



Emily Anne Staples Tuttle papers.

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THE WOMENS' INSTITUTE FOR SOCIAL CHANGE

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CURRICULUM FOR  
WOMEN'S INSTITUTE ON SOCIAL CHANGE  
Fall 1972

I. Change: A Historical Perspective

Reading: Radical Suburb - Orr &  
Nicolson  
Looking Backward - Bellamy

October 3

9:00

A History of Social Change - Dr. Bert Ellenbogen, Professor of Sociology  
University of Minnesota

11:00

1:00

A Theory of the Middle Class - Dr. Thomas Walz, Family Social Science  
Department, University of Minn.

October 5

9:00

Discussion with Ann Johnston, Community Resource Specialist and  
Resource Staff

11:00

1:00

Discussion of Institute goals, log assignments

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II. The Alternatives of Change

Reading: Culture and Commitment  
Margaret Mead

October 10

9:00

The Future is Now - Dr. John Brantner, Professor of Clinical Psychology  
at University of Minnesota Medical School

11:00

One Woman's Changing Alternatives - Marcia Alver

October 12

9:00

Discussion of field Experiences with Community  
Resource Staff

11:00

Magician - a film

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III. The Other Americas

Reading: Upside Down Welfarism -  
Thomas Walz  
(available at Women's Institute)

October 17

9:00

Hunger in America - a film

10:30

Poverty and Women - Esther Wattenberg, Director

New Careers, University of Minn.

12:00

The Welfare Rights Movement - Patricia Barnhouse

October 19

9:00

Field Experience discussion with Community Resource staff

11:00

Gerlach's film on Social Movements

12:00

Discussion of "Other Americas"

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Community Resource People

Mary Moore

Winnie Bourdaine

Doris Slaughter

Joan Malachuk

#### IV. The State of the Union

Reading: The Populist Manifesto -  
Greenfield & Newfield

October 24

- 9:00 Jack Flogler - Department of Labor Relations, University of Minn.  
10:30 - 1:00 Planned by Participants (speaker phone available)

October 26

- 9:00 Discussion with Community Resource Staff  
10:30 Mapping out power structure of the area

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#### V. State of the World

Reading: to be assigned

October 31

- 9:00-1:00 Planned by Participants (speaker phone available)

November 2

- 9:00 - 2:00 Tracts - (a land use simulation)

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#### VI. Human Liberation

November 7 - to be scheduled

November 9

- 9:00 Discussion with Community Resource Staff  
11:00 Creativity - a film by Sol Bass

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#### VII. Skills for Change

Reading: Rules for Radicals - Alinsky  
Ward Number 6 - Lebedoff

November 14

- 9:00 A Radical Approach to Change - Paula Giese - Honeywell Project  
10:30 Political Process - Speaker phone to Washington  
1:30 Tackling Bureaucracy - Ilene Shapiro, St Paul Open School  
Caroline Stout, Minneapolis Alternatives  
Ruth Murphy, Greater Metropolitan Federation

November 16

- 9:00 Tactics for change - a skills day

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#### VIII. Evaluation - personal and program

- 9:00 - 1:00 Evaluation with staff, participants and Community Resource Staff

W. I. S. C. 1972-1973 BUDGET - Sept. 1972

Expenditure:

Director	\$4,000.00
Assistant Director	2,800.00 *
Community Resource Specialist	2,000.00
Phone	350.00
Supplies	1,000.00
Rental	3,500.00
Honoraria	2,000.00
Audio-Visual	500.00
Legal Fees	200.00 **
Insurance	300.00 **
Social Security	458.00
Renovation	1,500.00 **
Provisional Course	500.00
Graduate Program	1,200.00
Audit	200.00
Secretary	600.00
Day Care	1,500.00
	<hr/>
TOTAL	22,608.00

Income:

Tuition	\$3,000.00
Junior League	3,500.00
University of Minnesota	2,000.00
Y W C A	3,500.00
Provisional, Junior League Contract	950.00
Graduate Program	1,200.00
Day Care	1,500.00 ***
Contributions	500.00
Deficit	6,458.00
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TOTAL	22,608.00

\*450.00 of assistant director's salary paid by Junior League  
Provisional contract

\*\* estimate

\*\*\* dependent upon number of children in program

## PARTICIPANTS

## WOMEN'S INSTITUTE

FALL 1972

Doris Barry  
7208 Oaklawn  
Minneapolis, Minnesota  
927-5833

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Julie Weber  
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Dode Wheaton  
18523 Maple Ridge Road  
Wayzata, Minnesota  
473-4546

## What Can One Person Do?

### CONSIDER THE GRADUATE PROGRAM..FALL '72..WOMEN'S INSTITUTE FOR SOCIAL CHANGE

DATE	TIME	TOPIC	RESOURCE PERSON(S)	FEE
October 11	9:30am to 12 noon	Political Realities	Arvonne Fraser Virginia Greenman	\$2
* October 27 28	4pm to 4pm	Conflict Workshop	Pat Noonan Wagner	\$20
November 8	9:30 am to 12 noon	A Thorny Issue: Can wealth & power be redistributed?	Tom Griffin (Read: <u>Populist Manifesto</u> by Greenfield & Neufeld)	\$ 2
November 29	9:30 am to 12 noon	Tactics for Change (sequel to Nov. 8)	Fred Smith	\$2

AND an evening program for couples and for those who work during the day: the CBS documentary, But What If the Dream Came True? Date to be announced.

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- .. all sessions will be held at 1130 Nicollet unless otherwise indicated..
  - .. child care available at \$1 per child for daytime sessions except workshop..
  - \* the workshop will be held at Christus House, 2448 18th Avenue S. Housing and meals will be included in the fee.
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### ABOUT THE RESOURCE PEOPLE..

<u>Arvonne Fraser</u>	National Vice-President, WEAL ; Convenor State and National Women's Political Caucus; Campaign Manager for Cong. Don Fraser
<u>Virginia Greenman</u>	Exec.Secretary, Ramsey Resident for Reorganization; Steering Committee, Women's Political Caucus; Primary candidate Ramsey County Board, 1972.
<u>Pat Noonan Wagner</u>	Instructor, Psychological Foundations of Education, University of Minnesota
<u>Tom Griffin</u>	Former lecturer, University of Minnesota, Ecology & Society; Editor, <u>Minnesota Earth Journal</u> ; candidate for U.S. Senate, Primary, 1972
<u>Fred Smith</u>	Director, Center for Urban Encounter

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FOR RESERVATIONS call the Institute office by Monday preceding the Wednesday sessions and by October 23 for the Workshop (332-3833). Ask for Elizabeth Shippee..

**If you  
don't do it,**

**it won't  
get done.**

## THE WOMEN'S INSTITUTE ON SOCIAL CHANGE

The Women's Institute on Social Change begins another year of operation in a new setting and an expanded program.

The courses run for eight weeks on Tuesday and Thursday from 9:00 am. to 1:00 pm. at 1130 Nicolle Avenue. Tuesdays will be spent with the entire group of 25 covering various areas of social change with University faculty and community people. Thursday will be spent in small discussion groups attempting to deal individually with the issues presented on Tuesday. Another four hours a week will be expected from participants in field work experiences that will be related to your needs and background. Another important aspect of the course is the log that we ask you to keep as the course progresses. Individual interviews will also be arranged with the staff.

This course is demanding and we urge you to sign up only if you are prepared for such a commitment of time and energy. If you do decide to join us, we have found that the women who have completed the course rarely regret the time spent.

July 11, 1972  
Mary Lynch

WOMEN'S INSTITUTE FOR SOCIAL CHANGE

Pre-proposal for Northern States Power

E.A. Staples: liaison

V. Upin and C. Smith: program coordinators  
332-3833

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Community In Support of Change  
NSP and Women in Management

I. Roots and Responsibility

Sense of Community:

- a) Historical Meaning and altering concepts  
(Sociologist, Historian )
- b) NSP's relationship, obligations, and performance  
(NSP personnel )
- c) Individual benefits  
(Sociologist and )

II. Convictions and Change

Transformation of corporate commitments and individual considerations:

- a) public be damned to 'social audits' (NSP personnel )
- b) personal openness  
working, marriage, motherhood and family  
(Institute personnel )

III. Acceptance and Rejection

Women executives:

- a) self-concepts (Psychologist )
- b) conditioning - attitudes of men and women toward women managers  
(Industrial psychologist )
- c) models - middle managers at University of Minnesota, government employees etc.
- d) aspirations - (Psychiatrist to insure of femininity )

IV. Support and Encouragement

What can women expect:

- a) personnel office expectations and formal mechanisms  
(Director with specific plans )
- b) top-level involvement  
( Chairperson to make clear )

WOMEN'S INSTITUTE FOR SOCIAL CHANGE  
FALL 1973

YWCA  
1130 Nicollet Avenue  
Room 100

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POWER: INSIDERS, OUTSIDERS AND THE ARTS OF BECOMING  
POWERFUL

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I. The Management of Power

Tuesday, October 9, 9:00 a.m. - 12:30 p.m.

Change: A Threat to Power?

Dr. John Brantner

Department of Psychology, U. of M.

Readings: Who Rules America?  
G. William Domhoff

Thursday, October 11, 9:00 a.m. to 10:30 a.m.

Theories of Power Which Justify Institutions and Social Conditions

Dr. Edwin Fagelman

Department of Political Science, U. of M.

Thursday, October 11, 11:00 a.m. to 12:30 p.m.

Minneapolis: Who is Powerful and How They Maintain Their Position

Frank Knoll

Urban Coalition

Tuesday, October 16, 9:00 a.m. to 12:30 p.m.

Language as a Tool of the Insiders and Communication with Outsiders

Steve Rendahl

Speech and Communication Department, U. of M.

Thursday, October 18, 9:00 a.m. to 12:30 p.m.

Politics and the Perpetuation of the Powerful

Dr. Melford Sibley

Department of Political Science, U. of M.

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Special Presentation

Tuesday, October 23, 9 a.m. - 6 p.m.

How Outsiders Can Organize to be Powerful

Heather Booth, Director

Midwest Academy, Chicago

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II. The Dilemmas of the Powerless

Thursday, October 25, 9:00 a.m. to 12:30 p.m.

The Outsider: The Exploited and Their Self-Image

~~Dr. Tom Walz~~ *Caroline Rose*

Dean, School of Social Work

University of Iowa

Readings: The Upside Down Welfare  
State

Walz & Askarsooth

WOMEN'S INSTITUTE - FALL 1973 (cont'd.....)

Page 2

Tuesday, October 30, 9:00 a.m. - 11:00 a.m.

Women

Toni McNaron, Director  
Women's Studies, U. of M.

Readings: The Second Sex  
Simone de Beauvoir

Tuesday, October 30, 11:00 a.m. to 12:30 p.m.

Women in Prisons

- Phyllis Banauch, Moderator
- D. Jacqueline Fleming, Superintendent  
Minnesota Correctional Inst.
- Two residents of MCIW: Lynda Billstrom  
Rachael Davis

Thursday, November 1, 9:00 a.m. to 10:30 a.m.

The Homosexual

- Tom Mauer, Director  
Department of Human Sexuality, U. of M.
- Sue Norris

Thursday, November 1, 10:45 a.m. to 12:30 p.m.

The American Indian

Dick Bancroft, Slide presentation and advocate  
Pat Ballinger, Social Services Director, St. Paul American  
Indian Movement

III. Challenge to Power

Tuesday, November 6, 9:00 a.m. to 10:30 a.m.

Movement and the Power Structure

Joanne Arnaud,  
Department of Political Science, U. of M.

Readings: A Populist Manifesto  
Newfield \* Greenfield

Tuesday, November 6, 11:00 a.m. to 12:30 p.m.

3rd World Alternative: Fanon

Adele Ginnadu  
Department of Political Science  
Macalester College

Thursday, November 8,

The Women's Movement - 3 views

- Kathy Olson: NOW
- Jane Van Deusen - Socialist
- Eboe Kent - Human Rights Task Force

WOMEN'S INSTITUTE FOR SOCIAL CHANGE - FALL 1973 (cont'd...)

Page 3

Tuesday, November 13

"The Inheritance" - Film

Unions

Jack Flagler, Director

Labor Education Service, U of M.

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IV. Instruments of the Challenge of Power

Thursday, November 15

Strategies of Social Change

Joanne Arnaud

Department of Political Science, U. of M.

Tuesday, November 20

Specific Exploratory Models for Change of Power

-Bob Kruger

-Shiela Reiser

-Frank Cronke

Tuesday, November 27

The Conservative Approach

-Carol Truesdell - Organizations (Past President of Junior League)

-Gladys Brooks - Politics (Alderman 11 Ward, Minneapolis)

-Ruth Stack - Business (Director Twin Cities Health Care Development Project)

Thursday, November 29

Advocacy as an Instrument

-Gerry Sudderth - Advocacy Services, Inc.

-Judy Heeley - JLRC, Joint Legislative Religious Committee

-Geri Perreault - Emma Willard Task Force on Education

Tuesday, December 4

Community Organizing

-Fred Smith, Director of Center for Urban Encounter

"How to Function with Boards"

-Mary Williams, President of the Council for Corporate Review,

"Tactics for Organizing"

FIELD EXPERIENCE

The field experiences will be posted weekly on a bulletin board with sign-up space. These experiences will fit what is being discussed in class when possible.

Here is a sample of the kinds of experiences that will be offered:

- . Meeting and talking with leaders of local movement centers.
- . Visiting minority entertainment establishments
- . Go to meetings of groups such as:
  - Parents Without Partners
  - Alternative Life Style
  - Native American Women
  - NOW
- . Visit halfway houses, women's reformatories, Homes School for unwed mothers.
- . Visit home for elderly, family clinic at General
- . Visit and talk with people in advocate centers

There will be a weekly field work report to fill out and time to discuss your experiences.

Power lab?

Draft proposals

Call Phebe to change Skills Bank Meeting

Women's Employment Issues

Oct 25 - 10:00 - (child care)

Medtronic -

WOMEN'S INSTITUTE FOR SOCIAL CHANGE

WINTER 1974

YWCA Lyman Lodge - Minnetonka

Charlene Smith, Director

Carol Hayden Course

Aviva Breen Coordinators

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POWER: INSIDERS, OUTSIDERS AND THE ARTS OF BECOMING POWERFUL

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9:00 AM - Get acquainted, talk about course, log field work, readings.

I. Isolation: The Common Bond of the Powerless

Monday, January 21, 10:00 AM

The Psychological Effects of Isolation

- Dr. Hillman Carlson - Carver-Scott Mental Health Center

Friday, January 25, 9:30 AM

Change: A Threat to Power

- Dr. John Brantner - Dept. of Psychology, U of M

II. Emerging From Powerlessness: Women and Change

Monday, January 28, 9:00 AM

Wife and Mother - Conflict with Action and Change?

Friday, February 1, 9:00 AM

Woman as "Other"

- Toni McNaron - Coordinator, Women's Studies, U of M

III. Movements and the Attainment of Power

Monday, February 4, 9:00 AM

The Labor Movement and Change

- Jack Flagler, Director, Labor Education Service, U of M

Friday, February 8, 9:00 AM

The Indian Movement and Change

- Ruth Myers - Board of Education, Duluth

IV. Media, Language and the Tools of the Powerful

Monday, February 11, 9:00 AM

Language as a Tool of Powerful Insiders and Communication with Outsiders

- Steve Bendahl - Speech and Communication Dept., U of M \*

Friday, February 15, 9:00 AM

Media's Role in Social Change

- Marlene Johnson - Split Infinitive

V. Power/Powerless Conflict

Tuesday evening, February 19, time to be announced

Friday, February 22, 9:00 AM

Corporate Responsibility: Two Points of View

- Mary Williams, Council for Corporate Review

- James Hetland, First National Bank of Minneapolis

VI. Tactics, Skills and Methods of Becoming Powerful

Monday, February 25, 9:00 AM

Student's Rights - Barbara Brown - Parent/Student Advocacy Center

Dick and Jane - Who Suffers? - Nancy Wangen

Sexism - A Plan of Action - Nina Rothschild - Board of Education member, Mahtomedi

\*tentative

WOMEN'S INSTITUTE FOR SOCIAL CHANGE.....cont'd

Friday, March 1, 9:00 AM

What Works?

- Jim Glacier - Recipients Alliance
- Pete Wyckoff - Metropolitan Senior Federation \*
- Gerry Sudderth - Women's Advocacy Services

A Challenge to Power

Monday, March 4, 9:00 AM

- Frank Kronke - Carmichael-Lynch Advertising, Inc.
- Deannakay Skofield - Director, Beltrami Health Clinic  
Ph.d Candidate, Political Psychology, U of M

Friday, March 8, 9:00 AM

The Radical Approach - or is it?

- Mary Hines - Southside Coalition
- Dave Knotts - Greater Metropolitan Federation

Monday, March 11, 9:00 AM

The Political Path

- DFL and GOP Feminists Caucuses
- Minnesota Women's Political Caucus
- Running for Office
- Lobbying: A Skill for Political Change - Aviva Breen

Friday, March 15, 9:00AM FINAL DAY!

A Veteran reflects on Social Change - Mary Lynch, former director of the Women's Institute for Social Change

EVALUATION

\* Tentative

CS/clf

December 7, 1973

WOMEN'S INSTITUTE FOR SOCIAL CHANGE

WINTER - 1974

Room 100

YWCA

1130 Nicollet Avenue

Charlene Smith.....Director  
Sue Dean.....Assistant Director  
Vivian Upin, Charlene Smith.....Curriculum Coordinators

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CONSIDERED IDENTITIES, INFORCED DISPARITY, CLARITY AND MOVEMENT

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- I. The Potential: Readings: Transformations - Anne  
Sexton  
A. The Possible Person Medea  
The Second Sex - Simone  
de Beauvior  
Wednesday, January 16, 9:00 AM  
Film - "The Continuous Woman" (tentative)  
Woman: The Eternal Questioner  
- Toni McNaron - Coordinator of Women Studies, U of M

Thursday, January 17, 9:00 AM  
The Lost Myths and the Potential for Women  
- Will Graham, Minnesota Opera Company

Transformations

- Wesley Balk - Artistic Director, Minnesota Opera Co.
- Barbara Blandt - Member of Artistic Ensamble, Minnesota Opera Co.

B. The Unique Facts Determining the Potential

Tuesday, January 22, 9:00 AM  
The New Adam, the New Eve?  
- Dr. John Brantner, Dept. of Psychology, U of M

Wednesday, January 23, 9:00 AM  
The Individual: Historical Truth, Myth and Future Considerations  
- David Noble - Professor of History, U of M

- II. The Setting: Power Defines Readings: Upside Down Welfare State - Walz & Askerooth

Monday, January 28, 9:00 AM  
Psychiatry: The Perceptual Healthiness  
- Dr. Robert Flint - Professor, U of M, Counseling Bureau

Thursday, January 31, 9:00 AM  
The Invisible Old  
- Dr. Don McTavish - Sociology, U of M

Tuesday, February 5, 9:00 AM  
The Alienated Worker  
- Jack Flagler - Director, Labor Education Service, U of M

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SPECIAL PRESENTATION

Thursday, Feb. 7, 1973  
Minnesota Opera Company

7:00 PM - 11:00 PM  
Dress Rehearsal

TRANSFORMATIONS

A piece based on Anne Sexton's poems Transformations which examines certain Grimm's fairytales from the view point of a woman who has rejected the traditional roles that society has given her.

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III. The Arena of Conflict: Challenges to the Old Reality

Readings: A Populist Manifesto  
Newfield and Greenfield

Thursday, February 7, 9:00 AM

The Silent Majority

- Ex-mayor Charles Stenvig  
(tentative)

Tuesday, February 12, 9:00AM

The Outspoken Minority

- Gwen Davis - Antioch Communiveristy

Thursday, February 14, 9:00 AM

The Gay Activist

- Tom Mauer - Director, Dept. of Sexuality, U of M
- Sue Norris

Tuesday, February 19, 9:00 AM

The Active Elderly

- Pete Wyckoff - Greater Metropolitan Federation & The Seniors

The Disreputable Poor

- Jim Glacier - Receptients Alliance (tentative)

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The Turnkeys: Methods, Skills and a New Set

Thursday, February 21, 9:00 AM

Kinship

- Lois Fieldler - Education Psychologist, U of M
- Castle Commons

*Women's Sense of Identity*

Tuesday, February 26, 9:00 AM

Special Perception of the World: Breaking the Mold

- Frank Kroncke
- Deannakay Skolfield - Director of Beltrami Health Clinic

Thursday, February 28, 9:00 AM

Systemic Change

- Dennis Wynne - Family Advocacy Services - Coordinator  
Family & Children's Services

Tuesday, March 5, 9:00 AM

Is There a Political Potency?

- Jane Van Duessen - Socialist candidate for Mayor
- Gladys Brooks - GOP candidate for Mayor

Thursday, March 7, 9:00 AM

Evaluation and Lunch