION FUNDS

Ralph D. Alexander Fund	222,950.32
Elinor Andrews Fund	2,500.00
Combined Fund Number One	210.00*
General Discretionary Fund	25,000.00
<i>Emma B. Howe Memorial Foundation</i>	
Gordon R. Johnson Fund	26,682.08
Albert and Linda Rusnak Fund	9,937.50
Community Action Funds Subtotal	287,279.90

Transfers to Community Action Funds from Donor Advised Funds

<i>Anonymous Fund</i>	3,137.00
<i>Anonymous Fund</i>	423.74
<i>Yvonne Ardiley Fund</i>	520.81
<i>L.W. Bachman Acorn Fund</i>	100.00
<i>Burnham Fund</i>	17.62
<i>Carmen D. and James R. Campbell Fund</i>	213.05
<i>Cherish the Children Fund</i>	785.54
<i>Mary and Raymond Clausen Fund</i>	116.47
<i>Design for Living Fund</i>	622.81
<i>Frank and Irene Donaldson Fund</i>	901.92
<i>Dye-Knopf Fund</i>	50,000.00
<i>Lawrence and Florence Fagerstrom Fund</i>	1,002.97
<i>Stephen E. Golinvaux Fund</i>	1,275.30
<i>Rosalie Heffelfinger Hall Fund</i>	562.76
<i>Philip & Margaret Harder Fund</i>	33.38
<i>Alvin and Janet Jaffe Fund</i>	2,040.92
<i>Samuel and Sylvia Kaplan Fund</i>	455.97
<i>Aileen and George McClintock Fund</i>	726.06
<i>James G. McEachran Fund</i>	72.40
<i>Peter & Betty Rogers Fund</i>	34.33
<i>Beverly J. & John A. Rollwagen Fund</i>	1,082.08
<i>Louise and Harry Rosenbaum Fund</i>	248.03
<i>Leland & Grace Starr Fund</i>	1,932.50
<i>Strangis Family Fund</i>	701.04
<i>Ernest and Nina Wilson Family Fund</i>	255.99

Transfers to Community Action Funds from Designated Beneficiary Funds

<i>R. Blanche Howland Fund</i>	550.00
<i>Phebe S. Howland Fund</i>	560.00

Transfers Total **\$68,372.69**

(Transfers are not included in gift totals.)

GIFTS TO DESIGNATED BENEFICIARY FUNDS

The Minneapolis Foundation	
Administrative and Endowment Fund	18,504.10
<i>Atherton and Winifred Bean Charitable Income Trust</i>	
American Center for Photography Fund	250,000.00
<i>Mr. and Mrs. Alfred Harrison</i>	
John H. Buelow Fund	540,214.86
Cancer Research Fund-Martin M. Oken	5,978.10
The Children's Theater Company Fund 1-A	29,632.57
S.G. Comstock Memorial Fund	7,598.46
Ford Foundation Diversity Outreach Fund	100,000.00
Gordon R. Johnson Endowment Fund	11,435.17
League of Women Voters of Minneapolis 75th Anniversary Campaign Endowment Fund	23,639.09*
<i>Catherine E. Shreves and Thomas L. Bird</i>	1,000.00
<i>Ms. Ann S. Duff</i>	3,007.88
<i>Ms. Janet Gendler</i>	991.21
<i>Mr. and Mrs. Jerome S. Gray</i>	3,300.00
<i>Ms. Carolyn Hendrixson</i>	2,500.00
<i>Mr. and Mrs. Thomas M. Lewin</i>	1,000.00
<i>Ms. Mary Lou Loud</i>	2,000.00
<i>Susan and Charles Reinhart</i>	2,475.00
<i>Susan and Bill Simmonds</i>	5,065.00
<i>Ms. Clara M. Ueland</i>	1,000.00
MINCEP Epilepsy Research Fund	2,770.00*
Minnesota International Center Cornerstone Fund	7,500.00
Minnesota Academic Excellence Foundation Fund	14,850.00
Minnesota International Center Operating Reserve Fund	37,176.03
Native American Journalists Association Fund	38,940.73
Opportunity Services Minnesota, Inc. Fund	58,000.86
Partners: Arts for Schools and Students (PASS) Fund	176,000.00
<i>The Bush Foundation</i>	30,000.00
<i>General Mills Foundation</i>	25,000.00
<i>State of Minnesota Arts Board</i>	121,000.00

Person to Person Fund	1,400.00*
<i>Northern States Power Company</i>	1,300.00
Clarence and Rose Ray Memorial Fund	14,030.00
Ron Speed Award for Public Affairs Leadership Fund	\$40.00*
Trustees Fund	21,191.50
<i>(This year, 45 current & former trustees of The Minneapolis Foundation made gifts to support Building Better Futures.)</i>	
Twin Cities Culture Connection Fund	7,500.00
<i>The St. Paul Companies, Inc.</i>	
Urban Ventures Leadership Foundation Fund	1,000.00
Rosalie E. Wahl Lectureship Fund	7,262.00*
<i>Bowman and Brooke</i>	1,000.00
Designated Beneficiary Funds Subtotal	1,374,663.47

Transfer to Trustees Fund from Donor Advised Funds

<i>The Denny Fund</i>	2,000.00
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Transfer to MINCEP Epilepsy Research Fund from Designated Beneficiary Fund

<i>Epilepsy Fund</i>	6,000.00
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Transfers Total **\$8,000.00**

(Transfers are not included in gift totals.)

GIFTS TO FIELD OF INTEREST FUNDS

Building Better Futures Fund	1,250.00*
<i>Gray, Plant, Mooty, Mooty & Bennett Foundation</i>	1,000.00
Early Childhood Immunization Fund	37,500.00
<i>Coalition of Community Foundations for Youth</i>	
Willis C. Helm Family Fund	778,881.91
<i>Arthur R. Helm Revocable Trust</i>	
Lesbian and Gay Partnership Fund	90,256.28*
<i>The Bush Foundation</i>	20,000.00
<i>F.R. Bigelow Foundation</i>	15,000.00
<i>Minnesota Women's Fund</i>	10,000.00
<i>Otto Bremer Foundation</i>	10,000.00
<i>Saint Paul Foundation-the J.C. and L.A. Duke 1973 Trust Fund</i>	15,000.00
<i>The St. Paul Companies, Inc.</i>	20,000.00
Minneapolis Emergency Fund	97,795.59*
<i>Emma B. Howe Memorial Foundation</i>	25,000.00
<i>First Bank System Foundation</i>	1,750.00
<i>Lutheran Brotherhood</i>	2,500.00
<i>The McKnight Foundation</i>	50,000.00

<i>Northern States Power Company</i>	15,000.00
<i>Norwest Foundation</i>	1,200.00
<i>ReliaStar Financial Corp.</i>	1,000.00
<i>Rosemount, Inc.</i>	1,000.00
MNAF Working Capital Fund	900,000.00
<i>The Ford Foundation</i>	
MNAF Working Capital Loan Fund	25,000.00
<i>The Ford Foundation</i>	
North Star Research Fund	2,402,637.55
Students and Philanthropy Project Fund	35,000.00
<i>National AIDS Fund</i>	
West Bank Community Fund	107,120.45
<i>Cedar Riverside PAC</i>	
Charles and Mabel Williams Fund	500,000.00
<i>Estate of Charlotte Williams Jones</i>	
Field of Interest Funds Subtotal	4,975,441.78

Transfer to Walter H. Judd Fund from Donor Advised Fund

<i>Irene Hixon Whitney Family Fund</i>	250.00
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Transfer to Minneapolis Emergency Fund from Donor Advised Fund

<i>Charles B. & Margaret L. Sweatt Fund</i>	3,000.00
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Transfers to Building Better Futures Fund from Donor Advised Funds

<i>Elftmann Family Fund</i>	10,000.00
<i>Pierce Family Fund</i>	8.64
<i>Piper Family Fund</i>	200,000.00

Transfers to Building Better Futures from Field of Interest Funds

<i>Helen J. Case and Charles Case Fund</i>	3,200.00
<i>Catherine and Reginald Faragher Fund</i>	30,000.00
<i>Willis C. Helm Family Fund</i>	65,000.00
<i>Mary and Ray Johnson Fund</i>	1,000.00
<i>Spring Hill Center Pillsbury Co. Fund</i>	40,000.00

Transfer to MNAF Entrepreneurs Fund from Community Action Fund

<i>Combined Fund No. 1</i>	1,009,659.44
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Transfers Total **\$1,362,118.08**

(Transfers are not included in gift totals.)

GIFTS TO DONOR ADVISED FUNDS

American Indian Family Empowerment Program Fund	45,000.00
<i>Marbrook Foundation</i>	
Ankeny Family Fund	500,000.00
<i>Marie H. Ankeny Charitable Annuity Trust</i>	

| The Minneapolis Foundation - Gifts |

Anonymous Fund	180,000.00	Zabel & Charles A. Geer Family Fund	665,268.28
Peter H. Bachman and Janet Rice Fund	30,000.00	<i>Logan R. Zabel, Jr. Revocable Trust</i>	459,878.28
Alvin and Janet Jaffe Fund	15,000.00	<i>Louise Gladys Zabel Trust</i>	205,390.00
Stuart Appelbaum and Jean A. King Fund	100.00	Margaret Conkey Goodwin	
<i>ADNET Honorarium</i>		Campership Fund	28,768.00*
L.W. Bachman Acorn Fund	5,000.00	<i>Mr. and Mrs. David Conkey</i>	1,000.00
Walter Bachman Fund	15,353.75	<i>Dealers Manufacturing</i>	1,000.00
Baker Family Fund	77,567.75	<i>Ms. Nancy G. Farina</i>	1,100.00
Baltins Family Fund	100,000.00	<i>Mr. and Mrs. David Goodwin</i>	2,200.00
Edward R. Bazinet Fund	3,837,500.00	<i>Mr. William C. Goodwin</i>	20,000.00
John Billman Family Fund	19,737.50	<i>Mr. and Mrs. Stephen Lawton</i>	1,000.00
Boren Family Fund	25,000.00	David L. Graven Memorial Fund	200.00
The Gil and Lou Ella Braun Fund	500.00	<i>Sally L. Graven</i>	
Breast Cancer Partnership Fund	7,884.50*	Phillip M. and Margaret S. Harder Fund	10,000.00
<i>Temple Israel Sisterhood</i>	976.50	James and Ann Howard Family Fund	51,681.25
Larry Brown Youth Opportunity and		David and Shirley Hubers Family Fund	98,957.81
Education Fund	125,531.25	Robert L. Kahn Memorial Fund	24,000.00
<i>Mr. and Mrs. James P. Rogers</i>	100,000.00	Samuel and Sylvia Kaplan Fund	169,000.00
<i>Mr. and Mrs. John Rogers</i>	25,531.25	Jane and Kim Kaufman Fund	18,787.50
Carmen D. and James R. Campbell Fund	33,500.00	Jean B. Keffeler and David Stanley Fund	11,031.25
Joan M. and Gary T. Capen Fund	12,500.00	Michael and Peggy Kelly Family Fund	103,822.37
Walter and Elsa Carpenter Family Fund	13,908.37	Kisting Family Fund	14,937.50
The Emmett Carson, Sr. and		Kenneth D. and Barbara K. Larson Fund	30,250.00
Mary Carson Fund	1,382.57	Rudy and Shirley Luther Fund	370,837.50
Beverly Caruso and Steven Case Fund	29,875.00	Rudy, Dan and Cathy Luther Fund	76,500.00
Chabot Family Fund	50,318.78	Lyle Signs, Inc. Fund	10,000.00
<i>Mr. & Mrs. Dan Chabot</i>	24,683.78	Meadowood Fund	30,000.00
<i>Dr. and Mrs. Dana C. Chabot</i>	400.00	Minneapolis Public Schools	
<i>Mr. Henry Clay Frick, III</i>	25,185.00	Foundation Fund	45,314.50
Cherish the Children Fund	15,000.00	<i>Cowles Media Foundation</i>	10,000.00
<i>Mark and Kimberly Thompson</i>		<i>Dayton Hudson Corporation</i>	15,250.00
Mary and Raymond Clausen Fund	27,003.12	<i>Minneapolis Public Schools</i>	
The Denny Fund	47,937.50	<i>Employee Services</i>	7,136.00
William and Mary Dolan Family Fund	21,475.00	<i>Star Tribune</i>	10,428.50
<i>Mr. and Mrs. William T. Dolan</i>	17,475.00	<i>Target Stores</i>	2,500.00
<i>Southways Foundation</i>	4,000.00	Minnesota International Center	
Kathy Stevens Dougherty and		Opportunities Fund	139,683.47
Michael E. Dougherty Fund	50,000.00	Minnetonka Lake Research and	
Dye-Knopf Fund	15.00	Education Fund	3,930.00*
David S. and Barbara Eiger Fund	100.00	<i>Lake Minnetonka Lakeshore</i>	
Elftmann Family Fund	1,271,656.62	<i>Owners Association</i>	3,105.00
Ruth and Larry Elwell Family Fund	28,187.50	The Gerald M. and	
Friborg Family Fund	106,581.37	Marilyn E. Mitchell Fund	41,000.00
Melanie Gainsley Memorial Fund	14,196.50*	The James A. Mitchell Fund	47,340.92
<i>Mr. David B. Leblang</i>	1,000.00	Pierce Family Fund	100,003.60
<i>Mr. John L. Morgan</i>	5,000.00	Cordelia S.C. Pierson and	
		Stephen J. Smela Fund	10,223.25
		Piper Family Fund	78.75

| The Minneapolis Foundation - Gifts |

Pope Family Fund	3,000.00	Winston R. and	
Rehael Fund-Roger L. Hale/ Eleanor L. Hall	105,750.00	Maxine H. Wallin Fund	199,073.12
James and Chriss Renier Fund	240,000.00	Donor Advised	
Betty W. and Peter M. Rogers Fund	5,000.00	Funds Subtotal	11,671,191.92
Louise and Harry Rosenbaum Fund	900.00	<i>Transfer to Minneapolis Public Schools Foundation</i>	
Sagan Family Fund	430,000.00	<i>Fund from Field of Interest Fund</i>	
Benno and Marlys Gapstur Sand Family Fund	344,888.00	<i>Star Tribune/Cowles Media</i>	
Earl S. and Barbara Flanagan Sanford Fund	20,700.00	<i>Imagination Fund</i>	728.75
Scherer Family Fund	175,000.00	<i>Transfer to Chabot Family Fund from</i>	
Gary and Carolyn Scherer Family Fund	37,320.00	<i>Scholarship Fund</i>	
Greg and Linda Scherer Family Fund	12,440.00	<i>Valerie Chabot Scholarship Fund</i>	115.00
Michael and Suzanne Scherer Family Fund	24,880.00	Transfers Total	\$843.75
Peter L. and Geri G. Scherer Family Fund	11,303.81	<i>(Transfers are not included in gift totals.)</i>	
Roger and Irma Scherer Family Fund	81,320.00	GIFTS TO SCHOLARSHIP FUNDS	
School Arts Curriculum Fund	205,000.00	Valerie Chabot Scholarship	24,346.87*
<i>Dayton Hudson Corporation</i>	75,000.00	<i>Mr. & Mrs. Dan Chabot</i>	10,231.87
<i>Dayton's</i>	75,000.00	<i>Ms. Elise D. Frick</i>	1,000.00
<i>General Mills Foundation</i>	25,000.00	<i>Ms. Ann R. Kurz</i>	1,000.00
<i>The Medtronic Foundation</i>	25,000.00	<i>Mr. and Mrs. Larry H. Wilson</i>	1,000.00
<i>St. Paul Pioneer Press</i>	5,000.00	Leo Gilmartin Memorial	
Catherine K. Sheehan Family Fund	10,450.00	Scholarship Fund	67,995.00*
Sieck Family Fund	85,438.50	<i>Professional Liability Underwriting</i>	
Catherine A. Smith Fund	4,231.25	<i>Society</i>	67,895.00
<i>Roy J. Smith</i>		Oscar C. Howard Scholarship Fund	7,175.00*
Harriet and Edson Spencer Fund	351,250.00	<i>Anonymous</i>	5,300.00
Loring M. Staples Fund	100,846.87	Ruby Lee Burch Hughes Scholarship Fund	2,250.00
Patrick T. and Susan Kenny Stevens Fund	5,000.00	<i>Mary Louise Fellows & Beverly Balos</i>	
Strangis Family Fund	169,000.00	Stanley J. and Isobel K. Shima	
John R. and Patricia B. Thomas Fund	20,081.25	Scholarship Fund	50.00
A. Skidmore and Edith D. Thorpe Fund	26,657.81	<i>Ms. Kathleen A. Shima</i>	
Today's Art Fund	49,695.31	South High Foundation Winston &	
<i>Laurie McCannel</i>	19,695.31	Maxine Wallin Scholarship Fund	236,775.00
<i>Louise and Malcolm McCannel</i>	30,000.00	<i>Friends of South High Foundation</i>	235,000.00
2100 Fund	35,000.00	<i>Mr. and Mrs. Winston R. Wallin</i>	1,775.00
<i>Anonymous</i>		Scholarship Funds Subtotal	338,591.87
Lowell and Mary Van DeRiet Family Fund	93,781.72	<i>Transfer to Village Scholars Program</i>	
Wilma B. and		<i>Fund from Donor Advised Fund</i>	
Lyman E. Wakefield, Jr. Fund	13,756.25	<i>Edward R. Bazinet Fund</i>	24,000.00
<i>Lyman E. Wakefield Revocable Trust</i>	6,000.00	Transfers Total	\$24,000.00
<i>Mr. and Mrs. Lyman E. Wakefield, Jr.</i>	7,756.25	<i>(Transfers are not included in gift totals.)</i>	
		GIFTS TO THE ADMINISTRATIVE ACCOUNT	
		Council on Foundations	4,000.00
		<i>For the Inclusive Practices Project</i>	
		<i>regional workshop</i>	

| The Minneapolis Foundation - Gifts |

Emma B. Howe Memorial Foundation	55,936.00	Administrative Gifts Subtotal	\$170,091.00
<i>For staffing, marketing and technical assistance expenses for the Entrepreneurs Fund</i>		<i>Administrative gifts are included in Program Service Revenue on the Statement of Activities, but not in total outright gifts received.</i>	
General Mills Foundation	4,000.00		
<i>For the Structured Listening Project</i>			
Honeywell Foundation	4,000.00	TOTAL OUTRIGHT GIFTS RECEIVED	\$ 18,647,168.94
<i>For the Structured Listening Project</i>			
The McKnight Foundation	25,000.00	* Denotes funds which received contributions under \$500 from individual donors. Space limitations prevent us from identifying these many gifts separately. We extend sincere appreciation to all donors, no matter the size of their gift, for their support and trust.	
<i>For Minnesota Nonprofits Assistance Fund technical assistance activities</i>			
The Pillsbury Company	2,155.00		
<i>For support of administrative expense for the Pillsbury Dependent Tuition Scholarship Fund</i>			
The Tides Foundation	75,000.00	<i>Due to implementation of new accounting standards, certain current and deferred gifts are credited differently in the financial statements than in the above list.</i>	
<i>For the Community Initiative on Violence Prevention</i>			

| The Minneapolis Foundation - Funds |

COMMUNITY ACTION FUND BALANCES

We especially want to honor the following list of community stalwarts, all present and past donors to our Community Action Funds. Grantmaking from these funds is determined by the Foundation and is directed to our community's most pressing needs. We use the word stalwarts purposely, because the trust these donors have placed in our ability to identify and support programs that offer the most promise for improving the lives of all Twin Citians is a continuing source of pride and inspiration. They are truly the mainstays of the Foundation's capacity to translate mission into action. In Fiscal Year 1995-96, Community Action Funds made 74 grants for a total of \$848,858. We also gratefully acknowledge the Designated Beneficiary Funds and Donor Advised Funds listed on pages 48-52, which transferred \$68,372.69 to assist in our Community Action Funds grantmaking programs.

Ralph D. Alexander Fund	1,331,149.31	Ella S. Martin Fund	218,125.37
Elinor Andrews Fund	544,891.74	Faeth and James McGowan Fund	77,440.35
Jennie E. Bailey Fund	108,174.43	Frank L. Morrison Fund	286,543.87
Eleanor A. Bishop	44,437.48	Florence C. Morrison Fund	172,503.56
Frances A. Blake and Ralph R. Blake Fund	159,009.71	Margaret L. Nesgen Fund	785,237.11
Walter D. Boutell Fund	135,953.42	Gretchen Field Pillsbury Fund	6,128,173.00
Leonard G. Carpenter Fund	157,603.34	President's Discretionary Fund	2,989.83
Community Action Combined and Discretionary Funds	2,550,215.44	Emma E. Rogers Fund	244,556.62
Thomas M. Crosby Fund	259,856.94	Albert and Linda Rusnak Fund	31,605.73
Lawrence and Florence Fagerstrom Fund	101,012.21	Leone Schatzkin Fund	1,087,908.00
Elizabeth A. Hale Fund	493,330.43	Phillip R. and Ellen P. Thomas Memorial Fund	913,738.17
Millard C. Hamer Fund	3,129,316.98	Fred C. Van Dusen Fund	67,965.05
Oliver C. Hamlin Fund	21,300.78	Pearl Voss Fund	81,989.86
Charles M. Harrington Fund #3652	235,626.82	Edward F. Waite Fund	99,539.59
Helen Harrington Fund	560,810.74	George H. Warren Fund	2,234,017.84
Helen Harrington Fund #12469	984,831.07	George H. Warren Fund #2839	143,167.41
Totton P. Heffelfinger Family Fund	51,244.34	Harvey R. Weesner Fund	1,420,192.65
Helen Hubbell Fund	20,883.52	Charles Marcus Williams Fund	175,439.03
Gordon R. Johnson Endowment Fund	649,137.56	Charles J. Winton, Jr. and David J. Winton Fund	441,854.71
Herschel V. Jones Fund #3906	76,070.74	Berdie S. Yetter Fund	227,212.77
Herschel V. Jones Fund	72,653.39	Community Action Funds Total	26,527,710.91

FIELD OF INTEREST FUND BALANCES

Field of Interest Funds designate the area of interest or community life to which the fund's resources will be applied—for example, to meet the educational needs of disadvantaged children, or to permit the elderly to live independently. The Minneapolis Foundation holds Field of Interest Funds in many different areas, among them the arts, education, health, developmental disabilities and community improvement. *Note to grant applicants: Smaller Field of Interest Funds make grants on a quasi-competitive basis, but access to them is by invitation and they do not publish guidelines.*

Nels L. Anderson Fund	208,408.72	Lesbian and Gay Partnership Fund	41,717.28
Frances A. Blake and Ralph R. Blake Fund	612,671.82	Jane McCarthy Fund	608,878.35
Walter D. Boutell Camp Fund	542,902.87	Minneapolis Emergency Fund	108,818.28
Markell C. Brooks Fund for Dance	115,506.26	Minnesota Coalition on Health Fund	20,513.97
Building Better Futures Fund	151,011.10	*MNAF - Working Capital Fund	839,482.00
Jane Burkleo Fund	983,208.12	MNAF - Working Capital Loan Fund	12,500.00
Helen J. Case and Charles Case Fund	103,460.50	*North Star Research Fund	2,549,972.11
Catherine and Reginald Faragher Fund	392,414.52	PRO-Neighborhoods	6,784,158.27
Charles F. Freidheim Fund	107,062.39	Gladys M. Smith Fund	159,993.25
B.C. Gamble and P.W. Skogmo Fund	30,691,998.03	Spring Hill Center General Endowment Fund	1,823,982.49
Martha H. Gould Fund	36,872.12	Spring Hill Center Pillsbury Company Fund	275,769.62
Charles M. Harrington Fund #3611-9	194,652.80	*Students and Philanthropy Project Fund	687.50
Charles M. Harrington Fund #26009	96,988.16	Annie E. J. Wells Fund	200,302.03
Charles M. Harrington Fund #26012	217,328.69	West Bank Community Fund	361,600.59
Willis C. Helm Family Fund	2,615,515.62	Charles and Mabel Williams Fund	2,323,058.44
Mary and Ray Johnson Fund	40,498.46	Field of Interest Funds Total	53,455,339.04
Walter H. Judd Fund	233,404.68		

DESIGNATED BENEFICIARY FUND BALANCES

Designated Beneficiary Funds specify the community organizations to be assisted. In the event that the organization or the area of charitable need should cease to exist or no longer qualify for funding, the Foundation channels the funds toward purposes that closely parallel those originally designated.

The Minneapolis Foundation Administrative Endowment Fund	1,193,415.48	Association of Black Foundation Executives Fund	7.76
American Center for Photography Fund	483,809.10	Clara Barton Fund	213,582.09
Andrews-Hunt Fund	2,478,690.96	Bemidji State University Foundation Fund	41,197.03

Helen H. Bennett Memorial Fund	233,019.95	*Minnesota International Center Operating Reserve Fund	37,237.26
The Blake Schools Fund	2,059,909.82	*Native American Journalists Association Fund	45,194.66
Walter D. Boutell Fund	356,581.16	Opportunity Services Minnesota, Inc. Fund	1,426,627.45
Boy Scout Foundation Fund	763,843.95	The Osseo United Methodist Church T.R.U.S.T. Fund	77,219.36
John H. Buelow Fund	739,557.72	Partners: Arts for Schools and Students (PASS) Fund	2,500.00
Jane Burkleo Fund	137,956.75	Project for Pride in Living Endowment Fund	27,081.75
Burnham Orthopedic Lecture Fund	24,200.07	Howard P. and Gertrude R. Quealy Fund	8,072.78
Cancer Research Fund Martin M. Oken, M.D.	41,612.49	*Clarence and Rose Ray Memorial Fund	14,255.20
The Children's Theatre Company Fund 1-A	1,547,471.38	Jane Cleveland Roberts Memorial Fund	1,480.08
The Children's Theatre Company Fund 1-B	350,073.28	Dorothy B.A. Rood Fund	20,379.72
The Children's Theatre Company Education Fund	31,841.34	Augustus L. Searle Fund	104,877.46
Commission on the Future of Minnesota's Workforce Fund	21.32	Southside Family School Fund	43,091.92
S.G. Comstock Memorial Fund	706,210.99	Ron Speed Award for Public Affairs Leadership Fund	52,909.63
Thomas M. Crosby Fund	221,779.35	Benjamin W. Stephenson Fund #2931-0	543,853.58
George D. Dayton Foundation Fund	3,130,406.18	Benjamin W. Stephenson Fund #2931-1	395,934.24
Ford Foundation Diversity Outreach Fund	105,104.00	Trustees Fund	325.00
Alice Warren Gaarden Fund	319,415.99	Twin Cities Culture Connection Fund	48.01
Merrill H. Gibbs Memorial Fund	35,452.65	United Way of Minneapolis Endowment Fund	1,853,536.84
Archie Givens, Sr. African-American Literature Collection Fund	9,054.26	United Way of Minneapolis Quasi-Endowment Fund	1,308,898.57
Fred L. Gray Memorial Fund	20,800.56	*Urban Ventures Leadership Foundation Fund	1,012.19
Helen Harrington Fund	534,651.61	Visiting Nurse Service Endowment Fund	18,437.87
Charles M. Harrington Fund #26010	122,524.57	Rosalie E. Wahl Lectureship Fund	24,825.10
Historic Wesley Restoration Fund	1,586.08	Frederick B. Wells Fund	216,362.19
Phebe S. Howland Fund	275,701.68	Grace B. Wells Fund	1,801,321.60
R. Blanche Howland Fund	310,394.93	Woman's Christian Association Endowment Fund	18,438.31
Gordon R. Johnson Endowment Fund	278,249.73	Women and Foundations/Corporate Philanthropy Fund	27,812.59
John Junell Fund	1,405,321.06	North Minneapolis YMCA Endowment Fund	18,438.31
Sister Elizabeth Kenny Fund	397,661.98	Designated Beneficiary Funds Total	28,124,081.07
League of Women Voters of Minneapolis Endowment Fund	49,908.12		
Mary G. Lee Fund	33,293.79		
Henry C. and Margaret R. Mackall Fund	340,153.93		
Manakiki Camp Fund	398,202.89		
John G. and Lois M. McNutt Fund	528,726.80		
MINCEP Epilepsy Research Fund	9,384.36		
Minnesota International Center Cornerstone Fund	36,900.43		
Minnesota Academic Excellence Foundation Fund	66,231.81		

DONOR ADVISED FUND BALANCES

Donor Advised Funds allow donors to be actively involved in the distribution of their gifts by making periodic grant recommendations to the Foundation's Program and Distribution Committee. Our program staff provides a ready reserve of expertise to assist donors in their philanthropic decision-making.

Aberdeen and Stockholm Fund	85,808.83	*Larry Brown Youth Opportunity and Education Fund	133,131.44
*American Indian Family Empowerment Program Fund	45,000.00	Burnham Fund	1,478.52
Ankeny Family Fund	4,903,418.28	Carmen D. and James R. Campbell Fund	49,320.69
Anonymous Fund	4,268.58	Joan M. and Gary T. Capen Fund	1,000.00
Anonymous Fund	28,641.54	Walter and Elsa Carpenter Family Fund	5,300.57
Anonymous Fund	148,654.80	The Emmett Carson, Sr. and Mary Carson Fund	3,271.54
Anonymous Fund	34,516.83	*Beverly Caruso and Steven Case Fund	3,999.14
Anonymous Fund	498,030.37	*Chabot Family Fund	54,244.10
*Anonymous Fund	167,218.85	Cherish the Children Fund	144,382.03
Stuart Appelbaum and Jean A. King Fund	2,707.38	Mary and Raymond Clausen Fund	31,865.86
Yvonne Ardiley Fund	93,106.67	James D' Aquila Family Fund	6,024.15
Edward W. and Eleanor R. Asplin Fund	42,924.61	Robert J. and Joan L. Dayton Fund	73,565.86
Athwin Fund	58,498.80	Paulette Hoaglund De Vos Memorial Fund	6,873.39
Dale L. and Ruth G. Bachman Fund	174,037.21	Cy and Paula DeCosse Fund	1,172,064.80
L. W. Bachman Acorn Fund	30,007.68	The Denny Fund	29,004.01
Lynn Susan Bachman Fund	15,960.29	Design for Living Fund	68,141.69
Paul G. and Barbara A. Bachman Family Fund	205,805.87	*William and Mary Dolan Family Fund	14,327.88
Stanley F. and Georgia M. Bachman Fund	190,753.36	Frank and Irene Donaldson Fund	139,558.35
Walter Bachman Fund	217,598.08	Kathy Stevens Dougherty and Michael E. Dougherty Fund	32,311.47
Baci Fund/Rachael Scherer and Stephen Imholte	18,887.32	William H. Dudley Family Fund	120,787.28
Baker Family Fund	111,196.87	Ann and Nicholas Duff Fund	31,686.72
Baltins Family Fund	182,184.77	Dye-Knopf Fund	6,785,400.65
Edward R. Bazinet Fund	6,285,891.61	David S. and Barbara Eiger Fund	31,977.56
*John Billman Family Fund	20,221.58	Elftmann Family Fund	1,697,543.09
Richard J. and Gloria L. Borden Fund	52,641.51	Ruth and Larry Elwell Family Fund	24,062.83
*Boren Family Fund	26,174.85	*Friborg Family Fund	86,156.61
The Gil and Lou Ella Braun Fund	705.79	*Melanie Gainsley Memorial Fund	15,664.34
*Breast Cancer Partnership Fund	7,899.82	Zabel and Charles A. Geer Family Fund	764,269.01
Conley and Marney Brooks Fund	158,611.97	Stephen E. Golinvaux Fund	88,830.22
Edward and Markell C. Brooks Family Fund	364,627.38		

Harvey and Roberta Golub Charitable Fund	67,515.32	*The Gerald M. and Marilyn E. Mitchell Fund	615.25
*Margaret Conkey Goodwin Fund	30,761.45	*James A. Mitchell Fund	49,684.06
David L. Graven Memorial Fund	29,484.36	John M. and Susan M. Morrison Fund	397,858.41
Stanley B. Gregory Fund	119,970.06	North Star Research Foundation Fund	164.62
Polly Brown Grose Fund	116,270.51	Johanna S. Olson Fund	299,547.47
James L. and Jane Dayton Hall Fund	118,334.99	Owen Family Fund	1,391,256.02
Rosalie Heffelfinger Hall Fund	161,515.89	Pajor Family Fund	184,033.78
Phillip M. and Margaret S. Harder Fund	8,015.37	James G. and Carolyn Peterson Fund	18,935.41
Totton P. Heffelfinger Family Fund	165,344.98	Pierce Family Fund	315,393.12
Henphil Pillsbury Fund	394,158.14	Cordelia S.C. Pierson and Stephen J. Smela Fund	10,384.20
*James and Ann Howard Family Fund	41,653.80	Piper Family Fund	21,684,515.61
*David & Shirley Hubers Family Fund	98,414.97	Pope Family Fund	103,284.69
Doug and Judy Johnson Fund	91,308.48	Antoine and Simone Poppelaars Fund	63,364.67
*Robert L. Kahn Memorial Fund	25,156.68	Luther and Evelyn Prince Fund	159,420.54
Samuel and Sylvia Kaplan Fund	230,004.88	Donald F. and Mary Sue Zelle Reed Fund	111,381.99
Jane and Jim Kaufman Fund	22,157.07	Rehael Fund-Roger L. Hale/Eleanor L. Hall	42,205.56
Jean B. Keffeler and David Stanley Fund	35,502.41	James and Chriss Renier Fund	760,293.97
Kellogg Commission Company Fund	99,374.87	Resource Trust Company Fund	42,083.37
*Michael and Peggy Kelly Family Fund	106,711.15	Charles Ritz Family Fund	161,290.43
Kisting Family Fund	21,935.01	Betty W. and Peter M. Rogers Fund	9,357.43
Kuhn Family Fund - Joseph and Susanne Kuhn	181,912.99	Beverly J. and John A. Rollwagen Fund	88,310.81
Kenneth D. and Barbara K. Larson Fund	58,034.00	Louise and Harry Rosenbaum Fund	36,208.79
Sy and Ginny Levy Family Fund	61,399.14	*Sagan Family Fund	451,754.57
Lindquist & Vennum Partners Fund	25,366.92	*Benno and Marlys Gapstur Sand Family Fund	186,764.47
Lindquist & Vennum Volunteer Leadership Fund	9,746.20	Sand Creek Fund	1,479.76
Charles David and Anne Luther Fund	91,028.38	Earl S. and Barbara Flanagan Sanford Fund	37,542.57
Rudy and Shirley Luther Fund	936,594.62	Saratoga Fund-Janet and Bill Spoor	3,500.07
Rudy, Dan and Cathy Luther Fund	189,106.38	Schall Family Fund	22,705.03
Lyle Signs, Inc. Fund	34,725.77	Scherer Family Fund	83,407.99
Leland T. Lynch and Terry Saario Fund	89,135.45	Frances Scherer Family Fund	13,840.88
Aileen and George McClintock Fund	99,146.01	Gary and Carolyn Scherer Family Fund	267,458.51
James G. McEachran Fund	11,721.06	Greg and Linda Scherer Family Fund	51,680.51
Meadowood Fund	31,414.37	Michael and Suzanne Scherer Family Fund	44,166.59
*Minneapolis Public Schools Foundation Fund	20,369.31	Peter L. and Geri G. Scherer Family Fund	39,809.45
Minnesota International Center Opportunities Fund	451,239.82	Roger and Irma Scherer Family Fund	188,298.83
*Minnetonka Lake Research and Education Fund	3,557.42	*School Arts Curriculum Fund	130,900.00

The Minneapolis Foundation - Funds

Schurr Family Fund	535,582.48	Today's Art Fund	14,929.74
*The Catherine K. Sheehan Family Fund	10,659.85	Toro Company Fund	3,741.13
*Sieck Family Fund	88,543.56	2100 Fund	445,534.78
Catherine A. Smith Fund	180,628.98	*Lowell and Mary Van DeRiet Family Fund	93,131.42
Harriet and Edson Spencer Fund	1,102,364.60	Voyageur Foundation Fund	12,315.45
Stafford Family Fund	44,175.72	Wilma B. and Lyman E. Wakefield, Jr. Fund	4,513.88
Loring M. Staples Fund	25,161.79	Winston R. and Maxine H. Wallin Fund	694,044.97
Leland E. and Grace J. Starr Fund	305,153.37	Irene Hixon Whitney Family Fund	596,849.86
Patrick T. and Susan Kenny Stevens Fund	21,808.23	David S. and Patricia C. Williams Fund	150,392.62
Strangis Family Fund	253,156.41	Ernest and Nina Wilson Family Fund	42,965.59
Donald F. and Virginia H. Swanson Fund	43,344.71	John and Renata Winsor Fund	125,600.60
Charles B. and Margaret L. Sweatt Family Fund	909,743.99	Charles J. Winton, Jr. and Henrietta McDonald Winton Fund	100,539.57
John R. and Patricia B. Thomas Fund	97,570.10	Mr. and Mrs. Louis N. Zelle Fund	34,329.95
A. Skidmore and Edith D. Thorpe Fund	21,541.28	Donor Advised Funds Total	63,481,557.59

SCHOLARSHIP FUND BALANCES

Scholarship Funds allow donors to support the education of students in specific fields of study or at specific qualified educational institutions.

Amherst Alumni Assn. of MN Scholarship Fund	4,056.68	Roy Jackson Scholarship Fund	13,928.22
Harry A. Blackmun Scholarship Fund	127,446.57	Stanley J. and Isobel K. Shima Scholarship Fund	63,913.60
Tom Bloom Scholarship Fund	29,400.51	South High Foundation/Winston and Maxine Wallin Scholarship Fund	10,091.35
Valerie Chabot Scholarship Fund	28,026.03	Thorp Credit and Thrift Scholarship Fund	1,387,948.15
Leo Gilmartin Memorial Scholarship Fund	106,347.10	Bill and Karen Torp Scholarship Fund	104,174.92
Honeywell/G. Donald Long Scholarship Fund	9,408.04	Village Scholars Program Fund	4,000.00
Oscar C. Howard Scholarship Fund	9,338.27	Scholarship Funds Total	1,900,442.27
Ruby Lee Burch Hughes Scholarship Fund	2,362.83		

* Denotes new funds for fiscal year 1995-96.

Financial Highlights

Number of grants awarded ^{1,2}	1,953
Dollar amount of grants awarded ¹	\$11,502,557
Number of loans made ³	64
Dollar amount of loans made ³	\$1,863,400
Total assets under management ¹	\$237,440,646
Growth in assets from preceding year ¹	20.94%
Total Gifts (outright and deferred) ^{3,4}	\$25,847,267
Five-year annualized rate of return on TMF Master Fund investments (March 31, 1996) ¹	12.98%
Grants to nonprofit organizations in St. Paul ³	\$1,576,099
Loans to nonprofit organizations in St. Paul ³	\$362,500
Grants to nonprofit organizations in Greater Minnesota ⁵	\$235,600
Loans to nonprofit organizations in Greater Minnesota ³	\$132,000

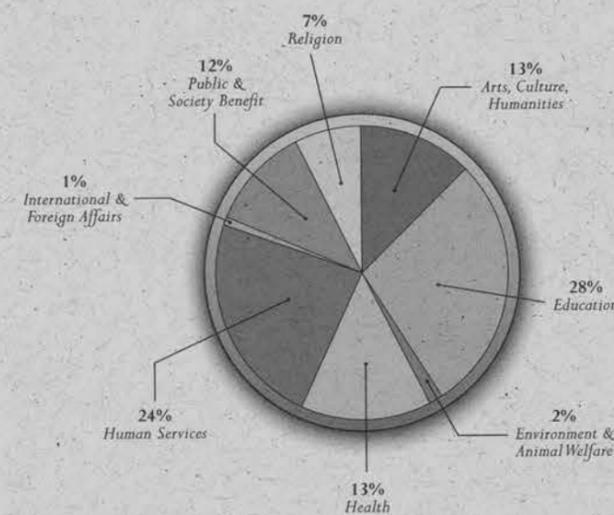
¹ Combined totals (includes The Minneapolis Foundation and Emma B. Howe Memorial Foundation)

² Excludes 2,503 Thorp Scholarship Grants

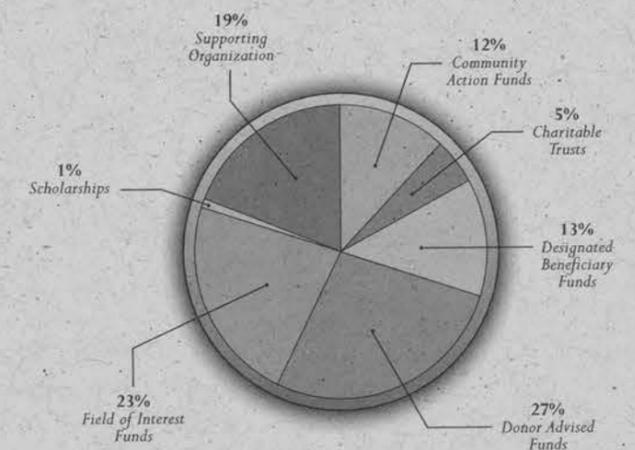
³ The Minneapolis Foundation

⁴ Includes irrevocable deferred gifts at fair market value. Financial statements present these gifts at net present value, net of future beneficiary payments.

⁵ Emma B. Howe Memorial Foundation



1995-96 GRANTS AWARDED
The Minneapolis Foundation



ASSETS BY TYPE
The Minneapolis Foundation and Its Supporting Organization

| Independent Auditors' Report |

THE MINNEAPOLIS FOUNDATION

Year Ended March 31, 1996

Board of Directors
The Minneapolis Foundation

We have audited the accompanying statement of financial position of The Minneapolis Foundation (the Foundation) as of March 31, 1996, and the related statements of activities and cash flows for the year then ended. The financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of The Minneapolis Foundation as of March 31, 1996, and the results of its activities and cash flows for the year then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1 to the financial statements, effective April 1, 1995, the Foundation changed its accounting for contributions received and its basis of financial statement presentation to conform with Statements of Financial Accounting Standards (SFAS) No. 116, *Accounting for Contributions Received and Contributions Made*, and SFAS No. 117, *Financial Statements of Not-For-Profit Organizations*.

Deloitte & Touche LLP

May 31, 1996
Minneapolis, Minnesota

| Balance Sheet |

Year Ended March 31, 1996

ASSETS	
Cash and cash equivalents	\$5,873,822
Investments:	
Cash and cash equivalents	5,010,963
Bonds	45,909,970
Stocks	125,885,187
Other	<u>3,516,078</u>
Total investments	180,322,198
Loans receivable	2,768,969
Charitable remainder trusts receivable	3,179,991
Contributions receivable	1,500,000
Note receivable	237,163
Interest and dividends receivable and other assets	744,025
Furniture, fixtures and equipment (less accumulated depreciation of \$660,787)	<u>380,256</u>
Total assets	<u>\$195,006,424</u>

LIABILITIES AND NET ASSETS

Liabilities:	
Grants payable	\$1,415,988
Accounts payable and accrued liabilities	232,026
Notes payable	955,000
Amounts due beneficiaries	7,745,975
Charitable funds held for the benefit of others	<u>7,472,204</u>
Total liabilities	17,821,193
Net Assets:	
Unrestricted	73,790,738
Temporarily restricted	75,440,289
Permanently restricted	<u>27,954,204</u>
Total net assets	<u>177,185,231</u>
Total liabilities and net assets	<u>\$195,006,424</u>

Notes to Financial Statements

1. ACCOUNTING POLICIES

Organization. The Minneapolis Foundation (the Foundation), located in Minneapolis, is a public foundation under Internal Revenue Code Section 501(c)(3). The Foundation provides grants and other assistance to Twin Cities and Minnesota not-for-profit organizations, primarily in the areas of human service, health, education, scholarships, arts, culture, and the humanities.

Basis of Accounting. The financial statements are prepared on the accrual basis of accounting. Effective April 1, 1995, the Foundation adopted Statement of Financial Accounting Standards (SFAS) No. 116, *Accounting for Contributions Received and Contributions Made*, and SFAS No. 117, *Financial Statements of Not-for-Profit Organizations*.

SFAS No. 116 establishes new guidance for the reporting of contributions, and requires not-for-profit organizations to distinguish between contributions received that increase permanently restricted net assets, temporarily restricted net assets and unrestricted net assets. It also requires recognition of the expiration of donor-imposed restrictions in the period in which the restrictions expire. The Foundation has implemented SFAS No. 116 by restating the April 1, 1995, net assets. The principal impact was to record net assets for the contribution portion of charitable remainder trusts and to record funds held for the

benefit of others as liabilities. The net result of this restatement was not material in relation to total net assets at April 1, 1995.

SFAS No. 117 requires classification of net assets and revenue, expenses, gain, and losses based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of the three classes of net assets—permanently restricted, temporarily restricted and unrestricted—be displayed in the statement of activities. In prior years, net assets were not segregated.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents. The Foundation classifies all highly liquid debt securities with a maturity of three months or less at the time of purchase to be cash equivalents.

Investments. Investments, which consist mainly of U.S. government bonds, corporate debt, and equity securities, are reported at quoted market value. The cost basis of investments at March 31, 1996 was \$162,960,657.

| Statement of Activities |

Year Ended March 31, 1996

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues Gains and Other Support:				
Gifts and bequests	\$11,159,723	\$7,334,259	\$422,931	\$18,916,913
Investment income	2,447,003	2,821,145		5,268,148
Gain on sale of investments, net	8,801,211	11,693,980	1,197,719	21,692,910
Unrealized appreciation (depreciation) of investments	(1,659,430)	673,870	2,759,706	1,774,146
Change in value of charitable remainder trusts		559,205	45,846	605,051
Administrative service revenue from supporting organization	416,159			416,159
Other income	227,329			227,329
Net assets released from restrictions (Note 1)	4,888,030	(4,888,030)		
Total revenues, gains and other support	26,280,025	18,194,429	4,426,202	48,900,656
Expenses:				
Grants, net of rescissions	9,436,389			9,436,389
Program service expense (Note 4)	1,509,235			1,509,235
Administrative expense (Note 4)	1,471,583			1,471,583
Investment and custodial fees	663,862			663,862
Other expense	151,800			151,800
Total expenses	13,232,869			13,232,869
Net Increase in Assets	13,047,156	18,194,429	4,426,202	35,667,787
Net Assets at Beginning of Year	60,743,582	57,245,860	23,528,002	141,517,444
Net Assets at End of Year	\$73,790,738	\$75,440,289	\$27,954,204	\$177,185,231

Donor-Restricted Gifts. Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received, which is treated as cost. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires; that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of activities as net assets released from restrictions. In the absence of donor specification that income and gains on donated funds are restricted, such income and gains are reported as income of unrestricted net assets.

Gain on Sale of Investments, Net and Unrealized Appreciation (Depreciation) of Investments. The Foundation has recorded as permanently restricted net assets those funds held in trust, by others, for the benefit of the Foundation. As the trust documents allow the Foundation to receive only the income from the trusts, the gain (loss) on sale of investments and the appreciation (depreciation) remain classified as permanently restricted revenues, gains and other support in the statement of activities.

Amounts Due Beneficiaries. A liability is recorded for charitable remainder trusts in which the income is distributed to designated beneficiaries during their lifetime, and trust assets are controlled by

the Foundation. Upon the death of the beneficiaries, the remainder of funds transfer to the Foundation. The liability is recorded at the present value using a discount rate of 6.6% of the estimated future payments to be distributed over the beneficiary's expected life.

Charitable Funds Held for the Benefit of Others. A liability is recorded for certain assets for which the Foundation acts as an agent. The related agreements have stipulations that the assets be passed on to specific entities.

Temporarily and Permanently Restricted Net Assets. Temporarily restricted net assets are those whose use by the Foundation has been limited to a specific time and/or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Foundation in perpetuity.

Grants. Grants are recorded when approved by the Foundation's Board of Directors.

Contributions Receivable. Outstanding contributions from a charitable lead trust at March 31, 1996, are \$500,000 due annually in January.

Fair Value of Financial Instruments. The carrying value of cash and cash equivalents, note receivable, interest and dividends receivable, accounts payable and accrued liabilities and grants payable

| Statement of Cash Flows |

Year Ended March 31, 1996

Cash Flows from Operating Activities	\$35,667,787
Increase in net assets
Adjustments to reconcile change in net assets to net cash provided by operating activities:
Permanently restricted contributions	(422,931)
Net realized gain on investments	(21,692,910)
Net unrealized appreciation on investments	(1,774,146)
Change in value of charitable remainder trusts	(605,051)
Depreciation	127,984
Decrease in contributions receivable	500,000
Decrease in other assets	326,337
Increase in charitable remainder trusts receivable	(286,073)
Decrease in grants payable	(262,394)
Increase in accounts payable and accrued liabilities	102,776
Increase in amounts due beneficiaries	4,507,695
Increase in charitable funds held for the benefit of others	1,100,046
Net cash provided by operating activities	17,289,120
Cash Flows from Investing Activities:	
Capital expenditures	(244,373)
Purchases of securities	(249,663,972)
Proceeds from the sale of securities	228,885,121
Net cash used by investing activities	(21,023,224)
Cash Flows from Financing Activities:	
Permanently restricted contributions	422,931
Proceeds from issuances of notes payable	200,000
Principal payments on notes payable	(315,000)
Net realized gain and unrealized appreciation - restricted for reinvestment	3,957,425
Net cash provided by financing activities	4,265,356
Net Increase in Cash and Cash Equivalents	531,252
Cash and Cash Equivalents at Beginning of Year	5,342,570
Cash and Cash Equivalents at End of Year	\$5,873,822

approximate fair value due to the short-term nature of these instruments. Investments are carried at fair value based on quoted market prices. Loans receivable carrying value approximates fair value due to the interest rates currently available to the Foundation from other institutions. Fair value of contributions receivable approximates carrying value based upon the present value of the related receivable.

2. LOANS RECEIVABLE AND NOTES PAYABLE

The financial statements include loans receivable and notes payable of the Foundation's Minnesota Nonprofit Assistance Fund (MNAF). MNAF was established in 1980 for the purpose of providing loans to nonprofit organizations which are experiencing temporary cash flow problems. The loans receivable consist of notes with interest rates ranging from 10% to 12%, with maturities through 1999. The notes payable consist of loans from other foundations with interest rates up to 5.5%, maturing through 1999. In addition, MNAF has a grant, similar to a revolving line of credit, with the State of Minnesota with a credit limit of \$1,000,000. There is no specific termination date for the grant but the grant can be terminated by either party with 90 days notice.

3. OPERATING LEASE

The Foundation has an operating lease for office space. Annual rentals under the lease, which expires July 31, 2003, include the base rent plus a proportionate share of the actual operating costs of the building as specified in the lease agreement. Total rentals paid during fiscal year 1996 were \$147,022.

Future minimum lease payments are as follows:

Years ending March 31:	
1997	\$61,101
1998	61,101
1999	61,101
2000	81,502
2001	91,702
Thereafter	213,971
Total	\$570,478

4. ADMINISTRATIVE EXPENSE

Administrative expense includes the cost of managing the operations of Emma B. Howe Memorial Foundation, a supporting organization, with total assets at March 31, 1996, of \$42,434,222.

| Independent Auditors' Report |

THE MINNEAPOLIS FOUNDATION AND THE EMMA B. HOWE MEMORIAL FOUNDATION

Year Ended March 31, 1996

Board of Directors

The Minneapolis Foundation and the
Emma B. Howe Memorial Foundation

We have audited the accompanying combined statement of financial position of The Minneapolis Foundation and Supporting Organization (the Foundation) as of March 31, 1996, and the related statements of activities and cash flows for the year then ended. The financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such combined financial statements present fairly, in all material respects, the financial position of the Foundation as of March 31, 1996, and the results of its activities and cash flows for the year then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1 to the combined financial statements, effective April 1, 1995, the Foundation changed its accounting for contributions received and its basis of financial statement presentation to conform with Statement of Financial Accounting Standards (SFAS) No. 116, *Accounting for Contributions Received and Contributions Made*, and SFAS No. 117, *Financial Statements of Not-for-Profit Organizations*.

Deloitte & Touche LLP

May 31, 1996
Minneapolis, Minnesota

| Combined Balance Sheet |

Year Ended March 31, 1996

ASSETS

Cash and cash equivalents	\$5,890,002
Investments:	
Cash and cash equivalents	7,310,348
Bonds	58,954,185
Stocks	152,715,367
Other	3,516,078
Total investments	222,495,978
Loans receivable	2,768,969
Charitable remainder trusts receivable	3,179,991
Contributions receivable	1,500,000
Note receivable	237,163
Interest and dividends receivable and other assets	988,287
Furniture, fixtures and equipment (less accumulated depreciation of \$660,787)	380,256
Total assets	\$237,440,646

LIABILITIES AND NET ASSETS

Liabilities:

Grants payable	\$3,950,988
Accounts payable and accrued liabilities	232,026
Notes payable	955,000
Amounts due beneficiaries	7,745,975
Charitable funds held for the benefit of others	7,472,204
Total liabilities	20,356,193

Net Assets:

Unrestricted	113,689,960
Temporarily restricted assets	75,440,289
Permanently restricted assets	27,954,204
Total net assets	217,084,453
Total liabilities and net assets	\$237,440,646

Notes to Financial Statements

1. ACCOUNTING POLICIES

Organization. The combined financial statements include the accounts of The Minneapolis Foundation and the Emma B. Howe Memorial Foundation (the Foundation), both of which are separately incorporated, tax-exempt foundations located in Minneapolis. The Foundation provides grants and other assistance to Twin Cities and Minnesota not-for-profit organizations, primarily in the areas of human service, health, education, scholarships, arts, culture, and the humanities. All significant intercompany transactions and balances are eliminated in combination.

Basis of Accounting. The financial statements are prepared on the accrual basis of accounting. Effective April 1, 1995, the Foundation adopted Statement of Financial Accounting Standards (SFAS) No. 116, *Accounting for Contributions Received and Contributions Made*, and SFAS No. 117, *Financial Statements of Not-for-Profit Organizations*.

SFAS No. 116 establishes new guidance for the reporting of contributions and requires not-for-profit organizations to distinguish between contributions received that increase permanently restricted net assets, temporarily restricted net assets, and unrestricted net assets. It also requires recognition of the expiration of donor-imposed restrictions

in the period in which the restrictions expire. The Foundation has implemented SFAS No. 116 by restating the April 1, 1995, net assets. The principal impact was to record net assets for the contribution portion of charitable remainder trusts and to record funds held for the benefit of others as liabilities. The net result of this restatement was not material in relation to total net assets at April 1, 1995.

SFAS No. 117 requires classification of net assets and revenue, expenses, gain, and losses based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of the three classes of net assets—permanently restricted, temporarily restricted, and unrestricted—be displayed in the statement of activities. In prior years, net assets were not segregated.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents. The Foundation classifies all highly liquid debt securities with a maturity of three months or less at the time of purchase to be cash equivalents.

| Combined Statement of Activities |

Year Ended March 31, 1996

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, Gains and Other Support:				
Gifts and bequests	\$11,078,787	\$7,334,259	\$422,931	\$18,835,977
Investment income	4,454,119	2,821,145		7,275,264
Gain on sale of investments, net	8,269,545	11,693,980	1,197,719	21,161,244
Unrealized appreciation of investments	3,959,698	673,870	2,759,706	7,393,274
Other income	227,329			227,329
Change in value of charitable remainder trusts		559,205	45,846	605,051
Net assets released from restrictions (Note 1)	4,888,030	(4,888,030)		
Total revenues, gains and other support	32,877,508	18,194,429	4,426,202	55,498,139
Expenses:				
Grants	10,712,734			10,712,734
Program service expense	1,509,235			1,509,235
Administrative expense	1,471,583			1,471,583
Investment and custodial fees	756,971			756,971
Other expense	166,800			166,800
Total expenses	14,617,323			14,617,323
Net Increase in Assets	18,260,185	18,194,429	4,426,202	40,880,816
Net Assets at Beginning of Year	95,429,775	57,245,860	23,528,002	176,203,637
Net Assets at End of Year	\$113,689,960	\$75,440,289	\$27,954,204	\$217,084,453

Investments. Investments, which consist mainly of U.S. government bonds, corporate debt, and equity securities, are reported at quoted market value. The cost basis of investments at March 31, 1996, was \$198,991,135.

Donor-Restricted Gifts. Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received, which is treated at cost. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of activities as net assets released from restrictions. In the absence of donor specification that income and gains on donated funds are restricted, such income and gains are reported as income of unrestricted net assets.

Gain on Sale of Investments, Net and Unrealized Appreciation (Depreciation) of Investments. The Foundation has recorded as permanently restricted net assets those funds held in trust by others for the benefit of the Foundation. As the trust documents allow the Foundation to receive only the income from the trust, the gain (loss) on sale of investments and the appreciation (depreciation) remain

classified as permanently restricted revenues, gains and other support in the statement of activities.

Amounts Due Beneficiaries. A liability is recorded for charitable remainder trusts in which the income is distributed to designated beneficiaries during their lifetime and trust assets are controlled by the Foundation. Upon the death of beneficiaries, the remainder of the funds transfer to the Foundation. The liability is recorded at the present value using a discount rate of 6.6% of the estimated future payments to be distributed over the beneficiary's expected life.

Charitable Funds Held for the Benefit of Others. A liability is recorded for certain assets for which the Foundation acts as an agent. The related agreements have stipulations that the assets be passed on to specific entities.

Temporarily and Permanently Restricted Net Assets. Temporarily restricted net assets are those whose use by the Foundation has been limited to a specific time and/or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Foundation in perpetuity.

Grants. Grants are recorded when approved by the Foundation's Board of Directors.

| Combined Statement of Cash Flows |

Year Ended March 31, 1996

Cash Flows from Operating Activities		
Increase in net assets		\$40,880,816
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Permanently restricted contributions	(422,931)	
Gain on sale of investments, net	(21,161,244)	
Unrealized appreciation on investments	(7,393,274)	
Change in value of charitable remainder trusts	(605,051)	
Depreciation	127,984	
Decrease in contributions receivable	500,000	
Decrease in other assets	320,591	
Increase in charitable remainder trusts receivable	(286,073)	
Decrease in grants payable	(2,503,484)	
Increase in accounts payable and accrued liabilities	102,776	
Increase in amounts due beneficiaries	4,507,695	
Increase in charitable funds held for the benefit of others	1,100,046	
Net cash provided by operating activities		15,167,851
Cash Flows from Investing Activities		
Capital expenditures	(244,373)	
Purchases of securities	(289,134,604)	
Proceeds from the sale of securities	270,487,200	
Net cash used in investing activities		(18,891,777)
Cash Flows from Financing Activities		
Permanently restricted contributions	422,931	
Proceeds from issuance of notes payable	200,000	
Principal payments in notes payable	(315,000)	
Net realized gain and unrealized appreciation - restricted for reinvestment	3,957,425	
Net cash provided by financing activities		4,265,356
Net Increase in Cash and Cash Equivalents		541,430
Cash and Cash Equivalents at Beginning of Year		5,348,572
Cash and Cash Equivalents at End of Year		\$5,890,002

Contributions Receivable. Outstanding contributions from a charitable lead trust at March 31, 1996, are \$500,000 and due annually in January.

Fair Value of Financial Instruments. The carrying value of cash and cash equivalents, note receivable, interest and dividends receivable, accounts payable, and accrued liabilities and grants payable approximate fair value due to the short-term nature of these instruments. Investments are carried at fair value based on quoted market prices. The loans receivable carrying value approximates fair value due to the interest rates currently available to the Foundation from other institutions. Fair value of contributions receivable approximates carrying value based upon the present value of the related receivable.

2. LOANS RECEIVABLE AND NOTES PAYABLE

The financial statements include loans receivable and notes payable of the Foundation's Minnesota Nonprofit Assistance Fund (MNAF). MNAF was established in 1980 for the purpose of providing loans to nonprofit organizations that are experiencing temporary cash flow problems. The loans receivable consist of notes with interest rates ranging from 10% to 12%, with maturities through 1999. The notes payable consist of loans from other foundations with interest rates up

to 5.5%, maturing through 1999. In addition, MNAF has a grant, similar to a revolving line of credit, with the State of Minnesota with a credit limit of \$1,000,000. There is no specific termination date for the grant but the grant can be terminated by either party with 90 days notice.

3. OPERATING LEASE

The Foundation has an operating lease for office space. Annual rentals under the lease, which expires July 31, 2003, include the base rent plus a proportionate share of the actual operating costs of the building, as specified in the lease agreement. Total rentals paid during fiscal year 1996 were \$147,022.

Future minimum lease payments are as follows:

Years ending March 31:	
1997	\$61,101
1998	61,101
1999	61,101
2000	81,502
2001	91,702
Thereafter	213,971
Total	<u>\$570,478</u>



| *The North Side: Gateway to a City* |

The North Side has always been an important entry point for the city of Minneapolis. Long before settlement of St. Anthony in the early 1800s, the Ojibwe and Dakota tribes lived in the area we now call the Twin Cities. As early as the 1600s trappers and traders visited here, but the flood of immigration began in the late 1880s when successive waves of newcomers began to pour through the gateway of north Minneapolis. The Germans, French and Finns arrived first, eager for jobs in the city's flourishing lumber mill business. When the milling boom died down at the turn of the century, those workers sought their fortunes elsewhere and two new groups moved into the North Side—Jewish immigrants and African Americans. Both groups built houses of worship and founded their own mutual assistance and social organizations to counterbalance their otherwise limited access to goods, services and opportunities.

Just before World War II, the North Side underwent rapid change and virtually all of the Jewish families left for Minneapolis suburbs. This migration left a glut of homes for sale in the area. Many were divided into rental properties, further increasing the population density of a community that already included a high percentage of the city's public housing projects. Despite all the changes, a loyal core of long-term residents developed and remains.

In the 1950s, much of the area's main business district was wiped out by the construction of Olson Memorial Highway. In 1967, long-standing racial, social and economic tensions sparked rioting along the other main commercial artery—Plymouth Avenue. Many firms damaged by the riots did not rebuild, increasing unemployment and eroding economic vitality. Efforts were made in the 1970s to redevelop Plymouth Avenue—including the development of a new commercial center, an industrial park and the Plymouth Avenue Townhomes.

In the past decade, the North Side has become home to another generation of newcomers—Southeast Asian immigrants, hundreds of whom live in the Sumner-Glenwood public housing development and the surrounding area. As this development is demolished over the next few years as a result of the Hollman Settlement, these families—and others who live there—will be moved as part of a relocation effort to redistribute affordable housing more evenly throughout the Twin Cities region.

The mix of racial and ethnic groups that got their start on the North Side provides a rich glimpse of Minneapolis history. Despite the challenges they faced, their resiliency and dedication to their neighborhood is impressive. This annual report is not only a tribute to their resolve, but an affirmation of our work with today's North Side residents to help achieve the community goals they've set for themselves.

Design

spangler design team

Editor

Gayle Thorsen

Writer

Grantee Profiles – Jack El Hai

Photography

Grantee Profiles – Joe Treleven, *Trustees* – Ted Hammond

Donor Profiles – Robert Friedman, *Neighborhood shots* – residents of the North Side

Desktop Publisher

Donna Weldon

For the Life of Our Community
THE
MINNEAPOLIS
FOUNDATION

Since 1915

*Our Beliefs, Purpose
and Commitment*

We believe that the well-being of each citizen is connected to that of every other and that the vitality of any community is determined by the quality of those relationships.

Our purpose is to join with others to strengthen our community, in measurable and sustainable ways, for the benefit of all citizens, especially those who are disadvantaged.

We are committed to be an effective resource developer and a responsible steward of those resources, an active grantmaker and convener addressing crucial community needs and a constructive catalyst for changing systems to serve people better.

The
MINNEAPOLIS FOUNDATION

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MTG. OF MPLS. FOUNDATION, MINNESOTA MTG,
MPR CIVIC JNLISM INITIATIVE, EHEP + MICAH, 1/30/97

"Push the public conversation"

Creating a "public space" for an ~~important~~ discussion of important issues

EVENT

Standard MN Mtg Speeches

Local policy makers invited

Listen to community report; ~~background~~
Use electronic mtg. technology

The Jane Alexander + Arts Event as Model
Rallied the Arts Community
Allowed public off. to announce their events + int.

What is the change that occurs in the way we
do business on these issues?

Trying to affect change on the ground

Influence policy makers

Says to people involved in process (change of who)

BLDG. THE ^{im being listened to.} NEW CONSTITUENCY.

Need to start this conversation w/ those people out there.

The pol. mkr in outer suburbs are not the problem

People show up at PH if we go backward

need to bring this to the business community.

Need to get Barbara Carlson or Tom Bernard involved. Who has the outreach + access to constituency.

A "civic role"

Dealing w/ "L"

OUTCOMES

Fear level decrease

People coming together for central city + outer suburbs.

Use multiple forums + approaches —
how do we get diversity

an organizing challenge — to get true diversity.

Broader conversation

Exclamation Pt. at End

Rel. to Reg. Conv. 2 things we need to do -

1. Broaden the conv. / discussion / participation
2. Raise the level + quality of the discussion
3. Give the issues "visibility"

Connect between jobs, housing + educ.

w/ reg. growth + expansion

Getting SC yrs together + linking to large audience
Alex. model nt on the money

Discussion of morning or afternoon
Geog. D. Mix.

Ex. of Conference on Welfare Reform
What are 3 or 4 things that pol. mhu
need to get after that

Later in ~~speech~~ summary + Cuomo Speech.
George Intro Cuomo + summarize + Cuomo Response
+ Speech
Use MN Mtg. as a platform to get out to
broader audience =

* Make effort to get local business + corp. mtg.
involved.

Ortr. Mph. PolC

Suburban Bus. Improv. Assoc.

MN Bus. Partnerships

KEY

Get local sponsors to get
local bus. people

4 or 5 key industries MC has identified

What do we need:

Cost of $\frac{1}{2}$ day + MN Mtg.
\$6,000 + what MN Mtg. kick in.

Cost of \$18/lunch. MN Mtg. - up to
40 lunches.

May have some convening/discretionary
funds to use.

a funding partner

a mtg. convened by GM, MF, St. Paul
Co/Found. & MN Mtg.

Parallel radio programming

MPR Morning Edition

Jt. wk. w/ KMOT

Etc.

Get commercial outlet to carry
it on simul-casting

Or, w/ a TV partner?

w/ complement each other

STEP #1

Call Cuomo \rightarrow Have Latimer do.

1. Speech w/ lots of coverage
2. an event were attaching to his name

need

2-3 page ltr. outlining what we've discussed here today.

Specific budget.

Mpl. Found. or Bd. of MN Mtg. (Emmett)

will trigger something from us.

Get 50+ people who want to make a difference + want to continue agenda

Org. the ^{positive} grass roots response.

↓ MICAH a nat. grp. for this --
Keep the dialogue going

Typically what happens, + leaders unfort model this, people tend to "demonize"

needs to be another voice of vast majority of people who have not made up their mind.

MF → Funds collaborative to do projects
What we do w/ what we have learned + how do we mobilize people to the next steps.

Sts - SSB / Collab
Vance Opperman / MN Mtg. Gp.

SPKRS

Cuomo

Reilly

Jack Kemp

We can't pay.

Gore

Every major member of Pres. Cabinet has spoken to MN Mtg. Radio coverage

400,000 / 1/2 million every week,



Bdcast thru out Upper Midwest

" I'd look at an invitation for late May.

MN MTG. EVENT: 250-500 / 1000 - 1,200 Persons
↑ Jane Alexander event

Someone walking away, informed by us & going out making a difference vs. just someone coming in to give us a view

DATE:

[could do in June]

TECHNOLOGY - \$ 3,000 / For Nt. in early / Day in late
May mtg -
Package -

MIKE ANDERSON'S THOUGHTS Re: ONGOING GP (AFTER C3)

Ongoing gp. of 50, keep w/ MR

Engaged in ongoing journal

Maintain highest visibility

Be part of civic journalism

MTG. OF MPLS. FOUNDATION, MINNESOTA MTG,
MPR CIVIC JNLISM INITIATIVE, EHEP + MICAH, 1/30/97

"Push the public conversation"

Creating a "public space" for an ~~important~~ discussion of important issues

EVENT

Standard MN Mtg Speech

Local policy makers invited

Listen to community report; ~~background~~
Use electronic mtg. technology

The Jane Alexander + Arts Event as Model
Rallied the Arts Community
Allowed public off. to announce their events + int.

What is the change that occurs in the way we
do business on these issues?

Trying to affect change on the ground

Influence policy makers

Says to people involved in process (range of who) (change)

BLDG. THE ^{im being listened to.} NEW CONSTITUENCY.

Need to start this conversation w/ those people out there.

The pol. mkr in outer suburbs are not the problem

People show up at PH so we go backward

need to bring this to the business community.

Need to get Barbara Carlson or Tom Bernard involved. Who has the outreach + access to constituency.

A "civic role"

Dealing w/ "it"

OUTCOMES

Fear level decrease

People coming together for central city + outer suburbs.

Use multiple forums + approaches —
how do we get diversity

an organizing challenge — to get
true diversity.

Broader conversation

Exclamation Pt. at End

Rel. to Reg. Conv. 2 things we need to do —

1. Broaden the conv. / discussion / participation
2. Raise the level + quality of the discussion
3. Give the issue "viability"

Connect between jobs, housing + educ.

w/ reg. growth + expansion

Getting SC gpa together + linking to large audience
Alex. model it on the money

Discussion of morning or afternoon
Geog. + Miss.

Ex. of Conference on Welfare Reform
What are 3 or 4 things that pol. mhu
need to get after that

Latoria ~~speech~~ Summary + Cuomo Speech.
George Intro Cuomo + Summarize + Cuomo Response
+ Speech
Use MN MTG. as a platform to get out to
broader audience =

*Make effort to get local business + corp. mty.
involved.

Grater. Mpl. PolC

Suburban Bus. Improv. Assoc.

MN Bus. Partnerships

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local bus. people

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a mtg. covered by GM, MF, St. Paul
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Engaged in ongoing journal
Maintain highest visibility
Be part of civic journalism

Star Tribune

NEWSPAPER OF THE TWIN CITIES

FRIDAY/June 3/1994

New Minneapolis programs to aid education in arts

By Mary Abbe
Staff Writer

With National Endowment for the Arts chairwoman Jane Alexander nodding approval in the audience, Minneapolis school and city officials announced several new programs Thursday to overhaul the city's arts education and improve youth services.

The programs include plans to:

- Make the arts part of the core curriculum in every grade at all Minneapolis public schools.
- Open two new schools in September.

■ Actress Jane Alexander, chairwoman of the National Endowment for the Arts, toured Minneapolis. **Page 1B.**

■ Expand bus service for after-school programs.

■ Extend summer hours and programs at park and recreation centers.

■ Convert the Minneapolis Armory into a performing arts center.

The programs were announced by Minneapolis Mayor Sharon Sayles Belton, Hennepin County Board

Arts continued on page 16A

Arts/ 2 new Minneapolis system schools will stress the subject

Continued from page 1A

Chairman Mark Andrew and Minneapolis school superintendent Peter Hutchinson at the conclusion of "The Power of the Arts: Collaborating for Kids," a conference that brought together Twin Cities artists, educators, community activists, arts and culture leaders.

Alexander gave the conference's keynote address to 1,100 guests in the Minneapolis Convention Center at a luncheon cosponsored by Minnesota Meeting, a public affairs program.

"This is where and how change happens," said Alexander, commending the new programs and conferees' grass-roots efforts to make the arts an essential part of every child's education.

Hutchinson said the Minneapolis school district will implement four new programs in the next year. The most important, he said, is that arts will become part of the basic curriculum of all schools by Jan. 1. Rather than teaching art as a separate subject, the schools will incorporate arts activities — painting, music, dance, writing and other creative work — into all courses, including math, science, history and language arts.

"This means art stops being a side-show and becomes what it is, a core discipline," Hutchinson said.

This fall, the Minneapolis system will also open two new elementary schools emphasizing the arts. Both will be housed in rented buildings, probably in near-western suburbs. Both schools are in response to expanding enrollment on the city's west side, Hutchinson said.

The new academic and performing-

arts school, for kindergarten through the fifth grade, will be housed in the former Brookside School, 4100 Vernon Av. S., St. Louis Park.

The other school, also for kindergarten through the fifth grade, will be a prototype for a new "extended learning" program with a longer school day, from 7:45 a.m. to 5 p.m., and more programs. Students will interact with artists and other professionals, including doctors, lawyers, sports figures and tradespeople. Eventually, the school may be in session year-round, with vacations and holidays broken into shorter periods instead of one long summer holiday. A principal has been hired for the new facility, and school officials are considering several sites.

The Minneapolis school system will also expand its bus service for extra-curricular activities, paying for it with \$210,000 earmarked for that purpose by the Legislature. Hutchinson said that when such bus service was cut a few years ago at Kenwood Elementary School, where his children attend school, enrollment in extra-curricular activities dropped from 185 students to 16 students in one week.

Sayles Belton said public art programs need to be multicultural, community-based and accessible to everyone — criteria that she said she would demand of any proposal for a city department of cultural affairs. She recommended that the city build an electronic "information network" to make arts, sports and other cultural information available to children.

City officials are also developing plans to extend summer programs and hours at park and recreation centers, she said. The Legislature has already set aside \$558,000 so the city

can keep 18 activity centers open until 10:30 p.m. rather than 9 p.m. this summer. From June 20 through Aug. 12, the program will provide staff for arts, education and sports events for youths from ages 13 to 18.

Sayles Belton also asked for volunteers to help two existing city youth programs: a playwriting effort sponsored by the city's Youth Coordinating Board and the Inner City Nutcracker, an annual Park and Recreation Department event that needs \$150,000 a year to survive. "This isn't about rhetoric, this is about changing lives of children at their core," Sayles Belton said.

Andrew said that the county would "try to introduce an art element" into its social programs. He also said the commission was negotiating with arts organizations and prominent artists to turn the Minneapolis Armory into a center for performing arts and county services.

Throughout the day, the 100 conference participants — including more than a dozen high school students — repeatedly emphasized the need to involve kids in planning youth events and programs. Their recommendations ranged from youth internships and summer jobs in the arts to establishing a city cultural-affairs office and creating art on every city block as a means of curbing youth violence.

Thursday, June 2, 1994
Minneapolis Convention Center
1301 South Second Avenue, Ballroom A

AGENDA

- 7:30 to 7:55 a.m. Registration**
Coffee and rolls provided.
- 7:55 to 8:05 All-Nations Magnet Performers from South High School**, lively drumming and chanting by the only example of traditional native music and dance in a high school with a non-native majority.
- 8:05 to 8:10 Welcome**
Archie Givens, co-chair, *The Power of the Arts*
- 8:10 to 8:20 Opening Remarks**
Michael O'Keefe, executive vice president, The McKnight Foundation
- 8:20 to 8:55 Morning Keynote Address**
Neill Archer Roan, executive director, Oregon Bach Festival
- 8:55 to 10:00 Working Teams, Session I**
- 10:00 to 10:15 Intermission**
- 10:15 to 10:30 *Runaways*, presented by Southwest High School students.**, an innovative and effective use of musical theater to address issues faced by urban youth, in a production written by Elizabeth Swados.
- 10:30 to 11:30 Working Teams, Session II**
- 11:30 to 12:00 p.m. Luncheon**
North High School Jazz Band. Traditional jazz by highly acclaimed student musicians, under the direction of Jim Heim.

- 11:45 to 12:00** ***Babu's Magic***, a production of the Minnesota Dance Alliance and the Youth Percussion Arts Collective. Performance depicts an African folk tale, choreographed by Chuck Davis and African drummer Linda Thomas-Jones. This community project encourages unity between all people and age groups through African dance and music, offering a lively blend of African, Afro-Cuban and Caribbean music played on the snare drum, the djun-djun, the djembe, and the cata.
- 12:05 to 12:55** **MINNESOTA MEETING Address**
The Power of the Arts: A New Vision for Our Children, Communities and the Arts, **Jane Alexander, chairman, National Endowment for the Arts.** Introductions by Larry Perlman, chair of Minnesota Meeting, and Minneapolis Mayor Sharon Sayles Belton
- 1:00** **MINNESOTA MEETING concludes**
Presentation to Jane Alexander.
- 1:15 to 2:25** **Presentations by *Power of the Arts* Working Teams**
Comments from Mayor Sharon Sayles Belton, Superintendent Peter Hutchinson, Hennepin County Chair Mark Andrew and others.
- 2:25 p.m.** **Closing comments from Ms. Alexander**

The Power of the Arts gratefully acknowledges the financial support of:

The General Mills Foundation
The McKnight Foundation
The Medtronic Foundation
The Minneapolis Foundation
The St. Paul Companies Foundation

Project Co-Chairs:

Archie Givens
Diane Herman
Tom Trow

Steering Committee:

Carolyn Bye	Diane Herman
Ken Darling	Jayne Marecek
Karla Ekdahl	Sally McDonald Sand
Archie Givens	Tom Trow
David Henry	

The Power of the Arts project is sponsored in association with United Arts.



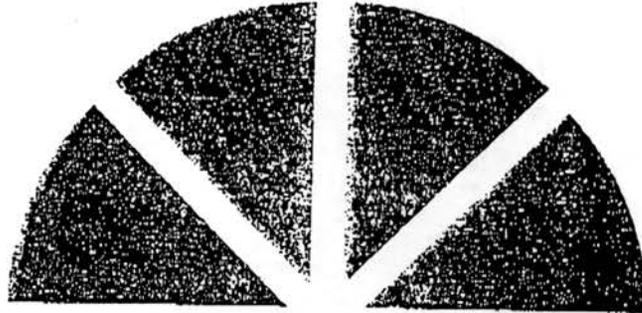
★ Minnesota Meeting

1996-97 Season (Revised schedule)

- | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Bill Bradley , U.S. Senator of New Jersey
<i>Rethinking American Leadership: A Long-Term View in a Short-Term Culture</i> | July 22 |
| Walter Mondale , U.S. Ambassador to Japan
<i>The United States, Minnesota and Japan</i> | August 29 |
| Michael Strembitsky , Senior Fellow, National Center on Education and the Economy. <i>The Debate on School Reform: Are We Asking the Right Questions?</i> | September 19 |
| Richard Lamm , Former Governor of Colorado. <i>A Brave New World of Politics: How to Save America for the Next Generation</i> | October 3 |
| Johnnie Cochran , Attorney and Author of <i>Journey to Justice</i>
<i>Race and Justice in America Today: Can Blacks and Whites Find Common Ground?</i> | October 29 |
| Tim Penny, Vin Weber , Co-Chairs, Humphrey Institute Policy Forum
<i>Election Day 1996: What Happened? What does It Mean for the Country?</i> | November 6 |
| J. C. Watts , U.S. Representative of Oklahoma
<i>A Conservative Vision for Black America: Building Bridges, Improving Communities Shaping Young Lives</i> | December 9 |
| Sam Beard , Author of <i>Restoring Hope in America: The Social Security Solution</i>
<i>The Second Revolution: How to Save Social Security and Close the "Income Gap"</i> | January 29 |
| NEW Alfred Kahn , former Chairman, Civil Aeronautics Board
<i>The Deregulation Revolution: How Increased Competition Continues to Define Our Lives</i> | February 12 |
| Charles Haggerty , CEO, Western Digital
<i>The Future of Telecommunications and Digital Technology</i> | February 19 |
| NEW Ann McBride , President, Common Cause
<i>Campaign Finance Reform</i> | Mid March * |
| Carlos Moreira , Head, U.N. Trade Point Development Centre | Date Pending |

Visit www.mnmeeting.com to listen to Minnesota Meeting on-line anytime, to register for meetings, to learn more about speakers, or to discuss issues in the MN Forum.

* Laurens Brinkhorst meeting March 26 has been canceled



ONE-DOOR
Grant Application
Guidelines

Issued February 1997

For the Life of Our Community
THE
MINNEAPOLIS
FOUNDATION

Since 1915

GRANT APPLICATION COVER SHEET

Please provide the following information, which may be word processed; however, use no more space than the form provides. Complete all information.



Applicant/Collaborative Organization:

Mailing Address (include city, state and zip code):

Contact Person:

Title:

Phone:

Fax (if any):

Date of Submission:

Total Organizational Budget: \$ _____ for fiscal year ending _____ (mo./day/yr.)

Geographic Area Served:

Type of Organization: ___ 501(c)(3) ___ Other IRS 501 or 509 category _____
 ___ Religious organization
 ___ Governmental organization
 ___ Emerging/start-up/informal

Request #1

Type of Request: ___ Program/Project ___ Operating ___ Capital

Amount Requested:

Budget total for activities for this request:

Brief statement of purpose for this request:

Request #2

Type of Request: ___ Program/Project ___ Operating ___ Capital

Amount Requested:

Budget total for activities for this request:

Brief statement of purpose for this request:

Signature of Board Chair or Authorized Designee

Date



FROM THE PRESIDENT

One of The Minneapolis Foundation's most important responsibilities is to openly, accurately communicate our grantmaking process while adhering to the highest ethical standards. This commitment led us to become one of the charter foundations subscribing to the Minnesota Council on Foundations' *Principles and Practices for Grantmakers*. Our guidelines, as well as public information meetings held before each application deadline, are the primary ways we explain our grantmaking priorities and procedures.

Our "one-door" guidelines have received widespread acceptance from the community since their introduction in 1995. These updated guidelines, which replace all previous guidelines, continue to reflect the Foundation's belief that interconnectedness is key to a healthy community. While there are no major changes to our priorities or procedures, we now ask that nonprofit applicants show that they are registered in compliance with the Minnesota Charitable Solicitation Law. We also have shifted the emphasis of our arts grantmaking.

As Minnesota's nonprofit organizations face new challenges amid declining resources, we look forward to partnering with those that have the most promising ideas, build on community assets, leverage other resources and show potential for significant impact. Our decisions will continue to be guided by our mission, operating principles, preferred strategies and areas of interest.

We look forward to working with you for the life of our community.

— Emmett D. Carson, President and CEO



PREFERRED STRATEGIES

We will favor requests that

- ▶ build on the strengths and assets of individuals, organizations and institutions,
- ▶ involve all relevant people in developing the proposed activities and doing the work for which funding is requested and
- ▶ address underlying causes—rather than treat symptoms—by seeking to change policies or institutional arrangements in order to help achieve equity for all people.



AREAS OF INTEREST

The Minneapolis Foundation's competitive grantmaking seeks to improve the lives of disadvantaged people who face systemic barriers to opportunities or services. Specifically, this includes children, youth and their families, low-income senior citizens, people with disabilities and those in need of rehabilitation, people who lack access to medical resources and victims of discrimination. We also expect all proposals to reflect an ethic of inclusiveness and to leverage other resources whenever possible.

The Minneapolis Foundation seeks to provide and leverage resources to accomplish the following:

- ▶ Help children, youth and their families overcome the effects of poverty and other related types of disadvantage.

- ▶ Conduct public policy research and neighborhood/community studies to help citizens understand community problems—particularly the underlying causes of poverty—in order to improve the quality of life for disadvantaged groups and individuals.
- ▶ Build community capacity to resolve important issues through neighborhood-based leadership development and community organizing.
- ▶ Support community economic development, job creation, work readiness training (including secondary and higher education) and career development to further the ability of young people and adults to become economically self-sufficient, contributing members of our community.
- ▶ Reduce the effects of poverty and improve the quality of life for low-income senior citizens.
- ▶ Support people with disabilities and those in need of rehabilitation (*very limited funds available*).
- ▶ Provide community-based and preventive health care for people who lack access to medical resources (*very limited funds available*).
- ▶ Enhance the education and development of youth through exposure to and involvement in traditional and contemporary arts programs (*very limited funds available*).
- ▶ Support medical research or health services for the prevention, diagnosis and treatment of chronic diseases of children related to heart and circulatory disease and cancer (*very limited funds available*).

BUILDING BETTER FUTURES

In 1995, The Minneapolis Foundation began implementation of its Building Better Futures (BBF) program, a ten-year, \$20 million commitment to support community projects and public policy initiatives that improve life for disadvantaged children, youth and families. BBF focuses on seven Minneapolis neighborhoods: Harrison, Near North, Sumner-Glenwood, Elliot Park, Phillips, Stevens Square-Loring Heights and Whittier. Our principal interest areas are: youth development, neighborhood-based initiatives, economic development/employment and public policy. *Proposals for funding related to the BBF initiative will follow the guidelines and procedures described in this booklet. For more specific details about BBF, contact BBF Project Manager Paul Williams at 672-3841.*

Restrictions

The Minneapolis Foundation *will not* make grants from competitive funds for the following: individuals, endowments, scholarships, conference expenses, religious organizations for direct religious activities, financial deficits, memberships in civic organizations or trade associations, political organizations or candidates, veterans' organizations or fraternal orders, courtesy advertising or tickets for benefits, national fundraising efforts, fundraising expenses and telephone solicitations.

TYPES OF GRANTS AVAILABLE

Three types of grants are available through The Minneapolis Foundation.

Program or project support grants are available for existing programs, expansion of existing programs and new programs or time-limited projects. Emerging, start-up and informal organizations are eligible to apply. These will be one-year grants, but organizations may apply for support in succeeding years based on prior performance.

Operating support grants for general support of organizations are available within the following parameters:

- ▶ The work of the applicant organization must be in one or more of the Foundation's grant-making priority areas.
- ▶ We will make a limited number of \$10,000 operating support grants.
- ▶ Grants can be made for up to three consecutive years. We will release funds on an annual basis, contingent upon a favorable review. Organizations may apply for additional three-year blocks, based on prior performance.

Capital support grants for equipment and buildings may constitute up to 15% of our competitive grantmaking, within the following parameters:

- ▶ The applicant's activities must fall within one or more of the Foundation's areas of interest for capital support as described in the Grant Opportunities Chart (pages 10-11).

- ▶ The applicant must be able to demonstrate that the grant will result in improved service to the community and cost benefits to the organization.
- ▶ After a grant has been made for a building, no further capital grants will be made for maintenance or operation of that building.
- ▶ Grants to capital campaigns will not exceed 20% of the total goal of the campaign.

Loans

Loans and related technical assistance are available for nonprofit organizations throughout Minnesota from the Minnesota Nonprofits Assistance Fund (MNAF), a program of The Minneapolis Foundation. Loans are made to 501(c)(3) organizations for short-term cash flow needs, capital acquisition, repair financing, working capital, earned-income ventures and a variety of purposes critical to nonprofits. Interest is charged on each loan. For more information, contact MNAF at 647-0013.

Geographic Areas of Interest

The Minneapolis Foundation focuses primarily on the City of Minneapolis but makes limited grants in the seven-county Twin Cities metropolitan area as well as Greater Minnesota. *The Minneapolis Foundation does not make grants outside the state of Minnesota from its competitive funds.* Please refer to the Grant Opportunities Chart (pages 10-11), which cross-references grantmaking areas of interest, geographic restrictions and types of grant support.


GRANT OPPORTUNITIES CHART

The Minneapolis Foundation will make grants in the following categories:

Area of Interest	GEOGRAPHIC AREA		TYPE OF SUPPORT		
	Metro	Statewide	Program	Operating	Capital
Disadvantaged children, youth and their families	■	■*	■	■	■*
Public policy research and neighborhood/community studies	■	■	■	■	
Building community capacity through community organizing, neighborhood-based initiatives	■		■	■	
Community economic development, work readiness training, secondary and higher education and career development for people who are disadvantaged	■		■	■	
Low-income seniors	■			■	■
Community-based health care for people who lack access to medical resources	■			■	■
People with disabilities and in need of rehabilitation	■	■*	■	■	■*
Arts to enhance the education and development of youth	■		■		
Medical research or health services for chronic diseases of children related to heart and circulatory disease and cancer	■	■	■		

*Capital grants will be made in the seven-county Twin Cities metro area only.

APPLICATION PROCESS

Starting the Process

We encourage you to attend an information meeting before you submit a proposal. Please call 672-3852 for a listing of the scheduled meetings. The information meeting will help you decide whether your proposal fits within TMF guidelines, and will help you make it as competitive as possible. You are also welcome to discuss specific proposal ideas with program staff whose telephone numbers appear on the back of this brochure.

Making A Formal Application

An organization may submit only one proposal per grant round. Exceptions may be made on a case-by-case basis to allow for more than one proposal from affiliate-type organizations or universities, for example. A proposal may contain a maximum of two requests. The request(s) may be for the organization as a whole or specific sites or programs of the organization. Each request may seek either program/project, operating or capital support; the choice will be left to the applicant.

In addition to its own request, an organization—in conjunction with one or more additional organizations—may also submit a grant application as part of a collaborative.

In general, an organization or collaborative is not likely to receive more than one competitive grant in a 12-month period.

Maximum narrative lengths are five pages for a single-request proposal and seven pages for a two-request proposal.

We also accept the Minnesota Common Grant Application Form.

Deadlines

There are two deadlines per year: *March 15 and September 15*. When the deadline date falls on a non-business day, the effective deadline becomes the next business day.

All proposals must be received at The Minneapolis Foundation offices by 4:30 p.m. on the deadline date.

How Proposals Are Reviewed

In general, organizations not selected to receive a full review with site visit will be notified within five weeks after the proposal deadline. It takes about 15 weeks from the time proposals are due to the announcement of grant awards.

Program staff members will review the proposal to determine how well it meets the Foundation's mission and operating principles, preferred strategies and areas of interest, as well as its quality and overall priority. A limited number of proposals will be selected for further review.

Proposals selected for full review will go through three additional steps:

- 1) A program officer will be assigned to research the request and conduct a site visit.
- 2) Program staff members will make recommendations for funding to the appropriate internal funding source(s) within TMF.
- 3) The appropriate TMF governing body will make a final decision.



APPLICATION INSTRUCTIONS

All proposals must include

- ▶ a completed cover sheet signed by the board chair or authorized designee (use the pre-printed form provided or your replication of it within the same one-page limit),
- ▶ a five-part narrative in the order requested below and
- ▶ the requested supporting materials.

Completing the Narrative

Please respond to the following five requests in the order presented.

- 1) Describe the *structure and purpose(s)* of your organization or collaborative, including the community (geographic area and population) served.
- 2) Explain the *situation*—opportunity, problem, issue, need, etc.—that your proposed activities address, *how* that focus was determined and *who* was involved in that decision-making process.
- 3) Describe the *specific activities* for which you seek funding and *who* will carry out those activities. Tell us your overall goal(s), the specific objectives or ways in which you will meet the goal(s), the actions that will accomplish your objectives and the time frame in which all this will take place.
- 4) Explain how the proposed activities will benefit the community in which they will occur, being as clear as you can about the *impact(s)* you expect to have.

- 5) Explain briefly how your proposed activities address the mission, operating principles and guidelines of The Minneapolis Foundation.

Supporting Materials

You must supply the following supporting documents with your application:

- ▶ A list of current board members with their affiliations,
- ▶ An income and expense budget for your overall organization with a specific proposal-related budget where appropriate,
- ▶ A copy of your IRS determination letter (if applicable) and
- ▶ Evidence of registration with the Minnesota Attorney General's Office under the Minnesota Charitable Solicitation Law (if applicable).

Attach only the materials requested above. Additional materials will not be reviewed in the initial screening. Organizations receiving a site visit should be prepared to provide the most recent financial audit and any other materials requested by the program officer at that time.

Submitting Your Proposal

Send an *original and two copies* of your proposal (including supporting materials), stapled but not bound, to:

Grant Applications
The Minneapolis Foundation
A200 Foshay Tower
821 Marquette Avenue
Minneapolis, MN 55402

WHAT IS THE MINNEAPOLIS FOUNDATION?

Created in 1915, The Minneapolis Foundation is the state's oldest existing foundation and one of the nation's largest community foundations. It is a collection of nearly 400 charitable funds that have been created over four generations by local individuals, families, businesses and nonprofit organizations. Together with its supporting organization, the Emma B. Howe Memorial Foundation, these funds constitute a permanent endowment that will benefit the metropolitan area and greater Minnesota forever.

The Foundation has over \$240 million in assets and is governed by a 30-member board of trustees that represents a wide range of community leadership and expertise. These trustees establish policy direction and provide financial oversight.

BELIEFS, VALUES AND PURPOSE

We believe that the well being of each citizen is connected to that of every other and that the vitality of any community is determined by the quality of those relationships.

Our purpose is to join with others to strengthen our community, in measurable and sustainable ways, for the benefit for all citizens, especially those who are disadvantaged.

We are committed to be an effective resource developer and a responsible steward of those resources, an active grantmaker and convener addressing crucial community needs and a constructive catalyst for changing systems to serve people better.

WHAT DOES THE FOUNDATION DO?

The Foundation is engaged in community building on many levels:

We award more than \$10 million in grants to nonprofit organizations in the metropolitan area and across the state each year, primarily in the areas of human service, public benefit, education, health and the arts and humanities.

We annually make more than \$3 million in loans: 1) help stabilize nonprofit organizations throughout Minnesota, 2) stimulate small business development in Minneapolis' high poverty neighborhoods and 3) support minority arts groups throughout the country.

We have committed \$20 million to our ten-year Building Better Futures initiative to help families in poverty in seven of Minneapolis' highest poverty neighborhoods create better lives for themselves.

We carry out public education and advocacy work to inform local citizens about important community and regional issues.

We serve as a community convener—gathering together Twin Cities opinion leaders, activists, policy makers, elected officials and citizens to discuss and act on community problems such as violence, racism and poverty.

We strive to help change public policies to better serve all residents of the Twin Cities.

We serve as a convenient, effective means for donors to leave lasting gifts to our community

OUR MISSION

WE BELIEVE that the well-being of each citizen is connected to that of every other and that the vitality of any community is determined by the quality of those relationships.

OUR PURPOSE is to join with others to strengthen our community, in measurable and sustainable ways, for the benefit of all citizens, especially those who are disadvantaged.

WE ARE COMMITTED to be an effective resource developer and a responsible steward of those resources, an active grantmaker and convener addressing crucial community needs and a constructive catalyst for changing systems to serve people better.

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OUR OPERATING PRINCIPLES

To carry out its mission, The Minneapolis Foundation (TMF) will apply these operating principles to its competitive grantmaking, convening, partnerships, special initiatives and other activities:

- ▶ The starting point for any activity should be a vision of how it will build a healthy, integrated community that controls its own destiny over time. Such activities should
 - improve the ability of people to help themselves,
 - foster cooperative approaches to community issues and
 - enable community institutions to be responsive to all citizens.

- ▶ The people and institutions integral to successful outcomes must be involved in the creation of those outcomes throughout the process of planning, execution and assessment.

- ▶ Specific benchmarks should be established that identify and measure the intended impact on individuals and institutions.

WHAT KINDS OF PROJECTS DOES THE FOUNDATION SUPPORT?

Competitive grants comprise 25.5% of the Foundation's annual grantmaking and focus on the areas listed below. Recipients of these grants are selected by the Foundation's staff and trustees through a competitive application process.

Helping children, youth and their families overcome the effects of poverty and other related types of disadvantage

Conducting public policy research and neighborhood/community studies

Building community capacity

Supporting community economic development

Reducing the effects of poverty and improving the quality of life for low-income senior citizens

Supporting people with disabilities

Providing community-based and preventative health care for those who lack access to medical resources

Supporting the creation of presentation of artistic works to educate the public about community issues

Noncompetitive grants comprise 74.5% of the Foundation's annual grantmaking and reflect a wide range of donor interests. Recipients of these grants are suggested by donors and do not go through a grant application process.

FOR MORE INFORMATION:

Grant application guidelines are available by calling 672-3861. For information about creating a fund at the Foundation, please call Stuart Appelbaum, vice president for development at 672-3820. If you would like to receive a copy of the Foundation's Catalyst newsletter, donor prospectus or most recent annual report, please call 339-7343. These and other documents also are available through our fax-on-demand number: 672-3876.

The Minneapolis Foundation
A200 Foshay Tower
821 Marquette Ave. S.
Minneapolis MN 55402
612/339-7243
612/672-3846 fax

Deadlines

March 15 and September 15—received at the Foundation offices by 4:30 p.m. (If the 15th falls on a non-business day, the deadline extends to the next business day.)

For Further Information

If you have any questions, we ask that you contact the following people for specific inquiries:

GENERAL PROPOSAL INFORMATION

<i>Patti Marsh Cagle</i> 672-3837	<i>Beverly King</i> 672-3850
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SPECIFIC QUESTIONS REGARDING YOUR PROPOSAL

<i>Genie Dixon</i> 672-3827	<i>Ron Hick</i> 672-3828
<i>Karen Kelley-Ariwoola</i> 672-3829	<i>Brian Malloy</i> 672-3831

Paul Williams
(Building Better Futures)
672-3841

COMMENTS OR CONCERNS

George Garnett
vice president, programs
672-3824

MINNESOTA NONPROFITS ASSISTANCE FUND

Sherri Wargin
647-0013

ADDITIONAL COPIES OF THESE GUIDELINES

672-3861

FAX ON DEMAND

612/672-3870



STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

HUBERT H. HUMPHREY III
ATTORNEY GENERAL

July 10, 1996

BUSINESS REGULATION SECTION
SUITE 1200
445 MINNESOTA STREET
ST. PAUL, MN 55101-2130
TELEPHONE: (612) 296-9412

METROPOLITAN INTERFAITH COUNCIL ON AFFORDABLE HOUSING
ATTN MIKE ANDERSON
122 W FRANKLIN AVE
STE 320
MINNEAPOLIS, MN 55404

Dear Sir or Madam:

This office has received the annual report which was recently filed for the above referenced charitable organization. Your organization's registration has been continued pursuant to Minnesota Statutes chapter 309, the Charitable Solicitations Act.

We wish to remind you that registration is not an endorsement of the organization and that Minnesota law prohibits any person from misrepresenting the meaning of registration.

Since many grant making organizations and foundations require evidence of registration with this office, we suggest that you **retain this letter in your files.**

Your next annual report and financial statement will be due six months after the close of your organization's fiscal year.

Very truly yours,

A handwritten signature in cursive script that reads "Anne M. Henseler".

ANNE M. HENSELER
Legal Assistant

Charities Division
Telephone: (612) 296-6172

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AG:15798

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Minneapolis Foundation 1998 Grant Application

NARRATIVE: "SUBURBAN HOUSING INITIATIVE" Tim, Is this the only grant we have that is tracked under suburban initiative title? If so, should we change the title to be consistent with other funding, or is this part of a coordinated approach? Or should we call it a congregational organizing piece of Neighbors Building Strong Copmmunities?

??Introduction: MICAH's work during the eighteen months of *Neighbors Building Strong Communities* will use grassroots organizing components of education, advocacy and service projects, which are tools MICAH has utilized effectively in the past.

Part 1: Structure and Purpose of MICAH

Mission and History: MICAH, founded in 1989 by a group of religious leaders, housing advocates, and low income housing developers, is now a coalition of over 100 Protestant, Catholic, Jewish, and Islamic congregations and housing organizations dedicated to the vision that everyone in our metropolitan community should have a decent, safe, and affordable place to live.

MICAH's mission is to mobilize congregations and people of all faiths to ensure that decent, safe, and affordable housing is available for everyone in our metropolitan community. MICAH seeks to overcome the root causes of inadequate housing, homelessness, and poverty by moving people from awareness to action and from charity to justice.

Think regionally, act locally, live faithfully – is the central organizing vision of MICAH's work. The goal of our education work is to develop a regional consciousness and commitment to address affordable housing needs. The goal of our advocacy work is to develop regional policy structures and resources to expand affordable housing choices throughout the Twin Cities. Within this regional context, our service work aims to promote local initiatives to expand housing opportunities for low-income people.

Geographic area served: MICAH's over 100 member congregations and housing organizations come from throughout the seven county metropolitan area. MICAH member congregations and organizations are evenly split between cities and the suburbs. Describe geographic dispersion in more detail...south metro, north metro...and use specific numbers

Population served: MICAH serves several populations: The Suburban Initiative aims to expand housing options, in the suburbs, for low income people who currently live in the cities and in the suburbs. Our education and advocacy programs serve mostly middle class people within the religious community. We provide them with information, motivation, and advice on how they can be part of the solution to our community's housing problems. Jodi, please add leadership capacity building language here.

Current programs and services: MICAH pursues its mission through a three-fold strategy of education, advocacy and service.

The lack of affordable housing hinders those individuals and families with low incomes who wish to move from areas of high poverty to areas of greater opportunity. With a shortage of affordable units in outlying suburban regions and a preponderance of low-income households in the core cities, the housing crisis is acute. According to Minnesota State Representative Myron Orfield, author of *Metropolitics: A Regional Agenda for Community and Stability*, "The Twin Cities metropolitan region has a little more than half the affordable housing needed by the lowest income groups, and most of it is located in the Twin Cities and inner suburbs."

In addition, the market wages earned by many low-income workers are insufficient to allow them to purchase or rent market rate housing, especially in the developing suburban communities where job growth is most rapid and housing costs are the highest. The Metropolitan Council estimates that 296,274 jobs will be created in the metropolitan region over the next fifteen years (Preliminary Forecasts of Population, Households and Employment Twin Cities Metropolitan Region, 2010 and 2020). From 45 to 48 percent of these jobs will pay less than \$22,000 a year (1996 dollars), or about \$10.50 per hour (Minnesota Housing Finance Agency, January 1995). More than 67,000 units of housing for people earning less than \$22,377 (1996 dollars) will need to be created in suburban communities over the next fifteen years if all of the people working in these new jobs in low paying industries in the suburbs sought housing within suburban communities.

Job growth is occurring most rapidly in third and fourth ring suburbs where market forces, racism, and public policy have led to a shortage of affordable housing. These patterns have led to a mismatch between where opportunities exist and where low-income people live. Little affordable housing is available in these rapidly growing communities (percent affordable for low income families – Maple Grove, 5%; Eden Prairie, 6%, Plymouth 8%.)

People of color disproportionately face housing burdens and are underrepresented in developing a response. While 75 percent of the low income families in the Twin Cities are white, people of color disproportionately experience housing burdens. Over 60 percent of homeless families in the Twin Cities are African American. Fifty percent of black households pay more than 30 percent of their income for housing and only 36% of African Americans own their own homes (71 percent of white households are homeowners.) Furthermore, development corporations and social service organizations run and controlled by people of color are disproportionately absent in responding to these housing needs.

The Hollman v. Cisneros Consent Decree Opportunity

In 1994, the National Association for the Advancement of Colored People and the Legal Aid Society of Minneapolis, on behalf of thirteen public housing residents, brought suit against the U.S. Department of Housing and Urban Development, the Minneapolis Public Housing Authority and other defendants. This suit alleged that a concentration of public and low-income housing on the Near North Side of Minneapolis had the effect of discriminating against people of color, denying them economic opportunity and a choice of decent, safe housing.

Housing Initiative". MICAH's education and advocacy work will be focused on developing a regional consciousness and policy structures to support expanding housing opportunities in suburban communities and revitalizing inner city neighborhoods.

How was that focus determined. Who was involved in that decision making process: In April of 1996, the MICAH board approved a strategic plan for 1996 to 1999 which addresses these realities. This was the end of an extensive process which began in July 1995 when MICAH hired Markham Consulting Group, Inc. to conduct an evaluation of its work and to assist in developing a strategic vision for MICAH for the rest of the decade. The evaluation sought to answer three questions: 1) How effective is MICAH in what it's doing? 2) How appropriate are its activities for its vision and context? 3) How can MICAH add value to the community?

Thirty-five people were interviewed. The people interviewed included elected officials, community activists, clergy and lay people from MICAH member congregations, board members, and MICAH staff. This evaluation completed in November of 1995 formed the basis of the strategic plan that the board and staff developed between December of 1995 and April of 1996.

On analyzing what needs existed, what strengths MICAH possessed, and what opportunities existed (the need to successfully implement the Livable Community Act, which MICAH helped pass, and the Hollman Consent Decree) the MICAH board determined how MICAH could add the most value to the community. And a central organizing vision was established – Think regionally. Act locally. Live faithfully.

The board reaffirmed its commitment to the Suburban Initiative and indicated a desire to expand MICAH's efforts on this project. It reaffirmed MICAH's advocacy and education work designed to create a regional sense of community and regional policy structures.

3. Specific Activities: Suburban Housing Initiative Work Plan

Neighbors Building Strong Communities will utilize grassroots organizing efforts within the religious community to expand housing choices for individuals and families in low poverty areas of the metropolitan region. Working with religious congregations and in collaboration with community leaders, fair housing organizations and elected officials, **Neighbors Building Strong Communities** will challenge the patterns of concentrated poverty and segregated communities metropolitan region. This will be accomplished through education, advocacy and service projects during the 18-month contract.

Goals: (These are from the last round. Do they still fit? Are there any others that are more descriptive of our work?)

1. Increase the supply of affordable housing in suburban communities.
2. Develop a greater sense of regionalism, common destiny, and shared responsibility among the people that live in the Twin Cities.

1. Community and Congregational Outreach: Presentations, workshops, and forums will be conducted in suburban congregations and communities where specific affordable housing developments are proposed or need to be proposed.

MICAH is currently involved in several communities. These local efforts will continue through 1998. Our goal is to work with at least five? communities a year on specific projects.

2. MICAH Forum: The MICAH Forum series for 1997 will address the topic of "Leadership and Common Ground: How to think regionally, act locally, and live faithfully." MICAH Forums in 1998 and 1999 will continue to focus on the "Common Ground" theme.

Four to six Forums will be held each year with an average attendance of 40 people.

3. Study Circle on Housing and Education: We will work closely with the Education and Housing Equity Project on a community wide study circle which will explore the relationship between housing and educational achievement and life opportunities.

The study circles will be conducted during the spring of 1998. The findings of the study circles may lead to policy action during the fall of 1998 and into 1999.

4. Metro Sabbath: Discussions are also underway about conducting a third Metro Stability Sabbath in February of 1997. Metro Sabbath events during the last two years generated activity in more than 150 congregations, a joint statement on "Rebuilding the City" by religious leaders, and significant press coverage.

Planning and organizing will take place in the fall of 1996; the event will be in February 1997. If the Metro Sabbath continues to be a success we will continue our collaboration with the Office of Social Justice on the Project for 1998 and 1999.

Coalition Building: MICAH will continue its work with its primary coalition partners -- the Alliance for Metropolitan Stability and The Right to Housing Campaign on broad policy issues. To promote local efforts MICAH will continue to work with the various local coalitions which have formed to promote affordable suburban housing -- The Hastings Housing Coalition, the Anoka County Affordable Housing Coalition, The Northeast Metro Coalition for Affordable Suburban Housing, the Scott Carver Affordable Housing Coalition. It will also help organize these local coalitions to be a part of the broader regional housing debates. If needed, MICAH will assist in the formation of other local coalition building efforts.

MICAH's goals can only be achieved by working in collaboration with groups across broad interdisciplinary interests.

Who will carry out these activities: These activities will be organized and carried out by an experienced community organizer to organize and mobilize suburban congregations

Ten (10) religious congregations will offer a welcome tour to clients of the Regional Opportunity Counseling program.

Twenty-one (21) low-income households currently living in areas of poverty will visit neighborhoods of low poverty as guests of religious congregations.

Five (5) tenant organizations or fifty (50) tenants will be involved in some component of **Neighbors Building Strong Communities**.

C) Long Term Fair Housing Benefits

Neighbors Building Strong Communities will have long-term results throughout the Minneapolis and St. Paul metropolitan region.

- The Associations for Action will work locally to change municipal policy that limits housing choices in suburban areas.
- As people become involved locally, they will begin to recognize the need for comprehensive fair housing policy at the regional and state levels. Through the Associations and other organizations, regional and state policy will be enacted to increase the fair housing opportunities throughout the metropolitan region.
- Attitudes and opinions will be changed through the various opportunities offered by **Neighbors Building Strong Communities**. The educational forums will confront and discuss the strongest and harshest attitudes and thoughts that people maintain regarding fair housing and its dimensions of disability, familial status, gender and race. In addition, individuals will interact with persons different from themselves, becoming cognizant of cultural characteristics and will begin to build relationships across gender, race and class. This growth in understanding may occur, for example, as a suburban congregation works on a service project in the core city with residents of that core city block.
- As housing choices expand throughout the metropolitan region, housing patterns will become less segregated, poverty will be less concentrated and communities will begin to become more diverse.
- The Regional Opportunity Counseling program will create significant new opportunities for individuals and families as they relocate to communities which offer better educational opportunities, more employment possibilities and role models that are distinct from the role models found in areas of concentrated poverty.

Suburban Communities: Expanding the supply of affordable housing in suburban communities will create greater economic and racial diversity within these communities. This will strengthen these communities culturally (break down the isolation and mistrust resulting from racial and economic isolation) and economically (more people available for jobs located in the community.)

Inner City Neighborhoods: By mobilizing suburban people to advocate at the Met Council and State Legislature for urban investment strategies, it increases the chances of enacting policy changes at the metro and state level to support the development initiatives arising within inner city neighborhoods. (MICAH will be mobilizing its urban congregations on these issues as well.)

should have a broader range of housing opportunities available to them, both within their own neighborhoods, the city of Minneapolis, and within suburban communities.

MICAH, through its advocacy and education work, is committed to addressing the underlying causes that have led to a pattern of racially and economically segregated housing which limits opportunities for individuals and prevents the creation of quality human relationships across political boundaries and race and class lines. The Suburban Housing Initiative aims to address the political and psychological barriers that separate us as a community.

Supporting Materials

1. List of current board members with their affiliations
2. Income and expense budget for MICAH and the Suburban Housing Initiative project
3. IRS determination letter
4. Evidence of registration with the Minnesota Attorney General's Office