



Education and Housing Equity Project Records.

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Staff

Darcy ~~See~~ Seaver 824-9350
East Harnick Farmstead Associate (H) 870-8408
Bryant Ave. South

- from Frank

10-30-95
w.m.

Barb Frey - Legal Defense Fund

10-30-95 L.M. Howard

349-0671

10-19-95

Barb, Mitt, Mike

John Powell

David Armour
Four Suggestions

①. ~~Articles~~: Documents
approved articles of incorporation
Gayle - Shulman

sent out copies

Secretary of State

Goal - June 1, 1996 independent

② Funding - Law Suit

Interrelationships

John Powell - Public Hearings
Dialogue - sharpened and enlarged

③ Director

- job description
= offer



Public Education Initiative

Barb

Integration

Staff



Children's Defense Fund

*** Job Announcement ***

DIRECTOR

Children's Defense Fund - Minnesota, a state office of the national Children's Defense Fund, seeks a creative person to lead a statewide research, resource and advocacy center for children's issues. CDF-MN works with policy makers, legislators, business and community organizations, the media, and advocacy groups to develop public policies and programs that support children and families. CDF-MN also works with state and county government and community organizations to ensure that programs and services are implemented as efficiently and effectively as possible so that they meet children's needs. Research and dissemination of information in the areas of early childhood development, welfare reform, health care, child care, child support, child welfare, and tax policy as it affects families with children is a significant function of CDF-MN.

The director provides leadership in developing sound public policy for children and families. The position requires an understanding of state and local government, the private sector, the legislative process, the interaction of state and federal policy and the not-for-profit human service delivery system. This includes building statewide coalitions, developing grass roots support on state and national issues, and initiating partnerships and collaborations with the public and private sectors.

The Director has fundraising responsibilities and must have previous experience with foundations, corporations and private donors.

Implementing the mission of the organization requires interpersonal and political skills, tenacity, and a sense of humor. The ability to work in a collaborative and collegial manner with a professional, dedicated and creative staff is required.

The Director must have at least 5 years management experience and an interest in developing the technology needed to help CDF-MN communicate more efficiently with its constituencies.

Salary commensurate with experience. Please send cover letter and resume no later than 4:30pm, September 30, 1995 to: Children's Defense Fund - Minnesota, 550 Rice Street, St. Paul, MN 55103. NO PHONE CALLS OR FAXES PLEASE.

The national Children's Defense Fund is located in Washington, D.C. , and is a private not-for-profit 501(c)(3) organization.

9-29-95 Matt, John, Barbara, Mike

① Legal - IRS - MICAH will file

② Lawsuit -

Dq - number cruncher
P.R. Person -- volunteer

Legal Defense Fund - Barb Frey
Howard Orenstein
Fredrickson ^{Byron} and Attorney

\$100,000 to \$300,000



Sam Kaplan
Warren Spearman

- CIC -

③ Fund Relationship -

④ Director - negotiate union communities

Frank - names

- job description

1/2 time position

- Mid-November

- no need to public search

MICAH \$1.000
Tim \$15
John \$17.50
Barb \$20
4P to \$1500

⑤ Powell - Shalman - CIC - give A

Alliance
Met Council - housing

Friday Oct. 6
Matt will
\$ 3p.m

October 18, 1995

To: CIC Board

From: Mike Anderson

Re: Relationship between MICAHA and CIC

MICAHA is pleased to be able to assist in the formation of Citizens for Integrated Communities. We believe that issues of school and housing desegregation must be simultaneously addressed and believe that CIC has the potential to do this.

As you know, the IRS does not formally recognize the concept fiscal agent. For legal purposes, MICAHA is responsible for CIC's activities, until CIC becomes an independent organization. It is my goal, that all of the legal work will be complete so that CIC becomes independent by June 1, 1996.

Recommended policies:

1. Decisions Making: MICAHA will defer all decisions related to the operation of CIC to the board of directors of CIC.
2. Office Space and use of equipment: MICAHA will offer rent free use of MICAHA's office space and equipment until June 1, 1996. CIC will pay for printing expenses on an at-cost basis and will split the cost of an additional phone line if current capacity is insufficient.
3. Reimbursement: MICAHA will retain a minimum of 5% of the Bremer Foundation grant to cover its expenses in facilitating the development of CIC. MICAHA will bill CIC on an hourly basis staff time incurred in carrying out CIC's work. John Ruffin's time will be billed out at \$17.50 an hour and Tim Sullivan's time at \$15.00 an hour. Once the 5% threshold is reached on the Bremer grant, MICAHA would receive compensation on a reimbursable basis.
4. Additional Arrangements: See MICAHA Fiscal Agency policy.

MICAH FISCAL AGENT POLICY

A. General Statement: MICAH will enter into fiscal agent agreements with individuals and organizations engaged in new and innovative approaches to addressing problems of homelessness and affordable housing.

B. Conditions of a fiscal agent agreement:

The "fiscal agent agreement" negotiated between MICAH and the requesting individual or organization must be approved by the MICAH board and signed by a representative of the requesting organization.

While serving as fiscal agent MICAH will:

1. exercise expenditure responsibility in disbursing funds received to ensure that such funds are expended solely for tax-exempt purposes pursuant to IRS Code 501(c)3;
2. report all disbursement and receipt of funds for the project on MICAH's annual 990 report to the IRS; and
3. hold all donations and grants made to the project.

The individual or organization engaged in the project for which MICAH is a fiscal agent will:

1. accede to MICAH retaining 5% of all grant receipts expended for the projects program activities to cover the legal, administrative, and overhead costs incurred by MICAH in performing its obligations as a fiscal agent;
2. ensure that all activities of the project comport with the exempt purposes under IRS Code 501(c)3;
3. inform MICAH of all grants solicited;
4. provide MICAH with a quarterly report on its program activities;
5. provide MICAH with quarterly financial reports detailing all monies expended; and
6. maintain all documentation of financial transactions for a five year period, and provide access to these documents at MICAH's request.

C. Termination of Agreement:

1. The agreement can be terminated by either party with a thirty day notice.
2. MICAH will make an outright grant of residual funds it then holds for the organization upon documentation that the organization has received its tax exempt status notification letter from the IRS or that it has established a legitimate fiscal agent status with some other organization.
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8-18-95

Meeting CIC - Barbara, Mike, Matt, John

1. Incorporation

~~Barbara~~
Dan Schulman - lawyer - NAACP
338-5221
- Barb will call

Motion to incorporate

Barbara - 1) copy of proposal
2) acceptance letter

- 1) Budget
- 2) Letter

2. Advisory Board - criteria

- business community
- religious community

3. Fundraising

4. Director -

Fuzzy Area - Who does what??

Director:



Neal Meyer

January 24, 1995

Dear Mr. Hornstein

It was a pleasure meeting with you to discuss the Alliance for Metropolitan Stability possible participation in a collaborative effort of creating stable racially integrated schools and communities. As you are aware, these two issues are inexplicably linked. Research suggests patterns of housing segregation both public and private are based on historic and present day racial and class discrimination. These practices in turn have led to a situation where children of color make up a majority of students in the Minneapolis and St. Paul school districts.

Currently both Minneapolis and St. Paul school districts are violating State desegregation rules to insure racial balance. Without the involvement of the metropolitan region as a whole there is no means by which to ensure that children of color have access to equal educational opportunity. This situation is unacceptable forty one years after the Brown decision declared that segregated schools are inherently unequal. Moreover, the continued segregation and concentration of low income people of color in the central cities further exacerbates the problem of low test scores, underachievement and poverty.

As a means of addressing the aforementioned concerns, we are proposing that the Alliance for Metropolitan Stability work with the NAACP in developing a program of public education and coalition building. This effort could help build the foundation needed to seek legal remedies that may be necessary if public policy options fail to address the problems of concentration of poverty in the urban core. It may also provide needed assistance to the Alliance for Metropolitan Stability in its ongoing lobbying efforts.

At present, Matt Little and Barbara Bearman of the NAACP, and Professor John Powell of the University of Minnesota's Institute on Race and Poverty have met with several area foundations who have expressed an interest in supporting this effort to develop a program that links low income housing access and equal educational opportunity. However, the foundations in question have also suggested that they would like to see this effort under the umbrella of a broad based coalition. The Alliance for Metropolitan Stability fits that description. As you noted in our meeting a significant part of the Alliance for Metropolitan Stability's goals are consistent with the effort proposed. We are therefore requesting that the Alliance for Metropolitan Stability consider sponsoring this program in concept as a part of its total efforts.

If you have further questions or need further clarification, please feel free to contact us.

Thank you for your consideration.

Matthew Little
NAACP

Barbara Bearman
NAACP

925-0567
4401 Park Glenn Rd
St. Louis Park

(0) 929-2230

Neal Meyer

Denis Dew

- o Need \$ -
- community organizing
- public education
- coalition building
- proposal end of March

Citizens Integrated Community
~~State Minnesota~~

Goal - independent organization by
June - 1996

(A) Organizational Issues

1. Board Membership
2. Incorporation
3. Fund Raising
4. MICAH Relationship
5. Staffing -

(B) Tasks

- CJC staff coalition
- some other name

(a) Coalition Building

- Regional

MICAH Urban League

NAACP - mpls
- st. Paul

Inter Race

Urban Coalition

MIAR

Alliance Metro Stability

Mpls. Center on Neighborhoods

Education Organizations

Tri-Council Coordinating Commission

Housing Principles - mpls

Holman Olson implementation

Neighborhood Schools

Metro Desegregation - Voluntary Plan

Livable Community Act

Law
Suit

Outcome: Organization together

Purpose
Common Initiative
- Common Message
- co channel energy in
more unified direction

Interviews
1. What doing
2. What want to do
3. Coalition ??
- must add value

Issues

Tim - \$25,000 \$15.14

John - 23,500 - \$14.24 19% increase + 2.69 \$17.50

Mike - \$25

⑥ Education

1. Conference - February
2. Conversation Circles
3. Materials

⑦ Communities

- ① Technical Assistance - Organizing