



Minnesota Queer Student Conference

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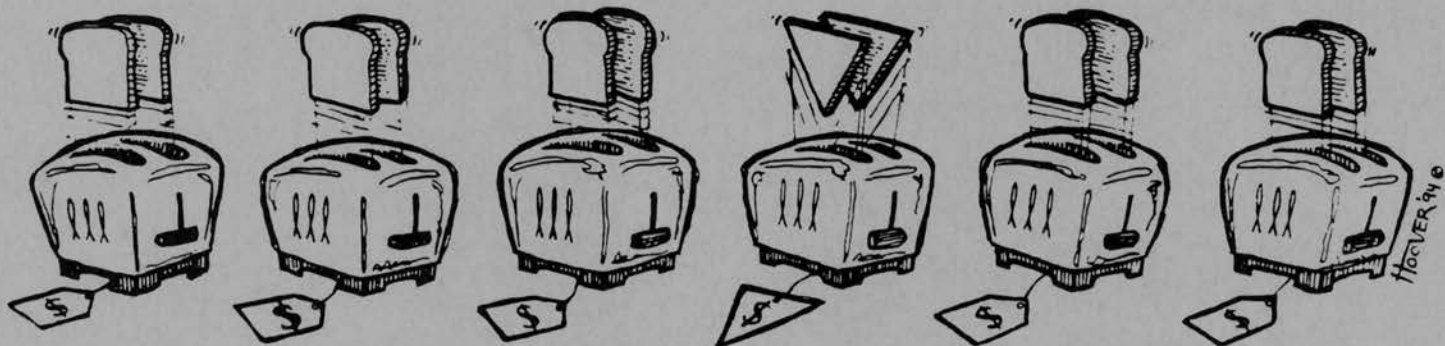
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First Annual

**MIN
QUEER
STUDENT
CONFERENCE**

1994





*The MN Queer Student Conference Committee
extends
special thanks to:*

*Bruegger's Bagel Bakeries
(Stadium Village)
800 Washington Avenue SE
Mpls.
378-2145*

*

*Hampden Park Co-op
928 Raymond Avenue
St. Paul
646-6686*

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*Kinko's
(Dinkytown)
325 14th Ave SE
Mpls.
331-0307*

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*The Saloon
830 Hennepin Avenue
Mpls.
332-0835*

*

*The University of Minnesota Bookstores
Williamson Hall
(East Bank Store)
Mpls.
625-6000*

*

*and an extra special thanks to
Joe Hoover
of Metro State's Lavendar Bridge
for having the vision and dedication to make this conference a reality--*

*thanks Joe,
for bringing us together*

MN Queer Student Directory 1994-1995

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Now with IKEA
using a TV commercial
showing a GAY MALE
couple shopping for
furniture, QUEERS
will be all over TV
selling a multitude
of fine
products.

TAMPONS

Hi! WE'RE LESBIANS, BUT WE
STILL CAN'T TELL YOU WHAT
HAPPENS AT THAT SPECIAL TIME
OF THE MONTH



ORANGE JUICE



WITH MY NEW "FYORD"
MINI-VAN I CAN FIT MY
3 KIDS AND 2 HUSBANDS
AND FAMILY DOG COMFORTABLY



CARS

ON SECOND
THOUGHT.....

Hoover '94
OPEN PRAIRIE SYNDICATE

quick reference directory

Anoka Ramsey Community College
Gay, Lesbian, Bisexual Unity
Anoka-Ramsey Community College
11200 Mississippi Blvd. N.W.
Coon Rapids, MN 55433
Advisor: Jim Biederman
Voice: (612) 422-3563
Fax: (612) 422-3341
E-Mail:

College of St Benedict
Lesbian Support Group
College of St. Benedict
St. Joseph's, MN
Advisor: Ellane Martin
Voice:
Fax:
EMARTIN@TINY.COMUTING.CSBSJU.EDU

Concordia College-St Paul
Health and Wellness Center
275 N. Syndicate
St. Paul, MN 55104
No formal group contacted or known.
Voice: (612) 641-6780
Fax:
E-Mail:

Luther Northwestern Theological Seminary
Uncommon Call
100 North Oxford
St. Paul, MN 55104
Contact: Jodie Belknap
(Off Campus Group)
Voice: (612) 224-3371
Fax:
E-Mail:

Augsburg College
Bisexual, and Gay, Lesbian, Services (B.a.G.L.)
731 21 Avenue South
Minneapolis, MN 55454
Advisors: Douglas Green & Nancy Guildeault
Voice: (612) 230-1187 & 230-1196
Fax: (612) 330-1649
E-Mail:

College of St Catherine
Woman Orientated Women
St. Catherine's College
PO Box 4117
St. Paul, MN 55105
Advisor: Debbie Wygal
Voice: (612) 690-6171
Fax:
E-Mail:

Gustavus Adolphus College
St. Peter, MN
Voice:
Fax:
E-Mail:

Macalester College
Mac Queer Union
Macalester College
1600 Grand Avenue
St. Paul, MN 55105
Voice: (612) 696-6248
Fax:
E-Mail:

Bemidji State University
Delta Phoenix
Bemidji State University
PO Box 37
Bemidji, MN 56601
Advisor: Kristina Cannon
Voice: (218) 755-3770
Fax: (218) 755-4115
E-Mail: KWCANNON@VAX1.BEMDJLMSUS.EDU

College of St Mary
Winona, MN
Unable to contact.
Voice:
Fax:
E-Mail:

Hamline University
Hamline Gay, Lesbian, Bisexual Coalition & Friends
Hamline University
PO Box 1615
1536 Hewitt Avenue
St. Paul, MN 55104
Director of Student Activities: Gayle Gunter-Reitan
Phone: (612) 641-2235
Voice: (612) 641-2395
Fax: (612) 641-2956
E-Mail: GAYLESB@EMMI.PIPER.EDU (?)

Mankato State University
Alternative Lifestyles Office/
Gay, Lesbian, Bisexual Association
Mankato State University
MSU 4 PO Box 8400
Mankato, MN 56002-8400
Coordinator: Khristina Wolf
Voice: (507) 389-5131 & (507) 389-1455
Fax:
E-Mail:

Carlton College
Carlton Lesbian, Gay, and Bisexual Organization
300 North College St.
Carlton College
Northfield, MN 55057
Advisor: Not selected Yet
Voice:
Fax:
E-Mail:

Concordia College-Moorhead
10 Percent Society
Concordia College
Moorhead, MN 56563
(See Tri-College 10 Percent Society)
Voice:
Fax:
E-mail:

Lakewood Community College
Lesbian and Gay Alliance
Lakewood Community College
3401 Century Avenue
White Bear Lake, MN 55110
Advisor: Gerry Perrin
Voice: (612) 779-3238
Fax:
E-Mail:

Metropolitan State University
Lavender Bridge
Metropolitan State University
700 7th Street E.
St. Paul, MN 55106
Co-Advisors: Kathleen Laughlin & Jean Cornish
Voice: (612) 722-7843 & (612) 772-7690
Fax: (612) 772-7632
E-Mail:

Minneapolis Community College
Gay and Lesbian Activist Students (G.L.A.S.)
Minneapolis Community College
MCC Counseling Office
1501 Hennipin Avenue
Minneapolis, MN 55403
Voice: (612) 341-7109
Fax:
E-Mail:

St John's University
10 Percent Group
PO Box 5855
St. John's University
Collegeville, MN 56321
Advisor: Rick Aronn
Voice: (612) 363-2000 & (612) 363-2230
Fax: (612) 363-2504
RARONS@TINY.COMPUTING.CSBSJU.ED

United Theological Seminary
Lesbian and Gay Caucus
United Theological Seminary
3000 Fifth Street N.W.
New Brighton, MN 55112
Unable to contact any group.
Voice: (612) 633-4311
Fax:
E-Mail:

University of St Thomas
Gay, Lesbian, & Bisexual Student Group
University of St. Thomas
Mail Number 5028
2115 Summit Avenue
St. Paul, MN 55105
Coordinator: Jan Korman
Voice: (612) 962-6124
Fax: (612) 962-6360
E-Mail:

Moorhead State University
10 Percent Society
Box 333
Moorhead State University
Comstock Union
Moorhead, MN 56563
Co-Advisors: Warren Wiese & Paula Ahles
Voice: (218) 236-2200 & (218) 236-5859
Fax: (218) 299-5888 (Advisors Fax)
E-Mail:

St Olaf College
Olaf Lesbian Gay Alliance (OLGA)
St. Olaf College
1500 St. Olaf Avenue
Northfield, MN 55057-1001
Advisor: Olivia Frey
Voice: (507) 646-3999 & (507) 646-3728
Fax: (507) 646-3549
E-Mail: FREY@STOLAF.EDU

University of Minnesota, Duluth
University Lesbian, Gay and Bisexual Alliance
University of Minnesota, Duluth
Kirby Student Center
10 University Drive
Duluth, MN 55812
Advisor: Robert Repinski
Voice:
Fax:
E-Mail:

William Mitchell College of Law
Gay, Lesbian, Bisexual Student Group
William Mitchell College of Law
875 Summit Avenue
St. Paul, MN 55105
Co-Advisors: Anthony Winer & Matt Downs
Voice: (612) 227-9171
Fax: (612) 290-6414
E-Mail:

Southwest State University
Southwest State University
Student Center 115
Marshall, MN 56258
No formal group contacted or known.
Voice: (507) 537-6140
Fax:
E-Mail:

St Scholastica
Duluth, MN
Unable to Contact.
Voice:
Fax:
E-Mail:

University of Minnesota, Morris
E-Quality
University of Minnesota, Morris
UMM 455C
Morris, MN 56267
Coordinator: Ron Kubik
Voice: (612) 589-6085 & (612) 589-2686
Fax:
E-Mail:

Winona State University
Gay, Lesbian, Alliance for Dignity (G.L.A.D.)
Winona State University
A.S.O. Office, Student Union
Winona, MN 55987
Advisor: Colette Hyman
Voice: (507) 457-5880
Fax:
E-Mail:

St. Cloud State University
Lesbian, Gay, Bisexual Resource Center
St. Cloud State University
Womans Center, Colbert House
St. Cloud, MN 56301
Advisor: Jeff Ringer
Coordinator: Brandy Canter
Voice: (612) 654-5166
Fax:
E-Mail:

Tri-College
Tri-College 10 Percent Society
Box 333
Moorhead State University
Moorhead, MN 56563
North Dakota State University
Moorhead State University
Concordia College University
Contact: Warren Wiese
Voice: (218) 236-2200
Fax: (218) 299-5888
E-Mail:

University of Minnesota, Twin Cities
Assoc. of G/L/B/T Student Organizations & Friend
230 Coffman Memorial Union
300 Washington Ave S.E.
Minneapolis, MN 55455
Director of GLBT Program's Office: Beth Zemsky
Voice: (612) 626-2344
Fax: (612) 625-9161
E-Mail: AGLBSO@GOLD.TC.UMN.EDU

OPEN PRAIRIE SYNDICATE
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BLAH, BLAH, BLAH,
BLAH, BLAH,
HOMOS DESTROYING
FAMILY VALUES.
BLAH, BLAH, BLAH
BLAH, BLAH, BLAH
BLAH, Buy my
BOOK. BLAH,
BLAH, BLAH
BLAH, BLAH
BLAH, BLAH
BLAH, BLAH, BLAH, BLAH
BLAH, BLAH, BLAH, BLAH
BLAH, BLAH, BLAH
Blah, Blah, Blah, Blah
Drink lots of yummy
Florida O.J.

(FLORIDA)

A DAY WITHOUT ORANGE JUICE IS LIKE A DAY WITHOUT....
a big fat ugly homophobe

Anoka Ramsey Community College

Gay, Lesbian, Bisexual Unity, Anoka-Ramsey Community College

11200 Mississippi Blvd. N.W. Coon Rapids, MN 55433

Voice: (612) 422-3563, Fax: (612) 422-3341, E-Mail:

Advisor: Jim Biederman

Length of existence: 2 Months; Approximate Membership: 10

Frequency of meetings: Weekly; Meetings: S, P, & E

School recognition: No, but it will soon; Office Space: No

School financial Support: Not yet; \$ from: SAF

Student Senate sponsors GLBT speaker

by Julie Anderson
Editor-in-Chief

Question: What is your sexual identity?

According to Beth Zemsky, Director of Gay, Lesbian, Bisexual, and Transgender programs at the University of Minnesota, this question is more complex than answering either straight or gay.

On May 4, Zemsky, who has been speaking on the topic for approximately ten years, presented ARCC students and staff with what she called five components of sexual identity.

The first component is biological sex. This is who we are. Are we male or female?

According to Zemsky, there has been a lot of biological research done to determine what causes sexual orientation. Studies have included measuring genitalia size in males, pelvic sizes in females, testosterone levels in males, brain structures of males and females, and genetics of identical twins. All research has been done, said Zemsky, in order to see if there are biological answers as to why someone is gay or lesbian.

"People who believe that it's biological, support gay and lesbian civil rights," she said. "People

who think it's a choice, think it's a sin."

Another component of sexual identity is that of gender identity. This is how we think of ourselves as a male or a female. "I've never wanted to be a man, ever!" she exclaimed.

According to Zemsky, a transgender's self-concept of gender is different from what he or she is.

Our sex role, the third component, is how we behave as men and women within our culture. Are we masculine or are we feminine?

This is where, according to Zemsky, stereotyping enters. The typical stereotypes say that all gay men are feminine, and all lesbians are "butch", have short hair, and are more masculine.

"Stereotypes exist because there are some people like this," she said. "You're only going to see what fits your stereotyping."

She encouraged her audience to open up to other things. "You can't always tell by looking at us," she said.

The fourth component Zemsky listed was that of sexual orientation. This involves who we love, who we are attracted to, and who we are spiritually connected with.

"We all have needs," she stated. "It's about who I love and who I'm going to spend my life with... sex

is a way to communicate how you feel about that person."

"Bisexuals", Zemsky added, "love people for who they are, regardless of gender."

The final component of sexual identity, is that of sexual practices, what we do, whatever it is we do. That is, what do we, as individuals, find stimulating.

Zemsky began by stating that "a) we all have the same plumbing, and b) we tend to do a wide variety of things with that plumbing."

There is, according to her, a tremendous amount of diversity in the forms of sexual expression.

"All you know is who my partner is, a female. Anything else is an assumption," she said.

Once Zemsky had listed the components of sexual identity, she then answered questions from the audience.

One question asked was if sexual violence against women is what may lead a woman to become a lesbian. Zemsky replied, "Being a lesbian is not about rejecting males, it's about liking women."

Another question asked was if there were societal influences that could lead someone to be gay or lesbian. According to Zemsky, studies have shown it doesn't seem to be that children can be taught to be gay or lesbian.

"How did you figure out you were gay?" asked a student. This, she said, happened when she was eighteen. During a vulnerable time, her best friend, Amy, was who she turned to for help. According to Zemsky, they never kissed or dated. She and Amy just spent a lot of time together.

It was at this point that, suddenly, she was being labeled as a lesbian. Because of the label, she and Amy stopped talking to each other. Some two years later, they were finally able to discuss "what happened freshman year."

When asked how her parents felt about her being a lesbian, Zemsky stated, "They weren't happy about it."

"Parents have ideas of who they want their kids to be when they grow up," she said. "My parents wanted me to have a husband and a nice Jewish marriage."

Zemsky, who also has a gay brother, said that she told her mother, "You raised two kids to become independent, two kids with enough self-esteem to follow their own hearts."

Although it took her parents awhile to accept, she said, "Seeing that I was really happy helped."

Zemsky's appearance was sponsored by the Student Senate Student Unity Committee.

Homophobia = The irrational fear of homosexuals and homosexuality.

The components of Homophobia are:

- 1) Xenophobia = the fear of differences.
- 2) Erotophobia = cultural anxiety about sexuality.
- 3) Sexism = fear of violation of sex roles.

Heterosexism = The system that reinforces the belief in the inherent superiority of heterosexuality and heterosexual relationships.

Heterosexual Privilege = The benefits that a heterosexual person automatically has that are denied to lesbians, gay men, bisexuals, and transgender persons.

Alternative lifestyles group forms at Anoka-Ramsey Community College

GLB Unity is a new student group on campus that hopes to accomplish several goals related to gay, lesbian, and bisexual students.

First, the group hopes to raise public awareness about lifestyle issues in general and to promote a positive image for all sexual preferences. The group hopes to be involved in bringing speakers to campus and sponsoring activities to address this first goal.

The recent talk given by Beth Zemsky, Coordinator of the Gay, Lesbian, Bisexual, and Transgender Program at the University of Minnesota, was welcomed by the group as an important first step in raising awareness of sexual orientation issues.

A second important goal of GLB Unity is to provide an environ-

ment in which all gay, lesbian, and bisexual students on campus can find support, encouragement, and opportunities to socialize. Group members indicated that it has been relatively easy for them to conceal their lifestyle preferences on campus. However, most agree that hiding or denying such an important part of themselves also led to feelings of isolation and unhappiness.

The group is a means for students from a variety of lifestyle orientations to find the acceptance and openness that may be lacking in their everyday lives.

A third goal for GLB Unity, which is more long-range, is to establish an organization that is capable of reaching out to similar organizations on other campuses, to provide a network of contacts for students who transfer in or out

of Anoka-Ramsey. There is a great deal of support on campuses statewide for alternative lifestyles organizations and GLB Unity hopes to link up with regional and national activities.

GLB Unity is currently meeting on a weekly basis in an attempt to consolidate the fledgling group and to plan future activities. As all members recognize the importance of confidentiality and privacy, the location and time of all meetings are not publicly announced.

Anyone who is interested in joining the group is asked to leave a message on a Counseling Center voice mailbox (421-3441), which is confidential and private.

The group is planning a number of activities for the upcoming summer and new members are always welcome.

Augsburg College

**Bisexual, and Gay, Lesbian, Services (B.a.G.L.), 731 21 Avenue South
Minneapolis, MN 55454**

Voice: (612) 230-1187 & 230-1196, Fax: (612) 330-1649, E-Mail:

Advisors: Douglas Green & Nancy Guildeault

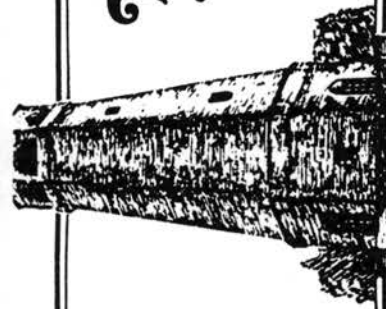
Lenght of existence: Early '80's; Approximate membership: 10

Frequency of meetings: Bi-monthly; Meetings: S&P

School recognition: Yes; Office Space: No

School financial support: Yes; \$ from: SAF --\$600.00

THE HIGHLAND Villager

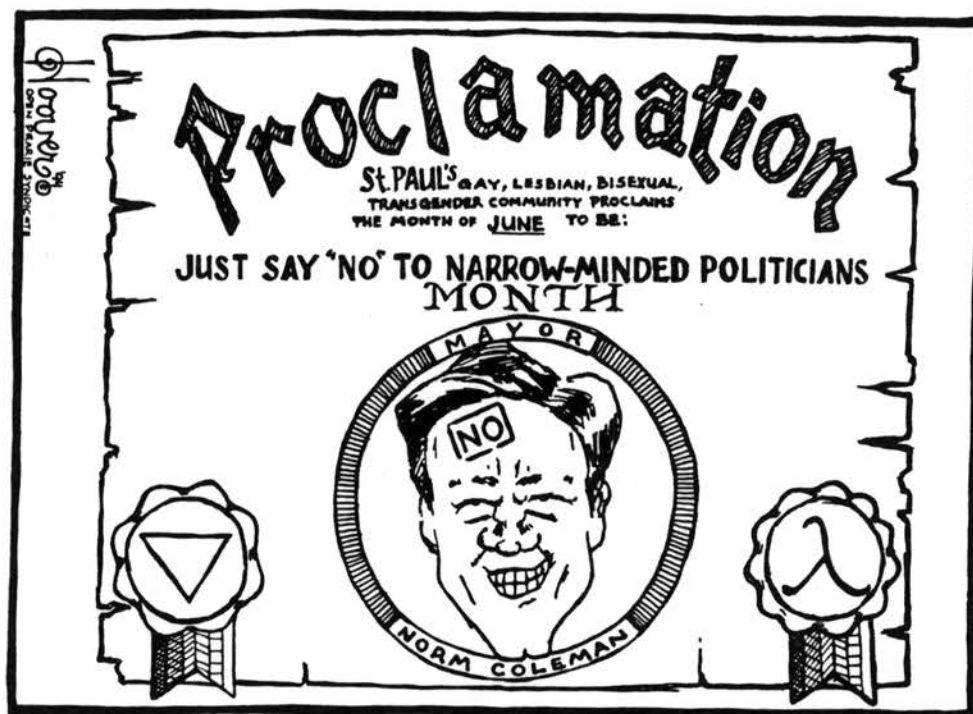


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WEDNESDAY, MAY 11, 1994

VOLUME 42, NUMBER 4

Viewpoint



Mayor should come out of the closet

by Steve Compton

The slogan of Mayor Norm Coleman's administration, "Putting St. Paul First," appears on the top of every mayoral mailing. (One has to wonder what other options the mayor considered before deciding to make St. Paul his no. 1 priority.) But, some St. Paulites might feel that Coleman's slogan is not worth the paper it's printed on.

Coleman has gone out of his way lately to let St. Paul's gay, lesbian, bisexual and transgender citizens know that they are being put last by their city.

Political proclamations are more often than not the kinds of things that create no ripples if signed, and plenty of questions if rejected. Since taking office in January, Coleman has favored us with Dental Assistants Day, Hamline University Founders Day, Frank Marzitelli Day and a slew of other feel-good, be-a-nice-guy, innocuous proclamations.

It came as a surprise, therefore, to many observers last week when Coleman refused to sign a proclamation declaring June as "Gay, Lesbian, Bisexual and Transgender Pride Month." It marks the first time since 1978 that a St. Paul mayor has refused to sign this proclamation.

Earlier the same week we learned that our mayor and other civic leaders also said no to an estimated additional 30,000 downtown visitors and \$1.25 million in revenue that a theatrical production with gay themes could have brought the city.

If you want to see the Pulitzer Prize-winning play, "Angels in America," you will now be in for a trip across the river. The play will be staged in 1995 in Minneapolis, not St. Paul. That's despite the efforts of Ordway Music Theatre president Bill Conner, who deserves kudos for his efforts to bring big-

ticket events and crowds to downtown St. Paul.

From his performance thus far in office, the mayor obviously sees himself as primarily a salesman for the city. The Coleman administration has spewed out scores of press releases and photo opportunities. But in this case, his ultra-conservative inclinations have tripped up his efforts to promote St. Paul.

Most businesses would be loathe to turn away 10 to 15 percent of their paying customers. But the clear message coming out of City Hall these days is that people who vary from the heterosexual norm (no pun intended) are not welcome in St. Paul.

Coleman's reason for not signing the Pride Month proclamation also didn't make much sense to most observers. He stated that, although he supports human rights for gays and lesbians, he believes that bisexual and transgender people are somehow "different"—that they are simply making "lifestyle choices."

According to human sexuality experts, being bisexual or transgender in orientation, like being gay or lesbian, is about as much a lifestyle choice as being German, short of stature, or pigeon-toed.

Coleman is either poorly informed, or he is using the "lifestyle choices" excuse to cover up for his real reasons for snubbing this segment of the community. In short, the mayor is either ignorant or he is, to put it charitably, misleading.

If the mayor is merely ignorant he should educate himself and change his position.

If he is against differences in sexual orientation for personal or political reasons he should just come out of the closet and say so. He might be labeled a homophobe, but at least he would be an honest homophobe.

Bemidji State University

Delta Phoenix, Bemidji State University, PO Box 37

Bemidji, MN 56601

Voice: (218) 755-3770, Fax: (218) 755-4115

E-Mail: KWCANNON@VAX1.BEMDJI.MSUS.EDU

Advisor: Kristina Cannon

Length of existence: 2 1/2 Yrs; Approximate Membership: 13

Frequency of meeting: Bi-weekly; Meetings: S, P, & E

School recognition: Yes; Office Space: No

School financial support: Yes; \$ from: SAF, Op. Budget of \$75

CONSTITUTION
for
Delta Phoenix
(Bemidji State University)

I

The name of this organization shall be the DELTA PHOENIX ORGANIZATION of Bemidji State University.

II

The purpose of this organization shall be to provide support and affirmation for persons with a non-heterosexual orientation on the Bemidji State University Campus and in the community; to provide a focal point for education designed to eradicate homophobia and issues of discrimination; to provide service to the campus and community supporting human rights in all forms.

III

Membership in this organization shall be open to all persons who support the right of gays and lesbians to fully benefit from a free society without fear of harassment, ridicule, or discrimination based on sexual orientation. The organization will not discriminate on the basis of race, color, gender, national origin, marital status, status with regard to public assistance, age or sexual preference.

IV

Organizational structure.

A. The organization shall have three co-directors who will work together to guide the group in achieving its goals and purposes. The term of a co-director will be for a period of two years, except that in the first year two of the three co-directors will have a term of one year so that in every calendar year thereafter only two directors are elected and two of the three co-directors have had a minimum of one year experience in co-directing the organization.

B. Qualifications.

Any member of the organization may be nominated for a position as co-director, provided that she/he has been a participating member of the organization for a minimum of four meetings prior to the nomination. Two of the three co-directors must be currently enrolled in classes at Bemidji State University, and the co-director responsible for finances (see below) shall be a student at Bemidji State University. Of the student co-directors, one must be male and one must be female to reflect both the lesbian and gay population of the organization.

C. Duties.

The co-directors shall be responsible for:

1. Alternating the facilitation of the weekly meetings.
2. Signing any document required under this constitution or required by Bemidji State University as representatives of the organization. In all cases, at least one student co-director must sign any university document requiring signature.
3. One co-director shall be selected as responsible for the financial affairs of the organization. That individual shall have responsibility for keeping an account of all funds coming into the organization through any fund raising activity or any monies allocated to them as an official club or organization of Bemidji State University.
4. The co-directors shall be responsible for organizing all activities of the organization and may delegate any specific project to committees which shall be named from time to time as needed for those projects.

D. Procedures for removal.

Any co-director may be removed from that position if she/he has failed to attend more than three consecutive meetings with no good cause. Good cause includes, but is not limited to, illness, emergency, or pre-requested leave of absence. Removal can be requested by any member upon motion at any business meeting. A majority vote is required to ratify removal of a co-director.

Co-directors can also be removed from office upon motion and a two-thirds vote of the membership if it can be demonstrated that the co-director is not supportive of the purposes of this organization.

E. Filing a vacancy

Upon the removal of any co-director, names shall be placed in nomination to fill that position for the remainder of the removed co-director's term. Those nominated must meet the same general qualifications for candidacy as in article IV (B). Once nominations are closed, a majority of the membership shall determine who shall fill that particular vacancy.

V

Elections

A. Elections for co-directors will be held each spring with the co-directors elected taking office beginning the following fall.

B. Candidates for co-director must meet the specific qualifications stated in article IV(B). Upon nomination, if a member feels that a candidate is not eligible under the terms of this constitution, that member must protest the eligibility by moving that the nomination be withdrawn. The motion to withdraw nomination must be determined before closing nominations and election.

C. Candidates for co-director shall be nominated one week prior to the election by membership at a business meeting. The nomination must be moved and seconded but no vote will be taken on the nomination. If there is more than one person nominated for any co-director position, the election will be by secret ballot and will be held at the next regularly scheduled meeting. For the purposes of the nomination meeting, the organization advisor will facilitate the meeting so that no individual who may be up for nomination or election is disadvantaged by being the meeting facilitator for that meeting. The organization may select an election committee to prepare and count ballots if the circumstances warrant.

VI

Meetings

A. Delta Phoenix Organization will meet on a weekly basis beginning the fall of the academic year through the spring of the academic year. The meeting time shall be posted quarterly.

If the group desires to meet from time to time during the summer, special meetings for either social events or business will be called by the co-director responsible for summer facilitation. If any business needs to be conducted during the summer and it is impracticable to call a meeting of the membership, the newly elected co-directors will make any decisions necessary.

B. A quorum of this organization is 50% of all of the membership. When conducting business, 50% of that quorum must be students of Bemidji State University. During the summer months, pre-registration or accepted application qualifies a member as a student member.

VII

There will be no dues paid by members and all income shall be derived from fund raisers or application to SAFAC.

Upon dissolution of the organization any funds from SAFAC shall be returned and all other assets shall be donated to the area AIDS Task force for AIDS education.

VIII

Committees shall be formed as needed by the organization to accomplish projects or goals set out by the quorum.

IX

This constitution can be amended by presenting a written proposal to the membership one week prior to a vote on any change. Any change to the constitution requires a two-thirds majority vote.

X

This constitution shall be presented to the membership and ratified by a two-thirds majority vote prior to presentation to the Student Senate for acceptance.

XI

The advisor for the Delta Phoenix Organization shall be a Bemidji State University faculty or staff member who supports the purposes of this organization.

XII

By-Laws

A. From time to time, the organization may choose to develop by-laws for day to day operations. Any by-laws developed must be presented to the organization in the same manner as the constitution and ratified similarly. In addition, any modification of by-laws will be modified in the same manner as the modification of the constitution.

Carlton College

Carlton Lesbian, Gay, and Bisexual Community

300 North College St. , Carlton College, Northfield, MN 55057

Voice:, Fax:, E-Mail:

Advisor: Not selected Yet

Length of existence: 7 Yrs; Approximate Membership: 100 mail list

Frequency of meetings: Twice a week; Meetings: S & P

School recognition: Yes; Office Space: Yes, a closet

School financial support: Yes; \$ from: SAF

Calendar

Friday, April 8 — Queer Art Show opens in upstairs Sayles.

Saturday, April 9 — Minnesota Governor's Task Force on LGB issues. Open meeting, 2:30 p.m. at United Church of Christ assembly room.

Queer Womyn's Petluck — for info. call Laurel or Sarah x4567.

Dear Connie, a lesbian folk band, in Great Space, 8 p.m.

Tuesday, April 12 — Movies: *Framing Lesbian Fashion* and *Bodies in Trouble* 8 p.m. in Leighton 402.

Thursday, April 14 — Co-editor of *Bi Any Other Name* Loraine Hutchins speaking on Lifetime Bisexuality — 7:30 p.m. in Hill Lounge.

Questioning Meeting — for info call Laurel x4567.

Tuesday, April 19 — Movies: *Homotens: Skydying*, *Just a Love Thing*, and *Billy Turner's Secret*.

Wednesday, April 20 — Safer Sex for Queer Womyn Workshop — 7-8:30 p.m.

Saturday, April 23 — Take Back the Night, including Rosanna Hutchins on lesbian and gay bashing at Northfield Middle School, 10-11:30 a.m. and Ani DeFranco concert, time & place TBA.

Tuesday, April 26 — Movie: *Voices From the Front* at 8 p.m. in Leighton 305.

Wednesday, April 27 — Pride Service, 5 p.m. in the Chapel.

Queer Theater, 8 p.m. in the Concert Hall.

Thursday, April 28 — Welcome Out Dinner — for info call Cheer Santy or Alison Knowles x4784.

Friday, April 29 — LGBC Vigil and Pride Month Dance.

For more information about any of these events, call Keja Valens at 663-0316 or Cheer Santy at x4784. Also, look for reviews of the Pride Month movies on the Movie Page.

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• The Carletonian •

April 8, 1994

Carleton celebrates LGB Pride Month

By Liz Chilton, Megan Crotty and Lorraine Adams

Pride Month is here in full effect, with pink and purple ribbons flying high and celebration in the air. A flood of queer and queer-friendly activities is coming your way this April, so stay aware — this is one of the best chances at Carleton to learn more about queer culture and community.

It's also a marvelous opportunity to politicize and communicate, although some of the political activism isn't as present as it was in years past. For example, Keja Valens '95 states, "As the homophobia becomes less blatant and less rampant at Carleton,

activism by LGBC students goes down ... it's easier to come out, therefore there's less of a necessity to work for our freedom."

Cheer Santy '96 further comments, "[It's] a time for all people, however they identify, to celebrate their uniqueness."

Pride Month activities emphasize the growing campus community. "One of the things is that there are a lot of dinners ... it's a change from needing to do real political things to community-building," says Valens.

Community building obviously includes quite a bit of partying — among the things to look forward to are tomorrow's concert in Great Space

by "Dear Connie," a group billed as a "funny, folksy" lesbian band. Other Pride Month activities include dinners, a show by Ani DeFranco on April 23 (in conjunction with Take Back the Night) and the annual Pride Month Vigil and Dance on April 29.

Educationally speaking, there's lots of new and interesting viewpoints coming to campus in the forms of speakers, workshops and films. Highlights include Loraine Hutchins, the co-editor of the fabulous 'zine *Bi Any Other Name*, who will speak on the subject of Lifetime Bisexuality. Pride Month also features both a workshop on safer sex for queer women and Queer Theater, a collection of skits,

dance performances and musical numbers celebrating the Lesbian, Gay and Bisexual experience.

Also, keep your eyes out for the Queer Art Show, now on display in Upstairs Sayles, and the Queer Issue of Manuscript. Both explore issues of sexuality and questioning in refreshing and dramatic ways.

So, regardless of your affectional preferences, get out there and enjoy the energy generated by Pride Month. Events are listed in the sidebar and on neon pink posters around campus. As Alison Knowles '96 sums it up, "It's a really exciting time — it's a time you get to show support and love for everybody."



Letonia
April 15, 1994

Bi the way, Happy Pride Month!

By Cheer Santy

Loraine Hutchins is one very cool woman. She is a writer, an activist, a counselor and a workshop leader; she serves on several advisory committees for diverse groups and works as the Grants Administrator for a small foundation in Washington, D.C. The best part of all of this is that Loraine is a bisexual woman and nearly all of her endeavors are related in some way to the rights of bisexuals, lesbians, gays and transsexuals. On Thursday night she spoke about lifetime bisexuality as part of Carleton's Pride Month activities.

Loraine is one of six national coordinators for Bi-Net USA, a group whose goal, among other things, is to "facilitate the development of bisexual community and diversity." She also helped to found a bisexual political action group called AMBi/AMBUSH, the Alliance of Multi-Cultural Bisexuals United to Stop Heterosexism, Homophobia, and HIV. Loraine is best known for co-editing with Lani Kaahumanu a book entitled *Bi Any Other Name: Bisexual People Speak Out*.

Bi Any Other Name is a collection of the bisexual coming-out and life experiences of more than seventy people. It came about, say its editors, because there existed almost no literature on the lives and loves of bisexual people. Bisexuals have always been characterized as fence-sitters — really heterosexual or gay and just afraid to admit it. There was no middle ground between these two extremes; yet, there are plenty of people out there who do not belong in either category. Loraine and Lani simply decided that it was about time somebody reached out to bisexuals and spoke about their lives.

The book's contributors come from every con-

ceivable type of background. They are of all races, classes, ages and creeds. As stated in the introduction, these stories create a primer not only for the bisexual movement and community, but for anyone who seeks to understand bisexuality. There is something in these stories for everyone — it is impossible to read this book and not find something which speaks to you. This book changes outlooks, attitudes and lives.

Bi Any Other Name is the first step for many people questioning their sexuality and realizing the possibility of bisexuality. It is truly a primer for bisexuals, proving that there are others out there like themselves. There is no need to choose either pole — heterosexuality or homosexuality. As Junior Keja Valens puts it, "*Bi Any Other Name* changed my life. I had no idea about my sexuality — I knew I was not a lesbian, but what else was there? Reading this book opened up to me a whole variety of the possibilities of being bi. It allowed me to live my life as bi, not as 'this is what it has to be.' I gave it to my parents, aunts and uncles, everybody who is important to me so that they understand what it means to me."

Sophomore Ivey Brassil says, "It is particularly wonderful to hear stories in people's own words, not the language of a scientific study. It is a ground-breaking starting point. *Bi Any Other Name* is a bible."

This seems to sum up many people's feelings on this book — it is the first comfort many budding bisexuals have had. *Bi Any Other Name* was one of the deciding factors in the coming-out processes of several people. As one of the book's contributors, Amanda Udis-Kessler, writes, "The lesbian and gay reaction to bisexuals has tended to veer between 'you don't exist' and 'go form your own

community, you're not welcome in ours,' while the heterosexual reaction has tended to veer between 'you don't exist' and 'I hate all queers.'"

This book reassures us that bisexuality does exist, that there is really more than one bisexual in the world. And this is thanks to Loraine Hutchins — one very cool woman.

The Carleton edition, April 18 1974

L/G/B celebration begins

Carleton Pride Month offers wealth of programs, speakers

By Laurel Blomquist
and Julia Bloch

This week officially kicked off Lesbian, Gay and Bisexual Pride Month at Carleton. This April will be devoted by the Lesbian, Gay and Bisexual community to events relating to l/g/b issues and concerns. In short, it's a time for us to celebrate our community as well as our individual identities.

It's been a big year for us queer folk since last April. From the 1 million strong March on Washington to Philadelphia to gays, lesbians and bisexuals in the military to *It's Time Minnesota* amending the state Human Rights Act to lesbian chic in *Newsweek* to *Tales of the City* on PBS to Camp Sister Spirit, a women's retreat in Mississippi whose owners even got on *Oprah*, things have been big.

Phenomenal, even. In fact, one could say we've received more coverage in mainstream media than ever before this year, and more and more of it in a positive light.

But so many issues remain. Colorado. Anti-gay initiatives on the ballot in twelve states this year. Victories of censorship over books

like *Daddy's Roommate*. Lack of AIDS funds. Fights within the queer community that threaten our coalition work — fights over racism, classism, sexism and rigid definitions of "queer." Fights over the word "queer" itself.

But while many steps remain to be taken before we can fully call ourselves a community on the national scale, l/g/b folk here at Carleton have the unique opportunity to work together before we emerge into the real world, where l/g/b work is not so common. We've already made a lot of difference on this campus, and we won't stop til it's over, folks.

Who is Pride Month for? That's a question easier asked than answered. Basically Pride Month is for everyone. However, it can mean different things for different people. Although Pride Month celebrates Lesbian/Gay/Bisexual/Queer/Questioning/any other people, it does not limit itself to the "members" of the Lesbian, Gay and Bisexual Community here.

The LGBC as an active group on campus planned most of the activities for Pride Month, but we also recognize that there are many people here (including students, faculty, staff, administration and residents of

Northfield) who either don't wish to affiliate themselves with the LGBC or who don't choose to identify under any sort of label.

Diversity exists among the community who identify as well as in the larger community. There's no one right way to be "queer." (Or a need to call ourselves queer.) But, like we



said before, Pride Month is not only for the DIVERSE/L/G/B/Q/Community/People — people who identify as straight are welcome and encouraged to participate as well. Visibility and communication amount to education for all people.

So what is this Pride Month thing, anyway? Pride Month in the real world takes place in June, when

l/g/b people all over the world hold rallies and marches in pride and affirmation of our identities. Unfortunately, we at Carleton are long gone by then. Ergo, we bring you Carleton Pride Month in April, before everyone's too busy with papers and exams to worry about stuff like self-preservation.

It's actually a little more serious than that. Pride Month is a time of celebration, affirmation and exploration of issues relating to sexual orientation and sexual identity. It's a time to come out. It's a time to come out as an ally to your l/g/b friends. It's a time to start talking about homophobia and heterosexism, no matter what side of the prejudices you've experienced.

Have we got a Pride Month for you! Check out the pink schedules around campus for times and places of our various speakers, workshops, weekly films (every Tuesday night), Queer Theatre and the culmination of Pride Month, the Vigil and Dance on Friday, April 29 in Great Space. All events are free and open to everyone.

If you're thinking about coming out, or if you have questions about the LGBC or about Pride Month or about issues of sexuality, you can campus mail your note to Laurel Blomquist. No inquiry is too big or too small for us to handle.

In addition, check out our nifty table in Great Space every Friday, all day, which offers ribbons, buttons, last year's *Flaunt It* (Queer Manuscript, this year's issue of which will be out this month — if you have poetry, prose, photos or art to submit, campus mail to Julia Bloch; anonymous submissions welcome), *Breaking Ground*, LGBC and National Coming Out Day t-shirts, and Official Pride Month Schedules for your convenience, all free or at a nominal fee. And by the way, the folks sitting at the table are very friendly. Don't be too shy if you have questions or just want to chat.

Keep in mind also that Pride Month is not the only space for this stuff. It doesn't all end when Sunday the 30th rolls around. We don't pack up our queer costumes and join the Handbell Choir (though that's ok if that's your bent). But if you're dying to come out, we invite you to take this month as an opportunity.

The LGBC has weekly confidential support/discussion meetings; to find out about these, get on our fabulous (confidential) mailing list by contacting Laurel. And as always, claim your own space. There's no right way to be involved with Pride Month. We think we've created some useful and diverse options. Go ahead and take us up on some of them.

LGB art show keeps an eye on Sayles

The Carletonian, April 22 1994

By Heather Stimmiller

A giant eyeball stares out from the canvas as students walk past on their way to lunch, class, the TV or meetings.

"Didja ever get the feeling that...?" is the title of Wade Davis' painting, which hangs on the south wall of the Sayles-Hill balcony.

I don't know what this painting means to its artist, but to me, it echoes the larger message the Pride Month LGBC Art Show as a whole seems to send: we are here and we see you, too.

The show displays various works created by members of the Lesbian, Gay, Bisexual Coalition, both art majors and non-art majors, upper-classmen and first-year students, men and women. Different mediums, canvases, ideas and styles create an interesting mix, as each work is distinctive.

Some artists use mixed media, such as photographs and prints, ink and pastels, even charcoal and lipstick. One piece, by Xochitl Lopez and Randi Huber, called "Sick Joke," is a parody advertisement that markets "The Super Grabatonic Firm-a-Fier" for only \$59.99 — guaranteed to "grab the man of your dreams." The drawing features an illustration of a buxom, bikini-clad blonde woman with a 2-inch waist and gleaming white smile.

Another artist (either without a tag or intentionally anonymous) displays two collages — autobiographies — of images and words cut from fashion magazines. Across one containing models' faces, is written: "I spend my life under their watchful gaze. Condemned by the sight of it all, I can never be them. Yet, they are part of me and for that strength I rejoice."

Some works speak for themselves, such as the photography series depicting the March on

Washington taken by Heather MacNaught, entitled "Dyke," "On Top" and "Cruisin'." A joint series of charcoal and powdered graphite pieces called "Dirty Laundry" done by Ivey Brassil and Matthew Ryan offers a story behind the images: "One evening we decided to do a collaborative project on Ivey's bisexuality in the context of our relationship ... the result contains a record of many of our interactions, some of the countless number that we have shared over the past year."

Taking in all the different methods used by the artists, whether political, personal, ironic or humorous, may take a longer look than the rush through Sayles most students make.

But how many students pass by the Boliou Art Gallery, or the Carleton Art Gallery in the lower level of the Concert Hall? Clearly a

high-traffic area, Sayles offers the LGBC more visibility to all kinds of students. This convenient location lets those who don't usually expose themselves to student works see them at a level with which they're more comfortable. The LGBC Art Show co-exists peacefully with student life without the necessity of a 24-hour "monitor."

Like the LGBC itself, this art show is a part of Sayles, a part of Carleton — distinct in some ways but still a part of the "Character of Carleton" we hear so much about.

No signs hang above this show to state what it is, or what it's for, so some people may not know it from any other art display. But a closer look can change that.

Carleton LGBC Budget for 1994-1995 (Allocated by the Carleton Student Association Senate)			requested	allocated
account				
supplies			\$80	\$60
new equipment (books)			\$100	\$75
phone			\$5	\$5
postage			\$9	\$9
printing			\$104	\$140
transport			\$190	\$152
honoraria			\$3500	\$3500
programs			\$0	\$0
conferences			\$43	\$43
films			\$600	\$600
other			\$150	\$150
special funds (for a compilation of student work in LGB studies)			\$700	\$700
TOTAL			\$5480	\$5198

College of St Benedict

Lesbian Support Group, College of St. Benedict, St. Joseph's, MN

Voice:, Fax:, EMARTIN@TINY.COMUTING.CSBSJU.EDU

Advisor: Ellane Martin

Length of existence: 2 Yrs; Approximate membership: 4 or 5

Frequency of meetings: ?; Meetings: ?

School recognition: No; Office Space: No

School financial support: ?; \$ from: ?

LESBIANS!
ARGHH!!



OVETT

MISSISSIPPI'S BURNING

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OVETT
OPEN PRAIRIE SYNDICATE

College of St Catherine

Woman Orientated Women, St. Catherine's College, PO Box 4117

St. Paul, MN 55105

Voice: (612) 690-6171, Fax:, E-Mail:

Advisor: Debbie Wygal

Length of existence: 4 Yrs; Approximate membership: 40

Frequency of meetings: weekly; Meeting S, P, & E

School recognition: Yes; Office Space: No

School financial support: yes; \$ from: College Governing Board.

Constitution for St. Catherine's Women Oriented Women (W.O.W.)

I. Name: Women Oriented Women (W.O.W.)

II. Purpose:

Section 1. Mission Statement - We, the organization of Women Oriented Women, will diminish fears and dispel myths associated with homosexuality by promoting knowledge, familiarity and understanding of gay, lesbian, and bisexual issues. We will do this sharing because of the college's belief that an educated person recognizes and understands diversity in attitudes, beliefs and practices. This group is open to all College of St. Catherine (CSC) students, staff, faculty and all people of the Associated Colleges of the Twin Cities (ACTC). The group strongly believes that the anonymity of each member should be respected and not compromised. This is an absolute in order to provide a safe place to share feelings about issues concerning our orientation or that of someone close to us.

Section 2. Provide a basis for knowledge and understanding through the use of (but not limited to) print, media, panel discussions, open forums, and sponsorship of speakers who deal with issues related to our organization.

III. Membership and Officers:

Section 1. This organization is **open to all** CSC students, staff, faculty and ACTC persons.

Section 2. Membership in W.O.W. requires attendance of **at least one meeting per month** and is open throughout the school year. We would like people to participate in the activities of the organization.

Section 3. The structure of the group will consist of the membership body and two contact people who will serve as liaisons between the group and the CSC community. The function of the contact people will be to facilitate group discussions and help organize members who wish to coordinate events or activities. Contact people will be volunteers. If there are more volunteers than are needed, then contact people will be chosen by the membership through a **majority vote**.

Section 4. If necessary, a **treasurer** will be chosen in the same manner as a contact person.

Section 5. A **faculty member** to serve as advisor to the group will be chosen by the group and with their consent.

IV. Context:

Section 1. W.O.W. will hold informal meetings once a week at a time and place to be decided by the membership.

Section 2. Willing members of the organization are available on the CSC campus as resource persons for discussions of sexuality or sexual orientation.

V. Amendments:

Section 1. Should the need arise for amendments to this constitution, the proposed amendment will be distributed to the members at least one week in advance. During the time of the next regular meeting, the proposed amendment will be discussed among the membership. If there is **fifty percent** of the membership present, a formal vote will take place at this time. A **simple majority** is required to pass or reject an amendment.

*College of St Mary
Winona, MN
Voice:, Fax:, E-Mail:
Unable to contact.*

Concordia College-Moorhead
10 Percent Society, Concordia College, Moorhead, MN 56563
Voice:, Fax:, E-mail:
(See Tri-College 10 Percent Society)

Concordia College-St Paul

Health and Wellness Center, 275 N. Syndicate , St. Paul, MN 55104

Voice: (612) 641-6780, Fax:, E-Mail:

No formal group contacted or known.

Gustavas Adolphus College

St. Peter, MN

Voice:, Fax:, E-Mail:

Length of existence: ? ; Approimate Membership:?

Frequency of meetings: ?; Meetings: ?

School recognition: ?; Office Space: ?

School financial support: ?; \$ from: ?

Hamline University

Hamline Gay, Lesbian, Bisexual Coalition & Friends

Hamline University, PO Box 1615, 1536 Hewitt Avenue

St. Paul, MN 55104

Voice: (612) 641-2395, Fax: (612) 641-2956

E-Mail: GAYLESB@EMMI.PIPER.EDU (?)

Director of Student Activities: Gayle Gunter-Reitan

Phone: (612) 641-2235

Length of existence: 4 Years; Approximate Membership: ?

Frequency of meeting: Biweekly

School recognition: Yes; Office Space: Yes

Lakewood Community College
Lesbian and Gay Alliance, Lakewood Community College
3401 Century Avenue, White Bear Lake, MN 55110
Voice: (612) 779-3238, Fax:, E-Mail:
Advisor: Gerry Perrin
Length of Existence: 1982- support group, 1992-club;
Approximate membership: 10-15
Frequency of meetings: weekly; Meetings: S & P
School recognition: Yes; Office Space: Yes
School financial support: Yes; \$ from: SAF

INFORMATION LAKEWOOD LESBIAN/GAY ALLIANCE

PURPOSE:

The Lesbian/Gay Alliance is a club at Lakewood whose purpose is to serve both as a social and as a political group. All Bisexual, Gay, Lesbian, Transgender, and affirming Heterosexual students, faculty and staff of Lakewood and Northeast Metro Technical College are welcome to join.

CLUB ORGANIZATION:

Two Co-Chairs are elected each fall and they attend the Club Council as well as preside at all meetings. The Alliance has a constitution and a faculty advisor. Meetings are once a week and meeting time and place is determined each quarter. This information is posted on bulletin boards through out the College.

ACTIVITIES:

The Alliance participates in College fairs and events. Additionally, social and recreational activities have been held off campus. The Lesbian/Gay Alliance has also worked closely with Lakewood's administration to make the college a tolerant and accepting environment.

CLUB RULE:

Anonymity is the rule. All members agree that no one's identity will be revealed outside of the group.

ALL NEW COMERS ARE WELCOMED!

CONSTITUTION OF THE LESBIAN/GAY ALLIANCE CLUB
(Lakewood Community College)

- Article I: Name of the Organization
The name of this organization shall be the Lesbian/Gay Alliance.
- Article II: Purposes of the Organization
Section 1: The purpose of the Organization shall be to serve as a supportive social group, as well as a political action group.
Section 2: There shall be no dues nor initiation fees.
- Article III: Membership
All Lesbian, Gay, Bisexual, Transgender and affirming Heterosexuals whom are students, staff and faculty of Lakewood Community College, as well as Northeast Metro Technical College (916).
- Article IV: Officers of the Organization shall be elected within the Organization.
Section 1: The elected officers of the Organization shall be two Co-Chairpersons.
Section 2: Term of office for each officer shall be one academic year.
Section 3: It shall be the duty of the Co-Chairpersons to call for and preside at all general meetings, to serve as Club Council Representatives, and to provide over-all leadership to the Organization.
- Article V: Committees
Section 1: The Executive Committee shall consist of all Organization members and the Organization advisor.
Section 2: If general membership grows to greater than 10 persons, the Executive Committee shall consist of five members, two Co-Chairpersons and three other members decided upon by election.
Section 3: Other committees will be formed and dissolved as deemed necessary by the Organization.

- Article VI: Meetings
Section 1: Organization meetings shall be held weekly.
Section 2: Members shall be notified of meetings through fliers, student bulletins and the Club bulletin board.
Section 3: Special meetings shall be announced on the Club bulletin board.
Section 4: Business meetings shall follow Robert's Rules of Order.

- Article VII: Elections
Section 1: Elections shall be held in the first four weeks of the fall quarter each year.
Section 2: Members may be nominated or volunteer to run for office. Voting shall be by secret ballot. To be elected, a candidate must receive a majority vote of those present and voting.
Section 3: All current members shall be allowed to vote. Results of voting is majority of those present at meeting.

- Article VIII: Quorum
Section 1: A quorum of the general membership shall be the majority of the membership with a week advance notice that the meeting will be held.
Section 2: A quorum of a five person Executive Committee shall be at least 2/3's of the Committee (or 50% + 1.)

- Article IX: Amendments
Section 1: Amendments must be presented to the Executive Committee for approval before they may be submitted to members for a vote.
Section 2: Provision for notice of proposed amendment to the constitution shall require presentation in a meeting one week prior to vote.
Section 3: This constitution may be amended by a 2/3's vote of the membership.

ENACTING CLAUSE

- Section 1: This constitution and/or By-Laws of the Lesbian/Gay Alliance Club shall become effective upon approval of the Student Senate and Dean of Students at Lakewood Community College.

Luther Northwestern Theological Seminary

Uncommon Call, 100 North Oxford, St. Paul, MN 55104

Voice: (612) 224-3371, Fax:, E-Mail:

Contact: Jodie Belknap

Lenght of existence: 2 Yrs; Approimate membership: --

Frequency of meetings: once a month; Meeting S, P, & E

School recognition: No; Office space: No, group meets off campus

School financial support: No; \$ from: --

Macalester College

*Mac Queer Union, Macalester College, 1600 Grand Avenue
St. Paul, MN 55105*

Voice: (612) 696-6248 & (612) 696-6297, Fax: (612) 696-6689, E-Mail:

Director of Student Activities: Dan Streeper

*Length of existence: 14 Yrs; Approximate members: 100 Mail-20
active, Frequency of meetings: Weekly; Meetings S, P, & E*

School recognition: Yes; Office Space: Yes

School financial support: Yes; \$ from: SAF

Charter for Macalester College Queer Union
 Formerly Gays, Lesbians, Bisexuals United

Purpose of Queer Union is to serve the social, political and organizational needs of Queers who also identify themselves as gay, lesbian, or bisexual at Macalester and to educate the entire Macalester community about the issues and concerns of the gay, lesbian, bisexual, and/or queer community.

Structure of the organization: Queer Union (QU) will hold regularly scheduled (weekly) meetings as a means for gays, lesbians, bisexuals, and/or queers to gather in a safe, confidential, and proactive environment. These meetings also serve as a forum for discussion of concerns and information about events.

*QU will have two identified contact people: one female and one male. The contact people will act as formal signers and one will be responsible for budget issues. These two people are chosen through consensus decision at the end of each semester for the forthcoming semester.

*QU will have a confidential mailing list of members and interested people. Only members of QU will have access to this list, which will be kept in the QU office file.

*QU will maintain an office to serve as a safe social, educational, and organizational space for gays, lesbians, bisexuals, and/or queers.

*QU will regularly hold open meetings where all members of the Macalester community are invited to discuss issues, events, and concerns. To facilitate an egalitarian nature, different people will take charge of the meetings each week.

*QU will also sponsor films, speakers, dances, and discussions that will be open to all members of the Macalester community. Goals and projects that QU identifies will be acted upon by forming groups and committees.

*QU will build coalitions with other student organizations, administrative offices, and alumni of the college. QU will communicate with gay, lesbian, bisexual, and/or queer organizations from other college campuses, from the Twin Cities, and world-wide. Macalester Gays, Lesbians, Bisexuals United has been known as a highly active organization and QU will both continue and grow from that tradition.

This charter will expire at the end of two years, at which time it may be re-written and re-approved.

Charter for Macalester College

Supportive Peers Of Queers

1. The name of this organization is S.P.O.Q. or Supportive Peers Of Queers. The Purpose of this organization is to enable students who are not lesbian, gay, bisexual, or queer but who would like to support the rights of people who are, to become part of an organization which supports these rights.

The organization also hopes to form a support system for people who are dealing with issues of homosexuality within their families, among their friends, or from their roommates.

This organization also plans to help Macalester's Queer Union with any activities it plans for which it feels it needs any help.

2. Decisions will be made at S.P.O.Q. meetings only. When a decision in the group needs to be made, a member of S.P.O.Q. may make a motion to call for a vote. If this motion is seconded, there will be a vote made by those present at the meeting. The decision will be made based upon the opinion of the majority of those persons at the meeting.

Meetings will be run by two co-coordinators.

The funds held by the group will be handled by a treasurer.

These three positions will be held by those persons elected by members of S.P.O.Q. who attend a meeting, held at the end of each semester, to elect officers.

3. A person may become a member of S.P.O.Q. by attending meetings of this organization.

Any member has the right to call for a vote any time an issue is in question.

Any member has the right to run for office within the organization.

Members will be expected to help in the organization and planning of activities for S.P.O.Q. and Queer Union, to the best of his/her ability.

4. This charter will be ratified at an organizational meeting held to ratify it. If a majority vote to ratify it, then it will be ratified. If the vote fails, amendments may be made following the guidelines stated below.

This charter may be amended if, in the course of a meeting, changes are proposed and a vote is called. This motion must be seconded, and the charter will be amended if the majority of those present vote to amend it.

5. This charter will expire on January 31, 1995

Redefining Family

New benefits advisory committee could begin to address domestic partners issue in January
Co-habitants of Macalester employees may soon enjoy the same benefits as spouses

By LEE MERTEN
Staff Writer

As more and more colleges and universities across the country extend benefits to the domestic partners of gay, lesbian and bisexual employees, the question of domestic partnership benefits has arisen at Macalester.

Currently, dependent spouses of Macalester staff and faculty are eligible to receive insurance benefits as well as access to athletic facilities and the library. Also, through the "Dependent Tuition Assistance Program," spouses and children of Macalester college employees can attend ACTC colleges and pay for as little as 10 to 25 percent of full tuition.

According to Duane Elvin, the director of Human Resources, a new faculty and staff benefits advisory committee is being assembled. The committee should be up and running by January and could address issues of domestic partner benefits.

"The Human Resources department as well as the senior management of the college need to know how faculty and staff feel about benefits," Elvin said.

While domestic partnership benefits are not on an official agenda, the committee will address issues that faculty and staff raise.

As far as benefits for domestic partners is concerned, "the committee will have to decide how important an issue that is," Elvin said.

"It's something I've been reading with interest that they're doing at other places," college President Bob Gavin said. "It seems to me that we ought to look into what could be done."

According to Gavin, the benefits advisory committee "will certainly take up this issue because everyone is taking up the issue."

"I don't have any preconceived notion on where we should end up on this issue," Gavin said. He said that he would consider any recommendation made by the committee.

The committee will have at least one advocate for domestic partner benefits in music professor J. Michele Edwards. Edwards said she was asked to be on the benefits advisory committee last spring by the Faculty Advisory Council.

"Domestic partner benefits is a priority to me," she said. "I agreed to serve on this benefits committee specifically to address the question."

Edwards feels it is an important issue for Macalester to address, especially in light of the national attention the question is receiving.

"It seems to me an appropriate thing for us to offer and now we need to look into it, see how we can best do that and move forward on it," she said.

Making this change to the Macalester benefits package involves a number of issues.

"My guess is that there are some of the same concerns about it as there would likely be for anything that might have financial implications," Edwards said. "There's always the question of how much is it going to cost, will it be financially viable and will it be fair. So there will be those questions, and I suppose for some people here there may be a sort of moral question about whether it's appropriate to give any acknowledgement to same sex partners."

Provost Dan Hornbach agreed: "Clearly larger private and public institutions are looking at this, and I think it is time for Macalester to examine the issue."

"I think it's an issue in so far as the college has a policy that states explicitly that it will not discriminate on that basis, and the college does discriminate on that basis around the issue of domestic partners," Linnea Stenson, English and Women's Studies professor, said.

"It's not just lesbian or gay domestic partners, it's also unmarried heterosexual partners. I believe in open and free inquiry and believe that Macalester is a place that can hear me ask that question in the spirit in which it was intended. I see an apparent contradiction and I wonder why."

Another professor agreed to talk to *The Mac Weekly* on the condition that her name would not be used in the article.

"As an untenured professor I am vulnerable. My colleagues will, at some point, have to make the decision to give me tenure."



"There's always the question of how much is it going to cost, will it be financially viable and will it be fair. So there will be those questions, and I suppose for some people here there may be a sort of moral question about whether it's appropriate to give any acknowledgement to same sex partners."

—Michele Edwards
Music Professor

While she feels that Macalester is basically an open progressive place, she said that the atmosphere is similar to the military's, "don't ask, don't tell" policy. She believes that by granting benefits to domestic partners, Macalester would be "saying symbolically that we recognize that people's families and the kind of commitments we make go beyond heterosexual marriage...I'd love to see Macalester do that, to recognize that we're here."

In light of some faculty and staff's concerns with speaking out publicly, some Macalester students feel that they as students have a responsibility to voice concerns relevant to gays, lesbians and bisexuals on campus.

Jeremy Hanson, member of GLBU and Vice-President, External of C.C. has been collecting information on the issue and passing it along to faculty members and administration.

"At the present time, Macalester declares to have a statement of non-discrimination, but it is blatantly and openly committing economic discrimination upon a distinct group of people," Hanson said. "That group of people is the gay and lesbian community. I feel that as a student group dealing with queer issues and queer concerns, that if we want to make Macalester a more openly queer accepting, queer friendly space, we can't do that until we're shown some institutional support."

One of the benefits given to members of traditional families is the use of college facilities. A committee was formed last year to examine the issue of who is eligible to receive an ID when a new employee is hired by the college.

Rose Burckhardt, who was appointed by Paul Aslanian to chair the committee, said that a recommendation by the committee was made that each employee of the college be issued an extra I.D. in addition to their own, without specific designation for use by the employee's spouse. Currently, only an employee's spouse may receive an ID card, which provides access to the library and other college facilities.

Several colleges and universities have implemented domestic partnership benefits for their gay and lesbian employees including institutions such as Grinnell, Harvard, Oberlin, Princeton, Stanford and the University of Michigan, as well as others.

Stanford and the University of Iowa led the way in 1992, but the process took several years.

"It can be a complicated and complex issue. It takes a while to get through it," said Elvin. However, as more and more colleges and universities, as well as businesses add benefits for domestic partners to their benefits packages, it will be easier for Macalester to make similar changes should the school decide to go in that direction.

Lora Hendricksen, Associate Director of Human Resources and Staff Affirmative Action Officer said that other schools "have done a lot of the groundwork, and if we choose to go in that direction, or other institutions do, their background work will relate and might make it an easier process to implement."

Q who? QU: GLBU changes name

from The Mac Weekly

By JENNIFER UNDIS

If you are not poster-blind, you've seen the flyers on campus for events sponsored by Queer Union. QU is the new name for the student group that used to be known as Gay, Lesbian and Bisexual Union.

According to John Jensen, each member of the group has a different explanation for the name change.

"I think we changed the name because the new [gay/lesbian/bisexual] movement right now is really reclaiming that word," said Jensen. "We want to be part of this new movement; we don't want to be left behind."

"The term 'queer' is all-encompassing. Instead of saying 'gay, lesbian, bisexual, trans-gender, etc.' you can just say 'queer,'" Jensen said. "And then you don't have to say anything else."

Eric Christensen, one of this semester's QU co-chairs, said that the group started to consider changing from GLBU to QU when the interests of the group's members became more political.

"The group became more political, starting with the March on Washington [for Gay, Lesbian, Bi-sexual and Trans-gender Rights last April], and then when we brought Kevin Barrel to campus during coming out week," said Christensen. "A lot of people in the group had a political focus in what they were doing."

"There were some people who had really strong negative associations with the word 'queer,'" Christensen said. He said the group tried to create a decision-making process in which no one felt left out. Group members engaged in discussions during which they asked, "What are some of the associations people make with the word 'queer'?"

Benji Latz, who was involved with GLBU last semester, was one of the people who was against the name change.

"I felt the name would come off as confrontational," said Latz. "I didn't think it was good p.r."

Bach Payson, co-chair of Supportive

Peers of Queers, thinks that changing the name was very positive.

"I think it's really fabulous because it means that they are more all-inclusive now," Payson said. "And it's a more '90's' term."

QU has a variety of events planned for the spring semester. The group is selling t-shirts and planning a dance for later this semester. Together with Campus Pro-

grams, QU is sponsoring a fashion show and costume ball.

In April, QU is sponsoring speaker Sabrina Sojourner, who has done work with the National Gay and Lesbian Task force as well as for National Organization for Women. Christensen said she will focus on the intersection of race, ethnicity, gender and sexual orientation. Several other student groups, including Adelante and Black Liberation Affairs Committee, are co-sponsoring the event.

"Something we [QU] are struggling with that I think is important for this campus is that we serve a diverse community," said Christensen. "Queer does not have to be the only identity a person claims."

"The term 'queer' is all-encompassing. Instead of saying 'gay, lesbian, bisexual, trans-gender, etc.' you can just say 'queer,'" -John Jensen

From "The Mac Weekly"



resident-elect Jeremy Hanson strutted his stuff at Friday's Queer Cabaret. Photo by Ed Mielke.

KISS: GLBU members confront marines in union

By ERIN BEUTEL
Staff Writer

Friday afternoon, members of Macalester's gay, lesbian and bisexual community staged a protest of the policy concerning gays in the military. The group of students gathered in a ring in front of the Marine recruiters' table in the Student Union and, with their arms around each other, chanted slogans condemning President Clinton's "don't ask, don't tell" policy. Protesters proceeded to kiss a same sex partner at their side.

As the protesters chanted, Gunnery Sergeant Patrick Walz quickly said goodbye to an interested student and silently watched the protesters while his partner, First Lieutenant Mark Adzigan, quickly made his way over from the grill area. Both Marines took the protest calmly and the crowd in the union paid strict attention.

After the protesters had dispersed Adzigan made his way over to two students who had been taking pictures and asked them about the protest, unsure as to what they had been trying to accomplish.

He felt that the protest was aimed at the wrong people as he simply fol-

lowed the rules that the President handed down.

In addition he was upset that there was "no attempt at dialogue," which he would have liked to have had happen. Concerning the presence of the Marine Corps on campus he felt that everyone had the right to know what options are available to them and that there were "kids here for whom this is the right option."

For Adzigan the "Marine Corp and the Peace Corp a lot of times have the same objective, just different methods of achieving them."

Student Leslie Plettner said that the protest had been staged to let the military know that the gay community was not pleased with the new policy. They don't believe that the policy has changed and that is "unacceptable."

When asked why they were protesting the recruiters and not the policy-makers, Plettner explained that Adzigan, "is a part of that institution and it is the institution we are interested in educating or enlightening."

Plettner said that after the protest had ended several students stayed to talk to the recruiters.



Sealed with a kiss: students protest Clinton's policy. Photo by Jen Opdyk.

National Activist Leads Off Coming Out Week 10/93 The Newbury

By JOHN CHAPMAN
News Editor

An address by Kevin Berrill, a nationally known activist on gay and lesbian issues, will be the centerpiece of the series of programs planned for Coming Out Week.

GLBU considers the week its most important event of the fall semester. Monday, October 11 is Coming Out Day, celebrated nationally, and GLBU will mark the occasion with a candlelight vigil in front of the union at 7:50 p.m.

Chalkings written Sunday night will decorate the sidewalks. Last year, counter-chalkings espousing heterosexuality and "the straight path" fueled debate on campus over chalking and its uses.

The major event of the week is Berrill's visit to the Macalester campus on Thursday October 14. Berrill is involved with the National Gay and Lesbian Task Force Policy Institute, and has served on several Congressional subcommittees on homosexual issues.

Berrill has written two major books on homophobia and violence against gays. He is currently touring college campuses, researching levels of awareness and acceptance toward "queer" students.

He will speak at convocation on the subject of "Coming Out for Us - Coming Out as Allies." He will also head a workshop in the Weyerhaeuser Board Room at 7:00.

GLBU has had severe problems funding Berrill's visit. They are only

able to pay \$500 of Berrill's \$2,200 fee. Community Council (CC) is also contributing \$500, the maximum amount they are allowed to give. Supportive Piers of Queens (SPOQ) are chipping in \$170, and Campus Programs has offered to help with an undecided amount between \$150 and \$200. According to these figures, Berrill's visit is less than 65 percent funded at press time.

Two major events will mark the close of the week on Friday night. A rally entitled "Breaking the Silence" will feature student speakers, a women's African drumming troupe and a performance by Mac a capella group the Sisters.

Friday will end with what GLBU has billed as "the most elaborate dance party planned at Macalester to date." Held in Kegan, the Disco party will last until 1 a.m.

March 18, 1994

News

Page 2

'Laughing lesbian' delights students

By LEE MERTEN

Local lesbian feminist comic Priscilla Nelson was on campus Tuesday as part of the activities for Women's History month. Her visit was sponsored by the Staff & Faculty Group for Gay, Lesbian, & Bisexual Concerns, the Women's Studies Program and Queer Union.

In addition to a stand-up routine Tuesday night in the Chapel, Nelson was a guest lecturer in Adrienne Christiansen's Gender and Communications class Tuesday morning, where she answered questions from students, staff and faculty on being a lesbian comic.

Nelson said that although she had been performing as a comic for 13 years, she came out as a lesbian only four years ago. Up until that time, her routine had revolved around the experiences of a single woman looking for a man. After coming out, "my comedy act had to change... and I'm still changing," she said. Nelson said that she found herself gaining more self-confidence after coming out, and that "I have this inner dyke — she's like totally fearless" who encourages her to take more and more risks.

She talked about stand-up comedy as a dance between the comic and the audience, experiences with hecklers, and the differences between heterosexual audiences and queer audiences. Nelson said that she does have two separate routines, one for straight audiences and one for queer audiences. Her goal, she said, was to

be able to do the lesbian routine for both audiences, but that she hadn't quite gotten up enough courage for that yet.

Nelson performed to a full house Tuesday night in the Chapel, and the routine was definitely lesbian and feminist. In one of her opening jokes, she said, "I am Priscilla Nelson and I used to be a Barbie doll. Now I'm a Ken doll — I have short hair, no penis and a girlfriend." Her jokes ranged from straight girl clothing vs. dyke clothing, portable penises, her partner Lisa, her voice (she said she was addicted to helium and that's why her voice sounded funny), tampons and feminism. Poking fun at self-help books, Nelson said that she was planning to write a book called *Codependent Wolves Who Love Dykes Too Much*.

While talking about her experiences growing up in a small town as a member of FHA (Future Homemakers of America), she zeroed in on Macalester student Jeremy Hanson, a member of QU whom she referred to as her "spokesmodel" for the evening. Their interchange about FHA and shopping at Rosedale on fieldtrips had the audience convulsing with laughter.

Student Zoe Kardasis said, "I was on the floor the whole time, and my jaw ached when I left." The content of the act was also appreciated by students.

Bekah Savage said, "I thought it was empowering to hear lesbian jokes, and her comment about finding her spirituality and her sexuality sounded familiar. I practically wet my pants. I was laughing so hard."



Comic Priscilla Nelson played for a full house in the chapel Tuesday night. Photo by Megan Hustad.

Mankato State University
Alternative Lifestyles Office/, Gay, Lesbian & Bisexual Association
Mankato State University, MSU 4 PO Box 8400
Mankato, MN 56002-8400
Voice: (507) 389-5131 & (507) 389-1455, Fax:, E-Mail:
Coordinator: Khristina Wolf
Length of existance: Office-1978, Club-1987
Approximate Membership: 5-20
Frequency of meetings: Weekly; Office Space: Yes
School financial support: Yes-office, No-student group
\$ from: Counseling Center

Metropolitan State University

**Lavender Bridge, Metropolitan State University, 700 7th Street E.
St. Paul, MN 55106**

Voice: (612) 722-7843 & (612) 772-7690, Fax: (612) 772-7632, E-Mail:

Co-Advisors: Kathleen Laughlin & Jean Cornish

Length of existence: 1 1/2 Yrs; Approximate Membership: 24

Frequency of meetings: Monthly; Meetings: S, P, & E

School recognition: Yes; Office space: No

School financial support: Yes; \$ from SAF--\$850.00



Mission Statement :

We, the Gay, Lesbian, Bisexual, and Transgender students of Metropolitan State University hereby form the Lavendar Bridge. Our organization endeavors to provide a safe, accepting environment for MSU students through mutual support, informational and social activities.

Proposed Lavender Bridge Budget FY 95

Object
Code

270	Fall Quarter Events	50.00
270	Winter Quarter Events	50.00
270	Spring Quarter Events	50.00
290	Publications	100.00
290	Sponsoring G/L/B/T Programs	200.00
290	Conference	300.00
140	Printing	50.00
887	Postage	50.00

Total \$850.00

Kathleen Campbell, Ph.D.

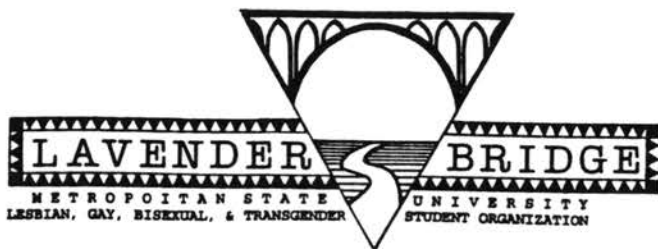
Advisor

13 May 1994
Date

pe Hoover

Chair

13 May 1994
Date



December 16, 1993

To: Susan Cole

Re: Anti-Homosexual incidents at Metropolitan State University

We are writing this letter to inform you about certain incidents at Metro State that deserve your attention. As you may know, Lavender Bridge, has been meeting for over a year now. We rely on many different ways to get the message out about our organization and meetings. These may involve notices in newspapers, postings around campus and word of mouth. From time to time however, we find insensitivity and anger from a few individuals towards those with different sexual orientations.

37 Anger can be expressed in different ways. Sometimes it is directed through verbal anger, which has been experienced by gay and lesbian people at Metro State. Sometimes it is through physical violence, which thankfully, has not yet been known to be the case at Metro State. However other ways of anger have been expressed and that is through silencing the movement.

We have had a ongoing battle in getting out our information around the campus. We post flyers informing others of our meetings, only to have to replace them days later because be find them torn down.

We now have *Equal Time*, a local newspaper for the gay and lesbian community, delivered to the Metro State's Minneapolis and St. Paul campuses. They have been running our notices in their events section on a regular basis, informing others of our meetings and events. But again we have found ourselves silenced. Many times when the newspaper arrives the whole stack instantly disappears. Now we would like to think that a gay and lesbian paper would be enormously popular and hard to keep on the selves, but however a whole stack disappearing in only three hours is a bit hard to believe. We feel that this is theft.

We ask of you to support us by writing a article and submitting it to publications within the university and outside wherever possible, reaffirming Metro State's commitment to diversity, in particular one's right to chose their own sexual orientation and that violations of those rights will not be tolerated by this university.

We would appreciate hearing from you on this matter. Please contact Joe Hoover at his home 724-8359 or at his work 646-1986 to discuss the matter further.

CC: S.E.C.

Metropolitan State University

St. Paul Campus, 700 E. Seventh St.
St. Paul, Minnesota 55106-5000

Tel (612)772-7638
Fax (612)772-7632

President

An Open Letter to Joe Hoover, Lavender Bridge and Christine Wild,
President, Student Executive Council

Dear Members of the Metropolitan State University Community:

I received letters from Lavender Bridge and the Student Executive Council informing me of several incidents in which Lavender Bridge notices have been torn down and copies of *Equal Time* have been removed. These actions do not conform to Metropolitan State University's conduct code.

Our code includes the following statements:

- * The university is a just community, where the dignity of all individuals is affirmed and equality of opportunity is pursued.
- * The university is an open, honest community where freedom of expression is protected and civility affirmed.
- * The university is a disciplined community where individuals accept obligations to the group and defined governance procedures guide behavior for the common good.

The removal of Lavender Bridge notices or other public information materials are not consistent with the maintenance of an open community. They are not civil, and they infringe on the ability of some members of the community to offer and to receive information that may be of interest or use to them.

Upon receipt of the letters informing me of these actions, I immediately asked Dean LeClaire to alert her staff and building security to try to prevent any repetition of these incidents. Unfortunately, given the small size of our staff, those efforts may or may not be successful. In a community such as ours, we must ultimately rely upon each other and communication among ourselves to insure the quality and maintain the openness of our teaching and learning environment.

I am certain that the reported incidents do not reflect the views of most of the people in our University community. The censorship of information and ideas has no place in a University, and we must all be vigilant to protect each other's right to speak and to hear.

Sincerely,

S. Cole
Susan A. Cole, *How*

SAC:ltw

Minneapolis Campus • St. Paul Campus • Midway Center • Northwest Center
An Equal Opportunity Educator

Lavender Bridge has strong support

By Donna Mae Stohlmann
ASSOCIATE EDITOR

The Student Executive Council (SEC) unanimously voted to recognize Lavender Bridge as a student group in August.

Nan Stevenson, counseling center intern, formed the group for gay, lesbian, bisexual, and transgender students one year ago. (Also see Lavender Bridge with our featured student groups, page eight.)

Stevenson found a need to start something where students could share their feelings and talk about their sexual identities and, above all, feel safe. She felt

it was an intern's responsibility to start something for these students, so Deb Bushway, her supervisor at the counseling center, and Dean Joyce LeClaire encouraged her to start a group for them.

She formed Lavender Bridge to let the students take control. She said little steps have to be made first, so they can make contributions to the school, community, and their world.

"When students are in the classroom and are asked to be in a small group, they need to feel safe sharing their experiences," said Stevenson. "In forming Lavender Bridge, they could have a real bond with

each other."

"It is important to bring together the stages of the coming out process.... The group will empower the students to do outreach with faculty and other students," Stevenson added. Lavender Bridge has plans to connect with other groups at the University of Minnesota, Augsburg College, and Hamline University. "They want equal time," said Stevenson.

A brown bag dinner/discussion with a guest speaker will be Tuesday, Oct. 12, 5 p.m., at the Minneapolis campus, fifth floor resource room. The topic is "Coming out in college."

Lavender Bridge

Advisor: Deb Bushway
Counseling Center director
(612) 373-2710

Contact: Nan Stevens
Counseling Services intern
(612) 373-2738 or
Jeffrey Blanton (612) 377-2958

Meets: First Saturday of the month.

Lavender Bridge serves current and former students who are lesbian, gay, bisexual, or transgender. This organization's mission is to provide a safe, accepting environment for interested Metro State students through mutual support, information, and social activities.

Lavender Bridge acts as a center for bringing students together in a supportive way. Members emphasize building bridges between communities and providing alternatives to misinformed responses regarding people with differences.

Anyone interested or who has questions is welcome to attend meetings, which are held at the New Riverside Cafe in Minneapolis. This organization is student-centered and emphasizes shared leadership.

OCTOBER 93
"THE METROPOLITAN"



Lavender Bridge is a Metro State student organization for gay, lesbian, bisexual, and transgender students. We have been meeting to discuss activities and programs that would meet the needs of our community. Please help us by taking a minute to complete this form. If you would like more information about our group, call Nan Stevenson, 373-2738.

- ▼ How often would you attend the following (weekly, monthly, quarterly, annually, once, not at all):
Social brunch/dinner potluck _____ Social coffee hour _____
Other social gathering (specify) _____
- ▼ Would you attend a meeting lead by a speaker on the following (yes, maybe, no):
Issues in the classroom _____ Coming-out issues _____
Other student or non-student related issues (specify) _____
- ▼ What one event/activity/program would you most like to have available?

- ▼ Overall, how have your experiences with regards to sexual orientation been with:
Your advisor _____ Metro State staff _____ Metro State faculty _____
Metro State students _____ Other (specify) _____
- ▼ If you were to attend a meeting or event, where would you prefer it to be? (Circle any that apply.)
Minneapolis campus _____ St. Paul campus _____ a student's home _____ other public location (specify) _____
- ▼ What times and days of the week for meetings are best for you? _____
- ▼ What kind of anonymity issues would you like us to consider? _____
- ▼ Anything else you want us to know? (Attach separate sheet if needed.) _____
- ▼ How do you identify yourself? (Circle one) Transgender _____ Bisexual _____ Gay _____ Lesbian _____

Send to: Nan Stevenson, Student Counseling Center, Fifth Floor, Metropolitan State University,
730 Hennepin Avenue, Minneapolis, MN 55403-1897.

Gay, lesbian, bisexual, and transgender students find connections in Lavender Bridge

by Joe Hoover
STAFF WRITER & ILLUSTRATOR

It's been over a year since Lavender Bridge, a student organization serving the gay, lesbian, bisexual, and transgender (GLBT), was formed. Now meeting regularly twice a month, the organization has a list of over 25 names. As Lavender Bridge grows, it continues to form its own identity.

The Lavender Bridge has been struggling with the issue of whether to be a more social organization for students or an activist organization that works on issues affecting the GLBT community.

Lavender Bridge currently holds its social and planning meetings at the New Riverside Cafe the first Saturday of every month and has begun to meet for bowling at the Bryant Lake Bowl the third Saturday of every month.

Events at Metro State have made it necessary for Lavender Bridge to take a more active stance in regards to human rights. Many of the flyers that have been put up advertising Lavender Bridge's events and functions have to be replaced by week's end, because they have been torn down, presumably by those that find

gay and lesbian rights offensive.

In addition to the flyers being torn down, *Equal Time* newspapers have been thrown in the trash, sometimes within three hours of arriving. *Equal Time* is a newspaper which serves the GLBT community. It is delivered weekly to both the Minneapolis campus and the St. Paul campus and set out with other community newspapers.

Both Lavender Bridge and the Student Executive Council have sent President Susan Cole a letter addressing these events and asking for her to reaffirm students' rights to sexual orientation and stating that the censorship caused by the torn-down flyers or thrown-away newspapers will not be tolerated. Lavender Bridge plans to meet with Cole to discuss the matter.

Lavender Bridge's projects in the future include an HIV/AIDS Brown Bag Discussion, participation in the Pride Day parade, and the creation of a budget for the 1994-95 fiscal year. Efforts are also underway to work jointly with Metro State on an advertising campaign to the gay and lesbian community about the university's classes and services, including Lavender Bridge.

MARCH 1994
"THE METROPOLITAN"



Metropolitan State University
Minneapolis Campus

730 Hennepin Ave
Minneapolis, Minnesota 55403-1897

July 10, 1993

Student Executive Council
Metropolitan State University

Dear SEC members:

I am pleased to serve as official faculty advisor to the Lavender Bridge. I can be contacted at 373-2710 or at the Minneapolis Campus of Metro State. If you have other questions, please contact me. I appreciate your support of this growing and important student group.

Sincerely,

Deb Bushway
Deborah J. Bushway, Ph.D.
Assistant Professor



The Pride Day March is set for Sunday July 10 and Lavender Bridge is looking for supporters to march as a student organization in the parade.

We will be marching with several other state university student organizations as a part of a larger group. Your involvement is important!!! Please contact Joe Hoover at 724-8359 to participate.

Next Meeting of Lavender Bridge:

This Saturday May 7

1:30pm

New Riverside Cafe

(Corner of Cedar and Riverside Aves. --Mpls.)

Metro State/Lavender Bridge Ad Campaign

Proposal:

A joint advertising venture by Metropolitan State University and Lavender Bridge, Metro State's student organization for lesbian, gay, bisexual, and transgender students. The ads would run in local community papers that are directed toward queer readers, most likely being "Equal Time" and "Gaze." The ad would be a standard Metro State ad but would include the logo of the Lavender Bridge organization and a few bylines about the student organization and where to contact them.

\$420.00.....1/4 page ad
\$300.00.....Metro State
\$120.00.....Lavender Bridge

We are looking to place a total of four ads, two to run in Equal Time and two to run in Gaze Magazine. Preferably one run would be in their back to school editions.

Four advertisements at \$420.00 per 1/4 page ad
\$1680.00.....Total
\$1200.00.....Metro State
\$ 480.00.....Lavender Bridge

Benefits:

- Student/University Partnership
- Acknowledgement of the newspaper's importance in the lesbian, gay, bisexual, and transgender student community at Metro State.
- Papers may be more likely to do stories on Metro State and its students.
- Creation of back to school editions.
- It showcases Metropolitan State University as committed to diversity and rights toward sexual orientation.
- It says to the potential lesbian, gay, bisexual or transgender student thinking about going to Metro State that there is support for them here.
- Lessens ad costs for both Metro State and Lavender Bridge.
- This could be a pilot program for other student organizations focusing on diversity issues.

To: Gay/Lesbian Community Faculty
From: Kathleen Laughlin, Women's Studies Coordinator

Re: Gay/Lesbian Course

I am considering adding a multidisciplinary gay/lesbian studies course to the Women's Studies budget for FY94. My goal is to present a course proposal to the College of Liberal Arts no later than the first week of Autumn Quarter 1994 and schedule the course for Summer Quarter 1995. To that end, I am convening a course development meeting on Friday, May 20th from 2:00-5:00 in my office, 114C, St. Paul campus. The meeting is open to any resident or community faculty members interested in gay/lesbian studies.

Introduction to Gay & Lesbian Studies will be offered once a year as part of the women's studies curriculum, and, hopefully, will meet the diversity requirement of the general education requirements for the B.A. degree. Therefore, the course offers teaching opportunities to qualified community faculty members (I will not teach this course, but other resident faculty members might wish to be considered), especially if I can fund team teaching by a woman and man.

Although this course is in the early planning stages, I can tell you that the following criteria must be met to qualify for funding by the Women's Studies Program: 1) it must present gay/lesbian scholarship in at least three liberal arts disciplines; 2) the course will introduce students to gay/lesbian studies as an academic specialization; 3) formal writing assignments will compose a portion of the grading evaluation.

For your information, I have enclosed a gay/lesbian studies bibliography and a list of possible instructional units. If you have questions about the proposed gay/lesbian course and/or women's studies, please call me at 772-7843. I hope to see you on the 20th.

*Minneapolis Community College
Gay and Lesbian Activist Students (G.L.A.S.)
Minneapolis Community College, MCC Counseling Office
1501 Hennipin Avenue, Minneapolis, MN 55403
Voice: (612) 341-7109, Fax:, E-Mail:
Length of existence: ?; Approximate Membership: ?;
Frequency of meetings: ?; Meetings: ?
School recognition: Yes; Office space: ?
School financial support: ?; \$ from: ?*

Moorhead State University
10 Percent Society, Box 333, Moorhead State University
Comstock Union, Moorhead, MN 56563
Voice: (218) 236-2200 & (218) 236-5859
Fax: (218) 299-5888 (Advisors Fax), E-Mail:
Co-Advisors: Warren Wiese & Paula Ahles
Length of existence: Since 1982; Approximate membership: 25
Frequency of meetings: weekly; Meetings: S, P, & E
School recognition: Yes; Office space: No
School financial support: Yes; \$ from: SAF

Ten Percent Society
MSU Box 266
Moorhead, MN 56560

CONSTITUTION

I. NAME OF ORGANIZATION

The name of this organization is Ten Percent Society.

II. PURPOSES

Ten Percent Society supports the right of all individuals to choose the way in which they live, and maintains the following objectives:

1. To provide a system of emotional, social, and intellectual support for gay, lesbian, and bisexual students of the Tri-College University.
2. To provide this support by promoting acceptance of alternative lifestyles through education and awareness activities.
3. To promote the above objectives within the university and non-university communities.

III. MEMBERSHIP

Section 1. The General Membership is comprised of the Participatory Membership and the Voting Membership.

Section 2. Participatory Membership is open to any student, faculty member, or staff person of Moorhead State University, North Dakota State University, or Concordia College. Participatory Membership is defined as a member who participates in the meetings and activities of the organization, but who has attended less than three of the last five consecutive meetings of the General Membership. This stipulation is waived at the beginning of each academic year until five consecutive meetings have been held.

a. Participatory Membership grants the right to discuss any issues presented before the General Membership and to suggest to the Voting Members items to be placed on the agenda.

b. Participatory Membership does not grant the right to vote.

Section 3. Voting Membership is open to any student, faculty

member, or staff person at Moorhead State University, North Dakota State University, or Concordia College. A Voting member is defined as a member who has attended at least three of the last five consecutive meetings. Voting Members share all the rights of Participatory Members, and in addition, have the right to vote on any issues presented to the General Membership, and to elect the officers of the organization.

Section 4. Membership is granted upon the attendance of a meeting of the General Membership and the desire to become a Member.

Section 5. Removal of a member will be decided upon and administered to the discretion of the Executive Board.

IV. ELECTIONS

Section 1. Elections will be held in Fall, to be announced at the first meeting of the Fall Quarter, and to be held no sooner than two weeks after being announced.

Section 2. Nomination will be filed by the individual wishing to run for office by submitting an application. The application must be completed at least one week prior to the election.

Section 3. Only Voting Members are allowed to vote for officers. The election of the offices of MSU Vice President, NDSU Vice President, and Concordia Vice President will be limited to the vote of the Voting Members of the respective colleges.

Section 4. All officers will be filled in a sequential order as follows: President, Vice Presidents (MSU, NDSU, and Concordia), Treasurer, Secretary.

Section 5. Nominees will be considered for one office at a time. The list of nominees will be announced by the presiding Moderator. Any nominee may withdraw their name from consideration at this time. Voting Members will cast their votes following a verification of the list of nominees.

Section 6. Voting will be by secret ballot.

Section 7. The nominee receiving the highest number of votes is elected to the office under consideration. This voting procedure is repeated until all the offices are filled.

Section 8. No person may hold more than one office.

Section 9. The newly elected officers will assume their positions one week after being elected.

Section 10. If any office remains unfilled following this election procedure, the duties and responsibilities of the unfilled office shall be equally shared by the Voting Membership.

V. OFFICERS

Section 1. Officers must be students of Moorhead State University, North Dakota State University, or Concordia College, and must have a GPA of at least 2.0.

Section 2. Officers will bear the titles of President, MSU Vice President, NDSU Vice President, Concordia Vice President, Treasurer, and Secretary.

Section 3. The duties of these officers are intended to facilitate the efficient conduct of Ten Percent Society business. The duties and responsibilities of the officers include those afforded all Voting Members, as well as the following:

a. The President moderates all meetings in an orderly and purposeful manner. The President reserves rooms for meetings, assists in reserving rooms for events, and if need be, reserves A-V equipment. The President serves as official representative of the organization. He/She is responsible for insuring the efficient operation of the organization and all organization-sponsored events.

b. The Vice Presidents (MSU, NDSU, and Concordia) are responsible for matters specific to their colleges. They serve as official representatives of the organization, and representatives of their respective colleges to the organization. The NDSU Vice President must attend at least three of the four yearly meetings of the NDSU Congress of Student Organizations. In the absence of the President, the Vice Presidents are responsible for moderating meetings.

c. The Treasurer maintains accurate and up-to-date records of all financial transactions for the organization. The Treasurer draws up the annual budget for the organization, maintains a ledger of accounts, handles account transactions, writes funding proposals, and receives and reviews committee budgets.

d. The Secretary is responsible for taking minutes of all meetings, which are maintained in a log book. The Secretary maintains the organization's files and office supplies, as well as keeping the membership and mailing lists current. He/She is in charge of handling all incoming mail and outgoing correspondence. The secretary also maintains a calendar of meetings and events.

Section 3. The term of each office begins Fall Quarter and ends at the end of the academic year.

Section 4. If an office falls vacant, an alternative officer will be elected by the procedures outlined in Article IV, and shall assume office immediately upon election. A vacancy occurs when an officer resigns or is no longer eligible for Voting Membership.

Section 5. If for any reason one-third of the Voting Membership

feels that an officer has violated the trust placed in the office, they may request a vote of removal. Such a vote must be held at the next meeting of the Voting Membership, at which time the officer will be given an opportunity to present any appropriate explanations or defense prior to the vote. A two-thirds majority of those Voting Members present is necessary to remove an officer from an elected position. If an officer is removed, the position is filled by the election procedures outlined in Article IV.

VI. ORGANIZATIONAL STRUCTURE

Section 1. An Executive Board will be maintained. It will meet not less than once a month and will be comprised of all elected officers. The General Membership may attend the Executive Board meetings, but will not be allowed voting privileges on executive issues. The purpose of the Executive Board is to promote the smooth operation of the organization and to determine the agenda for General Membership meetings.

Section 2. Committees may be organized for any specific purpose by a general consensus of the Voting Membership. Committees are responsible to the Voting Membership and will report at Voting Membership meetings.

Section 3. Committee positions will be filled on a voluntary basis only. Chairs of committees will be selected by the committee members and approved by a simple majority of the Voting Membership.

VII. GENERAL MEMBERSHIP MEETINGS

Section 1. The regularity, dates, and locations of General Membership meetings are decided upon and announced by the Voting Membership.

Section 2. Any voting procedure will be open or secret, per the simple majority discretion of the Voting Membership, except where otherwise stated in this Constitution. To pass resolutions, a simple majority vote of the Voting Members present is necessary.

Section 3. Votes on matters of importance will be announced at a meeting of the General Membership at least one week prior to the vote. Routine matters require no such advance announcement.

Section 4. Meetings will be moderated by the President to his/her discretion.

VIII. FINANCES

All expenditures are subject to the approval of the Executive Board and are to be carried out with the supervision of the Treasurer.

IX. CONSTITUTIONAL AMENDMENTS

Any and all parts of this Constitution may be amended at any time if a two-thirds majority of the Voting Membership present approves the amendment(s). If the vote falls short of a two-thirds majority, the amendment(s) will be defeated. An amendment may be brought up for reconsideration.

X. ADVISORS

Section 1. The organization is to have at least one advisor who is an MSU faculty or staff member and at least one advisor who is an NDSU faculty or staff member.

Section 2. The role of the advisors is to be a source of information and support to the organization.

Section 3. An advisor may serve until he/she chooses not to, or is removed by a two-thirds majority of present Voting Membership. The procedure will be the same as for removing an officer as outlined in Article V, Section 5.

Section 4. If an advisor position falls vacant, the Executive Board will select a new advisor, subject to a majority vote of the Voting Membership.

XI. RATIFICATION

Section 1. This Constitution will be ratified if following its presentation to the General Membership, a two-thirds majority of those Voting Members present vote approval of this Constitution in its entirety.

Section 2. Adoption of this Constitution permanently suspends any and all previous Ten Percent Society constitutions.

Section 3. This Constitution may be permanently suspended upon ratification of a new constitution.

Southwest State University

Southwest State University, Student Center 115, Marshall, MN 56258

Voice: (507) 537-6140, Fax:, E-Mail:

No formal group contacted or known.

St Cloud State University

Lesbian, Gay, Bisexual Resource Center, St. Cloud State University

Womans Center, Colbert House, St. Cloud, MN 56301

Voice: (612) 654-5166, Fax:, E-Mail:

Advisor: Jeff Ringer, Coordinator: Brandy Canter

Length of existence: ?; Approximate membership: ?;

Frequency of meetings: ?; Meetings:?

School recognition: Yes; Office Space: ?;

School financial support: ?; \$ from: ?

St John's University

The 10 Percent Group, PO Box 5855, St. John's University
Collegeville, MN 56321

Voice: (612) 363-2000 & 363-2230, Fax: (612) 363-2504
RARONS@TINY.COMPUTING.CSBSJU.EDU

Advisor: Rick Aronn

Length of existence: Since 1988; Approximate membership: 20

Frequency of meetings: Bi-weekly; Meetings: S & E

School recognition: No; Office Space: No

School financial support: Yes

\$ from: Counseling & Career Services --\$250.00

St Olaf College

Olaf Lesbian Gay Alliance (OLGA), St. Olaf College

1500 St. Olaf Avenue, Northfield, MN 55057-1001

Voice: (507) 646-3999 & (507) 646-3728, Fax: (507) 646-3549

E-Mail: FREY@STOLAF.EDU

Advisor: Olivia Frey

Length of existence: 5yrs; Approximate membership: 35

Frequency of meetings: weekly; Meetings: S, P, & E

School recognition: Yes; Office space: Yes

School financial support: Yes; \$ from: SAF

*St Scholastica
Duluth, MN
Voice:, Fax:, E-Mail:
Uable to Contact.*

Tri-College

*Tri-College 10 Percent Society, Box 333, Moorhead State University
Moorhead, MN 56563*

Voice: (218) 236-2200, Fax: (218) 299-5888, E-Mail:

North Dakota State University, Moorhead State University

Concordia College University, Contact: Warren Wiese

*United Theological Seminary
Lesbian and Gay Caucus, United Theological Seminary
3000 Fifth Street N.W. New Brighton, MN 55112
Voice: (612) 633-4311, Fax:, E-Mail:
Unable to contact any group.*

University of Minnesota, Duluth
University Lesbian, Gay and Bisexual Alliance
University of Minnesota, Duluth, Kirby Student Center
10 University Drive, Duluth, MN 55812
Voice:, Fax:, E-Mail:
Advisor: Robert Repinski
Lenght of existence: Over 5 Yrs; Approximate membership: 12
Frequency of meetings: weekly; Meetings: S, P, & E
School recognition: Yes; Office Space: no
School financial support: No; \$ from: --

University of Minnesota, Morris

E-Quality, University of Minnesota, Morris, UMM 45SC
Morris, MN 56267

Voice: (612) 589-6085 & (612) 589-2686, Fax:, E-Mail:

Coordinator: Ron Kubik

Length of existence: 3 1/2 Yrs; Approximate membership: 8-9

Frequency of meetings: Weekly; Meetings: S, P, & E

School recognition: Yes; Office Space: No

School financial support: Yes; \$ from: ?

University of Minnesota, Twin Cities
Assoc. of G/L/B/T Student Organizations & Friends
230 Coffman Memorial Union, 300 Washington Ave S.E.
Minneapolis, MN 55455
Voice: (612) 626-2344, Fax: (612) 625-9161
E-Mail: AGLBSO@GOLD.TC.UMN.EDU
Length of existence: 3+Yrs
Approximate membership: 12 on Board of Gov. + members.
Frequency of meetings: Board-Biweekly, Member org.-Weekly
Meetings: S,P,&E, School recognition: Yes; Office space: Yes
School financial support: Yes; \$ from: SAF--\$24,000



UNIVERSITY OF MINNESOTA

Office of the President

Dear Student,

Achieving unity with diversity is a commitment of this administration and this University. This commitment has deepened as we have worked to make unity with diversity a reality of the U of M.

I care about the well-being of the student, and I am aware that U students who are gay, lesbian, bisexual, or transgender face added pressures. There are many groups and services available for students who are looking for support or friendship. I hope that you will find this resource guide useful and informative.

Lesbian, gay, bisexual and transgender students and their issues are an important component of our commitment to unity with diversity, and we are doing everything possible to make our campus safe for you. Specifically, the University is working on several fronts:

First, I am aware that acts of hate and intimidation have occurred against lesbian, gay, bisexual and transgender students in the past. The University will not tolerate these acts. When such incidents are brought to the attention of University officials, proper action will be taken.

Second, I am committed to working actively with other universities and national educational organizations to change the Department of Defense policies that exclude persons from military service on the basis of sexual orientation. Those policies violate the equal opportunity policies of many universities, including our own, and our common goal is a national policy change.

Third, last year I commissioned the Select Committee on Lesbian, Gay and Bisexual Concerns, which is investigating the campus climate for lesbian, gay, bisexual and transgender students, staff and faculty, and proposing long-range recommendations for improvement. I look forward to its report next fall.

I wish you the best at the University of Minnesota.

Cordially,

Nils Hasselmo

Nils Hasselmo
President

Monday, April 25, 1994

**The Gay, Lesbian, Bisexual, Transgender
Programs Office**



along with

**The Association
of
Gay/Lesbian/Bi/Transgender
Student Organizations**

invite you to a shared
open house

Wednesday, April 27, 1994
3:00-6:00 pm

at both

425 Walter Library & 230 Coffman Union

come to mingle and see what these two offices are all about

refreshments provided

to request disability accommodations please call:
625-6042 or 626-2344



GAY, LESBIAN, BISEXUAL, TRANSGENDER PROGRAMS OFFICE
UNIVERSITY OF MINNESOTA
Spring 1994

HISTORY: The Gay, Lesbian, Bisexual, Transgender (GLBT) Programs Office was established in December 1993 as a result of the work of the University of Minnesota Select Committee on Gay Lesbian Bisexual Concerns. The Select Committee was appointed in the fall of 1990 to investigate "the campus climate as experienced by lesbians, gays, and bisexuals." The Select Committee issued its final report in November 1993 and proposed the following five recommendations to address discrimination against gay, lesbian, bisexual and transgender members of the U of M community:

- Establish a Gay, Lesbian, Bisexual, Transgender Programs Office.
- Provide a full benefits-and-privileges package for the families and children of gay and lesbian employees.
- Establish a Gay and Lesbian Studies Program.
- Develop educational training programs on gay, lesbian, bisexual and transgender issues.
- Update all printed publications and materials to reflect diversity in sexual orientation.

A complete copy of the Select Committee's report Breaking the Silence: Final Report of the Select Committee on Lesbian, Gay, and Bisexual Concerns is available through University of Minnesota External Relations, 215 Morill Hall, 100 Church St. SE, Minneapolis, Minnesota 55455, 612-624-2855.

PURPOSE: The purposes of the GLBT Programs Office are:

- to assist GLBT faculty, staff and students at the University in fostering a supportive community.
- to educate and provide resources for all members of the U of M community about the issues that impact the experience of GLBT faculty, staff and students.
- to support development of curriculum and research in the area of GLBT studies.

PROGRAMS: Much of the first year of the GLBT Programs Office will be devoted to refining the mission and vision of the office and developing structures to support its programs. Work is also underway on two major projects that will be cornerstones of the GLBT Programs Office:

- The development of an information and referral database for the Gopher system on Internet. The database will include a standing list of campus and community services and education and research resources as well as descriptions of University policies and procedures of concern to GLBT faculty, staff and students. The database will also include "bulletin board" listings of course offerings, conferences, calls for papers, and campus and community events.

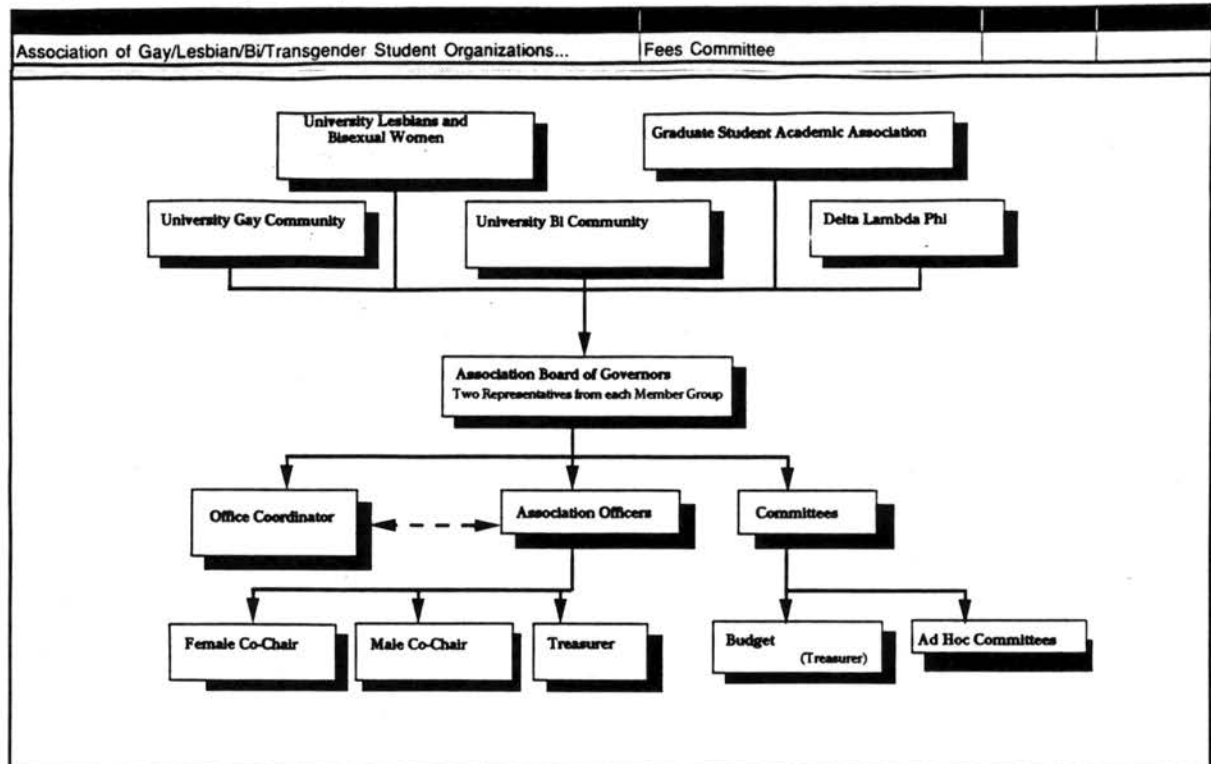
- The establishment of a speaker's bureau of students, faculty, staff and alumni trained to provide educational programming to the entire University community regarding issues of concern to GLBT faculty, staff and students.

INTERNSHIP AND VOLUNTEER OPPORTUNITIES: There are many internship and volunteer opportunities available through the GLBT Programs Office. Contact the office for more information.

For more information about the office or any of its programs, please contact:

Beth Zemsky, Coordinator
Gay, Lesbian, Bisexual, Transgender Programs Office
425 Walter Library
117 Pleasant St. SE
Minneapolis, MN 55455
612-625-6042
glbt@maroon.tc.umn.edu

1994-95 Student Fees Request -- Organization Chart



1994-95 Student Fees Request -- Need for Organization

Association of Gay/Lesbian/Bi/Transgender Student Organization...	Fees Committee	
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1. Community Awareness and Education	1. Community Awareness and Education	1. Community Awareness and Education
<p>The University community, and the non-academic society as a whole, are less than fully aware of their Queer members. Education about heterosexism and sexual/affectional discrimination needs to take place at the student, instructor, and management levels.</p>	<p>The Association offers public programming on a variety of Queer and Diversity issues throughout the year. The Association office serves as both a visible presence and as an information resource to the University and community.</p>	<p>The G/L/B Programming Office will be providing employment re-training for current and future University employees. Hopefully the Programming Office will also serve as a resource center for the University. The Programming Office however is a University office and will never supplant the Association as the Student's voice, though it will take over many of the University education duties.</p>
<p>2. G/L/B/T Student Education</p> <p>Queer persons of all varieties need to know they are not alone, that resources exist for them. And G/L/B/T students need access to information about social and medical services and programs; they need information about personal safety and health. Furthermore, Queer persons need access to information about their culture and its history.</p>	<p>2. G/L/B/T Student Education</p> <p>Association member groups hold weekly meetings to support and educate Queer students. The office serves as both liaison and reference between social/medical resources and G/L/B/T students, as well as with the greater community. The Association is involved in a variety of Safer Sex education programs, and helps make, preserve, and pass on the history and traditions of Queer culture. The Association can be an entry point for students to find and meet their community.</p>	<p>2. G/L/B/T Student Education</p> <p>No other University entity provides for these needs specifically. Boynton Medical Center does provide Safer Sex education, often via joint projects with the Association. As a specific, and approachable, G/L/B/T student referral service the Association fills a unique niche.</p>
<p>3. Safe Space</p> <p>Gay, Lesbian, Bi, and Transgender students have both a need and right to a space where they can feel comfortable, open, and safe about their sexual identity. Queer students also need the opportunity to cultivate a community and culture that will give them support and include them.</p>	<p>3. Safe Space</p> <p>The Association office includes a lounge area set up as study/relaxation area. This "safe space" is specifically set aside for student use whether to socialize, study, or develop personal networks. The member groups also strive to be inclusive and supportive and to develop community. Queer community information, the Association library, and even a coffee pot are made available.</p>	<p>3. Safe Space</p> <p>No other University organization provides for these needs. As a cultural center it is difficult to compare even related services.</p>
<p>4. Coalition, Support, and Advocacy</p> <p>G/L/B/T students and student organizations need access to advocacy on their behalf, a central coalition which can coordinate their resources and efforts, and simple peer support. An established network of contacts and procedures is important when facing an heterosexist and often hostile society to address grievances.</p>	<p>4. Coalition, Support, and Advocacy</p> <p>The Board of Representatives is composed of representatives from all member organizations and serves as the primary organ of networking amongst the Association member groups. In addition, the Association networks with the wider community both through the office and the individual member groups. The Board coordinates advocacy on behalf of G/L/B/T students facing discrimination, violence, and oppression. The member groups give personal support through their regular meetings and activities.</p>	<p>4. Coalition, Support, and Advocacy</p> <p>The Office of Equal Opportunity investigates charges of discrimination and harassment on campus, but has several major limitations. The University Counseling Services provide individual and some group counseling services. Many G/L/B/T students have difficulty seeking out such services or complain of an heterosexist bias from the providers. From the standpoint of coalition, the Association is the only G/L/B/T student coalition effort on campus.</p>

**CONSTITUTION
FOR
THE ASSOCIATION OF GAY/LESBIAN/BI/TRANSGENDER
STUDENT ORGANIZATIONS & THEIR FRIENDS**

(The University of Minnesota)

ARTICLE I - GENERAL

Section 1: Preamble

In order to promote awareness and education about the transgender, lesbian, bi, and gay communities within and outside our University; in order to facilitate cooperation between organizations serving the needs of gay men, bisexuals, transgender people, and lesbians at the University of Minnesota; we hereby ordain this Association.

Section 2: Organizational Title

The official name of this organization will be *The Association of Gay / Lesbian / Bi / Transgender Student Organizations and Their Friends*, hereafter simply referred to as "the Association."

Section 3: Mission Statement

The Association's mission shall be to:

1. Empower lesbian, transgender, gay, and bi individuals
2. Build community, and
3. End oppression.

Section 4: Statement of Non-Profit Status

The Association will operate as a non-profit organization.

Section 5: Anti-discrimination Policy

The Association will not discriminate against any person on the basis of sex; race; color; age; level of disability; socioeconomic status or background; religious or spiritual beliefs or lack thereof; public assistance status; veteran status; marital or familial status; gender identification; sexual orientation; affectional preference; national origin or residential status.

Section 6: Statement of Conformity to University of Minnesota Student Organization Rules and Policies

The Association will abide by the applicable rules and policies of the University of Minnesota pertaining to student organizations.

ARTICLE II - MEMBERSHIP

Section 1: Member Organizations

An organization is eligible for membership in the Association upon meeting the following qualifications:

- A. All potential Member Organizations should submit to the Association a schedule, general contact number, and/or address that the Association can make available to interested individuals.

B. All potential member organizations must appoint at least one and no more than two representatives to the Association's Board of Representatives, and must appoint at least one representative to assist with the Association's fees process during the Winter Quarter.

C. All potential member organizations must be registered with the Student Organization Development Center (SODC) and abide by its rules for student organizations.

D. All potential member organizations must abide by the Association's Constitution, policies, and by-laws, and must be in harmony with the Association's mission statement.

Section 2: Affiliate Organizations

Affiliates are organizations which wish to cooperate with the Association and support its mission. Affiliates do not receive voting seats on the Board, nor do they have the obligations of member groups. An organization is eligible to be an affiliate of the Association upon meeting the following criteria:

A. All potential affiliate organizations should submit a general contact number and/or address that the Association can make available.

B. All potential member organizations must be in harmony with the Association's mission statement.

Section 3: Inclusion of New Member and Affiliate Organizations

Organizations wishing to obtain member or affiliate status must:

A. Send representatives to an Association Board meeting to present their reasons for seeking member or affiliate status and proof that they are in conformity with the qualifications necessary for that status.

B. Be accepted as a member or affiliate organization by a consensus of all Board members.

Section 4: Individual Membership and Participation in the Association

Individuals do not need to belong to member groups to participate in the Committees, Community Meetings, or programming of the Association. Nor do individuals need to belong to member groups to serve as officers or Committee Coordinators.

ARTICLE III - OFFICERS AND STRUCTURE

Section 1: Community Meetings

The purpose of Community Meetings is to provide an open forum in which lesbian, gay, transgender, and bi members of the University can meet, build community, and bring concerns to the Association Board.

- A. Participation in community meetings is open to all.

B. Community meetings shall be self-facilitating, determine their own process, and set their own agenda. Although Community Meetings can be called by anybody, the Co-Facilitators bear the final responsibility for making sure the Community Meetings take place and are appropriately publicized. Community meetings should meet once every two weeks and no less than once a month.

C. Community meetings can require that topics be placed on the Board's agenda.

D. The Co-Facilitators must attend Community Meetings, and are responsible for putting Community Meeting concerns on the agenda of the Board.

Section 2: The Association Board

The Board has the final responsibility for fulfilling the mission of the Association and for making important decisions about the functioning of the Association.

A. The Board shall consist of the two Co-Facilitators, the Treasurer, four Committee Coordinators (Political Action, Office, Programming, and Outreach), and at least one and no more than two representatives from each member group.

B. All decisions of the Board shall be made by consensus.

C. The Co-Facilitators are responsible for making sure that Board meetings happen, are the Board's official liaison to the Community Meetings, and represent the Association to the University and the broader community.

Section 3: Election of Co-Facilitators and Treasurer

The Co-Facilitators and the Treasurer will be elected by member group representatives to the Board.

Section 4: Committees

A. The Association shall have five standing committees: Budget, Political Action, Office, Programming, and Outreach. Other committees can be appointed by the Board as needed.

B. The Budget Committee shall function according to the following guidelines:

1. The Treasurer is responsible to make sure the Budget Committee is convened, although the committee can be facilitated by anyone and according to any procedure the committee itself sees fit.
2. Winter Quarter, when the fees proposal is due, the Budget Committee will function under the following rules:
 - a. Attempts should be made to find a "Fees Co-Facilitator" to assist the Treasurer in the fees process.

b. Each member group must appoint a representative to participate and assist in the fees process.

c. Any member group which does not provide a representative to participate in the fees process will not be eligible to receive funding through the Association.

d. The final fees proposal must be presented to and approved by the Board.

3. During the rest of the year, the Budget Committee will function like all other committees.

C. All other committees (including Political Action, Office, Programming, and Outreach) will function according to the following guidelines:

1. Committee Coordinators can be solicited on a volunteer basis or chosen by the committees themselves. Committee Coordinators must be approved by the Board and will serve as members of the Board.

2. Though it is hoped that the committees will generate considerable participation and interest, they can still function with as few as one person to serve as the Coordinator. In such a case, presumably, one task of the Coordinator would be to recruit other committee members.

3. Participation on committees is open to all.

4. Committees will determine their own rules of operation and will be self-facilitating.

5. After the enactment of this constitution, each committee will meet to determine what they would like to have as their "mandate" (i.e. what decisions they have the authority to make without the approval of the Board). Their operating rules and mandate need to be approved by the Board. The Board should reserve to itself the right to approve decisions regarding the mission, the overall goals, and the long-term functioning of the Association, and leave all other decisions and the execution of those decisions to the committees.

Section 5: The Steering Committee

Section 6: Officers - General

A. The two Co-Facilitators, the Treasurer, the Committee Coordinators, and Member Group Representatives are all considered Association Officers. All must be currently enrolled students at the University of Minnesota, Twin Cities Campus, and be registered for six or more credits. Exceptions to this requirement are permitted for graduate students actively pursuing a degree in accordance with SODC policy.

B. It is strongly recommended that Association Officers not be officers of member groups. No person shall hold more than one office in the Association at one time.

ARTICLE IV - GRIEVANCE PROCEDURE AND REMOVAL

We strongly hope that the Association will seek every opportunity to cultivate its communications skills, and that it will see conflict as a normal part of growth and community development. We hope that leadership training and community-building workshops will be held on a regular basis in order to cultivate the skill that will lead to honest communication and ongoing conflict-resolution without having to come to the point of a grievance procedure. However, in the event of conflict which cannot be resolved through the normal decision-making process, the following procedure must be observed:

- A. Any member of the Board may at any time initiate a grievance procedure against another member of the Board or against a member/affiliate group.
- B. Neither the Board member bringing the grievance nor the Board member or representative of the member group against whom the grievance is brought will be allowed to block consensus on the decision regarding the grievance.
- C. The Board member bringing the grievance must explain his or her reasons for bringing the grievance to the Board.
- D. The Board member or member/affiliate group against whom the grievance is being brought must be given the opportunity to state their case or defend their action to the Board.
- E. Any member of the Board or the member/affiliate group against whom a grievance is being brought can require that an outside arbitrator (presumably from SODC) be brought in to facilitate the discussion and resolution of the grievance. The decision as to whom should be brought in must be reached by a consensus of the Board.
- F. The Board must decide what action should be taken as a result of the grievance. They may decide to take no action if they feel the complaint is unjustified. They may request conflict resolution meetings or workshops. They may ask the group or individual who caused the complaint to issue a formal apology or make restitution for any harm done. They may, in extreme cases, remove an individual from the Board or remove a member/affiliate group from the Association. Presumably, removal would only occur in cases where an individual or group refuses to rectify gross misconduct or negligence of clearly understood duties, or in which said individual or group shows no desire to change reckless or negligent behavior.

ARTICLE V - MEETINGS

Section 1: Scheduling of Meeting

The Association Board, the Community Meetings, and the Committees should meet at least once a month. (This requirement is waived for committees

which consist of only one person.) It is recommended that these bodies meet at least once every two weeks. Community Meetings may not be scheduled at the same time as Board meetings, and Committees may not be scheduled at the same time as Board meetings or Community Meetings. Public notice must be given of all meeting at least one week in advance.

Section 2: Quorums

A. Binding decisions can only be made in the presence of a quorum.

B. What constitutes a quorum for Committees must be determined by each Committee. The concept of a quorum is inapplicable to the Community Meetings.

C. The Board has a quorum in the presence of one Co-Facilitator or the Treasurer, and a simple majority of the Board members. Since the Board operates on the principle of consensus, it is strongly recommended that it be willing on occasion to reconsider "binding" decisions made in the absence of a Board member who strongly objects to the decision. On the other hand, Board members should be cognizant of the fact that if they want timely input into Board decisions they should make every effort to be present at all Board meetings.

ARTICLE VI - FINANCES

Section 1: Non-Profit Status

The Association shall not provide monetary gain, incidentally or otherwise, to its officers or membership except as payment for services rendered in the form of wages, salaries, or incentives.

Section 2: Use of Financial Assets

The financial assets of the Association shall be used for the work of the Association, the work of member organizations, or activities co-sponsored by the Association or member organizations.

Section 3: Disbursements of Assets Resulting From the Dissolution of the Association

Unless otherwise specified by the Board of Representatives at the time of dissolution of the organization, residual assets shall be distributed according to the following rules:

- A. Financial assets shall be used to settle any outstanding debts the Association may have.
- B. All financial records shall be given to SODC upon completion of the dissolution process.
- C. Any remaining assets will be divided equally among existing member organizations.
- D. Any mailing or membership lists shall be destroyed.

E. Remaining assets shall be offered to the Quatrefoil Library in St. Paul.

F. All unclaimed assets shall be given to the University Archives.

ARTICLE VII - AMENDING THE CONSTITUTION

Amendments to the constitution may be proposed in writing by any member of the Association Board. Amendments to the constitution must be passed by a consensus of all members of the Board.

ARTICLE VIII - BY-LAWS

The Association shall also abide by all applicable by-laws that it may agree upon.

Constitution Ratified 19 September, 1991
Constitution Amended and Approved 4-7-92
Constitution Amended and Approved 5-5-92
Constitution Amended and Approved 11-12-92
Constitution Amended and Approved 12-3-92
Constitution Amended and Approved

Gay Action Council: Bias crimes increase 30%

James Rittenour
Staff Reporter

A record number of anti-gay crimes were reported in Minnesota during 1993, the state's leading gay and lesbian group announced Tuesday.

The Minneapolis-based Gay and Lesbian Community Action Council received 544 reports of crimes directed at gays last year, up nearly 30 percent from 1992, according to Rebecca Lovejoy, crime victim program coordinator for the group.

Physical and verbal attacks on gay men at the River Flats beach near the University were outlined in the report.

Several gay men reported being harassed, robbed or assaulted at the beach, which is south of Franklin Avenue.

Gays have been targeted at the beach for several years. In 1991, former State Sen. John Chenoweth was killed and another man wounded by Jay T. Johnson. Before the attack Johnson had written letters decrying homosexuality.

At the State Capitol press conference, representatives of ethnic, religious and cultural groups denounced the rise in reported attacks.

"Like gays and lesbians, Jews know what it's like to be the target of bigoted, hateful and ignorant acts," said Anti-Defamation League member Ron Latz. "Years ago, gays and lesbians suffered along with Jews as victims of Nazi persecution."

Since 1989, there has been a steady increase in the number of bias incidents and crimes reported to the council, a private group.

State statistics on hate crime, kept by the Bureau of Criminal Appre-

hension, state that sexually orientated hate crimes rose from 30 in 1992 to 43 in 1993.

At the University, however, reports of anti-gay crimes have remained stable over the past few years.

University Police records show that two reports were filed in 1990, six in 1991, one in 1992 and two last year.

But many hate crimes are never reported to the police, said Beth Zemsky, coordinator of the University's Gay, Lesbian, Bisexual and Transgender programs office.

Zemsky said her office soon will offer advice to victims on how to report incidents to the police.

No one has ever been charged with a bias crime at the University, according to University Police Capt. Francis Gernandt. He said building a case for a bias crime is difficult.

For example, at a rally, a disorderly or abusive person must direct a biased comment toward a specific person. Charges could not be brought against someone making comments directed toward a group, Gernandt said.

Lovejoy said that the council's definitions of what constitutes crimes and incidents are the same as local law enforcement and state statutes.

A bias crime is an act that constitutes a crime and is committed against an individual, organization or business, motivated by actual or perceived sexual orientation.

Lovejoy said that the rise in anti-gay violence goes hand-in-hand with an increase in violence against people "because of their gender, race, religion, abilities and age."

"It is vital that we who oppose bigotry combat people who advocate hatred and intolerance," she said.

May '94

'Rape' free zones?

IF YOU LOOK CLOSELY AT THESE MAN HATING LESBIANS WHO WANT 'RAPE' FREE ZONES, YOU CAN TELL BY THEIR ACTIONS AND RHETORIC THAT THEY REALLY WANT MALE FREE ZONES. LET'S GET IN TOUCH WITH OUR REPRESENTATIVES IN ST PAUL TO DEMAND LESBIAN FREE ZONES!

(found in a men's bathroom at the U of M, Twin Cities)

Physical and verbal attacks on gay men at the River Flats beach near the University were outlined in the report.

Queer community takes on violence

Diane Bonebrake recalls the last time she was victimized because she is gay.

She was a first-year student, living in a residence hall and just coming out as a lesbian when an enraged student turned on her.

The male student knew Bonebrake was just coming out and confronted her in the hallway.

Yelling, screaming, and pointing his finger, he backed her against a wall with his finger an inch from her face, making jabs to accentuate each word.

"If you are a fucking, goddamn lesbian, not only should you go to hell, but you will go to hell!" he screamed.

Bonebrake said she remained calm and did not give him the response he wanted. "I was able to pretend I was brave until I was behind a locked door; then my legs turned to Jell-O."

She considers herself lucky. She avoided physical abuse.

Her experience is familiar to that of many gays and lesbians in the Twin Cities. They live in fear of being fired from jobs, verbally abused and physically beaten. They live in fear of gay bashers.

Bonebrake did not report the incident because she feared another attack — and revealing herself to the resident assistant.

Today she would report the incident, said the now-confident, soft-spoken psychology junior. Further, she decided to take a stand against violence.

Bonebrake and 11 others make up the newly formed Queer Street Patrol, modeled after the Pink Angels in Chicago. University senior Gary Schiff initiated the patrol in response to increased gay bashing in the Twin Cities.

Within a period of a few months, Schiff experienced the murders of three gay men: a friend, a University graduate student and a body that was dumped off in his neighborhood.

Schiff said he had to respond. "Violence was all around me; I felt I had to do something."

First, he organized a candlelight vigil for the murdered graduate student, Donald Burt, in January 1993. The following June he organized the Queer Take Back the Night march, which drew many people who were victims of violence.

Finally, he looked for something permanent and decided upon a street patrol.

Hennepin Avenue from Third to 12th Streets in Minneapolis (between the gay hangouts the Saloon and the Gay Nineties) is the Queer Street Patrol's target area.

Based on reports to the Gay and Lesbian Community Action Council from 1991-1993, this location has the highest number of physical assaults; including murders, physical harassment and sexual assaults. The Loring Park area is second and the River Flats Beach third.

A six-member team will begin patrolling on Saturday nights in June from 11 p.m. to 3 a.m. because most attacks occur on weekend nights after the bars close. The team will have radio contact with a dispatcher in their base at the Gay Nineties.

"I think it's easy for a street patrol to have a positive effect because attacks are happening in a small area within a short amount of time," said Rebecca Lovejoy, crime victim program coordinator at the Gay and Lesbian Community Action Council.



CRIME BASHING: Psychology junior Diane Bonebrake (above, right) throws a punch while Institute of Technology sophomore Swa Win Kyaw braces for the impact Saturday at the Body Quest gym in Minneapolis. The students were learning how to maximize their body strength during a Queer Street Patrol training workshop. At left, "designated mugger" Dan Melberg helps workshop instructor Mary Brandt demonstrate how to respond when someone attacks from behind. Brandt said relaxing your body will make the attacker relax and prevent him or her from escalating. Below, Brandt, who is a third-degree black belt and an instructor for the University's accredited self-defense classes, shows how to pack a punch. Taking a step first and then swinging the arm builds momentum, provides a balanced stance, and shows strong body language, she said.



"People who want to hurt gays and lesbians know where to find them," she said.

Currently, the 12 volunteers are attending workshops to learn what to expect and how to act on the streets.

Last weekend, Mary Brandt, a third-degree black belt and instructor for the University's accredited self-defense classes, worked with the patrols. She taught self-defense moves, assertive body language, verbal skills and strategies in de-escalating confrontation.

"Violence was all around me; I felt I had to do something."

— Gary Schiff, University senior

The next two workshops will further emphasize working together as a group, such as walking in formation and taking orders from a leader.

QSTP organizer Rob Yaeger said the patrol's main objective is to observe and report; and secondly to



intervene, if necessary.

Patrollers are working with the police but not replacing them. "We're here to reduce crimes against people and property, not to report prostitution or drug dealing," Yaeger said.

Although the patrol formed in response to violence against the queer community, its presence will make downtown Minneapolis safer for everyone.

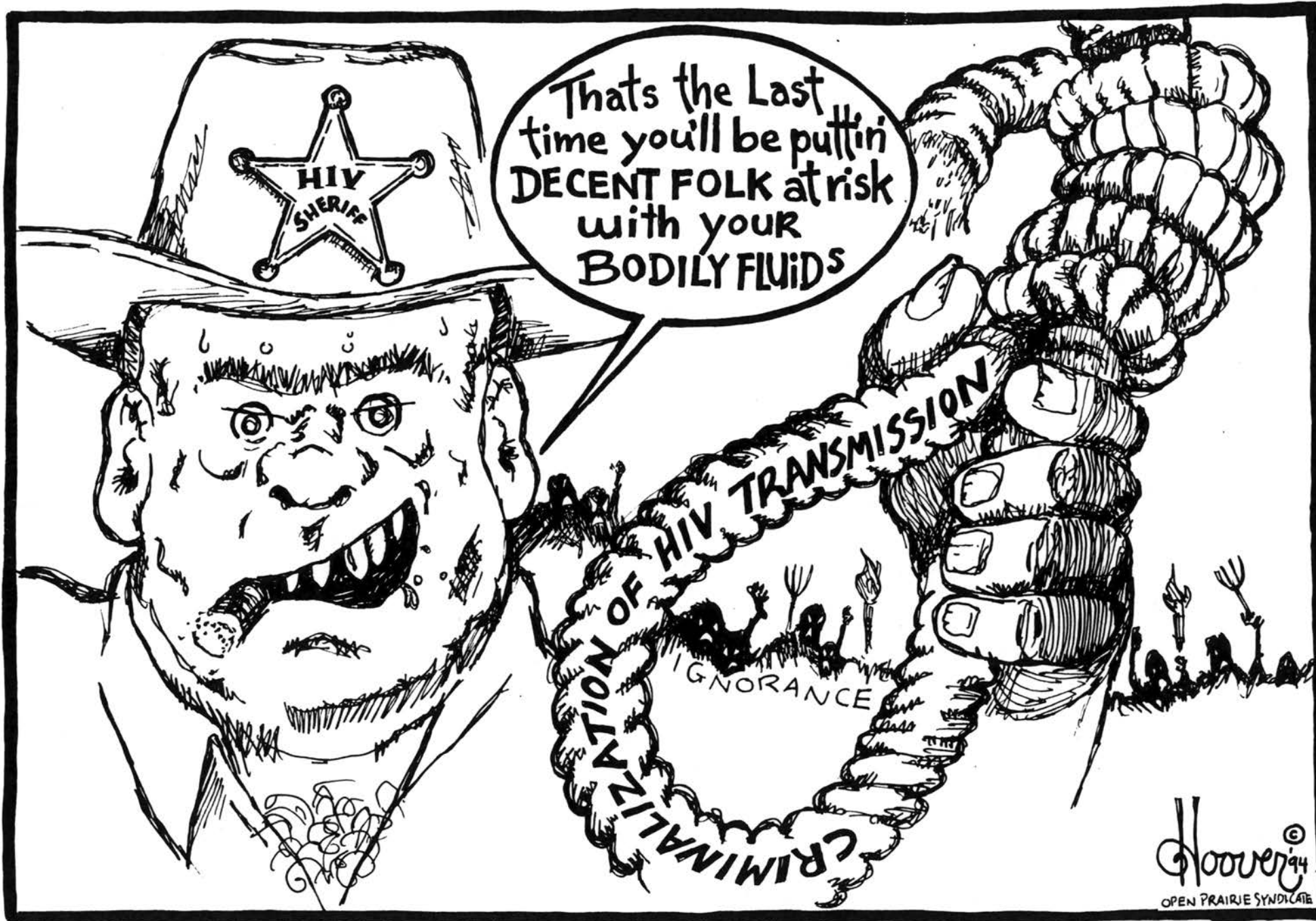
Swa Win Kyaw, an Institute of Technology sophomore, said he joined the patrol because he felt it was an opportunity to do something important for his community.

"Being involved in QSTP shows what I believe in — not as a queer but as a human being," he said.

A one-time pacifist, Bonebrake witnessed too much violence against her friends and herself.

"Once you've experienced violence, it's empowering to take action," said Bonebrake. "If just one person stops from bashing someone, then it'll be worth (the effort)."

Photos and story by Cindy Schultz



University of St Thomas

Gay, Lesbian, & Bisexual Student Group, University of St. Thomas

Mail Number 5028, 2115 Summit Avenue, St. Paul, MN 55105

Voice: (612) 962-6124, Fax: (612) 962-6360, E-Mail:

Coordinator: Jan Korman

Length of exstence: 1994; Approximate membership: 12

Frequency of meetings: Bi-weekly; Meetings: S, P, & E

School recognition: No; Office Space: No

School financial support: No; \$ from: --

William Mitchell College of Law
Gay, Lesbian, Bisexual Student Group
William Mitchell College of Law, 875 Summit Avenue
St. Paul, MN 55105
Voice: (612) 227-9171, Fax: (612) 290-6414, E-Mail:
Co-Advisors: Anthony Winer & Matt Downs
Length of existence: ?, Approximate membership: 5
Frequency of meetings: Monthly; Office Space: No
School financial support: Yes; \$ from: SAF

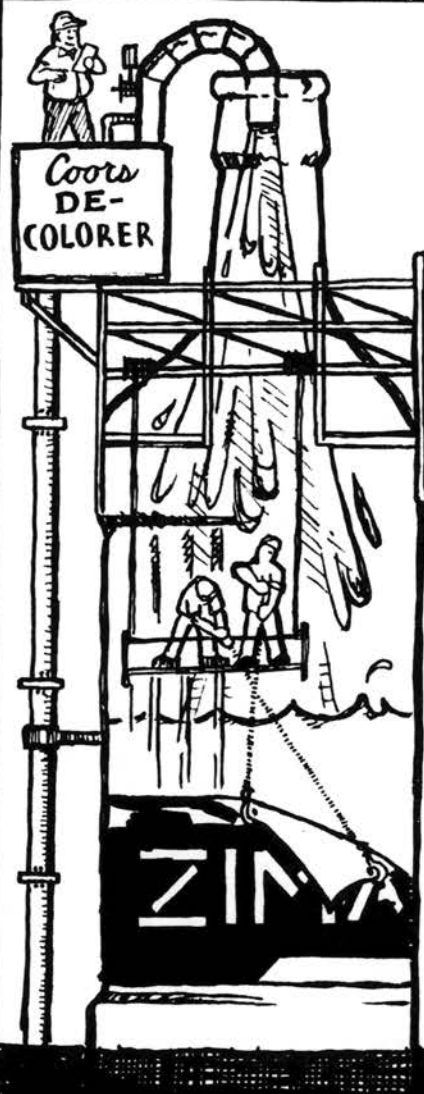
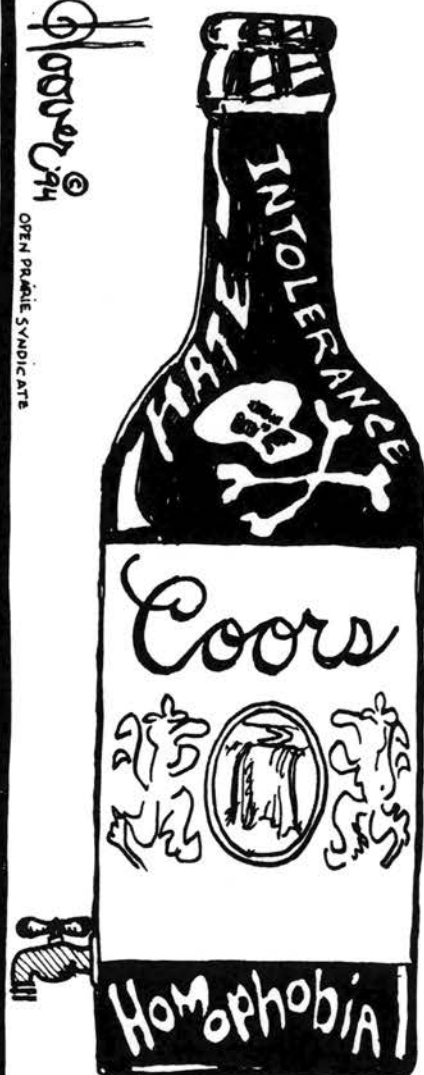
LGB – The Association for Lesbians, Gays, and Blsexuals of William Mitchell

LGB, William Mitchell's Association for Lesbian, Gay, and Bisexual Students, Faculty, and Staff has been officially recognized by the College since 1985. LGB's three purposes are (1) to promote discussion of the legal issues concerning lesbians, gays and bisexuals; (2) to educate the William Mitchell community about these concerns; and (3) to provide an accessible network for lesbian, gay, and bisexual persons at William Mitchell.

LGB's activities include meetings, social events, educational programs, and participation in NLGLA, the National Lesbian and Gay Law Association. Equally as important, LGB attempts to maintain an active and visible role on campus through membership in college committees and submissions to the student newspaper, the *Opinion*. LGB encourages involvement from the entire William Mitchell community, regardless of sexual orientation. Representative: Lee Scholder (227-1022) and Steve Lieske (227-1887).

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OPEN PRIMAIRE SYNDICATE



ZOMETHING
ZTILL
ZTINKZ

Winona State University

Gay, Lesbian, Alliance for Dignity (G.L.A.D.), Winona State University
A.S.O. Office, Student Union, Winona, MN 55987

Voice: (507) 457- 5880, Fax:, E-Mail:

Advisor: Colette Hyman

Length of existence: ?; Approximate membership: ?

Frequency of meetings: ?; Meetings: ?

School recognition: Yes; Office space: ?

School financial support: ?; \$ from: SAF

HATE CRIMES BULLETIN

Alternatives, the Gay and Lesbian Anti-Violence Project. April/May 1994.

MURDER IN MINNESOTA

Domestic Violence Ends In Murder
Brian J. Anderson, 30, was found dead, March 15th, in his Brooklyn Center apartment. Police have arrested Kenneth N. Payne and have charged him with two counts of first degree murder.

Anderson and Payne were known to the Brooklyn Center police because of previous domestic violence calls at Anderson's address.

Let's Hope They Get It Right This Time

The Minneapolis Police Department has reassigned the murder of Donald Burt to homicide detective Pete Jackson.

Burt was found stabbed to death in his Minneapolis apartment on December 24, 1992. Since that time, the case has remained open and while several suspects have been identified, no one has been arrested.

Sergeant Jackson has told Alternatives that he will be reviewing previous work done on the case and has gone back over the crime scene. He believes that progress can still be made on this case even though initial investigative efforts failed.

Look for an update on this case in the June issue of the Bulletin.

Killer Sentenced

On Wednesday, February 23, 1994, George Allen was sentenced to 20 years in prison for the murder of Craig Green.

Green, 35, was found dead in his Minneapolis apartment on 5-24-93. Allen was arrested a short time later while attempting to sell some of Green's belongings to downtown Minneapolis business establishments.

Before his sentencing, Allen plead guilty to the murder of his long time acquaintance. Allen told the court that he and Green had been smoking crack on the day of the murder and that Green had attempted to sexually assault him.

Several important facts were regularly ignored by the mainstream press. Green was a well known gay man in Minneapolis. Allen, who is married, had been an on and off lover with Green for months.

To make this case more confusing, investigators have told Alternatives that Allen's initial statement to them contained anti-gay remarks.

Was this another domestic violence murder or was it an anti-gay murder? We may never know.



ANTI-VIOLENCE UPDATE

CITIZENS CONCERNED ABOUT BARNEY is a Tampa, Florida group who believes that the children's television star promotes New Age religion, secular humanism, witchcraft, and the occult. Founded by Jack Herman, a 35 year old plumber, the group believes that the show, *Barney & Friends*, encourages children toward homosexuality. Producers of the show deny that Barney is in league with the devil.

ONCE AGAIN A FRUIT takes center stage. The Florida Citrus Commission is spending 1 million dollars to advertise orange juice on Rush Limbaugh's conservative syndicated radio talk show. Gays and lesbians may remember former orange juice spokeswoman Anita Bryant and her anti-gay organizing efforts of the 80's. Back then, pressure brought on by the gay and lesbian community forced the Florida Citrus Commission to drop Anita Bryant as its spokeswoman. In choosing Limbaugh however, the Citrus Commission has found a spokesman whose anti-gay views are cloaked in "no special rights and rugged individualism" rhetoric and against whom a threatened boycott likely will not work. We can only hope that Limbaugh's sense of self importance eventually blows up in his face. Callers to his show have recently been critical of Limbaugh's guest appearance on the television sitcom *Hearts Afire*. The show is produced by well known liberals and Clinton buddies the Bloodworth Thompsons. Limbaugh has attempted to weasel his way out of the label "sell out" by claiming his appearance on the show is a coup for conservatives everywhere. Let's see if conservatives buy this line like the Citrus Commission hopes they'll buy orange juice.

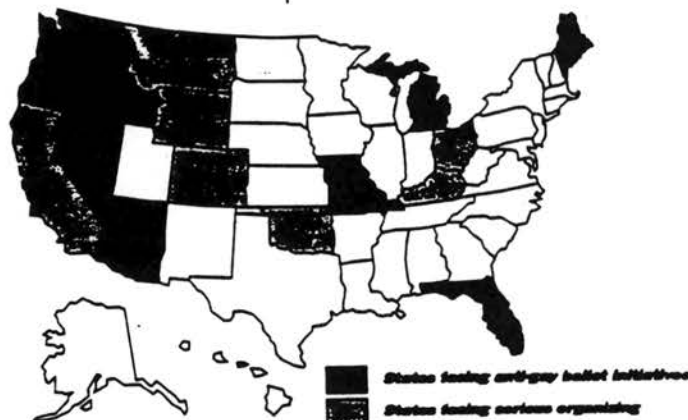
NATION OF ISLAM LEADER

Louis Farrakhan, well known for his sexist, anti-Semitic, anti-white, and anti-Catholic remarks has rarely been criticized for his anti-gay rhetoric. Farrakhan and other leaders of his Nation of Islam have given speeches within the last year where they have said "Islam is a remedy for homosexuality and lesbianism" and that gays "have redefined your sons' rectum as the equivalent of a vagina. They're trying to convince even intelligent people today that there are now 3 sexes. When you accept that, you are accepting death." Gay and lesbian advocacy groups have been afraid to speak out about Farrakhan because of their fear of offending the African American community. This attitude gives little credit to the majority of African Americans who know hate when they see hate.

THE STREETS OF RIO DE

JANEIRO were filled with revelers for the city's annual Carnival held February 12 & 13 of this year. Carnival officials worked to make this the safest Carnival ever by passing out free condoms to tourists at Rio's airport and dotting the city with safe sex billboards. But condoms can't protect Brazil's gay community from another very real danger. A study conducted by a Brazilian newspaper has found that, on average, 1 anti-gay killing occurs every 4 days in Brazil.

The Religious Right is targeting 14 states this year for serious organizing and anti-gay ballot initiatives after last year's "victory" for them in Colorado and "almost-victory" in Oregon. They have millions of dollars to spend and are very strategic in the states they have chosen to target first. Minnesota is on their list for 1995.



I'M GLAD I
EARNED MY
DUNGEN MASTER
BADGE



uh... say kids, this is
certainly a good job with your
Bandage training. You certainly
will get your badge for this...
very tight... CAN hardly move...

THE NEXT BADGE
WE'LL EARN IS FOR
CREATING FIRE
WITH TWO STICKS



you can
let me out now..
Ha! Ha! Ha!....
Come on now. I'm not
kidding!.... Say, that's
a pretty rainbow colored
flag. I don't
remember it in our
scout manual....



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