



Records related to the establishment
of the Minnesota Valley National
Wildlife Refuge

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United States Senate

WASHINGTON, D.C. 20510

July 21, 1976

Mr. Ed Crozier
Fish and Wildlife Service
Federal Building
Ft. Snelling
Twin Cities, Minnesota

Dear Mr. Crozier:

Thanks so much for sending me a copy of the BOR's memorandum on the Minnesota Valley National Recreation Area.

It now looks as if we've cleared our major hurdles in gaining the Bureau of Outdoor Recreation's support. I am pleased to receive such good news.

With warm regards,

Sincerely,

Walter F. Mondale
Walter F. Mondale



United States Department of the Interior

FISH AND WILDLIFE SERVICE

IN REPLY REFER TO:

Minnesota Valley National Wildlife Refuge

4101 East 78th Street

Bloomington, Minnesota 55420

November 10, 1981

Ms. Kay Schwie
Friends of the Minnesota Valley
Box 20244
Bloomington, MN 55420

Dear Ms. Schwie:

The U. S. Fish and Wildlife Service and, particularly, the staff at Minnesota Valley National Wildlife Refuge are pleased to learn about the formation of the Friends of the Minnesota Valley. As you know, it is our policy to encourage meaningful public participation in the management of the Minnesota Valley National Wildlife Refuge and your group should be very helpful in the implementation of that policy.

We are particularly encouraged by your concern for the overall welfare of the Minnesota Valley and your balance outlook. The broad general interest of your group in the preservation and wise management of the Valley's resources is a refreshing perspective and one that we appreciate.

By working together, we should be able to improve public understanding of Valley projects and, hopefully, increase our own responsiveness to public concerns and priorities.

We are looking forward to working with you as appropriate in achieving our mutual goals so don't hesitate to contact this office for any assistance we might be able to provide.

Sincerely yours,

Edward S. Crozier
Refuge Manager

cc: Area Manager (TCAO)
Regional Director, FWS, Twin Cities, MN (ARW)



ADDRESS ONLY THE DIRECTOR,
FISH AND WILDLIFE SERVICE

United States Department of the Interior

FISH AND WILDLIFE SERVICE

WASHINGTON, D.C. 20240

Handwritten notes:
2/2/2
Dianne
Copy to ARK
My 2-PA
9-3-PA
cc: [signature]
R-1

In Reply Refer To:
FWS/PA

FEB 25 1988

Mr. Edward S. Crozier
Minnesota Valley National
Wildlife Refuge
Federal Building--Fort Snelling
Twin Cities, Minnesota 55111

Dear Ed:

I am very pleased that your Take Pride in America nomination was selected as a "finalist" in the 1986 Take Pride in America national awards program. In addition, the project will receive the Service's new "Outstanding Commendation Award."

This year and last, the Service considered many worthy enhancement and outreach programs for Departmental honors. The project you submitted was among the best.

Please accept my sincere congratulations for an exemplary effort. Your pride in nurturing America's Fish and Wildlife resources sets a fine example for all of us in the U.S. Fish and Wildlife Service.

Sincerely,

/s/ FRANK DUNKLE

FRANK DUNKLE
DIRECTOR

cc: Regional Director, Region 3



ADDRESS ONLY THE DIRECTOR,
FISH AND WILDLIFE SERVICE

United States Department of the Interior

FISH AND WILDLIFE SERVICE
WASHINGTON, D.C. 20248

Handwritten: 2/2/88
1 - DRD
Drawing Copy to ARW - Jly 2 - RD
3 - PA
RF-1 cc: ARW

In Reply Refer To:
FWS/PA

FEB 25 1988

Handwritten: Let's get RD or DRD involved in picture taking - plaque presenting to MN Valley Staff. Radie HHS

Mr. Edward S. Crozier
Minnesota Valley National
Wildlife Refuge
Federal Building--Fort Snelling
Twin Cities, Minnesota 55111

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I am very pleased that your Take Pride in America nomination was selected as a "finalist" in the 1986 Take Pride in America national awards program. In addition, the project will receive the Service's new "Outstanding Commendation Award."

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Sincerely,

/s/ FRANK DUNKLE

FRANK DUNKLE
DIRECTOR

cc: Regional Director, Region 3

JUN 01 1980

FWS/PM

Memorandum

To: Refuge Manager, Minnesota Valley NWR
From: Personnel Officer
Subject: Refuge Tour

I want to thank you for the extensive tour that you accorded Ed Cynar and Judy Blaha of the Washington Office and Pam Lium of the Twin Cities OPM Area Office, as well as myself. I know that everyone appreciated the time that you were able to spend with us explaining the existing and planned attributes of the Minnesota Valley National Wildlife Refuge. You can also be confident that the time you spent will benefit both you and your colleagues because the personnel management support personnel will be better informed of the mission and activities of the Refuge system.

Thanks again for the informative tour!

Robb M. Morin

✓
cc: Regional Supervisor, Div. 1



HOUSE OF REPRESENTATIVES
WASHINGTON, D. C. 20515

MARTIN OLAV SABO
FIFTH DISTRICT
MINNESOTA



March 7, 1989

Mr. Ed Crozier
Wildlife Associate Manager
U.S. Fish and Wildlife Service
Fort Snelling Federal Building
Twin Cities, Minnesota 55111

Dear Ed:

Congratulations on your recent promotion to the regional office. While we will miss your hands-on leadership at the Minnesota Valley Wildlife Refuge, I am glad that you will still be working for us in Minnesota.

I have enjoyed working with you over the years on behalf of the refuge. Clearly, without your commitment and professionalism, the refuge would not be the successful place it is today. You should be very proud of the fact that Minnesotans will benefit greatly from your work there for many years to come.

Again, congratulations and best wishes for your continued success. I look forward to working with you again in the future.

Sincerely,

A handwritten signature in cursive script, reading "Martin".

Martin Olav Sabo

HOUSE OF REPRESENTATIVES
WASHINGTON, D. C. 20515

Martin O'Leary

Mr. Ed Crozier
Wildlife Associate Manager
U.S. Fish and Wildlife Service
Fort Snelling Federal Building
Twin Cities, Minnesota 55111

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MARTIN OLAV SABO



VALLEY NEWS

Vol. 2, No. 1

A Newspaper of the Minnesota Valley National Wildlife Refuge

January, 1989

Manager Crozier Accepts New Position



We learned in early December that Ed Crozier had been selected for a position in the regional office (widely known as "R.O.") of the U.S. Fish and Wildlife Service as Wildlife Associate Manager (generally referred to as "WAM-1") for refuges in Minnesota, Wisconsin, and Michigan.

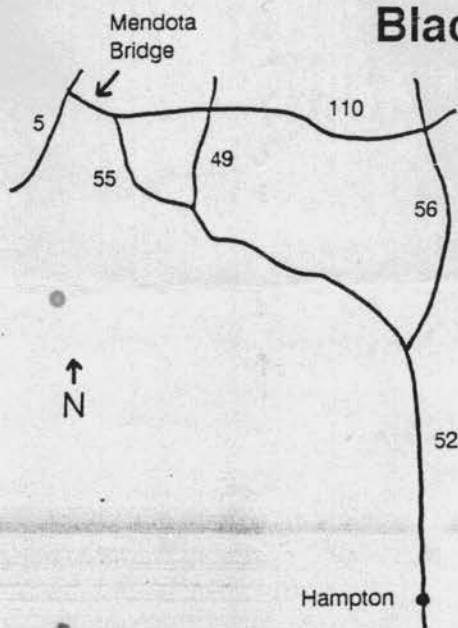
We will sorely miss Ed as our leader as he was not only a competent refuge manager but also an extremely nice guy!

Refuge staff and their guests are invited to the Black Stallion restaurant, located in Hampton, Minnesota, to formally acknowledge his acceptance of the regional office position.

Saturday, January 21, 1989

6:30 P.M.

Black Stallion Restaurant



Black Stallion is on the west side of U.S. Route 52



United States Department of the Interior

FISH AND WILDLIFE SERVICE
ONE GATEWAY CENTER, SUITE 700
NEWTON CORNER, MASSACHUSETTS 02158

AUG 3 1989

MEMORANDUM

To: Assistant Regional Director, Refuges and Wildlife,
Twin Cities, MN

From: Assistant Regional Director, Refuges and Wildlife,
Newton Corner, MA

Subject: Ed Crozier's participation in the R-5 Project
Leaders Meeting

Just a note to thank you for allowing Ed Crozier to participate in our recent Project Leaders Meeting. I know that Ed had a busy schedule and that he had to give up something important, but I want you to know that his program could not be purchased for any price. He did an outstanding job in every respect. His presentation was extremely professional and his one on one discussions with the project leaders was great.

If our field supervisors do one quarter of what Ed talked about we will have made great strides forward in this region. I am looking forward to those accomplishments. John, again thanks and pass on our thanks to Ed for a job well done.

Best regards,

Donald G. Young
Donald G. Young





ADDRESS ONLY THE DIRECTOR,
FISH AND WILDLIFE SERVICE

United States Department of the Interior

FISH AND WILDLIFE SERVICE
WASHINGTON, D.C. 20240



July 7, 1992

Memorandum

To: Matt Kerschbaum and Ed Crozier
Wildlife Associate Managers - Region 3

From: John F. Turner, Director

Subject: Stepped-down Version of the Service's Vision

I recently had the pleasure of reading the document you prepared for the purpose of translating the Service's Vision into field accomplishments. I am particularly pleased with the manner in which this was done - through existing program documents such as WAM Plans, Annual Work Plans, Performance Plans, Monthly Reports, and Inspection formats. I commend you for the level of effort that is readily apparent in the document, and also for the insight you bring to translating a conceptual vision of Service goals and general strategy to the field station level. You brought the Vision to the arena of habitat and species management and allowed people at individual stations the flexibility to expand and improve the concept on-the-ground.

The simplicity with which you displayed how to accomplish the Vision through the various program documents is a credit to your ingenuity and management abilities. Additionally, you have dealt with the issue of accomplishment reporting in a manner which holds great promise to those of us who are concerned about imposing additional reporting requirements upon our field activities. Your use of TQM principles is readily apparent and is decidedly a major factor in the clarity of the product. I am confident that this approach will be utilized by many others. I would be interested in some examples in Fiscal Year 1993 of how this is implemented at field stations.

Again, please accept my thanks for a job well done. We will all benefit from your contribution.

*Many thanks for
a great job - for leading
the initiative!*

John F. Turner

W A L T E R F . M O N D A L E

50 SOUTH SIXTH STREET

SUITE 1500

MINNEAPOLIS, MN 55402

(612) 340-6307

January 28, 2011

Mr. Edward S. Crozier
60 Oakshore DR
Burnsville MN 55306-5506

Dear Ed:

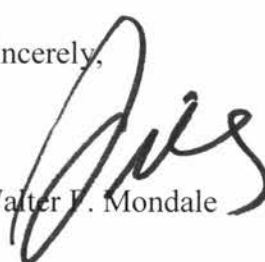
Thank you so much for your kind note and for sending me a copy of Dream Hunter. When I read those parts of your book about the Minnesota Wildlife Refuge, I was amazed by the complex issues you faced. Thank God for the professionals like you.

Every time I go across that bridge across this valley, especially at night, and I can see the protected blacked out areas up and down the river, I rejoice.

Thank you for sending me the book. I feel privileged.

I think we did grew up in a similar way. I grew up in Ceylon, Elmore and Heron Lake and you grew up on the west side of the state. I bet they were similar. I have always been grateful for having that kind of young life.

Sincerely,



Walter F. Mondale

WFM/llp