



Emily Anne Staples Tuttle papers.

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MINNESOTA CONFERENCE ON WOMEN, THE ECONOMY AND PUBLIC POLICY
November 15 & 16, 1984

Reports from Conference Workshops:

Cottage to Corporation Moderator: Janet Boland

1. Support waiving of federal regulations that combine business and personal assets. Separate business income from personal income to make it possible to be on AFDC or other assistance and start a business.
2. Extend MEED, add self-employment option.
3. Support child care legislation.
4. More money from state, i.e., a loan fund (for every small business), loan loss reserve program.

Facing the Issue of Child Care Moderator: Patricia Falls

1. Need to frame issue of child care in the larger context of community responsibility at all levels of government and in the private sector, (not just a "woman's issue"). Put it on a level with public education.
2. Need to bring issue of child care to private sector employers through tax inducements and the concept of bringing about "self-sufficiency" of the worker.
3. Adopt agenda of Child Care WORKS, (for information, contact 906 N. Dale, St. Paul, MN 55103. Tel. (612) 488-7284.

Implementing Pay Equity Moderator: Carolyn Hendrixson

1. Withhold local government aid to those governments that do not comply with pay equity law.
2. Be certain all people are covered under pay equity act regardless of race, color, creed.
3. Recruit graduate students for technical assistance in implementing pay equity.
4. Each Conference participant can call her/his county or city, etc. and say, "I understand a pay equity law was passed. What is the county doing about it?"

Myths & Realities of Career Planning Moderator: Doree Gamble

1. Need for refocus on career counseling in schools, kindergarten through AVTIs and career programs in community colleges. Emphasis on more realistic assessment of job market and need to plan for multiple careers. Non-sexist curricula and counseling for all, not just college bound. Need to restore career education coordinator at state level.
2. Public employment and training programs should include esteem building and career planning, job search more attuned to women's issues and job retention and mobility. Need for support services such as child care, transportation, health care.
3. Parents and those who work with young people should take it upon themselves to discuss career planning. A model to consider is, "Career Development Program for Parents", developed by Boy's Town and piloted by 4H.

Women and the Tax Code Moderator: Nancy Foster

1. Women must become more financially astute, not only about facts and decisions of government, but how decisions affect all women.
2. Need female impact statement on taxes from legislators. Fund research persons to determine the effects on women.
3. Simplification is a topic of discussion, not a recommendation. It has many ramifications and the impact on women has to be investigated at once.
4. Check Latimer Reports. Did they look at effect of each recommendation on women?

No Survival Without Shelter

Moderator: Katherine Sehlin

1. Clarify and simplify laws regarding home ownership, insurance and zoning, to meet changing definition of family.
2. Housing should meet needs of women, i.e., transportation, child care, employment and women in neighborhoods.
3. Female impact statement needs to be included as part of all housing policy, programs and development.
4. View housing as a right, not an investment.

Women in the Rural Economy

Moderator: Marcia Jagodzinske

1. Need for meaningful employment, industry.
2. Need for support systems: networking, child care, health care, general support services.
3. Need women elected at local level as well as highest levels. Need more political involvement from all women in order to elect more compassionate leadership.
4. Need understanding between rural and urban women. Need more opportunities to understand each other - women must take the lead.

Dilemmas of the Health Delivery System

Moderator: Judy Ravine

1. Education is necessary for physicians and the public about real health care costs: private, public, governmental. In the past, physicians have not had to know and the public has not demanded to know.
2. Caregivers must be included in decision making. Women must exercise their power here since they are the primary care givers personally and professionally.
3. Emphasize "health" as well as medical care; preventive health care is much less costly. Services and care in the home costs money, but a lot less than hospitals and institutions.

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Annual Report

CENTER FOR THE AMERICAN WOMAN AND POLITICS

1971-72

The Eagleton Center for the American Woman and Politics began official operations in the summer of 1971 when staff members, hired by the Eagleton Institute of Politics and the Center's Executive Committee, reported to the new Center offices. While getting the first year's program underway, the staff and co-chairmen of the Executive Committee have worked to articulate the Center's goals; establish priorities and design program proposals; initiate a major fund-raising effort to insure the Center's financial stability and continued existence; develop an organizational structure.

REVIEW OF THE YEAR'S ACTIVITIES

Conference for Women State Legislators

Fifty women state legislators from twenty-seven states participated in the Center-sponsored Conference for Women State Legislators at the Pocono Manor Inn, Pennsylvania, May 18-21, 1972. It is anticipated that this will be the first in a series of Center conferences for women in public life. The Conference will result in the first substantive book on women in American politics.

Book on American Women in Politics

The Center has engaged the services and skills of Jeane Kirkpatrick, Associate Professor of Political Science at Georgetown University, to conduct a research project on women who serve in the state legislatures and to prepare a book-length manuscript for publication early in 1973. This first Center-sponsored book on women in public life will be aimed at a wide readership among the general public, the media, party organizations, women's groups, public officials, and college campuses. Hopefully the book will be adopted as a text in college classrooms and will serve as encouragement for many women with aspirations for careers in public life. Basic Books, a division of Harper and Row, will publish the book and has provided a sizable publisher's advance to be used for costs in preparing the manuscript.

Policy Research Associate Awards

Through a special target mailing, the Center publicized the Eagleton Institute's 1972-73 Policy Research Associate Awards, with the result that 90% of this year's applications came from women. All three awards were granted to women professionals. Each grant carries a nine-month stipend to support research on a matter of public policy. Dr. Irene Murphy of Maryland will spend her year as a Policy Research Associate outlining an optimal national policy on the status of women, a subject related to the Center's interests. The project will be considered for publication to be distributed through the Center's Information Services Program.

External Research Program

The Research Committee has helped to formulate an External Research Program to support selected independent researchers with professional or academic training to investigate subjects of special interest to the Center. A proposal for this research program, entitled Florence Eagleton Grants, has been prepared and awaits funding.

Special Grant

The Center has awarded a grant to Dr. Jennifer Macleod, a research psychologist based in Princeton, New Jersey. Dr. Macleod is engaged in a content analysis of civics textbooks. Her study will examine the ways women are portrayed in standard civics texts used in high schools around the country. The final manuscript is expected to include a series of guidelines for upgrading the image of women in future civics textbooks.

Visiting Program in Practical Politics

A Five-Year Visiting Program in Practical Politics designed to serve several regionally distributed college campuses is under consideration by several fund sources. The proposal argues for the value of bringing students and faculty across the country into immediate and intensive contact with a series of outstanding women who have held elective office or otherwise distinguished themselves in public life.

Training Programs

A series of Center-designed, non degree training programs geared to educate adult women for active participation in public life await funding. Among these, highest priority is given to Women and New Jersey State Politics, a proposal for a one-year, part-time training program for local women.

Women's Studies Program at Douglass College

The Center staff has participated in planning the Douglass College Women's Studies Program at Rutgers - The State University. An upper-division Women's Studies Seminar at Douglass College will be offered in the spring semester, 1973. The course will be given jointly by Professor Lois Banner of the Douglass College History Department and Dr. Ruth Mandel of the Eagleton Center for the American Woman and Politics. The Center will also coordinate and supervise field-work assignments for the course.

The Center has designed and agreed to sponsor a program on women in public life for the fall, 1972 Orientation Program at Douglass College.

Undergraduate Field Work

Students from Livingston College, Rutgers University have fulfilled field-work assignments in their undergraduate courses by working with the Center for the American Woman and Politics. Each student visited one New Jersey high school weekly to examine the printed materials on careers in public life available to high school students through guidance and career-counseling offices. The Livingston College students prepared field reports which will be used as background material for the Center's proposed high-school primer on women in public life.

Independent Study Course

Phyllis Miller, an Eagleton Fellowship student, registered for an independent study course to conduct research related to the Conference for Women State Legislators. Ms. Miller analyzed several hundred mailed questionnaires designed by Ms. Irene Diamond, a doctoral candidate in the Department of Politics at Princeton University. The questionnaires, sent to all women currently serving in state legislatures, formed the basis of a profile of women state legislators written by Ms. Miller and being considered for publication.

Information Services Program

It has become increasingly apparent during this first year that virtually no information on the subject of women and politics is to be found anywhere in the country. Daily letters and phone calls requesting data on women and politics argue strongly that a need for information exists and should be met.

An Information Services Coordinator will be hired in July, 1972 to establish and implement an Information Services Program outlined in a series of discussions at the Center during 1971-72.

Consultations

Center staff and Executive Committee members have met in consultation with groups of women political scientists, women lawyers and law professors, women journalists, and women who have served as elected or appointed public officials. All consultations to date have been informal and exploratory, serving mainly as brainstorming sessions which have resulted in a number of exciting projects ideas.

Participation in Conferences

Center staff and Executive Committee have participated in a number of conferences, including "Women as a Political Force" (sponsored by the Women's Unit of Governor Rockefeller's office); "Women: Resource for a Changing World" (sponsored by the Radcliffe Institute, Harvard University); "Women and Higher Education: Some Unanswered Questions" (sponsored by the Johnson Foundation and the National Coalition for Research on Women's Education and Development); "Conference on Women's Opportunities" (sponsored by University College, Rutgers University).

FINANCIAL PICTURE

A picture of income and expenditures to date as well as projected budgets for the next five years has been drawn up for examination by contributors and potential fund sources.

The Ford Foundation provided the Eagleton Institute of Politics with a seed-money grant of \$50,000 for two years to develop the Center for the American Woman and Politics. In December, 1971 a Work Program for the ensuing eighteen months was submitted to the Ford Foundation under terms stated in the original grant. In response to this Work Program, the Foundation modified the original grant terms by reducing the time period to which this grant would apply--from twenty-four months to eighteen months.

The Carnegie Corporation has provided the Center's largest project grant, a total of \$86,000 for two related projects: \$71,000 has been used to pay costs for the Conference for Women State Legislators; \$15,000 is being used towards supporting the research project growing out of the Conference (see above, Book on American Women in Politics).

Two major corporate contributors--the Mobil Foundation, Inc., and General Mills, Inc.--have granted the Center general support funds. Contributions have also been received from several individuals.

Ensuring the long-term financial stability of the Center has been one of the year's major preoccupations. Securing financial support is a slow and sometimes frustrating process, insofar as the Center is a new organization whose goals and subject matter do not fit readily into standard gift-giving categories.

Shirley S. Anderson and Lucia H. Ballantine, Co-Chairmen of the Executive Committee, have launched an ambitious fund-raising campaign to obtain general support funds and special project grants. To date Ms. Anderson and Ms. Ballantine have spoken with more than twenty-seven foundation and corporate executives and have appointments to meet with as many more. A majority of the potential fund sources have expressed great interest in the Center and plan to argue its case at board meetings within the next year.

STAFF AND ORGANIZATIONAL STRUCTURE

The two professional staff members--Ruth B. Mandel, Director of Educational Programs and Administration; and Ida F. S. Schmertz, Director of Development and Governmental Affairs--work closely with the Co-Chairmen of the Executive Committee to formulate policy and implement programs.

The Center's Advisory Committee, composed of fifty-two prominent citizens, met in October to hear a progress report and discuss plans for the future. During the year Advisory Committee members consulted individually and in sub-committees with staff to advise and assist in fund-raising, program planning and implementation. The Finance Committee and the Research Committee have held formal meetings with Center staff and Executive Committee members. Several members of the Advisory Committee attended the Center's Conference for Women State Legislators and served on its Planning Committee.

In July, 1972, a third professional staff member will join the Center to initiate and coordinate its Information Services Program and to take responsibility for a number of specific high-priority projects.

The Center has one full-time secretary, and employed an administrative assistant for six months to work on the Conference for Women State Legislators. In addition, the Center has relied to a large extent on professional and clerical staff support provided by the Eagleton Institute of Politics, support which ranges from consultations with Eagleton faculty members to bookkeeping and office maintenance services provided on a daily basis.