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Dear Nairobi Sister

1/30/86

I need slides of the peace tent, especially  
of inside events & displays. Let me know  
I will pay cost to reproduce. For my  
peace organization's Geneva office -  
Women's Internatl. League for Peace &  
Freedom. Before Mar 1, if possible.

Thanks Pax

Kleaver Ottewill

612/331-6203

Dear Emily Ann,

I thought you may  
not have seen the  
quote from Phyllis  
Schafly.

This magazine is  
worth subscribing  
to just for this  
page!

Hope to see you  
in January with  
the James Gang.

Lynna Petersen





THE NATIONAL WOMEN'S CONFERENCE COMMITTEE  
(IWY -- CONTINUING COMMITTEE)

BEYOND NAIROBI

A Working Conference for  
National, State, and Community Leaders

November 22-24, 1985--Kansas City, MO

FRIDAY, NOVEMBER 22

- 5:00- 7:00 pm Registration--VISTA International Hotel, 200 W. 12th Street, Kansas City, MO 64015 (816/421-6800).
- 7:00 pm Kansas City Host Reception--The Central Exchange, 1020 Central Street (across street from VISTA). Local Officials, International Students, Women Leaders. Video--"Women of the World: The Unfolding Process."
- 9:00 pm WINS News Team Nairobi Report--(Women's International News Service) at the Central Exchange. Convenors--Susanna Downie, Sue Kaufman (WINS).

SATURDAY, NOVEMBER 23

- 7:30- 8:30 am Registration (Coffee)--VISTA International.
- 8:45 am A Decade Retrospective.  
Welcome--Pat Pierstorff, Local Convenor; Barbara Potts, Mayor of Independence, MO.  
Roll Call of State Networks and Special Guests.  
Retrospective and Challenge--Co-Chairs Carmen Delgado Votaw and Sarah Harder.
- 10:00 am Honored Guest and International Keynote--Dame Nita Barrow--NGO Forum Convenor.  
Panel: THE FORWARD LOOKING STRATEGIES--Carmen Delgado Votaw (Moderator); Anne Turpeau (U.S. Delegate--Copenhagen); Mary Grefe (U.S. Delegate--Copenhagen, Nairobi); Carrie Franke (U.S. Delegate--Nairobi).
- 11:45 am Break.
- 12:00-1:45 pm Luncheon.  
Film: "A Week of Sweetwater"--In the footsteps of an African woman.  
Participant Dialogue--THE NAIROBI EXPERIENCE--Sarah Harder (NWCC/AAUW)--Facilitator.
- 2:00-3:30 pm Workshop Session I (Choose 1--All are participatory discussions):
- 1. Extending the International Connection--LITERACY. (One of four Conversation Group topics initiated by the US Delegation and a focus for Forum strategies.) Convenor Mary Grefe--U.S. Delegation (AAUW).
  - 2. Strengthening State Networks--PLAN OF ACTION NETWORK EXCHANGE. (A dialogue among network leaders outlining successes, challenges, operational alternatives.) Convenor--Gene Boyer (WI) National Women's Conference Center; Co-Convenors Margo McNeil (MO Women's Network) and Diana Woolis (CT Women's Network).
  - 3-4. Options 3 and 4 are on other side of this sheet.



(Saturday, November 23 continued):

- 3. Defining the National Agenda--THE ERA. (Strategies for ERA passage.) Convenors--Allie Hixson (NWCC); Charlene Gill (NWCC); Nikki Beare (Journalist); Riane Eisler (Attorney/ERA Handbook).
- 4. Determining Strategies--THE FEMINIZATION OF POWER. (Empowering women and our agenda through inclusion, leadership, and marketing). Convenors--Sarah Harder, NWCC/AAUW; Barbara O'Hearne (KC Commission on Women); Mamie Hughes (Black Economic Union).

4:00- 5:30 pm

Workshop Session II (Choose 1--All are participatory discussions):

- 1. Extending the International Connection: WOMEN'S WORK/WOMEN'S WORTH. (A world view of the undervaluation of work performed by women with evolving strategies.) Convenor--Carmen Delgado Votaw.
- 2. Strengthening State Networks--MANAGEMENT AND FINANCE. (Issues of staffing, orchestrating volunteer resources, and building long-term financial support.) Convenors--Gene Boyer; Margo McNeil; Diana Woolis.
- 3. Defining the National Agenda--A WOMAN'S STAKE IN URBAN AND RURAL DEVELOPMENT. (Assuring that economic and community development efforts address women's needs.) Convenors--Priscilla Wilson (Institute of Cultural Affairs); Jan Peterson (National Congress of Neighborhood Women); and Lorna Bourg (NWCC Rural Caucus).
- 4. Determining Strategies--CONFRONTING THE FUNDAMENTALIST THREAT. (Evolution of strategies to counter religious fundamentalism, a worldwide blockade to progress for women.) Convenor--Bella Abzug.

6:00 pm

National Women's Conference Committee Reception (cash bar).

7:00- 9:00 pm

Dinner

Honored Guest and National Keynoter--Bella Abzug.

Videotape--"Mexico City, Houston, Copenhagen"--National Women's Conference Committee.

9:00 pm

Caucus Meetings.

**SUNDAY, NOVEMBER 24**

9:00-12:00 noon

Plenary Session (Continental Breakfast).

Co-Chairs: Sarah Harder, Carmen Delgado Votaw.

- Adoption of Conference Statement.
- Review of National Plan of Action as an Organizing Base.
- A Look to the Future.
- A Call to Action.
- Annual Meeting of the NWCC Committee--Business; Election of Officers.

For questions contact: **Pat Pierstorff**  
9004 E. 57th Terrace  
Raytown, MO 64133  
(816) 356-0418 (home)  
(816) 374-3981 (work)

**Please Note:** You will not receive a confirmation of your registration. Please bring this conference schedule with you.



# THE NATIONAL WOMEN'S CONFERENCE COMMITTEE

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(Includes Sarah Harder, Allie Hixson, Carmen Votaw, Anne Turpeau, Clara Allen, Dorothy Haener, Charlene Gill, Mary Albert O'Neill, Ruthe Boyea, Gracia Molina Pick, and Kay Clarenbach.)

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To: Leadership, State and Local Networks, Coalitions

From: Sarah Harder, Chair, National Women's Conference Committee  
Gene Boyer, Chair, National Women's Conference Center  
Diane Woolis, Margo McNeil, Workshop co-convenors

Re: Conference: **BEYOND NAIROBI** November 22-24, 1985  
Kansas City, Missouri

#### **WORKSHOPS FOR STATE AND LOCAL NETWORKS/COALITIONS**

Conference plans call for two workshops of particular interest to leaders of state and local networks, coalitions. Both of these workshops are intended to be sharing sessions. There will be no formal presentations by any experts since none, or perhaps all, of us are "experts" in creating new mechanisms for social change.

In order to make this the richest dialogue possible, please come to the workshops to answer some of the following discussion questions that will be posed. Also, please bring with you handouts or displays of materials used by your group to communicate, administrate, organize and educate. Also, activate and motivate?

#### Workshop Session I, Workshop 2. Strengthening State Networks

**PLAN OF ACTION NETWORK EXCHANGE.** A dialogue among network leaders outlining successes, challenges, operational alternatives.

What are the major program thrusts of your network?  
How are they arrived at? How are they related to national issues?  
Where do you place your action emphasis? Informing your members, informing the general public? Lobbying lawmakers? Monitoring government enforcement agencies? Consciousness-raising? Making women's issues visible? Making women leaders visible, empowered?  
What are the most effective things you do as a group? As a leader?  
Would there be any benefits to having national actions on particular issues so as to create some national visibility for the networks?  
Plus, anything else YOU would like to discuss.

#### Workshop Session II, Workshop 2. Strengthening State Networks

**MANAGEMENT AND FINANCE.** Issues of staffing, orchestrating volunteer resources, building long-term financial support.

Who does the work of your group? Are mission statements, goals and objectives, workplans developed and reviewed annually? Are budgets prepared, adopted, monitored? How are current and future leaders recruited, trained? Are there job descriptions and personnel policies for volunteer staff, as well as paid staff? Who is responsible for raising funds? What successful means have been used to feed the group with essential resources: money, in-kind contributions, human services? Is your group continuing to grow?



# SWAP...

## the Old Lady for a New Woman

A New Woman is . . .  
an attitude, not an age



**Ted Kennedy, Jr., senator's son (Sounds like a New Man):**  
"I prefer the phrase 'physically challenged.' I reject the term handicapped; it sets restrictions in people's minds."

**Renata Scotto, opera singer**  
"It has not been easy to balance a career and a family, but I cannot imagine one without the other. A woman should not have to choose."

**F. Murray Abraham, actor, on housekeeping**  
(Sounds like a New Man):  
"With my Mediterranean background, I had very specific ideas about what a man was supposed to be. Homemaking fixed that up. Now in this house, everybody helps."

**Elizabeth Dole, Secretary of Transportation**  
"I think you're most successful when you're yourself and don't try to adopt the image of a man. You can be tough and get the job done, but you don't have to give up your femininity."

**Jane Fonda, actress, on older actresses**  
"Women are not forgiven for aging. Bob Redford's lines of distinction are my old-age wrinkles."

An Old Lady is . . .  
an attitude, not an age



**Lola Falana, singer:**  
"I'm not fat, old, and ugly—I can still find a husband."

**Phyllis Schlafly, president, Eagle Forum, on the United Nations Women's Conference**  
"The notion of American women attending a conference with women from all over the world to discuss their common problems is so ridiculous that it could only happen in a comedy cartoon or in the United Nations."

**Dirk Benedict, actor**  
(Sounds like an Old Man):  
"In the family, I see the man as the breadwinner and the woman as the bread maker, with all the ramifications involved."

**Pauline Trigère, designer**  
"I've always wished I had a person who would direct me. A man. A mentor. No, more than a mentor. I've always needed a strong man in my life. I would have probably made less mistakes if that had happened for me."

**James K. Van Fleet, author of *Lifetime Conversation Guide* (Sounds like an Old Man):**  
"If you're a man, you can easily talk to a woman if you select an appropriate subject. Women normally do not care to discuss sports, politics, and religion."

A Thump on the  
Head To . . .

**Warren Beatty, actor**  
"My notion of a wife at forty is that a man should be able to change her, like a bank note, for two twenties."

**Mary Smith-Arden, director of the Denver Academy of Court Reporting**  
"The caliber of the profession is a little higher when there are a lot of men."

**Lana Turner, actress**  
"A successful man makes more money than his wife can spend. A successful woman is one who can find such a man."

**Mr. T., actor, on wrestling**  
"When you watch wrestling, you boo and holler and you don't have to beat up your wife and kids to get your frustrations out."

**The following ad appeared in the *Kansas State University Collegian***  
"FOR MEN only! Have you tried to teach your wife or teenager to drive and reached the frustration point? We can help. . . ."

Editor's Note: \$10 will be paid for quotes you find and that New Woman uses. Send a tearsheet on which the quote, source, and date appear. Circle source and quote in red. Mail to OL/NW Department, New Woman, 215 Lexington Avenue, 3rd Floor, New York, N.Y. 10016. In the event of duplicates, payment will be made for the contribution with the earliest postmark. This issue's contributors to Swap the Old Lady for a New Woman are Rita Banninger, Robert J. Beran, Marilyn Carminio, Susan K. Hardt, Susan N. Horton, Karan G. Leonard, Andrea Melnychuk, Patricia Pencola, Sonya T. Speen, Sharon Tague, and A. Whalen.



# A Conservationist Fills a Tall Order

By SHEILA RULE

Special to The New York Times

NAIROBI, Kenya — Dozens of giggling schoolchildren gathered around as the walking skyscraper ambled over to Betty Leslie-Melville and plucked a carrot from her mouth.

"Wow, that's heavy," said one boy, shaking his head no when Mrs. Leslie-Melville asked if he would like to feed the giraffe in the same way.

Mrs. Leslie-Melville never considered herself a lover of animals and admits that the only dog she likes is her own. But she now thinks of herself as a "total giraffe junkie."

Others call her an outstanding wildlife conservationist. She and her husband, Jock, who died in 1984, have been credited with saving Kenya's endan-

eign exchange earners.

Thousands of schoolchildren have visited the organization's nature center and sanctuary, which Mrs. Leslie-Melville said is the first of its kind in independent Africa. Lying in a lush primeval forest beyond the skyscrapers of Nairobi's city center, the center is intended to open children's eyes to the beauty of nature and the need for conservation.

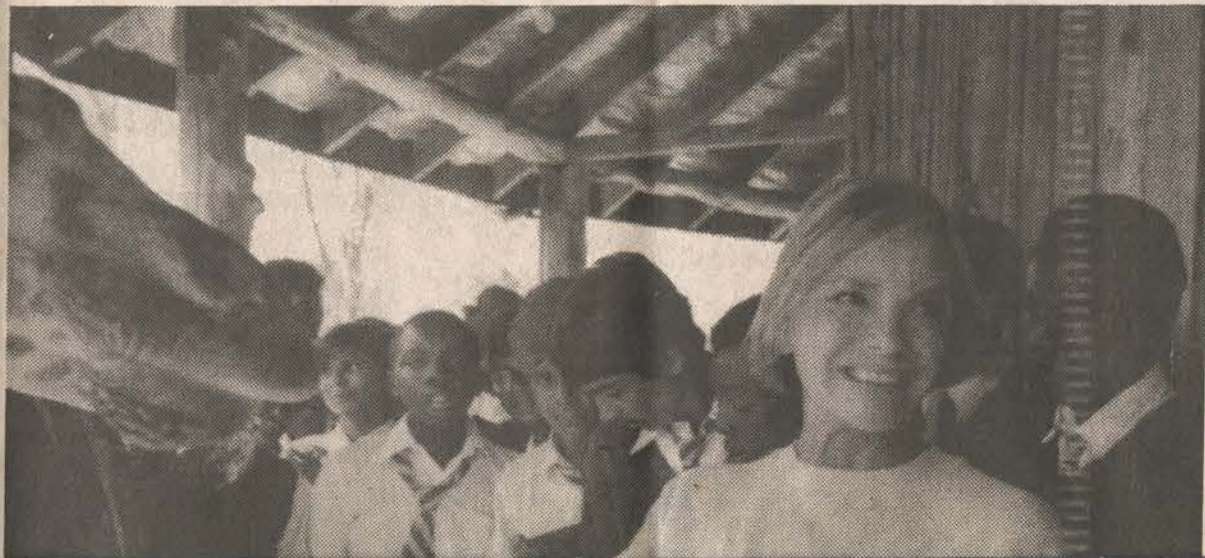
## A Taste of Wild Africa

For many poor children, it is their first encounter with wild game. They feed the giraffes, view wildlife films, hear lectures and journey through the forest, where 168 species of birds have been documented.

The sanctuary is near Giraffe

The Leslie-Melvilles took Daisy, then a three-week-old giraffe, and later adopted Marlon. The adventure of caring for them was chronicled in Mr. and Mrs. Leslie-Melville's 1977 book "Raising Daisy Rothschild" and their interest expanded into a drive to save the entire East African subspecies, which is named after the English zoologist and financier Lionel Walter Rothschild.

With money raised from private donations and in cooperation with the Kenyan Government, the organization has moved groups of breeding giraffes to areas not threatened by human settlement. At least for now, the survival of Kenya's Rothschild giraffes, of which there are between 130 and 150, is







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**UNITED NATIONS DECADE FOR  
WOMEN CONFERENCE**  
**NAIROBI, KENYA. 15<sup>TH</sup>-26<sup>TH</sup> JULY, 1985.**













UNIVERSITY OF NAIROBI



KARIBU KENYA UJUMBE WA WAKINAMAMA KATIKA  
MKUTANO WA UMOJA WA MATAIFA  
KUHUSU MWONGO WA WANAWAKE  
NAIROBI, KENYA 15<sup>TH</sup> - 26<sup>TH</sup> JULY 1985.













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DAW  
COMMITTEE  
Initiation  
Elimination  
WOMEN  
WOMEN  
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CONVENTION  
ARVONNE FRASER  
HUMPHREY INST.  
REBECCA COOK  
COLUMBIA UNIV  
NORMA M. FORDE  
U. of WEST INDIES  
BARBADOS

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REPORT  
COM REPORT 116/1  
116







CEDAW  
UN Committee  
on Elimination  
of Discrimination  
Against Women  
BRANCH (WOMEN)  
ROOM

CONVENTION  
ARVONNE FRASER  
HUMPHREYS  
REBECCA  
COLUMBIA  
NIV  
No

A/Conf. 116 BP/1  
RATIFICATION  
RESERVATION 116/13  
REFORM-INTERNAL  
CHANGES Report  
COM-REPORT 116/13  
116/2





























Tools Program  
Tuesday 16 July

**WAGES FOR  
HOUSEWORK**

**PAY WOMEN  
NOT THE MILITARY**

WAGES FOR HOUSEWORK CAMPAIGN  
WOMEN FOR WAGES FOR HOUSEWORK

HOUSEWIVES IN DIALOGUE  
AND WAGES FOR HOUSEWORK  
CAMPAIGN WORKSHOPS:

TUESDAY 16 JULY - A RESPAKE TO PACE:  
PROSTITUTION & TRADING IN WOMEN'S BODIES  
4.00pm - 6.00pm - 10.00pm

WOMEN COUNT - CONT. WORK  
4.00pm - 6.00pm - 10.00pm

WEDNESDAY 17 JULY  
BLACK WOMEN AND THE PEACE MOVEMENT  
4.00pm - 6.00pm - 10.00pm

WOMEN COUNT  
COUNT  
WOMEN'S WORK  
THIRD WORLD + RESISTANCE

17 JULY

A person wearing a white cap and dark clothing is sitting on a stool, looking down at papers on the ground.

A person wearing a blue knitted top and dark skirt is standing and looking towards the left.











# WILPF

## WOMEN, PEACE and POLITICS

moderator: Tyra Spångberg

GW 209 11-12<sup>30</sup>  
FRIDAY 19<sup>th</sup>  
summery workshop I: Berit As

### PANEL:

- ZHONG ZHIMING, CHINA
- ADELA GARD, ESTELLA CARLOTTO, ARGENTINA
- FATIMA AHMID, IBRAHIM, SUDAN
- BIRGIT BROCK-UTNE, NORWAY
- DOROTHY ROSENBERG, CANADA
- Contributors also from  
NEW CALEDONIA and the PHILIPPINES

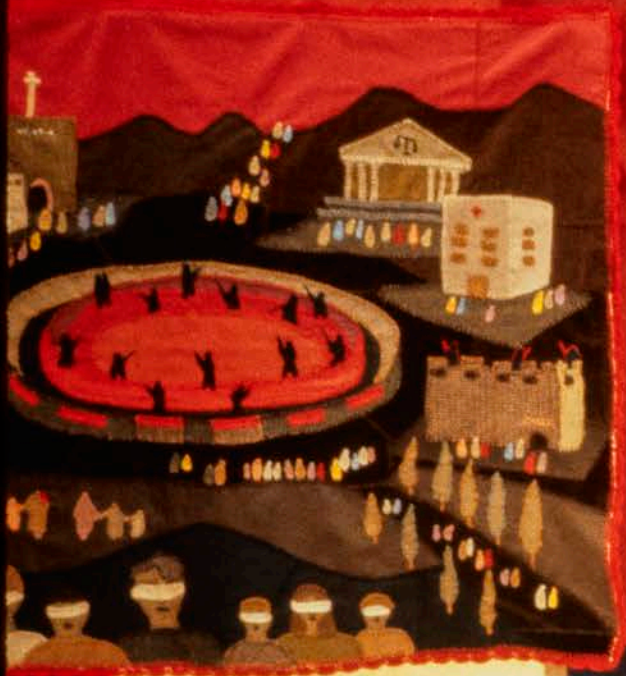
Listen to women  
for a change

WILPF  
IN  
ACTION

Women's International League for Peace and Democracy















EQUAL

WORK PAY FOR WORK  
VALUE OF EQUAL VALUE  
WORTH 7 COMPARABLE WORTH  
IN AUSTRALIA

THURSDAY 18  
5W 4.06 11-1230



NATIONAL COUNCIL OF ACTION  
FOR EQUAL PAY

ethiopia

1975-1980  
10 decade  
for  
women  
1975-1980  
Equality Development Project

More Active.  
But No More Radioactive

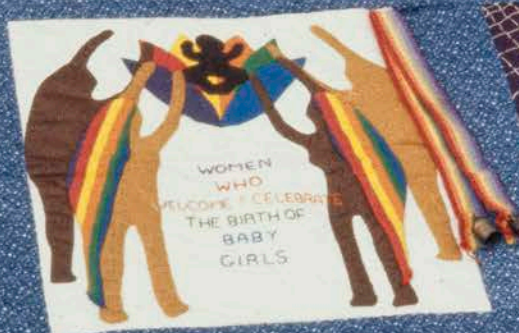






































































# THE THORN TREE

THORN TREE  
(ACACIA XANTHOPHLOEA)  
IN THE  
'THORNTREE'  
PLANTED IN JUNE  
1961

































































AGE

Oppression

violence and  
am but  
reject it.



grace, not a  
wise mind will

1985 FIV DE LA DECE  
ONALE DE L



























MUGUMOINI  
TRAINING  
CENTRE























DEMONSTRATION  
WATER TANK

V.L.C. WA  
BY. S.K. NJOR  
BO



BRICKS  
PROJECT























ST. THERESA CATHOLIC CHURCH



MUGUMO-INI

P.O. BOX 33 SABASABA











































































KANU HEADQUARTERS



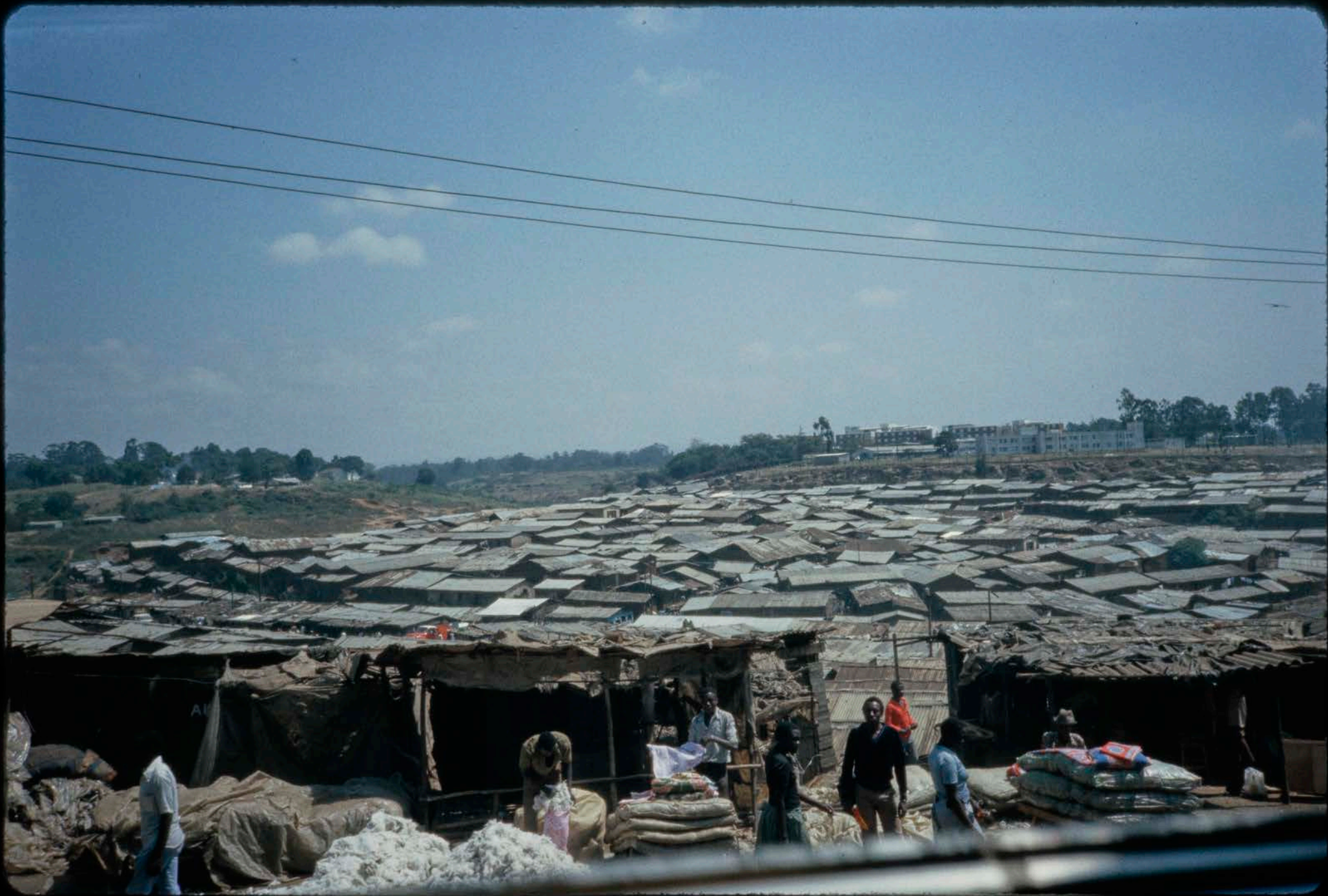




























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THIS IS TO THE MEMORY OF  
THE NATIVE AFRICAN TROOPS  
WHO FOUGHT TO THE CARBERS  
WHO WERE THE FEET AND HANDS  
OF THE ARMY AND TO ALL OTHER  
MEN WHO SERVED AND DIED  
FOR THEIR KING AND COUNTRY  
IN EASTERN AFRICA  
IN THE GREAT WAR, 1914 - 1918  
IF YOU FIGHT FOR YOUR COUNTRY  
EVEN IF YOU DIE YOUR SONS  
WILL REMEMBER YOUR NAME

HAYA NI MAKUMBUSHO YA ASKARI  
WA NTI ZA HUKU AFRICA  
WALIOPIGANA KATIKA VITA  
PAMOJA NA WATUKUZI  
WALIOKUWA NI MAGUU  
NA MIKONO YA HAO ASKARI  
NA WATU WOTE WENCINI  
WALIOTUMIKA WAKAFA  
KWA AJILI YA MFALME WAO  
MUTAFALME WA AFRICA

1914

1939























































