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Phone:

Fax #:

From:

Parish: St. John Neumann • 4030 Pilot Knob Road • Eagan MN 55122-1898

Phone: 612-454-2079

Fax #: 612-454-0860

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Ain Dai Yung (Our Home)	227-4184
American Indian Center O.I.C.	871-4555
American Indian Development Corporation	870-7555
American Indian Family Services	871-2175
American Indian Student Cultural Center, U of M	625-5000
Asian Business and Community Directory	224-6570
Association for Advancement of Hmong Women	724-3066
Aurora St. Anthony Block Club	222-0399
BIHA Women in Action	870-1193
Beathawk Indian Store	872-9166
Black Achievers, YMCA Greater St. Paul	292-4130
Black Relocation Association	623-4362
Boys and Girls Club of St. Paul	771-3550
Cambodian Buddhist Association	463-3101
Casa de Esperanza	772-1723
Catholic Charities, Asian Women/Families	340-7500
Catholic Charities, Migration/Refugee	220-3001
Catholic Charities - Hispanic Outreach	340-7500
Catholic Charities - Branch 1	870-1886
Center for International Education	227-2240
Centre for Asian and Pacific Islanders	672-0123
Centro Cultural Chicano	874-1412
Centro Legal, Inc.	338-4503
CHART	646-3803
Cherokee Heights School	293-8610
Chicano Latino Employment Opportunities	774-2045
Chicanos Latinos Unidos en Servicio	292-0117
Chinese American Association of Minnesota	425-7124
Chrysalis	871-2603
Chrysalis Newsletter	871-2603

ORGANIZATIONS SERVING DIVERSE POPULATIONS

A.I.O.I.C. Community Job Training Center	341-3358
African American Minnesota Black Network	642-0811
AIM Patrol	724-3129
Ain Daii Yung (Our Home)	227-4184
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Chrysalis	871-2603
Chrysalis Newsletter	871-2603

CLUES	292-0117
Community University Health Care Center	627-4774
Council of American Indian Ministries	870-3679
Council of Asian Pacific Minnesotans	296-0538
Delta Sigma Theta Sorority	588-6610
Department of Indian Work	644-2768
Division of Indian Work, Minneapolis Churches	827-1795
Educational Opportunities Center	349-2524
Ethiopians in Minnesota, Inc.	645-4633
Family Service, Inc.	222-0311
Frogtown Family Resource Center	290-8376
Genesis II for Women, Inc.	348-2762
Goodwill/Easter Seal	646-2591
Greater Minneapolis Council of Churches	870-3660
Guadalupe Area Project	222-0757
Health Science Minority Programs	624-9404
Hennepin County Community Service	348-2324
Hennepin County Personnel	348-2163
Hennepin County Health Assessment & Promotion	348-3033
Hispanos en Minnesota	227-0831
Hmong American Partnership	642-9601
Indian Affairs Council	296-3611
Indian Family Services	348-5788
Indian Health Board	721-9800
Indian Neighborhood Club	871-7412
Indian Upward Bound - Vision Quest	627-4107
Inner City Youth League	221-9827
Inroads Minneapolis/St. Paul	644-4406
International Institute of Minnesota	647-0191
Jewish Community Relations Center	338-7816
Juel Fairbanks Chemical Dependency Service	644-6204
Kateri Residence	871-0477
Korean Minnesotan Association	649-0430
Lao Assistance Center of Minneapolis	374-4967
Lao Association of Mutual Assistance	374-4967
Lao Community Center	487-3466
Lao Community Reform Church	322-4669
Lao Family Community, Inc.	487-3466
Lao Student's Association	625-5000

Las Madres De Minnesota WAMM	827-5364
Listening House St. Paul	227-5911
Little Earth of United Tribes	729-9361
Management Assistance Project, Inc.	647-1216
Martin Luther King Center	224-4601
Metro St. AHANA Multicultural Center	340-7250
Midwest Farm Worker Employment & Training	222-2121
Migizi Communications, Inc.	721-6631
Minneapolis American Indian Center	871-4555
Minneapolis Branch of NAACP	822-8205
Minneapolis Indian Education	627-2413
Minneapolis Urban League	521-1099
Minneapolis Youth Trust	370-9185
Minnesota Cheppewa Tribe	218-335-8581
Minnesota Indian Education Association	218-335-8584
Minnesota State Council on Disability	296-6785
Minnesota Chapter of Black Social Workers	627-2908
Minnesota Council of Churches	870-3600
Minnesota Division of Rehabilitation Services	431-9400
Minnesota Indian Women Resource Center	728-2000
Minneapolis Community College, American Indian Services	341-7000
Minneapolis YMCA	371-8700
Neighborhood House	227-9291
Office of Inter-Cultural Affairs	641-2800
Putting It All Together	291-8553
RAP East Metro Office	738-3943
Red School House, Inc.	774-0030
Refugee and Immigrant Resource Center	296-1383
Resource Center of the Americas	627-9445
Resources for Child Caring	641-0305
RISE Report Newsletter	786-8334
Sabathani Community Center	827-5981
Salvation Army	730-6160
Saint Martin Lutheran Church	428-2585
Singapore Student Society	625-5000
SMRLS Oficina Legal	222-5863
Southeast Asian Ministry	293-1261
Southside Family Nurturing Center	721-2762
Spanish Speaking Affairs Center	296-9587

St. Paul's Branch of NAACP	649-0520
St. Paul Department of Human Rights	266-8966
St. Paul Intervention Project	645-2824
St. Paul Ramsey Medical Center	221-3456
St. Paul Schools, Human Resources Department	293-5100
St. Paul Urban League (LEAP)	224-5771
T.C. Opportunity Industrial Center	377-0150
The Black Pages	33-8255
The Bridge for Runaway Youth, Inc.	377-8800
The Circle	871-4749
United Cambodian Association of Minnesota	645-7077
United Way's First Call For Help	224-1133
University of Minnesota China Center	624-1002
University of St. Thomas	962-6510
Upper Midwest American Indian Center	522-4436
Urban Coalition	348-8550
Urban Communities Association of Minneapolis	872-6788
Urban League of Minneapolis	521-1099
Urban League of St. Paul	224-5771
Vietnamese Social Services of Minnesota	644-1317
Walk-In Counseling Center	870-0565
Women in the Trades	228-9955
Women of Nations	222-5830
Women Venture	646-3808
Women's Association of Hmong and Lao	772-4788
Woodland Indian Crafts	874-7766
Working Opportunities for Women	647-9961

Minneapolis Initiative



A REPORT TO THE COMMUNITY • WINTER 1995

Models of Unity More Common Than Acts of Violence and Discord

by David Sterling, Interfaith Task Force Co-Chair.

Moved perhaps equally by the annual statistical reports of hate crimes and the media's daily sensationalized coverage of violence weighed against personal experience and familiarity with numerous, but frequently unreported, acts and sustained efforts of kindness and altruism, citizens of three major U.S. cities have conducted studies and published reports in "Models of Unity" in Chicago, Portland and Atlanta. Indeed there is cause for alarm over how order, security, justice and well-being are falling apart around us, but without some kind of a more hopeful future the media's unbalanced reporting of events leaves people discouraged and disheartened, moved only to look after their own interests and those of their immediate family and friends, if even them.

The turnaround is profound. Instead of feeling lost in a senseless world, chasing after one unsatisfactory fantasy after another, relating only to folks we see as most like ourselves, we suddenly find that the people we'd long held as too different from us to be safe with, now complement us. They make us complete, whole, and we them, while retaining the differences we'd been so long divided and divisive over. We are only beginning to learn to celebrate our great diversity but what a thrill it is to see it begin to happen in some very real ways both within ourselves and within those around us.

The "Models of Unity" studies done in Chicago and Atlanta were reported in a statistical manner as compared to the life stories of group efforts in Portland. Each of these has its own merit but I'd guess most of us could relate more easily to, and be inspired by, the Portland report. In 24 pages it details ten group efforts successfully bringing together people of the most diverse backgrounds of culture, race, religion, financial means, intellect, artistry, emotional expression, etc., to cooperatively study, learn, share, celebrate, work, dance, sing, play and be dramatic together. This is how the world can be, and such models of unity can

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The Initiative Against Racism will publish this Report to the Community quarterly. Your comments are welcome; call Cathy Polanski, 730-6256

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Models of Unity

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serve as major tools to help us get there all the sooner and easier. This is how Minneapolis can be, and how the Metropolitan Twin Cities already is, far more than most of us realize. Perhaps it is time to do a "Models of Unity Study" in our own backyard and report it to our front yard. Wherever we haven't met, it's time to find each other and ourselves. The MIAR is an "initiative against racism." Some may think it's enough to rid ourselves of racist attitudes and behavior, that perhaps we can only decrease them and never truly rid ourselves of them. Others of us know we are truly one family, the whole of humanity, and must learn to embrace the full diversity of our own species.

No matter what faith we've claimed by name as our own, we'd do well to be at least somewhat familiar with the holy writings of our neighbors of other named faiths. (See "The Oneness of Human Family" elsewhere in this newsletter.) Those neighbors are in our midst, closer than most of us realize. We have several close-to-home examples as models of unity. One of these is Park and Open Door Church at Victoria and Laurel in St. Paul where two churches, one mostly black and one mostly white, worship together regularly and have taken on the sometimes painful, but also highly rewarding, job of reconciliation between the races. Another is the Twin Cities Baha'i Youth Workshop, a very diverse group of youth, not all Baha'is, dedicated to social justice, cross-cultural fellowship, deepening in the sacred writings and sharing their inspiration with the world in song, dance and drama. Surely there are others that can be brought to our attention so that we can, in turn, bring them to the attention of the entire population of our town, the seven county metro area and beyond, as we become a global village.

The existing "Models of Unity" studies and reports were done as collaborative efforts between the Baha'is of Chicago, Portland and Atlanta and their respective Human Rights Commissions. This would be the logical team to do a similar study and report here. If you'd care to see copies of the existing studies contact Cathy Polanski, 730-6256, or the League of Minnesota Human Rights Commissions.

Interfaith Task Force Diversity Month Kickoff

On October 24 and 25 the Interfaith Task Force kicked off Diversity Month. The quest keynote speaker, Mayor Cleaver, the Mayor of Kansas City, Missouri was well received by our Mayor Sayles Belton, Commissioner Hilary and all those in attendance. He was dynamic, challenging and inspiring. Over 200 people participated in this event. Over 20 individuals, faith groups, businesses and agencies helped to sponsor this event. Rev. Barbara Fountain Mason and David Sterling on behalf of the Interfaith Task Force and the MIAR send their thanks to all of these sponsors. Following are brief articles describing two of the events that were a part of the kickoff.

Youth Recognition Awards

submitted by Rahim Jiwa

Nominations had been sought for youth who had contributed towards improving race relations. These nominees were recognized at a luncheon on October 25, 1995. The nominees were Saira Alimohamed, Salima Jiwa, Valerie Sorensen, and the Youth from the Hennepin County Correctional Facility.



Mayor Cleaver and two Youth Award nominees.

Certificates were presented to all nominees by MIAR Co-chair Commissioner Sandra Hilary and the Mayor of Kansas City, Emanuel Cleaver who was the Keynote speaker and guest at the luncheon and Kick Off event for the Diversity Month.

The winner selected was the Hennepin County group who received a standing ovation, and a beautiful wood and glass award. ♦



Shruthi, a Dance Drama

A detailed description of one of the presentations at the Interfaith Celebration

by: Uma Karthikeyan

Shruthi means "harmony" in Sanskrit: "that which is heard by the inner ear." Shruthi, the dance drama, was directed by Anu Sharma. It illustrated two conflicting personas: feeling and experiencing dominance and oppression, then fighting back, until at last they see it is a no win situation for all.

The lower, war-mongering, nature of the human spirit sees and faces the aftermath, despairs and resolves to overcome, and evolve into its higher nature—a theme as old as creation itself. Thus the triumphant, evolved spirit acts in harmony with its higher nature and even worships a creator together and thereby realizes the eternal harmony in all of creation.

Then followed Anjali. The refined human spirit dances in perfect harmony with all of creation. Recognizing a common thread—the divine rhythm—again existent in all of creation; the cycles and patterns and perfect rhythm, measured today also in time and distance. This segment was done in the Bharatha Natya discipline of Temple dancing of India which has its origins 6,000 years ago.

When the human spirit attaches itself to a higher ideal, it transforms itself into a nobler nature. May we all live in harmony with all of creation. Salutations to God, salutations to our teacher and the Divine Motivator in every being and to planet earth.



The Oneness of the Human Family



Baha'i

"Blessed is he who preferreth his brother before himself."

Baha'u'llah, Tablets of Baha'u'llah, 71



Buddhism

"Hurt not others in ways that you yourself would find hurtful."

Udana-Varga, 5:18



Christianity

"All things whatsoever ye would that men should do to you, do ye even so unto them."

Matthew 7:12



Confucianism

"Do not do unto others what you would not have them do unto you."

Analects 15:23



Hinduism

"This is the sum of duty: do naught unto others which would cause you pain if done to you."

Mahabharata 5:1517



Islam

"No one of you is a believer until he desires for his brother that which he desires for himself."

Sunnab



Jainism

"In happiness and suffering, in joy and grief, we should regard all creatures as we regard our own self."

Lord Mahavir 24th Tirthankara



Judaism

"What is hateful to you, do not to your fellow man. That is the law: all the rest is commentary."

Talmud, Shabbat 31a



Native American

"Respect for all life is the foundation."

The Great Law of Peace



Sikhism

"Don't create enmity with anyone as God is within everyone."

Guru Arjan Devji 259. Guru Granth Sahib



Zoroastrianism

"That nature only is good when it shall not do unto another whatever is not good for its own self."

Dadistan-i-Dinik, 94:5

Task Force Updates

TASK FORCE UPDATES

1995 Task Force Accomplishments:

Youth-Task Force Chair is needed.

Next Meetings: January 20, 11:00 am to 1:00 pm, University of Saint Thomas, Minneapolis Campus. Contact Cathy Polanski 730-6256.

In 1995 the group worked to promote the Student Principles of Leadership Against Prejudice and Racism to High Schools in the Minneapolis area.

A skit was developed to introduce the Student Principles and was piloted at North High.

Government-Emily Ero-Phillips, Chair

Next Meetings: Meets the first Tuesday of the Month at 3:30 p.m. in Room 220 City Hall. Contact Emily Ero-Phillips at 661-4875.

During 1995, the Government Task Force developed and distributed a survey to 46 Minneapolis Boards/Commissions asking them to share information on their strategies of recruiting people of color to serve as well as special challenges they might face in this area. 27(58%) Boards and Commissions did respond and shared the following information:

- 18 Boards/Commissions (66%) indicated they had people of color serving.
- 13 indicated they had 20% or more representation
- 16 shared that they do additional recruiting other than provided by the City Clerk's office.
- 7 Boards/Commissions indicated they would welcome assistance with recruitment of people of color.

The Government Task Force also invited the Chairs of the Civil Rights and Civil Service Commissions to a meeting to discuss in more detail their recruitment and utilization practice related to people of color. Mr. Tim Cole, Civil Right Commission Chair, attended a meeting in September and Mr. Maurice Nkumbe, Civil Service Commission Chair, attended the November Task Force meeting.

This goal will be continued for 1996 and we will be developing specific strategies to increase the recruitment and placement of people of color for all Boards and Commissions.

Education -Task Force Chairs Needed

Next Meetings: Meeting time to be set. Contact Dick Little at 724-5662.

This group participated, critiqued, monitored and supported the Minneapolis Public Schools Initiative Against Racism.

The problem of the achievement gap between whites and youth of color was addressed with youth serving agencies at a conference attended by over 150 participants.

Civic and Arts-Lyle Wray, Co-Chair

Next Meeting: Contact Lyle Wray at 338-0791

A short performance, The New Board Member, developed by Illusion Theater and the Task Force on racism in civic and other non-profit organizations was performed in November by the Illusion Theater as a collaboration with the Interfaith Task Force Diversity month. The piece will be made available to organizations for their annual meetings and other events.

The group continues to explore the possibility of a moveable visual art display on racism which could be left with each civic group for a short period of time following the performance piece.

Continued on next page.



Working Toward the Elimination of Racism in the City of Minneapolis

To help, join a Task Force:

- ◆ Interfaith ◆ Education
- ◆ Media ◆ Youth
- ◆ Human Services
- ◆ Government ◆ Economic
- ◆ Civic and Arts ◆ Housing

Continued from last page.

The intent is that it will be available as a reminder to people that the issue of racism will be with us; it doesn't disappear after the performance. In this sense of raising public awareness, the display would be modeled on the "silent witness" domestic violence exhibit.

Human Services-Charlene Cole and Barry Cohen, Co-Chairs

Next Meeting: January 17 3:00 p.m. Salvation Army 1841 East Lake Street Contact Barry Cohen 340-7400.

From the People, Personal Perspectives on Culture, Racism, Communications and Respect, an all day Workshop was held last March. 180 participants attended.

The group endorsed the Voter Registration Drive spearheaded by Sabathani Community Center and the Urban League. Members volunteered to assist in any way that they are needed.

Media-Robb Randle and Gail Rubin, Co-Chairs

Next Meeting: Meets the 3rd Tuesday of each month at the Greater Minneapolis. Convention and Visitors Association, 40th Floor, City Center, 33 South 6th St. Contact Gail Rubin, 797-5004.

The task force held six community round tables with six different news organizations; as a result of these and past round tables, we have seen specific examples of improvements in news coverage of communities of color (for example, a Native American pow-wow was covered thoughtfully and responsibly for the first time this year). This dialogue, though at times contentious, has helped promote greater understanding between the media and communities of color that we have noticed over the past two years.

A Media Resource Directory of professionals of color is being developed. Although this is not yet published, hundreds of people have been contacted to participate in this project. This has helped spread the word about the Minneapolis Initiative Against Racism and the work of the Media Task Force, and has given people an opportunity to personally contribute to a positive change in news coverage.

KARE-11 TV is planning to work with the MIAR Media Task Force in an "in depth

exploration" of what it really takes to deliver comprehensive, balanced coverage of communities of color.

Housing-Diana Buckanaga and Jose Cervantes, Co-Chairs

Next Meeting: Meets noon, the second Tuesday of the month, South Side Neighborhood Housing, 3137 Chicago Ave. South. Contact Jose' Cervantes 673-5857.

A second annual Fair Housing kick off was held on April 7 with exhibits and speakers.

Research was done on a Fair Housing curriculum. An old version was located and permission to update it was given. It will be developed by and for youth to present in high schools. The Youth Task Force has been informed of this project and will work with members on this project. The group is presently seeking funding.

Economic-Leon Rice, Mary Crowley Co-Chairs

Next Meeting: Meets first Tuesday of the month. AIOIC, corner of Cedar and Franklin. Contact Cathy Polanski 730-6256.

Strategies were worked on for implementing a Mediation Law for the State of Minnesota. An 18 month test project was established by the Minnesota Department of Human Rights. Kathy Dryke will monitor this test project and report back to the task force as needed.

A Summer Youth Mural Project was coordinated. It was a project in which school age children designed murals with the theme "Kids and Community, Why We Love Minnesota," that were painted on panels to be mounted on freeway barriers by teens as part of a summer work program.

The group supported the creation of a Credit Union in the Phillips neighborhood. The application has been turned in. They plan to be up and running by next year.

A dedicated meeting was spent working to spread the word about the Urban Initiative Grant Program and an article was written for the fall MIAR newsletter. The process of exploring the feasibility of creating a database was started.

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Task Force Updates and Goals

Continued from last page.

Interfaith- Barbara Fountain Mason and David Sterling, Co-Chairs

Next Meeting: Meets 4th Tuesday of the month, Temple Israel, 24th and Hennepin. Contact Rev. Barbara Fountain Mason 533-4913.

This group successfully reached the goal of sponsoring a Year of Harmony. Achieved in part by individuals of the Task Force attending meetings and inspirational events sponsored by other communities dealing with racism, violence and peace issues. The Ismaili community closed out the Year of Harmony with a festive celebration in December. The Year of Harmony Award was presented to Michael C. Hyter, Vice President of Public Affairs/Communications at Dayton's Department Store.



Commissioner Hilary joins Interfaith Task Force members at the Ismaili Muslim Celebration

The other part of accomplishing the goals were during Diversity Month, when they invited the Mayor of Kansas City, Missouri, to speak at a two day Interfaith workshop and luncheon. Mayor Cleaver was well received by our Mayor Sayles Belton, Commissioner Hilary, and all who heard him. He was dynamic, challenging and inspiring. The Ministerial President was involved in the workshop event. Over 200 people participated in this event. The month ended with a Interfaith and Civic and Arts Task force co-sponsored opening of the Illusion Theater production, The New Board Member.

In improving police/community relations, former Deputy Police Chief, Robert Wesley of Kansas City, now working with the Justice Department, presented a 3 hour Diversity Seminar on harmony relations with police. This was presented at no cost to the Task Force. There were 11 agencies represented.

The members worked to recruit the adoption of the MIAR principles of conduct.

A Youth Award for work in the elimination of racism was presented to Hennepin County Corrections youth. Special appreciation certificates were presented to Ismaili youth, whose community was actively involved in all of our efforts during Diversity Month.

Task Force Goals for 1996

Government

1. Licensing Boards and Commissions shall be mandated to enforce anti-discrimination laws and require compliance for all persons whose work requires the granting of a license in the City of Minneapolis and Hennepin County.

2. The City of Minneapolis and Hennepin County should establish recruitment practices and racial balance guidelines that ensure a minimum of twenty percent of all boards, commissions, task forces and other policy-making and advisory committees are people of color.

3. The City of Minneapolis and Hennepin County shall examine the net result of positive and adverse impacts of budgetary staff shifts relative to downsizing and /or reassignment of staff based on employee skills and abilities.

Education

The Task Force will be exploring the possibility of developing a study circle program as a first step in promoting a community wide interracial dialog on racism and race relations in the metro area. The study circle is an informal, practical and effective method for community learning and social change; it involves a process of facilitated small group, highly participatory, democratic discussion. The task force will spend the first quarter reviewing highlights of successful study circles across the country and developing basic steps for creating community wide study circles in Minneapolis.

Interfaith

1. Alliance with community police through partnering with a police officer.

2. Collaborate with agencies around education, racism, and harmony issues.

Continued on next page.

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3. Sponsor events during October 1996 and celebrate Interfaith worship.

4. Sponsor Youth Awards with youth involvement.

5. Recruit for Adoption of the Principles.

Media

1. To publish the Media Resource Directory as early as possible in 1996; this will give news organizations a large and growing number of profiles of people of color—by area of expertise—to provide new “expert sources”, leading to positive media portrayals of people of color.

2. We will develop and implement our plan to work with KARE-11 TV in the partnership described above.

3. We will continue round table discussions with interested media organizations, and perhaps expand the program to include community round tables sponsored by ethnic groups.

4. We will continue to provide media feedback when we deem it appropriate, both positive and negative, both individually and as a Task Force.

Economic

1. Monitor and support the following 1996 Economic Task Force Projects:

- Monitor the success of the test Mediation Project
- Support the Phillips Neighborhood Credit Union
- Monitor and support the Urban Initiative Grant Program

2. Work to develop a database to facilitate getting word out into the communities of color in a more efficient way in the future.

3. Re-institute the process for exploring the feasibility of a Community Bank in the Metro area. The initial application will be worded in a simple, straight-forward manner so as to avoid miscommunication.

4. Explore the possibility of a 1996 seminar on How to Eliminate Racism on a Community-Wide Basis. This may be done in conjunction with a national conference in May at the Humphrey Institute.

Youth, Civic and Arts, Human Services and Housing Task Forces are still in the process of developing their 1996 goals. For more information call the Co-chair or Cathy Polanski at 730-6256. ♦

Leadership Council Charts Course for the Future

By Pat Kowalski

“Our metaphor is journey. Our energy will focus on developing creative strategies, and we need the courage to take more innovative actions against racism.” That’s how one member of the MIAR Leadership Council described results of the Council’s October 20 retreat facilitated by Bob Terry and flo wiger at the University of St. Thomas Minneapolis Campus.



Photo by Kenyari Bellfield

The Leadership Council also decided that the structure of monthly meetings will reflect their focus on developing and supporting creative strategies: 75% of meeting time will be devoted to strategy and planning and 25% to reports and organizational issues. An ad hoc Tactical Planning Committee is developing role descriptions, guidelines and procedures for organizational issues. Their recommendations to the Leadership Council include: creation of an Executive Committee to be responsible for agenda planning, organizational efficiency, and staff supervision.

As one member of the Tactical Planning Committee commented: “The Leadership Council and Task Forces need to focus on effective actions against racism. Let Staff and the Executive Committee pay attention to organizational excellence.”

Reflections of a South African Visitor to Minneapolis

by: Stefen Botes, ASBA Bank,
Johannesburg, South Africa

Many of us that love to travel hope to find new and exciting people and cultures but end up with more of the same experiences. This phenomenon can easily be explained by the principle that we find what we were looking for. Our mental models work in such a way that the familiar are easily recognized and new and different clues are wither ignored or rationalized away.

Just how powerful this principle is, was proven to me during a brief business trip to the USA. I was looking forward to finding a society with communities who share one dream and where there was a place for everyone in their hearts and minds. I cannot honestly say that I haven't found some of it, but big was my surprise to find, on an intuitive level, a strong sense of tension between white and black Americans. It was like experiencing *Deja vu*. Certain similarities between the "Old South Africa" and the USA with regard to race relations was obvious to me. It seems that on the surface there are no discriminating practices or even incidents to substantiate my gut feeling but in what is not said and done, or in covert clues, the tension was surprisingly obvious.

By being aware of my own personal reactions and emotions in the streets of Minneapolis City on Friday evening, I realized the intensity of the underlying currents. It was impossible not to notice the underlying anger in black Americans. I also didn't feel it was directed towards me specifically, but it was more of a free floating energy displayed in a passive-aggressive way e.g. body language, a look, the way buses are entered. Those are subtle but powerful behaviors that every South African will recognize and can only stem from a deep seated feeling of being discriminated against.

I used the phrase, "Old South Africa", and I know this can easily be misinterpreted. I don't want to imply that we have solved all problems. That would be presumptuous and a blatant lie. Old attitudes and perceptions don't change in a day. But I do believe that the ritual that

started the "New South Africa" also paved the way for becoming one Nation. We, especially the white South Africans, had to come to grips in an open way with our discriminating laws and practices, but even more so with our deep seated perceptions and beliefs, and that started the slow but necessary healing process. Ignoring the realities, and consciously or unconsciously repressing them, only makes it more of a divid-

ing factor than solving anything. My question to the communities of the USA is exactly this, "Are you not trying to reason away or just ignore real problems and therefore not solving anything?"

With my return to South Africa, I realized just how fragile our new found dream of hope is. It is going to take serious and tenacious work on behalf of us all to walk the road we have chosen. ♦

Minneapolis Community College Presents

Celebrate the Dream

MCC's Sixth Annual Birthday Tribute to
Dr. Martin Luther King, Jr.

Featuring Special Guests
Cicely Tyson
and the Minneapolis Community College
Gospel Choir

Monday, January 15, 1996
Basilica of Saint Mary
Hennepin Avenue at 16th
7:00 p.m.

(Doors open at 6:30 p.m.)
• **Free and Open to the Public**



Co-Sponsored By: US WEST COMMUNICATIONS,
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THE MINNEAPOLIS COMMUNITY COLLEGE FOUNDATION

Call 341-7378 for more information.



Dayton's Involved in MIAR Development

by: Michael Hyter

As one of the Twin Cities organizations who assisted in the development of the Minneapolis Initiative Against Racism (MIAR), Dayton's has gone through a lot of effort in the attempt to integrate our commitment to Diversity into our day-to-day actions. We recognize that, as a company, we are not in a position to change people's beliefs, however, we feel strongly that we can communicate to our work force what our company values are and our expectations of them as we service customers.

We have conducted training seminars over the last three years that every employee (including managers) was expected to participate in. The following topics were addressed in each of the training seminars:

- Exploring Our Biases
- How to Support and Aid the Disabled
- Pre-judgement of Customers and Each Other

Please note that in 1994 the Minneapolis Initiative Against Racism Principles of Conduct were introduced during all of the training seminars held for our corporate employees as well as employees at our downtown Minneapolis store. This enabled us to share with them our commitment to the initiative and its beliefs.

Currently, sixty minutes of the new hire training program is devoted to "Celebrating Diversity". This session provides an opportunity for us to reinforce our commitment to Diversity, helps our Associates become aware of their own biases and identifies the dangers of prejudging customers and each other.

In addition to the above, the Commitment to Diversity Statement listed on our shopping bags is a result of suggestions by our Diversity Council. Our Diversity Council consists of employee representatives from our stores who reflect the Diversity of our employee population.

Although we feel good about our efforts, we recognize that this is a long and evolving process. It is our hope that over time our employees will join us in making a commitment to respecting differences in a way that is integrated into our day-to-day behavior as a service business. ♦

Anti-Racism Efforts Continue Throughout East Metro

copied with permission from the Interchurch News,
Saint Paul Area Council Of Churches

St. Paul area churches have resources available for programs and initiatives to understand and dismantle institutional racism through the Saint Paul Area Council of Churches and its partnership with the Minnesota and Greater Minneapolis Councils.

The three Councils have consolidated their individual anti-racism initiatives and are operating through the Tri-Council Coordinating Commission (TCC).

An East Metro Team, which is part of the Minnesota Council of Churches' Anti-Racism Initiative, is part of a state-wide volunteer network designed to address racism issues and mobilize responses to the issues on a local level. The East Metro Team has met together to study racism and participate in anti-racism training programs since being formed in November 1993. They are available to conduct adult programs, make Sunday morning pulpit presentations, or hold workshops on racism.

The Saint Paul Area Council of Churches also has an internal Anti-Racism Initiative Task Force, begun in 1993 with the goal of "identifying and eliminating racism as it exists at the Council of Churches." The Task Force submitted recommendations to the Board of Directors in May 1995, listing the necessary steps to be taken to attain the anti-racism goal.

The seven-page document approved by the Board of Directors includes recommendations for the Board of Directors, program staff, program and personnel committees, and the Executive Director.

MIAR Interfaith Task Force Members, James and Nadine Addington, share the Director's position.

To tap the Council's resources for your congregation, call the Tri-Council Coordinating Commission at 871-0229. ♦

Resources Against Racism

Workshops, Training, and Seminars

A World of Difference Institute

AWOD has developed a new workshop addressing the topic of combating anti-immigrant attitudes. This workshop is relevant for youth service groups, civic groups, church groups or parent/teacher associations. The session includes information about the immigrant experiences that counteracts misinformation and stereotyping. The video "Minnesota Pride; Minnesota Prejudice" gives an extraordinary look at the immigrant experience in Minnesota, both past and present. Call Linda Loverude, 388-7816.

Name Minnesota

The National Association For Multicultural Education State Affiliate is planning a major conference for the fall of 1995.

For 1996 Conference Committee meeting dates or for more information, call the conference co-chairs:

Bob Crumpton at (612) 296-2703 or Carolyn O'Grady at (507) 933-6148

Name Conference Central Office, 1910 West County Road B, Roseville MN 55113

Undoing Racism

A Training Workshop In Personal And Community Empowerment

Offered by: The People's Institute For Survival And Beyond

1444 North Johnson Street, New Orleans, Louisiana, 70116

For more information call: (504) 944-2354

Inter-Race

The International Institute for Interracial Interaction serves families, communities and society, as well as schools, government, and businesses. The Institute provides a wide range of services such as meeting facilitation, resource development, conflict management, report writing, consulting, planning, and research.

INTER-RACE is the first organization of its kind in the United States to provide a holistic approach toward rethinking race relations.

INTER-RACE seeks to be proactive in providing leadership across international lines.

INTER-RACE: 600 21st Avenue South, Box 212, Augsburg College, Minneapolis, MN, 55454, Phone: (612) 339-0820 Fax: (612) 339-3288

The Midwest Center for Safe Schools and Communities

The Midwest Center for Safe Schools and Communities will be conducting a series of Trainer of Trainers safe schools/environment seminars that address the critical issues of school/youth group violence and safety, cultural diversity and the building of positive schools and communities.

Presenter: Dr. Louis Gonzales, a nationally known expert in violence prevention.

Seminar dates and locations: Moorhead on Jan. 12, 1996, Duluth on Jan. 30, 1996, Rochester on Feb. 8, 1996, Call (612) 449-9877 for registration and information.

The Volunteer Center

The Volunteer Center is looking for volunteers with a respect for diversity. The Volunteer Center in St. Paul is the central link between volunteers and agencies needing their assistance.

You can make a difference and help in the efforts to build better communities. Get involved as a volunteer.

For more information call The Volunteer Center in St. Paul at (612)644-2044

Other Resources

TURN Leadership Foundation has numerous resources for dealing with racism. Call 879-9377

The Alley

The Phillips Community Newspaper

The Alley community newspaper is published for the largest and most diverse neighborhood in Minneapolis, Phillips. The neighborhood population consists of 30 percent African Americans, 30 percent American Indians, 30 percent whites, and 10 percent of other

Continued on next page.

Continued from last page.

nationalities or races. The editor tries to cover each of these diverse communities by enlisting the aid of freelancers of every different color and ensuring all members of the Phillips population are heard from. One of our goals is to build community throughout the neighborhood by educating ourselves about each other's cultures. We are always willing to listen to suggestions on how we can better accomplish this mission. (The Alley is a member of the Cooperating Fund Drive and the Twin Cities Neighborhood Community Press Association.)

For more information call:
Editor Shannon L. Armitage at 729-9410

Resources Available from the Baha'i Distribution Service

- Models of Unity: Racial, Ethnic and Religious
- The Power of Unity: Beyond Prejudice and Racism
- Race Unity: A Bahai's Perspective
- Racial Unity: An Imperative for Social Progress
- "Racism Just Undo It" Buttons and Shirts
- The Vision of Race Unity: America's Most Challenging Issue
- Circle of Unity: Baha'i Approaches to Current Social Issues

Healing Racism in America: A Prescription for the Disease

Call: 1-800-999-9019

Minnesota Advocates for Human Rights

The B.I.A.S Project (Building Immigrant Awareness and support) has recently published two exciting curriculum guides that focus on immigration and refugee issues. One is designed for students in early elementary school, while the other is appropriate for middle school, high school and adult education.

Also offering: Immigration Video, Curriculum and Resources

To order these resources or to find out more about the B.I.A. S. Project, contact Therese Gales at the Minnesota Advocates for Human Rights office at (612) 341-3302 Additional Diversity Month Activities

Upcoming Events

Illusion Theater

"The New Board Member"

By: Kim Hines and Michael H. Robins

This play was written by Kim Hines and Michael Robins in collaboration with the Illusion Theater for the Civic and Arts Task Forces of the MIAR. It deals with the hard issues and realities faced by boards when they make the decision to become more diverse. To inquire about performances of this play contact: Bill Venne or Dwight Callaway at the Illusion Theater, 528 Hennepin Ave., (612) 339-4944

Mixed Blood Theater Company

"Santos y Santos"

Opens January 17

A fast paced bi-lingual drama that indicts the legal system and examines Chicano betrayal of family and culture for "American success."

For more information call: (612) 338-6131

Families Who Nurture, Individuals Who Serve, Family History Exhibit

Grand Opening January 21, 2-4pm

Hallie Q. Brown Community Center

270 N. Kent St.

Saint Paul, MN 55102

This exhibit, co-sponsored by the Hallie Q. Brown Community Center Inc. and Family Service Inc. with the support of the Minnesota Historical Society, provides an overview of five generations of African American service to family and community from the view of three very special Saint Paul families. The Exhibit will open at the Hallie Q. Brown Center, move to the Historical Society on February 12 and then become a part of the traveling exhibit program through the Historical Society.

For more information call: Hallie Q. Brown at 224-4601

**Minneapolis
Initiative
AGAINST
RACISM**

Get Involved with a Task Force

More than 300 people have gotten involved with the Minneapolis Initiative Against Racism. We would like to include you. We particularly want to get area high school students involved with our efforts.

If you are interested in joining a task force or participating in another way, contact Cathy Polanski at 730-6256.

**Minneapolis
Initiative**



Minneapolis Initiative Against Racism
210 City Hall, 350 South Fifth Street
Minneapolis, MN 55415-1385



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JOIN OUR LEGISLATIVE ACTION NETWORK

The Public Policy Department at Family & Children's Service advocates for families, children, and communities. We seek to promote policies that help families help themselves and that improve systems serving families. We will be working on a number of issues during the legislative session. To join our efforts, please complete and return this survey.

First, please look at your address label below and make any necessary changes, or if no label, write in your name and mailing address.

Second, check the appropriate box(es) below:

- I am willing to call/write my legislators in response to action alerts.
I would be interested in taking part in a meeting with my legislator.
Other:

Work Phone: Home Phone: Fax:

I am interested in receiving action alerts on the following subjects: (We only send action alerts when action is critical.)

- Housing/Homelessness, Crisis Nurseries, Head Start/Family Support, Home Visiting, Child Abuse and Neglect, Earned Income Tax Credit, Health care, Poverty, Children's Mental Health, Jobs/Wage Issues, Help for youth at risk, Other:

If you know the names of your elected representatives at the Minnesota Legislature, please complete:

Minnesota House: Minnesota Senate:

Please return ENTIRE PAGE to: Nan Madden, Family & Children's Service, 414 South Eighth Street, Minneapolis, MN 55404-1081 or fax 612-339-9150 or 612-341-1662



414 SOUTH EIGHTH STREET MINNEAPOLIS, MN 55404-1081

ADDRESS CORRECTION REQUESTED

Darcy Seaver Staff East Harriet/Farmstead Neighborhood Assc 3612 Bryant Ave S Minneapolis, MN 55409

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The Active Ingredient



Advocating for families and communities in all their various forms

Issue 2, January 1996

1996 LEGISLATIVE SESSION: YOUR VOICE IS IMPORTANT

Like all legislative sessions, this one has its individual character. The unresolved federal budget puts pressure on Minnesota lawmakers, making it difficult to know the context in which new policies will be implemented.

Health Care: Major Changes Proposed

Initially it seemed likely that the focus of Minnesota's health care legislation in 1996 would be dealing with federal cuts. Now it is clear there will be more time to plan for these cuts and to learn from demonstration projects that Minnesota has begun.

MinnesotaCare: S.F. 1873 expands eligibility for MinnesotaCare to individuals and households with gross family incomes up to 150% of poverty.

Managed Care: Counties will offer legislation to address their concerns about cost-shifting and disincentives for early intervention under the Prepaid Medical Assistance Program (PMAP).

Continued on page 3

Inside:

- Affordable Housing Heats Up At The Capitol, p. 2.
Welfare Reform, p. 3.
How To Keep Up With The Legislature, p. 3.
Join Our Legislative Action Network, p. 4.

True Crime Prevention: Building a Foundation For Our Children

"If we don't invest in a healthy community, we'll have to invest in a sick community." -- Joe K. Selvaggio

Proposed federal cuts will have significant repercussions on early childhood programs, family support programs, and child abuse prevention programs. However, senators in the Crime Prevention Committee are emphasizing prevention.

Research shows a strong link between child abuse and crime. Ninety-five percent of prisoners who have perpetrated violent crimes were abused as children.

- 53% more likely to be arrested as a juvenile
38% more likely to be arrested as an adult (77% more likely to be arrested if female) (National Institute of Justice)

In addition, out-of-home placement for abused children continues to increase. Since these services are costly, policy-makers on every level are looking for ways to reduce them.

Crisis nurseries and public health home visiting are among the most effective programs to prevent child abuse and neglect, and as such, can help reduce the costs of out-of-home placements and crime.

Preventive services are underfunded. Crisis nurseries are in such demand that in 1994, over 2,000 children had to be turned away from the Minneapolis Crisis Nursery alone.

We want this information to get to the people who can use it. Feel free to copy and distribute as desired, but please give appropriate citation.

The Active Ingredient is published quarterly by the Public Policy Department of Family & Children's Service.
414 South Eighth Street
Minneapolis, MN 55404-1081

Public Policy Department:
phone (612) 341-1614
fax (612) 339-9150

For address corrections, contact Nan Madden at the address above.

AFFORDABLE HOUSING DEBATE HEATS UP AT THE CAPITOL

The Senate DFL Caucus voted to make housing a major emphasis during the 1996 session. Affordable housing bills making their way through the committee process include:

S.F. 1991 is a \$12 million housing appropriation bill sponsored by Senator Randy Kelly. It funds three MHFA programs -- the Family Homeless Prevention and Assistance Program, the Community Rehabilitation Fund, and the Affordable Rental Investment Fund. Also included is a bond proceeds appropriation to MHFA's Local Governmental Units Housing Account for the purpose of acquiring land and buildings to establish neighborhood land trusts. The bill requires a community impact report on the development of low-cost housing in targeted

communities in Minneapolis and St. Paul and local hearings and city approval of proposed low-cost housing projects in the targeted communities.

Property Tax Reform: Representative Ann Rest may introduce a bill to eliminate reduced property tax rates enjoyed by certain low-income housing developments and the exemption for public housing, replacing them with one set of qualifying rules. The new class rate would be significantly lower than under present law. To qualify, however, a property would need to satisfy somewhat stricter requirements:

- 1) Lower income limits than generally apply now;
- 2) A long-term agreement to restrict rents to ensure that some tax benefits flow through to low-income tenants;
- 3) Minimum quality/safety standards
- 4) Regular certification by MHFA that the property meets the law's requirements.

The MHFA will enter into contracts with housing owners or managers, certify that buildings comply with the law, and notify assessors of properties that qualify for the special class rate. Low-income properties that are currently eligible for a lower tax rate but do not meet the new requirements would have their tax rate phased up to the regular apartment class rate over several years. A future version of the proposal may include a general reduction in the apartment class rate.

Representative Karen Clark is sponsoring several bills that address housing concerns:

- **Vacant Properties:** H.F. 2039 would require owners of vacant properties to secure them with security alarms to prevent them from becoming crime havens.
- **Continuum of Care Funding Initiative:** (H.F. 2690, ESG Supplemental Funding Bill) provides funding for:

- 1) A supplemental Shelter Grant Program that operates like the federal program. Grantees would have to collaborate with Family Homeless Prevention Assistance Program and Transitional Housing Program efforts existing in the area where the new funds would be used.
- 2) Expansion of the Family Homeless Prevention and Assistance Program statewide.
- 3) Transitional housing operations.

- **YouthBuild:** The Crime Prevention Bonding bill may include funds for expansion of the state's YouthBuild initiative, or additional funding for YouthBuild may appear in another bill.

ANNOUNCEMENTS

☞ The Public Policy Department at Family & Children's Service has job openings for Policy Advocate and Community Organizer. Please call Nan Madden, 612-341-1614, for a job description.

☞ Our Community Leadership Development Program (CLDP) trains six emerging leaders annually. Metro area organizations interested in having the services of a leadership trainee and individuals interested in being trainees should contact Cat Burns at 612-341-1640 for more information. If you would like to be added to the mailing list for CLDP's Training Series for Community Organizers and Leaders, a series of free workshops on community organizing, call Nan Madden at 612-341-1614.

Health Care, Continued from page 1

health care for persons on Medical Assistance (MA). Counties assert that when the health care plan fails to provide appropriate care, the county is often forced to pick up the cost, particularly in the area of behavioral health care. This was one of the key concerns behind the children's mental health collaborative legislation.

- **AMC Proposal:** One key county proposal is being offered by the Association of Minnesota Counties (AMC). It calls for halting the expansion of PMAP until the issues of cost-shifting and quality are solved. In addition, it would authorize demonstration projects in which counties or groups of counties could become joint purchasers (with the state) of health care services. Demonstration counties could contract with providers/plans as an alternative to state centralized contracting.

- **Hennepin County Proposal:** Hennepin County is proposing that all state dollars for health care and social services (including welfare) for residents of Hennepin County be block granted and the county be given extensive flexibility in managing those dollars.

- **Behavioral Demonstration Proposal:** Under this proposal, counties or groups of counties (instead of

HOW TO KEEP UP WITH THE LEGISLATURE:

To find out what district you are in, call Senate Information, 612-296-0504 or TDD 612-296-0250. Tell them your address and they will quickly tell the names, addresses, and phone numbers of your elected representatives. These are also the numbers to call to find out committee schedules.

To get copies of bills, call the Chief Clerk's Office, 612-296-2314, or Senate Information, 612-296-0504.

To find out the status of a bill, call House Index, 612-296-6646, or Senate Information, 612-296-0504.

If you would like to receive *Senate Briefly and Session Weekly*, which include summaries of the week's activities, schedules, and other features, call Senate Information, 612-296-0504, or the House Public Information Office, 612-296-2146 or 1-800-657-3550.

You can obtain all this information and even download current bills over the Internet. Call the House Information Office, 612-296-2146 or 1-800-756-3550 for directions on how to access information from your computer.

If you would like to help defray the costs of receiving this newsletter, a contribution of \$3.00 can be sent to:

Family & Children's Service
Attn: JOAN SIMPSON
414 South Eighth Street
Minneapolis, MN 55404-1081

Make check payable to "Family & Children's Service". Please write "Active Ingredient" in the memo portion of your check and include a piece of paper with your name and address.

health plans) would be given the state money for behavioral health care for residents of their counties. They could pool these funds with property tax money already going for behavioral care and utilize these dollars to meet the needs of county residents.

Governor's Proposal (S.F. 2025) lays the groundwork for combining MA, GAMC, and MinnesotaCare. It also establishes a process for future eligibility and benefit level changes for families and children, the elderly, and the disabled in response to federal cuts.

MA Cuts: Senators Berglin, Samuelson, and Kiscaden and Representative Greenfield co-chaired an interim task force that developed several legislative proposals for reducing the growth in MA spending (as an alternative to drastic cuts in benefits or the number of eligible persons). Several bills will be introduced.

PCA/TEFRA/Home Care: Senator Berglin will offer a bill to reverse some of the changes made last year in these programs. Around February 1, 1,645 children will be notified that they will lose MA coverage due to TEFRA changes.

Insurance: There will likely be an attempt to delete language passed in 1995 that requires insurance policies and health plans to provide parity in benefits and cost-sharing between benefits for mental health/chemical dependency services and those for other medical conditions.

Welfare Reform

Several proposed changes have been dropped due to uncertainty about federal action. Most of those following this issue closely say the best message for legislators is to ask them not to make changes at this time (but see Hennepin County proposal in Health Care article above).



Dismantling Racism

MCARI TEAM NEWS BULLETIN

May 1996 Number 2

A Publication of the Tri-Council Coordinating Commission for the MN Churches Anti-Racism Initiative

THE MILLION MAN MARCH A conversation with Melvin Giles

(The following conversation with Melvin Giles transpired on May 5, 1996. Questions were posed by Nadine and James Addington - with the understanding that responses would be shared with the entire MCARI Team.)

NaJa: What sights and sounds are still "with you" from the March?

MG: A sea of Blackness - all colors, all genders (for there were women there, too) - from one end of the Mall to the other. A sea of smiling, happy faces. I remember countless voices...."excuse me brother; I love you brother....". It was like Juneteenth....the invisible energy of emancipation was there. Other sounds I remember....drum beats, the sound of money being passed from back to front (bills of all sizes were in the containers - even \$100 bills. And, some of the brothers, I know, had never seen a \$100 bill. Yet, every cent reached the front). The sound of speakers' voices - young and old, especially young *gang* brothers. Listening to these youth was such an impact - especially when they addressed their mothers and sisters! It was like the echo of a new day.

The trip there was moving. Leaving St. Paul was like a pilgrimage. It was powerful traveling with brothers all the way from St. Paul to Washington D. C. Each bus had different groupings and a lot of talking was done on the way. We also watched videos on the trip - such as *Eyes on the Prize* (especially the time period during the 60's and 70's when the corruption of the FBI and the suppression of the Panthers was so clear). We listened to different kinds of music. There were probably 175-185 people on buses plus many more in cars. Maybe as many as 500 total from Minnesota! Coming all the way from Minnesota with such a large group was very powerful

The return was somewhat anxious. We had several breakdowns. Also, there was a fear of sabotage and even of snipers. We were some 9 to 10 hours late returning due to the breakdowns! It was a very tiring journey. Yet, people were still at the Church (Mt. Olivet Baptist Church) waiting for us when we finally arrived back in St. Paul at 2:30 A. M. We were greeted with hot food and warm hospitality!

The welcome we received at the Church *made* the trip! There was such an incredible spirit and enthusiasm that enveloped us when we got off the bus. A key person for me on the trip and during the event, itself, was Pastor James Battle of Mt. Olivet. He was a powerful example of a religious leader who went to D. C. with an open heart and a non-judgmental attitude. In my view, he walked in the tradition of all great men who have been called to a life of service.

The time in D. C. was memorable. Most people were intensely involved. It was powerful, for me, to see so many Black people riding on the metro - and to see the response of the White people on the metro as well. Some were friendly and talked with us - others simply stared away in the opposite direction.

During the day it was moving to hear prayers by Christians and Muslims. The day began to get long - there was speaker after speaker. But, everywhere there was a message and a light in peoples' eyes. Hearing the stories of brothers from other areas was so powerful.

NaJa: What was the importance of the March? What was it about?

MG: It was about respect and being responsible. It was not just about "men." It was about something much bigger. For Black people, the March really was saying "we have to be in charge of our future."

What propelled me to go was listening to the media describe the March and hearing my employer interpret it. They assumed this was a *Farrakhan thing* (Minister Louis Farrakhan of the Nation of Islam). And, consequently, were very cautious about the event. Most of us on the bus were saying...."this is not about Farrakhan!" I remember Jesse Jackson saying to the crowd, "Who called this march? Newt Gingrich and Clarence Thomas!"

But, my employer *did* give people time off to go - in spite of misgivings. We have a committee at the agency - the Committee for Racial Equality Among Staff. It was instrumental in the decision to give people time off and in offering financial assistance to enable us to go. I believe this means continued progress for our agency. There has been a series of follow-up conversations on the job regarding the March and the O. J. Simpson trial.

Recently, we had a dialogue in the agency on relationships between Black and White women. This would not have happened but for the forum established by the dialogue on the Million Man March. There are courageous White people within our agency who are saying, "that's good that Black men are atoning, but, shouldn't we White people do some atoning, as well?"

After the March, I believe there was a decline in shootings; there was a *shift* in public attitudes on the street. I would walk up to brothers on the street and just say, "there was more than 2 million men in D.C." The response would be, "yes, brother!" "Good brother!"

NaJa: What themes stood out for you?

MG: *Cultivate Hope* - this was the theme of the March. This was in contrast to the notion of white supremacy and the notorious *Willie Lynch letter* (a letter written by a white plantation owner and slave holder when slavery was legal). There was also a group of women there called WISDOM; this became an important theme, as well.

NaJa: What follow-up is happening in Minnesota?

MG: In Minneapolis-St. Paul we are in the process of *formation*.. Some of the key people in follow-up efforts are Spike Moss, Randy Staten, Devon Miller, Nick Kalique, Mahmoud El-Kati, etc. On May 25, there will be a march in Frogtown through the community by the men from MARCH (Men Are Responsible to Cultivate Hope). This event will call attention to several community issues as well as challenge residents to assume responsibility for their community.

Also, the Stand Up for Children event will happen in Washington D.C. on June 1 (with several simultaneous events across the U.S.) In addition, the Million Family March is in the planning stage.

I believe the young people are key! This is the real challenge. What can we do for those who are not clear about the cause? Perhaps young adults can model for the younger ones. We who are older clearly need to focus on hope for the future vs focusing on the past.

NaJa: Do you have any final reflections for us in MCARI?

MG: The March was like *going home!* It became my ritual of *being free!* It was the power of being with that many people - not just being in Washington D. C. Finally, I believe that activities like MCARI, Crossroads, and the Peoples' Institute for Survival and Beyond helped to make the Million Man March possible!

TEAM REPORTS (CONT.)

is co-sponsoring. Buttons are being sold which read "Recovering Racist." A peacemaker youth award had been presented; there will be a youth training program, in the fall, entitled "Hope for Youth"

Arbra informed the committee about materials, available on the Internet, directed at "healing racism".

NORTHWEST [METRO] TEAM

A presentation was done at St. Margaret Mary's using "True Colors." About 25 people attended this lively evening. The Winkelmanns were well received at their meeting with the Religious Education Board at St. Alphonsus Parish. There are plans to add an anti-racism segment to their curriculum on ongoing basis. Details must still be worked out, but it looks good.

We will be contacting the new people, from the Totino-Grace training, living on the north side to recruit them for our team.

NORTHWESTERN TEAM

On March 23, a six hour workshop was held at the University of Minnesota, Crookston campus. Pastors and youth were especially targeted. Josie Gonzales and Bill Beyer were the main presenters. Thirty plus people attended although the turn-out of pastors was disappointing.

Dee Bowman conducted a workshop in Detroit Lakes March 16. Sixteen people attended and 28 attended the training in Dilworth, which covered the Fargo-Moorhead area. CWDR has also been trained by Crossroads. A good working relationship, between CWDR and the Northwestern team, has been built.

On the issue of religious leaders, Bill sent out 99 letters to local pastors, to recruit for the Dilworth training event. He also talked to many of them directly. Only two attended the training: a Presbyterian pastor and a staff person from an agency serving Catholics and Lutherans.

SOUTHWEST METRO

Southwest Metro has spent several meetings working on institutional analysis. The Minnesota Council of Churches has proved to be a helpful focus in efforts to understand and apply the analytic tools developed by crossroads. The Addingtons attend the team's last

meeting to give an update on congregational impact in the metro area and progress across the state with our three sponsoring councils. They also challenged us to focus and intensify efforts with congregations in our area.

TCC DEVELOPMENT NEWS

(Marian Johnsen)

Three new TCC grants have been received since our last newsletter. Each grant's goal is to support the Minnesota Churches' Anti-Racism Initiative.

The Otto Bremer Foundation is providing \$25,000 over two years to support three individuals on a part-time contractual basis, to act as outstate Minnesota MCARI organizers. The organizers task will be to organize, resource, and stimulate existing team members, to recruit people for intensive anti-racism training seminars, and to engage and link congregations to become committed to anti-racism work. Current MCARI team members recently received an announcement inviting application to these positions.

The St. Paul Companies awarded \$6,500 to provide funding for the three day intensive training seminars, increased skills training for existing team members, and ongoing training for board and staff members of the three TCC sponsor organizations.

The Archie D. and Bertha H. Walker Foundation is providing \$15,000 to MCARI for the three day intensive training seminars, increased skills training for existing team members, and an anti-racism resource center.

The resource center will provide a variety of anti-racist media, including books and tapes (audio and video.) We also plan to have a TCC/MCARI display available. Team members will have access to this center for further education, and to enhance presentations made at adult forums, etc.

The task before us, if we would not perish, is to shake off our ancient prejudices and build the earth." - Teilhard de Chardin

TEAM REPORTS

SOUTHWEST METRO TEAM

In March and February, the Southwest Metro team continued its practice study of the Minnesota Council of Churches (MCC). In March, the MCC mission statement was reviewed and discussed. At the April meeting, Jim and Nadine Addington were scheduled to present information on how to conduct an audit.

The team had hoped to send Daniel Debessey to the April Educators' Training, as he was unable to attend the May 1994 Chicago training; however, he was out of the country that week. In June the team will identify a new representative to the MCARI Coordinating Committee.

EAST METRO TEAM

Calendar Updates:

- April 20-23: Fargo - Advanced Educators' Training [Attendees: Nadine, Lynette, Mary Ann*, and Mary Testin*] *tentatively
- May 13, 1996: Next East Metro team meeting [704 S. Roy, St. Paul 7 p.m.]
- June 15, 1996 Bethlehem Lutheran, St. Cloud: STATEWIDE RALLY.

Tentatively late summer of this year, will be an East Metro "get-away, Cornucopia, WI. Decision will be finalized in May.

The Addingtons reported that they have received word of \$25,000 from the Bremer Foundation for organizing in three areas of the state in the Central, Northwest, and Southwest areas.

Metric Giles recommends the book: *Racial Healing: Confronting the Fear Between Blacks and Whites*, by Harlan Dalton. *Uprooting Racism* is selling "like hot cakes"! More have been ordered.

Melvin [Giles] and Betty Pat Leach continue to work with the new St. Paul anti-oppression group. they have adopted the name, *Toward Tomorrow Together*. This organization is designed to parallel the Minneapolis Initiative Against Racism.

There will be a program of music, praise, dance, and poetry at Calvary Baptist Church on Palm Sunday. Luis

de Jesus is the composer and one of the organizers. Some of us would like to attend. Anyone interested, please call Betty Pat [Leach] at 290-2384, if you want to go over to Minneapolis for the 6 p.m. show. [6 p.m. celebration of 'Hosanna! Hosanna! The King of the Americas, Jesus' Life Through the Eyes of His Mother' - March 30th]

Footnotes: Please remember that the advanced training requires a covenantal obligation to participate actively in the team as the training has prepared you to do. This training is offered on a full scholarship for participants.

NORTHEASTERN TEAM

Recently a dinner was held with the theme "Guess Who's Coming to Dinner?" This was a fund-raiser and in response to an article in the Duluth paper by a man named Stoghill, who reacted negatively to some young people on a city bus — who were "loud" and vulgar — and who happened to be black. (There was a definite racist slant to the article.) Fifty people showed up for the dinner and discussion of the article.. The event has produced several new prospects for training.

The team also participated in a protest march against police brutality toward African-Americans and Indians, which got a reaction out of many people. There was a soul food dinner at U.M.D., at which two African-American teachers from the Duluth School Systems were honored. The team gave a presentation about MCARI at this event.

The [Duluth] team co-sponsored an event featuring Jim Wallis, author of *Soul of Politics*. Over two hundred people showed up for the lecture with 60 of them attending a special dinner. From that event, ten people expressed an interest in additional training. They [Duluth] will try to build up to 20 to 30 persons and would hope to have a workshop held in the Duluth area in the fall.

Ron Edwards and Dode Stoskopf did a presentation at Holy Cross Lutheran Church in Duluth; 120 people attended.

There is a Racial Unity Day June 23rd which the team

FOR YOUR REVIEW...

(Eva T. Scates-Winston)

Possible changes in racial categories would affect many

SALT LAKE CITY

The nation's fast-growing Hispanic minority and an already small American Indian population would both shrink significantly if the government makes suggested changes in how it counts people.

A federal survey of nearly 60,000 households found that adding a "multiracial" category cut the number of people calling themselves American Indian and Alaskan natives, reducing their numbers from about 1 percent of to three-quarters of a percent.

And making Hispanic origin a category listed alongside white and black reduced the estimate of that population. It went from nearly 11 percent — roughly the same as the black population — to as little as 7.5 percent.

Cuban-Americans and people who trace their ancestry to Spain tend to pick "white" over "Hispanic" when forced to choose, a federal researcher said.

The federal government has been struggling for several years with criticisms of the way it asks people about their race and ethnic background.

(reprinted from The St. Paul Pioneer Press Monday, May 20, 1996)

COMMENTARY

(Eva T. Scates-Winston)

What's new with the MCARI newsletter?

Surprise! We finally have a new and improved MCARI logo. Thanks to Kitty Higgenbotham — formerly with GMCC — for her generosity and time in updating the logo. Thanks Kitty!

New columns: Two new columns have been added: *For Your Review*, a section for critiques or reviews of new books, articles, etc., and *Commentary* — and I don't mean nasty notes, either!! If you have any "quick messages" or comments to share let us know! Send to: **TCC, Attn. Eva T. Scates-Winston at 122 W. Franklin Avenue, Minneapolis, MN 55404.**

Regarding MCARI team reports...

In order for the quarterly newsletters to be mailed in a timely manner, I need to have team reports -- mailed or faxed to me -- sometime near the deadline I have established in the previous issue. It is essential that the newsletter is sent out as early as possible because of enclosed dated material from TCC and other teams.

Please appoint someone to be in charge of reports and have them submitted in a reasonable amount time.

ANNOUNCEMENTS



MCARI Statewide Team Meeting
Saturday June 15, 1996 9am - 4 p.m.
Bethlehem Lutheran Church
4310 County Rd 137, St. Cloud
Church office phone# 1-612-251-8356

Potluck Lunch
A-L bring dessert & beverages
M-Z bring sandwich fixings & salads

TEAM REPORTS FOR AUGUST ISSUE ARE DUE JULY 17TH!



Tri-Council Coordinating Commission
122 W. Franklin Avenue Suite 100
Minneapolis, MN 55404

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~~Mpls., MN 55403~~ Columbia Hsg.,

Suite 200 A-3

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789-4444

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~~Fax 339-8229~~

781-0044

Robb Randle

President/CEO

Interim Director of MIAR



**STATE OF MINNESOTA
COUNCIL ON ASIAN-PACIFIC MINNESOTANS**

LEE PAO XIONG

Executive Director

University National Bank Bldg.
200 University Ave. West, Suite 100
St. Paul, Minnesota 55103

612-296-0538
Fax 612-297-8735

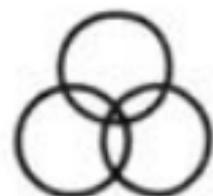


MINNESOTA
DEPARTMENT OF EDUCATION
OFFICE OF DESEGREGATION/INTEGRATION

ROBERT MILLER
DIRECTOR

564 CAPITOL SQUARE BUILDING
550 CEDAR STREET
ST. PAUL, MINNESOTA 55101

PHONE: (612) 296-2012
FAX: (612) 296-5147

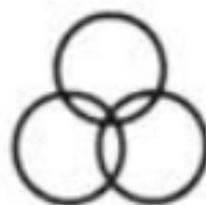


NADINE R.H. ADDINGTON

Co-Director

*Tri-Council Coordinating Commission
of the*

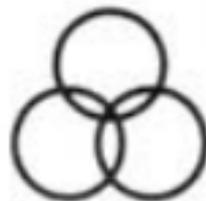
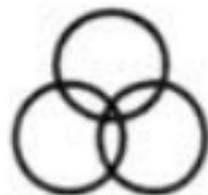
*Minnesota, Greater Minneapolis, & St. Paul Area
Councils of Churches*



**122 West Franklin Avenue, Suite 100
Minneapolis, MN 55404**

Phone: 612/871-0229

FAX: 612 870-3622



R. JAMES ADDINGTON

Co-Director

*Tri-Council Coordinating Commission
of the*

*Minnesota, Greater Minneapolis, & St. Paul Area
Councils of Churches*

**122 West Franklin Avenue, Suite 100
Minneapolis, MN 55404**

Phone: 612/871-0229

FAX: 612 870-3622

MP/S

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Elizabeth Hinz

Director

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612/627-2190

FAX 612/627-2152

807 Northeast Broadway
Minneapolis, MN 55413-2398



Ruth Anne Olson

5015 Woodlawn Boulevard

Minneapolis, MN 55417

(612) 724-1025

Community Action

for Suburban Hennepin

33 10th Avenue S.
Suite 150
Hopkins, MN 55343
Bus: (612) 933-9639
Fax: (612) 933-8016

Karen Kingsley
Community Education Specialist

To: seagan@bitstream.net
From: "Bruce A. Vandal" <vand0011@gold.tc.umn.edu>
Subject: Just a couple of things
Date: Tue, 17 Sep 1996 13:08:45
X-Tick-Nemesis: The Idea Men
MIME-Version: 1.0
Status:

Hey Darcy,

Good meeting today. Sorry if I was a bit out of it, I guess I'm a little overloaded right now.

A couple of things. First, got a new name that would like to be involved in the planning of the Study Circle project. Joanne Walz from the St. Paul Schools Public Education Fund expressed a real interest in our project. I will probably include her in the work on the facilitator training since she is experienced in this area. However, she is interested in being involved with the overall project. Could you inform her about future meetings?

Here are vital stats:

Joanne Walz
St. Paul Public Schools Fund
600 Norwest Center
St. Paul, MN 55101
224-5463

On an unrelated note, The Active Citizenship School, (that group I talked to you about during our coffee meeting) is having its first forum for the year on Wednesday October 2 from 6:30 PM - 9:30 PM at O'Gara's in St. Paul.

The forum is heavy on socializing, discussion and networking among other younger activists like ourselves. The topic for this meeting is "Do we have a crisis of citizenship?" We will talk about the state of civic involvement in society.

This is a fairly diverse group, there is definitely some differences in ideology -- even a few conservatives. I hope you will think about attending. If you have any questions, let me know.

Talk to you soon,

Bruce

Bruce Vandal
Minnesota Minority Education Partnership, Inc.

ETHP contact list
 (old + incomplete -
 sorry! Don't
 know where the
 updated one
 went!)

FirstName	LastName	Company	Address1	City	State	PostalCode	WorkPhone	HomePhone
		CLUES					292-0117	
John & Nadine	Addington	Tri-Council Coordinating Commission	122 West Franklin Ave, Suite 100	Minneapolis	MN	55404	871-0229	
Bob	Albee	American Indian Housing Corporation					879-5029	
Mike	Anderson	MICAH	122 Franklin Ave, Ste 320	Minneapolis	MN	55404	871-8980	
Dale	Anderson	Ramsey Action Programs						
Carol	Banister	East Metro Women's Council	3521 Century Ave N, #213	White Bear Lake	MN	55110	426-5107	
James	Battle	Mount Olivet Baptist Church						
Barb	Bearman	Minneapolis NAACP		St Louis Park	MN		925-0567	925-0567
Louise	Brown	Family & Children's Service	414 South Eighth Street	Minneapolis	MN	55404-1081		
Steve	Chapman	Four Winds School						
James	Cook	Sabathini Community Center		Minneapolis	MN			
Steve	Cramer	Project for Pride in Living, Inc.	2516 Chicago Ave S	Minneapolis	MN	55404	874-8511	
Nic	Davis	St Paul NAACP						
Bill	Davis	Community Action of Minneapolis						
Aaron	Dorfman	ACORN					642-9639	
Mel	Duncan	MAPA					641-4050	
Susan	Eyestone	MN Congress of Parents, Teachers, & Students						
Maureen	Gedes	Interfaith Alliance						
Louis	Gonzales	Centro Cultural Chicano					874-1412	

FirstName	LastName	Company	Address1	City	State	PostalCode	WorkPhone	HomePhone
Chip	Halbach	Minnesota Housing Partnership	122 W Franklin Ave, Suite 522	Minneapolis	MN	55404	874-0112	
Art	Higgins	MN Fair Housing Center	2414 Park Ave S	Minneapolis	MN		872-6088	
Frank	Hornstein	Jewish Metropolitan Organizing Project						
Carol	Horton	Macalester College						
Joseph	Hui	Organization of Chinese Americans of MN						
Lindsay	Jones	Community Law Center	529 S Seventh St, Suite 636	Minneapolis	MN	55415	288-0545	288-0546
Karen	Kingsley	Community Action for Suburban Hennepin	33 10th Avenue South, Suite 150	Hopkins	MN	55343	933-9639	
Debra	Leigh	MMEP	2211 Riverside Ave So	Minneapolis	MN	55454	330-1645	330-1510
Matt	Little	Minneapolis NAACP			MN		947-9187	947-9187
Dick	Little	INTER-RACE	600-21st Ave So, Augsburg College, Box 212	Minneapolis	MN	55454	724-5662	339-3288
Jackie	Looney	INROADS						
Allan	Malkis	Urban Coalition	2610 University Ave, Suite 201	St Paul	MN	55114	348-8550	348-2533
Carlos	Mariani	MN House of Representatives	403 State Office Bldg	St Paul	MN	55155	296-9714	224-6647
Patrick	McFarland	Anoka County Community Action Program	1201 82nd Ave NE	Blaine	MN	55347	783-4747	
Yusef	Mgeni	Urban Coalition	2610 University Ave, Suite 201	St Paul	MN	55114	348-8550	348-2533
Lar	Mundstock	United Cambodian Assn of MN						
Ann	Ochoa	NEMCAH	P.O. Box 10786	White Bear	MN	55110	429-4794	

FirstName	LastName	Company	Address1	City	State	PostalCode	WorkPhone	HomePhone
				Lake				
Ruth Anne	Olson	Supporting Diversity in Schools	5015 Woodlawn Boulevard	Minneapolis	MN	55417	724-1025	724-1025
Myron	Orfield	MN House of Representatives	521 State Office Building	St Paul	MN	55155	296-9281	926-9205
Banlang	Phommasouvanh	Lao Parent Teacher Association						
John	Poupart	American Indian Research & Policy Institute						
john	powell	Institute on Race & Poverty	415 Law Center, 229-19th Ave So	Minneapolis	MN	55455	625-5529	624-8890
Robb	Randle	Boss International Inc/MIAR	3989 Central NE	Columbia Heights	MN	55421	789-4444	
Gary	Reierson	Greater MN Council of Churches						
John	Ruffin	MICAH/African American Housing Initiative	122 W Franklin Ave, #302	Minneapolis	MN	55404	871-8980	871-8984
Dennis	Schapiro	Jola Publications					529-5001	
Fred	Smith	CURA					625-1551	
Ron	Smith	St. Paul Black Ministerial Alliance					224-3835	
Bill	Smith	Minneapolis Black Ministerial Alliance						
Nancy	Smith	Urban Coalition	2610 University Ave, Suite 201	St Paul	MN	55114	348-8550	348-2533
Susal	Stebbins	MN N.O.W.	550 Rice St, Room 106	St Paul	MN		228-0621	
Georgina	Stevens	Cowles Media Co	329 Portland Avenue	Minneapolis	MN	55415	673-7060	
Tom	Streitz	Legal Aid					334-5785, ext. 265	

FirstName	LastName	Company	Address1	City	State	PostalCode	WorkPhone	HomePhone
Gary	Suddeth	Urban League						
Gordon	Thayer	American Indian Housing Corporation					722-6788	
Kathy	Tomlin	Office of Social Justice					291-4477	
Art	Treadwell	Exodus Development Corp					871-6195	
Pamela	Twiss	SPEAC		St Paul	MN		290-9192	
Bruce	Vandal	MMEP	2211 Riverside Ave So	Minneapolis	MN	55454	330-1509	330-1510
Charlie	Warner	Community Action for Suburban Hennepin	33 Tenth Ave So, #150	Hopkins	MN	55343	933-9639	
Laura	Waterman Wittstock	Migizi Communications						
Carol	Wirtschafter	JCRC/World of Difference	1111 3rd Ave So, Suite 112	Minneapolis	MN	55404	338-7816	349-6569
Lee Pao	Xiong	Council on Asian- Pacific Minnesotans	200 University Ave West, Suite 100	St Paul	MN	55103	296-0538	
Gaoly	Yang	Metropolitan Area Agency on Aging						

Return-Path: <Jolapub@aol.com>
From: Jolapub@aol.com
Date: Sat, 27 Jan 1996 10:40:16 -0500
To: seagan@bitstream.net
Subject: resources for info
Content-Length: 917

Here are a couple ideas for a start

Mark Grimes of Golden Valley is head of the local planners group. (He's pals with my wife, Jeanne Andre, who also works in Golden Valley). Nice guy. A couple sons in the Roseville schools. Very conscientious dad. He'd be interested in talking. Mentioned a "brown bag lunch" program the planners have.

593-8097

Bill Morris and Diane Traxler do Decision Resources and know officials in probably every political jurisdiction in the metro area...from city councils to school boards to....They do a lot of polling on citizen opinion toward government. (for instance they do the opinion polling on Peter Hutchinson and Public Strategies for Minneapolis Schools). They work with lots of smaller cities, too. They both have lots of stories and a real commitment to the city and diversity.

920-0337

Nice to talk with you. Lemme know if there's anything I can help with.

Denny Schapiro

List manager of COHOUSING-L (which will be moving soon)

S P E A C

St. Paul Ecumenical Alliance of Congregations

451 West Central Avenue

St. Paul, Minnesota 55103

(612) 290-9192

From
Pam
Twiss
2/5/96

Black PTA

Susan Myles

737 - 6883

Jim Lates

776 - 3435

Institute on Race and Poverty
Strategies for Addressing the Persistence of Segregation in Housing and Education
Community List

Bob Miller
Office of Desegregation
Department of Children,
Families and Learning
Capitol Square Building
550 Cedar Street
St. Paul, MN 55101
296-2012

Bruce and Sharyn Schelske
TRIO Programs
220 Appleby Hall
625-0772

Bill Green
Minneapolis School Board
734 Tyler Street NE
Minneapolis, MN 55413

Peter Zeller
Director of Operations
Center of the American
Experiment
1024 Plymouth Building
12 S. 6th Street
Minneapolis, MN 55402
338-3605

Samuel L. Myers, Jr.
Humphrey Institute for Public
Affairs
257 HHH Center
625-9821

Geraldine Brookins
School of Social Work
400 Ford Hall
624-1072

Susan Kimberly
Executive Director
St. Paul Coalition for
Community Development
481 S. Wabasha Street
St. Paul, MN 55107
292-8074

Paul Mattessich
Research Director
Wilder Foundation
1295 Bandana Blvd.
St. Paul, MN 55108
647-4600

Gary Peltier
Director
St. Paul Housing Division
1200 City Hall Annex
25 W. 4th Street
St. Paul, MN 55102
266-6626

Greg Filice
St. Paul School Board
15 Crocus Place
St. Paul, MN 55102
293-5109

Roberta Megard
Councilmember
St. Paul City Council
310D City Hall
St. Paul, MN 55102
266-8640

Jerry Blakey
Councilmember
St. Paul City Council
310A City Hall
St. Paul, MN 55102
293-8610

Pam Zargaria
Family Housing Fund
Midwest Plaza, Suite 1515
801 Nicollet Mall
Minneapolis, MN 55402
375-9644

Dennis Lander
Minneapolis Public Schools
807 NE Broadway
Minneapolis, MN 55413
627-2091

Steve Schellenberg
St. Paul Public Schools
360 Colborne Street
St. Paul, MN 55102
293-5131

Michael Munson
Metropolitan Council
230 E. 5th Street
St. Paul, MN 55101
291-6331

Steyen Taylor
McNair Scholars Program
220 Appleby Hall
625-0772

Dan Cornejo
Development Director
City of Robbinsdale
4221 Lake Road
Robbinsdale, MN 55422
537-4534

Carlos Mariani
Executive Director
Minnesota Minority Education
Partnership
2211 Riverside Avenue
Minneapolis, MN 55454
330-1645

Margarita Zalamea
Executive Director
Spanish Speaking Affairs
Council
50 Sherburne Avenue G-4
St. Paul, MN 55155
296-9587

Lee Pao Xiong
Executive Director
Council on Asian Pacific
Islanders
200 University Avenue West
Suite 100
St. Paul, MN 55103
296-0538

Lester Collins
Executive Director
Council on Black Minnesotans
Wright Building, Suite 426
2233 University Avenue West
St. Paul, MN 55114
642-0811

Joe Day
Executive Director
Indian Affairs Council
1450 Energy Park Drive
Suite 140
St. Paul, MN 55108
643-3032

Institute on Race and Poverty
Strategies for Addressing the Persistence of Segregation in Housing and Education
Working Group

Bill Dix
Osseo School District
Education Service Center
#279
11200 93rd Avenue North
Maple Grove, MN 55369
391-7002

Bruce Larson
Suburban Alliance
West Hennepin Human
Services Planning Board
9 Seventh Avenue South
Hopkins, MN 55343
930-3356

Barbara Lukermann
Research Associate
Center for Urban and
Regional Affairs
330 HHH Center
University of Minnesota
Minneapolis, MN 55455
625-4310

Allan Malkis
Research Associate
The Urban Coalition
2610 University Avenue
West
Suite 201
St. Paul, MN 55114
348-8550

Robert McMaster
Professor
University of Minnesota
Department of Geography
414 Social Sciences Building
267 19th Avenue South
Minneapolis, MN 55455
625-9883, 625-6080

Myron Orfield
State Representative
MN State Legislature
100 Constitution Avenue
521 State Office Building
St. Paul, MN 55155
296-9281.

Georgina Stephens
Cowles Media Company
329 Portland Avenue
Minneapolis, MN 55102
673-7100

Tim Thompson
Litigation Director
Legal Aid Society of
Minneapolis
430 First Avenue North
Suite 300
Minneapolis, MN 55401-
1780
332-1441

Sharon Tolbert-Glover
Communities of Color
Institute
University Technology
Center
1313 SE Fifth Street
Suite 227
Minneapolis, MN 55414
379-3931

Frederick W. Smith
Coordinator
Center for Urban and
Regional Affairs
330 HHH Center
University of Minnesota
Minneapolis, MN 55455
625-3321

Charles Warner
Community Action for
Suburban Hennepin
33 Tenth Avenue South
Hopkins, MN 55343
933-9639

Nancy Smith
Urban Coalition
2610 University Avenue
West
Suite 201
St. Paul, MN 55114

S-2545
L.M.

Ross 729 - 0806

(w) 646 - 0475 (a) 11

Funding -

Headwater
Northwest Area

M.G.
S. Paul Foundation

Push — Paul Lite — from Humphrey Institute
Mott
McCarthy — Laura Letter

Budget

Bell New York ~ 1830
641-1830
Jordan AL - Acorn ??

Person -

~~Discontinued~~

Organizations -

Urban Coalition
Urban League

Int. Peace & Justice
Community
Politics

Education Advocacy
Parent Groups
LWU
Citizen League

RACE AND COMMUNITY WORKSHOP
SEPTEMBER 27, 1995

This workshop will help participants understand the role of race in the challenges and crises of urban community in the '90's. It will foster a deeper understanding of racism as an institutionalized force in American society. The workshop will address the following practical questions:

- What can I, as an individual, do to resist and overcome racism (however subtle) in my community?*
- What can my congregation do?*
- What are the long range policy implications of this conversation about racism in Minnesota communities?*

This workshop will be facilitated by James Addington, Co-director of the Tri-council Coordinating Commission. The Commission is a cooperative effort of the Greater Minneapolis, Saint Paul Area, and Minnesota Councils of Churches. It coordinates the efforts of the three councils in response to the challenges of racism and sexism in Minnesota communities.

Submitted by James Addington, TCC
871-0229

meta Subod Desegregation

9-14-95
L.M.

(H) 227-0459

John Powell - Inst. h.k. on Race and Poverty
625-8071

Mandy - Sept. 11

625-5529

10-3-95
L.M.
(H) 374-3093

9-21-95
Matt C. HLE
947-9187

No - will be out at town hall day
Community Action
Bill Davis
348-8858

For _____

Urgent

Date _____

Time _____

While You Were Out

M _____

Of _____

Phone _____

AREA CODE

NUMBER

EXTENSION

Telephoned

Please Call

Came To See You

Will Call Again

Returned Your Call

Wants To See You

Message _____

Emily Greer
NAACP

Signed _____

Walter Brown - 934-3237

Human Rights Commission
Minnetonka People

5909 Woodland Road
Minnetonka 55345

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Sexton Building - Suite 636 • 529 South Seventh Street
Minneapolis, Minnesota 55415

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Fax: (612) 288-0546

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529 South Seventh Street
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Telephone: (612) 288-0545

Attorney-at-Law
LINDSAY R.M. JONES

Legal Assistants
REBECCA JOHNSON
CLARA DAVIS
SARAH FLEMING

COMMUNITY LAW CENTER

Community Law Center (CLC) is a grassroots nonprofit organization created to provide affordable legal services to low- and middle-income people. CLC serves people in a growing population group -- working people struggling to maintain financial stability.

Unexpected legal problems - eviction, problems with employment, or family matters - can result in financial disaster. Working people fall through the cracks of the existing legal services safety net. They are not destitute enough to qualify for free representation by legal aid agencies or *pro bono* legal programs, yet they cannot afford to hire a private attorney.

CLC has a dual mission. First, CLC provides basic legal services to prevent single people, families, and children from slipping into poverty. Second, CLC fights to remove systemic barriers which keep people impoverished.

Unfortunately, people with legal problems confront a legal system which is confusing, intimidating, and often hostile.

But the law and the legal system belong to us - the people - not to lawyers, judges or legislators. CLC promotes participation. CLC encourages clients to get involved in resolving their legal problems. We work under the premise that resolving a legal issue is helpful to one person -- but to show someone how they can help themselves and others benefits our entire community.

Education is an important component of our service. CLC's effort to provide information about the legal issues facing our community takes three forms. CLC staff members help clients understand how the legal system operates as we work with them to resolve their specific legal problem. CLC staff members are available to present seminars on topics of interest to community groups. Finally, CLC provides experience in the practical aspects of legal work for law students from local law schools.

CLC serves the Twin Cities and neighboring suburbs. Our staff is available to meet with clients in community centers in the area.

Legal services provided by Community Law Center include:

- Landlord/Tenant issues
 - Evictions
 - Unsafe living conditions
 - Security deposits
 - Lockouts
- Loss /denial of government benefits
 - Social Security disability
- Employment issues
 - Unemployment compensation
 - Employment discrimination
- Family matters
 - Child support
 - Legal termination of marriage
 - Paternity

Fees for legal services are on a sliding scale based on ability to pay. There is no charge for an initial consultation.

Our staff will meet with you in your community at a convenient location. Evening and weekend appointments are available.

he works in Health
Care Administration

John McIntire ; Edina Resident
St. Stephen's Parish
NTN Board Member

5512 Glengray PKwy

922-5166 (w) 927-7672 (H)

For

Mike

Urgent

Date

Time

While You Were Out

M

Kathy Polanski

Of

Phone

730-6256

(F) 730-5940

AREA CODE

NUMBER

EXTENSION

Telephoned



Please Call



Came To See You



Will Call Again



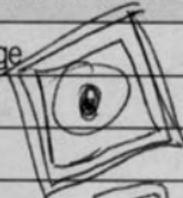
Returned Your Call



Wants To See You



Message



Hall Clap

871 Lenox Ave.

St. Paul, MN 55119

Signed

Governors -
[Roman]
white supremacist
Group, meet there

Task Force Updates

June 1994

YOUTH

Terra Cole, Chair

The Task Force held last school year meeting, honoring its graduating seniors, Lesley Bennett and Eric Medrud, and celebrating the achievement of this year's goals, on Saturday, June 10. They will begin to meet again in August.

Goals:

1. Promote the Student Principles of Leadership Against Prejudice and Racism to high schools in the Minneapolis area.
2. Develop a skit to introduce the Student Principles.

GOVERNMENT

Emily Ero-Phillips, Chair

Discussed the licensing process in the City and County. A survey was distributed to all City boards and commissions. Preliminary results were reviewed at the June meeting and final results in July. In August they will begin inviting the chairs of the various boards and commissions to talk about recruiting.

Next Meetings:

All meetings will begin at 3:30 p.m., and will be held in Room 220 City Hall. July 6; August 1; September 5; October 3; November 7; December 7. Contact Tara at 673-2297.

Goals:

1. Licensing Boards shall be mandated to enforce anti-discrimination laws and require compliance if licenses are to be granted or continued. This would apply to all persons that are required to be licenses to work in the City of Minneapolis and Hennepin County.
2. Develop policies and procedures to improve relations between the Minneapolis Police Department and the community; including, but not limited to: A.) Cultural diversity and sensitivity training for all officers; B.) More citizen involvement and power in the civilian review process; C.) Requiring officers to be involved in the communities that they serve (i.e. through park boards, schools, community crime prevention, neighborhood groups, etc.); and D.) Hire more officers of color.
3. The City of Minneapolis and the Minneapolis Community Development Agency

(MCDA) should conduct a major and comprehensive evaluation of its current economic development and small business loan initiatives. The current criteria do not work to correct the imbalance between capital available for business start-up for people of color and expansion for established business. If racism is to be eliminated, then an evaluation of both past and present economic development expenditures is essential.

4. The City of Minneapolis and Hennepin County should establish racial balance guidelines that assure that a minimum of twenty percent of all boards, commissions, task forces, and other policy-making and advisory committees are people of color. If racism is to be eliminated, then diversity in public policy is critical. Racial balance is of similar importance to gender balance, which has been addressed at the State Legislature.

EDUCATION

David Tilsen, Chair

Planning Youth Serving Organizations Conference which will be held on July 25, 1995 in the afternoon. The purpose of the event is to 1) Discuss racism and the effects it has in organizations where education takes place outside the academic environment; 2) Highlight some programs going on in Youth Serving Organizations which address cultural diversity or fighting against racism; 3) Create a forum for networking between agencies which are attempting to have culturally appropriate programming. In addition, the Task Force is continuing to serve as support to the seven identified school sites for the Public Schools' Initiative Against Racism.

Next Meetings:

To be Announced. Contact Tara at 673-2297.

Goals:

1. Participate, critique, monitor and support the Minneapolis Public Schools Initiative Against Racism.
2. Addressing the problem of the achievement of gap between whites and youth of color through youth serving agencies.
3. Teacher training. Addressing the problem of roles models, quality and relevant instruction for teachers serving people of color.

(Continued on page 4)

Task Force Updates (continued)

(Continued from page 3)

CIVIC AND ARTS

Lyle Wray, Co-Chair

A short performance has been developed by Illusion Theatre and the Task Force on racism in civic and other non-profits organizations. The piece was to be made available to organizations for the annual meetings and other events. A meeting was scheduled to present the piece, however it was canceled. The Task Force will reexamine the most effective way to present the skit and is looking for additional Task Force members to help work on this.

Goals:

1. Commission a short performance piece on racism (15-20 minutes) that will be available for performance at civic group's annual meetings and/or board meetings for an honorarium.
2. Commission a moveable visual art display on racism which will be left with each civic group for a short period of time following the performance piece. The intent is that it will be available as a reminder to people that the issue of racism will be with us; it doesn't disappear after the performance. In this sense of raising public awareness, the display will be modeled on the "silent witness" domestic violence exhibit.

Next Meeting:

To be announced. Contact Tara at 673-2297.

MEDIA

Robb Randle and Gail Rubin, Co-Chairs

The Media Task Force continues to hold media roundtable discussions, including reunion meetings. The group is working on a Community of Color Profile Media Resource Directory. The group held a planning retreat on May 16 to reevaluate goals. A phone bank was held on June 13, 9 a.m.-3 p.m. to recruit more people for the directory.

Next Meeting:

To be announced.

Contact Cathy Polanski 730-6256.

Goals:

1. Arrange and facilitate roundtable discussions between media organizations and communities of color; strive to hold an average of two meetings per month.
2. Be involved in creation/production of a resource tool which would enable the media to identify and contact an expanded, varied base of members of communities of color (an

"electronic rolodex").

3. Be pro-active in contacting media organizations by phone or writing to make our reaction to news coverage (both positive and negative) known. We will do so as individuals, and when appropriate, as a group.
4. Track media coverage of communities of color.

ECONOMIC

Leon Rice, Mary Crowley Co-Chairs

The group decided to support the development of a community bank in the metro area as well as a community credit union in the Phillips Neighborhood. The summer youth art project has been funded. A kick-off with the Mayor was held on May 19. The elementary school students, the artist, John Acosta, and supportive adults attended.

New projects for 1995 include the following:

- a) Youth entrepreneurial panel to help eliminate racism;
- b) Examination of equalization of resources and support for low-income commercial areas;
- c) Hiring artists to paint the bridges along the new 29th Street Corridor bike trail;
- d) Supporting the North American Indigenous Games which will be in Blaine July 29 through August 6 at the National Sports Arena. Leon is checking into getting free video documentation of some of the projects.

Next Meeting:

July 11. Contact Cathy Polanski 730-6256.

Goals:

1. Meet with Minneapolis union leaders to assist them in committing resources to diversify union membership.
2. Provide testimony and support to encourage the Planning Commission, Mayor and the City Council to adopt the draft Economic Development Strategy where it supports the Initiative's goals and objectives. This goal has been put on hold and replaced with Participate in the process of securing a Community Development Bank in Minnesota (pending Federal Legislation).
3. Urge businesses and congressional Minneapolis delegation to support raising the minimum wage to a living wage.
4. Facilitate the implementation of a pilot; youth apprenticeship program that meets the criteria of the 1993 Minnesota Department of Education requirements.

(Continued on page 7)

8-22-95 Lou, Jim, Nadine

Peoples Institute for Survival and Beyond - training

- Catholic Charities doing training now

- Rev Christolm - up to 5,000 people have been trained

Churches

Minnesota Anti-Racism Initiative - Lou

Minneapolis Initiative Against Racism - Intefate - Kathy Potanski

Denominational Initiatives

Ecumenical Partners - All Saints - St. Peter AME

Moral Discourse

- begins with social analysis, biblical and spiritual

Congregations in Moral Conversation - Lutherans

See, Judge, Act - UCC

NAACP - St. Paul

Among American Partnership

Black Ministerial Alliance - Rev Smith

TURN - Mpls St. Paul
Bill Smith

Training October 27-29

Ruth Ann Olson
784-0979

TO: Travis, File
FROM: Darcy
DATE: December 28, 1995, updated January 16, 1996
RE: Additional contact names

I'm sure we'll be adding to this list, but I wanted to list in one place the additional contact names that various people have suggested we talk to or that I have run across elsewhere:

- ◇ Debra Leigh, Executive Director, MN Minority Education Partnership (in a 12/24 Strib article, she said that nobody is talking to non-black minorities, especially the Hispanic community, about the integration and schools issues). Note that they are holding more community meetings in January (could we sit in on these or be a part of them?).
- ◇ Eric Moore (may be staff for the MMEP; he has been working with a focus group in North Mpls for the MMEP's report for the Board of Education; he was quoted in the Strib article as saying that parents feel that "academic achievement is more important than racial balance, but they want to ensure that schools with high minority enrollments get equal resources"; he also said that "racism needs to be addressed more than desegregation and integration policy.")
- ◇ Long Vue, Hmong community organizer (quoted in a Strib article as saying that he didn't think the NAACP was "looking at Asian issues")
- ◇ ACORN (Assn of Community Organizations for Reform Now). The 12/24 Strib article referred to Moua Sue Her and other Hmong members of ACORN that were instrumental in forming a charter school in St. Paul that will open in Fall 1996. I think the name for this group is United Hmong Parents/ACORN. ACORN may be doing other things, too. I'm not sure who to call there, but "Michael" was the contact for a job position with United Hmong Parents/ACORN. Aaron Dorfman is listed as the director in the 1994-95 First Call for Help. Their number is 642-9639.
- ◇ Barbara Omaha. Quoted in the 12/24 article and described as "working on drawing other American Indian parents into school issues." She was paraphrased in the article as agreeing with the NAACP's position that community schools could lead to an unhealthy concentration of poverty, but also distrusting "solutions that could mean more busing."
- ◇ North Community Coalition of Concerned Parents + Community Members (NCCCP)
- ◇ Louis King (new School Board member). I introduced myself to Mr. King at a 1/12 Wellstone fundraiser and he encouraged us to call him. His number is 377-5150, but to set up a meeting we need to call Karen Mosley, his executive assistant and scheduler, at 377-0150.
- ◇ Karen Louise Booth, City Hall reporter for MPR (as a press contact)

ask
MMEP
alt
Also ask Bruce re:
- report #506
- description of
engagement model
- suggestions for
reducing caudles
- ask abt Paganelli
- the NAACP
DS

Suggestions from Fred Smith, CURA:

- ◇ CLUES (Chicanos Latinos Unidos En Servicio), 292-0117. Rafael Ortega was the director listed in the 1994-95 First Call for Help.
- ◇ Sharon Johnson, CASH. I met with her and Karen Kingsley on 1/11/96.
- ◇ Joint Ministry Project - contact in Headquarters guide: John Norton 870-8846
- ◇ Fulton neighborhood group
- ◇ Ed Flaven (and others who were involved in the Catholic Interracial Council)

→ need Director
→ Jessie Bepko
220 S Robert
Suite 103
St Pa
55707

LM 7/3
◇ Nancy Smith @ Urban Coalition - met @ MIAR mtg - interested in talking w/us - new ~~MIAR~~ Education Director.

DS/TL 2/22

Per Mike

- talk to Lou Shane^{sp?}
@MN Council of Churches
(here)

- interested in
anti-racism stuff,
Mike has talked
to him at H&P

Another name from Mike:

- ◇ Roger Sween (MN Assn for Adult Education), 296-2821. Call when we get closer to study circle work.

Suggestions from Kathy Tomlin (OSJ):

- ◇ Maureen Gedes and Jay ^{Schmitt}. They are the OSJ contacts for a group called the Interfaith Alliance, a combination of the Joint Ministry Project in Minneapolis and the Suburban Ecumenical Alliance of Congregations (SEAC). Maureen's experience as a volunteer with a church in Richfield may also be helpful.
- ◇ CAP agencies (Community Action Programs) in the metro area.
- ◇ Gary Rierson (sp?). He is heading up a partnership that received a McKnight grant to create partnerships between churches and groups that work with disenfranchised groups. It would be interesting to see if our issues are coming into this work at all.
- ◇ Lyle Ray (sp?), Citizen's League. At the very least, Kathy says, he would be "an interesting character to talk to." We should find out what is "on their burner." She also noted that they put out a housing report last year.
- ◇ Louise Brown, Children and Family Services of Minneapolis. ~~339-9101~~ 339-9101 - Direct 341-1615
- ◇ Chip Halbach (sp?), the Housing Partnership, 874-0112. Their work includes advocating for more funding through the Right to Housing Campaign.
- ◇ Carol Bannister, Northeast Metro Coalition for Affordable Housing, ~~922-6245~~.
- ◇ Sharon Howell, 962-6460. She is a sister at St. Joseph's and also involved in the Archdiocese's Black _____ (Council?).
- ◇ Legal Aid.
- ◇ John Clossen (sp?), Lutheran Social Services, 642-5990. He was a legislator. Kathy thinks his perspective may be interesting.
- ◇ Val Bartline (sp?), Neighborhood Resource Center, 870-7073. Works with the Coalition for the Homeless.
- ◇ Pete Rode (pronounced Roadie), Urban Coalition, 348-8550. Although the Urban Coalition does not bring a constituency with them, they can bring information and knowledge to the table, and can do neighborhood-specific research.

From Karen Kingsley and Sharon at CASH:

- ^{Johnson}◇ Bill Davis, Community Action of Minneapolis. ^{Also (of course) Mpls NAACP President.}
- ◇ Dale Anderson, Ramsey Action Programs (the CAP agency in St. Paul).
- ^{DS}◇ Jean Massey (sp?) (call Karen again for Ms. Massey's number and background information).
- ◇ Community education/school supervisors and directors.
- ^{DS}◇ Regina Harris, Bloomington HRA. According to Sharon, she has done lots of scattered site housing work. ^{↳ general HRA #948-8937}
- ^{DS}◇ Carol Johnson, St. Louis Park Schools Superintendent. She is the first African-American superintendent in the suburbs. She also has lots of experience with the Mpls school system.
- ◇ Cherin (pronounced Shur-RIN). Works at Montessori Preschool on Hwy 7 in St. Louis Park at the Prince of Peace Church. Sharon noted that many of the Montessori programs are run by East Indians, and Cherin would have a lot of experience with these families. According to

Sharon, the East Indian experience is one of the "overlooked success stories" [in the suburbs?].

Suggestions from Georgina Stevens:

- ◇ Jim Lenfestey (sp?), Star Tribune, 673-4408. He is on the editorial staff of the Strib. He supports neighborhood schools and stopping busing, and so would provide an important perspective. He is also behind many (all?) of the Strib editorials. We can tell him that Georgina suggested we call him.
- ◇ Emmett Carson, Minneapolis Foundation.
- ◇ Sharon Chapman, St. Paul Foundation, 224-5463. Again, we can ^{say that} Georgina referred us to her. This foundation has not been very active in these kinds of issues, but Ms. Chapman is their new VP and may be more interested. At the very least, we should let her know we exist. She may have additional referrals/suggestions, too.

Suggestion from Azin at MMEP:

- ◇ Project for Pride in Living (PPL), especially for their work in housing.

Suggestions from Dick Little:

- Travis* ◇ Carol Johnson, St. Louis Park school system (see above).

Suggestions from Art Higgins, MN Fair Housing Center:

- ◇ PTA's
- ◇ Family & Children's Services 4145 8th St N, Minneapolis MN 55404 tel: 341-1640
- ◇ Tanya Bransford (sp?), judge with the juvenile court system.
- ◇ Jan Higgins, school psychologist at Sabathini.

Other names:

- ◇ Jim Hilbert (working with John Schulman, NAACP attorney, on compiling deseg materials/research)
- ◇ Myron Orfield (especially for material from his forthcoming book on education, but also housing stats, etc.)
- ◇ Mary Tracy (name from Barb for study circle information)

St Paul Tenant's Union?

Westminster Corp?

Wilder Fdtn/Wilder Services to Children + Families

Women's Assn of Among + Lao Inc.

- In First Call for Help: Kelly Simons 488-0243
- incl "advocacy for Among families"

Good dates: 1/26 + 1/27
Tues Wed

ED
GOETZ
624-2281

871-8980
MICAHA

To: Travis; File
Re: 12/15/95 meeting with Mike Anderson
Date: 12/18/95

Myron's
Office:
296-9081
Angy

Mike gave me the following names for potential coalition members, including some who have already expressed an interest in our project.

6 main ones
19 others
10 possibilities
35

He suggested we start with the following (the stars indicate people he thought we should probably both meet with):

email: rep.carlos.mariani@house.leg.state.mn.us

Thurs
1/21
(anytime before 12:30)
orig tel: 12:30

*Carlos Mariani, State Rep. (on House of Reps Housing Committee, Education Committee, and Metropolitan Affairs Committees; Assistant Majority Leader in House; was head of the MN Minority Education Partnership) tel: 296-9714
John Powell, Institute on Race and Poverty tel: 625-8071 and 625-5529 or home at 374-5093

tel: 222-6014

MN Hispanic Education Program

Yusef Mgeni, Urban Coalition (Mike met with him once already; Mr. Mgeni suggested going into the coalition building with no set agenda, be open; he looks beyond integration as the model; recommends involving the religious community and low-income people; uses the term "culture of achievement")

Wed
1/17
10:30 AM
(gone for the month - then)

*Jim and Nadine Addington, Tri-Council Coordinating Commission of the Council of Churches (the major church group in the interfaith community that is working against racism) tel: 871-0229

12/22
FRI
10:30 AM

Fred Smith, CURA tel: 625-1551 (long-time involvement in fair housing issues; can also help us get CURA interns, etc.)

1/11 12:00 PM

Dick Little (on MICAHA Board, does consulting with InterRace; Mike suggested trying to meet with him and Vivian Jenkins-Nelson of InterRace at the same time) @ home: 724-5662 or 339-0820

The following we could meet with individually:

direct # 330-1509 fax 330-1510

1/4 11:30 AM Travis + Debra
1/4 3:30 AM #

MMEP, Azin, Bryce, Debra Leigh
Georgina Stevens (was on State Board of Education; Mike will be trying to get her on our Board) tel: 673-7100

Travis
1/4

Vivian Jenkins-Nelson, InterRace
MN Fair Housing Center (get name from John at MICAHA) An Higgins

Debra

Tom Straitz, Legal Aid (involved in Legal Aid's Fair Housing Project, the other major fair housing initiative underway; has also been involved in a Fair Housing Summit)

Community Interracial Council (get name from Fred Smith)

1/18 1:00 PM

Pamela Twiss, St Paul Ecumenical Coalition of Churches (SPECC) tel: 290-9192 451 W Central - @ Dale, turn left, rt on Central Mt Olivet Church

Travis

Bill Wilson (former St Paul Council Member, recommended by Fred Smith)

Travis

Minneapolis Urban League, Gary Suddeth - history of Urban League

2414
Park Ave S
Lutheran
Social
Services
- 1st level

has an Education Division "designed to increase the achievement of African-American students in the public school system"

Travis St Paul Urban League
 Karen Kingsley, Community Action of Suburban Hennepin (CASH) tel: 933-9639 (Karen used to work at MICAH)

12/19 + 12/21 + 11/10
 Cathy Polanski, MN Initiative Against Racism (MIAR) (has an Education Committee and a Housing Committee) tel: 730-6256 /

Travis Art Treadwell, MICAH Board of Directors tel: 871-6195 (Mike respects his views on these issues) @ Exodus Development Corp: 871-6195

Travis Ron Smith (pastor in St. Paul; head of the St. Paul Black Ministerial Alliance; very interested in the idea of racial reconciliation) tel: 224-3835

Travis Lee Pao Xiong, Council of Asian Pacific Minnesotans

1/12 9:00am
 12/20 NCCN
 Kathy Tomlin, Office of Social Justice, Archdiocese (sp?) tel: 291-4477

12/20
 Frank Hornstein, Jewish Metropolitan Organizing Project (JMOP)

Travis St. Paul NAACP → Nic Davis (Kaliq Davis)

Darcy Randy Staten (sp?)

Jerry Macafee

Other Travis contacts, ideas

Individuals that probably require just a telephone call:

Travis Bill Smith, Mpls Black Ministerial Alliance (Mike suggested a courtesy call) → 338-7816

Carol Wirtschafter (sp?), Jewish Community Relations Council (JCRC) (Mike said we'd probably just have to invite her to the meeting in a phone call; a personal visit is probably not necessary)

Bea McFadden
 - Mpls C
 - education minister
 - a Gabriela

Other possibilities (for meeting with, calling, or simply inviting to our first meeting:

From new Headquarters Directory: **CUES** (Chicanos Latinos Unidos En Servicio) → Art Higgins may have name
 Katy Royce, Community Stabilization Project (CBE) → 225-8778

Assoc of Hmong Women MAPA Mel Dizon
 Ly Vang, Jeanne Casmissen ACORN - see also Among Parents / ACORN job posting

724-3066 Lindsay Jones, Community Law Center tel: 288-0545

SBHA Women in Action TURN
 Alice Lynch 870-1193 Hmong American Partnership

Centro Cultural Chicano Augustina Dominguez 874-0412 League of Women Voters? → per Mike: start w/ Lorraine Fischer, who comes to Alliance mtgs
 → also their Council regarding Metro Area Leagues of Women Voters

See list "Organizations Serving Diverse Populations" from Mike

Mike also had some suggestions for our first gathering of the potential coalition members (I will write these up later).

Community Action of Mpls, Bill Davis East Metro Women's Council Carol Ann Banister 773-8401 La Raza Federation of MN Alex-Edmund Dahinton 291-6617
 378-6856 Darcy Lao Family Community Ying Vang 487-3406 NE Metro Coalition for Affordable Hsg (NEMCAH) Sarah Standefer 429-4894

More from Mike
 Ramsey Action Programs Dale Anderson - For the study circle effort: Roger Sween 296-2821
 MN Assoc for Adult Education

Family Resource Ctr (Payne-Phalen Family Support Project)
 - Collin Shaughnessy, Project Manager 293-5590
 - wife's parent discussion group

Travis

Vinian J-N *

Bill Wilson → call Fred for
his #

PTA woman (Miss
Bushrod)

Leo Yao Xiong *

Carl Johnson
- St Louis Park Superintendent

* both of us

Darcy

Tom Straitz
Randy Staten 377-0594

Jean Massey - call Karen Kingsley
for #

Regina Harris - w/ Bloomington HRA

ACORN
esp - Hmong

Bart

① May hv more

② Orgs to contact

STILL TO MEET w/:

↳ Family + 3's Services

✓ ~~ACUES~~

↳ Intefait Alliance

↳ ~~Tom Streitz~~, Legal Aid

✓ Ruth Ann Olson

✓ Urban Coalition

↳ Carlos Mariani } email

✓ Myron }

→ ~~M~~ Zil Hinz, Mpls Schs

✓ Sulmker (Hehn. Anti-Racism Coalition)

↳ Barbara Luckerman

- esp. for Citizens

League stuff

↳ Bob Miller, CCFL

Career Objective: *To help further metro stability in a position that makes use of my training and experiences in law and public policy.*

Educational Background

University of Minnesota Law School, Minneapolis, MN.

J.D. cum laude 1995. Coursework included municipal law and a seminar on the intersection of race and poverty.

Stanford University, Stanford, CA.

B.A. in Public Policy, 1990. Area of emphasis in poverty and discrimination.

Metro Stability Experience

Interfaith Action Organization, Minneapolis, MN.

Volunteer (February 1996 to present)

Active in a church-based campaign to establish a regional funding source for the redevelopment of polluted industrial sites. Participate in research interviews and strategy meetings; help coordinate a congregation's community organizing efforts.

Standish-Ericsson Neighborhood Association, Minneapolis, MN.

Housing Committee Member (January 1996 to present)

Help make policy decisions involved in implementing a neighborhood housing rehabilitation grant program.

Policy/Legal Experience

City of Minneapolis, Licenses and Consumer Services Division, Minneapolis, MN.

Legal Intern (September 1994 to January 1996)

Worked in conjunction with City Attorney's Office and Licenses staff on legal and policy issues relating to municipal licensing. Researched and wrote legal memoranda; analyzed existing policies and coordinated various concerned departments in effecting necessary reform; drafted ordinances.

University of Minnesota Law School's Civil Practice Clinic, Minneapolis, MN.

Student Director (May 1994 to May 1995)

Student Attorney (September 1993 to May 1994)

Represented low-income clients through a caseload of approximately 50 cases. Performed extensive research and analysis of legal issues; drafted memos and persuasive documents; negotiated with opposing attorneys; appeared at hearings.

Legislative/Lobbying Experience

Minnesota House of Representatives, St. Paul, MN.

Constituent Services Writer/Caseworker (February 1992 to May 1992)

Page (January 1991 to May 1991)

Conducted inquiry necessary to provide information to, or resolve problems of, constituents; prepared memos or draft letters for use by members in communicating with their constituents. Monitored committee meetings.

Council of the District of Columbia, Washington D.C.

Intergovernmental Liaison Office Intern (August 1989 to December 1989)

Kept council members and staff informed on a variety of legislative issues related to the District of Columbia through memos and oral briefings. Attended Congressional committee meetings and hearings; analyzed legislation.

Multicultural
Advocacy and
Action
Committee

Brooklyn Center-Brooklyn Park-Crystal-Golden Valley-Maple Grove-New Hope-Plymouth-Robbinsdale

7720 Winnetka Hts. Dr.
Golden Valley, MN 55427
March 9, 1996

Michael Anderson
Executive Director
MICAH
122 W. Franklin Ave., Suite 320
Minneapolis, MN 55404

Thank you for your participation at the MAAC Conference. Your presentation was excellent and we appreciated your leadership. Many people remarked on how helpful your information was. Housing is a key issue related to all the other human rights issues. Individuals often do not know how to impact this problem.

The people from the Plymouth Human Rights Commission as well as others I spoke to were very pleased with the afternoon and the opportunity to absorb more ideas.

Again, we are grateful for your willingness to spend your time and expertise.

Sincerely,

Marion Helland

Marion Helland

Working Together:

The
Nuts & Bolts

of

**Fair Housing
In Minnesota**



**Friday, February 16, 1996
Northwest Inn
Brooklyn Park, MN**

AGENDA

- | | |
|--|--|
| 8:55 Welcome | Minneapolis Ballroom |
| 9:00 - 9:45 Keynote Address
"Fair Housing in 1996 and Beyond"
Gregory Squires | Minneapolis Ballroom |
| 9:45 - 11:00 Panel Discussion
"Marketing Fair Housing"
Jean Leake, Samuel Myers, Jaime Pedraza,
Phil Tegeler, Ralph Whitcoff | Minneapolis Ballroom |
| 11:00 - 11:30 Questions and Answers | Minneapolis Ballroom |
| 11:30 - 12:15 Lunch | |
| 12:15 - 1:00
"Times, They Are Changing:
Demographic Changes in the Twin Cities"
Yusef Mgeni, Myron Orfield | Minneapolis Ballroom |
| 1:00 - 3:30 Breakout Sessions | |
| 1:00 - 2:10 Breakout Session I | |
| 1. "Homeownership: Buying, Selling
and Lending to Advance Fair Housing"
(Part I)
Donna Fairbanks, Dan Hardy, Jean Leake,
Charles Williams, Ralph Wittcoff | Executive Conference
Room #1 |
| 2. Rural Roundtable
A chance to network and informally discuss rural
fair housing issues with policy makers. | Executive Conference
Room #2 |
| 3. "Advertising: All the Fair Housing
That is Fit to Print!"
Mark Anfinson, Faye Bland, Jaime Pedraza | Executive Conference
Room #3 |
| 4. "Rental Property:
Looking at Renting from Both Sides"
Denise Buckner, Donna Hanbury,
Charlie Warner, Rich Wayman | St. Paul Room A  |
| 5. "Zoning: Creative or Exclusionary?"
Kathy Hagen, Barbara Lukermann, Phil Tegeler | St. Paul Room B |

2:10 - 2:20 Cookie Break

2:20 - 3:30 Breakout Session II

1. **"Homeownership: Buying, Selling and Lending to Advance Fair Housing" (Part II)**

Donna Fairbanks, Dan Hardy, Jean Leake, Charles Williams, Ralph Wittcoff

Executive Conference Room #1

2. The rural roundtable will not be repeated.

3. **"Advertising: All the Fair Housing That is Fit to Print!"**

Mark Anfinson, Jaime Pedraza

Executive Conference Room #3

4. **"Rental Property: Looking at Renting from Both Sides"**

Denise Buckner, Donna Hanbury, Charlie Warner, Rich Wayman

St. Paul Room A

- 
5. **"Zoning: Creative or Exclusionary?"**

Kathy Hagen, Barbara Lukermann, John Powell

St. Paul Room B

3:30 - 4:30

"Action: Using CDBG and CRA Money to Affirmatively Advance Fair Housing"

Jordan Ash, Patricia Hanson, Mike Slater, Tom Streitz

Minneapolis Ballroom

This conference has been approved for 6.5 hours continuing education credit for realtors and 5.75 hours continuing legal education credit for attorneys.

SPEAKERS

Thank you to all the speakers for sharing their time and expertise! Here are brief biographies on each.

MARK ANFINSON

Mark Anfinson is a private attorney in Minneapolis, specializing in media and First Amendment law. For many years he has served as counsel to the Minnesota Newspaper Association, the trade association of all of the state's newspapers. Mr. Anfinson has been involved in both judicial and legislative activities affecting advertising. In 1994, he wrote the Advertising Law Handbook, which covers major topics in media advertising law.

Mr. Anfinson will share his expertise in the breakout session called "Advertising: All the Fair Housing That is Fit to Print!"

JORDAN ASH

Jordan Ash works for ACORN, a community based organization that advocates for individuals with low incomes. Mr. Ash will share his expertise about using the CRA to advance fair housing on the afternoon panel.

FAYE BLAND

Faye Bland received a B.A. in Sociology from the College of St. Catherine in St. Paul and spent seven years with Hennepin County in the field of corrections working with juveniles in a detention setting.

Since 1977, Ms. Bland has sold residential real estate in the Twin Cities metro area. Ms. Bland has held the Director of Training position for two large real estate firms and has presented training in Fair Housing for REALTOR groups on local, state and national levels.

In 1990, Ms. Bland was appointed to the Governor's Commission for Affordable Housing. Ms. Bland has served on the Advisory Committee for the Minnesota Housing Trust Fund for five years.

Ms. Bland will share her expertise on the panel called "Advertising: All the Fair Housing That is Fit to Print!"

DENISE BUCKNER

Denise Buckner works as a manager at Target and is involved with fair housing activities through Suburban Hennepin Anti-Racism Coalition (SHARC). Ms. Buckner will share her experiences as a recipient of discrimination on the panel called, "Rental Property: Looking at Renting from Both Sides."

DONNA FAIRBANKS

Donna Fairbanks has worked as the Indian Housing Coordinator with the Minnesota Housing Finance Agency for the past decade. Her responsibilities include the coordination of three tribal housing loan programs and the administration of the Urban Indian housing program that includes a set of culturally specific home buyer training seminars. Ms. Fairbanks has extensive experience in the area of Indian housing having worked as a site manager, housing development officer, consultant and tribal housing specialist. She currently serves on the American Indian Business Development Corporation (AIBDC) and the Little Earth of United Tribes Board of Directors. In the past she served on the Federal Home Loan Bank of Des Moines, Affordable Housing Advisory Council and the Minneapolis American Indian Center Board of Directors. In 1988, Ms. Fairbanks received the Governor's Community Service Award. Ms. Fairbanks is an enrolled member of the Minnesota Chippewa Tribe, Mississippi Band.

Ms. Fairbanks will be part of the panel called "Homeownership: Buying, Selling and Lending to Advance Fair Housing."

KATHLEEN HAGEN

Kathleen Hagen has been a staff attorney with the Minnesota Disability Law Center for two years. Ms. Hagen works with the Protection and Advocacy for Individual Rights (PAIR) project, which deals with issues under the Americans with Disabilities Act, Minnesota Human Rights Act and § 504 of the Rehabilitation Act, and with housing cases related to public housing and persons with disabilities.

Ms. Hagen graduated from William Mitchell Law School in 1988, and was admitted to the Minnesota Bar the same year. Prior to law school, Ms. Hagen was an investigator for the Minnesota Department of Human Rights for over a decade.

Ms. Hagen will be part of the breakout session called "Zoning: Creative or Exclusionary?" focusing her comments on group homes for persons with disabilities.

DONNA E. HANBERY

Donna E. Hanbery is the managing partner of Hanbery, Neumeyer & Carney, P.A. and has worked on landlord-tenant matters for 20 years. Ms. Hanbery brings a practical perspective to her legal work as she has owned and developed commercial and rental property. Ms. Hanbery describes herself as an advocate for "landlords' rights" and frequently speaks at continuing legal education classes and workshops on property management, crime prevention, owners' and managers' rights and responsibilities, and fair housing matters. Ms. Hanbery has served on the Housing Court Bench & Bar Committee for Hennepin county since it was formed, has written and edited educational materials used by the Minnesota Multi Housing Association and Hennepin County, and writes a regular column for the Multi Housing *Advocate*.

Ms. Hanbery will participate on the panel called "Rental Property: Looking at Renting from Both Sides."

PATRICIA HANSON

Patricia Hanson is the Senior Vice President and Managing Officer of Community Development at Norwest Bank. She will share her expertise about using the Community Reinvestment Act on the panel called "Action: Using CDBG and CRA Money to Affirmatively Advance Fair Housing."

DANIEL W. HARDY

Daniel Hardy is Executive Vice President and General Counsel of the Mortgage Bankers Association of Minnesota. Mr. Hardy joined the Mortgage Bankers Association in 1983 as General Counsel and was appointed Executive Vice President in 1991. The MBA of Minnesota represents over 150 residential and commercial mortgage lenders, including mortgage companies, banks, thrift institutions and credit unions.

Mr. Hardy is a graduate of the College of St. Thomas and William Mitchell College of Law.

Mr. Hardy will share his expertise on the panel "Homeownership: Buying, Selling and Lending to Advance Fair Housing."

JEAN LEAKE

Jean Leake is a realtor with Heritage Community Realty, and is a member of both the Minneapolis Realtors Association and the Minnesota Association of Realtors. Ms. Leake has been active with fair housing issues for over twelve years. She is a frequent trainer for the Minneapolis Realtors Association on the topic of fair housing, and works hard to affirmatively market fair housing.

Ms. Leake will share her ideas on both the morning panel called "Marketing Fair Housing," and the afternoon panel "Homeownership: Buying, Selling and Lending to Advance Fair Housing."

BARBARA LUKERMANN

Barbara Lukermann has held the position of Senior Fellow at the Humphrey Institute of Public Affairs since 1982. She teaches courses and workshops in land use and urban planning at the Humphrey Institute. Ms. Lukermann is also a research associate with CURA (the University's Center for Urban and Regional Affairs) with recent publications on affordable housing, exclusionary zoning practices and portability of Section 8 housing certificates within the Twin Cities metro area.

Ms. Lukermann is the current President of the Citizens League. The League engages broad citizen involvement in a range of policy issues, including regional housing policies and metropolitan governance. Its current study topic is on livable communities.

Ms. Lukermann will share her expertise as a member of the panel addressing "Zoning: Creative or Exclusionary?"

YUSEF MGENI

Pronunciation: YOU' SEPH - EM JAY' KNEE

Yusef Mgeni is currently the President of the Urban Coalition, a research-based public policy and advocacy organization that works with low-income persons and communities of color, primarily in the Twin Cities, in the areas of health, the elimination of hunger and poverty, education, issues of race, technical assistance and capacity-building. As its name implies, the Coalition is seldom involved in work on its own, and is presently participating in several dozen collaborative initiatives.

Prior to joining the Coalition, Mr. Mgeni spent 25 years in leadership positions with community-based organizations serving low-income persons and communities of color as an administrator, community organizer, instructor, policy analyst, planner, journalist and foundation program officer.

Mr. Mgeni has also contributed many years of service as a member of the board of directors of numerous local and national civic and professional organizations, as a mentor for inner-city youth, and as an external sponsor for prisoners' organizations in both men's and women's correctional facilities in Minnesota.

Mr. Mgeni resides with his family in the Summit-University neighborhood of St. Paul.

Mr. Mgeni will comment on the demographic changes in the Twin Cities in a presentation this afternoon called "Times, They Are Changing: Demographic Changes in the Twin Cities."

SAMUEL L. MYERS, JR.

Samuel L. Myers, Jr., Roy Wilkins Professor of Human Relations and Social Justice, directs teaching, research and citizen education in the areas of human relations and social justice at the Wilkins Center. Myers is a specialist in the impacts of social policies on the poor. He has pioneered in the use of applied econometric techniques to examine racial disparities in crime, to detect illegal discrimination in credit markets, to assess the impacts of welfare on family stability, and to evaluate the effectiveness of government transfers in reducing poverty.

A graduate of Morgan State University, Professor Myers received his Ph.D. in economics from Massachusetts Institute of Technology in 1976. He has taught at a number of universities, and worked as an economist for the Federal Trade Commission.

Since his arrival in the Twin Cities in 1992, Myers has worked to create a better understanding between the communities of color--in particular the African American and the American Indian communities--and the Humphrey Institute. He has held many meetings and informal gatherings to lay the framework for a future of solid interaction with these communities. He has established close working relationships with the Urban Coalition, the Minneapolis Urban League, the organization of 100 African American Men, the Archdiocese of St. Paul, and the American Indian Research and Policy Institute.

Professor Myers will share his ideas on the morning panel "Marketing Fair Housing."

MYRON ORFIELD

Myron Orfield is a third-term DFL legislator representing southwest Minneapolis (District 60B). A graduate of the University of Minnesota, Representative Orfield has a law degree from the University of Chicago Law School and did graduate work at Princeton University. He has practiced law in both the public and private sectors and currently teaches as an adjunct professor at the University of Minnesota Law School. He recently was named to advisory positions for the American Planning Association and the National Growth Management Leadership Project.

Representative Orfield has become widely known for his extensive work on the demographic trends affecting the central cities of Minneapolis and St. Paul and inner-ring suburbs. These trends reflect the growing disparities between the central cities and inner-ring suburbs and the growing southwest and developing suburbs of the Twin Cities metropolitan area.

Representative Orfield will present the data supporting these demographic trends in a presentation called "Times, They Are Changing: Demographic Changes in the Twin Cities."

JAIME PEDRAZA

Jaime Pedraza has been the Director of Fair Housing and Equal Opportunity in the Minneapolis-St. Paul Office of the Department of Housing and Urban Development for the past five years. She returned to HUD after an 11 1/2 year absence. Ms. Pedraza's experiences are in the areas of affirmative action, equal employment, personnel policies, procedures and practice. She has spent a great deal of time working with landlords and property managers in discussing their fair housing obligations and responsibilities.

The Fair Housing and Equal Opportunity Division is responsible for assuring that property owners/managers, developers, and other recipients of HUD funds understand their responsibilities under a variety of fair housing laws, including the Federal Fair Housing Act.

Ms. Pedraza will share her expertise first on the morning panel called "Marketing Fair Housing," then on the afternoon panel called "Advertising: All the Fair Housing That is Fit to Print!"

john powell

john a. powell is the Executive Director of the Institute on Race and Poverty and Professor of Law at the University of Minnesota Law School. The Institute on Race and Poverty conducts strategic research on issues of race and poverty and works with community groups to address problems caused by the intersection of racial discrimination and economic deprivation. Before coming to the Twin Cities, Professor powell served as National Legal Director for the American Civil Liberties Union. He has been involved in civil rights and race and poverty work for over twenty years as a lawyer, advocate, and activist.

Professor powell will participate on the panel "Zoning: Creative or Exclusionary?"

MICHAEL SLATER

Michael Slater works for ACORN, a community based organization that advocates for individuals with low incomes. Mr. Slater will share his expertise about using CDBG money to advance fair housing on the afternoon panel.

GREGORY D. SQUIRES

Gregory D. Squires is a Professor of Sociology and a member of the Urban Studies Programs Faculty at the University of Wisconsin-Milwaukee. For the past two years he served as a consultant to HUD on policy issues related to discrimination by financial institutions. Prior to joining the University in 1984, he spent seven years as a research analyst with the U.S. Commission on Civil Rights. He is a member of the Advisory Board for the Metropolitan Milwaukee Fair Housing Council and has served as a consultant to fair housing groups around the country. Professor Squires was recently named to the Consumer Advisory Committee to the Federal Reserve Board. His recent publications include Capital and Communities in Black and White published by SUNY Press in 1994 and From Redlining to Reinvestment published by Temple University Press in 1992.

Professor Squires will give the keynote address this morning.

THOMAS A. STREITZ

Thomas A. Streitz works as the Housing and Community Development Advocate with the Legal Aid Society of Minneapolis. Promoting fair housing has been a major component of his work. Prior to joining Legal Aid in 1993, Mr. Streitz worked as Legislative Counsel to the U.S. Senate in the Office of Legislative Counsel.

Mr. Streitz will lead a discussion called "Action: Using CDBG and CRA Money to Affirmatively Advance Fair Housing."

PHILIP TEGELER

Philip Tegeler is the acting legal director of the Connecticut Civil Liberties Union, where he has been actively engaged in litigation and advocacy to expand suburban housing and educational opportunities for low-income families in Connecticut's segregated metropolitan areas. Mr. Tegeler is a co-founder of the Connecticut Fair Housing Center, and is on the board of the Connecticut Housing Coalition. He is a graduate of Columbia Law School, and prior to working at the ACLU, was a member of the clinical faculty at the University of Connecticut Law School. He is the author of several articles on fair housing law, including "Housing Segregation and Local Discretion," Journal of Law & Policy (1994) and "Transforming Section 8: Using Federal Housing Subsidies to Promote Individual Housing Choice and Desegregation," Harvard Civil Rights-Civil Liberties Law Review (1995).

Mr. Tegeler will share his ideas on the morning panel "Marketing Fair Housing."

CHARLIE WARNER

Charlie Warner works as the Housing Programs Director for Community Action for Suburban Hennepin (CASH) and has overall responsibility for CASH's HOMELine housing services. HOMELine's programs include a tenant hotline and tenant organizing, home buyer education and counseling, and foreclosure prevention. CASH also contracts with an attorney in private practice to assist tenants facing eviction.

Mr. Warner is a member of the boards of the National Low Income Housing Coalition, the Minnesota Housing Partnership, and Park Cooperative Apartments, a 13-unit self-managed housing co-op that Mr. Warner helped organize in the mid-70s and in which he still resides.

Mr. Warner will share some of his thoughts as part of the panel called "Rental Property: Looking at Renting from Both Sides."

RICHARD WAYMAN

Richard A. Wayman is a staff attorney with the Housing Discrimination Law Project (HDLP) of the Legal Aid Society of Minneapolis. Before joining HDLP, Mr. Wayman was a staff attorney for the Mental Health Law Project of the Minnesota Disability Law Center, and for Western Minnesota Legal Services.

Mr. Wayman received both his B.A. and J.D. from the University of Iowa. He participates in a variety of activities in the community, particularly for homeless youth.

Mr. Wayman will be part of the afternoon breakout session called "Rental Property: Looking at Renting from Both Sides" focusing on reasonable accommodations for persons with disabilities.

CHARLES E. WILLIAMS

Charles E. Williams describes himself as a "family man from Minneapolis who believes we can make things better if we try." Mr. Williams has worked as the manager of the Fair Housing and Equal Opportunity Programs of the Minnesota Housing Finance Agency since 1977. Prior to this position, Mr. Williams worked for the City of Minneapolis, was a realtor, and was the assistant general manager at Cedar Riverside apartments.

Mr. Williams will share his expertise as part of the afternoon panel called "Homeownership: Buying, Selling and Lending to Advance Fair Housing."

RALPH WITTCOFF

Ralph Wittcoff is the Executive Director of Southside Neighborhood Housing Services, a nonprofit, community-based mortgage lender serving neighborhoods in South Minneapolis. Previously, he was the director of the Phillips Community Development Corporation. Before becoming an administrator, Mr. Wittcoff worked for fifteen years as a community organizer in the fields of housing and economic development. Much of his organizing time was spent in the Cedar Riverside community of South Minneapolis, although he also worked for the District Five Community Council on St. Paul's East Side and a variety of neighborhood organizations throughout the Twin Cities. Mr. Wittcoff has served as an instructor and panelist at training institutes and symposia sponsored by the Neighborhood Reinvestment Corporation.

Mr. Wittcoff will serve both on the morning panel "Marketing Fair Housing," and on the afternoon panel "Homeownership: Buying, Selling and Lending to Advance Fair Housing."

MANY THANKS

"Working Together: The Nuts and Bolts of Fair Housing in Minnesota" has been a collaborative effort of many different groups and individuals interested in advancing fair housing in our state. We would like to acknowledge and thank those who helped plan this conference, those who gave monetary and inkind contributions, those who lent their names and moral support to the conference, those who served as speakers, and those who helped with the logistics on the day of the conference. If any names have been omitted inadvertently, please accept our apologies, and our thanks.

SPONSORS

The following entities contributed monetary and inkind support to this conference:

Community Action for Suburban Hennepin, Department of Housing and Urban Development, Great Minneapolis Real Estate Incorporated, Heritage Community Realty, Institute on Race and Poverty, Legal Aid Society of Minneapolis Housing Discrimination Law Project, Minneapolis Realtors Association, Minnesota Association of Realtors, Minnesota Fair Housing Center, Minnesota Housing Finance Agency, Minnesota Housing Partnership, Minnesota Newspaper Association, Norwest Foundations, Roy Wilkins Center for Human Relations and Social Justice, Suburban Hennepin Anti-Racism Coalition, TCF Foundation.

ENDORSERS

The following entities lent their names and moral support, and provided speakers and/or help with the logistics on the day of the conference:

ACORN, Hanbery, Neumeyer & Carney, P.A., Humphrey Institute, Minneapolis Civil Rights Department, Minnesota Legal Services Coalition, Minnesota Department of Human Rights, Mortgage Bankers Association, St. Paul Department of Human Rights, Southside Neighborhood Housing Services, Urban Coalition.

PLANNERS

The following individuals participated in planning this conference:

Andriana Abariotes, Shari Bezdicek, Dee Fitch, Mary Beth Grant, Art Higgins, Mara Kimmel Hoyt, Jean Leake, Cheryl Mandella, Pat Paulson, Jaime Pedraza, John Powell, Kaylen Randle, Jeff Rutherford, Kelly Schmidt, Cherie Shoquist, Tom Streitz, Fred Tenfingers, Tim Thompson, Jay Wilkinson, Bill Wilson.

Baus
2/23/96

John Schulman

- org. mtgs

- one w/ Urban Coalition

Matt

- meet

Baus. ^{EP has} ultimately to be supporting NAACP lawsuit

- + Matt agreed

- involving entry/being more involving

Study Circles/discussions

- concerns, etc. hv to be "filtered back to the Bd"

Jim Hilbert

- prepare proposal

- to Otto Bremer

▷ Art
Nafatalin
▷ MN Friends
of Public
Education
see where
they're at
- coalition
future?

▷ MN Women's
Consortium
- Heidi Hoff
Vandeman
Alliances to
Communitarians
763-0657

Let's Make a Deal

Affordable Housing Resource Directory



February 28, 1996

NON-PROFIT DEVELOPERS

Organization: Affordable Suburban Housing, Inc.
Event participants: Bill Schatzlein
Address: 10306 Morris Rd.
Bloomington, MN 55437
Phone: 835-5498
Fax: 835-4586

Suburban development plans & ideas:

Single family new construction, multi-family new construction, senior housing, transitional housing, special needs housing, enhanced housing and acquisition of existing affordable housing units. Need local financial assistance and support from policy makers and staff.

Resources to develop suburban housing:

Many years of experience in the public, private, and non-profit development, finance, and construction fields. Expertise in public, private, and non-profit partnerships.

Organization: Assured Housing Concepts, Inc.
Event participants: Bruce Farrington, Darrell Westling
Address: 810 N. Lilac Dr. #202
Minneapolis, MN 55422
Phone: 522-1102
Fax: 521-2868

Resources to develop suburban housing:

Our experience in health care and housing is over 20 years.

Organization: Commonbond Communities
Event participants: Joe Holmberg, Judy Alnes, Doug Mayo
Address: 328 W. Kellogg Blvd.
St. Paul, MN 55102
Phone: 291-1750
Fax: 291-1003

Suburban development plans and ideas

Commonbond Communities has developed over twenty suburban (and ten inner-city) affordable family and senior housing communities over the past 25 years. We plan to continue to do suburban affordable family and senior developments. For family developments, tax credits, tax increment financing and grant funds are necessary. For senior developments, since tax credits are unavailable; tax exempt bond financing, tax increment financing and additional city assistance are required.

Resources to develop suburban housing:

CommonBond Communities has extensive suburban affordable housing management and human services coordination expertise.

Organization: Corporation for Supportive Housing
Event participants: Mari Moen, Ramon Jacobson
Address: 821 Marquette #1610
Minneapolis, MN 55402
Phone: 376-8934
Fax: 376-9783

Organization: Development Corporation for Children
Event participants: Patricia Andersen, Cindy Kelley
Address: 212-3rd Ave. N., Suite 310
Minneapolis, MN 55401
Phone: 338-3023
Fax: 338-4596

Resources to develop suburban housing:

DCC is a 501-c-3 non-profit organization. We collaborate with other developers and/or community groups to develop child care related services and housing. DCC also works in the area of child care center development and Head Start facility development. We can act as developer or development consultant. Staff has years of experience in the field. We can assist in conducting feasibility studies as well as locating and securing project funding.

Organization: Earthstar Project, Inc.
Event participants: Perry Bolin
Address: 1885 University Ave. W. #50
St. Paul, MN 55104
Phone: 644-1173
Fax: 644-1887

Resources to develop suburban housing:

Affordable housing design, site planning, architecture, minority community planning, cultural understanding.

Organization: Greater Minneapolis Metropolitan Housing Corporation
Event participants: Carolyn Olson, Marci Koshiol
Address: 514 Nicollet Mall
Minneapolis, MN 55402
Phone: 339-8703
Fax: 339-0608

Organization: Northwest Hennepin Community Revitalization Corp.
Event participants: Staff
Address: 7601 Kentucky Ave. N.
Brooklyn Park, MN 55428
Phone: 493-2802
Fax: 493-2713

Suburban development plans and ideas:

NWCRC creates home ownership opportunities through the purchase and renovation of single-family homes and duplexes which are showing signs of deterioration. Properties are then sold to new low or moderate income owners. Need additional financial operating support.

Organization: Northside Residents Redevelopment Council
Event participants: Bill Sempel
Address: 1014 Plymouth Ave.
Plymouth, MN 55411
Phone: 335-5923
Fax: 335-5922

Organization: The Plymouth Housing Alliance
Event participants: Melissa Olmstead
Address: 40125 Cottonwood Ln.
Plymouth, MN 55441
Phone: 557-0485

Resources to develop suburban housing:

The PHA is a non-profit, volunteer organization formed in 1993. In cooperation with various community partners, the PHA assists families, with modest financial assets in building or renovating affordable homes. Families must live and/or work in Plymouth.

Organization: Powderhorn Residents Group, Inc.
Event participants: Michele Wiegard
Address: 2951 Chicago Ave. S.
Minneapolis, MN 55407
Phone: 827-5527
Fax: 827-0031

Suburban development plans and ideas:

PRG is interested in developing quality multi-family and single family affordable housing and housing related services in suburban communities. PRG's programs and housing developments are community planned and operated. PRG will work with suburban communities to identify sites for possible development or redevelopment.

Resources to develop suburban housing:

PRG has 20 years experience in the development of multi-family and single family affordable housing and housing related services. PRG's experience and expertise include financing, site acquisition, directing the development team, construction management, marketing and sales, buyer assistance and home buyer counseling for both new construction and renovation.

Organization: Project for Pride in Living, Inc.
Event participants: Steve Cramer
Address: 2516 Chicago Ave. S.
Minneapolis, MN 55404
Phone: 874-8511
Fax: 874-6444

Resources to develop suburban housing:

Rehab and development of new homes in Minneapolis and St. Paul. Development partners include neighborhood organizations, community development corporations, government agencies, private corporations, and foundations. Our single family homes are sold to qualified buyers at market rates. Multi-family new development and rehabs are also accomplished for rental to low and moderate income tenants and those with special needs.

Organization: Seward Redesign, Inc.
Event participants: LoAnn Crepeau
Address: 2600 Franklin Ave.
Minneapolis, MN 55406
Phone: 338-8729
Fax: 399-0739

Resources to develop suburban housing:

Asset management experience and commercial development expertise.

Organization: Twin Cities Habitat for Humanity
Event participants: Stephen Seidel, Linda Murtfeldt
Address: 3001 4th St. SE
Minneapolis, MN 55414
Phone: 331-4090
Fax: 331-1540

Suburban development plans and ideas:

Twin Cities Habitat is able to produce owner occupied housing for families with incomes no greater than 50% of the state median. To produce these homes, Habitat engineers the energy and commitment of volunteers, donors, suppliers and skilled construction tradespeople. Habitat also relies on partnerships with local units of government to provide the sites where the Habitat homes are built. As we begin forming relationships with a growing number of suburban communities, our primary need is to identify sites where Habitat homes can be built.

Resources to develop suburban housing:

Twin Cities Habitat has ten years of experience producing homes for and with families of limited economic means, and of engaging congregations, corporations and individual volunteers in that work.

Organization: Twin Cities Housing Development Corporation
Event participants: Barbara McCormick, Barbara McQuillan
Address: 400 Selby Ave., Suite C
St. Paul, MN 55402
Phone: 292-0211
Fax: 292-1930

Suburban development plans and ideas:

We are interested in exploring suburban development opportunities. While we have learned what it takes to make affordable multi-family housing successful, each community is unique, and each development must meet those unique needs. We are committed to working with neighborhoods and local officials to determine the most appropriate configuration that can also be viable over the long-term.

Resources to develop suburban housing:

TCHDC has a broad experience base in developing multi-family housing. Our current portfolio consists of approximately 600 affordable units, primarily in Minneapolis and St. Paul. The portfolio includes new construction, substantial rehab of existing buildings, and historic renovations. We have developed townhomes, apartments and duplexes, and scattered site developments. We are experience in various financing mechanisms including low-income housing tax credits, HOME and CDBC funds, foundation support, and conventional first mortgages.

FOR-PROFIT DEVELOPERS

Organization: CEPCO
Event participants: Mark Carlson
Address: 32 10th Ave. S. Suite 109
Hopkins, MN 55343
Phone: 935-0359
Fax: 935-9612

Suburban development plans and ideas:

Tax credit townhouses in the south and west suburbs of Minneapolis and the outlying (rural) suburbs of the metro area. Reasonable land costs and/or help from the community are needed.

Resources to develop suburban housing:

Have developed and currently manage over 20 projects, many using the low income housing tax credit. We work closely with a local, large, private corporation, whom we are able to raise greater equity through private offerings of tax credits.

Organization: Daniel Development Company
Event participants: Daniel Hunt
Address: 4150 Colfax Ave. S.
Minneapolis, MN 55409
Phone: 822-4042
Fax: 822-4174

Suburban development plans and ideas:

Small lot single family homes near transportation corridors in SW suburbs.

Organization: Legacy Management
Event participants: Candy Parker
Address: 7151 York Ave. S.
Edina, MN 55434
Phone: 831-1448

Organization: Metro Plains Development, Inc.
Event participants: Larissa Tadavarthy, Carol Dixon
Address: 1600 University Ave.
St. Paul, MN 55104
Phone: 646-7848
Fax: 646-8947

Suburban development plans and ideas:

Affordable townhomes for rent. To make projects work, we need local assistance such as TIF or a land write down. Lower property taxes on rental property would also help.

Organization: MSP Real Estate
Event participants: Jeff Huggett
Address: 311 5th Ave. N.
Minneapolis, MN 55401
Phone: 337-5144
Fax: 336-4565

Suburban development plans and ideas:

Family and senior housing throughout the metro area and beyond.

Resources for developing suburban housing:

Developed over 525 units of affordable housing.

Organization: Real Estate Equities
Event participants: Keith Jans
Address: 325 Cedar St., Suite 400
St. Paul, MN 55101
Phone: 227-6925
Fax: 227-9001

Suburban development plans and ideas:

Ownership: lease purchasing housing, location is open, new or redevelopment. Need city participation to make work (TIF, grants, loans, etc.).

Rental: Substantial rehab with a social services component integrated into the project, low income housing tax credit projects, rehab or purchase looking for responsible owners/managers, new construction of market rate and affordable townhouses and apartments.

Resources to develop suburban housing:

We are a 25 year old development and management company with a current portfolio of over 4,000 apartment units in the Twin Cities. We have skills in project development, financial analysis, new construction, rehabilitation, low income housing tax credits, tax exempt bond issues, and asset and property management.

Organization: Site Supply of Minnesota
Event participants: Ronald Krueger
Address: 5301 Edina Industrial Blvd.
Edina, MN 55439
Phone: 831-2989
Fax: 831-3093

Suburban development plans and ideas:

Site Supply manufactures and sell the UniHome product to the consumer.

FUNDERS, INVESTORS, LENDERS

Organization: HUD

Event participants: Howard Goldman

Address: 220 2nd St. S.
Minneapolis, MN 55401

Phone: 370-3051

Fax: 370-3090

Resources for developing suburban housing:

Funding: HOME, CDBG, Tax Credits, Section 8

Organization: Metropolitan Council

Event participants: Guy Peterson

Address: 230 E. 5th St.
St. Paul, MN 55101

Phone: 291-6418

Fax: 291-6442

Resources to develop suburban housing:

Funding through the Metropolitan Housing Implementation Fund.

Organization: Minneapolis Public Housing Authority

Event participants: Victoria Murray

Address: 1001 Washington Ave. N.
Minneapolis, MN 55401

Phone: 342-1234

Fax: 342-1407

Organization: Minnesota Housing Finance Agency

Event participants: Jane Kennedy

Address: 400 Sibley St., Suite 300
St. Paul, MN 55101

Phone: 296-7608

Fax: 296-8139

Resources to develop suburban housing:

Financial and technical assistance to support the development of affordable suburban housing.

Organization: Northeast State Bank

Event participants: Glen Hardin

Address: 200 Coon Rapids Blvd.
Coon Rapids, MN 55433

Phone: 784-3533

Fax: 784-9306

Organization: Norwest Bank

Event participants: Muffie Galber

Address: 3030 Nicollet Ave. S., Rm. 210
Minneapolis, MN 55479

Phone: 667-2890

Organization: TCF Mortgage Corporation
Event participants: Loreen Marie, Carol Kelleher, Antonio Moreno
Address: 801 Marquette Ave.
Minneapolis, MN 55402
Phone: 661-8386
Fax: 661-8598

Organization: United Way of Minneapolis
Event participants: Steve Capistrant
Address: 404 S. 8th St.
Minneapolis, MN 55404
Phone: 340-7420
Fax: 640-7675

Resources to develop suburban housing:

Initiating collaboration related to affordable suburban housing and funding human service efforts attached to affordable suburban housing.

CONSULTANTS

Organization: Broen Housing Consultants, Inc.
Event participants: Barbara Broen
Address: 1437 Marshall #104
St. Paul, MN 55104
Phone: 645-8474
Fax: 645-8497

Resources for developing affordable housing:

Broen Housing Consultants, Inc. provides consulting services in the area of affordable housing including technical assistance in housing financing and funding, project management for low-income and special needs housing projects and research and policy making on various housing issues.

Organization: Cermak Rhoades Architects
Event participants: Therese Cermak
Address: 908 Laurel Ave.
St. Paul, MN 55104
Phone: 225-8623
Fax: 225-8720

Resources to develop suburban housing:

Cermak Rhoades Architects specializes in planning and designing affordable housing communities. In the past eight years, we have helped to design, remodel or repair over 800 dwelling units in the Twin Cities.

Organization: Design Center for American Urban Landscape, U of M
Event participants: Louise Lill, Carol Swenson
Address: 1313 5th St. SE, Ste. 222
Minneapolis, MN 55414
Phone: 627-1850
Fax: 627-4124

Organization: Carol Felsing
Event participants: Carol Felsing
Address: 4157 Bellaire Ave.
White Bear Lake, MN 55110
Phone: 429-0961
Fax: 429-7674

Resources to develop suburban housing:

Almost 27 years experience in the housing industry including nine years of development for affordable housing. I am experienced in raising funds through MHFA, HUD and local governments as well as private foundations and low income tax credit investors.

Organization: Gabler Housing Solutions Corp.
Event participants: Jim Gabler
Address: 1904 Selby Ave.
St. Paul, MN 55104
Phone: 649-0408

Resources to develop suburban housing:
Expertise in housing financing.

Organization: JL Pope Associates
Event participants: Janet Pope
Address: 1163 Dayton Ave.
St. Paul, MN 55104
Phone: 646-7190
Fax: 646-6151

Resources to develop suburban housing:

Janet Pope has worked in affordable housing, community development and resident organizing for 18 years. For the last five years she has been an independent consultant. Housing projects have included those using the Low Income Housing Tax Credit; MHFA; Family Housing Fund and HUD programs; and private foundation funds. She has also been involved in developments coupled with social services.

Organization: Margaret Griffith Environmental Design
Event participants: Margaret Griffith
Address: 814 Fulton SE
Minneapolis, MN 55414
Phone: 378-2609
Fax: 644-1173

Organization: McDonough Consulting
Event participants: Pat McDonough
Address: POBOX 576
Hopkins, MN 55343
Phone: 825-8016
Fax: 938-3238

Resources to develop suburban housing:

Knowledge, skills, and financial resources to assist in developing affordable housing.

Organization: Meridian Training Network
Event participants: Mary Whittley, Julie Conway
Address: POBOX 412, 8 E. Franklin
Minneapolis, MN 55404
Phone: 871-9374
Fax: 871-9374

Organization: Minnesota Housing Partnership
Event participants: Marcos Warner, Warren Kramer, Chip Halbach
Address: 122 W. Franklin Ave., Suite 522
Minneapolis, MN 55404
Phone: 874-0112
Fax: 874-9685

Resources to develop suburban housing:

The partnership provides strategic planning support and project-based consulting for developers of ownership or rental housing. The Partnership also makes referrals to other consultants, funding sources and potential development partners. Under an agreement with HUD, the Partnership assists communities and nonprofit organizations utilize HOME, CDBG and Supportive Housing programs.

Organization: Nancy Reeves & Associates
Event participants: Nancy Reeves
Address: 1725 Summit Ave.
St. Paul, MN 55105
Phone: 644-0638
Fax: 644-4286

Resources for suburban development:

Can help cities with their planning for housing - including life cycle housing analysis, housing elements of comprehensive plans, and action plans under Livable Communities Act.

NON-PROFIT ORGANIZATIONS

Organization: All Parks Alliance for Change
Event participants: Glenn Shoemaker, June Jordan
Address: 2395 University Ave. W. #202
St. Paul, MN 55114
Phone: 644-5525
Fax: 642-0060

Organization: Anoka County Community Action Program
Event participants: Patrick McFarland
Address: 1201 82nd Ave. NE
Blaine, MN 55437
Phone: 783-4747
Fax: 783-4700

Suburban development plans and ideas:

Large family affordable rental, special needs housing, home ownership for first time homeowners. Needs: less NIMBY, less neighborhood veto power, more "soft" funding.

Resources to develop suburban housing:

Knowledge of Anoka Co. politics, relationships with all stakeholders in Anoka Co., broad based social service agency, successful track record.

Organization: Community Action for Suburban Hennepin
Event participants: Charlie Warner
Address: 33 Tenth Ave. S. #150
Hopkins, MN 55343
Phone: 933-9639
Fax: 933-8016

Suburban development plans and ideas:

CASH was recently designated as a Community Housing Development Organization (CHDO) by Hennepin Co. We are not developers currently but operate home buyer and home ownership programs in the Hennepin suburbs as part of HOME Line.

Resources to develop suburban housing:

CASH has expertise in suburban housing issues affecting renters, home buyers, and home owners. We are a strong partner with other non-profit organizations, municipalities, and the county in developing innovative housing programs.

Organization: East Metro Women's Council
Event participants: Mary Ann Palumbo, Carol Banister
Address: 3521 Century Ave. N. #213
White Bear Lake, MN 55110
Phone: 426-5107
Fax: 773-1492

Suburban development plans and ideas:

Interested in increasing affordable housing stock for families in Washington and suburban Ramsey counties.

Organization: Edina Community Lutheran Church
Event participants: Erik Strand
Address: 4113 W. 54th St.
Edina, MN 55424
Phone: 920-4418

Organization: Family & Children's Services
Event participant: Ed McDonald
Address: 414 S. 8th St.
Minneapolis, MN 55404
Phone: 341-1616

Organization: Family Violence Network
Event participants: Nena Fredrickson, Elizabeth Johnson
Address: POBOX 854
Lake Elmo, MN 55042
Phone: 653-6305

Suburban development plans and ideas:

Transitional housing for battered women and their children in Washington and suburban Ramsey counties. Need funding.

Organization: Hastings Housing Coalition
Event participants: Pat Handlson
Address: 602 Vermillion St.
Hastings, MN 55033
Phone: 437-9656

Organization: Metropolitan Interfaith Council on Affordable Housing (MICAH)
Event participants: Mike Anderson, Tim Sullivan
Address: 122 W. Franklin Ave. #320
Minneapolis, MN 55404
Phone: 871-8980
Fax: 871-8984

Resources for developing suburban housing:

MICAH acts as a catalyst in the community to create affordable housing in the suburbs. This is done through events such as this and other educational events. Most of MICAH's work is collaborative.

Organization: North East Metro Coalition for Affordable Housing (NEMCAH)
Event participants: Ann Ochoa, Sarah Standefer
Address: POBOX 10786
White Bear Lake, MN 55110
Phone: 429-4794
Fax: 429-3708

Suburban development plans and ideas:

Interested in very low to low income scattered site housing in suburban communities. Need land, resources, and support from community leaders. NEMCAH is a CHDO and is interested in collaboration.

Resources to develop suburban housing:

We have dollars to work in partnership with non-profit developers and local units of government. We have been a strong advocacy groups working to eliminate barriers to affordable housing in our NE metro area.

Organization: Presbyterian Church of the Apostles
Event participants: Steve Van Kuiken
Address: 701 E. 130th St.
Burnsville, MN 55337
Phone: 890-7877

Organization: Spectrum Community Mental Health
Event participants: Charlie Lentz
Address: 1825 Chicago Ave. S.
Minneapolis, MN 55404
Phone: 879-5413
Fax: 879-5498

Suburban development plans and ideas:

Interested in developing permanent, independent, affordable rental housing primarily for single adults, but also for parents with mental illness and children. We need a co-sponsor that is willing to assist with development and also own and manage property. As a provider of services, we would like to maintain the supportive role, yet have a ownership/management entity that would defer to us regarding screening, acceptance, and eviction decisions.

Organization: St. Hubert's Catholic Church
Event participants: Joe Betz
Address: 8107 Dakota Lane
Chanhassen, MN 55317
Phone: 975-0820

Public Sector: Developers and Government Officials

Organization: Bloomington HRA
Event participants: Regina Harris
Address: 2215 W. Old Shakopee Rd.
Bloomington, MN 55431
Phone: 948-8940
Fax: 948-3977

Organization: Carver County HRA
Event participants: Julie Ann McConnell
Address: 500 Pine St. Suite 300
Chaska, MN 55318
Phone: 448-7715
Fax: 448-6506

Suburban development plans and ideas:

Affordable housing in Carver county. In need of financing.

Resources to develop suburban housing:

Carver county HRA has been administering and developing affordable housing programs for over 15 years.

Organization: City of Coon Rapids
Event participants: Cheryl Bennett
Address: 1313 Coon Rapids Blvd.
Coon Rapids, MN 55405
Phone: 780-6422
Fax: 754-9403

Organization: City of Crystal
Event participants: Frank Samples
Address: 4141 Douglas Dr.
Crystal, MN 55422
Phone: 531-1149
Fax: 531-1188

Organization: City of Hopkins
Event participants: Kersten Elverum
Address: 1010 1st St. S.
Hopkins, MN 55343
Phone: 939-1395
Fax: 935-1834

Suburban development plans and ideas:

Hopkins is a fully developed city with a mix of housing types. The City Council is interested in encouraging more owner occupied housing as over 60% of the housing stock is rental.

Organization: City of Minnetonka
Event participants: Heidi Kurtze
Address: 14600 Minnetonka Blvd.
Minnetonka, MN 55345
Phone: 939-8208
Fax: 939-8244

Suburban development plans and ideas:

The City is working to develop multi-family rental townhomes and apartments with a range of rents. Providing mixed income projects is very difficult when programs reward those with the most affordable units.

Organization: City of Plymouth
Event participants: Ed Goldsmith
Address: 3400 Plymouth Blvd.
Plymouth, MN 55447
Phone: 509-5412
Fax: 509-5407

Suburban development plans and ideas:

Affordable rental and homeownership housing, senior housing for very low income. We need programs and funding to provide the deep subsidies that are necessary for this housing.

Resources to develop suburban housing:

Experience with tax exempt revenue bond and essential function bonds for housing developments.

Organization: City of Shorewood
Event participants: James Hurm
Address: 5755 Country Club Rd.
Shorewood, MN 55331
Phone: 474-3236
Fax: 474-0128

Organization: Dakota County HRA
Event participants: Tracie Chamberlin, Nathan Marsten
Address: 2496-145th St. W.
Rosemount, MN 55068
Phone: 423-4820
Fax: 423-8208

Organization: Hennepin County
Event participants: Barbara Hayden, Carol Stinar
Address: 10709 Wayzata Blvd., Suite 260
Minnetonka, MN 55305
Phone: 541-7083
Fax: 541-7090

Resources to develop suburban housing:

Administrate housing and community development activities for suburban Hennepin counties funded through federal and state entitlement programs.

Index of Organizations and Individuals Attending 'Let's Make a Deal'

2/26/96

Organization Name	First Name	Last Name	Type -- Look for the organizations/individuals in the Resource Directory under these headings.
Affordable Suburban Housing, Inc.	Bill	Schatzlein	Non-profit developer
All Parks Alliance for Change	June	Jordan	Non-profit organization or congregation
All Parks Alliance for Change	Glen	Shoemaker	Non-profit organization or congregation
Anoka County Community Action Program	Patrick	McFarland	Non-profit organization or congregation
Assured Housing Concepts, Inc.	Bruce	Farrington	Non-profit developer
Assured Housing Concepts, Inc.	Darrell	Westling	Non-profit developer
Bloomington HRA	Regina	Harris	Public sector: Developer or Government Official
Broen Housing Consultants, Inc.	Barbara	Broen	Consultant
Carver County HRA	Julie Ann	McConnell	Public sector: Developer or Government Official
CEPCO	Mark	Carlson	For-profit developer
Cermak Rhoades Architects	Therese	Cermak	Consultant
City of Coon Rapids	Cheryl	Bennett	Public Sector: Developer or Government Official
City of Crystal	Frank	Samples	Public Sector: Developer or Government Official
City of Hopkins	Kersten	Elvernm	Public Sector: Developer or Government Official
City of Minnetonka	Heide	Kurtze	Public Sector: Developer or Government Official
City of Plymouth	Ed	Goldsmith	Public Sector: Developer or Government Official
City of Shorewood	James	Hurm	Public Sector: Developer or Government Official
CommonBond Communities	Judy	Alnes	Non-profit developer
CommonBond Communities	Joe	Holmberg	Non-profit developer
CommonBond Communities	Doug	Mayo	Non-profit developer
Community Action for Suburban Hennepin	Charlie	Warner	Non-profit organization or congregation
Corporation for Supportive Housing	Ramon	Jacobson	Non-profit developer
Corporation for Supportive Housing	Mari	Moen	Non-profit developer
Dakota County HRA	Tracie	Chamberlin	Public sector: Developer or Government Official
Dakota County HRA	Nathan	Marsten	Public sector: Developer or Government Official
Daniel Development Co.	Daniel	Hunt	For-profit developer
Design Center For American Urban Landscape	Louise	Lill	Consultant
Design Center For American Urban Landscape	Carol	Swenson	Consultant
Development Corp. for Children	Patricia	Andersen	Non-profit developer
Development Corp. for Children	Cindy	Kelley	Non-profit developer
Earthstar Project, Inc.	Perry	Bolin	Non-profit developer
East Metro Women's Council	Carol	Bannister	Non-profit organization or congregation
East Metro Women's Council	Mary Ann	Palumbo	Non-profit organization or congregation
Edina Community Lutheran	Erik	Strand	Non-profit organization or congregation
Family & Children's Services	Ed	McDonald	Non-profit organization or congregation
Family Violence Network	Nena	Fredrickson	Non-profit organization or congregation
Family Violence Network	Elizabeth	Johnson	Non-profit organization or congregation
Gabler Housing Solutions Corp.	Jim	Gabler	Consultant
Greater Mpls. Metropolitan Housing Corp.	Marci	Koshiol	Non-profit developer
Greater Mpls. Metropolitan Housing Corp.	Carolyn	Olson	Non-profit developer
Hastings Housing Coalition	Pat	Handlson	Non-profit organization or congregation
Hennepin Co.	Barbara	Hayden	Public Sector: Developer or Government Official
Hennepin Co.	Carol	Stinar	Public Sector: Developer or Government Official
HUD	Howard	Goldman	Funder, Investor, or Lender
JL Pope Associates	Janet	Pope	Consultant
Legacy Management	Candy	Parker	For-profit developer
Margaret Griffith Environmental Design	Margaret	Griffith	Consultant
McDonough Consulting	Pat	McDonough	Consultant
Meridian Training Network	Julie	Conway	Consultant
Meridian Training Network	Mary	Whittley	Consultant

Organization Name	First Name	Last Name	Type -- Look for the organizations/individuals in the Resource Directory under these headings.
Metro Plains Development, Inc.	Larissa	Tadavarthy	For-profit developer
Metropolitan Council	Guy	Peterson	Funder, Investor, or Lender
MICAH	Mike	Anderson	Non-profit organization or congregation
MICAH	Tim	Sullivan	Non-profit organization or congregation
Minneapolis Public Housing Authority	Victoria	Murray	Funder, Investor, or Lender
Minnesota Housing Finance Agency	Jane	Kennedy	Funder, Investor, or Lender
Minnesota Housing Partnership	Chip	Halbach	Consultant
Minnesota Housing Partnership	Warren	Kramer	Consultant
Minnesota Housing Partnership	Marcos	Warner	Consultant
MSP Real Estate	Jeff	Huggett	For-profit developer
Nancy Reeves & Associates	Nancy	Reeves	Consultant
NEMCAH	Ann	Ochoa	Non-profit organization or congregation
NEMCAH	Sarah	Standefer	Non-profit organization or congregation
Northeast State Bank	Glen	Hardin	Funder, Investor, or Lender
Northwest Hennepin Human Services Council			Non-profit developer
Norwest Bank	Muffie	Gabler	Funder, Investor, or Lender
NRRC	Bill	Sempel	Non-profit developer
Plymouth Housing Alliance	Melissa	Olmstead	Non-profit developer
Powderhorn Residents Group	Michele	Wiegard	Non-profit developer
Presbyterian Church of the Apostles	Steve	Van Kuiken	Non-profit organization or congregation
Project for Pride in Living	Steve	Cramer	Non-profit developer
Real Estate Equities	Keith	Jans	For-profit developer
Seward Redesign, Inc.	LoAnn	Crepeau	Non-profit developer
Site Supply of Minnesota, Inc.	Ronald	Krueger	For-profit developer
Spectrum Community Mental Health	Charlie	Lentz	Non-profit organization or congregation
St. Hubert's Catholic Church	Joe	Betz	Non-profit organization or congregation
TCF Bank	Carol	Kelleher	Funder, Investor, or Lender
TCF Mortgage Corp.	Loreen	Marie	Funder, Investor, or Lender
TCF Mortgage Corp.	Antonio	Moreno	Funder, Investor, or Lender
Twin Cities Habitat for Humanity	Linda	Murfeldt	Non-profit developer
Twin Cities Habitat for Humanity	Stephen	Seidel	Non-profit developer
Twin Cities Housing Development Corp.	Barbara	McCormick	Non-profit developer
Twin Cities Housing Development Corp.	Barbara	McQuillan	Non-profit developer
United Way of Minneapolis	Steve	Capistrant	Funder, Investor, or Lender
	Carol	Felsing	Consultant
	Paul	Ferreira	Affordable Housing Advocate

1/30/96

So far

MMEP

MN Fair Hsg Ctr

Archdiocese Office of Social Justice

CASH?

MIAR - for study circles

→ Georgina Stevens

~~SPECC~~th

JMOP

→ Denny Schapiro

Urban Coalition

NAACP

MICAH

Good possibilities

Family + Children's Services

NE Metro Coalition for Affordable Hsg

SPECC

Council of Asian Pacific Minnesotans

Urban League?

~~1/2/21~~

FOR MILE



Catherine Burns
Coordinator, Community Leadership Development Program
414 South Eighth Street
Minneapolis, MN 55404-1081
(612) 341-1640

January 22, 1996

Dear Community Leader:

Family & Children's Service invites you to participate in our Community Leadership Development Program (CLDP). We are currently seeking partner organizations to co-sponsor leadership trainees in a six month internship program. Leadership trainees work with partner organizations to organize on community issues and to develop organizational capacity. Trainees work approximately half-time. CLDP provides training and other support, including stipends when needed. Partner organizations can be membership-based organizations or broad based coalitions that address problems affecting the quality of life of low-income communities and/or communities of color. CLDP and the trainee work with the partner organization to define the goals and an action plan for the trainee.

Leadership trainees are low-income individuals from diverse cultures who have shown leadership ability and commitment to working on projects in their community. The individuals have natural leadership skills and the vision of mobilizing and empowering people in their community to work on issues that affect many. The individuals are relatively new to organizing and want to develop skills in community organizing. Usually leadership trainees work in communities in which they are members.

Also enclosed is a brief survey on our Training Series for Community Organizers and Leaders. This series provides free public workshops on topics of community organizing.

The survey and an application for CLDP participation are enclosed, along with a CLDP brochure. Please return the survey and application as soon as you can. Applications received after February 5, 1996, may not be considered. Please copy and circulate the CLDP brochure to any organization or individual who may want to participate in the leadership trainee program. I will be glad to answer any questions you may have. You can reach me at 341-1640.

Sincerely,

Catherine Burns

Survey of Community Organizations

CLDP held a Training Series for Community Organizers and Leaders in 1995 on topics in community organizing. Free public workshops were held once a month on a week night. If training sessions like these would be useful to you, please indicate topics you would like to see presented. Your response will help us decide whether to continue offering this series.

- | | |
|---|--|
| <input type="checkbox"/> Outreach | <input checked="" type="checkbox"/> Media Relations |
| <input type="checkbox"/> Inviting People to Action | <input type="checkbox"/> Issue Identification |
| <input checked="" type="checkbox"/> Power Analysis | <input type="checkbox"/> Direct Action Organizing |
| <input type="checkbox"/> Taxes & Social Justice | <input type="checkbox"/> Planning a Action Campaign |
| <input checked="" type="checkbox"/> Coalition Building | <input checked="" type="checkbox"/> Action Research |
| <input checked="" type="checkbox"/> Negotiation | <input type="checkbox"/> Facilitating Group Process |
| <input checked="" type="checkbox"/> Developing Strategy | <input type="checkbox"/> Conducting a Meeting |
| <input checked="" type="checkbox"/> Holding an Accountability Session | <input type="checkbox"/> Planning Tactics in Action Organizing |
| <input type="checkbox"/> Outcome Evaluation | <input type="checkbox"/> Leadership Identification |
| <input type="checkbox"/> Other: _____ | |
| _____ | |
| _____ | |

Please comment on what is the best format for you (time of day, day of week, length of session.)

Days are best for me (staff), but evenings + weekends are better for our volunteers. Sessions lasting 1.5-2.0 hrs seem best, but a 1/2 day training might be a good idea, too.

(over)

Please provide the following information if you would like to be added to the mailing list for the training series.

Name of organization: East Harriet - Farmstead Neighborhood Assn

Address: 3612 Bryant Ave S

Minneapolis MN 55409

Phone: 824-9350 Contact person: Darcy Seaver

Please fold, tape or staple closed, and mail back.

please
attach 32c
postage

Catherine Burns, Coordinator
Community Leadership Development Program
Family & Children's Service
414 South Eighth Street
Minneapolis, MN 55404-1081

**Application for Partner Organization
Community Leadership Development Program**

Please return applications by February 5, 1996.

Name of organization: _____

Address: _____

Phone: _____ Contact person: _____

How would co-sponsoring a CLDP leadership trainee be useful to your organization?

What issues does your organization work on? Please include any brochures describing your organization. If the brochures answer this question, just write "See brochure" here.

If you know of an emerging community leader who could benefit from participation in the CLDP leadership trainee program, please recommend him or her. Include his/her name, phone number and address with a brief description of leadership activities he/she has undertaken.

(over)

Please circulate the CLDP brochure to any group or individual who you think may be interested in participating in the leadership trainee program.

Please fold, tape or staple closed, and mail back.

please
attach 32c
postage

Catherine Burns, Coordinator
Community Leadership Development Program
Family & Children's Service
414 South Eighth Street
Minneapolis, MN 55404

WHAT IS THE COMMUNITY LEADERSHIP DEVELOPMENT PROGRAM?

The Family & Children's Service Community Leadership Development Program is a public policy internship and training opportunity for low-income individuals. The program's intent is to provide low-income individuals with training in areas such as:

- outreach
- power analysis
- issue identification
- media relations
- group action organization
- research methods
- negotiation
- action development
- basic parliamentary procedures
- outcome evaluations

Interns gain practical experience working on public policy issues related to affordable housing, economic justice, education and community development.

WHO IS ELIGIBLE?

Annually, the Community Leadership Development Program will train at least three community leaders. Ideally, interns are persons who are low-income, live in a low-income community and are concerned about housing, economic, education and community development problems that affect their quality of life.

HOW MUCH TIME DOES IT TAKE?

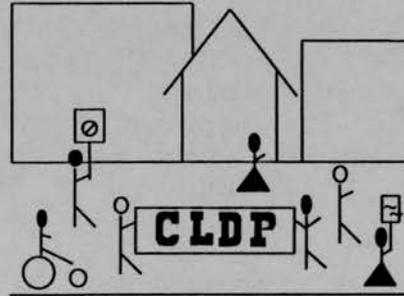
The nature of the work requires flexibility. Interns may work up to 20 hours a week by:

- learning community leadership techniques (four hours): including attending workshops featuring topic specialists and role playing the techniques learned;

- applying leadership skills (15 hours): including working with state-wide coalitions and community-based organizations on initiatives related to housing, employment, education, and community development; and
- evaluation (one hour): reviewing the previous week's experience.

DO I GET PAID?

Stipends may be available to assist interns.



WHAT IS THE PUBLIC POLICY DEPARTMENT?

The Public Policy Department at Family & Children's Service is a strong voice for families, children and communities that promotes policies that help families help themselves, redirects resources to cost-effective programs, improves service systems and creates new solutions to chronic or emerging human problems. To seek these solutions, public policy advocates collaborate with individuals, groups, organizations, legislators and policymakers. The Public Policy Department is most concerned with promoting prevention and early intervention efforts for children at risk, ensuring appropriate services for communities of color and finding solutions for families with the greatest needs.

HOW DO I APPLY?

To apply and interview for the Community Leadership Development Program, contact:

CLDP Coordinator
Family & Children's Service
414 South Eighth Street
Minneapolis, MN 55404
(612) 341-1640

WHAT IS FAMILY & CHILDREN'S SERVICE?

Family & Children's Service of the Minneapolis Metro Area is a private, not-for-profit human service agency that provides professional mental health counseling and comprehensive family support services. Founded in 1878, Family & Children's Service has served Minneapolis and its surrounding communities longer than any family service organization. **We are dedicated to strengthening families and communities in all their various forms.**

- Through counseling, we help families improve their ability to solve problems affecting their day-to-day lives.
- Through family support services like financial counseling, helping locate community resources and homemaking, we meet other vital needs of families.
- Through family life education, we prevent personal crises by educating children and adults about family life.
- Through public policy advocacy, we improve conditions for families, children and communities by encouraging effective services and public policies.

STRENGTHENING FAMILIES AND COMMUNITIES IN ALL THEIR VARIOUS FORMS

THROUGH THE COMMUNITY LEADERSHIP DEVELOPMENT PROGRAM, YOU CAN...

- gain training in leadership techniques.
- work on policy issues related to affordable housing, economic justice and education.
- positively impact the quality of life for low-income persons and communities.



414 South Eighth Street
Minneapolis, MN 55404

Nonprofit Org.
U.S. Postage
PAID
Mpls., MN
Permit No. 1830

Family & Children's Service of the Minneapolis Metro Area is committed to providing equal access to its programs, facilities and employment without regard to race, religion, sexual orientation, national origin, disability, age or veteran status.

Community Leadership Development Program

Public Policy
Internship and Training





GARTNER & SCHUPP, P.A.
ONE FINANCIAL PLAZA, SUITE 2200
120 SOUTH SIXTH STREET
MINNEAPOLIS, MN 55402-1824

612/333-3839
FAX: 612/333-3129

Tamar Fenton

Kate Novak - Arts Committee

flis

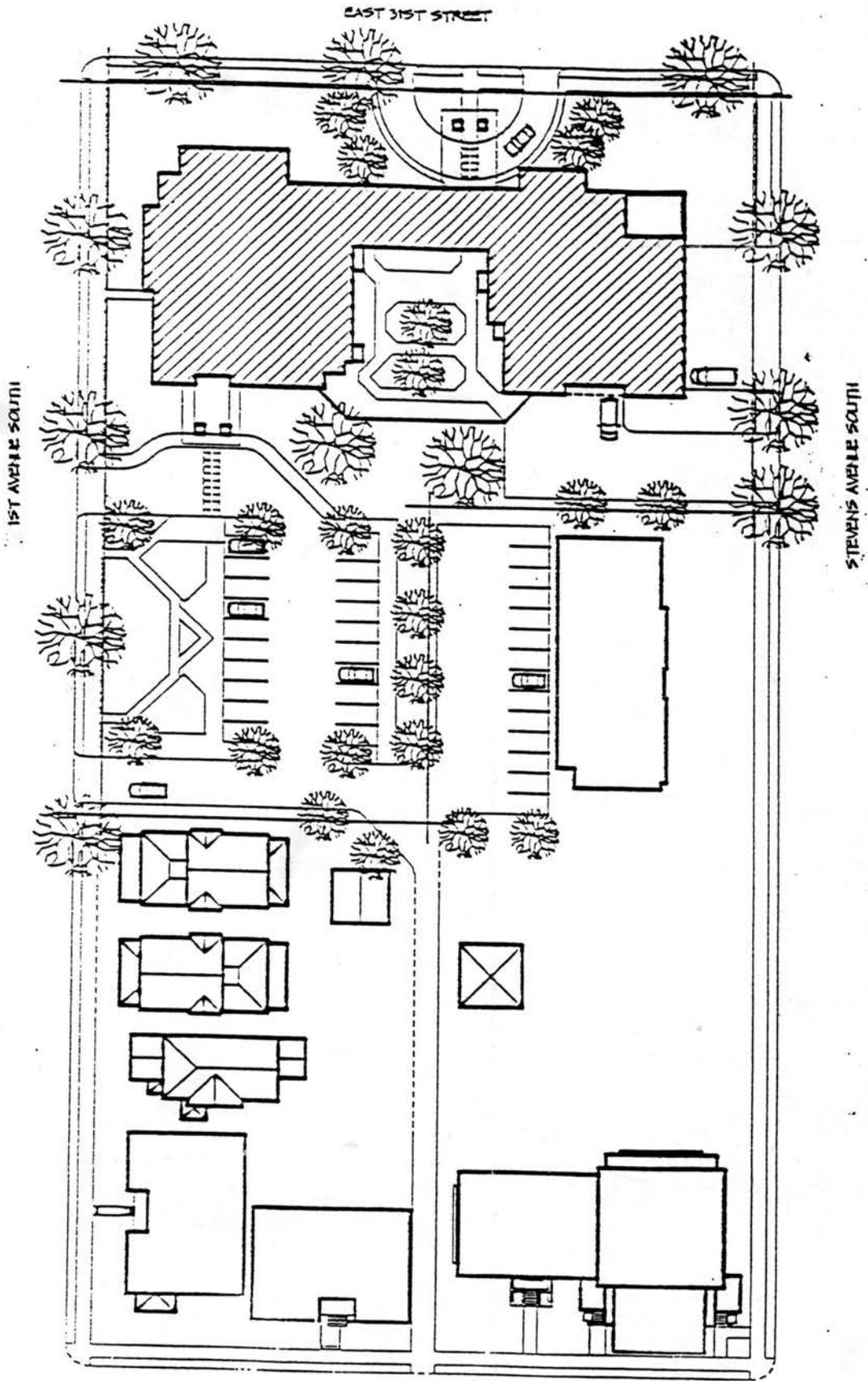
MR

Celestine Pappas

Aimee Olin Olin
MURAL
ARTIST - 925-0307

Jo

Harriet Tubman Center
New Facility Site Plan



For interviews with potential coalition members

Contact name: _____

Date: ____/____/96

Introduction

1. We're a new organization, for now a project of MICAH, that will be focusing on coalition-building and grassroots education work around the issues of school integration and the integration of housing.
2. We want to form a broad-based, grassroots coalition that links these two issues at some level, and realize that it may have to focus on broader issues such as fair housing and quality schools (rather than integration per se).
3. Right now we're talking to people to figure out how a broad-based coalition could be formed.

Questions

1. *First, a general but important question: what is your opinion about working on these two issues as a way of addressing poverty and racism?*

2. *How do you think a broad coalition could be formed around these two issues? What approach would have the best chance of bringing together a diverse, broad group?*

3. *How could you fit into that coalition? How does your organization address these issues?*

4. *Who else should be in such a coalition?*

Adre

1/25/96
Denny
Schapiro

> ~~Bob~~ Bob Miller
- @SBE
- saw himself
as head of deseg
mandatory

Decision
Resources

> Bill Morris - pro/ster
- ~~studies w/ nearly~~
every municipal
- Cooperative Integration
Project (defunct)
> Diane Traxler
- wife + partner

- just did a piece for
- any kind of involuntary deseg is going
to be v. hard to pull off now
 - arguments of mandatory
deseg
 - esp. h from 2nd ring suburbs
 - school-based strategies
- Hsg approach is alt
 - Urable Counties Act stuff looks promising
- High risk position to say that the best thing to
do is to build
 - might be good intentions, but
- strange alliances betw. folks who are out
on the in the suburbs + (who are in
the inner cities +
- More complex
 - parents wanting to shelter their kids
from

Paul Stevenson - study of US + Asian schools
- Am & 3 performing lower

How to bring together

- Assns of metro

- city administrators

- community educators

- municipal workers

- human

} asking them
who in their
communities
are concerned
abt these
issues

▷ Metro Assn of
Municipal
Assistants
- might be interested
in his work since a
talk there

- w/in schools?

- many times parents of younger
& are v.

- PTAs

- Sue Eyestone

- pres. of state PTA

- could be interested but
wd

- Another imp issue: sense of safety in schools
w/ high #s of & 3 of color
- fear of opening

in a good position

- legis not gonna touch metrowide schl system
- but court cannot conclude that byls 3 are truly equitable

→ if fear of court action gets high enough, they may be willing to work w/ us on neg strategies

The language has been taken away

It has been set up as achievement vs integration



- + we need this to be competitive

- if ^{you're} ~~we're~~ in charge of questions

Schools are really the islands of desegregation in this city

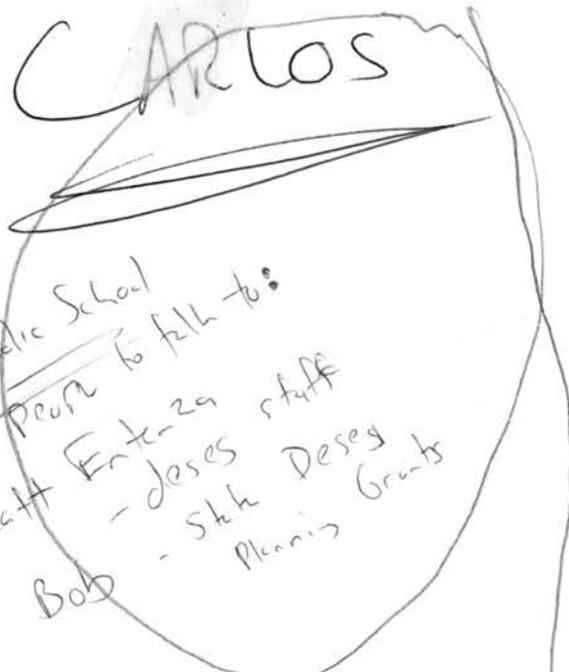
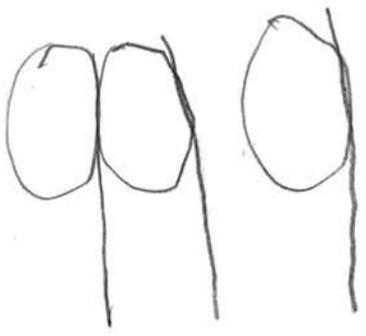
→ why do we have only white (at mtgs like men's)?

- movies, restaurant, etc. are so white

The idea: ~~we~~ don't force day-to-day mixing (deey

- instead put it for arts, services, sports, etc. in a metrowide pool

- or: structured, intensive living together



10-17-95

Carlos -

Myron stuff

educational outcomes good for every body

Action Channel

Kids - Catholic School
 Good People to talk to
 Matt Entenza staff
 - Jesse Deseg
 - Steve Deseg
 Planning Grants
 Bob

Choice

Enhancement

Open Enrollment

① Voucher Bill - Kevin Knight

② Law suit

③ Lynn Carlson, Johnson
 Matt Entenza, Corbis, Myron

④ Focused Organized

④ Republican Proposal - already had impact on vouchers
 Seeger, Larson, Lepick -- blessing or after something

Acyburg - Need to reform classroom
 - Harvey Rucker
 Mpls Schools - part-time
MMEP - Debra Leigh
 330-1045
 Patricia
 State Board of Education
 McKnight & Child
 Hispanic - wages
 Afro - ...

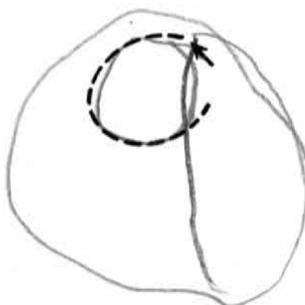
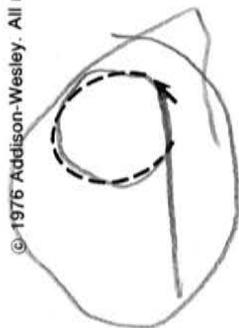
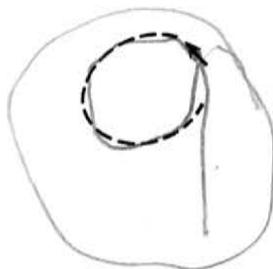
- Choices
 - I-formatics
 Community Feedback - Deseg

⑤ DFL \$\$\$ for school district

Rural DFL
 don't see hostile

Deseg money - Park Barrell

will



ifieds

2-884-3265

888-9373

EMPLOYMENT OPPORTUNITIES

UNITED HMONG PARENTS/ACORN "HMONG COMMUNITY SPECIALIST"

United Hmong Parents has an opening for a full-time community organizer. Work with Hmong members to stop welfare & medicaid cuts, and put an end to job and housing discrimination. Contribute to the success of a new Hmong-language elementary school. Call Michael at (612) 642-9639.

Equal Opportunity Employer

Facsimile Cover Sheet

To: *MICAH*

Organization: *Mike Anderson*

Phone:

Fax #:

From:

Parish: St. John Neumann • 4030 Pilot Knob Road • Eagan MN 55122-1898

Phone: 612-454-2079

Fax #: 612-454-0860

Date:

Pages including this cover page: 5

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Comments/Message:

Please call if there are any problems with this transmission.

AIMI FALLOI	227-4184
Ain Daii Yung (Our Home)	871-4555
American Indian Center O.I.C.	870-7555
American Indian Development Corporation	871-2175
American Indian Family Services	625-5000
American Indian Student Cultural Center, U of M	224-6570
Asian Business and Community Directory	724-3066
Association for Advancement of Hmong Women	222-0399
Aurora St. Anthony Block Club	870-1193
BIHA Women in Action	872-9166
Bearhawk Indian Store	292-4130
Black Achievers, YMCA Greater St. Paul	623-4362
Black Relocation Association	771-3550
Boys and Girls Club of St. Paul	463-3101
Cambodian Buddhist Association	772-1723
Casa de Esperanza	340-7500
Catholic Charities, Asian Women/Families	220-3001
Catholic Charities, Migration/Refugee	340-7500
Catholic Charities - Hispanic Outreach	870-1886
Catholic Charities - Branch 1	227-2240
Center for International Education	672-0123
Centre for Asian and Pacific Islanders	874-1412
Centro Cultural Chicano	338-4503
Centro Legal, Inc.	646-3803
CHART	293-8610
Cherokee Heights School	774-2045
Chicano Latino Employment Opportunities	292-0117
Chicanos Latinos Unidos en Servicio	425-7124
Chinese American Association of Minnesota	871-2603
Chrysalis	871-2603
Chrysalis Newsletter	

CLUES	292-0117
Community University Health Care Center	627-4774
Council of American Indian Ministries	870-3679
Council of Asian Pacific Minnesotans	296-0538
Delta Sigma Theta Sorority	588-6610
Department of Indian Work	644-2768
Division of Indian Work, Minneapolis Churches	827-1795
Educational Opportunities Center	349-2524
Ethiopians in Minnesota, Inc.	645-4633
Family Service, Inc.	222-0311
Frogtown Family Resource Center	290-8376
Genesis II for Women, Inc.	348-2762
Goodwill/Easter Seal	646-2591
Greater Minneapolis Council of Churches	870-3660
Guadalupe Area Project	222-0757
Health Science Minority Programs	624-9404
Hennepin County Community Service	348-2324
Hennepin County Personnel	348-2163
Hennepin County Health Assessment & Promotion	348-3033
Hispanos en Minnesota	227-0831
Hmong American Partnership	642-9601
Indian Affairs Council	296-3611
Indian Family Services	348-5788
Indian Health Board	721-9800
Indian Neighborhood Club	871-7412
Indian Upward Bound - Vision Quest	627-4107
Inner City Youth League	221-9827
Inroads Minneapolis/St. Paul	644-4406
International Institute of Minnesota	647-0191
Jewish Community Relations Center	338-7816
Juel Fairbanks Chemical Dependency Service	644-6204
Kateri Residence	871-0477
Korean Minnesotan Association	649-0430
Lao Assistance Center of Minneapolis	374-4967
Lao Association of Mutual Assistance	374-4967
Lao Community Center	487-3466
Lao Community Reform Church	322-4669
Lao Family Community, Inc.	487-3466
Lao Student's Association	625-5000

Las Madres De Minnesota WAMM	827-5364
Listening House St. Paul	227-5911
Little Earth of United Tribes	729-9361
Management Assistance Project, Inc.	647-1216
Martin Luther King Center	224-4601
Metro St. AHANA Multicultural Center	340-7250
Midwest Farm Worker Employment & Training	222-2121
Migizi Communications, Inc.	721-6631
Minneapolis American Indian Center	871-4555
Minneapolis Branch of NAACP	822-8205
Minneapolis Indian Education	627-2413
Minneapolis Urban League	521-1099
Minneapolis Youth Trust	370-9185
Minnesota Cheppewa Tribe	218-335-8581
Minnesota Indian Education Association	218-335-8584
Minnesota State Council on Disability	296-6785
Minnesota Chapter of Black Social Workers	627-2908
Minnesota Council of Churches	870-3600
Minnesota Division of Rehabilitation Services	431-9400
Minnesota Indian Women Resource Center	728-2000
Minneapolis Community College, American Indian Services	341-7000
Minneapolis YMCA	371-8700
Neighborhood House	227-9291
Office of Inter-Cultural Affairs	641-2800
Putting It All Together	291-8553
RAP East Metro Office	738-3943
Red School House, Inc.	774-0030
Refugee and Immigrant Resource Center	296-1383
Resource Center of the Americas	627-9445
Resources for Child Caring	641-0305
RISE Report Newsletter	786-8334
Sabathani Community Center	827-5981
Salvation Army	730-6160
Saint Martin Lutheran Church	428-2585
Singapore Student Society	625-5000
SMRLS Oficina Legal	222-5863
Southeast Asian Ministry	293-1261
Southside Family Nurturing Center	721-2762
Spanish Speaking Affairs Center	296-9587

St. Paul's Branch of NAACP	649-0520
St. Paul Department of Human Rights	266-8966
St. Paul Intervention Project	645-2824
St. Paul Ramsey Medical Center	221-3456
St. Paul Schools, Human Resources Department	293-5100
St. Paul Urban League (LEAP)	224-5771
T.C. Opportunity Industrial Center	377-0150
The Black Pages	333-8255
The Bridge for Runaway Youth, Inc.	377-8800
The Circle	871-4749
United Cambodian Association of Minnesota	645-7077
United Way's First Call For Help	224-1133
University of Minnesota China Center	624-1002
University of St. Thomas	962-6510
Upper Midwest American Indian Center	522-4436
Urban Coalition	348-8550
Urban Communities Association of Minneapolis	872-6788
Urban League of Minneapolis	521-1099
Urban League of St. Paul	224-5771
Vietnamese Social Services of Minnesota	644-1317
Walk-In Counseling Center	870-0565
Women in the Trades	228-9955
Women of Nations	222-5830
Women Venture	646-3808
Women's Association of Hmong and Lao	772-4788
Woodland Indian Crafts	874-7766
Working Opportunities for Women	647-9961

DIVERSE POPULATIONS

A.I.O.I.C. Community Job Training Center	341-3358
African American Minnesota Black Network	642-0811
AIM Patrol	724-3129
Ain Daii Yung (Our Home)	227-4184
American Indian Center O.I.C.	871-4555
American Indian Development Corporation	870-7555
American Indian Family Services	871-2175
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Chrysalis	871-2603
Chrysalis Newsletter	871-2603

Minneapolis Initiative



MIAR

WORKING TOWARD THE ELIMINATION
OF RACISM IN MINNEAPOLIS.

THIS IS AN INVITATION TO GET INVOLVED WITH THE MINNEAPOLIS INITIATIVE AGAINST RACISM. YOU CAN SIGN THE PRINCIPLES OF CONDUCT, RECEIVE OUR QUARTERLY NEWSLETTER, HELP WITH SPECIAL EVENTS AND OR JOIN ONE OF THE TASK FORCES. MOST TASK FORCES MEET ABOUT ONCE A MONTH. FILL OUT THE FORM BELOW AND GET INVOLVED IN MAKING MINNEAPOLIS A RACISM FREE CITY.

I AGREE TO SIGN THE PRINCIPLES OF CONDUCT AND JOIN THE MIAR. PLEASE PUT ME ON THE MIAR MAILING LIST SO I CAN RECEIVE THE QUARTERLY NEWSLETTER. *OK*

I WOULD BE INTERESTED IN JOINING THE FOLLOWING TASK FORCE(S). PLEASE PUT ME ON THE MAILING LIST AND INFORM ME OF THE NEXT MEETING(S).

HOUSING

INTERFAITH

GOVERNMENT

EDUCATION

CIVIC AND ARTS

MEDIA

ECONOMIC

YOUTH

HUMAN SERVICES

I WOULD LIKE TO OFFER THE FOLLOWING RESOURCES TO THE GROUP:

HELP WITH MAILINGS AND HELP GET WORD OUT ABOUT SPECIAL EVENTS

PROVIDE COUNTER-RACISM RESOURCES (NAMES OF VIDEOS TAPES, BOOKS, ETC. THAT I HAVE FOUND TO BE HELPFUL)

OTHER _____

NAME _____ ADDRESS _____

PHONE _____ FAX _____

SEND TO: MIAR, ROOM 210 CITY HALL, 350 S. 5TH ST. MPLS. MN
55415-1385. FAX TO: 730-5946 PHONE: CATHY POLANSKI AT 730-6256.

Rosemary Ruffenach
636-9667

CIC - sk fc

10-31-95 C.M.

Rec # 298-4477

John #

Gordon Arjels -

The Institute on Race and Poverty

**IN PURSUIT OF A DREAM DEFERRED:
LINKING HOUSING AND EDUCATION**

Forum #1

April 22, 1995

Program

8:30 am Press Breakfast

9:30 am Welcome: Fred Morrison, Acting Dean
University of Minnesota Law School

Introduction: john a. powell, Executive Director
The Institute on Race and Poverty

10:00 am Panel Discussion
Linking Housing and Education

Nancy Denton
"The Persistence of Segregation"

Michael Sussman, Attorney at Law
**"Legal Strategies for Linking Housing and
Education"**

Respondents

11:00 am Break

11:15 am Theodore M. Shaw, NAACP Legal Defense and
Education Fund
**"Equality and Educational Excellence: Legal
Challenges in the 1990's"**

Gary Orfield, Professor of Sociology, Harvard
"Desegregation, Resegregation and Education"

john a. powell
**"Integrated Neighborhoods and Schools: Getting
From Here to There"**

Respondents

Question & Answer (Audience & Panelists)

1:00 pm Lunch (Box Lunch ordered beforehand)

Afternoon Sessions

2:30 pm: **The Legacy of Milliken: Concurrent Workshops**

1. Building the Quality of Schools in Low-Income Communities: Redistribution of Funds From Rich to Poor Districts, Administrative Reform, and Other Strategies
2. Achieving Integration and Educational Excellence Through Metropolitan Wide Plans
3. Improving Education Through Creating Integrated Communities: Housing Development, Open Housing and Other Strategies

4:00 pm Concluding Address:

Dr. Kenneth B. Clark
"Beyond Brown v. Board of Education: Housing and Education in the Year 2000"

5:30 pm Reception (Open to Public)

6:30 pm Private Reception and Dinner
(at private house)

Mr. Theodore Shaw

Special Thanks

Margaret Shulman
Bob and Audy Rees
John Kostishack
Barbara Berman, Minneapolis NAACP
Mike Anderson, MICAH
Joy Palmer, Headwaters Fund
Karen Tofte, Minnesota Public Radio
Libby Kurth, Community Action of
Minneapolis
Bill Davis, Community Action of
Minneapolis
Myron Orfield
Yusef Mgeni, Urban Coalition
Elaine Salinas, Urban Coalition
Fred Smith, CURA
Lindsay Jones
Dick Anderson
Elizabeth Garvey
Marty Bussman
Kevin Klein
Jim Lenfesty
Tom Triplett
Georgina Stephens
Marsha Gronseth
Marilyn Kerns

Minnesota State Board of Education
Cowles Media
Faegre & Benson
The University of St. Thomas
The John D. and Catherine T.
MacArthur Foundation
The Otto Bremer Foundation
Eric Saltzman
Northwest Area Foundation

Mara Kimmel Hoyt
Vina Kay
Jon Levy
Peggy Ware
Michael LaFave
Marcus Campbell
Joanna Bond
Terreance Duncan
Jim Hilbert
Kristin Boetticher
Ellen Yee
Rachel Jones
Jim MacGillis
Gina Washington
Jennifer Wood
Nancy Brasel
Rich Nymoen
Chris Lee
Laurel Haskell
Constance Huser
John Moline
Eric Hawkins

Jennifer Pon
Justin Cummins
Rebecca High
Gar Patterson
Jeff Rutherford
Lisa Cusisto
Kristi Rains
Tracy Lapointe
Christy Rain
Liisa Kuusisto

The Institute on Race and Poverty

presents

In Pursuit of a Dream Deferred: Linking Housing and Education

The first in a series of quarterly forums

Saturday, April 22, 1995 9:00 a.m. to 5:30 p.m.
Humphrey Institute Auditorium - University of Minnesota

Morning discussion panel features:

Nancy Denton

Co-author of the highly acclaimed book *American Apartheid*.

Theodore Shaw

Deputy Director of the NAACP Legal Defense and Education Fund, recently argued the *Jenkins* case (Kansas City school desegregation plan) before the United States Supreme Court.

Michael Sussman

Argued the landmark *Yonkers* case, in which segregated neighborhood schools resulting from segregated public housing were found to violate the Civil Rights Act and the Fourteenth Amendment.

Gary Orfield

Professor of Sociology at the Harvard Graduate School of Education, author of *Must We Bus*, and *Segregated Housing, Educational Inequality, and the Possibility of Urban Integration*.

john a. powell

Executive Director of the Institute on Race and Poverty, Professor of Law at the University of Minnesota Law School, former National Litigation Director of the American Civil Liberties Union.

Kenneth B. Clark

will deliver the closing address.

Professor Clark's research provided much of the social science basis for Thurgood Marshall's arguing of *Brown v. Board of Education*, the case that ruled the "separate but equal" doctrine unconstitutional, and provided a mandate for school desegregation. Dr. Clark's books include *Dark Ghetto: Dilemmas of Social Power*; *Pathos of Power*, and *Prejudice and Your Child*.

Small discussion groups including panelists and local leaders will follow in the afternoon. Topics will include:

Improving education through the creation of integrated communities: strategies that work; Achieving integration through metropolitan-area-wide school and housing planning; Building the quality of schools in low-income communities; Alternative approaches (school vouchers, magnet schools, charter schools)

For more information, contact:
Neil F. Carlson/ Institute on Race and Poverty
Phone and fax: (612) 381-1186

Limited seating available.
Please register early!
Suggested Donation \$10.00

Sponsored by The Minnesota State Board of Education, The University of St. Thomas and The Institute on Race and Poverty

Gay Orfield

Raleigh - North Carolina : metro district

Re-segregate

Atlanta Compromise -
Austin Texas
Norfolk

..

St. Louis - stabilized with Metro policy
- city-suburban transfer

Gettrax -

Theodore Shaw - NAACP

"Commitment to desegregated school"

Few examples of stably integrated community.

Kit Hedley

\int \$186,000,000 = 7 year to fill, subsidize all elite
\$100 m

Carlos : intentional

- a) lack of historical perspective
- b) discussion with minority community

Dr. Frasier -

- how help kids grow up in healthy stable families

top 1% = bottom 40%

just war

Nancy Denton

Optimism -

Multi-ethnic neighborhoods - increase

- chance to get to know each other

- example what-went society to look like in future

driven by fundamentally hypocrisy

Michael Sussman

- lazy !!!

- integration -- the national imperative

Housing and Schools --- Yonkers Case

fabric of social life of community

vision of multi-racial society

"instinct comes from heart and soul"

Priorities

Leadership
Action

"Think of experience
rather than stereotype"
Boston --

Medco - 3,000 - 4,000
choice - '14 wouldn't change

South -- Experience changes attitude

INTEGRATION not Desegregation

Willmington - 13

Housing Plan

- Louisville - School Deseg - exempt for busing
- Neighborhood School as reward for

Denser - Realtors integrated community

Housing Mobility - Leadership Model

Voluntary Transfer

Raleigh - North Carolina - Metro Wide

John Hopkins - Robert Stovall
Success for All

- ① Civil Rights
- ② Central City School
- ③ State

Student body
Curriculum
Competition in school

John Powell

Metro

- District Schools Districts

Las Vegas
Indianapolis
Fort Lauderdale

been criticized

Why desegregation is an imperative !!!
** Pay off fr. desegregation ⇒ have

Josef Mgeni

AFDC - 1973 - 109%
1995 - 50%

Minimum Wage 1973 - 1974 - 105%
1995 - - 70%

Love
Culture of Expectation

Miseducation of the Negro
The Price of the Ticket

*** Orfield

- ① Broader geographic base
- ② Housing policy
- ③ St. Louis -

Days policy - not include housing market

Louisville

~~***~~

Chattanooga - merged with ~~sub~~ suburban communities
Durham -

The Institute on Race and Poverty requests your presence at our second quarterly forum entitled

Race and Poverty: Our Private Obsession, Our Public Sin. Reexamining racial integration and self-determination in poor communities.

Speakers will include Michael Omi, Professor of Asian American Studies at the University of California Berkeley; Nancy Denton, Professor of Sociology at State University of New York; John Calmore, Professor of Law at Loyola Law School; and John Powell, Professor of Law at the University of Minnesota School of Law

October 13, 1995

1:00 p.m. to 4:00 p.m.

Augsberg College Music Hall's Sateren Auditorium

215 22nd Avenue S.

Minneapolis, Minnesota

Reception Following

Mary Kennedy
Lamb

544-3352
- coordinate Social Justice, St Joseph's

- committee: Multicultural Action + Advocacy + Action Comm (M.A.A.C.)

- Sun March 3 2-6pm - St Joseph 8701 36th Ave N
Myl / New Hope

- repeat of an event several yrs ago, w/adj

- enabled Jewish k to come

① - Keynote: Vivian Jenkins - Nelson
- how to make

② ~~one~~ ^{three} breakouts: Hsg, Education, Bus Response

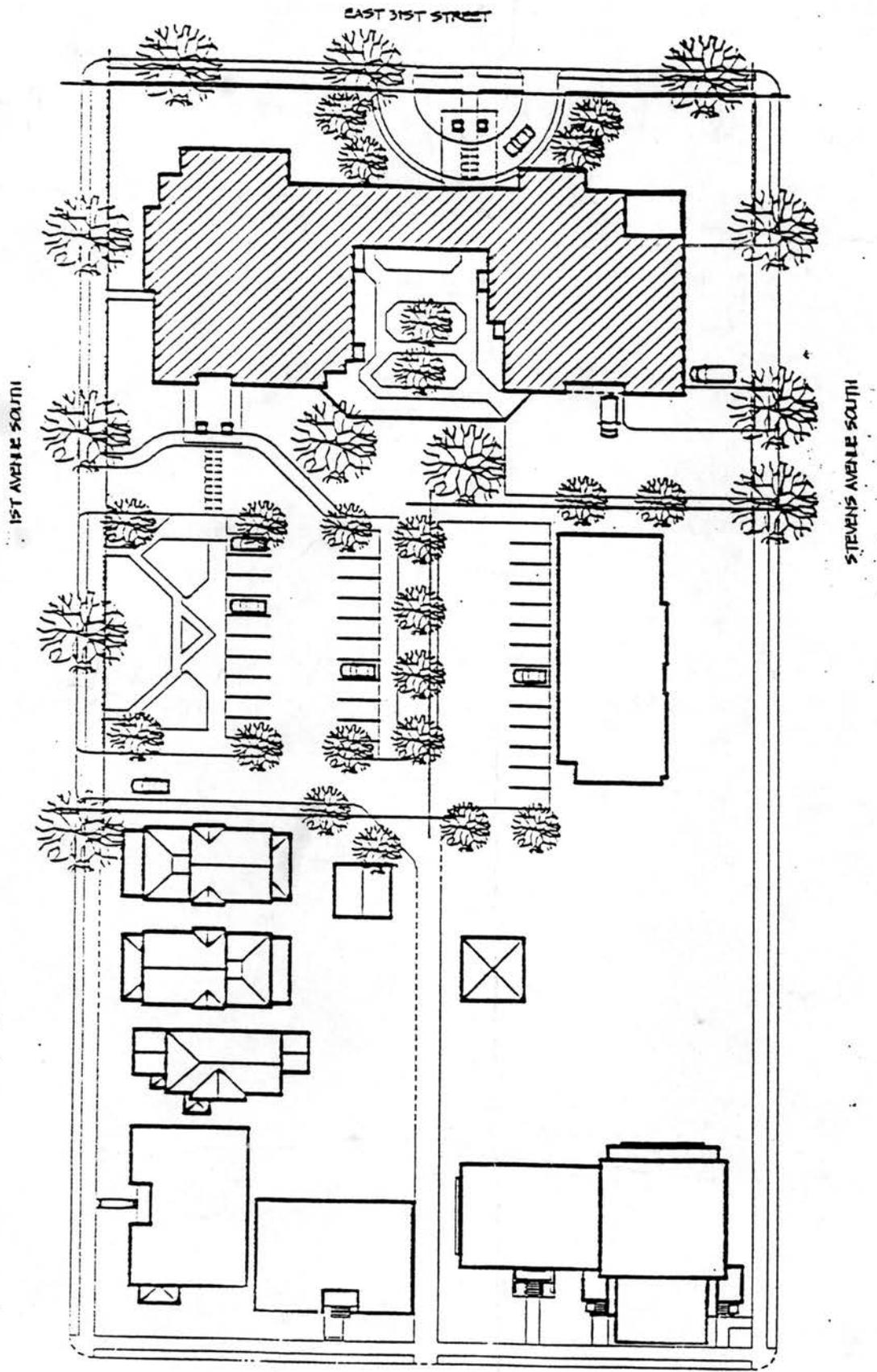
↓
Mike

- groups stry started by ~~the~~ (Margaret
Billispe - maybe bore Urbanan) who
had worked w/

③ hope to have on-going groups
→ maybe cd be

- we cd bring to get

Harriet Tubman Center
New Facility Site Plan



Tama Fenton

Darcy,
Talk to me about
this women.

Kate Novak - Arts Committee

Mc

Cecilia Pappas

Aimee Akin Oskin
MURAL
ARTIST - 925-0307

Mc

Fair Housing

HEIDI A. SCHNEIDER

GARTNER & SCHUPP, P.A.
ONE FINANCIAL PLAZA, SUITE 2200
120 SOUTH SIXTH STREET
MINNEAPOLIS, MN 55402-1824

612/333-3839
FAX: 612/333-3129