



Committee on Resettlement of
Japanese Americans. Minneapolis
Chapter records, 1942-1944.

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[Dec? 1943]

A REPORT ON THE VOLUNTEER EMPLOYMENT SERVICE OF THE MINNEAPOLIS COMMITTEE
ON THE RESETTLEMENT OF JAPANESE-AMERICANS.

SPONSORSHIP:

The Minneapolis Committee on the Resettlement of Japanese-Americans is a volunteer committee made up on a community-wide basis. It is interested in restoring the rights of citizenship to Japanese-Americans, and in aiding their resettlement. Its functions are carried on by volunteer members of sub-committees which deal with the various aspects of resettlement: housing, community adjustment, social welfare, business and legal counseling, employment and hospitality.

The Sub-Committee on Employment had had the same chairman since its establishment in the fall of 1942: Reverend Morris Robinson. The function of this sub-committee is to find employment for Japanese-American resettlers; to offer vocational and employment counsel; to police wages and working conditions; and to utilize, so far as possible the skills of this group, through sound placement policies.

In the winter of 1942-43 this sub-committee requested the cooperation of the War Manpower Commission. Through the channels of this Commission the services and supervision of the staff of the United States Employment Office were made available. By use of the U.S.E.S. forms, full records on employment and training were procured even from workers still detained in Relocation Centers. On the basis of this information advice on resettlement in Minneapolis was sent direct to those in the Centers who were making inquiry by mail. A complete file of Japanese-Americans available and interested in this area was made possible. In many cases applicants having skills in fields of work in which local workers were still unemployed, were advised against planning to resettle here unless they were ready to consider employment in some other field.

THE WAR RELOCATION DESK:

Somewhere in Minneapolis, either in space provided by a church, in some vacant office space, or in room allowed by a welfare agency the work of the Resettlement Committee on Employment was to be carried on. It seemed most farsighted to avoid the duplication of existent services, and if possible to arrange for the integration of this service with that of the United States Employment Service. In this way standards would not be lowered, and the resettlers would learn to use the democratic channels to employment and be able to profit by the breadth of the service.

The sub-committee therefor made arrangements for its volunteer workers to accept the hospitality offered by the War Manpower Commission. Desk space, filing space, a telephone and necessary forms and mailing envelopes were made available.

The Volunteer Service Bureau of the Minneapolis Civilian Defense Council was requested to assign a volunteer with qualifications approximating those required of regular staff members of the United States Employment Service. These volunteers were to work at all times under the direction of the regular U.S.E.S. staff. Schedules were arranged by mutual agreement with the United States Employment Service Local Office Manager, and procedures were set up for this work similar to those arranged for other cooperating agencies, such as rehabilitation.

SERVICES OF THE VOLUNTEER STAFF:

Services of the volunteers fall into three categories: Registration; Vocational and Employment Counseling, and Placement; and Employer Contacts for the purpose of presenting the resettlement problem.

REGISTRATION:

When the Desk was first established there were no Japanese-Americans resettled in the Minneapolis area. They were in the Relocation Centers, and their release was being delayed often for months while F.B.I. clearances were prepared. The resettlement plan was afoot, however, and many inquiries were received about conditions and possibility of employment.

Before advice of any value could be given, it was necessary to know in detail the training and work experience, as well as vital statistical data on each applicant. This was obtained by franking the U.S.E.S. form 511 to the Placement Office of the Center. There the applicant filled it out, and the Placement Officer made a "control statement" on the reliability of the information given. On the basis of this information it was possible to make inquiries and send recommendations to the applicants.

At the present time all applicants at the Desk are registered. The U.S.E.S. form is used where semi-skilled, skilled or professional workers are concerned. Where youngsters come fresh from High School, as many of them do, a 3x5 card is sufficient. On this set of card, filed alphabetically, are kept records of day-by-day contacts.

COUNSELING:

VOCATIONAL COUNSELING: The great majority of applicants during the year 1943 were young people between the ages of fifteen and twenty-three years of age. Both men and girls had come from one of the highest paid areas of the country. They were often suspicious of exploitation. Too often, a few weeks of High School training were offered as qualification for highly skilled employment. Often their plans were confused, illogical, and impractical.

To meet the ardent hope for a "new start" with negatives and refusals of employment would not have been constructive. It has been necessary to listen to the vague plans, analyse them with the applicants and explain conflicts and impracticalities as constructively as possible. Wherever possible long-time plans for further training have been the result of the interview. A considerable number of boys have attended Dunwoody for day or night courses. Those working by day have found Board and Room jobs in houses or have taken part-time jobs to support themselves while in training. Most of those trained at Dunwoody have found employment after the course was completed. Many of the girls have taken part-time domestic jobs while attending Business College. Some have enrolled at Hamline, Macalester, Augsburg, Gustavus Adolphus Carlton, St Olaf's or St. Cloud Teacher's College.

EMPLOYMENT COUNSELING: A few applicants have come from other cities where living conditions are poorer and have asked for information about jobs in this area comparable to those held in other areas.

The most difficult problem is apt to be that of the serviceman's wife who has children to provide and care for, and who must work to supplement the government family allowance. In such cases work hours must be

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planned so that children may attend Child Care Centers, or Nursery Schools and the place of employment must not be too far from the home and the school.

In many cases where clerical skills are rusty it is necessary to use the testing service of the U.S.E.S. in order to know whether the applicant is able to carry the work for which she is applying.

Experience with the city possibilities for Nisei makes it possible to inform applicants of what can be expected in various fields of employment.

EMPLOYER CONTACTS:

The job of placement has not merely been to match worker's skills with employer's requirements. It has usually been necessary to precede placement with a careful discussion with the employer of his firm's policy as regards the employment of Japanese-Americans. The old practice of sending the applicant out with no previous preparation for the contact worked a hardship on both. The employer, or the clerk representing him, never having considered the problem was often unprepared with any formulated policy. The result has been as many as thirteen applications by a single Japanese-American to different offices where long lines were waiting to be interviewed, only to be told by each that the position was filled. At the end of such a circuit the worker was demoralized.

The technique of the original contact has grown from experience. The Volunteer calls the employer, whether he has an advertisement in the paper or a call for workers in the USES files. He is given the qualifications of the worker, and is told that the worker is an American citizen of Japanese-descent. He is asked if his firm has a policy of employment of Japanese-Americans.

Responses vary. Sometimes there is a volley of profanity, and the conversation is brief. Often the person representing the firm refers the call to the owner or to a personnel manager. Often those latter request time to inquire about the firm's policy and promise to call back. (They usually do, and the answer is more often "yes" than "no.") Often the statement is made: "We've been thinking about it and wondering where we could get information. Can we depend upon their being properly cleared by the F.B.I.? What has been your experience in placing them in other firms? What is the attitude of other workers toward them? What can we expect of the public which comes in contact with them?" Occasionally a statement of complete tolerance is made, and the most frequent "brush-offs" occur in these quarters. Occasionally also, the employer wants to give a fair chance and says he is ready to fight any opposition to the whole thing.

PLACEMENTS:

In the files of the Desk are complete lists of all placements made with name of firm, employee, and the classification of the job to which assignment was made. Up to January first 1944 these placements were made in firms contacted through newspaper ads, or by members of the Resettlement Committee. They were not recorded as part of the placement load of the USES.

Domestic Placement was given up in September, because the Volunteers' time was monopolized by lengthy job-descriptions for which no workers were available. At least seventy-five domestic placements were made in 1943. At present domestic calls and placements are handled at the War Relocation Authority office, Midland Bank Building.

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During the period from February to December 1943 a total of 214 placements were made. There were many more referrals than this.

Month by month placement reports:

Month	non-domestic	domestic
January	00	5
February	3	6
March	7	8
April	13	6
May	18	10
June	11	11
July	17	21
August	8	8
September	25	0
October	17	0
November	12	0
December	10	0
Total	141 non-domestic	75 domestic

For more detail on fields in which placements have been made Desk Files should be consulted.

SOURCE OF REFERRALS:

Employees already placed, Twin City Lutheran Hostel, War Relocation Authority, Committee members to whom inquiries are addressed, the United States Employment Service where experience is insufficient and plans too vague to make classification possible during the Counter interview.

SHOULD THE VOLUNTEER DESK CONTINUE?

There is no doubt that the regular staff of the United States Employment Service is placing Japanese-Americans with increasing facility. It is time-taking work however, and the educational aspects of it might be considered "propaganda" unsuitable to the USES program by those opposed to the assimilation of this group.

Despite the fact that he is already here, the Japanese-American is still confused and a stranger, a refugee in his own homeland. Separated for the first time, usually, from close family life in which parental advice and authority have been his mainstay he lacks judgment. He needs help in planning a program and in understanding community practices and conditions.

If the Volunteer service were a barrier to the regular channels of the USES, or if it prevented the regular agency from performing its job, it should be stopped. If it supplements and makes more practical the regular service it is justified, and probably should be continued.

Certainly every day of volunteer work reaches new employers with the resettlement picture and opens new opportunities for employment to this group. Whether the local community plans and approves it or not, the national program of resettlement will continue. That program will be successful in each local community to the extent to which that community plans for it. The problem must be met with intelligence

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and humanness or assimilation is carelessly done and segregation, discrimination, and the double wage standard result. Race hatred and mistrust are then the ultimate result. Minneapolis is considered, at present, by the National Authority to have done the best job. That has been due largely to the farsighted cooperation between local groups. Citizens, city officials, federal agencies and federal officers have all worked together regardless of other connections, as citizens of the Minneapolis area. A good job of assimilating this resettled group has resulted.

Community Adjustment

REPORT TO WAR RELOCATION COMMITTEE ON SPECIAL CASES:

FRANK ISHIKAWA: 15 yrs. Released to Brother, 22, in armed forces.

Arrangements were made between brother and friend, George Morimoto, for the latter to care for Frank. When boy, who has hip which is deformed, due to T.B. or Strep infection at four years of age, tried to find work, George found it was not easy, and the boy was an expensive responsibility. Brother has arranged for twenty-five dollars dependency allowance for boy to be paid to his wife, Nee Barbara Hayashi, aged 20 years. This young girl is immature, not interested in her brother in law, and the real care of him stays with Mr Morimoto and his fiancée, Alice Goda. Parents, still in Center are boys legal guardians.

Boy was referred to Dr. POOL Medical Arts Bldg, orthopedic Surgeon, for diagnosis and advise on employment. He advised that the boy be operated upon and be kept in a cast for four to six months to improve position of bones in thigh and hip. Hip will be rigid, but legs will be of equal length, and boy should be better.

This boy will be released during the winter. What plans does the Committee wish to make for supervision and care of this boy. Should Mr Morimoto be persuaded to work with an agency. Should Mrs Mas Ishikawa, the sister in law be persuaded to do so. Who will care for his school plans. Best relationship with Morimoto and Miss Goda.

DAVID SETO: 17 YRS. Released to Brothers, Hugh, Mat and Joe.

Oldest Brother, Hugh is mature and sensible and has control over boy. Younger brothers do not command his respect, and discussions of plans with them deteriorate into scraps between a couple of youngsters.

Boy was working for F.P.Wheelers, Wayzata for summer. His work was good when he was carefully supervised. He is impulsive, irresponsible and independent. He resents not being treated as an equal, and proved himself a difficult personality to adjust. Complained of amount of work, but worked well when he was disposed to do so.

At present boy is in home of Rev. Robert Annand, Methodist minister, 4033 Park Ave. He is attending Central High and plans on college later. He is demonstrating the same irresponsibility and immaturity he showed in the Wheeler home, and may not be continued in the Annand home because of his irresponsibility toward the three small children there, and his nonchalance about disregarding any kind of schedule for work or child care in the home.

Boy would like a job where he would work by the hour and live in a boarding house or at the Y. Worker has thought it better for the boy to be in a home where he could be supervised and trained. All the brothers had the reputation, in the Center, of being Hellions. It is a question as to whether this boy would have the judgement to stay out of difficulties unless someone is responsible for him.

PLACEMENT RECORD: Month by Month

Non Domestic:

DOMESTIC: JANUARY TO AUGUST
ABOUT 75.

1943: January	00
February	3
March	7
April	11
May	18
June	11
July	17
August	6
September	24
October	17
November	12
December	10
	<hr/> 132
1944:	6

75
<hr/> 132
207

136
<hr/> 75
211

Placemient Record

Jan 1 - Mar 24th

PLACEMENT RECORD: WAR RELOCATION DESK, 407 S. 4 th Street, USES, Mpls.
2/1/43 to 10/27/43

① Takagi, Miyoko	2.6	Washburn Home	Dictaphone
① Chono, Mariko Ann	2.1	Children's Protective Soc.	Steno-Typist
① Endo, Mrs Aya	3.17	Gile Letter Service	Stencil Cutter
① Sugi, Miyoko	4.1	F.P.Wheeler	Domestic
	4.22	Irene Strange Beauty Shop	Beauty Operator
① Kobukata, Yuri	4.26	Clifton Terrace	Chamber Maid
① Kasahari, Miss Mary	4.30	Clifton Terrace	Chamber Maid
① Miyake, Miss Kiyo	4.18	Congdon's Dry Cleaners	Laundrying presser
① Harada, Fred (by Mr Reese)	4.12	Bintliff Picture Co	Apprentice
① Yamamoto, Martha	5.10		
	5.12	Joulette Garment Co	Sewer
① Nishiyama, Ben	5.10	YMCA, Board and Room	Labor
Nagano, Miss Betty	6.1	YMCA Lunch Counter	Waitress
Yamada, Mrs Ayako	5.25	" " "	"
Shimizu, Mrs Kiyoko	5.7	Giles Letter Service	Stencil Cutter
	7.16	Elliott Park N'hood House	Kindergarten D'tor
① Kuniyosha, Edwin	3.19	Mr. H.G.Kuechle	Maintenance
① Chono, Miss Takako	5.1	Elliott Park N'hood House	Asst in Kinderg'tn
① Kishi, Miss Mayme,	5.10	B.F.Nelson Settlement House	Asst Teach.
	5.12	Unity Settlement House	Music Director
	5.17	Unity Settlement House	Group Leader
① Maruyama, Elizabeth (Mr Reese)	3.22	St. Mary's Hospital	Student Nurse
① Tsuchiya, George	5.24	Minn. Hosp. Service	Accountant
Miyake, Kiyo	6.1.	General Hospital	Nurse's Aide
① Nishimoto, Mildred (Mr. Reese)	4.29	Bjorkman's	Finisher
① Nishimoto, Mary	4.29	St. Mary's Hospital	Student, Nurse(s) Aide
① Abe, Mrs Leslie	7.16	Joslyn Realty	File Clerk
Aka, Mrs Raymond	9.24	Boutell's (left)	Bookkeeper
① Domoto, Tazu	9.23	Social Service Index	File Clerk Typist
① Fukami, Frank	6.1.43	Dr. Percy Ward	Houseboy

PLACEMENT RECORD: Cont'd page 2

① Gema, Miss Mieko	4. ?	Dr. Lowry	domestic
Akita, Jean	9.17	Jeanette Frocks	Power Machine
① Goda, Alice	5.15 6.1	Bureau Engraving Children's Home Soc.	Dictaphone Private Sec'y
① Hangai, Fumio	9.20	Harrison Smith	Lith. Press Feeder
Hara, George	9.29	Hotel Work	Bus Boy
Hayano, Mary	6.2	L.D.Steefel	Domestic
① Ishikawa, Frank	7.26	L.D.Steefel	B'd and Room
① Ishikawa, Katherine	9.17	Levitt, Mrs Thomas	Domestic
① Ishikawa, Sister	9.17	Levitt, Mrs T.	Domestic
Isono, Mario	5.10	Mrs Levy, St Paul	Secretarial
① Ito. Mrs Alice	7.26	Foshay Tower	Acc't
① Ito, Mr (Pa of Sumiko)	8.1.		Photography
① Kai, Samuel	6.28	Leamington Hotel	Waiter
Kahuuchi, Frank	5.10	Truck Union	Driver
Kamimura, Miss Seiko	10.20	Mrs Glen Wyer	Domestic
① Kasai, Amy	10.22	Dr. M.J.Shapiro	Domestic
① Kawamoto, Jack	9.27	Markelson Garage (left)	Auto Repair
Sugimura, Amy	10.20	Char-Gale Co	Shipping Clerk
① Kumai, Hiro	8.4	Northland Electric	Shipping Clerk
Kuratomi, Iduko	7.30	Mrs. Marfield	Domestic(temp)
① Kuroda, Fumi	9.27	Victoria Elevator	General Cler'l
① Kuroda Jack	9.15	Model Laundry	Labor
① Kuroda, Mae	6.2	Model Laundry	Office
Masake, Misake	7.26	Dr. M.J.Shapiro	Domestic(Temp)
Matsumoto, Emi	7.26	Mrs Huntington Brown	Domestic(Temp)
① Matsuo, Mrs John	8.4	Women's Activities, O.C.D.	Sec'y
① Matsuura, Minnie	10.25	Pillsbury Mills	Gen'l Clerical
① Minikami, Sue	10.25	U.S.Hospital Supply	Steno-Typist
① Morimoto, George	5.1	Crabtree Co	Driver, Stock c'l

30 38
30 38
60 38
placements

PLACEMENT RECORD: Cont'd page 3.

① Muraki, Kinuye	10.11	U.S.Hospital Supply	Steno-Clerk
① Myaky, Heather	3.31 6.1	Mrs. Markel Zenith Mfg Co	domestic (part Office Time)
① Nakayama, Adela	3.8	Mrs Justin Smith	domestic
Nakata, Mrs Charles	9.24	Joy Dance Studios	Accompanist Part time
① Nishimoto, Sonny	4.1 4.19	F.P.Wheeler Lee's Broiler	Domestic Bus Boy
Nishiyama, Ben	5.5 8.1	Dunwoody School Union Tool and Engineering Co	Operator
① Ono, Mr George	7.1	Downtown Chevrolet	Auto Repair Mech.
Onodera, Anna	6.1	Gamble Stores	Clerical
① Onodera, Lillie	7.7	Gamble Stores	Clerical
① Osasa, Peggy	3.17	Real Estate Office	Steno-Clerk
Oshima, Johnnie	9.29	Char-Gale	Metal Worker Help
Saito, Minoru	7.14	Insulation Job	Assistant
Mr Reese Saito, Mits	9.15	Schlamp Furs	Errand Boy
① Sakai, Julia	9.20	Miss Wood's School	Scholarship
Sakamoto, Henry	9.10	Sanitary Food Market	Clerk
① Sanmonji, Ruth	5.7	Mrs Frederick Winton	Domestic
① Sanmonji, May	5.7	" " "	"
① Sato, Fuziye (Mrs May)	9/17	Mrs. R.P.Warren	Domestic
① Seto, David	7.26 9.29	Mrs. F.P.Wheeler Rev. Annand	Gardening School Boy
Shimizu. Miss Grace	9.29	Rev. Robinson	B'd and R'M
① Sugishita, Mrs Haru	2.26	Mrs Green	Domestic
Sugita, Ken	10.18	Char-Gale	Metal Worker Help
① Tanaka, Mrs Ritsuko	7.23	Henn. Country T.B.	Secretary
① Tani, Susie	4.12	Mrs. Ralph Merritt	Domestic
① Tanigawa, May	10.20	Republic Pictures	Office
Teraï, Sachi	8.19	Korengold	Domestic
① Tsuchiya, Mrs Geo	10.9	U.S.Hospital Supply	Steno-Typist Part Time
① Tsugi, Setsu	4.1	Mrs Biem	Domestic

32 32 placements
60 86
92 118

PLACEMENT RECORD: Cont'd page 4

① Tsugi, Hiroshi	8.10	S&M Tire Co	Stockman
① Domoto, Samu	6.17	S&M Tire Co	Stockman
① Uno, Mrs Howard and baby	3.17	Dr. Lowry	Domestic
Watanabe, Emiko	10.25	Bureau Engraving	Dictaphone
Yamaguchi, Sachi	9.20	Jenny Lee Shop	Finisher
Yamada, Frank	8.9	S&M Tire Co	Stockman
Yamamoto, Mrs Edward	10.15	Dr. Lowry	Domestic day w'k
Yamamoto, Martha	5.12	Joulette Garment Co	Power Mach.
① Yamashita, Lillian	10.25	Mrs. R.P. Warren	domestic
Kajioka, Mrs Mas	7.6	Bureau Engraving	Dictaphone
① Iide Florence	7.6	Clifton Terrace	Domestic
① Iide, Alice	7.1	" "	"
① Fumatsu, Fumi	7.6	" "	"
Nuno, Mrs.	6.7	Farnham School Supply	Stock Clerk
Fukami, Margeurite	9.8	YMCA Counter	Counter Girl
Iide Alice	9.8	YMCA Counter	Counter Girl
① Yamada, Ruth	9.17	Radisson Hotel	Salad Girl
① Kawasaki, Fusayo	9.27	Cajol Foods	Office and Clerk
① Harada, Mariko	10.25	Carr Dolen and Hahn	Bookkeeper, cash'r
Shishino, Hy	10.18	Dykman Hotel	Kitchen helper
Makawa, Toke	10.19	" "	Meats, Kitchen
Mizumoto, Yoshiko	7.22	Jeanette Frocks	Power Mach
Akita, Jean	9.22	Jenny Lee	Seamstress
Hayashi, Sakae	10.27	S&M Tire Co	Stockman
Umemoto, Kimiko	9.23	Presbyterian #1 g'ers.	Secretary.
Takaichi, Robert	8.2	Johnson P't'g	Helper 60-80 p'k

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$$\begin{array}{r} 26 \quad 26 \\ 118 \quad 92 \\ \hline 144 \quad 118 \end{array}$$

PLACEMENT RECORD: Cont'd page 5

Kimura, James	11.5.43	Baker's Helper, National Tea
Hayashida, Benjamin	11.1.43	Apprentice, Heartel Products
Aoyagi, Harry	11.1.43	Gross Brothers, Presser
Suguro, Aiko	11.5.43	Bureau Engraving, Dictaphone Op
Kawaminami, Jim	11.12.43	Boutell's, Radio Repair
Hirashima, Harry	11.12.43	Schmitt Music Co, Sound Recording
Tsuchiya, Mr. S.	11.5.43	U.S. Hospital Supply, Stock Clerk
Sutow, Lawrence	10.27.43	S&M Tire Co, Shipping Clerk
Aoyagi, Harry	11.7.43	S&M Tire Co, Stockman
Yamamoto, Kiyoso	11.24.43	YMCA Lunch Counter
Tagami, Edward	11.26.43	YMCA Lunch Room
Watanabe, Alpha	11.28.43	Munsingwear, Power Machine
Umeda, Mr.	11.12.43	Hasty Tasty, Janitor
Hirashima, Mrs Harry	12.1.43	Donaldson's, Billing Clerk
Kato, William and Sue	12.20.43	Dr. and Mrs Robert Wilder, Dom
Imayanagita, Reiko	12.27.43	Donaldson's, Billing Clerk
Shirachi, Harry	12.30.43	S&M Tire Co, Stockman
Nagano, George	12.22.43	Hove's Market, St Paul
Domoto, Tomi	12.13.43(T)	Council Christians and Jews, Sec'y
Imoto, Mrs Bill	12.13.43(T)	" " " " "
Terazawa, Mieko	12.27.43	Young Quinlan's, Alterations
Oka, Akiko	12.20.43	Univ of Minnesota, Laboratory
Hirashima, Mrs Harry	12.18.43	" " " " " , Sec'y
<u>132</u> Total, 1943	<u>23</u>	
1944	<u>148</u>	
Domoto, Tomi	1.3.44	University Minnesota, Sec'y

Report to War Relocation Committee, March 26, 1943

TOTAL NUMBER APPLYING: 189

By Letter 31
By Relatives..... 36
In Person..... 7
By Center Authority 4

TOTAL REGISTERED :

PLACED

PLACEMENT PENDING

War Relocation Desk	5				
Stenographer-Typists	5	4 + 16	3#	3	6
Typist		1			
Clerk-Typist		4			
Junior Clerk Typist		1			
Engineer II		1			
Electrical Engineer (radio)		2			
Technical Assistant		2			
Clerk Accounting		2			
Stenographer (male)		1			
Junior Accountant		1			
Carpenter Finish		1			
Cabinet Making		"			
Auto-Mechanic	4	2			
Drill Press Operator		1			
Radio Technician		1			
Presser		1			
Auto-Mechanic Helper		1		1	
Machinist Apprentice		1			
		<u>49</u>			
USES					
Mechanical Draftsmen		4		2	
Lens Grinder		1		1	
		<u>49</u>		<u>7</u>	
		7			
		<u>42</u>			

WAR RELOCATION COMMITTEE, MINNEAPOLIS

Sub-Committee on Community Adjustment

March 11, 1943

Present, Miss Mary Smith, Mrs. Louis Schwartz, Mr. Frank Hertel, Mrs L.D.Steefel.
Meeting Was held at the office of the Church Federation 10 A.M.

DEFINITION OF FUNCTION OF SUB*COMMITTEE.

1. Channels should be provided for referral to established agencies for services according to agreements set up with the agencies. A given person in each agency should be designated to handle this problem. Each agency should be asked to explore the source of funds required, and to let the committee know what intake rules are to be. Professional services should be given by agencies, not by committee.
2. Committee members, as individuals should help individual Nisei become part of the community. Through their clubs, professional organizations, churches and other community associates, they should work for inclusion of Nisei in the normal social, professional, and religious life of the city.
3. Committee members as individuals to encourage invitations to Nisei by people qualified to act as hostesses in their own homes to girls and men needing a place to stay while hunting work, being interviewed and seeking a home. Also to interpret the program as whole to friends who could extend the work.

REPORTS CALLED FOR:

Mr Hertel to report on contacts with:
Hennepin County Welfare Board
Social Security Board.
General Hospital
Family Welfare
Community Health

Mrs Steefel to report on:
Public School sources of information, points of contact.
Attitude of College Women's Club and other organizations toward plan for inviting qualified persons of the Nisei group to membership.
Conference with Mr Alan Seed on plans for admission of qualified Nisei to membership in professional organizations.

Miss Smith to report on standards for:
1. Part time work for board and room
2. Temporary working arrangements for board and room work to pay for hospitality while job hunting in families unable to offer gratuitous hospitality
3. Conditions for entertainment of Nisei on temporary basis while they are looking for jobs and for housing.

Mrs Steefel to report on:
Sources of vocational guidance.

Agreed that the function of the War Relocation Volunteers shall be Placement, and referral. Not case work, with individuals in trouble, but an information bureau about community resources in various fields where there are established agency services.

Report to War Relocation Committee as of April 15, 1943

Total contacts made for 52 persons.

Total to date 241

Total Applicants for work on file: From March 37
From April 31

71

Total Placed, non-domestic
12

Total Placements pending
25

Total jobs, non-domestic field opened to date
37

Total Registered:

Typists	9
Domestic	5
Stenographer	20
B'kkeepers etc	6
Elect. Helper	3
Mech. Draftsmen	1
Auto Mechanics	4
Miscellaneous	2
Bookkeeper	5
Arc Welder	1
Civ. Engineer	1
Nusery Men	2
News writer	1
Engineer	1
Radio Tech.	2
Elec. Draftsmen	1
Tractor Driver	1
Drill Press Operator	1
Mach. Apprentice	1
Carpenter, Ob. Maker	1
Elec. Engineer	1
History M.A.	1
Nurse's Aide	1

Total..... 71

Total Jobs opened, itemized
Placed:

Secretarial	7
Beauty-Operators	2
Nurse's Aides	2
Milliner	1
TOTAL	12

Pending :

Steno-Bookkeeping	6
Beauty-Operator	3
Boiler-Tender	1
Chauffeur	1
Dental Tech.	1
Nurse 's Aides	8
Nurses	3
Caseworker	1
Shipping Clerk	1
TOTAL	25

Calls for Couples, Gardeners, domestic workers etc etc.

REPORT TO WAR RELOCATION COMMITTEE

on EMPLOYMENT

as of May 15, 1943

Total Contacts made: New 54

Total to date: 295

Total Applicants for work on file 83

Total placed: Non-Domestic: previously: 12

This month: 9

Total placed to date.....17

Total Registered:

JUL 26 1943

Report to Mrs. Steefel
July 23, 1943

Food for 2: Family Welfare Association budget for low cost adequate nutrition not less than \$6.10 weekly for man and woman at moderate activity. not less than \$7.25 weekly for man and woman very active.
If entire lunch is carried, add 5¢ per day to individual's allowance.
If beverage or soup is bought, add cost.
If entire lunch is bought add 15¢ to 25¢ to individual allowance, which, plus the amount already planned for home lunches, makes 25¢ to 35¢ available for purchased lunch.

Food for 4: Family Welfare Association budget for low cost adequate nutrition (man and woman at moderate activity - boy 14, girl 8) not less than \$9.55 weekly.
For very active man and woman at moderate activity, boy 14, girl 8, not less than \$10.30 weekly.
Use same plan for lunches as above.

Woman's budget in pregnancy and nursing - add 35¢ weekly.

Food for single person eating in restaurants, low cost adequate nutrition basis (Forum prices as quoted) \$1.25 - \$1.50 day. Could give no caloric basis.
Citizens Aid Building Cafeteria - Person at moderate activity - not less than \$1.25 day.

Sample minimum cost meals, totalling about 2350 calories:

Breakfast - fruit, 2 slices toast and butter, cereal, beverage	\$.31
Dinner - Meat & vegetable dish, small salad, 2 slices bread and butter, beverage, dessert	.50
Lunch or supper - Meat or egg sandwich, small salad or vegetable, beverage, dessert	.45
Total	<u>\$1.26</u>

Food for woman living alone and eating at home - very active - not less than \$3.75
moderately active not less than \$3.45

Patricia D. Kugan.

Mrs Steefel - my home telephone is He. 6007, in case you want to reach me.

*Provided for WRA Questionnaire
Basic Material for Budget Booklet.*

PROGRESS REPORT TO MR. C. L. WHITE ON

JULY 25, 1943.

PLANS FOR A RECREATIONAL ROOM FOR NISEI BOYS EMPLOYED IN MINNEAPOLIS

REQUEST TO COMMITTEE VOLUNTEER SECRETARY JUNE 1943

Relocation Officer reports that boys, many of them employed during night hours or attending classes at various hours tend to congregate at office of War Relocation Authority where they pick up mail and exchange news with one another. Aside from the interference with office work, they give the appearance of idling, when actually they are employed and using the office as their leisure time club room. This does not give a good impression to people coming to the office on business, nor is it a good club room.

Question was raised as to whether some gathering place, to be used in leisure time by these boys might not be made available in the community through the efforts of the War Relocation Committee. Relocation Officer also raised the question as to whether the leisure time of these young men might not be used constructively lest idleness lead to problems in behavior.

REFERRAL OF REQUEST FOR CLEARANCE WITH COUNCIL OF SOCIAL AGENCIES TO AVOID DUPLICATION OF EFFORT AND FACILITIES:

Dr. Clare Gates, early in July.

Dr. Gates is acting head of the department of Research and Planning of the Council of Social Agencies. It is the function of this department to clear all requests for Health, Welfare and Recreation Services which might result in creation of new services. Its purpose is to avoid duplication of effort, duplication of services, and creation of services which might lower professional standards in the field of the services.

Dr. Gates is also Executive Secretary of the Department of Research and Planning of the Office of Civilian Defense. The O.C.D. of Mpls, and the Council of Social Agencies are closely integrated.

Disposition:

Dr. Gates reported July 17th that he had submitted the request to the O.C.D. Board and that space and equipment had been made available for a club room for Nisei boys by Mrs. Arnao, of the Women's Activities Division of the O.C.D. on condition that the boys would take responsibility for the upkeep of the room. He said, however, that Col. Rasmussen, in charge at Camp Savage, had vetoed the plan, considering it too dangerous to the welfare of the men at Camp Savage because of hostility which might be aroused by the concentration of Nisei.

Dr. Gates reported that the Council of Social Agencies Recreational Division is in process of revision of policy and that this question will be considered by it. Mr. Bodley is head of this department. He gave the opinion that Settlement Houses were often in neighborhoods where race tolerance is not high, and raised the question as to whether the Nisei would care to go to Settlement Houses. Church space was discussed and it was felt that a non-sectarian location would be desirable.

PROGRESS REPORT ON CLUB ROOM FOR NISEI BOYS page 2.

Mr. Herbert Bodley, Recreational Division Council Social Agencies, July 11th, 17th.

Mr Bodley on first occasion promised to discuss the matter with Dr Gates. On second occasion agreed that the matter should be considered with the plans for recreation for the community as a whole as a background. He suggested that Mr. White, Mr. Hertel, himself and Volunteer Secretary discuss the whole question. (Vacationing to Aug. 1st.)

Mr. Frank Hertel, General Secretary Family Welfare Association, member Board Council Social agencies, also member of Minneapolis War Relocation Committee and Sub-Committee on Community Adjustment.

Mr. Hertel agrees that the problem could become serious, but feels it should be planned as part of community-wide program. Is willing to work matter out with Mr Bodley and Mr White.

Miss Mary Smith, Chairman of sub-committee on Community Adjustment requested that Volunteer Placement Secretary carry on discussions of the question with members of the Council of Social Agencies staff.

Progress report prepared by Mrs. Lawrence D. Steefel, Volunteer Placement Secretary Minneapolis War Relocation Committee.

REPORT MADE TO MR. C. L. WHITE ON
AVAILABILITY OF SPACE IN RESIDENCE HALLS OF THE WOMAN'S CHRISTIAN ASSOCIATION

JULY 25, 1943.

Purpose of the Halls: To provide housing, under proper supervision for young women new to the community, until they are ready to settle permanently.

Capacity: Halls vary in size, but total capacity is about 450.

Organization: A central Board of Directors with its own officers determines over-all policy. Support comes from the Community Fund, or at present the War Chest. Policies are, therefor made with recommendations of the Council of Social Agency Analysis and Planning Committee, and of the Budget and Distribution Committee of the Council as part of the plan.

Mrs. H.N. Mc Donald, 510 Groveland Ave., Main 8811 is President of this board. Miss Nina B. Tice, 404 S. 8th Street, Ma. 5275 is office Secretary.

Contacts, at least at the outset should be made through either of these two people. Mrs. McDonald, however, has an office and closely handles details. Questions of function and services of the Association may always be cleared up by inquiry at the Council office. Dr. Clare Gates, or Mr. Frank Hertel, members of the Council Board of Directors, and of the Minneapolis War Relocation Committee.

There are six different Residence Halls:

Clara Doerr Club, 1717 Second Ave. S. Bridgeport 1187

Mrs W.E.Cross, Superintendent Main 7809 (Girls 16 to 40 yrs.)

Dunwoody Hall, (Woman's Boarding Home Incorporated) 52 South Tenth Street Ma. 0337

Mrs. H.S.Thayer, Superintendent Ma. 7708
(Girls 16-40 yrs.)

Jones-Harrison Home, 3700 Cedar Lake Ave

Wa. 3771

Mrs. Edna Jones, Superintendent Wa. 3771 (Women 70 yrs and over.)

Lindley Hall, 1725 Second Ave. S.

Ma. 2387

Mrs. Emma Fay, Superintendent Br. 2881 (Women 40-70 yrs.)

Mabeth Paige Hall, 727 Fifth Ave S.

At. 8135

Mrs. F.H.Curtiss, Superintendent Br. 2881 (Girls 16-40 yrs.)

Mahala Fisk Pillsbury Club, 819 2nd Ave S.

Ge. 2609

Mrs. Penelope Wilson, Superintendent At 6115 (Girls 16-40 yrs.)

Each of these Residences has its own Lay Governing Committee, and the officers of these committees make up the group of officers of the over-all Board of Directors.

Interview with Mrs Mc Donald, July 19, 1943

Some weeks previously both Mrs. Duncan and Volunteer Secretary had made request through Mrs McDonald to the Over-all Board for admission of Nisei girls to the residences. Report was given that all halls are full, and that there are waiting lists. That girls vacating rooms frequently arrange for friends to take over

REPORT ON W.C.A. HALLS, page 2.

Request then was made as to how local War Relocation Officer and Committee might arrange to have Nisei girls' names put onto waiting list. Reply was non-committal but cooperative.

After clearance through Board Mrs. McDonald explained that housing is on a double-room basis. The Board feels, therefore, that two girls should apply. Time enough should be allowed for vacancies to occur, if girls are coming to the city for the first time, by making reservations at the YWCA for the two week period. More time than this may be necessary.

At present, when a girl leaves, another girl is moved in with the girl remaining in the room. Newcomers take whatever is available, and since some rooms are better than others, girls watch for vacancies and are in line for them when they occur.

However, the Board feels that at first two Nisei girls should share one room, and if rearrangement later results in rooming together of Nisei and Caucasians that should come as a result of friendships and preference on the part of the two girls.

Miss Rice explained that at one time there had been an attempt made to develop Hall Spirit. This failed; however, and a study revealed that there is a complete turnover of residents in a period of about a year. Some girls stay two or three years, many only three to six months. Reasons for leaving are apt to be arrangements for apartment housekeeping with some friend or group of friends.

Dismissal may be made of any girl failing to conform to the regulations of the Halls as to hours, behavior, and companions. They are rare, but they do occur.

"The one thing our girls have in common is the need for inexpensive housing and meals. They are nice girls and their standards have proven good ones. They are individualistic, however, and independent. They use the living rooms together, and eat together. Otherwise they go their separate ways. Many are Business School students. Many are employed. Many are employed and also attending night classes."

There are laundry facilities for the residents, and in some of the houses sewing machines. The superintendents are mature women whose contact with girls has demonstrated their ability to make a harmonious atmosphere possible.

Cost of housing varies with different halls:

At Mabeth Paige minimum is \$7.75 per week.

This means residence in a double room, three meals a day, either at the Hall or taking luncheon from the Halls provided and prepared there.

Laundry fee: 25¢ a month

Recreation fee 15¢ a month.

Corner rooms cost more. No top price was named.

Report prepared by Mrs. Lawrence D. Steefel, Volunteer Placement Secretary, Wpls. Comm.

MINNEAPOLIS WAR RELOCATION COMMITTEE



Extract from report made in Questionnaire C-0285-Bu-COS-WP
to W.R. A. Wash. D.C. at request of C.L.White, July 25, 1943

22. Have you any suggestions for expediting the relocation program?

1. Improve employment practices to such a degree that more Nisei will find employment according to their skills and training. Reports of such placements will serve to expedite more than anything else.

2. Encourage Nisei or Isei leaders to come out of the Centers where they are liberal, intelligent and far-sighted, so they may know local conditions thoroughly and be able to advise Isei parents of them. If such professional leaders were in the cities, parents would feel safer to have their children leave the Centers.

3. Use more sound publicity to open employment opportunities for Nisei by informing the public of the quality of the skills and training available.

4. Staff local offices sufficiently so that mail, communications and important material on placements are not delayed. During absence from the office in a city of 500,000, neighbor to a city of 400,000 we have (one relocation officer) only one steno-clerk. The Officer must frequently be absent from the office for days at a time, or interrupt field trips to return to the routines of office procedure. There is no one available to us for counsel and help while he must be away. WE HAVE LOST JOBS BECAUSE OF THIS, and they were good jobs. To a certain extent he can delegate authority to the clerk, but she is not a person skilled in employment practices, and was not hired for that work. Why can't we have a man always in the office? An assistant if needed to care for the meetings, contacts, field trips etc., which are required, or as a substitute in the office. It demoralizes volunteer work to have insufficient government staff.

5. More interpretation and clarification of W.R.A. policy and long time plans. More ammunition for local committees prepared for use with employers and supporting groups. More responsibility toward relocated Nisei after the first job placement so that discouraged reports will stop going to the Centers.

6. Application, by WRA for Government Housing units of the variety used in rural housing projects so that jobs formerly held on farms by "hired men" may become jobs for heads of families. Bunk houses are the order of the day. Portable, well insulated centrally warmed houses would change the farm situation here considerably. (Or perhaps cooperatives could finance.)

7. More work in the direction of the excellent efforts already made to open all tax-supported institutions of learning to Nisei.

8. More interchange, through some kind of bulletin between committees as to successful methods employed, those tried and found poor, or to be experimented with.

9. Perhaps, for the long haul, less emphasis on the paramount importance of large numbers relocated, and more on community education and cooperation, and on Nisei responsibility toward maintenance of good working conditions and going wage scales.

PROGRESS REPORT TO C.L. WHITE ON
FEDERAL FUNDS FOR TUITION IN NURSING SCHOOLS FOR NISEI GIRLS

JULY 26, 1943

REQUEST TO COMMITTEE VOLUNTEER SECRETARY JULY 1943

Relocation Officer wishes to know sources of federal tuition funds for nursing education, procedures for getting them for Nisei Nursing Students, and the hospitals in which they can be used.

Referral of request:

Should be made to Miss Halvorson, State Office of Nursing Examiners. She is, however, on vacation until August first.

Inquiry made of Miss Jaisy, State Nursing Education Advisor, Cedar 3013. (ask for)

Miss Jaisy states that contracts are now being considered by various private hospitals. The newest allowances are to be on the same basis as for the training of men for the Army Medical corps. Whether these arrangements will absorb all funds is not yet decided.

Each individual hospital makes its own independent arrangement on the basis of its facilities and costs. Several are now considering them. Final information from the government was promised two weeks ago and has not yet been received.

Whether funds will be available for training of nurses for civilian duty depends on the hospital. Whether Nisei will be admitted to the Medical Corps she does not know.

Miss Jaisy is to be in the field until August 15th. Volunteer Secretary requested that while she is in the field she raise the question with hospitals of high standards as to their attitude toward the admission of Nisei girls to training. She promised to do this. She says that she will know, on her return more of the Federal scholarship plans. Invited a conference.

Further progress will be reported as made.
G.F. Steefel

7814

MINNEAPOLIS WAR RELOCATION COMMITTEE



OCTOBER 5, 1943

REPORT TO COMMITTEE ON PLACEMENT ACTIVITIES OF VOLUNTEERS AT USES:

Number of Individuals interviewed... 444.....

Number of Placements: 40

Clerical

Professional

Domestic.

Other

Number of Jobs: 74

Clerical 10

Domestic 150

Professional 3

Other , Seamstress, 4, Power Machine 15, Shipping Clerk, 6 Other 12,
Restaurant, 8, Printing, 3, Hospital 13.

USES is turning over numerous job calls. Standard wages are being offered and conditions and opportunities in work are good.

Hours have been MWF 2-5:30

Would like to change to MWF 1-4

One Volunteer has been accepted by University ESMWT for course in Employee Counseling and Selection. Six hours a week for one term. USES certified as essential worker, and University accepted.

Gifts:

Altrusa Club Fund, \$37.50

Dispersal: X-ray, Frank Ishikawa.....\$10.00
Matriculation Fee, at Miss Wood School, Julia Sakai,
\$15.00
Street Car fares to field work, Julia Sakai,
\$5.00

Balance: \$4.50 promised to J. Sakai for street car fare if she continues her work.

Expenditures approved by committee: Mrs. Devaney, Mr. Hertel, Mrs Steefel.

Scholarship: Full Tuition, Miss Wood's Kindergarten School, offered for one Nisei girl meeting qualifications required for entrance.

Julia Sakai selected by Miss Wood, Miss Pewey Belle Inglis, Mrs Steefel