



## Education and Housing Equity Project Records.

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2211 Riverside Avenue CB 185  
Minneapolis, MN 55454  
P: 612-330-1505 F: 612-330-1507  
E: eh@augsbu.edu

## Education and Housing Equity Project

PARTICIPANT COMMENT ON CITIES AT WORK COMMUNITY CIRCLE  
DIALOGUES/EDUCATION&HOUSING EQUITY PROJECT FALL FACILITATOR TRAINING  
OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

*11--01-99 Nine returns out of twenty-five memos sent*

### Setting the Context for Dialogue - October 1<sup>st</sup>

#### **This was valuable to me:**

- We didn't use any visuals/charts in my group. It was useful to see how effective they could be.
- It helped to clarify the importance of being a facilitator and not being a "trainer".
- Modeling behaviors of facilitators.
- I am to lead a Community Circle pilot study in Willmar the coming 5 weeks and found is helpful.
- Somewhat. I only attended a portion of the Friday evening session and none of the Saturday session.
- Learning about the structure of community circles; deeper understanding of issues addressed; worked up more enthusiasm.
- Most helpful & valuable was clarifying of role of facilitator and co-facilitator.
- Using a co-facilitator; flipcharts.
- It helped introduce me to the people and organizations involved in Community Circle Dialogues.

#### **I recommend this:**

- For all current and prospective facilitators.
- Debriefing sessions.
- Rather than split the sessions, plan for a start time of 7:30 or 8:00 AM and finish the day by 3:00 PM.
- More time to work through one of the discussion sections.
- I think we need some place for folks to work on visions for a just society...I don't know where that fits - but we need it.

#### **Other:**

- It was especially useful to hear about the process/modifications/results of other groups.

**Understanding Cross-Cultural Communication - October 2<sup>nd</sup>**

**This was valuable to me:**

- It broadened my horizons a bit more.
- It gave me new insights to the think about as I facilitate a circle.
- Contents of subcultures.
- - -Wonderful insight into the assumptions we make, the difference between awareness & action.
- Awareness of differences in small group exercise.
- Some good examples of techniques. But I do think it was a bit too "nice" - I think we all need more help in being much more direct - not confrontational but direct - we need to know how to sense hidden racism in ourselves and how to speak directly about it in work and other places.

**I recommend this:**

- Breakout groups to process information obtained in lecture/demonstration.
- Use Karima again.

**Other:**

- I plan to use a few of the exercises in my own work.
- I like 2 short days better than all day.

entered

PARTICIPANT COMMENT ON CITIES AT WORK COMMUNITY CIRCLE  
DIALOGUES/EDUCATION&HOUSING EQUITY PROJECT FALL FACILITATOR TRAINING  
OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

It helped introduce me to the  
people & organizations involved in Can Circle  
Dialogues -

I recommend this:

I think we need some place for  
folks to work on ~~urban~~ visions for

Other:

a just society ... I don't know where  
that fits - but we need it.

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

Some good examples; techniques  
But I do think it was a bit too "nice" -  
I think we all need more help in being

I recommend this:

much more direct - not confrontational  
but direct -

we need to know how to sense hidden  
racism in ourselves & how to speak directly

Other:

about it in work & other places -



Education & Housing Equity Project  
(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
Minneapolis, MN 55454

55454+1350



entered

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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

- we didn't use any visuals/charts in my group. It was useful to see how effective they could be.

I recommend this:

for all current and prospective facilitators

Other:

It was especially useful to hear about ~~how~~ the process, modifications/results of other groups.

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

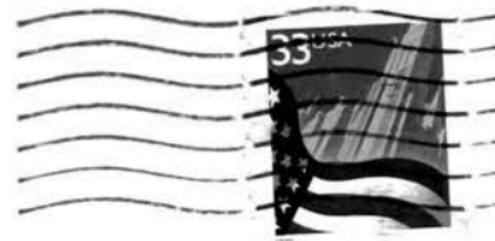
This was valuable to me:

it broadened my horizons a bit more

I recommend this: yes

Other:

I plan to use a few of the exercises in my own work.



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(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

*yes*  
It helped to clarify the importance  
of being a facilitator and not being  
"a trained"

I recommend this:

*yes*

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

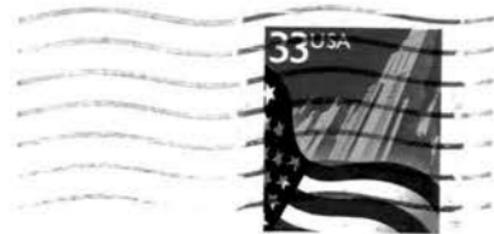
This was valuable to me:

*yes*  
It gave me new insights to think about  
as I facilitate a circle

I recommend this:

*yes*

Other:



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(EHEP) - Augsburg College  
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Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

Modeling behaviors of Facilitators

I recommend this:

DEBRIEFING SESSIONS

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

Contents of subcultures

I recommend this:

Breakout groups to process  
information obtained in lecture/

Other:

demonstration

*[Handwritten signature]*

747 N. Victoria #303  
St Paul, MN



Education & Housing Equity Project  
(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
Minneapolis, MN 55454

35454/1351



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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me: *I am to lead a Community  
Circle pilot study in Willmar the coming  
5 weeks and found it helpful*

I recommend this: *— a good tool.*

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me: *Yes.*

I recommend this: *Yes.*

Other:



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(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
Minneapolis, MN 55454

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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me: *Somewhat - I only attended a portion of the Friday evening session and none of the Saturday session.*

I recommend this: *Rather than split the sessions, plan for a start time of 7:30 or 8 a.m. and finish the day by 3 p.m.*

Other: *I had previously attended attended facilitator training and had expected some advanced tools (i.e. more substance over style).*

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

*Did not attend*

I recommend this:

Other:



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(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
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entered

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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

- Learning about the structure of Comm. circles
- Deeper understanding of issues addressed
- Worked up more enthusiasm

I recommend this:

more time to work through one of the  
discussion sections

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

Wonderful insights into the assumptions  
we make, the difference between awareness  
& action

I recommend this:

Other:



Education & Housing Equity Project  
(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
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66-51-01

*entered*

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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

*most helpful & valuable was clarifying  
Role of Facilitator & Co-facilitator*

I recommend this:

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

*Didn't attend*

I recommend this:

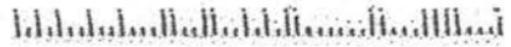
Other:



Education & Housing Equity Project  
(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
Minneapolis, MN 55454

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PARTICIPANT COMMENT ON CITIES AT WORK COMMUNITY CIRCLE DIALOGUES/EDUCATION&HOUSING EQUITY PROJECT FALL FACILITATOR TRAINING OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

using a Co-facilitator  
flip charts

I recommend this:

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

Awareness of differences in  
small group exercise

I recommend this:

use Kaumias again

Other:

I like 2 short days.  
better than all day



Education & Housing Equity Project  
(EHEP) - Augsburg College  
2211 Riverside Avenue, CB 185  
Minneapolis, MN 55454

66-51-01  
10-15-99

55454+1380



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Minneapolis, MN 55454  
P: 612-330-1505 F: 612-330-1507  
E: eh@augsb.org

**Education and  
Housing Equity  
Project**

# Memo

To: Community Circles Facilitators  
From: Maire McMahon, Administrative Assistant; Education and Housing Equity  
Project  
Community Circles Collaborative  
Date: October 8, 1999  
Re: Comment on Training Opportunity

Thank you for your contributions as participants in the Fall Facilitator Training Opportunity on October 1<sup>st</sup> and 2<sup>nd</sup>. Your immediate feedback on your experience was important to us. We want to have your later reflections on how the training met your expectations. Your written comments will help in the final evaluations and also in communicating with future participants and funders.

Please use the enclosed form for your comments and return them to us in the envelope. You may sign your comment if you wish.

Thank you.

Mailed 25 to participants  
enc: eval form  
SASE  
  
10-11-99

PARTICIPANT COMMENT ON CITIES AT WORK COMMUNITY CIRCLE  
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OPPORTUNITY, OCTOBER 1<sup>st</sup> and 2<sup>nd</sup> 1999

Setting the Context for Dialogue - October 1<sup>st</sup>

This was valuable to me:

I recommend this:

Other:

Understanding Cross-Cultural Communication - October 2<sup>nd</sup>

This was valuable to me:

I recommend this:

Other: