

Emily Anne Staples Tuttle papers.

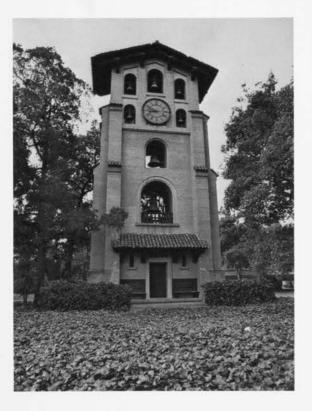
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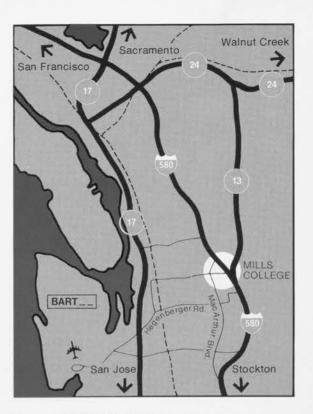
The meeting facilities of Mills College encompass every likely conference use. Comfortable seminar rooms, lounges, classrooms, lecture halls, and a theater are available for informal or formal gatherings of anywhere from ten to eight hundred and fifty people. The conference planning staff is skilled in anticipating your needs, from coffee breaks to audio-visual equipment.







One hundred and twenty-seven acres of tree-shaded academic seclusion in the hills east of San Francisco Bay, Mills College is located only twenty minutes from downtown San Francisco. Closer still are attractions such as historic Jack London Square. The Paramount Theater, home of the Oakland Symphony, is a stunning restoration of one of the country's finest surviving examples of the Art Deco style. And the Oakland Museum features superbly innovative displays of California's heritage. There is much to see and do nearby, but on campus the atmosphere is one designed for concentration and learning.



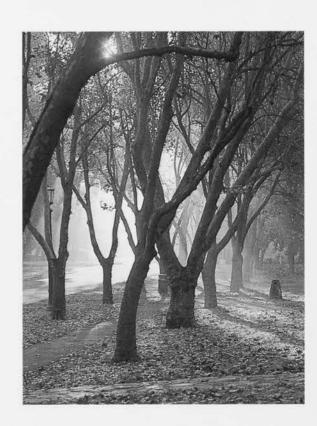
To reach MILLS COLLEGE, take the MacArthur Blvd. Exit off Highway 580. (From San Francisco take the second MacArthur Blvd. Exit). Watch for the Mills College sign.

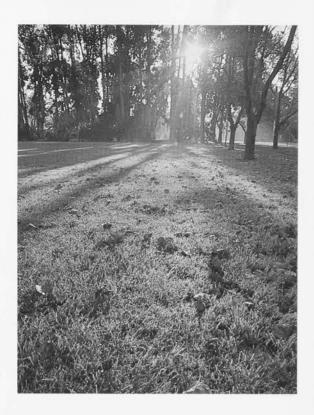
Mills College has a great deal to offer as a conference site. An ideal location in the San Francisco Bay Area: easy for conference participants to reach, and with numerous attractions for them to enjoy during their stay. And yet, the campus itself provides a refreshing atmosphere free of distractions. Combine this with comfortable, flexible accommodations and a skilled staff of conference planners and you have everything you need to assure the success of your conference.

For further information please write or call - Conference Director, Mills College, Oakland, CA 94613 415 632 2700, ext. 291

MILLS COLLEGE

conference facilities





During the summer, the entire Mills Campus is at your disposal for conferences of fifty to seven hundred persons. From September through May, residential groups of up to one hundred and fifty persons may be accommodated. Residence halls, some traditional, some modern, reflect the rich California heritage of Mills. Elegantly appointed, each hall has a large living room, recreation room, library, and one or more smaller social rooms. Sleeping rooms are primarily single, with a few doubles available. Meal service is flexible. While most meals are buffet style, picnics and formal dinners may also be arranged.



Recreation facilities on campus include an elegant swimming pool, tennis courts, gymnasium and playing fields. Golf, boating, and horse-back riding may be enjoyed nearby. Within a short drive are the ocean beaches of Marin County and the San Francisco peninsula.





Mills College has a variety of facilities ideal for the social and cultural events you may be planning as a part of your conference. These include a Concert Hall which seats five hundred, a spacious Art Gallery for exhibitions, and Haas Pavilion, a flexible space which may be arranged to accommodate up to eight hundred and fifty people. The Chapel of Mills College may be used for worship, concerts, or meetings. Numerous lounges are ideal for social hours.







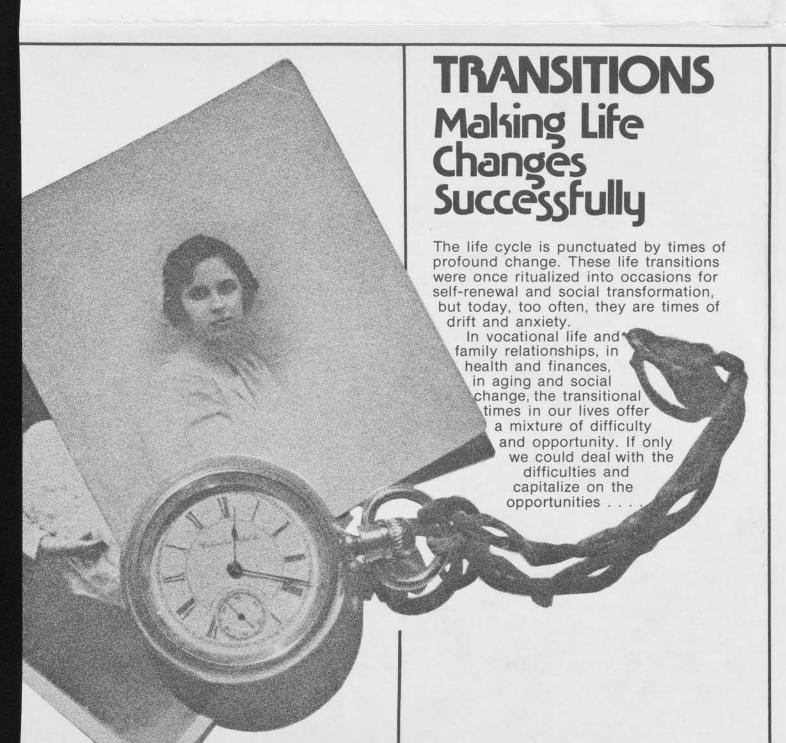


Tel: (415) 346-2953

California School of Professional Psychology 2152 Union Street San Francisco, California 94123

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TRANSITIONS: Making Life Changes Successfully is a program that does just that.

TRANSITIONS is a first: the first to draw together such a wide range of material on personal transition, and the first to recognize that the process of transition is the source of distress that makes many people turn to professional help. Letting go, navigating the emptiness, and beginning anewthat is the dynamic of change, growth and self-

TRANSITION I is a one-day conference presenting a broad overview of transitions for an audience of lay and professional people who want to know more about the impact of transitions on their lives and how to deal with it

TRANSITION II is an intensive five-day program of workshops and lecture/demonstrations for educators, counselors, therapists, physicians, nurses, policy makers, paraprofessionals, and professionals in training who wont to find out how to fessionals-in-training who want to find out how to work more successfully with people seeking help with transition-related problems. Lay people who want to go beyond **TRANSITION I** will find that certain workshops in TRANSITION II will be very helpful to them.

In this multidimensional six-day Institute, some of America's most exciting and respected students of human development will share their perspectives on life changes. The **TRANSITION I** conference will entail a full day of provocative lecture/counter-point presentations. In **TRANSITION II** participants, each weekday morning, will explore a preselected topic-ranging from myths and symbols of the life cycle to creative divorce-in an ongoing workshop. Afternoon offerings will vary daily and supplement the morning program. Evenings are free for exploring the many resources of the Bay

Participants are encouraged to register for the entire Institute, however, separate sign-ups for TRANSITION I and TRANSITION II are available

Both academic and CEU credits will be offered for participation in the Institute. Further information on credits will be provided to registrants.

TRANSITION I

co-sponsored by the California School of Psychology and the School of Public Health, University of California, Berkeley

Sunday, July 6, 1980 Zellerbach Auditorium University of California, Berkeley

TRANSITION II

sponsored by the California School of Professional Psychology

Monday-Friday, July 7-11, 1980 Mills College, Oakland

Among the presenters are:

Daniel J. Levinson, Ph.D. Gay Luce, Ph.D. Roger Gould, M.D. Katherine Whiteside Taylor, Ed.D. John C. Crystal Kenneth R. Pelletier, Ph.D. John Perry, M.D. James Bugental, Ph.D. Ranny Riley, Ph.D. Charles Garfield, Ph.D. Elizabeth Campbell, Ph.D. Ken Dychtwald, Ph.D. Nevitt Sanford, Ph.D. and many more

TRANSITION 1

Sunday Conference

The Institute begins with an all-day overview of the topic of life transition. Held at the University of California's Zellerbach Auditorium, this conference-within-a-conference brings together some of America's leading figures in the study of adult development and life transition. Six keynote speakers will make presentations on various aspects of transition and four commentators will provide a counterpoint in the form of divergent views, reactions, and applications.

Internationally recognized authority on adult development, Roger Gould, M.D., will explain and demonstrate ways of "getting unstuck" when bogged down in transition. *Holistic Medicine* author, Kenneth R. Pelletier, Ph.D., will talk about the research on transition and illness as well as the research on transition and illness, as well as how to turn transition's natural stress into more constructive channels. Career consultant, John C. Crystal, will call on his writings to discuss changing careers.

SAGE founder and author, Gay Luce, Ph.D., will conduct an experiential session on the energies of spiritual transformation, while Jungian psychiatrist John Perry, M.D., will explore the relation between the current social upheavals around us and the inner process that he has studied in psychotics. In a special evening session, Yale psychologist Daniel J. Levinson, Ph.D., will speak on life cycle transitions from a developmental perspective.

Conference Schedule

Introduction, William Bridges 9:00 a.m. 'Transition and Health"

Keynote: Kenneth Pelletier Counterpoint: Roslyn Lindheim

Intermission

10:50 a.m. "Making Career Changes" Keynote: John C. Crystal

Counterpoint: Nora Brusuelas Lunch

12:00 noon "Private Cataclysm and Cultural Change" 1:30 p.m.

Keynote: John Perry Counterpoint: Roslyn Lindheim

"Transition as Transformation" Keynote: Gay Luce

Counterpoint: Leonard Duhl Intermission

4:10 p.m.

2:40 p.m.

7:30 p.m.

"Reconstructing the Future"
Keynote: Roger Gould
Counterpoint: Nora Brusuelas 5:20 p.m.

> "Transitions in the Life Cycle: A Developmental Perspective" Keynote: Daniel J. Levinson Counterpoint: William Bridges,

Nora Brusuelas, Leonard Duhl, Roslyn Lindheim

Presenters

BRIDGES, William Ph.D. author, Transition (Fall, 1980); president-elect, Association for Humanistic Psychology; coordinator of continuing education, California School of Professional Psychology

BRUSUELAS, Nora J.D., M.P.H. personnel director, Center for Independent Living; former assistant dean and director, UCLA Women's Resource Center

CRYSTAL, John C. pioneer in life/work planning whose ideas formed the basis of Richard Bolles' What Color is Your Parachute?; co-author, Where Do I Go From Here in

DUHL, Leonard M.D. professor of public health and city planning, University of California, Berkeley; clinical professor of psychiatry, University of California, San Francisco **GOULD, Roger M.D.** psychoanalyst; professor of psychiatry, University of California, Los Angeles; author, *Transformations: Growth and Change*

in Adult Life LEVINSON, Daniel J. Ph.D. professor of psychology, department of psychiatry, Yale University; author, The Seasons of a Man's Life; co-author, The Authoritarian

Personality LINDHEIM, Roslyn A.I.A. hospital architect; professor, College of Environmental Design, University of California, Berkeley

LUCE, Gay Ph.D. founder, Senior Actualization and Growth Explorations (SAGE); author, Your Second Life, Body Time

PELLETIER, Kenneth R. Ph.D. director, Psychosomatic Medicine Clinic, Berkeley; author, Holistic Medicine and; Mind as Healer, Mind as Slayer; assistant professor, department of psychiatry and visiting professor, School of Public Health, University of California, Berkeley

PERRY, John M.D. Jungian analyst; author, The Roots of Renewal in Myth and Madness; founder, Diabasis (innovative treatment center for psychotics)



Monday-Friday Worlsshops

The core of the Institute is a curriculum of workshops and seminars which offer the participant the chance to explore some particular topic in great depth. Each participant will elect one of the 25 workshops offered and will attend it each morning for three hours. Most of the workshops will consist of fewer than 25 people and will be filled on a first-come basis. Registrants should mark not only a first-choice workshop on their registration card, but also a second and third

Afternoon lectures, discussions, and demonstrations will supplement the intensive work of the morning workshops. Each day there will be two or three of them, so that participants will have some choice and during the week will be able to cover a wide range or topics. It is not necessary to register for these afternoon offerings in

Workshops Schedule (repeats daily) 9:00 a.m.-12:00 noon Morning workshop Lunch

1:30 p.m.-3:30 p.m. 3:30 p.m.-6:00 p.m. 6:00 p.m.-7:30 p.m. Evenings

Afternoon presentations On-campus recreation Dinner

Morning Workshops

- A. The Psychology of Change-What do we mean when we say that someone has changed? What are the actual processes involved in personal change? Drawing on cognitive theory, experiential data, and non-traditional models of change, this workshop seeks to answer these questions in a way that is useful on both a personal and professional level. Adler, Bilmes, Cartwright, and
- B. Myths and Symbols of the Life Cycle-From mazes and bridges to portals and roads, myth and folklore abounds in symbolism of cyclical change and transition. This cross-cultural survey will explore some twenty such symbols and their significance for people seeking ways to understand and facilitate personal change. Arrien
- C. Working with People in Transition-The "transition problem" is itself a problem—a situation demanding a new way of understanding it rather than a solution in the usual sense. Drawing on both theory and experience, participants will work together to discover new ways of helping people in times of transition. Barker
- D. The Personal Journal-Times of transition demand a particular sort of self-awareness, and journal-keeping techniques of various sorts are very useful ways of cultivating that state. Techniques will include ways of clarifying the present, surveying the past, recovering useful data and experience, and affirming continuities at a time when everything is changing. Boorstein
- E. Coupling: Overcoming the Barriers to Intimacy-Examines ways to overcome some major barriers which people encounter in establishing an intimate primary relationship: seeing through projections on the partner; moving beyond cultural and media stereotypes to real personal needs; establishing direct and honest communication; and integrating aggression into a loving relationship. Bourg and Bourg
- F. Couples in Change-Long-term relationships change over time and do so in predictable ways. This workshop examines some of the issues that tend to arise and phases the relationship tends to go through, with special attention to the problems encountered by two-career couples and the attempt to share power and responsibility. Bridges and Bridges.
- G. Psychotherapy and Personal Change—Drawing on the insights from intensive, long-term therapy, this workshop deals with methods for aiding individuals who are seeking personal transformation. A mixture of conceptual presentations, experiential exercises and the discussion of plincipal data. of clinical data. Bugental
- H. Organizations in Change—Organizations, like individuals, experience life cycles and times of developmental transition. This workshop will deal with these phenomena, and will suggest how organizations can maintain continuity while yet being open to change. Campbell
- Research in Life Transitions-A survey of the most important current research on adult development and life transitions, as well as of some of the problematical issues and methods encountered in such research Chiriboga
- J. The SAGE Self-Care Approach—A workshop introducing participants to the innovative methods of helping the elderly help themselves that have been developed by the Bay Area's internationally known Senior Actualization and Growth Explorations (SAGE) Project. Cunningham
- K. Integration and Re-integration in Fairy Tales-A study of fairy tales and the way they mirror the interplay of ego and self, particularly during the process of personal transformation. Such tales offer a unique perspective on the transition experience that is both personally and professionally useful. Eulert
- L. Transition, Survival, and Optimal Performance-Drawing on recent research on super-normal per-formance being conducted both here and abroad, this workshop explores how this new data can be used in transitional situations involving high risk and challenge and how such extraordinary efforts can be a factor in actual survival. Garfield

- M. The Roots of Stability and the Blocks to Change-People need continuities and structure as well as ways to change during times of personal transition. This workshop explores ways of providing such roots, as well as how to know when they have served their purpose. The workshop is largely experiential in the beginning, but it will move toward a theoretical understanding of these
- N. On Getting Older—An exploration of the experience of aging, both for the sake of better professional care and greater personal meaning. The format will permit participants to influence both the process and the content, and the focus will be on normal aging processes and their impact on satisfactorily functioning individuals.
- O. Creative Divorce and Learning to Love Again—A didactic and experiential approach to the transition involved in dissolving a primary relationship and forming a new relationship. The emphasis is on understanding the characteristic pitfalls in this difficult transition and in strategies for dealing with them successfully. Krantzler
- P. Coping with Societal Transition—Societal myths and social structure are changing profoundly today, and no account of personal change can omit the impact of this larger transition on the individual. Particular emphasis will be laid on the need for a new kind of competence—that of living actively and meaningfully in a time when the answers are gone and the old roles are increasingly non-functional. *Michael*
- Q. The Age-Thirty Transition—A workshop for people between 26 and 35, devoted to the changes that characterize the years around thirty when current research shows that most people reappraise and re-form their life structures. The goals of the workshop are a clearer understanding of this transition and the needs of people going through it. *Newton*
- R. Designing Your Career-A workshop dealing with tools and techniques for planning and creating a new career, designed for people in career transitions and for those who work with such people. Special attention will be given to questions of how this kind of a shift in worklife differs at various times during a person's career. Riley
- S. Environments and Transition-From the womb on, our environments shape our experience of stability and of transition. Understanding how environments do this allows us to design our lives in new ways and to avoid the chaos that haphazard change sometimes brings.
- T. Education for Retirement-In the American work-life cycle retirement is usually viewed as the end, but little is done systematically to prepare people for this major life transition. This workshop will provide such preparation, including topics like health, finances, changes in lifestyle and activity. Shoben
- U. Birth and Death: The Great Transitions-These two mysterious times of passage have always been studied as the keys to understanding the meaning of change in the lifetime. Drawing on both traditional lore and contemporary evidence, this workshop will take a fresh look at these two great times of transition and their meaning for individuals today. Soskin
- V. Getting Sick, Getting Well: Transition to Optimum Health—An exploration of the significance behind health changes and ways in which the individual can influence these changes for the better. The workshop will include both didactic and experiential material. Psychosomatic Medicine Clinic, including Kenneth R. Pelletier
- W. From Fog to Focus: Transition of the Re-Entry Woman-Through choice or necessity women in the 1980's will continue in phenomenal numbers to explore new personal and career goals. This workshop will introduce innovative methods designed to facilitate personal, educational and vocational aspects of this critical transition. Extensive opportunity for experiential involvement and discussion of personal or organizational goals. Stein
- X. The Art of Letting Go—A workshop dealing with relationships and how they change, especially with the need for people in relation to one another to learn to let go of old ways of dealing with one another, old expectations, and old ways of seeing the relationship itself. Taylor
- Y. Dionysus' Revenge, or Addiction and the Illusion of Change—Drawn from current work in treatment programs, this workshop will provide a new and practicial approach to understanding and working with addiction-one emphasizing its function as a substitute for significant change and real aliveness. Teague

Afternoon Presentations

Successful Sexual Identity Transitions—A model for the process of identity transformation, based on the life experiences of gay men and lesbian women, but with important implications for any profound identity change.

Financial Planning For Personal Change-Considers the major financial readjustments that people in times of transition encounter. Hanson and Miller

Seeing With New Eyes-An experiential workshop in which new ways of perceiving are explored as a pre-condition of significant personal change. Bugental

Working With The Dying-Includes a film of the work done at Berkeley's Shanti Project (shortly to be part of a CBS Sixty Minutes program) and a discussion of the techniques developed there. Garfield

Life Cycle Transitions and Sexuality—Looks at how sexuality changes during the course of the life cycle with emphasis on times of transition. Black, Caplan

Self Concepts and Personal Change-An attempt to understand how and why at critical times in the life cycle a person's self-concept goes through important changes. Sacks

Thursday

The Aging of America: A Culture in Transition-Explores the enormous implications that the extension of the life span and the increase in the proportion of the elderly in America has for professionals in the fields of mental and physical health. Dychtwald

Remythologizing the Transition Experience-Looks at how, in times of transition, the psyche produces archetypal images, comparable to those found in myth and poetry, deepening and extending the experience in the process. Baillie

Professional Women in Transition—Explores the life of the professional woman in situations and times of transition, as distinct from both those of the traditional homekeeper and those of the professional man. Callan and

Adult Education: A Developmental Approach— Considers adult development as a new perspective on traditional adult education. Sanford



Presenters

ADLER, Nathan, Ph.D., faculty, California School of Professional Psychology, Berkeley; author, The Underground Stream: New Life Styles and the Antinomian Personality.

ARRIEN, Angelus, M.A. anthropologist; faculty, California Institute of Asian Studies. (Workshop B)

BAILLIE, Gil, J.D. founder, Temenos, Sonoma. (afternoon presentation)

BARKER, Edwin, Ph.D. former chairperson, Clinical Psychology, Harvard University, former director, Planning and Research for the Peace Corps and for the City of New York. (Workshop C)

BERZON, Betty, Ph.D. psychotherapist, Los Angeles; coauthor, Positively Gay; co-editor, New Perspectives on Encounter Groups. (afternoon presentation)

BILMES, Murray, Ph.D.; associate dean, California School of Professional Psychology, Berkeley. (Workshop A)

BLACK, Rebecca, M.A., sex therapist; former co-director of clinical training, Human Sexuality Program, University of California Medical School. (afternoon presentation) BOORSTEIN, Sylvia, Ph.D., faculty, College of Marin. (Workshop D)

BOURG, Edward, Ph.D., dean, California School of Professional Psychology, Berkeley. (Workshop E)

BOURG, Esther, M.S.W. clinical social worker; mental health consultant, (Workshop E) BRIDGES, Ramonda, L.C.S.W. psychotherapist in private

BRIDGES, William, Ph.D. author, Transition (Fall, 1980); president-elect, Association for Humanistic Psychology.

(Workshop F) BUGENTAL, James, Ph.D. faculty, Humanistic Psychology Institute; author, The Search for Authenticity, Psy-

chotherapy, and Process. (afternoon presentation) CALLAN, Joanne, Ph.D. dean, California School of Professional Psychology, San Diego. (afternoon presentation)

CAMPBELL, Elizabeth, Ph.D. social psychologist; executive officer, Association for Humanistic Psychology. (Workshop H)

CAPLAN, Harvey, M.D. sex therapist; former co-director of clinical training, Human Sexuality Program, University of California Medical School. (afternoon presentation)

CARTWRIGHT, Lillian, Ph.D. dean for academic and professional affairs, California School of Professional Psychology, Berkeley. (Workshop A)

CHIRIBOGA, David, Ph.D. faculty, University of California, San Francisco; co-author, The Four Stages of Life. (Workshop I)

CUNNINGHAM, David art therapist; program director. Senior Actualization and Growth Explorations (SAGE), Oakland. (Workshop J)

DOUGHERTY, Frank, Ph.D. faculty, California School of Professional Psychology, Berkeley. (Workshop A)

DYCHTWALD, Ken, Ph.D. author, Bodymind and Millenium: Glimpses into the 21st Century; former director, SAGE Program; (afternoon presentation)

EULERT, Don, Ph.D. faculty, California School of Professional Psychology, San Diego; author, *Outposts*. (Workshop K)

GARFIELD, Charles, Ph.D. lecturer; researcher; founder, Shanti Project, Berkeley. (Workshop L; afternoon presen-

HANNA, Robert W., Ph.D. faculty, California State University, Northridge; consultant to business, law-enforcement, and health care institutions. (Workshop M) HANSON, Paul president, Institute of Economics, Lark-

spur. (afternoon presentation) KALISH, Richard, Ph.D. faculty, California School of Professional Psychology, Berkeley, author, Psychology of Human Behavior, and eleven other books. (Workshop N)

KRANTZLER, Mel, M.S. author, Creative Divorce and Learning to Love Again; co-director, Creative Divorce, Love and Marriage Counseling Center, San Rafael (Workshop O)

KRANTZLER, Pat co-director, Creative Divorce, Love and Marriage Counseling Center, San Rafael. (Workshop O) MENEFEE, Marjorie, Ph.D clinical psychologist practicing in Austin, Texas; journalist. (afternoon presentation)

MICHAEL, Donald, Ph.D. faculty, Institute for Social Research, University of Michigan; author, On Learning to Plan and Planning to Learn. (Workshop P)

MILLER, David E., J.D. attorney. (afternoon presentation) NEWTON, Peter, Ph.D. dean, Graduate School of Social-Clinical Psychology, Wright Institute, Berkeley, faculty, California School of Professional Psychology, Berkeley

PSYCHOSOMATIC MEDICINE CLINIC staff members of this Berkeley clinic including director, Kenneth Pelletier, Ph.D., author, Holistic Medicine. (Workshop V)

RILEY, Ranny, Ph.D. founder, Career Designs, San Francisco; researcher in adult development. (Workshop R)

SACKS, Joseph, Ph.D. dean for faculty and professional fairs, California School of Professional Psychology Fresno. (afternoon presentation)

SANFORD, Nevitt, Ph.D. former president, Wright Institute; author of many books on human development, most recently Learning After College. (afternoon presentation)

SCHWARTZ, Leni, Ph.D. environmental psychologist; interior designer; author, The Environment of Birth (forthcoming). (Workshop S)

SHOBEN, Joseph, Ph.D. faculty, California School of Professional Psychology, Los Angeles. (Workshop T) SOSKIN, William, Ph.D. clinical psychologist; researcher in hallucinogenic drugs, death and dying, and Tibetan Buddhism. (Workshop U)

STEIN, Aliyah, M.S. director, Integrated Counseling Institute for Personal and Professional Development, Oakland; former associate director, Displaced Homemakers, Oakland. (Workshop W)

TAYLOR, Katherine Whiteside, Ed.D. psychotherapist; lecturer in human development and Jungian psychology; author, Do Adolescents Need Parents? (Workshop X)

TEAGUE, Ronald W., Ph.D. faculty, California School of Professional Psychology, Fresno; director, Drug Abuse Program, Fresno Community Hospital. (Workshop Y)

degree (if applicable)

made

Details

REGISTRATION Participants are encouraged to register by mail well in advance of the Institute date. A special early registration fee for the full six-day Institute is available through June 6, 1980.

Confirmations will be sent to all registrants, and information packets should be picked up at the Institute Registration Desk(s). Registration Desk hours are:

8:00 a.m. - 9:00 a.m. July 6 Lobby, Zellerbach Auditorium 8:00 a.m. - 9:00 a.m. July 7

Mills College Late registrants may also register during the above hours

at the appropriate Registration Desk. **HOUSING** Housing for Institute participants (**TRANSITION II**) is available at Mills College from Saturday evening, July 5, 1980, through Thursday evening, July 10. The housing fee of \$34 per day includes three meals in the college dining hall. Participants requiring housing should sign up for it when registering for the program (on the attached registration form). Guests registering at Mills for Saturday night accommodations must do so between the hours of 3:00 p.m. and 5:00 p.m. on Saturday, at White Hall, Mills

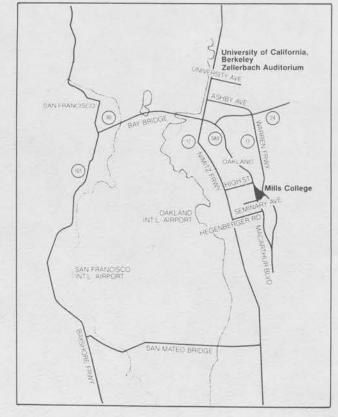
MEALS No meals are included in the TRANSITION I fee. Participants in the **TRANSITION I** conference will find lunch and dinner accommodations on the UC Berkeley campus or at nearby Berkeley restaurants. Persons purchasing housing accommodations on the Mills campus will receive three meals as part of their daily housing fee. Participants attending TRANSITION II at Mills, but not living on campus, may purchase in advance a \$30.00 luncheon pass (good for five lunches in a college dining

hall, plus morning and afternoon coffee and tea) Additional eating facilities are available near the Mills

TRANSPORTATION The Bay Area is serviced by San Francisco International Airport and Oakland International Airport (Oakland is more convenient in this instance), AMTRAK, Greyhound and Trailways Bus companies. A.C. Transit runs a service from the Mills and UC campuses into San Francisco. No conference-specific transportation is available, and participants may find it more convenient to have a car. Car pooling may also be arranged with fellow participants.

CREDIT Both academic and CEU credits are available for participation in the Institute. BRN number is pending Registrants will receive further information on this topic

JOB CLEARINGHOUSE A centrally located bulletin board will be available at both Zellerbach Auditorium and Mills College for posting "position available" and "position wanted" classifieds.



PROGRAM FEES The combined TRANSITION I and TRANSITION II program fee is \$220 through June 6, 1980, and \$245 after that date. Registered for separately, the TRANSITION I (Sunday) conference is \$35 (\$25 for students and seniors) and TRANSITION II (Monday-Friday) sessions are \$210.

HANDICAPPED FACILITIES Zellerbach Auditorium is wheelchair accessible as are most buildings on the Mills College campus. Registrants requiring wheelchair access should so indicate on their registration forms.

The California School of Professional Psychology does not discriminate on the basis of race, color, national and ethnic origin, sex, or handicap in admission or access to or treatment or employment in its program and activities.

Registration Form

please print

Please duplicate form for additional registrations	MAIL TO: Transitions Institute,
California School of Professional Psychology, 21 Tel: (415) 346-2953	52 Union Street, San Francisco, CA 94123

Mailing Address				
Business Phone ()	Home Phone ()			
Occupation				
I would like to register for the following: PROGRAM	PAYMENT			
TRANSITION I and II - early registration through June 6, 1980\$220.00	☐ Enclosed is a check for \$, mapayable to "Transitions Institute," for the			
□ After June 6, 1980 \$245.00	fees indicated above. I understand that refund requests less a \$10.00 per registra			
☐ TRANSITION I (Sunday Conference) \$ 35.00	tion processing fee will be honored until			
☐ Students and seniors \$ 25.00	June 23, 1980.			

and name of workshop)

HOUSING/MEALS

Friday) for \$30.00

☐ Sun.

☐ TRANSITION II (Monday through Friday

Workshops) \$210.00

Preference for workshop assignment (give letter

☐ I will require housing at Mills College on the following nights (\$34/night) - includes dinner, breakfast and lunch each day. ☐ Tues. ☐ Sat.

☐ Thurs. ☐ Mon. ☐ I will not require housing, but I wish to purchase a luncheon pass (good Monday-

☐ Wed.

☐ I have special dietary considerations. ☐ I will require wheelchair access.

to my:		
☐ Master Charge	□ VISA	
Card number		
Expiration date		
Driver's License		
Signature of cardholde	er	

□ Please charge my indicated registration fees

Please send a TRANSITIONS mailer to:

Name Address

NEWSMAKERS

Does working hard and being good in your profession mean you can't be concerned about other people and help your community? Twin Cities women being honored today by the YWCA say no.

The eight women, recipients of the Y's Outstanding Achievement Award, were chosen from a field of 125 women nominated by businesses, organizations and individuals. They were judged on professional achievement, community involvement and on the model they offer for other women.

Patricia H. Klauck, one of the winners and executive director of Minneapolis Children's Health Center, says professional success and community involvement go hand in hand.

"As an individual, you have to develop a balance," she says. "But if you're interested, you will devote some time to a community project in addition to the work you are being paid for."

Molly LaBerge, director of COMPAS, a community arts program, says, "I think some of the most successful people I know in any field could be called humanists."

And Nancy Nelson, reporter and talk-show host for WTCN-TV (Channel 11), says we sometimes excuse busy and successful people from working to help other people, but that we shouldn't.

In a great deal of volunteer work, she says, "ask the busiest person you know to do it, and they'll do it."



Patricia Klauck



Molly LaBerge



Nancy Nelson

While Nelson says she's "very gratified" to receive the award, she adds that it's "almost pitiful" that we have to reward people for doing what should be "part of being alive."

"I don't think people who do volunteer work, or stretch out their hand, are extraordinary," Nelson says. "They should be the norm, and other people who don't should be extraordinary."

The other awards winners, honored at a noon luncheon, are:

• Laura G. Gaskins, a private social work consultant.

- Barbara Stuhler, associate dean in the continuing education program at the University of Minnesota.
- Linda Berglin, state representative from District 59A.
- Jane E. Hodgson, a staff member for several area hospitals and professor of obstetrics.
- Susan Hagel, an archer and basketball player who works with Courage Center and Sister Kenny Institute.

-Bruce Benidt

COPING

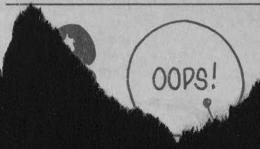


WHISPERS

Perpich testing the waters

State Sen. George Perpich, DFL Within conducting a survey of northeast voters to find out how much have in a primary electic Rep. James Oberstar. P. Oberstar's first-ballot of District DFL convenight enter

TIP OF THE DAY



LOCAL

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Charges r. G. Frost Jr., apolis Compan alleged tigators say

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Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 30, 1980

Mr. James Pratt, Vice-President Director of Taxes General Mills 9200 Wayzata Blvd. Minneapolis, MN 55426

Dear Jim:

Congratulations on your election as President of the Citizens League. I'm sure you'll do a marvelous job. You'll have a challenge without Ted but no one ever said life is without frustration.

If there is any way I can be helpful, I'd certainly be willing. The CL is one of my favorite organizations--obviously Jim Shannon's too. Good luck.

Cordially,

Emily anne Styles EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 20, 1980

MEMORANDUM

To:

Governor Albert H. Quie

From:

Senator Emily Anne Staples

Re:

Appointment to the Council on Black Minnesotans

As you are considering your appointments to the Council on Black Minnesotans, I'd like to recommend someone with whom I've worked for your consideration. During my investigation of set-aside legislation to assist minorities in receiving contracts, I have worked with Vickie Davis who is now employed by The Minnesota Project. She has a business background and a very good sense of the economic needs of Black Minnesotans.

In your appointments I'm sure you'll be looking for people with diverse backgrounds and I think Vickie has many qualities which would make her idealy suited for a position on this new Council. She is hard working and conscientious, as well as bringing the benefit of her experience in both the public and private sectors.

I'd certainly appreciate your giving Vickie consideration as you consider your appointments for this Council.

Thank you very.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 20, 1980

MEMO

To:

Pat Jensen

Governor's Office

From:

Senator Emily Anne Staples

Re:

Appointment to the Council on Black Minnesotans

I'm enclosing a brief summary of Vickie Davis' background because I think she would make an excellent appointment to the Council on Black Minnesotans. I've sent Governor Quie a letter on her behalf, but thought you should know also that I recommend her highly.

Keep up the good work.

EAS:jb

Enclosure

Victoria Davis - appointment to the Council on Black Minnesotans

Community Development Social Services Advisor for The Minnesota Project

Administrator for the MN Community Development Corporation

Chief of Loan Management for the St. Paul Branch of the U. S. Department of Housing and Urban Development

Property Manager for subsidized housing for the Shelter Development Corporation

Housing consultant with Urban East Consultants

Administrative Assistant to Executive Director of the St. Paul Urban League

The organizer of the MN Business League (just organized here in MN - officers and board elections in May) Also member of the Board of Directors.

Coordinator for the Coalition of Minnesota Business Owners

Serving now on the Legislative Committee of the Small Business Committee of the St. Paul Chamber of Commerce

Member of the Outreach Task Force of the Minority Business Opportunity Committee of the U. S. Department of Commerce

Member of the Board of Directors of the National Association of Housing Specialists

Member of the Task Force on Economic Development of the St. Paul Urban League

Trustee of Pilgrim Baptist Church

Education: Bachelors Degree from Spelman College, Atlanta

Masters Degree in Public Administration from the U. of M.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 20, 1980

Dr. Richard Green Educational Service Center 807 N. E. Broadway Minneapolis, MN 55413

Dear Richard:

Congratulations on your appointment as Superintendent of Schools! The Board obviously made the best possible choice. It will be a challenge, but one I know you will enjoy even if it becomes frustrating and is very hard work.

Occasionally I think back to the time we met to discuss Breck School and some of your ideas on education. I'm so pleased that you will be able to carry some of them through with the Minneapolis system. Although, as you know, I would have loved to have had you at Breck. If there is any way which I can be of assistance, please don't hesitate to call. In the meantime, please greet Gwen for me.

Best regards,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 20, 1980

Mr. Eddie Schwartz ' Skyway News 80 South 7th Street Minneapolis, MN 55402

Dear Eddie:

I thoroughly enjoyed your review of Loring Staples Sr.'s book. I do miss your occasional news letters with all the marvelous humor and those tidbits I could use on my bulletin board. Now I have to depend on sources all over the country.

I share your sorrow over the death of Henry Miller. I know what a void it leaves in your life, but you were certainly responsible in a large measure for the recognition he received in later years. It's a memory to treasure.

I'm sorry our paths don't cross more often, but I do think of you--particularly every once in a while when I'm reminiscing about Daddy. Hope all goes well.

Best regards,

EMILY ANNE STAPLES

Emily anne &

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 17, 1980

Mr. Richard Moe Office of Vice President Walter F. Mondale Old Executive Office Building Washington, D. C. 20006

Dear Dick:

As you may recall I wrote you about my son's, Greg Staples, interest in working during the Democratic National Convention. He will be going to Columbia College for the summer so will be in New York. He is very interested in politics and also speaks French, Spanish and Portuguese (the latter the most fluently).

He knows New York well since he's been there for three years and makes the best possible use of the City. He's twenty-one, six feet two and quite articulate (sounds like a mother speaking!)

He would be willing to volunteer if necessary, but would be thrilled with a paying spot if one should be available. He's good on detail. I'd appreciate anything you can do for him - like talking to John White?!?

Thanks as always.

Best regards,

EMILY ANNE STAPLES

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



June 12, 1980

Mr. Roger Kennedy, Director National Museum of History & Technology Smithsonian Institution Washington, D. C. 20560

Dear Roger:

I enjoyed reading about you last night in <u>Preservation News</u>. I hadn't realized what a challenging new venture you were embarked upon. If you figure out what to do with all those things in the nation's attic I wish you'd share because when we built our house we included seven attics, which had to be a huge mistake, and at the moment they are all full. If Loring ever mentions moving, I fall into a panic.

I'd love to see you sometime when I'm in Washington. I get there every once in a while, either with the National Conference of State Legislatures or with the National Trust for Historic Preservation of which I am a State Advisor.

Please give my regards to Frances and keep up the good work.

Best regards,

EMILY ANNE STAPLES

State Senator

SMITHSONIAN INSTITUTION THE NATIONAL MUSEUM OF HISTORY AND TECHNOLOGY WASHINGTON, D.C. 20560

June 20, 1980

The Honorable Emily Anne Staples Senator, 43rd District 234 Minnesota Capitol St. Paul, Minnesota 55155

Dear Emily Anne:

How perfectly splendid to hear from you! I am amazed that you could find me in <u>Preservation News</u>, but I suppose the reason I'm there is because I am in such desperate need of preservation. I would look forward to seeing you here very much and if you want to unload any of that overstock, just let me know!

Best regards.

Sincerely,

Roger G. Kennedy

Director

Montgomery Ward
cordially invites you to attend
a Champagne Breakfast
At The Newly Remodeled
Montgomery Ward Department Store
In Wards Terrace Mall

Thursday, June 12, 1980 7:30 a.m. to 9:30 a.m.

on

Enter main entrance facing Broadway,
Proceed to second floor.
R.S.V.P. Card Enclosed

Roy M. Svee Metro District Manager Montgomery Ward George A. Murad Store Manager Montgomery Ward

Present this invitation at the door

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate State of Minnesota

June 12, 1980

Roy M. Svee Metro District Manager Montgomery Ward 1700 Wynne Avenue St. Paul, MN 55108

Dear Roy:

It was so nice seeing you this morning and I can't tell you how much I appreciate your contribution to sending the University Concert Band to China.

I am making arrangements to give the tickets to residents of Robbins Landing in Robbinsdale in your name. I know they will appreciate it as well.

The remodeled store is handsome and I have it on my list for many of the household necessities as well as those "more mature women" fashions.

I appreciated your remarks about Minnesota--I couldn't agree with you more. Hope our paths will cross soon again.

Best regards,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 12, 1980

George A. Murad Store Manager Montgomery Ward 3435 W. Broadway Robbinsdale, MN 55422

Dear George:

This morning's event was special! It's been a long time since I've had champagne and strawberries for breakfast. The store is handsome and I did look around before I left, but stopped to chat and lost you. Thank you so much for including me and I know that you will have a successful year with that handsome store.

Hope to see you soon.

Best regards,

EMILY AME STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 10, 1980

Ann Quass Sunset Hill Elementary School 13005 County Road #15 Plymouth, MN 55441

Dear Ann:

Thank you for your letter telling me about the problems you have with your creek. I agree with you that people who throw garbage and wrappers and any other kind of refuse into an area like that ought to be spanked. I feel very strongly about people taking responsibility for picking up after themselves. And as a matter of fact, when I go door-knocking I generally try and carry a bag with me so that I can pick up any kind of trash that's left along the streets.

I agree with you that people should know better than that and one thing I do is if ever I see anybody tossing anything out of their car window I honk. Or if I am walking near them on the street, I suggest that they should pick up after themselves and not toss anything on the ground. If each of us did that, we would save a tremendous amount of money plus have a much prettier country. I'm really pleased that you agree. Thank you for letting me know.

Best regards,

Encily anne Staples

State Senator

5/2/80 Since 5/27/80 13000 CD myre #15 Dear Emily S, my I am deeply concerned about Water pollution. Il have a small creek near us and when I go down these used its filled with garbage and wrappers. There used to be wooducks and all serts of animals more theres nothing! I think there should be a fence around it garbage into it. B But we shouldn't have to do that people know better than that What do you think I should do to help? Sincerly yours. Juass P.S. If you send back after June 1st here is my home Ann Quass 12725 30th Ave No. Plymouth Mn. 55447ddress

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 10, 1980

Scott Loyd 3255 Harbor Lane Apt. 7-215 Plymouth, MN 55447

Dear Scott:

Thank you so much for writing to me about your concern over the housing developments which are displacing animals and destroying forests. There are some areas where land is being preserved in its natural state. However, I agree with you that it does not seem like enough. There is a lovely area which was written up in this month's Conservation magazine called "Wolsfeld Woods" off County Road 6 just west of Highway 101 in Orono. Another area which is very nice for wildlife is the "Ferndale Marsh" off County Road 15 just about a mile west of Wayzata.

I really appreciate your letting me know how you feel about this and I share your interest and concern.

Best regards,

Couly anne Staples EMILY ANNE STAPLES

State Senator

3255 Warbor Ln 1640 Xarthus Lane Apt 7-215 Plymoth, Mr. 55447 Plymoth Man 554471 Dear Senton, to Dam concerned about all the Mew housing developments because all those fields and swamps are being alestroyed for a few peoples I you all that land that is being devoloped was wildlife. How all sorts of one thing you could do is set apart certain area like ponds and small forests for the animals. and I hope you are table to Sincerely Scott doyd

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



June 10, 1980

State of Minnesota

MEMORANDUM

To:

Joan Growe

From:

Emily Anne Staples

Enclosed is an editorial from last Friday's <u>Minneapolis Star</u> which I feel is an attack on the Minnesota School Board election process. I am sure it is of interest to your office.

Myrna Marofsky is the candidate who lost the toss of the coin and from my perspective she was anything but a "sour grapes" loser. She was trying to expose some flaws in the election process and was encouraged to do so by the school board.

I have asked her to make recommendations to your office based on her epxerience and I'm sure you will be hearing from her soon. In the meantime I thought you might like to make some response.

EAS: jb

Enclosure

Sour-grape election bears fruit for picking future winners

The reason academic politics are so sordid be judging elections by any means, includis that the stakes are so low.

-Prof. Richard Macksey, Johns Hopkins University

By ROBERT L. GIROUARD The Star's Opinion Editor

The School Board Candidacy Sour Grapes Award of the year might have to go to the woman who lost a bid for a seat on the District 281 (Robbinsdale) School Board Monday night by the flip of a coin, and who may contest the outcome.

You have to understand that the coinflip was occasioned by the fact that a recount of votes showed her tied with her opponent, who had earlier defeated her by nine votes.

But there had been some irregularities at . the polls the first time around; and since the vote was so close anyway, she asked for a recount.

So she got the recount she'd asked for, it resulted in a tie, and the tie-in keeping with long-standing practice in such instances-was broken by a coin flip that lid not go her way.

She reacted by saying she'd rather have ost by one vote and "have it done by the ight procedure than to leave it to hance.'

She also said, "... they should have practiced flipping a coin. That's a dumb oint, but they didn't do it right. The coin anded on the floor and rolled-they don't even know for sure if it flipped."

A highly serious charge.

I hope she doesn't appeal the allegedly lawed flip and then lose, for we'll likely hen have to hear about how those hearing he appeal were biased in one way or anther, or unfair, or prejudiced against her ause by virtue of its historical developnent, or else too manually undexterous to

ing flipped coins.

And then there'd be hell to pay, because some dunderhead in the Legislature would feel compelled to introduce a bill requiring that all election judges acquire 15 hours of supervised training in such things as flipping coins, spinning roulette wheels, cutting decks to find the high card, operating Ouija boards and reciting "Eeneemeenee-mynee-mo . . . Out goes Y-O-

There must be a better way to settle such very close school board elections, so as to obviate the trampling out of the vintage where the sour grapes of wrath are stored.

Some more outwardly decorous method of arbitration, one more in keeping with the epidermally sweet gentility of subcutaneously competitive academe, must be found to supplant coin-flipping and similarly crude exercises in chaotic randomness.

One need look no further than the scholastic world itself to find many useful and readily accessible possibilities for breaking tles: spelling bees, debating contests, standardized tests, wholesome competition on the athletic field-perhaps even a GE College Bowl/High School Bowl format, with two one-member teams being asked rapidfire questions by election judges armed with an array of buzzers to curtail laggard responses, signal incorrect answers or announce that a question period is over.

When you think of it, who needs school board elections at all? Let the winner be that person who best knows how to compute the surface area of a sphere, beats the buzzer by knowing the opening melody of Mahler's Second Symphony after only hearing four notes, identifies the capital of Liberia, scores in the 90th percentile or better on the Iowa Basics and the Stan-

ford/Binet, and runs the 100-yard dash in respectable time.

If televised, such contests' outcomes would be incontestable; there'd be too many eyewitnesses to whether or not a school board candidate did or did not answer a question correctly, did or did not test well, or did or did not put the shot a fair distance.

Maybe then school board elections' sour grapes could be transubstantiated into the sweet and mellow wine of realization: that Vince Lombardi was wrong, and that, sometimes, how you play the game is more important than winning.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

June 10, 1980

Mr. Kenneth Woford 1610 Winnetka Avenue N. Golden Valley, MN 55427

Dear Mr. Woford:

I've done a substantial amount of checking on your problem with your real estate taxes. Mr. Arthur Roemer, Deputy Commissioner of the Department of Revenue, was very helpful in at least explaining to me, as you did, the process that it's necessary to go through to question your assessment.

He confirmed what you said about having to go through the entire process of appeal before you can go to Small Claims Court. However, he does feel that that may be a possibility because he describes, it as not being very expensive and not being burdensome for an attorney. He feels that you may have a point and that Assessors do sometimes even unconscientiously become prejudiced, but he feels the Golden Valley Assessor is a fair and good one.

I asked about the composition of the County Equalization Board and whether anything could or should be done about that by statute. He feels that the number requiring that one-fourth be made up of people who understand real estate or banking is fair, but the statutory requirement is that this Board be members of a County Board or their delegates. So in order to change the composition, it's the County Board's responsibility rather than that of the Legislature.

I know this is certainly not helpful for your immediate concern and I share your frustration over your tax assessment situation. However, at this point there is not much more it seems possible for me to do than be a sympathic ear.

I am, however, glad that you let me know of this situation and will certainly try to learn more about it and see if I can't be of more help in the future.

Best regards,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 15, 1980

Mr. Gerald Olson, Vice President Governmental Affairs The Pillsbury Company 608 2nd Avenue South Minneapolis, MN 55402

Dear Jerry:

It was really very nice having an opportunity to visit with you at the Business Partnership dinner. It was the first time I'd been aware of how extensive and interesting your background is and how well suited you are to the job you are holding, by experience as well as temperament.

You asked that I drop you a line to remind you that the National Conference of State Legislature's Arts Task Force has approached Burger King for some assistance through Florida representative Joe Gersten. The Arts Task Force is attempting to encourage state education, funding for art in public buildings, increased budgets for state arts organizations, and the like. If you can support this request, it would certainly be appreciated.

I'll be interested in hearing your political thoughts as the year wears on.

Best regards,

Emily anne Steples

State Senator

EAS: jb

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •



Phone: (803) 792-5620

Sue S. Desmonde

Dean, Continuing Education and Community Services

10 Green Street College of Charleston

Charleston, S.C. 29401

Send card and campaign Material Dunlep in Chelsea Woods

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 9, 1980

Sue S. Desmonde
Dean, Continuing Education and Community Services
10 Green Street
College of Charleston
Charleston, South Carolina 29401

Dear Sue:

I'm sorry not to have written you before this but I wanted to wait until I had some material to send you. Enclosed are some brochures I'm ringing doorbells with. I'd certainly appreciate your sharing them with your Plymouth relatives.

It was such fun meeting you in Charleston. It was a very productive trip for me and I've been listening to the Spoletto Festival on National Public Radio since then with much greater appreciation.

Hope all goes well for you. Let's do stay in touch.

Best Regards,

Emily anne Staples

State Senator

EAS: jb

Enclosure

EMILY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 2, 1980

Mr. Robert J. Ostazeski, Principal Memorial Senior High School Ely, Minnesota 55731

Dear Mr. Ostazeski:

I thoroughly enjoyed being with you for your graduation ceremonies. I hope I spoke long enough to leave a message with the class and those in the audience. I find more and more that after 10 or 15 minutes people retain very little anyway.

Your area is so beautiful that I hated to leave--and I hope to be back sometime during the summer.

My round trip mileage was 490 miles which the state now reimburses at nineteen cents per mile. That comes to \$93.10 (unbelieveable!).

When you see Laura please tell her how much I appreciate the handsome book with the lovely inscription as well as the wild rice. I can hardly wait to try the recipe.

I hope we'll meet sometime again.

Best regards,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

June 2, 1980

To: Attorney General Warren Spannaus

From: Senator Emily Anne Staples

A constituent who manages Village Industrial Parks Credit Union called me last week about a problem she is facing. The Credit Union has five clients who are not able to be covered by legislation which became effective in 1977 because there is no provision for those working in 1975 and 1976 and until mid 1977 to be picked up. I'm not sure whether this requires legislation or whether it can be covered by a ruling from your office.

My information is sketchy, but I talked to Don Huot in the Banking office (6-2297) and he is very familiar with this matter. My call came from Melissa Blaha (559-5885).

I would certainly appreciate your help in threading through this matter.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 30, 1980

James L. Smith Missouri House of Representatives Marshall, Missouri

Dear Jim:

So sorry to have missed you. I was driving back from Ely where I had addressed a high school graduating class.

Scotty said he enjoyed showing you the Capitol -- but I'm sure your glimpse wasn't as thorough as one I'd give!

Hope your fishing was good. Do come back.

Fondly,

Comily anne Staples

Emily Anne Staples State Senator

/bwm

REPRESENTATIVE

JAMES L. "JIM" SMITH

MISSOURI HOUSE OF REPRESENTATIVES DISTRICT 46 OFFICE 314 - 751-4916

MARSHALL, MISSOURI 816 - 886-2239

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CONFERENCE COMMITTEE

The Conference	Committee on	Taxes		HF 1495
will meet:	Date May 19,197 Time 11:00 a.m McCutcheon		Day _	Saturday 15
SENATE	Hanson	HOUSE		H. Sieben I. Anderson
	Johnson			Dempsey
	Sillers			Kvam
	Stokowski			Searles
		SECRETAR'	Y	Tomlinson

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



May 30, 1980

Senator Doug Johnson Box 345 Cook, Minnesota 55723

Dear Doug:

Thank you so much for your very nice check and also the clipping from the Ely paper. I really enjoyed speaking to the Ely High School graduating class -- and I hated to come back from that lovely part of the world.

As I passed the sign to Cook, I was tempted to visit, but time was flying. Sometime this summer, though, I would love to sneak a couple of days in that peaceful, beautiful area.

Why don't you stop in and say hello when you are in St. Paul? Anyway, I'll see you the fifth.

Fondly,

Emily Anne Staples

State Senator

/bwm

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

March 30, 1980

Marcia Bystrom Bystrom Brothers, Inc. 2200 Snelling Avenue Minneapolis, Minnesota

Dear Marcia:

Congratulations on your appointment as Assistant Administrator for Women's Business Enterprise for SBA. It is quite an honor and I'm so glad I'll have an ear in that area.

It sounds like a move to Washington. Am I right? Keep in touch.

Fondly,

Inily anne Emily Anne Staples

State Senator

/bwm

NEWS

SMALL BUSINESS ADMINISTRATION

12 South Sixth Street, Minneapolis, Minnesota 55402

RELEASE: May 29, 1980

SBA-2018

CONTACT: Gene Graves

612/725-2016

MARCIA JEAN BYSTROM TO FILL NEW SBA POSITION OF ASSISTANT

ADMINISTRATOR FOR WOMEN'S BUSINESS ENTERPRISE

WASHINGTON, D.C., May 22 ---- A. Vernon Weaver, Administrator of the U.S. Small Business Administration, announced that Marcia Jean Bystrom of Bloomington, Minnesota has been named to the new SBA position of Assistant Administrator for Women's Business Enterprise.

Bystrom, who was selected after a nationwide search, is currently general manager of Bystrom Brothers, Inc., a Minneapolis machine and small parts manufacturing firm. In her new SBA position, Bystrom will serve as a member of the Agency's Management Board. She will be responsible for the direction and continued development of the Federal Government's overall campaign to increase the number of American women business owners and to improve opportunities for women already in business.

In announcing the appointment, Weaver noted that the new Assistant Administrator position was created to strengthen the Agency's National Women's Business Ownership Campaign. That campaign was initiated in response to President Carter's 1979 Executive Order to all Federal departments and agencies to help more women business entrepreneurs.

-more-

2200 Snelling

Bystrom, 36, has been the Chairperson for the Minnesota delegation of the White House Conference on Small Business, and is a member of the Board of Directors of the Greater Minneapolis Chamber of Commerce and Chairman of its Small Business Council. She is also a Director of the Minnesota Association of Commerce and Industry and a Co-Chairman of that group's Small Business Council.

"I am pleased that we were able to find someone of Marcia Bystrom's caliber to fill this important position," Weaver said. "Ms. Bystrom has had extensive experience in managing a family-owned small business operation, and her advocacy efforts on behalf of small business, as well as her community and civic activities, demonstrate the qualities of success and leadership we need to build a strong Women's Business Enterprise program. I'm proud to have her as part of SBA's management team."

The new SBA Assistant Administrator is a member of the Agency's Advisory

Council and the creator of the Affirmative Action for Small Business Program

of the Bloomington Human Rights Commission.

She is also a Director of the Y.W.C.A. of the Minneapolis area, and a member of the Minnesota Family Business Council and the National Association of Women Business Owners.

A native of Minneapolis, Bystrom holds a B.A. degree from Gustavus

Adolphus College in St. Peter, Minnesota and is a candidate for both an M.B.A.

degree from St. Thomas College in St. Paul, Minnesota and a Ph.D. in industrial

psychology from the University of Minnesota.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

June 4, 1980

Mr. Carl Drake Chief Executive Officer St. Paul Companies, Inc. 385 Washington St. Paul, MN 55102

Dear Carl:

Yesterday I had the pleasure of attending a seminar at St. Paul Companies which was lead by Andrea Bockman. She worked with a group who were interested in learning more about effective speech writing, and I would say from having watched her perform that you are very fortunate to have her on your staff. She's well organized and conveyed an amazing amount of information in a brief period of time.

Also, thank you for allowing "Women in Communications" to use your facilities. From my perspective, it was a very worthwhile morning. Thank you for that kind of community responsiveness.

Best regards,

EMILY ANNE STAPLES

State Senator

EAS: jb

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



June 4, 1980

Mr. Jim Threinen 5860 Lawndale Lane Hamel, MN 55340

Dear Jim:

Thank you so much for the kind words in last week's <u>Post</u>. I was really sorry to see that you're not going to continue your volunteer work with Plymouth, at least for the foreseeable future. You've done such a good job and all of us are grateful to you.

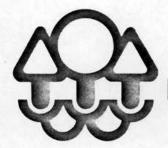
Even if it's not in an official capacity, I hope our paths will cross. In the meantime, thank you for serving all of us.

Best regards,

Cruity Clase
EMILY ANNE STAPLES

State Senator

EAS: jb



Minnesota Pollution Control Agency

July 29, 1980

Mr. Rodney W. Carlson 17910 8th Avenue North Minneapolis, Minnesota 55447

Dear Mr. Carlson:

Senator Emily Anne Staples forwarded your letter regarding open burning to our Agency. The Minnesota Pollution Control Agency (MPCA) is responsible for enforcing the open burning rule (Minnesota Rule APC-8) in the State. While you make some good points in your letter, open burning must be controlled in order to eliminate or reduce public nuisance and health effects.

From a nuisance standpoint, open burning of branches, trimmings, and leaves can create serious problems. Open burning causes odors and soiling conditions that are objectionable to many citizens throughout the metropolitan area.

More importantly, open burning of leaves generates significant quantities of carbon monoxide, hydrocarbons, particulate matter and other pollutants. These pollutants can create health problems by degrading the air quality by directly impacting those persons who live nearby—specifically, the very young, the very old, and people who have upper respiratory or heart disease.

However, your assessments that the lawn bags are using up petroleum resources and that landfill space is becoming more limited are certainly valid. For these reasons, among others, the MPCA is encouraging the composting of leaves and yard wastes. Our Solid Waste Division is working with cities to set up municipal leaf pickup and compost operations. Although there are no municipal programs yet in operation, you may want to encourage your local Plymouth officials to look into starting a leaf compost program.

In the meantime, you might consider dropping off your leaves and grass clippings at the Maple Grove Leaf Recycling Center

Phone: _612/296-7301
1935 West County Road B2, Roseville, Minnesota 55113
Regional Offices · Duluth/Brainerd/Detroit Lakes/Marshall/Rochester
Equal Opportunity Employer



Mr. Rodney W. Carlson July 29, 1980 Page Two

(County Road 109, one mile west of County Road 18). For information on hours, etc., call Bill Brenna, Hennepin County, at phone number 935-3381, extension 230.

In regard to your comments about air pollution control systems on automobiles, there are both state and federal laws which prohibit tampering with these controls. The MPCA does not condone tampering with emission controls and the Agency will continue to rigorously enforce these laws. Currently, the Agency is working with automobile dealers in Minnesota to make sure that all vehicles which are sold, rented, leased or transferred have emission control systems working and in place.

If you have any questions about the open burning rule, please call Robert Youngman, Division of Air Quality, at telephone number 612/296-7300. If you need more information about leaf composting, contact Mark Weisberg, Solid Waste Division, at telephone number 612/297-2706.

Sincerely,

Terry Hoffman Executive Director

TH/rmg

cc: Senator Emily Anne Staples

EMILY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391

(612) 473-9120

Senate

State of Minnesota

May 28, 1980

Mr. Rodney W. Carlson 17910 - 8th Avenue North Minneapolis, Minnesota 55447

Dear Mr. Carlson:

Thank you for your letter expressing your frustration with not being able to burn twigs, branches, and leaves. Since I live very close to you, I share that frustration and also agree with the cost of plastic bags. I'm forwarding your letter to the Department of Natural Resources, and I can assure you that you are not the only one who has given them this kind of input.

I also share your frustration with people who won't keep their animals at home. We do have a dog, but from everything I can see in our yard, he certainly stays around. Your point about people not being considerate of others is certainly true, but I'm not sure exactly how we're going to change it. Certainly individual awareness can go a long way.

I appreciate your writing me, but I'm not sure I'm in a position to do much more than be a listening post. If the opportunity arises to make any changes, I will certainly do my best.

Sincerely yours,

Emily Anne Staples

Orily anne Staples

State Senator

/bwm

cc: Department of Natural Resources

EMILY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xambus Lanc Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 29, 1980

Commissioner Joseph Alexander Department of Natural Resources Centennial Office Building St. Paul, Minnesota 55155

Dear Commissioner:

Enclosed please find a copy of a letter from a constituent of mine concerning the burning of leaves and branches of trees. I'd appreciate it if your department could answer him with a thorough response and send my office a copy of your response.

Thanks very much.

Sincerely,

Emily Anne Staples State Senator

mwd\

Enclosure

May 14, 1980 11910 - 8 th ave. %. Minneapoles, Mr. 55447. Senator Emily Staples 235 Minn. Capital, St. Paul, Mr. 55155. Lear Emily Staples: I am writing about a pollution law that I and a lot of other people think is stupid. That is that you rant burn dry leaves and dead twigs and branchs from dead trees. Junderstand that if you would grind them up they would be a good fertilizer, so how could sonthing like that pollute the air? also it is expensive thoseplastic bogs are not cheap, I pay 25 t a piece for them. I have to use a least 35 in the spring and more then twice that in the fall when I rake leaves. I understand they are made from petroleum and there are millions of them used and these subjish men have to drive miles to dump them.

I thought we when suppose to be saving on petroleum products. I also understand they are running out of places to dump rubbish. So I sun think it would be smart to burn them. They allow thousands of people to burn wood in stoves and fireplaces but they won't let you been a few dry leafs and twigs in your back yard. It seems vidiculous to me. Turther more what is better than the aroma of burning leaves in the fall? They allow people to remove the antepollution things from their rans and put that poison gas into the air, & don't get it. I don't believe you should be able to been subbish like gasbage, trash and paper but I sant see where you are polluting by burning leaves. I and as lot of other people thank that law should be changed. Another gripe I have is the people in this neighborhood let their dogs and rate run loose,

With some its not enough to have just one they have several. One women has two great big dogs and three. rats. What they seem to do is lot them out at night to room, they come into your yard and do their business all over the place. You try to make a nice garden and they come and dig in it and do their business in it. Stagets pretty disgusting when you try to have somthing nice and these people with their dogs and nots have to spoil it for you. I have Told the Plymouth Police dept, about it but I realize they can do nothing about it, they have more important things to do then try to control cats and dogs. One thing I know its dangerous to complain about your neighbors because if they find out they will do every disty thing they can to get even with you. So of rouse I don't want them to find out I have complained about them It girst seems that people are not bery considerate of others. Very Sincerely Yours Rodney W Carlson

Natural Resources 'DEPARTMENT_

Office Memorandum

TO

Terry M. Hoffman, Executive Director

Pollution Control Agency

DATE: May 30, 1980

FROM

Joseph N. Alexander Suppl Olyandra Commissioner

PHONE: 6-2549

SUBJECT:

Attached Letter

After reviewing the attached letter from Senator Staples, I have found that the burning of leaves and branches of trees and its possible environmental impact is an area of expertise of the PCA and not this department. By copy of this memo to Senator Staples, I am advising her accordingly.

Attachment cc: Senator Emily Anne Staples

Senator, 43rd District 235 Minnesota Capitol St. Paul. Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth. Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 29, 1980

RECEIVED

Commissioner Joseph Alexander Department of Natural Resources Centennial Office Building St. Paul, Minnesota 55155

MAY 29 1980

COMMISSIONER'S

Dear Commissioner:

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Thanks very much.

Sincerely,

Simily anne Staples burn

State Senator

/bwm

Enclosure

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Veterans Affairs





May 14, 1480 17910 - 8th Ave. Mr. Minneapolis, Mr. 55447.

Senator Emily Stacles 235 Minn. Capital, St. Paul, Mr. 55155.

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Very Sinerely Yours Rodney W Carlson * EMILY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul. Minnesota 55155 (612) 296-4137 1640 Nanthus Lane Plymouth. Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

May 28, 1980

Mr. Rodney W. Carlson 17910 - 8th Avenue North Minneapolis, Minnesota 55447

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Sincerely yours,

Emily Anne Staples

Crity anne Staples

State Senator

/bwm

cc: Department of Natural Resources

EMILY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137

1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120 Senate

State of Minnesota

May 29, 1980

Mr. Donald N. Michael Director, NEXUS California School of Professional Psychology 2152 Union Street San Francisco, California 94123

7

Dear Don:

I'm sorry it has taken me so long to respond to your very nice invitation of April 17. It arrived just as we were reaching the end of our legislative session and things were very hectic. I've talked to Tom Beech about the NEXUS program and feel that it could be very valuable for me. However, it is being held exactly the same week that I plan to be in New York for the National Conference of State Legislatures annual meeting.

I do appreciate the invitation and hope that you'll extend it to me again.

Best regards,

Onily anne Otaples
Emily Anne Staples

State Senator

/bwm



April 17, 1980

Ms. Emily Anne Staples State Senator 43rd District 235 State Capital Building St. Paul, MN 55155

Dear Ms. Staples:

Tom Beech has urged us to invite you to join a small group of your peers in an intense and practical exploration of some critical circumstances facing leaders like yourself.

In the fall of 1979, a group of 25 leaders and scholars came together, under the aegis of NEXUS, to address the following questions: 1. In an increasingly uncertain world, what are the requirements for leadership? 2. How can leaders learn to protect themselves and their organizations against the stress created by rapidly changing circumstances? 3. As cultural, social and economic values shift and shatter, what new learning and planning theories and practice are applicable? 4. What does it mean for the individual leader to face life transitions under these shifting circumstances and what are the inherent benefits and risks to the individual and the organization?

We would like to extend an invitation to you to join the second NEXUS session, to be held this July 7, 8, and 9th. While the inaugural NEXUS weekend was well received by all participants, both the faculty and the participants expressed concern that women were not included in the program in numbers proportionate to their leadership roles. Consequently, we are making a special effort to ensure that our July, 1980 NEXUS weekend includes a significant number of women participants. We hope that you will be one of these women. The place will be Mills College and the fee will be \$750 including room and meals. A description of NEXUS and the July program is enclosed.

Instead of the usual spouse program, a variety of exciting workshops will be taking place during that week at Mills (see enclosed brochure) and enrollment could be arranged for those who are interested. Please let NEXUS know by no later than May 15 whether you will accept the invitation, and if you will be accompanied. Effective exploration of these complex and difficult issues requires that the participant group be limited to 20, first come/first served.

If you have any questions, feel free to call Tom Beech at (612) 339-7343 for his impressions, or Donald Michael at (415) 775-1839.

We hope to hear from you soon.

Sincerely

John R. O'Neil President, CSPP

Donald N. Michael Director, NEXUS

DNM/1s

P.S. You may wish to arrive Saturday and, as the guest of NEXUS, hear the series of lectures on Sunday, July 6, that will initiate the Transitions Conference, as described in the brochure. These lectures could be a valuable contribution to your NEXUS explorations.

NEXUS: A FORUM FOR THE ENCOURAGEMENT OF LEADERSHIP DEVELOPMENT

(NEXUS: a connection, tie or link between individuals of a group, members of a series, etc. 2. the group of series connected.)

What is NEXUS?

NEXUS is a nonprofit educational effort designed to help leaders learn to cope creatively and resiliently with the multiple stresses of transition now pervading their public and private worlds. The name NEXUS emphasizes that, in this time of transition, the casual observation that "everything is connected to everything else" now becomes the compelling operating reality. NEXUS is designed to help leaders understand and act on the interconnections between their organization, their own lives, and the larger society in which both find their purpose. In this way leaders learn to see themselves from a fresh perspective that can restore a sense of vocation and vitality and lead to new competences for their leadership role.

Why is NEXUS Needed?

Leaders are among the most burdened by these stresses of transition because, as societal activities become increasingly interlocked, their efforts to inspire and guide their organization become increasingly exhausting and uncertain, seldom producing what was hoped for. As a result, many leaders find the excitement, the sense of calling that used to inspire them, eroding. They find they are simply not enjoying their work anymore. The words of one leader echo those of many others: "It's not only awfully hard to get anything done, it's hard to know if you've got it done!" More fundamentally, they wonder whether what they do can really make a difference. Yet the very circumstances that produce this malaise can be surmounted only if vital and creative people are able to lead the way.

How Does NEXUS Work?

NEXUS claims no proven answers about how to "lead the way": the appropriate means for performing that task are only beginning to unfold in this time of turbulent change. NEXUS can claim dedication to an effort to help leaders live meaningfully and productively in just this situation of "no answers."

NEXUS does this through three days of lectures, guided exercises, and practical work on real issues. These activities take place in an intensive but informal milieu. Emphasis is on the nature of the three areas of transition, their <u>combined</u> effects on leaders, and ways in which these effects can be ameliorated or made productive. Between formal presentations the participants, meeting in carefully designed small groups, will explore further the implications of the material presented, and, in its light, exchange experiences and consider ways of approaching specific problems they bring to the gathering.

What are the Benefits of the NEXUS Experience?

The benefits of many of our most informative and influential experiences are difficult if not impossible to predict or describe. Such experiences can

profoundly alter what one specifically attends to and how one performs. Often, however, the impact is more pervasive and diffuse, and in the long run perhaps more useful thereby. Since NEXUS seeks to engender a new resilience and creativeness in leaders -- a new competence -- its benefits are likely to be of both sorts for both the participant and his or her organization.

First, are the benefits from understanding and experimenting with a powerful systemic viewpoint that is appropriate for learning how to engage productively with the interacting forces of change in the person, the organization, and in society at large.

Second, are the benefits for leader and for others who discover the important and unique contributions to understanding that occur when lectures and dialogue are supplemented with experiential learning.

Throughout is the opportunity to benefit from the help of peers who face similar operational and personal questions and challenges and who can confront these using the NEXUS perspective.

From such exchanges can arise the potential benefits of membership in a farflung support system of peers and skilled resources; support during the turbulent, challenging, and often lonely times ahead; both moral support and support for further exploration and of direct and extended applications to the leader's "real world" such as his or her organization.

Finally, the ideas and applications experienced throughout NEXUS reflect important world-wide developments. Whether or not others in the participant's organization find these developments congenial, their importance necessitates knowledge of them. The returning leader can make a special contribution to his or her organization as a repository of information, interpretations, and ideas.

Who are the NEXUS Faculty Resources? (as of April 1, 1980)

The NEXUS perspective embraces many more topics than are examined in one meeting. And some of these are more effectively understood and applied in more operational settings. Through its Faculty Resources, NEXUS can bring to bear knowledge and skills appropriate to these topics and tasks. NEXUS is designed to respond to requests for one-time or extended follow-on activities wherever and however they might be most propitiously conducted. Each faculty resource is a recognized authority in part distinguished for their emphasis on the multi-level perspective that is at the core of the NEXUS concept and mission.

- JANELLE BARLOW, Ph.D. Program Director, Management of Stress Training (San Francisco). Internationally consulted on stress management, education, and training.
- WARREN BENNIS, Ph.D. Former President, University of Cincinnati. Author: The Unconscious Conspiracy: Why Leaders Can't Lead.
- WILLIAM BRIDGES, Ph.D. Coordinator, Continuing Education, California School of Professional Psychology. Author: The Seasons of Our Lives.
- C. WEST CHURCHMAN, Ph.D. Research Philosopher and Professor of Business Administration, School of Business Administration, University of California, Berkeley. Author: <u>The Design of Inquiring Systems</u>.

- NOEL DAY, Founder and Principle Partner, Urban and Rural Systems Associates (San Francisco).
- RICHARD DUKE, Ph.D. Professor and Chairman, Department of Urban and Regional Planning, University of Michigan. Author: Gaming: the Futures Language.
- LEONARD DUHL, M.D. Professor of Public Health and City Planning, University of California, Berkeley. Author: The Urban Condition.
- WALTER HAHN, Senior Specialist, Science Technology and Futures Research, Congressional Research Service, Library of Congress. Editor (with K. Gordon) Assessing the Future and Policy Planning.
- ROLLO MAY, Ph.D. Psychotherapist, Social Philosopher. Author: Love and Will.
- DONALD MICHAEL, Ph.D. Professor of Planning and Public Policy, Program Director, Institute for Social Research, University of Michigan. Author: On Learning to Plan and Planning to Learn.
- JOHN O'NEIL President, California School of Professional Psychology (San Francisco). Former Vice President, Mills College.
- KENNETH PELLETIER, Ph.D. Assistant Clinical Professor, University of California School of Medicine, San Francisco. Assistant Professor, Department of Public Health, University of California, Berkeley. Director: Psychosomatic Medicine Clinic, Berkeley. Author: Holistic Medicine: From Stress to Optimum Health.
- HOWARD PERLMUTTER, Ph.D. Director, World-wide Institutions Research Group;, Wharton School, University of Pennsylvania. Author: (with P. Heenan) Multinational Organizational Development.
- PHILBURN RATOOSH, Ph.D. President, The Wright Institute, Berkeley, California. Systems Theorist and Designer.
- GORDON SHERMAN, Founder and Former President, Midas International, Chairman, Board of Trustees, California School of Professional Psychology.
- WILLIAM SOSKIN, Ph.D. Psychotherapist. Founder and Former Director, Project Community, Berkeley.
- HERBERT STEINER, Dean Kogod College of Business Administration, American University, Author: Continuing Education as a National Capital Investment.
- ERIC TRIST, Ph.D. Professor Emeritus, University of Pennsylvania, Professor of Organizational Behavior and Social Ecology, York University, Toronto. Author: (with F. Emory) Towards a Social Ecology.
- What Do Past Participants Think of NEXUS?

Connections, especially new ones, are going to be increasingly vital. NEXUS is connections, networking of ideas and individuals . . . in a kind of restless

search for formulae of interdependence.

* * *

NEXUS remains for me an astonishing, fruitful episode in my life. The degree of change -- with respect to openness -- that I have achieved is open to question. But changed I am. Absorbed in a new concept I am, exploring ways to apply. I don't think that's too bad for three plus days.

* * *

There is no way, with this or any other piece of paper, to adequately thank you for the Nexus session. It was truly remarkable and it touched me in ways I'll continue to discover for a long time.

* * *

I'm still sorting out the richness of those few days together, but believe me, it was a learning experience I will never forget.

* * *

I love the free flowing, open sharing of mature concerned people.

* * *

We are entering a period of changing perceptions, beliefs, and values. These changes are having traumatic impact on all of our institutions: the family, the corporation, academe, the political structure, international relationships, etc. The most effective way of analyzing these interrelated developments with adequate depth and breadth is a meeting such as NEXUS. You need the right number of people, with the right combination of expertise, with the right perspective, with the right amount of time, in the right environment. NEXUS offers these.

Who Attended the October 1979 NEXUS Workshop:

Participants

Roy Anderson, Vice President, Allstate Insurance Company
Thomas Beech, Executive Director, Minneapolis Foundation
Noel Day, Partner, Urban and Rural Systems Associates
Wallace Fulton, Vice President, Equitable Life Assurance Company
Richard Gunther, Entrepreneur
Rudolph Hurwich, Former Chairman of the Board, Dymo Industries
John Levy, Executive Director, C.G. Jung Institute
Robert Orton, Chairman of the Board, RSM Institute
Elsa Porter, Assistant Secretary of Commerce for Administration
Albert Rosenfeld, Science Editor, Saturday Review
Gordon Sherman, Former President, Midas International
Ian Wilson, Special Consultant on Corporate Long Range Planning, General
Electric

Faculty and Facilitators

Warren Bennis
William Bridges
C. West Churchman
Leonard Duhl
John Levy
Rollo May
Donald Michael
John O'Neil
Kenneth Pelletier
William Soskin

NEXUS AGENDA

July 7 - July 9, 1980

Mills College

Monday, July	7,	1980
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9:00 - 10:00 a.m.

Mutual Introductions.
- Participants and faculty

10:00 - 10:30 a.m.

Overview of Meeting Design.
- Donald Michael

10:30 - 12:00 noon

What's Going on "Out There" - and In Here?
- Participants (facilitated by faculty).
You will come to Nexus with your own description of what leaders face in trying to inspire and guide others in these times. You will also want to know in what ways your descriptions match or vary from those of the other participants. And the faculty will be more effective in sharing their contributions if they sense before-hand what perspectives the participants bring to the workshop.

12:00 - 1:30 p.m.

Lunch

1:30 - 4:30 p.m.

The Crisis in Governance and its Implications for Leaders

- Donald Michael

How the turbulent and interlocked transitions underway in society, in organizations, and in ourselves result in a profound crisis in the norms and conduct of governance at all levels. What are the new problems and opportunities for leaders produced by this crisis?

6:30 p.m.

Cocktails

7:30 p.m.

Dinner

Tuesday, July 8, 1980

9:00 - 12:00 noon

Sources and Management of Stress

- Kenneth Pelletier

How uncertainties, frustrations, and overloads threaten our physical and psychological well-being and that of those we lead. Much can be done to minimize or eliminate these effects. (Some "on the job" stress management methods will be demonstrated and experienced.)

NEXUS AGENDA

12:00 - 1:30 p.m.

1:30 - 4:30 p.m.

Lunch

Transition: A Part of Life, a Way of Life - William Bridges

If you have leadership responsibilities in these times, you are almost certainly aware of yourself as in transition in one way or another. It is rewarding for you and your organization to examine this situation and state of mind more explicitly in the light of changing societal norms and values that influence you and that you seek to influence.

6:30 p.m.

7:30 p.m.

Cocktails

Dinner

Wednesday, July 9, 1980

9:00 - 12:00 noon

Living with Uncertainty in Self and Organization

- C. West Churchman

Present and anticipated social change assure uncertainty as a pervasive and unavoidable fact of personal and organizational life. It has great costs if unacknowledged but, if accepted and worked with, it can yield real personal and organizational benefits.

12:00 - 1:30 p.m.

1:30 - 4:30 p.m.

Lunch

What Do I Do on Monday?
- Participants (facilitated by faculty)
This is an occasion for some of you to concentrate on how to apply NEXUS understanding or experience to your specific work circumstances and to benefit from the support and council of peers who have shared NEXUS with you.

6:00 p.m.

6:45 p.m.

Dinner

Cocktails

8:00 - 9:00 p.m.

Evaluation of the NEXUS Experience
- Participants (facilitated by faculty)
NEXUS, by its very concept and purpose, is always in the process of change. Your thoughtful comments pro and con your NEXUS experience and its potential usefulness will help shape subsequent sessions.

EMHLY ANNE STAPLES Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 29, 1980

Mr. David K. Roe, President Minnesota AFL-CIO 175 Aurora Avenue St. Paul, Minnesota 55103

Dear Dave:

Thank you for your invitation to meet Crystal Lee Sutton when she was in the Twin Cities. I'm only sorry it didn't arrive until the day after the reception was held.

As you can well imagine, I'll be seeking endorsement from the AFL-CIO in my upcoming campaign for reelection. If you feel it would be helpful to sit down for a visit before my screening, I'd be pleased to do so.

In the meantime, I hope you and Audrey are enjoying a good summer.

Best regards,

Emily Anne Staples

State Senator

/bwm

EAS



175 AURORA AVENUE

ST. PAUL, MINNESOTA 55103 . PHONE: AREA (612) 227-7647

May 9, 1980

Rec. Nay. 21

As you may be aware, actress Sally Field recently won the Academy Award for Best Actress for her portrayal of "Norma Rae" in the film about a young woman who accepted the challenge of organizing a union in a southern textile plant.

The Minnesota AFL-CIO, St. Paul Trades and Labor Assembly and the Minneapolis Central Labor Union Council are co-sponsoring a reception for Crystal Lee Sutton, the real "Norma Rae" on Wednesday, May 21, 1980 between the hours of 7:00 and 9:00 p.m. at the St. Paul Labor Temple, 411 Main Street, St. Paul.

Ms. Sutton will be speaking at the University of Minnesota on Thursday, May 22 and we are honored that she has agreed to come in a day early so that we would have an opportunity as members of the labor movement and its friends to be able to meet and speak with her personally.

We are pleased to extend an invitation to you to attend this important event. We sincerely hope you will be able to join us on Wednesday, May 21, to meet Ms. Sutton.

Sincerely,

David K. Roe
President



Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

May 28, 1980

Thomas Wyman
The Pillsbury Company
608 Second Avenue South
Minneapolis, Minnesota 55402

Dear Tom:

As a proponent of change and social responsibility, you are certainly doing your share to practice what your preach. It sounds like you have accepted a challenge -- and I'm sure you'll be up to it.

Minneapolis will miss you, but it may be worth a move just to have a column like Jim Shannon's in Sunday's Tribune. What a tribute!

I'm enclosing some items from Sunday's New York Times which I found interesting in combination. Just one more challenge.

All good luck to you and Betsy in New York. Do come back every once in a while.

Best regards,

Couly are Emily Anne Staples

State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Veterans Affairs

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 15, 1980

Ms. Mary Ellen Jenks, Vice President Consumer Affairs The Pillsbury Company 608 2nd Avenue South Minneapolis, MN 55402

Dear Mary Ellen:

Thank you so much for lunch at Charlie's the other noon and also for the handsome cookbook. I really appreciated the opportunity of visiting and hearing some of the things that Pillsbury is doing. We share an interest in the nutritional well-being of Minnesota citizens and you are in a position to do something really concrete about it.

Let's keep in touch and if you hear anything about meetings of projects in which you think I may be interested I'd certainly appreciate your keeping me in mind. In the meantime, thank you again for the lovely lunch.

Best regards,

Emily anne Styles

State Senator

EAS: jb

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 15, 1980

Mr. Gian Carlo Menotti c/o The Spoletto Festival Charleston, South Carolina 29401

Dear Mr. Menotti:

Thank you for your stimulating remarks before the Arts Task Force of the National Conference of State Legislatures last Saturday. I've long been involved with trying to increase support for the arts and your ideas and some of your comments gave me additional material with which to present our case. One thing that seems to happen in our area is that people are complacent because we do have so many fine arts organizations. However, we certainly need to do much more in our schools to build and keep the audiences we need for the future. Music is anything but a thrill for the well rounded educated person.

You seem to have a very successful formula, both here and in Italy, and I can only congratulate you. Wish you well for the coming festival season and thank you again for being with us.

Sincerely yours,

Emily anne Staples

State Senator

EAS: jb

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 15, 1980

Hazel Reinhardt
Minneapolis Star & Tribune Company
IDS Center
700 Nicollet Mall
Minneapolis, MN 55402

Dear Hazel:

Although there weren't many of us at the Women's Economic Round Table meeting yesterday, I hope quality made up for quantity. Your remarks were absolutely marvelous and I've already quoted you almost half a dozen times. After I met you, I met my son who is majoring in Economics at Columbia and spent about an hour discussing my frustration with how government seems unable to use material such as you presented as a framework for policy setting for the future. I continue to hope that my presence in the Legislature will do a little to stimulate our facing the problems ahead rather than those ten years behind us.

It's always such a pleasure to see you and be with you. I just wish it happened more often because after I leave you I feel refreshed and stimulated. Keep up the good work and I hope we will see each other soon.

Fondly,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

May 15, 1980

Representative Harriett Keyserling Box 1108 Beaufort, South Carolina 29902

Dear Harriet:

Thank you for arranging the lovely time for us in Charleston. It was a wonderful treat and not only were the working sessions excellent but the hospitality and other events which you had planned were delightful. I was only sorry I wasn't able to stay long enough to take up your son's offer of a sale. I'm tempted to return for that.

All kinds of things are going on in the arts area here, including a big brou ha ha over support of individual artists by the Minnesota State Arts Board. The Metropolitan Opera comes next week and that's always a gala time which brings out not only the patrons but the pseudo-patrons (and we can use them too).

It was a delight being with you as always and I look forward to seeing you in New York. Greet your handsome spouse for me.

Best regards,

Emily anne Steples

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 13, 1980

Arthur E. Noot, Commissioner Department of Public Welfare Centennial Office Building 658 Cedar Street St. Paul, MN 55155

Dear Commissioner Noot:

As a member of the Minnesota News Council, I participated in a hearing yesterday afternoon during which the Department of Welfare presented its case against KSTP-TV for their broadcast dealing with the proposed "Rule 39." Mary Bremer had accepted the responsibility for organizing the Department's testimony and she did a superb job. It was the best organized presentation I have heard since I've been a member of the Council. It was thorough, detailed, and to the point.

Since the News Council is composed largely of working journalists, there were suggestions about how the Department should be communicating with the public prior to or during the rule making period to avoid future misunderstandings. However, some of these weren't realistic considering the legislative framework in which the rule making process fits.

The News Council members who heard the complaint felt it was justified and were particularly impressed with the detail and documentation which went into the preparation for our hearing. I was sure you'd want to know when a member of your Department does an outstanding job.

I maintain my interest in the outcome of "Rule 39," so as you continue your deliberations I'd appreciate being informed.

Best regards,

EMILY ANNE STAPLES

Onily anne Staples

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

May 13, 1980

The Honorable James Hunt Governor of North Carolina Raleigh, North Carolina 27601

Dear Governor Hunt:

Over the last weekend I was fortunate in being able to participate in a meeting of the Arts Task Force of the National Conference of State Legislatures of which I am a member. It was a valuable, productive meeting out of which many ideas for state cooperation were generated. Our major focus is introducing legislation which will increase support and appreciation for arts of all forms in the various states, and seeing it through to passage. Among our speakers last week was Sarah Hodgkins, who represented the State of North Carolina admirably. I'd met Sarah before but had never seen her give a presentation. She was excellent and gave credit where credit is due-to her Governor. I can certainly see why you regard her highly.

We were all impressed with the support which the arts receive in North Carolina. We passed a resolution which would encourage the states which do not have a cabinet position dealing with the arts to consider such legislation. You set a fine example.

Congratulations on your recent victory. You must be doing lots of things right!

Best regards,

Onily anne Staples

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Laura Gaskins 4409 3rd Avenue S. Minneapolis, MN 55409

Dear Laura:

Congratulations on receiving the YWCA's outstanding achievement award! It couldn't have happened to anyone more deserving and I'm delighted that you are being recognized for the fine service and hard work you've contributed to the whole community.

I miss seeing you and keep hoping our paths will cross more often, but I'm afraid we are going to have to make the effort ourselves one of these days soon. In the meantime, I just want you to know how proud and pleased I am for you.

Fondly,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Barbara Stuhler, Associate Dean Continuing Education University of Minnesota 150 Wesbrook Hall 77 Pleasant St., S. E. Minneapolis, MN 55455

Dear Barbara:

They couldn't have selected anyone more deserving for the YWCA's outstanding achievement award! You qualify on every count and I'm thrilled to death that the wider world is recognizing it. I'm only sorry that I wasn't there to congratulate you in person.

I keep hoping our paths will cross, but each time there has been a Foreign Relations meeting I've had a conflict and even though I get over on campus once in a while it doesn't seem to be in your area. Let's make an effort soon. But in the meantime, keep up the good work.

Fondly,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Linda Berglin 2309 Clinton Avenue S. Minneapolis, MN 55404

Dear Linda:

Congratulations on receiving the YWCA's outstanding achievement award. It's richly deserved and I can't think of anyone who has provided a better role model and sounding board for women of the State than you.

Keep up the good work, don't get too tired, and I'll see you soon.

Fondly,

EMILY ANNE STAPLES State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Dr. Jane E. Hodgson St. Paul Ramsey Hospital 640 Jackson St. Paul, MN 55101

Dear Jane:

Congratulations on receiving the YWCA's outstanding achievement award! It's richly deserved. I can't think of anyone I know who has had more courage and stamina in helping us thread our way through a very sticky issue. You've provided an example for us all.

Please continue your good work and I hope our paths will cross soon.

Best regards,

EMILY ANNE STAPLES

State Senator

· EAS: jb

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Susan Hagel Recreational Therapy Sister Kenny Institute 2727 Chicago Avenue Minneapolis, MN 55407

Dear Susan:

Congratulations on receiving the YWCA's outstanding achievement award: Your concern and dedication are an example for all of us.

Keep up your good work and I hope that someday soon I may meet you, either at Sister Kenny Institute or at Courage Center.

Best regards,

Price anne Staples

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Molly LaBerge, Director Compas 75 W. 5th Street St. Paul, MN 55102

Dear Molly:

Congratulations on being selected one of the recipients of the Y's outstanding achievement award! I can't think of anyone more deserving and I'm delighted that your talents are recognized even more widely than they already have been. You know that I think you do an outstanding job and I'm glad more and more are coming to realize it.

I've just returned from an Arts Task Force meeting of the National Conference of State Legislatures and am loaded with ideas. All I need is a sounding board and some help in implementation. I'd really like for us to get together soon, but in the meantime I just want you to know how pleasedI am. Please give my best to David.

Fondly,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 13, 1980

Ms. Patricia Klauck, Executive Director Children's Health Center 2525 Chicago Avenue Minneapolis, MN 55404

Dear Pat:

Congratulations on being selected to receive one of the Y's outstanding achievement awards! It's richly deserved and I'm delighted that they recognized your talents and achievement. From my viewpoint, these are about the most prestigious awards a woman in Minneapolis community life can receive. So, I'm delighted that one of them is you.

I miss seeing you, but continue my interest in the provision of health care services in this area so hear about what you are doing every once in a while. I hope our paths will cross soon, but in the meantime this is just to let you know how proud I am of you.

Best regards, .

EMILY ANNE STAPLES State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 13, 1980

Ms. Nancy Nelson WTCN-TV 441 Boone Avenue N. Minneapolis, MN 55427

Dear Nancy:

Congratulations on being selected to receive one of the Y's outstanding achievement awards! It's richly deserved and I'm delighted at the selections, particularly as role models for the community. You do an outstanding job and I'm delighted that more and more people are being made aware of that fact.

Keep up the good work and I hope to see you soon.

Best regards,

EMILY ANNE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 8, 1980

Mr. Glenn S. Brooks 1700 Cargill Building Minneapolis, MN 55402

Dear Glenn:

Thank you for sending me the <u>Pioneer Press</u> editorial. I think I only had about a dozen copies, but I do agree with you that the workers' compensation insurance situation needs far more work than it has received up to this point.

Since it was one of the committees on which I serve that heard all of the workers' compensation legislation, I have become quite familiar with it. It was also my vote in the Employment Committee that sent the nomination of Jim Otto to the floor and I did support his confirmation on the floor. Since I read almost every judgment he has rendered, I felt that one case was being used very unfairly against him and actually a case in which it seemed that he had a perfect right to make the decision he made.

Basically, I think you will find that we agree in most instances on employment issues in the State of Minnesota even though you are not always supportive of my political party.

I always appreciate your comments and also the opportunity to discuss these issues with you in person. Hope it happens soon. In the meantime, thank you for sharing your thoughts with me.

Best regards,

EMILY ANNE STAPLE

State Senator

GLENN S. BROOKS

1700 CARGILL BUILDING
MINNEAPOLIS, MINNESOTA 55402

April 24, 1980

Senator Emily Staples 820 Olson Memorial Hwy. Wayzata, Minnesota 55391

Dear Em:

The enclosed "Pioneer Press" editorial on the rejection of James Otto by the Senate gives a true picture of the Work-mens Compensation insurance situation in Minnesota. For it is a fact that the Workers Comp insurance premiums are soaring because of often ridiculous judgments rendered in employees favor. I know whereof I speak because we have recently had just such a ridiculous award made to one of our employees at our plastics company.

I hope you are one of those DFLers that supported James Otto.

Best regards,

Sleun

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 8, 1980

Mr. John C. Glimmerveen 1015 N. Xene Lane Plymouth, Minnesota 55447

Dear John:

Congratulations on your promotion to President and General Manager of AaCrone, Inc.! It's a responsibility and a challenge which I'm sure you richly deserve. Good luck and if there is any way I can be of assistance, please don't hesitate to call on me.

Best regards,

EMILY WINE STAPLES

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

May 7, 1980

Admissions Chairperson College of Liberal Arts University of Minnesota Minneapolis, Minnesota 55455

Dear Admissions Committee:

It gives me a great deal of pleasure to recommend Ruth Bambenek for admission with advanced standing to the College of Liberal Arts. I have known Ruth and her family for several years. In fact her father and I attended the University of Minnesota at the same time and were acquainted then. Ruth is an unusually qualified and talented young woman. I am so pleased that she is considering CLA to pursue her interest in leisure recreation and parks administration. She has experience in that field having worked in Hopkins in their summer program under Dick Jorgenson.

I have rarely met a young person with the maturity and goal direction which Ruth has at this age. She is a fine athlete and works well with people of all ages. She is cooperative and brings out the best qualities of the people with whom she is associated.

As you can tell, I'm an extremely enthusiastic supporter of Ruth's. She will make an outstanding contribution to the University I am sure.

Best regards,

EMILY ANNE STAPLES

Conily and Staples

State Senator

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 7, 1980

Ms. Ruth Bambenek 203 East Sheridan Ely, Minnesota 55731

Dear Ruth:

It was so nice hearing from you the other evening and I am delighted to write a recommendation to the University of Minnesota on your behalf.

I was pleased that you plan to go into the area of leisure recreation and parks administration in the College of Liberal Arts. As a U. of M. liberal arts graduate myself I try to encourage well qualified people to consider that excelent resource we have right here at home.

Use the enclosed letter however you wish. I'll drop by when I come to Ely. In the meantime, have a good May.

Fondly,

EMILY ANNE STAPLES

State Senator

EAS: jb

Enclosure

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120 Senate

Senate
State of Minnesota

May 7, 1980

W. Mitchell, Mayor Town of Crested Butte P. O. Box 39 Crested Butte, Colorado 81224

Dear Mitch:

I'm so sorry it has taken me this long to respond to your letter of March 27th. However, that was when we were in the throes of the end of our legislative session and your correspondence got pushed to the bottom of a pile which I am now just digging out.

I haven't yet followed through with the people who you carboned me in on, but hope you have heard from them in person. If not, I'll follow-up next week so that they can tell me.

Tomorrow I leave for Charleston, South Carolina to look at what they are doing with their historic properties as well as serving on the Arts Task Force of the National Conference of State Legislatures. I share your concerns over the budget cuts for heritage legislation and have been doing my bit to lobby, although not as personably as you have been.

My race for reelection looks like a tough one, so I'll have my nose to the grindstone until November. But at least will have time for a call or a letter, so do stay in touch and I will follow-up on the severence taxes. I haven't had an opportunity to see much of Bob Herbst recently, so I'm glad that you did. From what I hear he is doing a good job. Take care.

Best regards,

EMILY ANNE STAPLES

State Senator

Town of Crested Butte

P.O. Box 39

Crested Butte, Colorado 81224

-A National Historic District-

W Mitchell Mayor Phone: (303)349-5338 Home: (303)349-5148

March 27, 1980

Senator Emily Staples 1640 Xanthus Lane Plymouth, Minnesota 55391

Dear Emily,

I had lunch with Bob Herbst recently, and he suggested by writing the enclosed letters I might get some information regarding severence taxes.

Colorado got a very modest tax passed a few years ago. This year, a proposal on the Governor's call that would raise the tax by a fraction failed.

I got so upset about Colorado's inability to make the mineral and energy extraction industry pay for the impacts they create. I would like to put a question on the ballot next November but realize the kind of commitment that would require.

On another note, I went back to Washington to testify on behalf of the proposed Heritage Legislation. With the budget cuts, it's going to be a tough year.

Hope to see you at one meeting or another.

Warm regards,

W Mitchell, Mayor Town of Crested Butte

WM/jz

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 6, 1980

Mr. Thomas H. Vind 2520 Troy Lane Plymouth, MN 55447

Dear Mr. Vind:

Thank you for your thoughtful letter concerning the tax situation in Minnesota. I must, however, disagree with your opinion that the tax situation in Minnesota is appalling. Recent studies indicate that Minnesota has the fifth fairest state tax system in the United States. Minnesota indeed relies heavily on the income tax, because it is based on the tax-payer's ability to pay whereas other taxes aren't. Of the regressive taxes, our figures show us 37th in the 45 states that have a sales tax and 22nd out of the 50 states in per capita property taxes.

The revenue collected by state government goes to finance services that contribute to the quality of life people enjoy in a community. The quality of life in a state depends on the price its citizens are willing to pay. It is no coincidence that the citizens of Alabama, Arkansas, Mississippi, South Carolina and Tennessee have the lowest ranked quality of life and also pay the lowest state and local taxes in the nation. Minnesotans can point with pride at the quality of life they have helped to achieve in Minnesota through their tax dollars.

We do aim to be better than average. Minnesota's better than average educational system accounts for a large share of extra tax dollars. The commitment to social services, especially for the poor, elderly, handicapped or retarded add to the cost of running the state. Good libraries, adequate police and fire protection and an excellent state parks system, to name a few government services, all cost a few extra tax dollars to provide, but add immeasurably to our overall quality of life.

We have also made every effort to reduce taxes without slashing needed services. The rankingsyou cite in your letter are based on fiscal year 1978 tax collections and do not take into account much of the tax relief legislation passed since 1977. For example, in 1979 we passed a tax cut

Mr. Thomas H. Vind May 6, 1980 Page 2

totalling well over \$730 million--the largest tax cut in Minnesota history. This past session, we adopted a property tax relief package that will reduce, by almost 10%, the amount of property tax most Minnesota homeowners will have to pay in 1981.

Again, thank you for taking the time to write your concerns to me. If I may be of assistance in the future, please feel free to call on me.

Best regards,

Emily anne Staples

State Senator

State Senator Emily A. Staples St. Paul, MN 55155

Dran Mrs. Staples

Popular opinion has Minnesote the second or thing worst state taxuise, I'm surprised to see we are ninth. If I were a politician I would be ashamed to be worse than average. We are even the worst in our five state area.

Jet's aim to be better than average!!!

Thomas H. Vind 2520 Troy Sare Ply mouth, MN 55447

AVD COMPLETES SECOND YEAR OF SPONSORING HIGH SCHOOL "PREP CLUB"

The Avionics Division was one of twelve Twin City companies (including DSD and Honeywell Corporate) to participate with the Minneapolis Chamber of Commerce in sponsoring a high school prep club during the fall trimester. This was the second year of participation for Avionics Division and its two representatives, Mickie Hulteen, Supervisor in Business Systems, and Rich Brueckner, AvD Minneapolis Communication Coordinator.

The major function of the Prep Club program is to develop high school students' awareness of the need for sound preparation for entry into the work force. The program is designed to help youth acquire a better understanding of our American business system and how the free enterprise system operates. Students also learn about their opportunities as well as their responsibilities in the world of work.

Six Minneapolis high schools participated in the program, each school having two clubs, Edison High School was again, assigned to AvD. Each Prep Club had three to four adult leaders from two companies. The Prudential Co. provided a representative to serve with Mickie and Rich at Edison. The Edison Prep Club met once a week for nine weeks during an Office Procedures Class consisting of juniors and seniors. (The Edison High Club was an all-girl class.) The three group leaders would each prepare and teach a segment of the class lesson for a particular week. Topics ranged from Social Security, the pay check, to techniques on interviewing for a job.



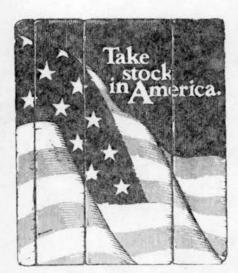
Mickie Hulteen, Edison Prep Club leader, distributes sample of an applicant aptitude test that job candidates often are asked to take.



Rich Brueckner conducts a mock "job applicant interview" to expose the students to interviewing techniques.

The program culminated in a noon banquet held in a Bloomington hotel. All the high schools involved and the sponsoring companies were represented. Certificates of course completion were handed out to the students and Dr. Raymond Arveson, Superintendent of Minneapolis Public Schools, presented the company representatives with certificates of appreciation. The special guest speaker was the "old bench warmer," Bob Lurtzema.

When asked what she thought of the Program this year, Mickie said, "the time went by so fast again this trimester. It was a personally rewarding experience for me as I'm sure it was for Rich. After my second year in Prep Clubs, I'm developing quite a loyalty for Edison." As far as Mickie and Rich are concerned, AvD will be participants again next fall.



HOW DOES MINNESOTA COMPARE?

Source

Minnesota Taxpayers Association State and Local Taxes by State of Personal Income

Rank	State	Per Capita
1	Alaska	\$2,2951.71
2	New York	1,252.22
3	California	1,088.92
4	DC	1,070.58
5	Massachusetts	1,001.87
6	Wyoming	988.43
7	Hawaii	974.39
8	New Jersey	931.45
9	Minnesota	906.10
10	Nevada	892.24
		891.97
11	Maryland	
12	Connecticut	885.10
13	Michigan	878.17
14	Wisconsin	870.41
15	Illinois	860.29
16	Delaware	829.36
17	Arizona	826.53
18	Colorado	823.82
19	Washington	821.22
20	Vermont	810.10
21	Oregon	793.13
22	Rhode Island	792.82
23	Nebraska	773.90
24	Pennsylvania	770.01
25	Montana	765.66
26	Iowa	748.60
27	Kansas	727.56
28	North Dakota	681.69
29	Virginia	675.39
30	Maine	658.12
31	Indiana	652.45
32	Utah	652.18
33	Ohio	640.74
34	Idaho	639.36
35	Texas	637.44
36	Louisiana	636.07
37	South Dakota	629.35
38	Florida	628.16
39	New Mexico	624.58
40	West Virginia	622.40
41	New Hampshi	
42	Georgia	609.10
43	Missouri	608.93
44	Kentucky	601.25
45	Oklahoma	598.30
46	North Carolina	
47	Tennessee	564.09
48	South Carolina	120000000000000000000000000000000000000
49	Mississippi	527.46
	Alabama	506.97
50	Arkansas	494.08
51	Arkansas	434.00



Senate Majority Research

ROOM 24G

STATE CAPITOL (612) 296-4949 ST. PAUL, MN. 55155

ROOM 446 STATE OFFICE BUILDING ST. PAUL, MN. 55155

(612) 296-4113

April 29, 1980

TO:

Senator Staples

FROM:

Greg Failor

May I suggest that you use the following draft letter to respond to the attached constituent letter.

Should you have any questions, please call me at 296-0165.

GF/gu Encs.

DRAFT	LETTER	
5		
Dear	,	
Dear		

Thank you for your thoughtful letter concerning the tax situation in Minnesota. I must, however, disagree with your opinion that the tax situation in Minnesota is appalling. Recent studies indicate that Minnesota has the fifth fairest state tax system in the United States. Minnesota indeed relies heavily on the income tax, because it is based on the taxpayers ability to pay whereas other taxes aren't. Of the regressive taxes, our figures show us 37th in the 45 states that have a sales tax and 22nd out of the 50 states in per capita property taxes.

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We do aim to be better than average. Minnesota's better than average educational system accounts for a large share of extra tax dollars. The commitment to social services, especially for the poor, elderly, handicapped or retarded add to the cost of running the state. Good libraries, adequate police and fire protection and an excellent state parks system, to name a few government services, all cost a few extra tax dollars to provide, but add immeasurably to our overall quality of life.

We have also made every effort to reduce taxes without slashing needed services. The rankings you cite in your letter are based on fiscal year 1978 tax collections and do not take into account much of the tax relief legislation passed since 1977. For example, in 1979 we passed a tax cut totalling well over \$730 million-the largest tax cut in Minnesota history. This past session, we adopted a property tax relief package that will reduce, by almost 10%, the amount of property tax most Minnesota homeowners will have to pay in 1981.

Again, thank you for taking the time to write your concerns to me. If I may be of assistance in the future, please feel free to call on me.

Sincerely,

Senator Staples

Laura Ravenikar Ely memorial Kigh School Ely mn 55731 218-365-6140 motel Ely 1047 & Sheridan across from Holding

graduation cuemony is in the auditorium of the Jr. High Begins at 8:00 The school is on 600 E. Harvey

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

May 12, 1980

Miss Laura Ravnikar Memorial Senior High School Ely, Minnesota 55731

Dear Laura:

Attached is a copy of my resume and a picture which you may want to use in putting together a news release relative to my speaking before your graduating class on May 29th.

Looking forward to being with you.

Best regards,

EMILY AND STAPLES

State Senator

EAS: jb

Attachments

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 12, 1980

Michael F. Ettel 465 W. Wheelock Parkway St. Paul, Minnesota 55117

Dear Mike:

Attached is the resume that you requested.

Looking forward to seeing you on June 10th from

1:00 - 3:00 p.m.

Best regards,

EMILY ANNE STAPLES State Senator

EAS: jb

Attachment

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Kenneth R. Larson 1537 Zealand Avenue North Minneapolis, Minnesota

Dear Ken:

A belated thank you for the thoughtful letter you sent at the beginning of the session regarding Minnesota's public sector collective bargaining law.

To bring you up to date, this past legislative session we passed a bill that will remove from the law those provisions which tend to give school boards an unfair edge in negotiations with teachers. First, we provided that binding arbitration can only be used if both parties mutually agree to submit all items in dispute to arbitration.

Secondly, the right to strike is expanded effective July 1, 1980. Under the new law, teachers may legally strike if:

- 1. Their contract has expired; and
- There has been at least 60 days of mediation, of which 30 days must occur after the contract expires; and
- 3. The union has notified the school board and the Director of Mediation Services in writing of its intent to strike 10 days in advance; and
- 4. Either party has rejected the other's request for arbitration or no request for arbitration has been made by either party within 45 days after an impasse occurs. Impasse occurs when the Director of Mediation Services certifies that further mediation would serve no useful purpose or the contract has expired and the mediation requirement has been met.

As with the current law, teachers will also have the legal right to strike if the employer refuses to implement an arbitration award.

Again, thank you for taking the time to send me your thoughts. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,

Inity anne Staples
Emily Anne Staples
State Senator

/bwm

Dear Mrs. Staples: This is the first time I have ever witten a letter to a legislator and I feel a little awkward about t. However, I wanted to express an important concern of mine to you I live in Golden Valley and work as a school teacher in the Farmington School Sistrict. yes - it is a long ways to commute to work. I am writing this letter to you to ask for some Kelp in changing the Public Employees Latin Relations Act. We have concluded a two-year teaching contract under the present law. The school board asked for arbitration and was granted that request much to the dismany of the smoothly. The artitor reached his decision and the settlement was just a little short of a disaster for me. Through his decision, I would be getting less than a 8% pay increase for the next two years. That news certainly depressed me and caused me a great deal of anxiety when I think of inflation running at about 25% for the next two years. I feel that the ament Julie Employees Lator Relations Act is not working fairly the way it is now being used. The law now allows a rather one-sided rush into arbitration. I would like to ask your help in changing the law so that there would be find bargaining between school boards and teachers. I want to thank you for taking the time to listen to me. I know that you are so busy at this time of the year. But I would appreciate it is you could be of help in improving this Ken Larson Kerrutho h 1537 Zealand and To. Sincerely yours,

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Ronald A. Schulte 15915 Fourth Avenue North Plymouth, Minnesota 55447

Dear Ronald:

Thank you for your letter regarding Minnesota's public sector collective bargaining law.

To bring you up to date, this past legislative session we passed a bill that will remove from the law those provisions which tend to give school boards an unfair edge in negotiations with teachers. First, we provided that binding arbitration can only be used if both parties mutually agree to submit all items in dispute to arbitration.

Secondly, the right to strike is expanded effective July 1, 1980. Under the new law, teachers may legally strike if:

- 1. Their contract has expired; and
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- 3. The union has notified the school board and the Director of Mediation Services in writing of its intent to strike 10 days in advance; and
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As with the current law, teachers will also have the legal right to strike if the employer refuses to implement an arbitration award.

Again, thank you for taking the time to send me your thoughts. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,

Emily Agne Staple

State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •

15915 Fourth Avenue North Plymouth, Minnesota 55447 March 21, 1980

The Honorable Emily Staples State Senator, District 43 State Capitol St. Paul, Minnesota 55101

Dear Senator Staples:

This letter is to express my support for amending PELRA legislation to give teachers the right to strike.

Specifically, I'm referring to amending the Public Employment Labor Relations Act, Minnesota Statutes 1978, Chapter 179.61-77. Such a bill S. F. 2085, sponsored by Senator Nick Coleman, is being heard in the Senate Committee on Governmental Operations.

As a teacher, I feel bargaining with my employer, without the right to strike, is begging. We need means to encourage school boards to bargain seriously and in good faith, prior to the expiration of contracts. I think the right to strike should be in effect for teachers as soon as an existing contract expires. Mediation and arbitration should not be prerequisites for this right to strike.

Sincerely,

Ronald A. Schulte

anala aschulte

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Karen Bolstad, Chairman, Governmental Relations Council Robbinsdale Education Association 5801 Halifax Avenue North Brooklyn Center, Minnesota 55429

Dear Karen:

Thank you for your earlier letter regarding Minnesota's public sector collective bargaining law.

As I'm sure you are probably aware, this past legislative session we passed a bill that will remove from the law those provisions which tend to give school boards an unfair edge in negotiations with teachers. First, we provided that binding arbitration can only be used if both parties mutually agree to submit all items in dispute to arbitration.

Secondly, the right to strike is expanded effective July 1, 1980. Under the new law, teachers may legally strike if:

- 1. Their contract has expired; and
- 2. There has been at least 60 days of mediation, of which 30 days must occur after the contract expires; and
- 3. The union has notified the school board and the Director of Mediation Services in writing of its intent to strike 10 days in advance; and
- 4. Either party has rejected the other's request for arbitration or no request for arbitration has been made by either party within 45 days after an impasse occurs. Impasse occurs when the Director of Mediation Services certifies that further mediation would serve no useful purpose or the contract has expired and the mediation requirement has been met.

As with the current law, teachers will also have the legal right to strike if the employer refuses to implement an arbitration award.

Again, thank you for taking the time to send me your thoughts.

Sincerely

Crile anne Staples

State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •

aldress: Halifur No.
5801 C. 55429 February 24, 1980 The Honorable Emily Staples 255 Capitol Building St. Paul, MN. 55155 Dear Emily, Minnesota teachers have been negotiating with school boards since 1971 under the Public Employees Labor Relations Act. It is quite obvious that PELRA is not working. Because of this the Robbinsdale Education Association has passed a resolution backing the bill MEA has prepared to amend PELRA in order to provide a law that will improve bargaining. This bill would make the following major changes in bargaining procedures: 1. Impasse is automatically declared on July 1. Both parties have the right to reject a request to arbitrate. Arbitration shall be on a final offer, issue by issue, basis. Teachers shall have the right to strike if: Either party rejects a request to arbitrate or; The parties have been at impasse for more than 60 days. I hope you will consider these changes when they come up for discussion and for a vote. Very truly yours, Haven Bolstad Karen Bolstad, Chairman, Governmental Relations Council Robbinsdale Education Association KB/kk

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Arlo G. Miller 3125 Kyle Avenue North Golden Valley, Minnesota 55422

Dear Arlo:

Thank you for both letters regarding Minnesota's public sector collective bargaining law.

To bring you up to date, this past legislative session we passed a bill that will remove from the law those provisions which tend to give school boards an unfair edge in negotiations with teachers. First, we provided that binding arbitration can only be used if both parties mutually agree to submit all items in dispute to arbitration.

Secondly, the right to strike is expanded effective July 1, 1980. Under the new law, teachers may legally strike if:

- 1. Their contract has expired; and
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As with the current law, teachers will also have the legal right to strike if the employer refuses to implement an arbitration award.

Again, thank you for taking the time to send me your thoughts. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely

Emily Arme Staples

State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •

March 17, 1980

Senator Emily Staples 235 Minnesota Capitol St. Paul, Minnesota 55155

Dear Senator Staples;

I know it is late in the session and I expect no reply to this letter.

Will you give great consideration to the P.E.L.R.A. amendments being supported by the Minnesota Education Association. I teach in the Mounds View System where we still have no contract. Education in our district is being slowly destroyed because of this long drawn out problem. Teachers need a balance of power in contract bargaining.

Thank you for your attention.

Sincerely,

Arlo G. Miller 3125 Kyle Ave. N.

Golden Valley, MN 55422

wes G. Mille

Sewator Emily Staples State Capital St. Paul, Minnesota

Devar Senator Staples;

With only three days left + of The session I just wanted to drop you one (Ast encouragement to support the will which will give teachers The right to strike. we do not want A strike but use so want equality at The bangaining table so A contract can be settled guickly And we CAN STANT A School year with A clear mind. Under out present law school boards Ave actually on cour Agod to Keep Their money invested And regotiate on ord on to The detri west of All con cerned. This has reached A crisis in our schools. Nothing works with All The hostility generated by constant negotiations.

Sincerely, Ando G. Miller 3125 legle Ave.N. Goldon VAlley, MN.

DRAFT LETTER

Dear	:

Thank you for your letter regarding Minnesota's public sector collective bargaining law.

This past legislative session we passed a bill that will remove from the law those provisions which tend to give school boards an unfair edge in negotiations with teachers. First, we provided that binding arbitration can only be used if both parties mutually agree to submit all items in dispute to arbitration.

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As with the current law, teachers will also have the legal right to strike if the employer refuses to implement an arbitration award.

Again, thank you for taking the time to send your thoughts to me. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,



Senate Majority Research

ROOM 24G

STATE CAPITOL

ST. PAUL, MN. 55155

(612) 296-4949 ROOM 446 STATE OFFICE BUILDING ST. PAUL, MN. 55155

(612) 296-4113

April 24, 1980

TO:

Senator Staples

FROM:

Greg Failor

Of to seed out

May I suggest that you use the enclosed draft letter to respond to teachers in your district who wrote to you about the right to strike.

If you have any questions, please call me at 296-0165.

GF/gu Enc.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

R. C. Gardner 984 Yuma Lane Minneapolis, Minnesota 55447

Dear Mr. Gardner:

Thank you for your letter expressing your concern about excluding the first \$12,000 pension income from taxation. I share your view and appreciate the difficulties faced by people living on a fixed income.

The original exclusion amount sought in H.F. 2426 was \$12,000. However, a House-Senate compromise was worked out in the Omnibus Tax Bill so that the amount of pension income excluded from taxation is increased from \$10,000 to \$11,000. The pension exclusion will continue to be reduced by the amount of federal adjusted gross income in excess of \$17,000.

Again, thank you for taking the time to share your views with me.

Sincerely,

Crily anne Staples
Emily Anne Staples

State Senator

/bwm

Honoroble Snata Emily ann Stapler Room 235 Capetal St. Paul Inn 55155

H.F. 2426

Dear Senata:

may I please ask you to Sufford m. horabis fell H.F. 2426 which will give a \$12,000 exemption in income tax to those on a retirement income. With the cost of living as it is such a set off would help immeasurably.

> Sincerely R.C. Gardner 984 Yuma Lane Mph Inn 55447



Senate Majority Research

ROOM 24G S

STATE CAPITOL (612) 296-4949 ST. PAUL, MN. 55155

ROOM 446 STATE OFFICE BUILDING ST. PAUL, MN. 55155

(612) 296-4113

April 22, 1980

TO:

Senator Staples

FROM:

Kathleen Buchmeier

RE:

Constituent, R. C. Gardner

Please find enclosed a suggested reply re Gardner's query concerning the amount of pension income excluded from taxation.

KB/gu Enc.

	LETTER
I JK AF I	1. F. 1 F. R.

Dear	
Dear	

Thank you for your letter expressing your concern about excluding the first \$12,000 pension income from taxation. I share your view and appreciate the difficulties faced by people living on a fixed income.

The original exclusion amount sought in H.F. 2426 was \$12,000. However, a House-Senate compromise was worked out in the Omnibus Tax Bill so that the amount of pension income excluded from taxation is increased from \$10,000 to \$11,000. The pension exclusion will continue to be reduced by the amount of federal adjusted gross income in excess of \$17,000.

Again, thank you for taking the time to share your views with me.

Yours truly,

Honoroble Snata Emily ann Stapler Room 235 Capital St. Paul Inn 55155

H.F. 2426

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Sincerely R.C. Gardner 984 Yuma Lane Naple Inn 55447

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120 Senate

State of Minnesota

April 29, 1980

George H. Pelto 6000 Kenneth Way Golden Valley, Minnesota

Dear George:

Thank you for your phonecall during the last days of the session concerning the Legislature's override of federal law preempting state usury limits on home mortgage rates. As you know, the states were given three years to override the federal preemption and reinstate their own usury limits.

Since the states were given this option to reinstate their usury laws, the Commissioner of Banking, Michael Pint, urged the Legislature to override federal action on this matter. He suggested that when the Congress voted to preempt state usury laws it did so to make home mortgage money available in states with unrealistically low fixed usury rate ceilings. Minnesota's usury law was not under attack by the Congress because it allows the maximum mortgage interest rate to float monthly with the going market rate.

Because of the Commissioner's recommendation and the fact that most of us in the Legislature felt that Minnesota's home mortgage usury law was working well, we voted to reinstate our usury limit, effective after December 31, 1981.

Again, thank you for taking the time to let me know your thoughts. Should you be in need of any help in the future, please feel free to call on me.

Sincerely,

Crilly anne Staples
Emily Anne Staples

State Senator

/bwm



State of Minnesota

SENATE

From the office of SENATOR EMILY ANNE STAPLES

Seonge H. Pelto - 6. V. 6000 Kenneth Way 0-370-80/2 h-545-2048

Il: HF 2268, Luther's amendment
to override federal ple-lymption
of wary ceiling. Montgage
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without that.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Gordon Bloom 6045 Wicksburg Lane Plymouth, Minnesota 55446

Dear Gordon:

Thank you for your phonecall during the last days of the session concerning the Legislature's override of federal law preempting state usury limits on home mortgage rates. As you know, the states were given three years to override the federal preemption and reinstate their own usury limits.

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Because of the Commissioner's recommendation and the fact that most of us in the Legislature felt that Minnesota's home mortgage usury law was working well, we voted to reinstate our usury limit, effective after December 31, 1981.

Again, thank you for taking the time to let me know your thoughts. Should you be in need of any help in the future, please feel free to call on me.

Sincerely,

Emily Anne Staples

Enne Staples

State Senator

/bwm

Jen Staples -Gordon Bloom of Phymoreth (6045 Vicksburg Lan, Plymouth, MN, 55446; 559-2543) called to say he opposes any attempt to override the federal usury pre-emption since it hasn't received any committee hearings t is an important matter.

Friday April 11-80

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Bob and Betty Watson 1910 Kyle Place Golden Valley, Minnesota 55422

Dear Bob and Betty:

Thank you for your telegram concerning the Legislature's override of federal law preempting state usury limits on home mortgage rates. As you know, the states were given three years to override the federal preemption and reinstate their own usury limits.

Since the states were given this option to reinstate their usury laws, the Commissioner of Banking, Michael Pint, urged the Legislature to override federal action on this matter. He suggested that when the Congress voted to preempt state usury laws it did so to make home mortgage money available in states with unrealistically low fixed usury rate ceilings. Minnesota's usury law was not under attack by the Congress because it allows the maximum mortgage interest rate to float monthly with the going market rate.

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Again, thank you for taking the time to send me your thoughts. Should you be in need of any help in the future, please feel free to call on me.

Sincerely,

Triely anne Staples
Emily Anne Staples

State Senator

/bwm



Telegram

SPA129 (0900) (4-002499B105-001)PD 04/14/80 1644

ICS IPMMMMC MPS

SUSPECTED DUPLICATE: 4-001989D103-003 MMB 156 ICS SOTOIPO MLTN
RETRIEVAL REPLY 4-067979S102 ICS IPMBNGZ CSP

6123707261 POM TDBN MINNEAPOLIS MN 15 04-11 0443P EST

PMS SENATOR EMILY STAPLES

ST. PAIII. MN

BT

PLEASE OPPOSE ANY ATTEMPT TO OVERRIDE FEDERAL USURY PREEMPTION SINCE MATTER RECEIVED NO COMMITTEE HEARINGS

BOB AND BETTY WATSON

1910 KYLE PL

GOLDEN VALLEY MN 55422

(BOB AND BETTY WATSON/1910 KYLE PL/GOLDEN VALLEY MN 55422/FN/6123381055///570/F///BOB AND BETTY WATSON 1910 KYLE PL GOLDEN VALLEY MN 5542

SF-1201 (R5-69)



Telegram

2/6123707261/).

NNNN

SF-1201 (R5-69)

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



Senate

State of Minnesota

April 29, 1980

Charlotte E. Masica 21 Balsam Lane Plymouth, Minnesota 55441

Dear Charlotte:

Thank you for your telegram concerning the Legislature's override of federal law preempting state usury limits on home mortgage rates. As you know, the states were given three years to override the federal preemption and reinstate their own usury limits.

Since the states were given this option to reinstate their usury laws, the Commissioner of Banking, Michael Pint, urged the Legislature to override federal action on this matter. He suggested that when the Congress voted to preempt state usury laws it did so to make home mortgage money available in states with unrealistically low fixed usury rate ceilings. Minnesota's usury law was not under attack by the Congress because it allows the maximum mortgage interest rate to float monthly with the going market rate.

Because of the Commissioner's recommendation and the fact that most of us in the Legislature felt that Minnesota's home mortgage usury law was working well, we voted to reinstate our usury limit, effective after December 31, 1981.

Again, thank you for taking the time to send your thoughts to me. Should you be in need of any help in the future, please feel free to call on me.

Sincerely,

Inily anne Staples
Emily Anne Staples

State Senator

/bwm



Telegram

SPA157(1735)(4-057096S102)PD 04/11/80 1534

ICS IPMBNGZ CSP

6123726022 TDBN MINNEAPOLIS MN 78 04-11 0334P EST

PMS SENATOR EMILY ANNE STAPLES

STATE CAPITOL

ST PAUL MN

I URGE YOU TO APPROVE HOUSE FILE 2268 AND ANY OTHER BILLS WHICH CONTAINS AN OVERRIDE OFTHE FEDERAL USURY OVERRIDE LEGISLATION.

ADOPTION OF THIS FAR-REACHING LEGISLATION IN THIS PERIOD OF SEVERE ECONOMIC DISLOCATION WITHOUT REASONED ANALYSIS OF ITS IMPACT ON BORROWERS, LENDERS, THE HOUSING INDUSTRY AND THE ECONOMY IN GENERAL WOULD BE ILL-ADVISED. THE FEDERAL OVERRIDE LEGISLATION IS CRITICAL TO THE HOUSING INDUSTRY AND THE AVAILABILITY OF FUNDS TO FINANCE HOME OWNERSHIP.

CHARLOTTE E. MASICA 21 BALSAM LN PLYMOUTH MN 55441

NNNN

SF-1201 (R5-89)

DRAFT LETTER

Dear	:
	-

Thank you for your telegram concerning the Legislature's override of federal law preempting state usury limits on home mortgage rates. As you know, the states were given three years to override the federal preemption and reinstate their own usury limits.

Since the states were given this option to reinstate their usury laws, the Commissioner of Banking, Michael Pint, urged the Legislature to override federal action on this matter. He suggested that when the Congress voted to preempt state usury laws they did so to make home mortgage money available in states with unrealistically low fixed usury rate ceilings. Minnesota's usury law was not under attack by the Congress because it allows the maximum mortgage interest rate to float monthly with the going market rate.

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Again, thank you for taking the time to send your thoughts to me. Should you be in need of any help in the future, please feel free to call on me.

Sincerely.

Senator Staples



Senate Majority Research

ROOM 24G

STATE CAPITOL

ST. PAUL, MN. 55155

(612) 296-4949 ROOM 446 STATE OFFICE BUILDING ST. PAUL, MN. 55155

(612) 296-4113

April 24, 1980

TO:

Senator Staples

FROM:

Greg Failor

May I suggest that you use the following draft letter to respond to Bob and Betty Watson.

If you have any questions, please call me at 296-0165.

GF/gu Enc.

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

April 28, 1980

William H. Spoor The Pillsbury Company Executive Offices Minneapolis, Minnesota 55402

Dear Bill:

I was pleased to be included as a guest at your luncheon for Benjamin Hooks this noon. I had not met him before and was glad to have the opportunity to hear him, and to be refreshed on some discouraging statistics.

I'll spend the afternoon trying to work off the French Silk pie -- but I loved it. Thanks. See you soon.

Fondly,

Emily Anne Staples State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •

THE PILLSBURY COMPANY

EXECUTIVE OFFICES

MINNEAPOLIS, MINNESOTA 55402

WILLIAM H. SPOOR CHAIRMAN OF THE BOARD

612/330-4621

April 4, 1980

Senator Emily Ann Staples Room 235 State Capitol St. Paul, Minnesota 55155

Dear Emily:

Dr. Benjamin Hooks, Executive Director of the National Association for the Advancement of Colored People (NAACP), will be in Minneapolis on Monday, April 28. It is my privilege to invite you to a luncheon in his honor at the Minneapolis Club, Colony Room B, at 12 noon. We will adjourn promptly at 1:15 p.m.

The visit to Minneapolis by Dr. Hooks provides us with a rare opportunity to meet Ben Hooks, a distinguished American leader, and to learn of the important work of the NAACP.

I sincerely hope you will join us for lunch.

Sincerely,

WHSpoor:jn

R.S.V.P. Joyce Nelson 330-4165

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate
State of Minnesota

April 28, 1980

Barbara Runkel 3325 York Avenue North Robbinsdale, Minnesota 55422

Dear Barbara:

Just a short note to thank you for your letter asking me to oppose S.F. 2197 -- the teacher discharge and suspension bill. You will be happy to learn that S.F. 2197 did not reach the floor of the Senate for a final vote this past session.

I appreciate your taking the time to send me your thoughts on this issue. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,

Emily Anne Staples State Senator

/bwm

COMMITTEES • Health, Welfare & Corrections • Energy & Housing • Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •

L. Caracan

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

April 28, 1980

Carol J. Omodt 13660 74th Avenue North Maple Grove, Minnesota 55369

Dear Carol:

Just a short note to thank you for your letter asking me to oppose S.F. 2197 -- the teacher discharge and suspension bill. You will be happy to learn that S.F. 2197 did not reach the floor of the Senate for a final vote this past session.

I appreciate your taking the time to send me your thoughts on this issue. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,

Oncily Onne Staples Emily Anne Staples

State Senator

/bwm

COMMITTEES . Health, Welfare & Corrections . Energy & Housing . Vice Chairman, Employment • General Legislation & Administrative Rules • Veterans Affairs •





Senate Majority Research

ROOM 24G

STATE CAPITOL (612) 296-4949 ST. PAUL, MN. 55155

ROOM 446 STATE OFFICE BUILDING ST. PAUL, MN. 55155

(612) 296-4113

April 25, 1980

TO:

Senator Staples

FROM:

Greg Failor

May I suggest that you use the following draft letter to respond to teachers asking you to oppose S.F. 2197 - the teacher discharge and suspension bill.

If you have any questions, please call me at 296-0165.

GF/gu Enc.

	DRAFT	LETTER
--	-------	--------

Dear	
Dear	

Just a short note to thank you for your letter asking me to oppose S.F. 2197 - the teacher discharge and suspension bill. You will be happy to learn that S.F. 2197 did not reach the floor of the Senate for a final vote this past session.

I appreciate you taking the time to send your thoughts to me. Should you be in need of any assistance in the future, please feel free to call on me.

Sincerely,

Senator Staples

3325 York Quenue North Robbinsdale, Munnesota 55422 March 19, 1980

Honorable Senator Stayless 235 State Capital Munisota State Capital St. Paul, Munisota 55155

Dear Senator Staples,

I am opposed to Senate 2197 because of the suspension amendment which was added whithout that amendment I could suggest the remainder of the bill dealing with a hearing officer for all tenue cases.

> Swierely epurs, Barbara Runkel

13660 74th avenue No. Maple Grove, Mr. 55369 March 26, 1980 Senator Emily Staples Room 235, State Capital St. Paul, Mr. 55155 Dear Senator Staples: I call your attention to the recent legislative defeat of the MIT Discipline Bill and caution you to show concern for teachers on a new threat. Vote no on SF 2197, an anti-teacher bill. The bill has a lack of due process, unfair suspension procedure, intimidating financial aspects and it demeans the. collective bargaining agreements. In favor of teachers' rights, I urge you to vote no on this bill. Sincerely, Carol J. Omodt Lee Elem. Dist. 281 Robbinsdale Federation of Teachers, Local 872.

3325 York Quenue North Robbinsdale, Munnecota 55422 March 19, 1980

Honorable Senator Stayless 235 State Capital Munisota State Capital St. Paul, Munisota 55155

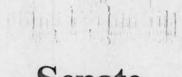
م. م المدينة

Dear Genator Stagles,

I am opposed to Senate 2197 because of the suspension amendment which was added whithout that amendment I could suggest the remainder of the bill dealing with a hearing officer for all tenure cases.

> Smeerely epurs, Barbara Runkel

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120



State of Minnesota

April 22, 1980

Mr. Jack Mogelson 1131 Toledo Avenue N. Golden Valley, MN 55422

Dear Jack:

Thank you so much for supporting my fund raiser and for being so helpful with advice and counsel during the session.

I face a difficult campaign as you well know and I feel it's extremely important that all Democrats support our endorsed candidates. You agree I know.

Thanks again.

Best regards,

EMILY ANNE STAPLES

State Senator

EAS: jb

cc: George Dahlvang D.R.I.V.E.



The Plymouth Fire Department will honor 5 Charter Members with a retirement party. "In alphabetic order" Doug Audette, Francis Bauer, Adolph Reinke, Art Schiebe, Harvey Scheibe.

We have reserved the poolside area at the Raddison Inn Plymouth.

Agenda: 7:00 - 8:00PM Cash bar and appetizers

8:00 - 9:00PM Sit down dinner, serving sliced

Roast Sirloin

9:00 - Program

Cost per person is \$9.75. Please indicate the number attending along with your check. If for some reason you cannot attend the dinner, please feel welcome to join us during the program.

Plymouth Fire Dest. Doing audette 11902 Co. Rd. 15 Plymouth Mrs. 53441 Francis Bauer 11010 G. Rd. 15 Plymouth, Nr. 55 441 adolph Reinke 406 A North Co. Rd. 73 Plymouth, Mn. 55441 art Schiebe 815 Cottonwood Lane Plementh Nen. 55441 Harvey Schiebe 1215 N. Goldenrod Love Plemouth Mr. 55441

John Glenmeroven 1015 IV. Xene have Polymouth Nr. 55447

Senator, 43rd District 235 Minnesota Capitol St. Paul, Minnesota 55155 (612) 296-4137 1640 Xanthus Lane Plymouth, Minnesota 55391 (612) 473-9120

Senate

State of Minnesota

May 8, 1980

Doug Audette 11902 County Road 15 Plymouth, MN 55441

Dear Doug:

Congratulations on your distinguished service with the Plymouth Fire Department! I was so sorry not to have been able to be with you the evening of your retirement party, but I was out of town. I understand it was a very gala event.

We certainly do appreciate all of the time, effort, and energy you have spent in taking care of the people of Plymouth. Service with the Fire Department is far too often a thankless task and you certainly deserve the thanks you receive. Even if it is a little late, I join in thanking you.

Best regards,

EMILY AND STAPLES

State Senator

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Senate

State of Minnesota

May 8, 1980

Francis Bauer 11010 County Road 15 Plymouth, MN 55441

Dear Francis:

Congratulations on your distinguished service with the Plymouth Fire Department! I was so sorry not to have been able to be with you the evening of your retirement party, but I was out of town. I understand it was a very gala event.

We certainly do appreciate all of the time, effort, and energy you have spent in taking care of the people of Plymouth. Service with the Fire Department is far too often a thankless task and you certainly deserve the thanks you receive. Even if it is a little late, I join in thanking you.

Best regards,

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Senate

State of Minnesota

May 8, 1980

Adolph Reinke 406 A North County Road 73 Plymouth, MN 55441

Dear Adolph:

Congratulations on your distinguished service with the Plymouth Fire Department! I was so sorry not to have been able to be with you the evening of your retirement party, but I was out of town. I understand it was a very gala event.

We certainly do appreciate all of the time, effort, and energy you have spent in taking care of the people of Plymouth. Service with the Fire Department is far too often a thankless task and you certainly deserve the thanks you receive. Even if it is a little late, I join in thanking you.

Best regards,

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State Senator

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Senate

State of Minnesota

May 8, 1980

Art Schiebe 815 Cottonwood Lane Plymouth, MN 55441

Dear Art:

Congratulations on your distinguished service with the Plymouth Fire Department! I was so sorry not to have been able to be with you the evening of your retirement party, but I was out of town. I understand it was a very gala event.

We certainly do appreciate all of the time, effort, and energy you have spent in taking care of the people of Plymouth. Service with the Fire Department is far too often a thankless task and you certainly deserve the thanks you receive. Even if it is a little late, I join in thanking you.

Best regards,

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State Senator

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Senate

State of Minnesota

May 8, 1980

Harvey Schiebe 1215 N. Goldenrod Lane Plymouth, MN 55441

Dear Harvey:

Congratulations on your distinguished service with the Plymouth Fire Department! I was so sorry not to have been able to be with you the evening of your retirement party, but I was out of town. I understand it was a very gala event.

We certainly do appreciate all of the time, effort, and energy you have spent in taking care of the people of Plymouth. Service with the Fire Department is far too often a thankless task and you certainly deserve the thanks you receive. Even if it is a little late, I join in thanking you.

Best regards,

EMILY AMNE STAPLES

State Senator