



Minnesota State Zoological Board.
Zoo-Related Organizations Files.

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.

Office Memorandum

DEPARTMENT MZG

TO : Director's Advisory Committee

DATE: June 13, 1978

FROM : Gerard D. Hegstrom *GDH*PHONE: 212SUBJECT: AAZPA Conference - September 17-21, 1978

Attached is a copy of the letter of invitation from the Denver Zoological Foundation and attached reservation form for the AAZPA annual conference in Denver from September 17-21, 1978.

I am also attaching a copy of our current travel policies for the Zoo.

Based upon this information, I would ask each member of DAC to carefully evaluate attendance by themselves or other members of their staff and be prepared to make some recommendations to the DAC.

GDH:pn

Attachments (3)



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

August 28, 1978

Mr. Robert O. Wagner, Executive Director
American Association of Zoological Parks & Aquariums
Executive Offices at Oglebay Park
Wheeling, West Virginia 26003

Subject: AAZPA Dues

Dear Bob:

This will confirm receipt of your letter outlining the anticipated 1979 AAZPA Annual Dues for the Minnesota Zoological Garden in the amount of \$3,000.00. Based upon your formula, the Minnesota Zoological Garden will be expecting to be billed \$3,000.00.

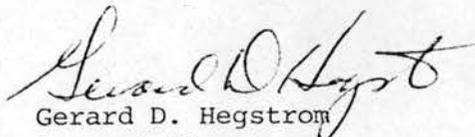
By separate letter, I have advised Chase Davies, Executive Director of the Minnesota Zoological Society and sent a copy of the letter to her.

It would be appreciated if in the future when addressing correspondence to the Minnesota Zoological Garden as an institution, you would address your correspondence to the Director with copies to the Chairman of the Board. This will provide for some ease of internal handling.

Also, correspondence with the Minnesota Zoological Society should be submitted to them directly.

If there are any questions, please contact me.

Yours very truly,


Gerard D. Hegstrom
General Director

GDH:pn

cc: U. S. Seal, PhD.



June 16, 1978

12101 Johnny Cake Ridge Road
Appie Valley, MN 55124
612/432-9000

Mr. Robert O. Wagner
Executive Director
American Association of Zoological Parks and Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

Pursuant to the rules of AAZPA, Mr. Stephen Schuster, Director of Marketing and Promotions, MZG, has requested my sponsorship for elevation from an Associate Membership status to Fellow Membership status.

Mr. Schuster has been directly responsible to my office and his performance here is exceptional. I feel his knowledge of zoological parks is expanding daily and that his interpretation of zoological parks, as exemplified by the Marketing & Promotions Program at the MZG, makes him acceptable for the Fellow Membership status.

This letter is therefore to be considered as such endorsement.

Sincerely,

John V. Mehrtens (PF)
Associate Director

JM/pc



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

June 13, 1978

Mr. David Allen, Program Chairman
American Association of Zoological Parks and Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Subject: AAZPA National Conference

Dear David:

This will acknowledge receipt of your letter dated May 1, 1978, to Don Bridgwater asking whether someone from the Minnesota Zoological Garden could present a paper under the program heading "Exhibits". We are pleased to confirm that Mr. H. Brad House, Associate Director of Animal and Plant Sciences will be arranging for such presentation. Any further information you need should be reviewed with Brad House.

Thank you for this opportunity. I look forward to seeing you in Denver.

Yours very truly,


Gerard D. Hegstrom
Chief Operating Officer

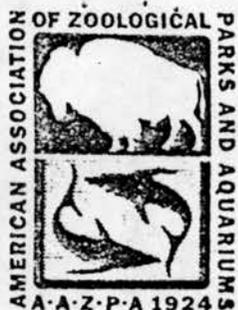
GDH:pn

cc: H. Brad House
Robert O. Wagner, AAZPA

P.S. to Brad House:

The background material regarding this is attached for your information.

GDH



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

1 May 78

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

Mr. Donald D. Bridgwater
General Director
Minnesota State Zoological Garden
12101 Johnny Cake Road
Apple Valley, Minnesota 55124

Dear Don:

I am writing to request your participation during the upcoming AAZPA National Conference in Denver. You must surely have some exciting things going on by now regarding new exhibits.

Could you or someone from your institution present a paper under the program heading of Exhibits? I feel it would offer a significant contribution to the program.

I look forward to your reply and appreciate your consideration.

Sincerely,

David Allen
Program Chairman

DA/jl

cc: Wagner, Meeker, Linger, Schmitt



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

President

WILLIAM E. MEEKER

Director

Sacramento Zoo

Sacramento, California 95822

President-Elect

EDWARD J. MARUSKA

Director

Cincinnati Zoo

Cincinnati, Ohio 45220

Vice-President

DON D. FARST, D.V.M.

Director

Gladys Porter Zoo

Brownsville, Texas 78520

Past President

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo

Key Biscayne, Florida 33149

Executive Director

ROBERT O. WAGNER

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.

Assistant Director

Denver Zoological Gardens

Denver, Colorado 80205

DENNIS A. MERITT, JR.

Assistant Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

CHARLES H. HOESLE

Deputy Director

St. Louis Zoological Park

St. Louis, Missouri 63110

SAUL L. KITCHENER

Director

San Francisco Zoological Gardens

San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.

Director

Roeding Park Zoo

Fresno, California 93728

ROLAND LINDEMANN

President

Catskill Game Farm, Inc.

Catskill, New York 12414

Dear

Thank you for your offer to present a paper during the AAZPA National Conference in Denver, 17-21 September, 1978. If you did not submit an abstract with your original letter, please mail an abstract to David Allen, AAZPA Program Chairman, Cheyenne Mountain Zoo, PO Box 158, Colorado Springs, Colorado, 80901.

A brief abstract, two hundred words or less, must be received in order for your paper to be considered, and as soon as possible to permit timely evaluation. Please include the title of your paper, your name and position title, and the name and address of your institution exactly as you wish them to appear on the program. Twenty minutes will be allowed for presentation.

Also include the type of audio-visual equipment that you require, by format and name. Examples: 35 mm Carousel, 16 mm sound projector, 8 mm-Super 8, etc.

After your abstract is screened, you will be notified concerning selection, topic category, scheduling, and any additional information required.

Your desire to participate in the conference is a valuable asset to the AAZPA.

Sincerely,

David E. Allen
Program Chairman

DA/jl

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

President

WILLIAM E. MEEKER

Director

Sacramento Zoo

Sacramento, California 95822

President-Elect

EDWARD J. MARUSKA

Director

Cincinnati Zoo

Cincinnati, Ohio 45220

Vice-President

DON D. FARST, D.V.M.

Director

Gladys Porter Zoo

Brownsville, Texas 78520

Past President

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo

Key Biscayne, Florida 33149

Executive Director

ROBERT O. WAGNER

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.

Assistant Director

Denver Zoological Gardens

Denver, Colorado 80205

DENNIS A. MERITT, JR.

Assistant Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

CHARLES H. HÖESSELE

Deputy Director

St. Louis Zoological Park

St. Louis, Missouri 63110

SAUL L. KITCHENER

Director

San Francisco Zoological Gardens

San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.

Director

Roeding Park Zoo

Fresno, California 93728

ROLAND LINDEMANN

President

Catskill Game Farm, Inc.

Catskill, New York 12414

Dear

Thank you for your offer to present a paper during the AAZPA National Conference in Denver, 17-21 September, 1978. If you did not submit an abstract with your original letter, please mail an abstract to David Allen, AAZPA Program Chairman, Cheyenne Mountain Zoo, PO Box 158, Colorado Springs, Colorado, 80901.

A brief abstract, two hundred words or less, must be received in order for your paper to be considered, and as soon as possible to permit timely evaluation. Please include the title of your paper, your name and position title, and the name and address of your institution exactly as you wish them to appear on the program. Twenty minutes will be allowed for presentation.

Also include the type of audio-visual equipment that you require, by format and name. Examples: 35 mm Carousel, 16 mm sound projector, 8 mm-Super 8, etc.

After your abstract is screened, you will be notified concerning selection, topic category, scheduling, and any additional information required.

Your desire to participate in the conference is a valuable asset to the AAZPA.

Sincerely,

David E. Allen
Program Chairman

DA/jl

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

1 May 78

President

WILLIAM E. MEEKER

Director

Sacramento Zoo
Sacramento, California 95822

President-Elect

EDWARD J. MARUSKA

Director

Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President

DON D. FARST, D.V.M.

Director

Gladys Porter Zoo
Brownsville, Texas 78520

Past President

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director

ROBERT O. WAGNER

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.

Assistant Director

Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.

Assistant Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSELE

Deputy Director

St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER

Director

San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.

Director

Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN

President

Catskill Game Farm, Inc.
Catskill, New York 12414

Mr. Donald D. Bridgwater
General Director
Minnesota State Zoological Garden
12101 Johnny Cake Road
Apple Valley, Minnesota 55124

Dear Don:

I am writing to request your participation during the upcoming AAZPA National Conference in Denver. You must surely have some exciting things going on by now regarding new exhibits.

Could you or someone from your institution present a paper under the program heading of Exhibits? I feel it would offer a significant contribution to the program.

I look forward to your reply and appreciate your consideration.

Sincerely,

David Allen
Program Chairman

DA/j1

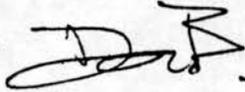
cc: Wagner, Meeker, Linger, Schmitt

Office Memorandum

DEPARTMENT MZG

TO : Jerry Hegstrom

DATE: May 16, 1978

FROM : Don Bridgwater 

PHONE: _____

SUBJECT: AAZPA Awards

While we could make submissions legitimately in the area of Exhibit awards, Education awards, and possibly by stretching, perhaps the conservation award, it is simply far too early for me to have any comfort level with a submission. Therefore, it is my firm recommendation that we hold and make submissions for the 1979 conference. If luck is with us and our track record bears it out, we should win a number of these awards hands down with a years experience under our belt.

cc: H. B. House

DDB/pc



STATE OF MINNESOTA

Office Memorandum

DEPARTMENT Animal/Plant Sciences

TO : Jerry Hegstrom

DATE: May 8, 1978

FROM : Brad House 

PHONE: _____

SUBJECT: AAZPA Awards

Several of our activities would be eligible for submission in various of the attached categories. Perhaps we should wait until next year?

BH:ad

Don:

Could you review and make some recommendations for this year?
Needs to be submitted before June 1.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

THE EDWARD H. BEAN AWARD NOMINATIONS

The Edward H. Bean Awards are the highest awards in the zoological profession and cite individual zoological efforts in the captive management and husbandry of various animal species.

The significance of these awards and the accomplishments they represent should not be held lightly, for they are physical proof that the receiving institutions are conservation and education oriented.

The Honors and Awards Committee must rely on the membership of the American Association of Zoological Parks and Aquariums to submit nominations, and it is the Committee's collective expertise that serves as a clearinghouse for these nominations. The Committee feels that many institutions do not submit their significant births or hatchings for consideration because they judge their accomplishments not significant enough. The Committee wants to receive all noteworthy nominations and, therefore, invites and urges any AAZPA member to submit entries. We would also like to stress that the award is for the "most significant birth" and is not necessarily a first breeding award.

Nominations received for consideration will be scrutinized by the various committee members in their specialty areas. During this review, every attempt is made to keep the nominees anonymous. The forms do not have any institutional identification at the time of review by the specialist committee members. The membership of the Committee has been increased so that nominations in each animal category will be reviewed by three specialists in that area.

The enclosed nomination form is to be filled out and returned no later than June 1, 1978. The Committee solicits any additional information from the nominating member in the form of graphs, charts, breeding histories, behavioral observations and nutritional needs of the species nominated. All supplementary information provided will greatly assist the specialists in their deliberations.

Please submit a separate form for each nomination. Additional forms may be requested from the Committee Chairman or may be reproduced locally.

Nominations received with incomplete information will be returned to the submitting member for clarification.

Louis E. Garibaldi, Chairman
AAZPA Honors & Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110

(617) 742-8830

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS
PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205
DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

AAZPA BEAN AWARD NOMINATION FORM
(for calendar year 1977)

CHECK CLASS:

Mammal _____
Bird _____
Reptile _____
Amphibian _____
Fish _____
Invertebrate _____

A. ANIMAL(S) NOMINATED:

Common Name: _____
Scientific Name (subspecies if possible): _____

Date of birth/hatching: DAY _____ MONTH _____ YEAR _____
Sex: _____ Period of Gestation/Incubation _____ Days

Is progeny presently living in your collection: Yes _____ No _____
If not, state disposition and date: _____

Date of last observed mating: DAY _____ MONTH _____ YEAR _____
First birth/hatching of this species in your collection? Yes _____ No _____

If more than one birth has occurred, please provide details: _____

Which generation does this birth/hatching represent? _____

B. PARENTAGE OF NOMINATED ANIMAL(S):

Male parent: Acquisition date: DAY _____ MONTH _____ YEAR _____
Source: _____

Wild born: _____ Captive born: _____
Date birth/hatch or age on acquisition: _____

Female parent: Acquisition date: DAY _____ MONTH _____ YEAR _____
Source: _____

Wild born: _____ Captive born: _____
Date birth/hatch or age on acquisition: _____

C. MANAGEMENT & HUSBANDRY:

1. Length of time species/subspecies maintained at institution: _____
2. Total number of animals in the breeding group: _____
3. Total number of specimens of this species/subspecies in the collection: _____
4. Brief outline or history of the breeding animals in the collection: (Continue on reverse side if necessary) _____

AAZPA BEAN AWARD NOMINATION FORM (continued)

5. Management and husbandry techniques - brief outline of what has been done to stimulate breeding: (Continue on reverse side if necessary)

6. Any supplemental information such as behavioral observations, nutritional needs, additional history, etc., which would assist the specialists in their deliberations is encouraged although not required. Please attach or include on reverse side of nomination.

- D. FOR AAZK AWARD: Name of keeper(s) most involved with the care of the animal(s) nominated: _____

- E. SUBMITTED BY: Name _____ Address: _____
Title _____
Institution _____
Governing Body _____

Nominations to be returned no later than June 1, 1978 to:

Louis E. Garibaldi, Chairman
AAZPA Honors & Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110
(617) 742-8830

**commission
for
accreditation
of zoos
and aquariums**



a program of the American Association of Zoological Parks and Aquariums

The American Association of Zoological Parks and Aquariums is the organization of zoo and aquarium professionals in North America. Among its objectives, the Association strives constantly to raise professional standards and influence the development of zoos and aquariums for the better.

Accreditation of zoological parks and aquariums is a logical program for AAZPA's efforts. It is through accreditation that ethical and conscientious institutions may be judged by criteria selected by its own members and be identified as adhering to professional standards of quality and performance.

The Accreditation Commission of the American Association of Zoological Parks and Aquariums is the ultimate authority in administering the evaluative program. Only Fellows of the Association are eligible for appointment. The Chairman serves a term of three years and the Commissioners serve terms of six years each. Appointment to the Commission is made by the AAZPA President and confirmed by the Board of Directors.

For information on the Accreditation Program for Zoological Parks and Aquariums, please write to:

ACCREDITATION
AAZPA
Oglebay Park
Wheeling, WV 26003
A/C (304) 242-2160

Chairman of the Commission
WILLIAM G. CONWAY, General Director
New York Zoological Society, Bronx, N.Y.

William G. Conway, who served as chairman of the original AAZPA accreditation study committee, is general director of the New York Zoological Society.

Born in St. Louis, Missouri, Mr. Conway began his professional career at the St. Louis Zoo and received a B.A. from St. Louis' Washington University. He joined the staff of the New York Zoological Society in 1956 as associate curator of ornithology and eventually became general director of the Society as well as chairman of its Department of Ornithology.

Mr. Conway has made numerous expeditions, especially to South America, and is the author of many technical and semi-popular articles on zoo technology, wildlife conservation and ornithology. Mr. Conway has held all of the offices of the AAZPA and is a director of several other scientific and wildlife conservation organizations. His most significant contributions to the zoo and aquarium field have been in exhibition theory, long-term animal propagation, conservation and education.

Secretary to the Commission
MARGARET A. DANKWORTH, Executive Director
American Association of Zoological Parks and Aquariums, Wheeling, W. Va.

Margaret A. Dankworth, executive director of the American Association of Zoological Parks and Aquariums, serves as executive director to the Accreditation Commission.

With a B.A. degree from Ohio Wesleyan University in business administration and economics and an M.A. degree from New York University in recreation administration, Miss Dankworth also completed advanced work at Michigan State University at the Academy of Association Management.

Miss Dankworth has been in association management for over twenty years: as district representative for the National Recreation Association, assistant executive director of the American Institute of Park Executives, as director of promotions and advertising for the National Recreation and Park Association, and now as executive director of the American Association of Zoological Parks and Aquariums. Her offices are located in Oglebay Park, Wheeling, West Virginia.

GARY K. CLARKE, Director
Topeka Zoological Park, Topeka, Kan.

Gary K. Clarke has been the director of the Topeka Zoological Park in Kansas since 1963 with prior work as animal supervisor of the Fort Worth, Texas, Zoological Park, senior keeper at Swope Park Zoo, and animal technician for the Midwest Research Institute both in Kansas City, Missouri.

Born in Wichita, Kansas, his interest in animals goes back to childhood. He attended the University of Missouri, Rockhurst University, and De La Salle Academy in Kansas City, majoring in zoology and psychology. He served as animal management consultant for the Menninger Foundation and since 1964, he has been a lecturer in the Science Seminar Program of the Kansas Academy of Science.

Mr. Clarke has served as consultant for several zoological park developments and has written and published both popular and technical papers on zoological subjects. He appears regularly on television and radio programs.

The Accreditation Program was initiated by Mr. Clarke during his presidency of the American Association of Zoological Parks and Aquariums.

DR. CLINTON W. GRAY, Veterinarian
National Zoological Park, Washington, D.C.

Dr. Clinton W. Gray is veterinarian and head of the Division of Animal Health, National Zoological Park, a part of the Smithsonian Institution. He has held this position for ten years, following veterinarian work with the Maryland Livestock Sanitary Service, Vaccine Production Unit of the U. S. Department of Agriculture in Mexico City, the Biological Department of Norden Laboratories in Lincoln, Nebraska, and with the Agency for International Development for Agriculture and later for Public Health. He also has had experience in private practice.

Dr. Gray received his Doctorate of Veterinary Medicine from Michigan State College. He is the author of many articles for biological and medical journals.

MERVIN W. LARSON, Director
Arizona-Sonora Desert Museum, Tucson, Ariz.

Mervin W. Larson is director of the Arizona-Sonora Desert Museum where he was, for sixteen years, curator of exhibits and general curator. His creative work with living exhibits has brought him national recognition.

He received his B.A. degree in zoology from the College of the Pacific and his M.A. degree from the University of California. In addition to his work at the Desert Museum in Tucson, Arizona, he has designed and constructed exhibits for many of the country's finest zoo and aquarium facilities.

A prolific, exacting writer, Mr. Larson has coauthored many scientific texts on insects and desert life in particular.

DR. MURRAY A. NEWMAN, Director
Vancouver Public Aquarium, Vancouver, B.C.

Dr. Murray Arthur Newman is director of the Vancouver Public Aquarium in British Columbia. He began his professional career as curator of ichthyology at the University of California in Los Angeles. From there he served as curator of the Fisheries Museum at the University of British Columbia and then joined the staff of the Vancouver Public Aquarium as curator in 1956 and was appointed its director in 1966. He holds a B.S. degree from the University of Chicago, an M.A. degree from the University of California, and Ph.D. from the University of British Columbia.

Born in Chicago, Illinois, Dr. Newman has undertaken a comprehensive series of zoological expeditions in Mexico, the South Pacific, Australia, Ceylon, Africa, and the Canadian Arctic.

BOB TRUETT, Director
Birmingham Zoo, Birmingham, Ala.

Bob Truett is director of the Birmingham Zoo in Alabama. Born in Jacksonville, Texas, he received his B.S. degree in zoology from the University of Arkansas and served as wildlife conservation officer at Ft. Chaffee in Arkansas during service in the U. S. Army.

His professional career began as reptile keeper at the Cincinnati Zoo. Later he became a zoologist at Lincoln Park Zoo in Chicago in charge of the Travelling Zoo, the Reptile House, and Graphics. In 1960, he became director of the Birmingham Zoo.

Mr. Truett was editor of the AAZPA's ZOOS AND AQUARIUMS IN THE AMERICAS in 1970.

GEORGE SPEIDEL, Director
Milwaukee County Zoological Park, Milwaukee, Wisc.

George Speidel is director of the Milwaukee County Zoological Park, Wisconsin. He is a consultant on zoo construction and makes annual trips to South America as an advisor for zoological developments.

Born in Brookfield, Illinois, he attended Chicago public schools and the Walton School of Commerce, majoring in cost accounting and commercial law. He entered the zoological park field at the Chicago Zoological Park in 1930. He has been director of the Racine Zoo in Wisconsin and went to Milwaukee as director of the old Washington Park Zoo.

Mr. Speidel has held all offices of the American Association of Zoological Parks and Aquariums, has been a director in the American Institute of Park Executives, and a trustee of the National Recreation and Park Association.

The American Association of Zoological Parks and Aquariums, with over 1,000 members, is the organization for zoo and aquarium professionals in the United States and Canada.

Its purposes are:

To promote the welfare of zoological parks and aquariums and their advancement as public educational institutions, as scientific and medical research centers, as natural science and wildlife exhibition and conservation agencies, and as cultural and recreational establishments, dedicated to the enrichment of human and natural resources.

To foster continued improvement of the zoological park and aquarium profession through the development and regulation of high standards of ethics, conduct, education, and scholarly attainments; to encourage and disseminate increased knowledge through meetings, reports, publications, discussions, and seminars, and the various communications media; to foster programs for professional and vocational education; and to engender cooperation among zoological parks and aquariums throughout the world and among those interested in their development.

To aid, foster, and engage in the exchange of zoological specimens for exhibition, conservation, research, and preservation purposes, cooperating with governmental agencies for the health and welfare of animals and assisting these agencies in the drafting of legislation and regulations; to respect conditions and regulations established by any country in the protection of its animal life in both importation and exportation; and to foster sound captive animal management practices and engender research and study designed to increase biological knowledge and understanding.

To advance public education on the need for wildlife conservation and preservation; to assume leadership in the captive propagation of rare and endangered animal species; to actively participate in the international efforts of wildlife preservation; and to review periodically the status of endangered species of animals and take action, binding all members, in protecting these species.

The AAZPA is operated exclusively for conservation, scientific and educational purposes as defined in Section 501 (c) (3) of the Internal Revenue Code of 1954, as amended, and is financed by contributions, grants, and membership fees.

ACCREDITATION
AAZPA
OGLEBAY PARK
WHEELING, W.VA. 26003
A/C 304 242-2160



a program of the American Association of Zoological Parks and Aquariums



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

CONSERVATION AWARD NOMINATIONS

The AAZPA, through its Honors and Awards Committee, has established a Conservation Award to recognize and honor an outstanding achievement in the area of conservation of our animal natural resources.

The Committee will take the following factors into consideration during its deliberations:

1. Animal species involved.
2. Location of the project.
3. Duration of the project.
4. Scope of the project.
5. Immediate results of the project on the species involved.
6. Long-range potential of the project regarding the species involved.
7. Relationship of the project to the purposes and goals of AAZPA.
8. Impact of the project on the general public.

The award will be made to an individual, group, organization or institution for Conservation. Recipients need not be employed in the zoo and aquarium profession.

Nominations must come from the membership of AAZPA. This is an AAZPA award for either members or nonmembers of AAZPA.

A descriptive narrative of the conservation project must be provided, as well as the reasons for the nomination of the project.

The Conservation Award will be made for the calendar year. Since the results of some conservation projects are often long-term and cannot begin and end in one year, it is difficult to put time restrictions on this award. It is recommended, however, that some particular goal or development or significant positive results of the nominee's work should have occurred within the year for which it is nominated.

Although a call for nominations will be made yearly, it will be the decision of the Committee as to whether a Conservation Award is presented for that year based on the nominations received.

Please return all nominations for the Conservation Award by June 1, 1978 to the Chairman of the Honors and Awards Committee.

President

WILLIAM E. MEEKER

Director

Sacramento Zoo

Sacramento, California 95822

President-Elect

EDWARD J. MARUSKA

Director

Cincinnati Zoo

Cincinnati, Ohio 45220

Vice-President

DON D. FARST, D.V.M.

Director

Gladys Porter Zoo

Brownsville, Texas 78520

Past President

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo

Key Biscayne, Florida 33149

Executive Director

ROBERT O. WAGNER

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.

Assistant Director

Denver Zoological Gardens

Denver, Colorado 80205

DENNIS A. MERITT, JR.

Assistant Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

CHARLES H. HOESSLE

Deputy Director

St. Louis Zoological Park

St. Louis, Missouri 63110

SAUL L. KITCHENER

Director

San Francisco Zoological Gardens

San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.

Director

Roeding Park Zoo

Fresno, California 93728

ROLAND LINDEMANN

President

Catskill Game Farm, Inc.

Catskill, New York 12414

AAZPA CONSERVATION AWARD NOMINATION FORM
(for calendar year 1977)

Person(s), Organization, or Institution/Society Nominated:

Name _____

Address _____

If an organization or institution, name(s) of principle individuals involved
with the project:

Animal species involved in the project:

Location of the project:

Duration of the project: _____

Date of completion or of significant positive results: _____

Provide descriptive narrative of the project: (continue on reverse side if
necessary or attach statement.)

Reasons for the nomination of this project:

AAZPA CONSERVATION AWARD NOMINATION FORM (Continued)

What publicity has this project received? (Impact on the public, etc.)

What other recognition or awards has this project received?

Please provide any supportive material, reports, photos, publication, news media items, etc., that may assist the committee in its deliberations.

Submitted by:

Name _____

Address _____

Nominations will be returned if full details and descriptions are not provided to the Committee. Nominations to be returned no later than June 1, 1978 to:

Louis E. Garibaldi, Chairman
AAZPA Honors & Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110
(617) 742-8830



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

EDUCATION AWARDS NOMINATIONS

The AAZPA, through its Honors and Awards Committee, has established Education Awards in five categories to recognize and honor outstanding achievements in the area of public education.

Awards will be given in the following categories:

1. General Programs - designed for presentation to all visitors and given at the institution; e.g., orientation, tours, etc.
2. Specialized Programs - designed for specialized groups (in-house); e.g., special education programs for school groups, handicapped, senior citizens, etc.
3. Outreach Programs - designed for "off campus" audiences; e.g., zoomobiles, in-school programs, hospital visits, etc.
4. A Specific Educational Exhibit - self-sufficient presentation requiring no staff interpretation; e.g., teaching tools, logic boxes, audio-visual exhibits, etc.
5. Institutional Commitment - commitment by the institution to the goal of education as defined by the AAZPA (recognition for overall program commitment to public education).

The Committee will take the following factors into consideration during its deliberations:

1. The audience for which the program or service is designed.
2. The time frame of the particular educational activity; e.g., programs related to schools do not follow a calendar year.
3. The subject matter and methods of implementation.
4. The objectives.
5. The success in obtaining the objectives and how it was measured.
6. Other impacts - local or national recognition, plus the applicability and availability for other institutions.
7. The relevancy of the program to the goals and objectives of the institution, as well as to those of the AAZPA.
8. A statement on why you think this program should get the award.

The awards will be made to an Institution/Society member of the AAZPA.

Nominations must come from Professional Fellows, Fellows, or Institution/Society members of the AAZPA.

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President

WILLIAM E. MEEKER

Director

Sacramento Zoo

Sacramento, California 95822

President-Elect

EDWARD J. MARUSKA

Director

Cincinnati Zoo

Cincinnati, Ohio 45220

Vice-President

DON D. FARST, D.V.M.

Director

Gladys Porter Zoo

Brownsville, Texas 78520

Past President

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo

Key Biscayne, Florida 33149

Executive Director

ROBERT O. WAGNER

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.

Assistant Director

Denver Zoological Gardens

Denver, Colorado 80205

DENNIS A. MERITT, JR.

Assistant Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

CHARLES H. HOESSELE

Deputy Director

St. Louis Zoological Park

St. Louis, Missouri 63110

SAUL L. KITCHENER

Director

San Francisco Zoological Gardens

San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.

Director

Roeding Park Zoo

Fresno, California 93728

ROLAND LINDEMANN

President

Catskill Game Farm, Inc.

Catskill, New York 12414

Appropriate evidence of the education program of the nominee must be presented and shall include a detailed outline or descriptive narrative and supportive material.

The Education Awards will be made for the calendar or school year (school year is September of previous year to June of year submitting) where appropriate. The program nominated must have commenced within the year for which the nomination is submitted. Historically significant contributions, however, may be recognized by a Significant Achievement Award at the discretion of the Committee.

Although a call for nominations will be made yearly, it will be the decision of the Committee as to whether an Education Award is presented for that year in each category, based on the nominations received.

Please return all nominations for Education Awards by June 1, 1978 to the Chairman of the Honors and Awards Committee.

AAZPA EDUCATION AWARD NOMINATION FORM
(for calendar year 1977 or school year September 1977 to June 1978)

1. Institution/Society nominated:

Name _____

Address _____

2. Date program initiated _____

3. Name or title (if any) of program _____

4. Size of audience reached by program _____

5. Type of audience toward which program is directed _____

6. Aims of the program _____

7. Reasons for nominating this program _____

8. Provide a descriptive narrative of the program _____

9. Provide appropriate supportive material (outline, articles, reports, publications, etc.) to enable the Committee to evaluate properly the scope, content and educational merit of the program.

10. Submitted by:

Name _____

Address _____

Nomination to be returned no later than June 1, 1978. Return to:

Louis E. Garibaldi, Chairman
Honors and Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110
(617) 742-8830



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

EXHIBIT AWARD NOMINATIONS

The American Association of Zoological Parks and Aquariums, through its Honors and Awards Committee, has established an Exhibit Award to recognize and honor an outstanding achievement in the area of exotic animal display, exhibit design, and innovation.

The Committee will take the following factors into consideration during its deliberations:

1. Psychological needs of the species exhibited are provided for.
2. Safety factors for the exhibited species, personnel caring for the exhibit, and public viewing the exhibit.
3. Educational value and associated graphic material of the exhibit.
4. Impact of the exhibit on the viewing public.
5. Ecological compatibility of the exhibit and the animal species displayed therein.
6. Potential for captive propagation within the exhibit area.

Cost will not be a determinant or a category in the awards. A detailed description of the exhibit must be provided at the time of submission of the nomination to the Committee. This should include blueprints, black and white photographs, or 35mm slides of all aspects of the exhibit and any other supportive material that will aid the Committee in its deliberations.

A descriptive narrative of the exhibit must provide detailed dimensions, topography, the relationship to surrounding facilities and the reasons for the nomination of the exhibit (i.e. new use of barriers, innovation, education potential, etc.).

The Exhibit Award will run from July to June, and the exhibit must have been completed and opened during this time period. The nominated exhibits may be inspected by the Committee members or their designates, if possible.

The Exhibit Award is not given for buildings, per se, nor for an architectural accomplishment.

Although a call for nominations will be made yearly, the quality of the nominations received will determine if an Exhibit Award is presented for that year.

Nominations must come from and are restricted to the membership of the AAZPA. This is an AAZPA award for AAZPA members.

Please return all nominations for the Exhibit Award by June 1, 1978.

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

AAZPA EXHIBIT AWARD NOMINATION FORM
(for period July 1977 through June 1978)

The following basic information is to be provided the Committee:

Nominating Institution: _____

Address: _____

Governing Body: _____

Title of AAZPA Member: _____

Signature: _____

Exhibit Nominated: _____

Animals Contained in Exhibit: _____

Completion Date: _____

Opening Date: _____

Construction Time: _____

Designers: _____

Please provide supportive material (photographs, blueprints, etc.) and full descriptive narrative (dimensions, topography, etc.). The Committee will expect material to cover esthetics, animal and personnel health and safety, educational value, and biologic needs of the animals exhibited.

Nominations will be returned if full details and description are not provided the Committee. Deadline for submission of nominations is June 1, 1978.
Return to:

Louis E. Garibaldi, Chairman
AAZPA Honors & Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110
(617) 742-8830



March 6, 1978

12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

Ms. Karen Sausman
Chairman of the Committee to Rewrite FUNDAMENTALS
American Association of Zoological Parks and Aquariums
Executive Offices at Oglebay Park
Wheeling, West Virginia 26003

Dear Karen:

I received your letter and outline for the FUNDAMENTALS rewrite, and noted that I have been assigned responsibility of section XXIV - OPERATIONS - ANIMAL FACTORS, including Accessions, Inventory, Record Keeping and ISIS.

Regretfully, I simply do not have the time to do this and am recommending that Jan Olsen, Systems Manager for ISIS be asked to provide material on ISIS. Please advise if this is appropriate and I will see that the assignment is transferred.

Also, we have developed here what I believe to be one of the best Record Keeping systems that I am aware of under H. B. House. An effort has been made to utilize his basic ISIS formatting. One of our Zoologists, Sandy Friedman, has carried the lead in this regard and it might be of interest to you in developing the FUNDAMENTALS.

Please advise at an early date so we won't throw your schedule off.

Best regards,

Donald D. Bridgwater
General Director

cc: H. B. House
Jan Olsen

DDB/pc



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

February 6, 1978

Mr. Don Bridgwater
General Director
Minnesota State Zoological Garden
12101 Johnny Cake Road
Apple Valley, Minnesota 55124

Dear Don:

I would like to thank you again for your willingness to help prepare a new edition of Zoological Park and Aquarium Fundamentals. With your help this book can be one of the most useful professional publications we have.

Enclosed you will find the outline for this new edition. The outline reflects the thoughts and ideas of many of our colleagues. Hopefully it will serve to help each author prepare his section or sections with a minimum of overlap. The outline is, however, just a guide to the material that may be covered in your section. Please feel free to add anything that you believe should be covered. Also, we hope that you will contact others whom you feel would have suggestions for material for your section.

We have placed a 5000 word limit on each section. It is not necessary that you use that much space, however. If it is necessary to exceed the 5000 word limit significantly, please contact me. We have not placed a limit on the number of glossy, high contrast black and white photographs, charts or drawings that you may wish to submit to illustrate your section.

We would like you to submit the first draft of your section by July 1, 1978. While this might seem like a very short deadline with little time for research, I would like to remind you that this book should be a guide to the FUNDAMENTALS of organizing and developing a zoo or aquarium, not a how-to-do-book with every piece of information you could conceive of.

If you have any questions please feel free to contact me by letter at: P.O. Box 1775, Palm Desert, Ca. 92260; or phone: days, 714-346-5694 or evenings, 714-346-6927.

Sincerely,

Karen Sausman
Chairman of the Committee to Rewrite FUNDAMENTALS

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

ZOOLOGICAL PARK & AQUARIUM FUNDAMENTALS

I PREFACE.....William Meeker
II FORWARD.....Karen Sausman
III ACKNOWLEDGEMENTS.....Karen Sausman
IV INTRODUCTION.....Robert Wagner
V TABLE OF CONTENTS.....Karen Sausman

PART 1 - ORGANIZATION

VI ZOO & AQUARIUM PHILOSOPHY.....William Conway
 A. Definition of a zoo, aquarium, etc.
 B. Purpose
 C. Responsibilities
 to community
 to animals
 to visitors
VII THE ROLE OF ZOOS AND AQUARIUMS IN PUBLIC EDUCATION
 A. Philosophy.....Karen Hense1
 B. Design features.....Carlo Mosca
 architecture
 exhibits
 signs & labels
 publications
 C. Operations.....Sharon Proctor
 docent programs
 tour buses
 animal "shows"
 programs
 zoo mobiles
VIII THE ROLE OF ZOOS & AQUARIUMS IN RESEARCH.....George Rabb
 A. Behavioral studies Doug Kemper
 B. Source material for anatomical
 & histological studies
 C. As a resource for related professions-
 vet students, anthropology, etc.

PART 2 - DESIGN

IX CREATING A ZOO OR AQUARIUM.....John Mehrtens
 A. Value of master planning
 B. Climatic Considerations
 C. Display arrangements-themes
 D. Site Development
 E. Grounds layout

- X DESIGN FEATURES - BUILDINGS AND GROUNDS.....Kendall Marvin
 - A. Parking
 - B. Entrance
 - C. Walkways
 - D. Drainage & Sewers
 - E. Electrical
 - F. Overall size
 - G. Service structures
 - administration bldg.
 - maintenance bldgs.
 - restrooms
 - public food service
 - shops
 - trams, etc.

- XI DESIGN FEATURES - VETERINARY.....Paul Chaffee
 - A. Veterinary hospital
 - B. Quarantine areas
 - C. Nursery

- XII DESIGN FEATURES - BOTANICAL.....Ernie Chew
 - A. Landscaping
 - B. Screening
 - C. Food Plants
 - D. Botanical display

- XIII DESIGN FEATURES - MAMMAL EXHIBITS.....Dennis Meritt
Saul Kitchener
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Walk-through exhibits
 - E. Maintenance requirements
 - F. Public requirements
 - G. Animal requirements - behavioral, etc.

- XIV DESIGN FEATURES - BIRD EXHIBITS.....Frank Todd
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Walk-through exhibits
 - E. Aquatic birds
 - F. Birds-of-prey
 - G. Maintenance requirements
 - H. Animal requirements - behavioral, etc.
 - I. Visitor requirements

- XV DESIGN FEATURES - REPTILE EXHIBITS.....Harvey Fischer
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Aquatic exhibits
 - E. Maintenance requirements
 - F. Animal requirements - behavioral, etc.
 - G. Visitor requirements

- XVI DESIGN FEATURES - MARINE MAMMALS.....Eddie Asper
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Maintenance requirements
 - E. Animal Requirements
 - F. Visitor requirements

- XVII DESIGN FEATURES - FISH AND MARINE INVERTIBRATES.....Doug Kemper
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Maintenance requirements
 - E. Animal requirements
 - F. Visitor requirements

- XVIII DESIGN FEATURES - TERRESTRIAL INVERTIBRATES.....Edward Maruska
 - A. Climatic considerations
 - B. Indoor exhibits
 - C. Outdoor exhibits
 - D. Aquatic exhibits
 - E. Maintenance requirements
 - F. Animal requirements
 - G. Visitor requirements

- XIX DESIGN FEATURES - 'CHILDRENS' ZOOS.....
 - A. Philosophy
 - B. Domestic vs wild animals
 - C. Animal requirements
 - D. Visitor requirements
 - E. Maintenance requirements

- XX DESIGN FEATURES - PROPAGATION AND CONSERVATION CENTERS.....James Dolan
Ted Reed
 - A. Philosophy
 - B. Climatic considerations
 - C. open vs closed

- XXI RENOVATION OF EXISTING FACILITIES.....Charles Hoessle

PART 3 - OPERATIONS

- XXII OPERATIONS - ADMINISTRATION.....Charles Bieler
Clayton Swanson
 - A. Governing authority
 - public
 - private
 - B. Role of societies
 - C. Table of organization
 - D. Finance administration
 - E. Personnel administration
 - F. Funding
 - G. Public relations
 - H. Security
 - I. Volunteer programs

- XXIII OPERATIONS - LEGISLATIVE FACTORS.....Robert Wagner

- XXIV OPERATIONS - ANIMAL FACTORS.....Ed Maruska
 A. Accessions Don Bridgwater
 B. Inventory
 C. Record keeping
 D. ISIS
- XXV OPERATIONS - BUILDINGS AND GROUNDS MAINTENANCE.....Chris Wenner
 A. Cleaning equipment
 B. Cleaning chemicals
 C. Drainage - sewers
 D. Service Vehicles
 E. Special problems
 F. Electrical
- XXVI OPERATIONS - VETERINARY SERVICES.....Paul Chaffee
 A. Hospital operation
 B. Quarantine operation
 C. Nursery operation
- XXVII OPERATIONS - BOTANICAL.....Ernie Chew
 A. Climatic considerations
 B. Plant propagation
 C. Problems in use of chemical sprays for weed control
- XXVIII OPERATIONS - HUSBANDRY - MAMMALS.....Dennis Meritt
 A. Climatic considerations Saul Kitchener
 B. Indoor exhibits
 C. Outdoor exhibits
 D. Walk-through exhibits
 E. Diets
 F. Sanitation
 G.
 H. Record keeping
- XXIX OPERATIONS - HUSBANDRY - BIRDS.....Frank Todd
 A. Climatic considerations
 B. Indoor exhibits
 C. Outdoor exhibits
 D. Walk-through exhibits
 E. Aquatic exhibits
 F. Diets
 G. Sanitation
 H. Restraint & special handling
 I. Record keeping
- XXX OPERATIONS - HUSBANDRY - REPTILES.....Harvey Fischer
 A. Climatic considerations Pat Burchfield
 B. Indoor exhibits
 C. Outdoor exhibits
 D. Aquatic exhibits
 E. Diets
 F. Sanitation
 G. Restraint & handling
 H. Special handling of venomous reptiles.....Pat Burchfield
 I. Record keeping
- XXXI OPERATIONS - HUSBANDRY - MARINE MAMMALS.....Eddie Asper

- A. Climatic considerations
- B. Indoor exhibits
- C. Outdoor exhibits
- D. Diets
- E. Sanitation
- F. Restraint & special handling
- G. Record keeping

XXXII OPERATIONS - HUSBANDRY - FISH AND MARINE INVERTIBRATES.....William Braker

- A. Climatic considerations
- B. Indoor exhibits
- C. Outdoor exhibits
- D. Diets
- E. Sanitation
- F. Restraint & special handling
- G. Record keeping

XXXIII OPERATIONS - HUSBANDRY - TERRESTRIAL INVERTIBRATES.....Ed Maruska

- A. Climatic considerations
- B. Indoor exhibits
- C. Outdoor exhibits
- D. Diets
- E. Sanitation
- F. Handling & restraint
- G. Record keeping

XXXIV OPERATIONS - HUSBANDRY - CHILDRENS' ZOOS.....

- A. Climatic considerations
- B. Diet problems
- C. handling & restraint problems
- D. sanitation

PART 4 - REFERENCE MATERIAL

XXXV RELATED PROFESSIONAL ORGANIZATIONS.....To be submitted by
A. Name of organization, purpose each of the authors

XXXVI ANNOTATED BIBLIOGRAPHY.....To be submitted by
A. By subject area each of the authors

Office Memorandum *Julie*DEPARTMENT I.S.I.S.

TO : Jan Olsen

DATE: *4/10*

FROM : Donald D. Bridgwater, General Director

PHONE: _____

SUBJECT: Rewrite of Zoological Garden Fundamentals

Earlier I forwarded an outline of this project under Karen Sausman's chairmanship, with a copy of a letter to Karen from me, indicating that I would not have the time to contribute a section on I.S.I.S. and suggested that perhaps you might be considered for authorship.

Attached please find her response indicating her agreement that they would be happy to have you author this section.

I think it is quite appropriate that you do this and we can all help you with editing, etc.

Through a copy of this memo, I am asking if Ulie or Brad have any comments to make relative to doing this.

cc H.B.HOUSE
U. S. SEAL



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

March 20, 1978

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

Mr. Donald D. Bridgewater
General Director
Minnesota Zoological Gardens
Apple Valley Minnesota 55124

Dear Don:

Thank you for your letter concerning Fundamentals.

I am sorry that you will not be able to work with us on the project but I fully understand. We are happy to have Jan Olsen work on the project if she has time. We would appreciate you speaking to her about this and providing her with a copy of the outline of the whole Fundamental project. Any other people that you feel might assist in this work will be greatly appreciated.

Thank you for notifying me as quickly as you did and for helping me locate someone to work on this chapter.

Sincerely,


Karen Sausman
Chairman to rewrite Fundamentals

KS:bm



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

January 12, 1978

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

TO: ADMINISTRATORS OF ZOOLOGICAL PARKS AND AQUARIUMS,
WILDLIFE PARKS AND OCEANARIUMS

FROM: CONNE DILLON, EDITOR, 1978-79 DIRECTORY

SUBJECT: INFORMATION FOR THE NEXT EDITION OF
ZOOS AND AQUARIUMS IN THE AMERICAS

As you all know, this is the most frequently used publication of our profession. It's very important that the information contained therein be accurate and current.

Please see that the enclosed questionnaire is completed. Three points of special interest are:

1. Be certain that your business office telephone number is used. DO NOT USE recorded message listing.
2. Annual operating budget figures are essential. It is by this means that annual dues are structured and also a basis for compiling total collective annual operating costs for our member institutions.
3. Return the completed questionnaire by FEBRUARY 6, 1978 to:

Conne Dillon, Editor
AAZPA Directory
Sedgwick County Zoo
5555 Zoo Boulevard
Wichita, Kansas 67212

*HAS BEEN CALLED
re: delay*

Your cooperation will be greatly appreciated. If there are any questions, feel free to contact me at (316) 942-2212.

Sincerely,

Conne Dillon, Editor
1978-79 AAZPA Directory
Sedgwick County Zoo

enclosure

QUESTIONNAIRE
1978 EDITION
ZOOS AND AQUARIUMS IN THE AMERICAS

DATA SHOULD BE ACCURATE AS OF JANUARY 1, 1978

CITY Apple Valley METROPOLITAN POPULATION 2,000,000

NAME OF INSTITUTION Minnesota Zoological Garden

MAILING ADDRESS 12101 Johnny Cake Ridge Road

~~CHECK ADDRESS~~ Apple Valley, MN 55124

BUSINESS PHONE (Not a recorded message) 432-9010 NIGHT NUMBER -----

USDA LICENSE # _____ USDA APPROVED IMPORTATION OF RUMINANTS? YES _____ NO

AAZPA CODE LK ISIS INSTITUTIONAL # 310524007 AAZPA ACCREDITED? YES _____ NO

TYPE OF INSTITUTION: Municipal _____ State
Private _____ Society _____
Federal _____ Animal Dealer _____
OTHER (explain) _____

INSTITUTION OWNED BY State of Minnesota

MANAGING OR GOVERNING BODY Zoological Board Appointed by the Governor

NAME OF AFFILIATED ZOOLOGICAL SOCIETY (if any) Minnesota Zoological Society

MAILING ADDRESS & PHONE NUMBER OF SOCIETY (if different from above)
555 Wabasha Street, St. Paul, MN 55102 (612) 2221706

RELATIONSHIP OF SOCIETY TO INSTITUTION Acts in an educational, supportive capacity and assists in fund raising.

VISITING HOURS:	BUILDINGS	GROUNDS
SUMMER	<u>9 - 5 Daily</u>	<u>Opening in May, 1978</u>
WINTER	<u>9 - 4 Daily</u>	_____
OTHER	<u>9 - 9 Tues., June, July, Aug.</u>	_____

DATES CLOSED: None

ADMISSION CHARGES: Adults \$2.50 Children (state ages) \$1.25 (6 - 16)

FREE ADMISSION POLICY Every third Tuesday of the month
Does your institution participate in full AAZPA reciprocity (free admission to all AAZPA, AAZK, AAZV, ~~Zoological & Aquarium Societies and~~ Z/A staff members)? YES NO _____

OTHER CHARGES: (parking, buildings, tours, etc.) Parking - \$1.00 Buses \$5.00
Monorail - fee not finalized

ACREAGE 480 PARKING SPACES 2900 ANNUAL ATTENDANCE _____ 1.5 million
(actual) (estimated)

EDUCATIONAL PROGRAMS (tours, zoomobile, speaker's bureau, etc.) Classroom activity packets- workshops, classroom & group presentations, library information services, video programs under development.

PUBLICATIONS AVAILABLE: Newsletter, Group Sales Brochure, General Information Brochure

*By May - a Zoo Guidebook, Zoo Album _____

FILMS AVAILABLE: _____

EMPLOYEES: Full time 157 Part time _____ Total during peak season _____

VOLUNTEERS: Used in Education (yes or no) Yes Size of Organization 250 Trained _____

Other volunteer programs (explain) _____

ANIMAL COLLECTION:	SPECIMENS	SPECIES
MAMMALS	<u>78</u>	<u>25</u>
BIRDS	<u>84</u>	<u>30</u>
REPTILES	<u>19</u>	<u>9</u>
AMPHIBIANS	_____	_____
FISH	_____	_____
INVERTEBRATES	_____	_____
TOTALS	<u>181</u>	<u>64</u>

ANNUAL BUDGET \$ 4.9 million Year Fiscal 1979 Source State Governmental Appropriation

CAPITAL IMPROVEMENT FUNDS \$ _____ Source _____

MANAGEMENT STAFF	NAME	TITLE
Chief Administrator	<u>Donald D. Bridgewater</u>	<u>General Director</u>
Second in Command	<u>Hugh B. House</u>	<u>Assoc. Director Animal/Plant Sciences</u>
Veterinarian(s) (full time <u>1</u>)	<u>Kent Kane D.V.M.</u>	<u>Staff Veterinarian</u>
(part time <u>0</u>)	<u>Alex Taylor</u>	<u>Exhibit Designer</u>
(consulting <u>0</u>)	<u>Steve Wachter</u>	<u>Botanical Col. Supervisor</u>
Other Management Staff	<u>John Mehrtens</u>	<u>Assoc. Dir. Visitor Serv.</u>
(in order of authority)	<u>W. Art Young</u>	<u>Associate Director</u>
	<u>Stephen Iserman</u>	<u>Phy. Facilities & Planning</u>
	<u>Ralph Waterhouse</u>	<u>Administrative Officer</u>
Society President	<u>Beverly Rongren</u>	<u>General Curator</u>
(and paid staff)	<u>Austin McDevitt</u>	<u>Interpretive Services and Education</u>
	<u>Ron Johnson</u>	<u>Zoologist</u>
	<u>John Lewis</u>	<u>Zoologist</u>
	<u>Nick Reindl</u>	<u>Zoologist</u>
	<u>Sandy Friedman</u>	<u>Zoologist</u>


Signature Admin. Officer
(title)

PLEASE RETURN BY FEBRUARY 6, 1978 TO: CONNE DILLON, EDITOR
AAZPA DIRECTORY
SEDGWICK COUNTY ZOO
5555 Zoo Boulevard
Wichita, KS 67212

*The MZG is presently under original construction plans, is not yet open to the public, and therefore is not undergoing any capital improvements or identifying particular funds for such improvements at this time.

Don Bridgwater

INSTITUTION/SOCIETY MEMBERSHIP REVIEW

INSTITUTION AND/OR SOCIETY Minnesota Zoological Garden

AAZPA VISITING MEMBER John A. Fletcher, PFAAZPA DATE OF VISIT 26 JAN 1977

1. Are the levels of animal care professionally acceptable? YES

Is the collection properly housed? IN TEMPORARY CIE EXHIBIT

COMMENTS QUARTERS. ZOO NOT OPEN TO PUBLIC UNTIL
MAY 1978 - EXHIBITS WILL BE READY THEN

2. Are the display techniques professionally acceptable? YES

Is the institution's educational approach to captive wildlife professionally acceptable? YES

Are all exhibits properly labeled? WILL BE BY OPENING.

COMMENTS ZOO GRAPHICS, METAL PHOTO - BEAR LIFE
COLOR PHOTOS, TELEVISION, SKELETON COMBINATION OF MATERIALS

3. Are there an adequate number of persons on the animal care staff? YES

COMMENTS Additional personell to be hired by opening date

4. Does the institution hold a USDA license? EXHIBIT'S PERMIT PENDING What is the nr.? N.A.

5. In the case of a society, are the general philosophies and objectives acceptable? Not Applicable

6. In your opinion, is this Institution/Society member a credit to the AAZPA? YES

GENERAL COMMENTS When completed, should be an excellent cultural
RECREATIONAL AND EDUCATIONAL FACILITY DEDICATED
TO A MODERN EXHIBIT AND PROPAGATION CONCEPT
OF WILDLIFE

Return this form to: Daniel R. Michalowski, Curator
Seneca Park Zoo
Rochester, N.Y 14621
(716) 266-6846

John A. Fletcher
Reviewer's signature

INSTITUTION/SOCIETY MEMBERSHIP REVIEW

INSTITUTION AND/OR SOCIETY St. Paul's Como Park Zoo, Midway Parkway and Kaufman Drive,
St. Paul, MN 55103

AAZPA VISITING MEMBER Donald D. Bridgwater DATE OF VISIT January 13, 1978

1. Are the levels of animal care professionally acceptable? yes

Is the collection properly housed? yes

COMMENTS _____

2. Are the display techniques professionally acceptable? yes

Is the institution's educational approach to captive wildlife professionally acceptable? yes

Are all exhibits properly labeled? yes

COMMENTS _____

3. Are there an adequate number of persons on the animal care staff? yes

COMMENTS _____

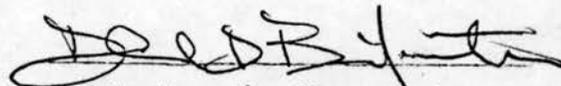
4. Does the institution hold a USDA license? yes What is the number? 41-1022

5. In the case of a society, are the general philosophies and objectives acceptable? N/A

6. In your opinion, is this Institution/Society member a credit to the AAZPA? yes

GENERAL COMMENTS Under John Fletcher's direction, Como Zoo has currently achieved a long sought goal for funds (\$4,000,000) based on a carefully developed master plan. Architects have currently been selected and this program is underway. The net result will be a greatly improved and exciting Como Zoo. Additionally, Como's program of community education, exposure to the media and school education program, have been an outstanding community service.

Return this form to: Daniel R. Michalowski, Curator
Seneca Park Zoo
Rochester, NY 14621
(716) 266-6846


(Reviewer's Signature)



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

Dear Mr. Bridgwater :

According to the AAZPA Charter & Bylaws, "all members of the Association, in all membership classifications, shall be reviewed periodically, and at least every three (3) years, by the Membership Committee to determine their qualifications for continuance in their membership classification." This provision was added to our Bylaws in 1975 in an attempt to insure that all AAZPA Institution/Society members maintain at least minimal acceptable professional standards. The majority of AAZPA Institution/Society members have not been reviewed in the last three years. James C. Savoy, D.V.M., Chairman of the Membership Committee, has appointed me to conduct such a review of existing Institution/Society members.

Because there are over 200 institution and society members in the AAZPA, the task of reviewing each one will be difficult at best. I am calling upon you at this time to help carry out the directives of the Board of Directors and the Charter & Bylaws by asking you to visit St. Paul's Como Zoo. The purpose of this visit is to evaluate this facility as to whether it meets the basic requirements of AAZPA Institution/Society membership and, in your opinion, if it is an asset to the Association. Please remember this is not an Accreditation visit, but a process for reviewing the facilities of existing Institution/Society members.

Enclosed is a form, delineating specific points that are considered the basic requirements for AAZPA Institution/Society membership. After your visit, please complete this form making any comments you feel are necessary. I would appreciate your returning the completed form to me as soon as possible so that appropriate action can be taken by the Membership Committee.

Mr. John Fletcher has been informed that you have been chosen to visit his facility for the purpose of membership review and has given his approval. Please notify him of the date of your visit.

On behalf of the Committee, I thank you and await your report. Please know that the Association greatly appreciates your voluntarily using your valuable time to assist us in this important and required task of membership review.

Sincerely,

Daniel R. Michalowski, Sub-Chairman
AAZPA Existing Membership Review Committee

Seneca Park Zoo, Rochester, NY (716) 266-6846

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414



MINNESOTA ZOOLOGICAL GARDEN

November 29, 1977

12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

Mr. David Allen, Program Chairman, AAZPA
Cheyenne Mountain Zoological Park
Box 158
Colorado Springs, Colorado 80901

Dear David:

I am responding to your letter of November 22, 1977 with regard to the 1978 AAZPA Convention program. Bob Bonawitz who serves as a member of your committee is no longer with the Minnesota Zoological Garden.

Unfortunately for us, Control Data simply made him an offer he could not refuse and Bob made the difficult decision to accept a position with them. Needless to say, the last two weeks have been difficult for him and I am taking the liberty to notify you. I also wish you the best of luck in putting this together. The preliminary plans look super.

Best regards,

Donald D. Bridgwater
General Director

DDB/pc



November 30, 1977

12101 Johnny Cake Ridge Road
Appie Valley, MN 55124
612/432-9000

Mr. Daniel R. Michalowski
Sub-Chairman
AAZPA Existing Membership Review Committee
Seneca Park Zoo
Rochester, New York 14621

Dear Dan:

I should indeed be happy to have John Fletcher conduct our on-site review relative to qualifications for continuance in our AAZPA membership classification.

Best regards,

Donald D. Bridgwater
General Director

cc: John Fletcher

DDB/pc



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

Dear Mr. Bridgwater :

According to the AAZPA Charter & Bylaws, "all members of the Association, in all membership classifications, shall be reviewed periodically, and at least every three (3) years, by the Membership Committee to determine their qualifications for continuance in their membership classification." This provision was added to our Bylaws in 1975 in an attempt to insure that all AAZPA Institution/Society members maintain at least minimal acceptable professional standards. As your institution or society has not been reviewed in the past three years, I have been appointed by James C. Savoy, D.V.M., Chairman of the Membership Committee, to select a Professional Fellow or Fellow member of our Association to visit your facility for such membership review.

I will ask Mr. John Fletcher to visit your facility for on-site review. If for any reason you do not feel comfortable with the person chosen, please let me know by 12-9-77; and I will select another AAZPA member. If I do not hear from you, I will assume you have no objections and will proceed as planned. You will be notified prior to the review visit as to time and date.

The on-site evaluation will address the following:

- 1.) Professionally acceptable levels of animal care, including proper housing for the collection.
- 2.) Display techniques employed by the institution and the institution's educational approach to captive wildlife.
- 3.) An adequate number of persons on the animal care staff.
- 4.) The USDA license number of the institution.
- 5.) In the case of a society, the general philosophies and objectives must be restated.

Upon completion of the visit, a signed report will be submitted to the Membership Review Committee speaking to the above-mentioned items. You will be notified by the Membership Committee of the results of the report. Please know this is not an Accreditation visit, but a review of the basic requirements of AAZPA Institution/Society membership.

We thank you for your cooperation.

Sincerely,

Daniel R. Michalowski
Sub-Chairman
AAZPA Existing Membership Review Committee

Seneca Park Zoo, Rochester, NY (716) 266-6846

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Post President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSELE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

Office Memorandum

DEPARTMENT MZGTO : Christopher R. Kelley
Attorney General's Office

DATE: November 21, 1977

FROM : Donald D. Bridgwater
General DirectorPHONE: 432-9000SUBJECT: LEGALITY OF MEMBERSHIP DUES FOR THE
AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS (AAZPA)

The Zoological Garden is in need of your advice relative to a recent proposal by our national professional institutional group, AAZPA. At its annual meeting in San Diego by a membership vote, it was recommended that the dues structure be increased. The basis of the dues structure has been, and currently is, graded on the annual operating budget of the institution. In return for this, the institution receives its professional identity, services of various sorts and a collective national identity.

During the past five years and increasing regulations by the federal government and international governments, pressure lobby by well supported organizations who feel that zoological gardens have no place in modern society, and various humane groups who deny the principal of animal utilization for display and other purposes, have made the need for such a national organization even more critical.

The crux of the problem is however, that the dues increase was specifically generated to establish additional funds to expand and make up deficits in "A Special Education and Information Office" directed by a law firm in Washington of Steele and Utz. The basic services are noted in an attached open letter from the AAZPA to me. In the past, this utilization of the Steele and Utz firm has been on the order of trouble shooting in Washington, carrying out certain lobby efforts and the like. Support for this has come through contributed funds and never through direct dues. As I see it, in summary the additional dues would be used: 1) to provide certain legal services for the organization and, 2) provide an activity center in Washington as described in the attached letter.

The Board's question in a legal sense would be this, as a department of Minnesota State Government, is it appropriate to pay such professional dues or that portion of the professional dues directed towards the Education and Information Program described. The Board is in need of your general observations at the earliest possible moment.

DDB/pc

Please return the following information by November 4, 1977

Please provide your most recent total Annual Operating Budgets (excluding capital improvements).

Minnesota Zoological Gardens \$ _____

Minnesota Zoological Society \$ _____

(Signature)

(Title)

Caesar Rodney

Patriot



U.S. Postage 9¢

**American Association
of Zoological Parks
and Aquariums**

Oglebay Park

Wheeling, West Virginia 26003

A/C 304-242-2160



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

AN OPEN LETTER TO ALL ZOOLOGICAL PARK/AQUARIUM DIRECTORS

SUBJECT: INCREASED INSTITUTION/SOCIETY DUES FOR 1978

Dear Director:

As a matter of explanation and information, the Board of Directors of AAZPA established a Special Education and Information Fund which began on January 1, 1976. It was our hope that members of the profession and their individual Board of Directors would donate to this fund so that educational and informational programs could be carried out for the profession through a Washington, D.C.-based office. The AAZPA Board of Directors selected the firm of Steele & Utz to provide these services and entered into a contractual agreement with them. The terms of this contract dictated that AAZPA would pay Steele & Utz an amount not to exceed \$50,000 derived from funds donated to AAZPA and specified for the Special Education and Information Fund. During 1976, the Association received a total of \$37,349.97 donated for this fund; thus, we were nearly \$13,000 short of our first-year goal. More importantly, five institutions donated ALL but \$7,000 of this amount. During the first 9½ months of 1977, we have received only \$17,541.87. Obviously, we are running nearly \$33,000 below our goal for this year.

The AAZPA Board of Directors have discussed various methods for increasing contributions by our members to this fund on numerous occasions, all of which resulted in a real dilemma. The contractual agreement was again renewed for the year 1977 and expires on December 31 of this year.

Perhaps one of the most significant professional steps by the Association occurred on Tuesday evening, September 20 in San Diego, California. There was a specially called meeting of zoological park and aquarium directors. During this meeting, Charles Bieler, Director of the Zoological Society of San Diego, AAZPA President Hubbell and AAZPA Executive Director Wagner spoke on this subject in great detail. Other members of the Board of Directors and several zoological park and aquarium directors entered into a lively and most worthwhile debate. The result of this meeting was that those assembled zoo/aquarium directors voted overwhelmingly that the Washington-based Special Education and Information program continue and that it be an expense item shared equitably by all member institutions.

The Board of Directors intends to significantly expand the Special Education and Information Office operation to include such items as a special monthly newsletter addressed to member facilities which will include a synopsis on the past month's legislative activities and an explanation of pending legislation and expanded regulations. Also, we will have available to us a legislative affairs office with a telephone number that can be utilized by our members for legislative information of a general nature or utilized to provide answers relative to permits and

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

Open Letter
October 26, 1977
Page 2

how to fill out permit applications. Additionally, the AAZPA plans to conduct a political action workshop during the spring of next year to include items of interest to members of the profession, as well as zoological society members.

The Board of Directors has determined that the most equitable approach to the matter of raising the needed funds is by establishing institutional dues at one-tenth of one percent (.1%) of each member institution's annual operating budget, exclusive of capital improvements. It is our plan to continue to charge \$150 as a minimum for those institutions with an annual operating budget of \$150,000 or less. We also plan to have maximum institutional dues set at \$3,000 per year. Examples are as follows:

Annual operating budget, \$ 80,000	-	Dues \$ 150
Annual operating budget, \$1,450,000	-	Dues 1,450
Annual operating budget, \$3,000,000+	-	Dues 3,000

It is very important that you fill out the enclosed self-addressed, stamped postcard with your institution's most recent Total Annual Operating Budget (exclusive of capital improvements). Please understand that we will be required to estimate the annual operating budget and dues of those institutions not responding to this request. Obviously, such will not be fair to the Association nor to the institution. Please respond.

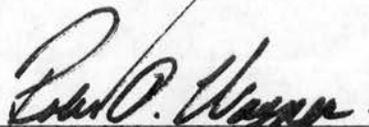
The AAZPA Board of Directors assures you that this program and these necessary budgeted funds were established with a great deal of thought and consideration. We assure you that the program will be expanded and administered in a highly professional way.

If you have any questions, please feel free to contact either one of the two persons listed below.

Most sincerely,



William E. Meeker
President



Robert O. Wagner
Executive Director

WEM:ROW/ljb

Enclosure



716

American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

November 17, 1977

Mr. Don Bridgwater, Director
Minnesota State Zoological Garden
12101 Johnny Cake Road
Apple Valley, MN 55124

Dear Don:

Please accept this letter as an indication of appreciation on behalf of all of us who attended the ISIS meeting in your excellent facility. We are extremely appreciative of the dinner you provided us on Sunday evening and for providing us with transportation to and from the motel.

I think that I speak for all of us in saying that your facility is super impressive. More importantly, we were impressed with the excellent staff you are assembling.

Again, thank you for all your consideration.

Warm regards,

Robert O. Wagner
Executive Director

ROW/ljb

Copies to: AAZPA Board of Directors
U. S. Seal, Ph.D.
Janice Olsen
Robert Temple, D.V.M.

President
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

President-Elect
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Vice-President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

Past President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

PAUL N. LINGER, JR.
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT, JR.
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

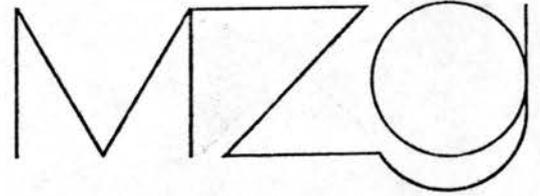
CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo
Fresno, California 93728

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.
Catskill, New York 12414

MINNESOTA ZOOLOGICAL GARDEN



February 9, 1977

Mr. Robert O. Wagner, Executive Director
American Association of Zoological Parks & Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

Attached find my vote on alternatives with regard to the distribution of animal exchange. Also, the following comments:

- 1) I strongly support the present procedures.
- 2) It saves a significant sum of money, in my opinion.
- 3) It enhances the value and businesslike nature of this benefit to various membership grades.
- 4) It eliminates many of the problems relating to hands into which such a list falls.
- 5) I doubt that any institution could not make copies of this list and distribute them to persons of their choice if necessary.

This is the way we are operating, with a designate individual, and anyone germane to that list in our organization can receive a copy. We also circulate the list to those who are interested, but do not need to see it immediately.

I will simply state that recommendations 2 through 7, to me, are not appropriate, and would encourage the maintenance of the stability through the present policy. If any compromise at all were to be reached from the above recommendation, I would suggest that #3, adding Professional Fellows, would be the only logical move -- not destroying the intent of the original policy.

Best regards,

Donald D. Bridgwater
General Director

DDB/je

Enclosure

cc: Brad House
Bev Rongren

12101 Johnny Cake Ridge Road, Apple Valley, Mn. 55124

*****Minnesota Zoological Garden, 33 E. Hennepin Avenue, St. Paul, MN 55119*****

An equal opportunity employer

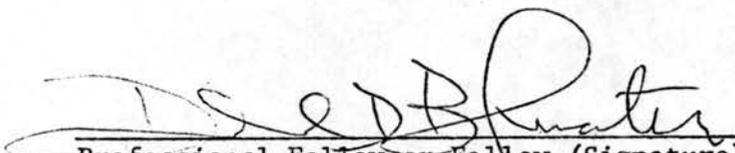
*****612-287-4921*****

612 - 432-3760

ALTERNATIVES FOR BOARD OF DIRECTOR
CONSIDERATION OF THE DISTRIBUTION
OF ANIMAL EXCHANGE

1. Continue with present policy of mailing to a designated person for each Institution/Society member and Animal Dealer member. Yes No
2. Put ANIMAL EXCHANGE back into NEWSLETTER and mail to all persons receiving NEWSLETTER which is now 2,200. Yes No
3. Add Professional Fellow members to the Institution/Society members and Animal Dealer members. Yes No
4. Add Fellow members to the above. Yes No
5. Add all Commercial members to the Animal Dealer members. Yes No
6. Add Associate members. Yes No
7. Add Institution/Society "extras" (those persons receiving NEWSLETTER who serve on society boards or are members of the governing authority of member institutions). Yes No

COMMENTS: _____


Professional Fellow or Fellow (Signature)
General Director Minn. Zool. Garden
2/19/77
Date

Please return to Executive Director by March 1, 1977:

AAZPA
Oglebay Park
Wheeling, WV 26003



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

February 1, 1977

Dear Colleague:

I am writing this to all Professional Fellow and Fellow members in an attempt to apprise the Board of Directors of your opinions regarding the distribution of ANIMAL EXCHANGE.

I will appreciate your indicating your personal preferences, as well as any constructive comments you care to make on the subject. The Board of Directors will discuss the distribution of ANIMAL EXCHANGE during their deliberations at the mid-year Board of Directors meeting to be held in Washington, D. C. on April 1, 2, and 3.

Background

You may recall that the Animal Exchange at one time was published twice each year, once in the spring and again in the fall. Later, it became a part of the Association's regular NEWSLETTER. Prior to the 1970's, the Animal Exchange portion of NEWSLETTER usually consisted of 3 to 6 institutions which listed 8 to 10 surplus and wanted animals. At that time, there were few federal regulations to be concerned with; and little attention was given to the distribution of surplus animals.

However, ANIMAL EXCHANGE has now become a major item. Many institutions were inundated with calls from Associate members and others receiving NEWSLETTER seeking to obtain those animals listed as surplus. This was especially true with those listed as gratis or those listed for breeding loans. During 1976 several endangered species found their way into the hands of unscrupulous persons simply because they were listed in our NEWSLETTER. I personally did a great deal of soul-searching on the matter. It was my recommendation to the Board of Directors that we separate ANIMAL EXCHANGE from NEWSLETTER and to mail it to a designated person from each Institution/Society member and to each member Animal Dealer. Much discussion followed. However, the suggestion was adopted.

Since the separation, we have received many complaints. The vast majority have come from Associates. However, many Professional Fellow members feel that they have a right to receive ANIMAL EXCHANGE. Some have suggested that AAZPA has no right to limit distribution and that it is the responsibility of those listing surplus to make certain such surplus is properly distributed.

Potential Alternatives

Listed on the enclosed sheet are various alternatives to the question of distribution of ANIMAL EXCHANGE. Please indicate your preference and comments that you feel are appropriate. I will appreciate your prompt attention to this matter.

Most sincerely,

Robert O. Wagner
Executive Director

ROW:ljb

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies, and recreation.

President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

President-Elect
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

Vice-President
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Past President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77001

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

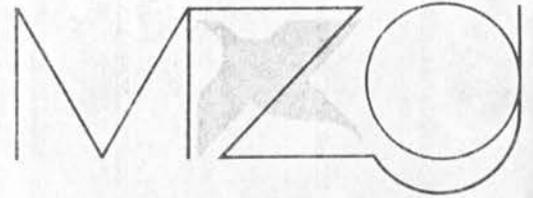
PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

MINNESOTA ZOOLOGICAL GARDEN



January 28, 1977

Mr. Robert O. Wagner, Executive Director
American Association of Zoological Parks & Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Re: Sioux Falls Zoological Society --
Institution/Society Membership in AAZPA

Dear Bob:

I am writing as a professional fellow in recommendation of the acceptance of the Sioux Falls, South Dakota Zoological Society as an Institutional member in the AAZPA.

I have recently visited this facility and spoke to the annual meeting of the Sioux Falls Zoological Society. I am also personally acquainted with their director, Mr. Keith Halverson.

It is indeed a pleasure to write in support of their membership application. The Great Plains Zoo is a small, well designed, and effectively run operation. At the time I was there it was my privilege to talk with many members of the Society, members of the zoo staff, and to tour the facilities thoroughly in all regards. The organization, its director and society are clearly in support of the goals and objectives of the AAZPA. Because of their location they represent a clientele in Minnesota, South Dakota, Iowa and even as far away as Nebraska. Of particular interest is a marvelous new North American exhibit which at this time contains what I suspect is the best captive breeding group of pronghorned antelope in the country. They have a fine, well run children's zoo and are reaching great numbers of people with appropriate educational and interpretive programs. As you may not know, the basic zoo was started in the interest of a former newspaper man in Sioux Falls who later became involved with the San Diego Zoological Society. The basic zoo design there was carried out with the consulting advice of the San Diego Zoo, particularly Dr. Schroeder, and there are some interesting similes between the exhibit design there and San Diego. I was impressed with the fact that in many respects, disregarding climate, you were walking through a small area of Balboa Park.

12101 Johnny Cake Ridge Road, Apple Valley, Mn. 55124

*****Minnesota Office Center 88 First Avenue, Minneapolis, MN 55416*****

An equal opportunity employer

*****612-432-3760*****

612 - 432-3760

The zoo is a major attraction in the Sioux Falls area. I would also personally comment that this is one of the best "small zoo operations" which I have seen.

In short, it is my belief that the Institutional/Society application should be supported and encouraged to become a member of AAZPA. They are making a real contribution in keeping with the objectives and philosophies of the AAZPA.

Sincerely,



Donald D. Bridgwater
General Director

DDB/je

cc: Keith Halverson

ALL MEMBERSHIP APPLICATIONS MUST BE SPONSORED:

Applicants for Professional Fellow must have the written sponsorship of three (3) Professional Fellow members. Such sponsorship shall include written statements regarding the candidate's qualifications, attitude towards the Association, and professional ethics.

Applicants for Fellow must have the written sponsorship of three (3) Professional Fellow or Fellow members. Such sponsorship shall include written statements regarding the candidate's qualifications, attitude towards the Association, and professional ethics.

Applicants for Associate must have the written endorsement of a member of AAZPA. Applicants who qualify for another membership classification shall not be elected as Associate members.

Applicants for Commercial must have the written sponsorship of three (3) Professional Fellow or Fellow members. Such sponsorship shall include written statements regarding the candidate's professional ethics, and value (other than their commercial interest) to AAZPA.

Applicants for Institution/Society must have the written sponsorship of three (3) Professional Fellow or Fellow members. Such sponsorship shall include written statements regarding the animal care and display techniques of the Institution or the philosophies and objectives of the Society.

ACADEMIC RECORD:

SCHOOL	DATES ATTENDED	MAJOR	DEGREE
Augustana college	Sept. 1954-May 1956	Biology-Chemistry	
University Of Minnesota	Sept. 1957-March 1961	Animal Science	B S

EMPLOYMENT RECORD:

Present job description and responsibilities: Council employees, prepare work schedules, establish procedures, coordinate zoo operation, prepare budgets, liaison with gov. bodies, formulate diets, and coordinate veterinary procedure.
How long in present position? 10 9 Full-time? Yes Part-time? _____
(years) (months)

Previous job titles and dates: Herdsmen For Purebred Beef Herd Oct 1962-May 1966

Please indicate your interest in this field if it is not your primary occupation: _____

I hereby make application for membership in the American Association of Zoological Parks and Aquariums. If elected, I will abide by its Charter & Bylaws and its resolutions, support its objectives, and pay the dues established by the Bylaws for my class of membership. I understand that any conduct prejudicial to or in violation of the above will be cause for revocation of my membership. All members in all classifications will be reviewed at least once every three (3) years by the Membership Committee.

APPLICANT'S SIGNATURE Keith L. Johnson DATE January 19, 1977

List sponsors _____

(required written sponsorships must be attached)

Sponsor's signature for Associate candidates: _____

----- DO NOT WRITE BELOW THIS LINE -----

CODE DATE APPROVED SERVICES STARTED APPROVED BY



CITY OF SIOUX FALLS,

PARK AND RECREATION DEPARTMENT

HERITAGE PARK • 600 EAST 7th STREET • SIOUX FALLS, SOUTH DAKOTA 57102
AREA CODE 605/TELEPHONE 339-7060

January 20, 1977

Minnesota Zoological Garden
Veterans Service Building
Columbus Circle
St. Paul, Minnesota 55155

Dear Donald Bridgewater, Director:

Would you sponsor the Sioux Falls Zoological Society for Institution/Society membership in the AAZPA organization?

In the past we have paid dues for the director of the Great Plains Zoo for his professional fellow membership, but have not maintained Institution/Society membership. At this time we are prepared to do this also.

Your recent visit to the Great Plains Zoo and talks in behalf of the zoo promotion for the City of Sioux Falls gives you first hand information on our procedures, philosophies and objectives.

Thank you for your assistance in this endeavor.

Sincerely,

Keith J. Halverson
Zoo Director

KJH:ih
Enclosure



INSTITUTION SOCIETY

MEMBER

American Association of
Zoological Parks and Aquariums

Minnesota Zoological Gardens

dues paid to 12/31/77

Robert O. Wagner
Executive Director

This card extends membership privileges in the AAZPA and attests to your pledge to support the purposes, Charter and Bylaws, resolutions, and goals of this Association.

(Member's Signature)

American Association of Zoological Parks & Aquariums
OGLEBAY PARK, WHEELING, W. VA. 26003 - A/C 304 242-2160



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

File

President
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

President-Elect
WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

Vice-President
EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

Past President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77001

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS
SAUL L. KITCHENER
Director
San Francisco Zoological Gardens
San Francisco, California 94132

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
Assistant Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

DON D. FARST, D.V.M.
Director
Gladys Porter Zoo
Brownsville, Texas 78520

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park
St. Louis, Missouri 63110

Dear AAZPA Member:

I am pleased to enclose your AAZPA membership card. This signifies that you are a member in the world's largest zoo and aquarium organization.

Your membership entitles you to many services, but the full value of your membership lies in your support of and active participation in AAZPA programs.

You have joined with others to advance the zoological park and aquarium field and the profession. United, the Association can show needed strength in legislation and conservation. By working together, we can accomplish our stated goals.

We are happy to have you as a member. Please stand ready to serve with your fellow AAZPA members when you are called upon to do so.

Sincerely,

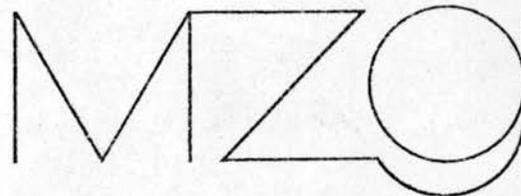
Gordon Hubbell, D.V.M.
President

GH:cjp

Enclosure

MINNESOTA ZOOLOGICAL GARDEN

September 28, 1976



Membership Committee
Attn: Robert Wagner
Executive Director
American Association of Zoological
Parks and Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

This letter is in support of a membership application for Mr. Joe Mayo, P.O. Box 94, West Fork, Arkansas. I have known Joe for the past 12 years in a professional capacity and as a personal friend. He has long been interested in the care and keeping of animals in captivity, serving as the director of the zoo in Duluth and as a manager of the animal research laboratories under the direction of Dr. Ulie Seal here in Minnesota. The past several years he has been operating his own farm and livestock breeding operation in West Fork, Arkansas but has kept active, assisting numerous zoo institutions in that state. He is currently serving as a consultant to a small zoo in Crosset, Arkansas which is basically supported by the Georgia Pacific Lumbering Company. Joe has had group training in the area of animal care and I certainly recommend him as worthy for membership in the AAZPA at whatever level the Committee judges appropriate.

Sincerely,

Donald D. Bridgwater
General Director

DDB/je

July 16, 1976

Mr. Robert O. Wagner
Executive Director and
AAZPA Membership Committee
Executive Offices
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

It is my pleasure to sponsor Judith J. Steenberg as an associate member of the American Association of Zoological Parks and Aquariums.

Judy has had a long time interest in zoological gardens. For several years living in St. Paul, she has worked as a volunteer for the Como Zoo and Zoological Society, and in 1974 and 1975 served as office manager for Minnesota Zoological Garden's zoological society.

During that time she entered the University Without Walls here in St. Paul and is carrying out a program leading to a degree with special emphasis upon zoo operations and animal management. During the past year she has been employed as a keeper at the Topeka, Kansas Zoological Gardens.

Recently she spent a period of time with the Minnesota Zoological Garden pursuing her university studies and I was most impressed with her over-all grasp of the zoological garden field and her efforts in developing her academic program as well as her understanding resulting from her keeper days at Topeka.

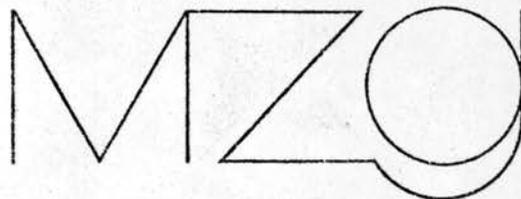
Based on my own personal knowledge and observations, I wholeheartedly recommend her admission to the American Association of Zoological Parks and Aquariums.

Sincerely,

DDB vc

Donald D. Bridgwater, General Director

MINNESOTA ZOOLOGICAL GARDEN



September 22, 1976

Mr. Charles Bieler, Chairman
Special AAZPA Organizational Study Committee
San Diego Zoological Garden
P. O. Box 551
San Diego, California 92112

Dear Chuck:

As usual, a special apology for an absolutely delayed response to your questionnaire inviting comments on the scope of AAZPA committee objectives, responsibilities, and functions. I hope the following will arrive in time to be helpful in your work. With your forbearance I will not respond on the form sent out but rather in the letter form.

Committee

I am Chairman of the American Association of Zoological Parks and Aquariums International Species Inventory System. This was renamed as of last year from the original title of AAZPA Computer Data Committee. The committee is broken into three subcommittees at the present time as follows:

1) General Operations and Planning Committee.

Purpose: This committee is charged with the overall direction of the ISIS program including the development and presentation of budgets to the Board of Directors, the development of action plan and schedule for approval, the constant evaluation of the progress and needs of the ISIS function, long term planning and budget projections, and the development and recommendation of policies with regard to the use of the data in response to specific needs by member institutions or AAZPA Board of Directors.

In summary, the General Operations and Planning Committee functions very much like any Board of Directors for an organization developing the above material and presenting it to the AAZPA Board for their questions and final approval. At that time (generally considered to be the annual meeting) this approval is given and the General Operations and Planning Group then proceed to implement and direct the program in accordance with Board wishes.

2) Life Histories Subcommittee.

A second subcommittee of the AAZPA ISIS committee is the Life Histories Subcommittee chaired by Paul Linger. This committee is charged with the development of the life histories data storage and retrieval system. Additional members

12101 Johnny Cake Ridge Road, Apple Valley, Mn. 55124

***** Office Director, 33 East Hennepin Ave., West 43rd St., Post Office Box 55116 *****

An equal opportunity employer

***** (612) 432-3760 *****

612-432-3760

and contributors are the responsibility of its chairman. Its goal over the next two to three years is to develop a system which could be universally responsive to AAZPA ISIS members and submit this as a formal report to the general committee for implementation which would include seeking of funds, etc.

3) Planning and Development Subcommittee for Studbooks.

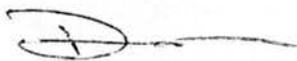
A third subcommittee is the Planning and Development Subcommittee for Studbooks which is currently chaired by myself. This committee is charged with the development of an international studbook system and pedigree analysis system for incorporation into the ISIS format. A further objective is the development of the worldwide studbook system to be coordinated in conjunction with the IUCN/SSC Commission and the International Zoo Yearbook. Its interim objective is the evaluation of current and proposed studbooks and the development of a pedigree studbook analysis system in the ISIS format.

Now additional comments. There have been expressed concern with regard to this committee as it cuts across a number of lines which involve federal agencies, international zoo organizations and a myriad of zoological institutions. In discussions with the President of the AAZPA, Mr. John Werler, over the past year, the committee and its subcommittees have been responsive to the general direction of the President simply making sure that before any actions were taken or communications forwarded which might possibly have implications with regard to the overall AAZPA organization and its goals and objectives, that it be discussed and cleared through the President. We have done this primarily through telephone calls and communications through the Executive Secretary, Bob Wagner. I personally feel that this is still appropriate but obviously is totally dependent upon the good intent and judgment of the committee chairman and members of the committee. I personally feel that I've had good cooperation and further feel that I have always been able to reach and discuss problems with the President and the Executive Director.

I would be very concerned if the AAZPA committee functions were to be so tightly bound by a series of directives and restrictions impeding quick action by virtue of the communications process to the extent that the committee could not clearly function. I further feel that the committee chairman should have complete freedom to communicate with committee members about all reports, decisions, etc. prior to their submission to the AAZPA Board. Further, any organizational development which would remove the basic day-to-day judgmental freedom of a committee chairman would, in my opinion, be a wrong approach.

I hope these random comments will be of some assistance.

Sincerely,



Donald D. Bridgwater, Chairman
AAZPA ISIS Committee

General Director, Minnesota Zoological Garden

DDB/je

September 17, 1976

Mr. Don D. Bridgwater, Director
Minnesota Zoological Gardens
12101 Johnny Cake Ridge Road
Apple Valley, Minn. 55124

Dear Don:

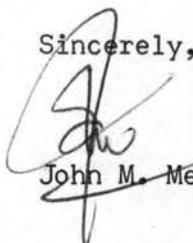
Thought the enclosed would be of some interest to you.

Paul has told me in conversation that he had no objection to my showing this letter. Inasmuch as you were involved there, I thought you would be interested in knowing the final outcome of AAZPA's "valuable service" to professionalism.

I am truly shocked at Schroeder, to say nothing of Wagner - can you come up with any conceivable reason for their acting in this manner????

Best regards - look forward to seeing you in Baltimore.

Sincerely,



John M. Mehtens

P. S. As of September 23, my new address will be:

5851 Quantrell Ave., Apt. 212
Alexandria, Va. 22312

Krantz Named Zoo Director

By LINDA C. OWENS
Metro Staff Writer

Palmer E. "Satch" Krantz III has been named director of Riverbanks Zoological Park by the park's commission.

"Naturally, I am elated," Krantz said. "I feel even better knowing the commission took its time and actively sought applicants along with the advice and recommendation of Dr. Charles Schroeder who is considered by many to be the finest zoo man in the country."

Krantz said, "Of course, I haven't met with the commission to formally accept the job. I hope to do this and work out the terms of the contract next week." The decision to offer Krantz the job was unanimous.

Krantz, a 26-year-old Clemson University graduate, acted as director of the zoo when the commission fired John M. Mehtens April 9. In June, the commission hired Schroeder, retired director of the San Diego Zoo and a leading zoologist, as interim director and consultant. Krantz acted as assistant director during Schroeder's month-long stay.

Krantz has been employed at the zoo for four years. In fact, he was hired during his junior year of college to be supervisor of the hospital and laboratory.

A Columbia native, Krantz graduated from Dreher High School in 1968. He has a bachelor of arts degree from Clemson in zoology. Krantz is a professional fellow of the American Association of Zoological Parks and Aquariums (AAZPA). He is one of about 30 undergraduate college students in the nation to be named an honorary member of the American Ornithological Union. Ornithology is the study of birds.

Hired as supervisor for the hospital and lab at the zoo, Krantz was promoted in 1973 to acting mammal curator. In 1974, he was named mammal curator. In July, 1975, he was made general curator, the second in command at the zoo.

"I have confidence in the commission and in my abilities," Krantz said. "It's time for the zoo to go forward and finally stop looking behind."

Krantz said he would like to make some immediate changes in operational procedures and department structures but most changes "will be made over a longer period of time." He said no director would "change a facility this size overnight."

Krantz says no salary has been discussed with the commission. Mehtens' salary was \$24,500 per year.

Commission Chairman Donald F. Barton said 22 candidates applied for the job. Three, including Krantz, were interviewed.

Barton said Schroeder and AAZPA Director Robert Wagner graded the candidates "on things a director should have, be and do."

"Only two candidates had a higher grade than Satch," Barton said. One of these two applicants lives in New Zealand and the commission "couldn't afford to bring him in for an interview."

The other eliminated himself "because his minimum salary was too high," Barton said. Telephone interviews were conducted with this applicant, Barton said.

The only other candidate interviewed was one which applied after the Schroeder-Wagner ratings. He was brought to Columbia and graded by the commission.

"We tried to be objective," Barton said. "Satch had the advantage, of course, of being familiar."

Barton said 81 employees at the zoo, "basically the entire zoo staff," signed a letter requesting that Krantz be made the full-time director.

Barton also said the commission "personally feels Krantz has done an excellent job under the most trying circumstances the zoo will ever have to face."

Barton said the commission rated applicants on such areas as age, education, years of experience, type of experience, personality, knowledge of animals, knowledge of management, interest in this zoo, potential, enthusiasm, knowledge of zoos, working with the media and working with the staff.

"It's important for the public to know Krantz didn't get it (the director's position) by default," Barton said.

Two applicants were from foreign countries. Barton said all applicants said they were told the zoo is an "outstanding facility with a good reputation."



PALMER E. 'SATCH' KRANTZ
Riverbanks Director



Denver Zoological Foundation, Inc.

City Park • Denver, Colorado 80205 • Telephone: (303) 297-2754

Staff

Clayton F. Freiheit, Zoo Director
Paul N. Linger, Assistant Zoo Director
Edward C. Schmitt, Curator

3 September, 1976

Officers

Mrs. Arthur E. Johnson
Chairman of the Board
William H. Kistler
President
John L. Scripps
Executive Vice President
W. W. Robinson
1st Vice President
John Ferguson III
2nd Vice President
Jerry W. Moore
Treasurer
Mrs. Darrell J. Hamilton
Secretary

Mr. John Mehrtens
5223 North 11th St.
Arlington, Va. 22205

Dear John:

Sorry I haven't been able to write before now, but I had to grind out the Professional Registration thing before I felt free to do anything else.

Honorary Life Trustee

Herman F. Feucht

First, my compliments on your creation at Columbia. It is truly a beautiful zoo, and one with a great potential for the future. It will long stand as a monument to your creativity. It is unfortunate that you were unable to stay long enough to enjoy the fruits of your labor.

Trustees

Peter D. Bowes
Kenneth R. Bunn
Joe Clancio, Jr.
William C. Dabney, Jr.
Mrs. Louis Degen
Donald D. Dodge
Dr. William T. Driscoll
Willard N. Greim
Jack R. Grieb
Mrs. Louis D. Halsell, Jr.
Ferris Hamilton
Sidney G. Hoskins
Lloyd Hughes
Mrs. Thomas Keesling
Mrs. Walter Koelbel
Dr. Richard P. Koeppe
Mrs. John Love
Mrs. Forest McGrath
Mrs. W. Scott Moore
Aksel Nielsen
Mrs. C. Neil Norgren
J. Churchill Owen
Horace P. Phelps
Kent Rickenbaugh
Dr. Conrad Riley
Dr. Robert Sawyer
James E. Stokes
Charles L. Warren
Dr. Joseph L. Yrisarri, Jr.

Your prediction about choosing a new director was correct. Mr. Barton called me within 24 hours to tell me that Satch had been chosen. I could see the handwriting on the wall within 30 seconds after I arrived - Barton was really shocked that I intended to stay 2 full days. I also got the impression that he was too agreeable. Every demand that I made regarding travel, budget change, total control, contract, etc. was accepted without question. I had trouble believing that he took any of it seriously. *I was the only candidate (out of 22) interviewed. The keepers (not knowing who I was) said that they would be told who the new director was that afternoon!*

I enjoyed the visit with Satch and Alan Shoemaker. Both were thorough, courteous, and very professional about my visit, which surely is a product of your training. Satch was nervous about me being there and was not quite sure how to act at some times.

Thank you for briefing before I went down there. It really gave me an insight into the people and the situation.

I am sorry to see you away from zoo management at this time. However, I feel you will have great things to contribute to the profession in your present position. Your vision and experience will undoubtedly be of great help to Mc. & E.

I am looking forward to seeing you and Doris in Baltimore.

Sincerely,

Paul N. Linger
Assistant Director



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

August 5, 1976

President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77002

President-Elect
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Vice-President
LARRY O. CALVIN
Director
Dallas Zoo and Aquarium
Dallas, Texas 75203

Past President
RONALD L. BLAKELY
Director
Sedgwick County Zoo
Wichita, Kansas 67212

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO
Director
Cleveland Aquarium
Cleveland, Ohio 44103

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
General Curator
Lincoln Park Zoological Garden's
Chicago, Illinois 60614

TO: Mr. Donald Bridgwater, Chairman, AAZPA Computer Data Committee

FROM: Charles Bieler, Chairman, Special AAZPA Organizational,
Study Committee

President John Werler has asked me to chair a special organizational study committee with Dick Schultz, Ron Reuther and Bob Wagner as members. The purpose will be to define committee duties and procedures in order to guide committee chairmen and members and to maintain follow-through as new people are appointed to committees.

In an attempt to attack this assignment from President Werler, I think it would be helpful to delineate the scope of the Association's committees as seen by the chairmen. At present, the Bylaws spell out the roles of six of the 28 committees and do not touch very much on procedures, with the exception that all committee work is subject to approval of the Board.

We are aiming to complete a good portion of this special committee's work by the time of the annual meeting in Baltimore; therefore, I would appreciate your filling out the enclosed form and returning it to me as soon as possible. I am sure the development of these definitions will be helpful to us all as present and future members of AAZPA committees.

We are also interested if there are any problems in reporting, accomplishing your objectives, or acquiring the sufficient backing that you might need in performing your duties. If you would have any comments relative to these areas, we would appreciate anything that you might add. I realize this is very short notice, but we are planning on meeting in St. Louis the last week in August. If it would be possible for you to mail your comments to Dick Schultz in St. Louis by August 26, 1976, it would be greatly appreciated.

Knowledge

SAN DIEGO ZOO

INTER-OFFICE

August 9 1976

TO: Chairmen, AAZPA Committees

FROM: Becky Cassidy, secretary

I inadvertently left out the enclosed questionnaire. I hope I haven't caused too much inconvenience.

AAZPA COMMITTEE GUIDELINES

COMMITTEE

Purpose: _____

In fulfilling the foregoing purpose(s), the committee performs the following functions (e.g., to review Association Bylaws annually and make recommendations for amendments to the Board of Directors):

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

Additional Comments: _____

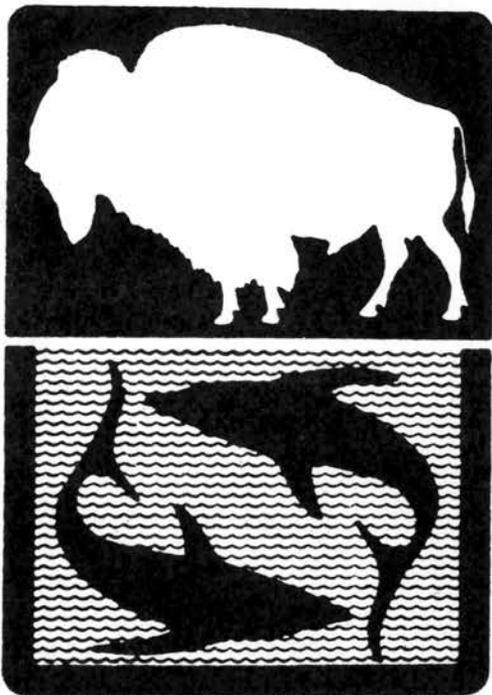
American Association of Zoological Parks and Aquariums

*The Board of Directors
has elected*

Minnesota Zoological
Gardens

To Institution / Society Membership
with all rights, privileges, and responsibilities
thereunto appertaining.

AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS
A·A·Z·P·A 1924



1976

John E. Guesler

President

Attested:

Robert D. Wagner

Executive Director

March 24, 1976

Mr. Robert O. Wagner
Executive Director, AAZPA
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

The Seattle Aquarium is presently under construction and is planned for completion in late 1976 or early 1977. I have, however, had opportunity to review a number of the contemplated exhibit and animal care facilities, along with the exhibit philosophies and some of the anticipated educational and scientific programs planned for implementation.

It is my opinion that The Seattle Aquarium will represent excellence as a zoological display facility and contribute significantly to the ideals and goals of The American Association of Zoological Parks and Aquariums.

As a Professional Fellow Member of AAZPA, I hereby sponsor The Seattle Aquarium in its application for AAZPA Institution membership status.

Sincerely, =

Donald D. Bridgwater, Director

DDB vc

cc Duug Kemper

**Your
Seattle
Parks and Recreation**

David L. Towne, Superintendent
Wes Uhlman, Mayor



15 March 1976

Donald D. Bridgewater, Director
Minnesota State Zoological Gardens
Veterans Service Building
Columbus Circle
St. Paul, Minnesota 55155

Dear Don:

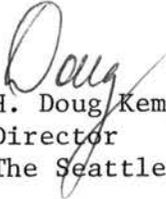
I would like to ask you to sponsor The Seattle Aquarium's Institutional Membership application to AAZPA.

Enclosed is a summary brochure outlining the major elements of The Aquarium's Theme Statement and a draft letter for your signature if you choose to use it in sponsorship of our application.

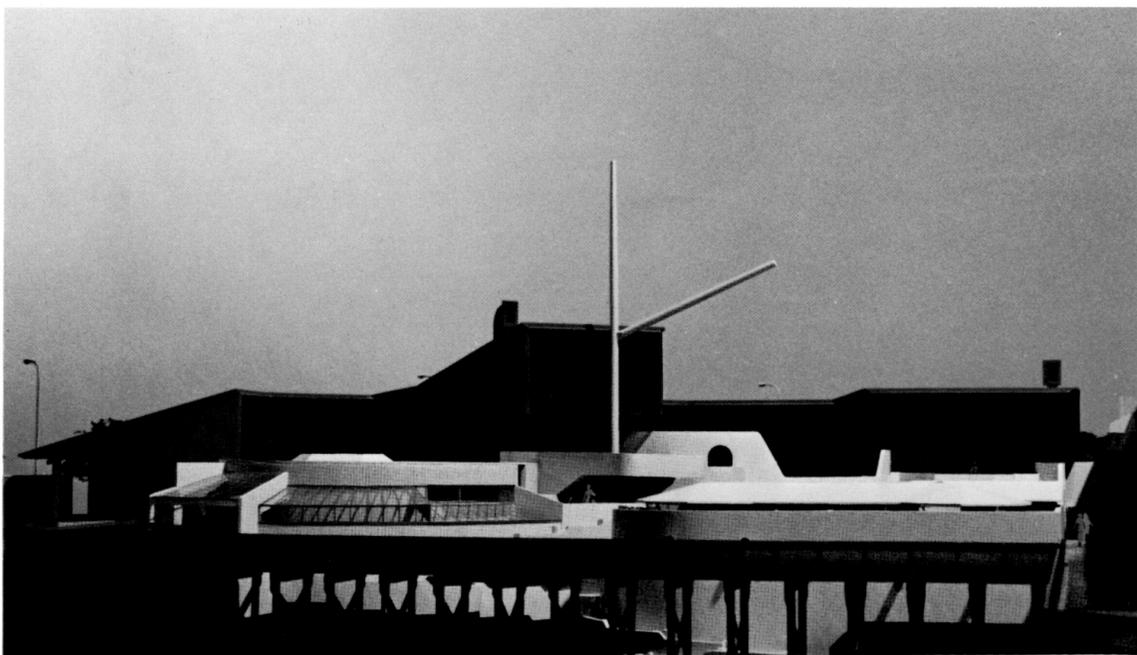
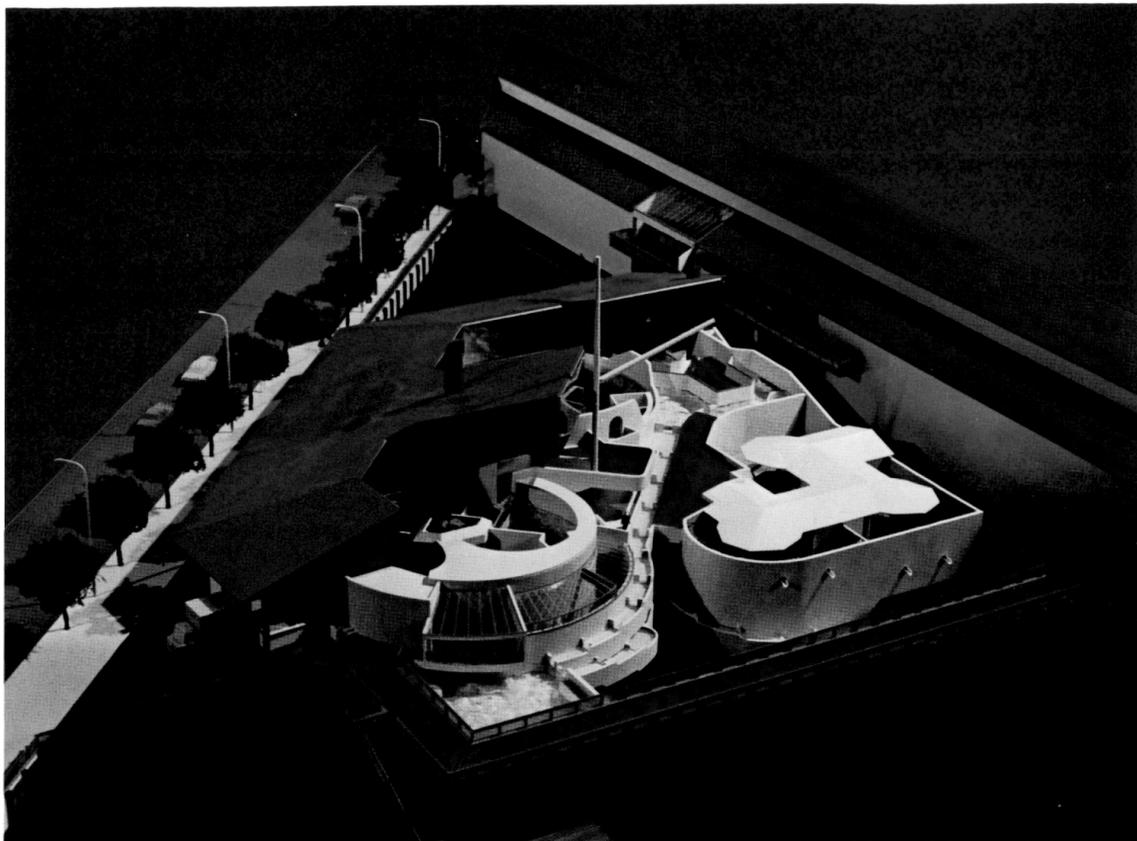
The deadline for membership application in order for directory listing is 10 April 1976. I would appreciate receipt of your letter of endorsement as soon as possible.

Thanks for your help.

Sincerely,


H. Doug Kemper, Jr.
Director
The Seattle Aquarium

HDK/ph
Enclosure



Kramer, Chin & Mayo, Inc./1917 First Avenue/Seattle, Wa. 98101/(206) 447-5300

Fred Bassetti & Co./2027 Fifth Avenue/Seattle, Wa. 98121/(206) MA2-7725



Seattle Aquarium

It's on its way at last. Construction began in February, 1974 and completion is scheduled for July 4, 1976. Much discussed for many years and approved by Seattle voters in 1968 as a part of the Forward Thrust Bond Issue election, the aquarium will represent

the ideas and expertise of many. The Aquarium Design Team began work with preparation of the Theme Statement that is presented on the inside pages with elements of the design that grew out of the statement. It will be an aquarium unlike any other.

Seattle Aquarium Design Team 447 5300 1917 1st Ave., Seattle 98101
 Kramer, Chin & Mayo
 engineers and biologists/managers

Fred Bassetti & Co.
 architects

More than most, this project provided the designers an opportunity to develop a program from the most basic of principles as described in the following Theme Statement.

theme statement

Emphasis

The Aquarium will emphasize the aquatic life of Puget Sound and adjacent waters.

Entertain, inform

The Aquarium will be a community asset in many ways, but its primary function will be to interpret and explain the aquatic environment in an entertaining and compelling manner.

Long-term benefit

By becoming better informed about the aquatic environment the public will be better able to make rational decisions concerning its use. Such a contribution to informed public participation will constitute the most significant long-term benefits of this aquarium.

Expanded facility

The background of this project accepts its future expansion as an aquarium as well as an expansion to other functions. The concepts discussed here relate only to the Viewing Aquarium goals.

Life relationships

As is appropriate to an aquarium, the basic element of display will be living specimens. However, an understanding of the total environment comes from a knowledge of how plants and animals relate to their natural surroundings, to each other and to man. Exhibits will focus on these relationships.

Human element

Man's influence on various habitats should be recognized and his potential for both good and bad defined.

Adequate living conditions

The design will provide for the comfort of the creatures on display. This will require attention to the adequacy of living space, water quality and temperature.

Exhibit organization

Generally, exhibits will be organized on the basis of

natural groupings of aquatic plants and animals characteristic of specific habitats. Such groupings will include live animals with explanatory models, supergraphics, film strips, photographs, text, sound, color and other devices.

Roof reef

Appropriate to the exhibit organization would be a rocky reef with depths, pools and shallows featuring fish and other marine animals typically found in this habitat.

Sand beach

The presentation of beach life requires special ingenuity. For example, the normally invisible clam could be a feature of a sand beach washed by induced waves. Although the sub-surface presence of live clams would be indicated only by dimples in the sand, an integrated display (static or film strip) could graphically describe the clam's life cycle. In the same cross section of beach and water would be other animals and marine plants typical of this habitat.

Sea Otters

Alaskan sea otters, once native to Washington, are appropriate as display animals to illustrate how man can eradicate an entire animal population.

Special displays

Individual elements of habitat displays could consist of presentations with high visual impact. For example, a clear tank filled with thousand of shiny-sided schooling fish could be lighted to produce the effect of a shimmering art form, or a group of Hood Canal shrimp seen from an unusual angle might present a dance routine that no choreographer has yet imagined.

Continuity

Graphic arts will be used both to illustrate individual displays and to provide an element of theme continuity. For example, an appropriate device might be a series of schematic maps of Puget Sound and adjacent waters to relate each display to its place in the region.

Elliot Bay

Added dimension can be given the Aquarium by making it an integral part of the Elliot Bay environment. The following devices might be used:

- Subsurface viewing windows with feeding stations nearby to attract fish.
- An exterior reef to provide shelter to free-swimming aquatic mammals.

- A public fishing pier located in front of subsurface viewing windows.

- Steps to allow pedestrian access to the surface of the bay.

- A stream for a salmon run.

Specimen dock

Dock space must be provided for unloading specimens, though a collection boat is not of major initial importance. Charter or volunteer boats offer greater collection flexibility at less capital cost.

Bookstore

A small high-quality bookstore, emphasizing aquatic science publications and including quality gifts, would offer the visitor an opportunity to extend the experience begun at the aquarium.

Window on science

Important to protection of the aquatic environment is the work of members of the scientific community. Current research could be presented in terms comprehensible to the lay public so as to provide a "window" to aquatic science.

Display importance

It is most important that a realistic portion of the available funds be devoted to the creation of display excitement and communications effectiveness.

Operating cost

Available funds are for capital cost and not for maintenance and operation. Therefore, the design must provide for economical operation and supportive admission revenue.

Public participation

Contribution of public time and expertise must be sought in such areas as fund raising, education, science and volunteer labor.

Design goal

This aquarium must put the viewer vicariously into the underwater environment so that he will enjoy and appreciate this bountiful resource and so that his will to protect the environment is strengthened.

Concessions

Food and souvenir concessions are excluded, as they are more properly a part of the adjacent waterfront park development.

program development

CITIZEN INPUT

FORWARD THRUST BOND
ISSUE ORDINANCE

SITE SELECTION

AQUARIUM
DESIGN
TEAM

THEME STATEMENT

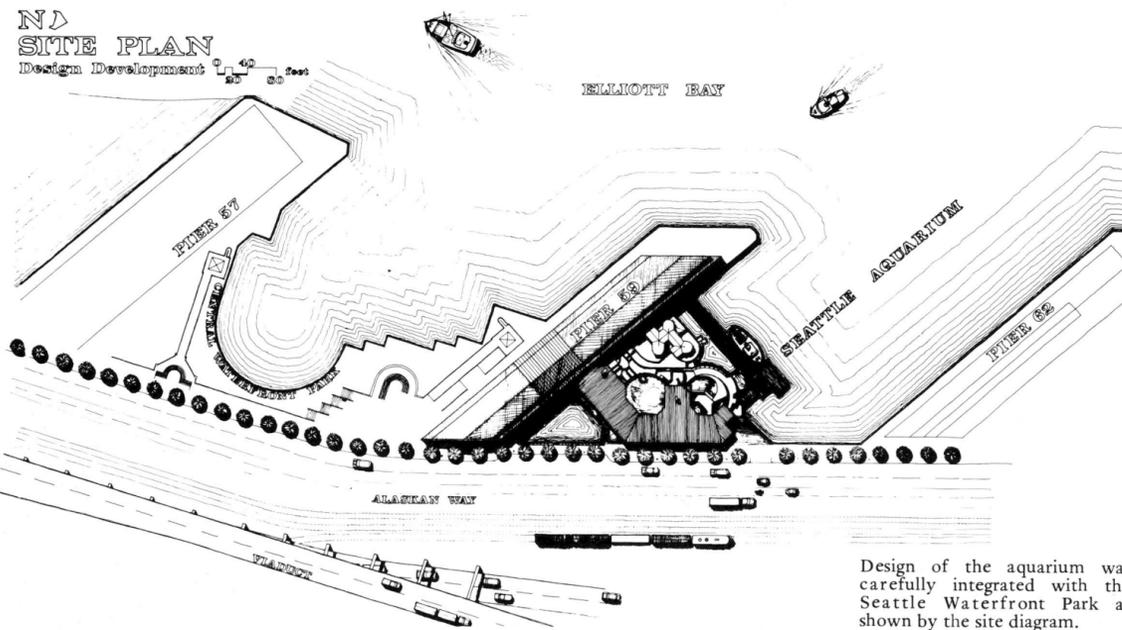
PROGRAM DEFINITION

SCHEMATIC DESIGN

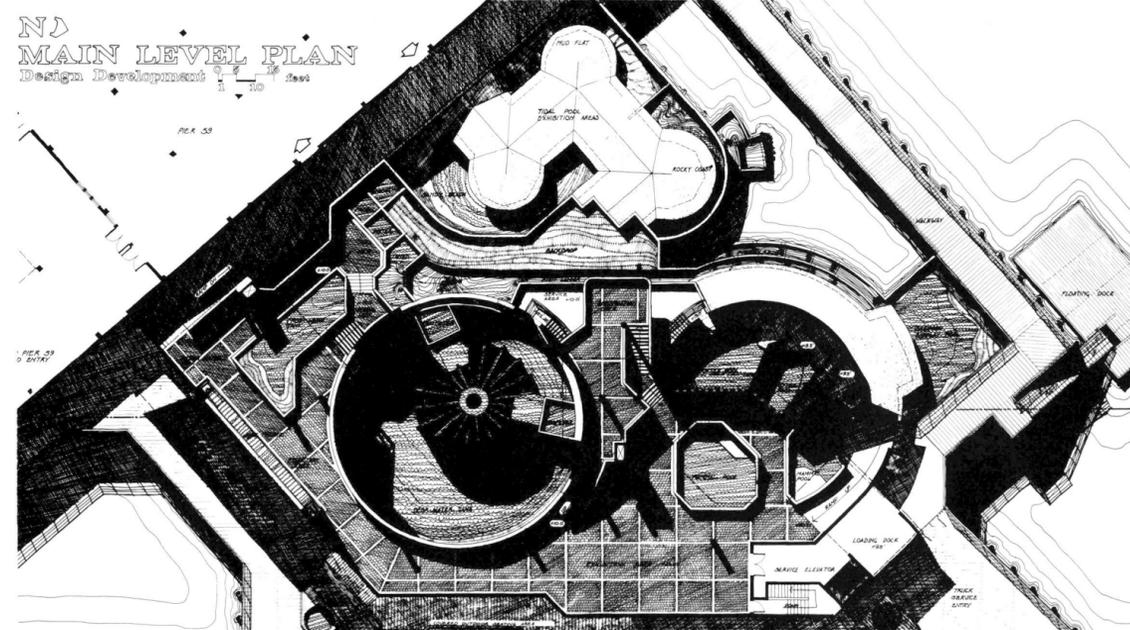
DESIGN DEVELOPMENT

CONSTRUCTION
DOCUMENTS

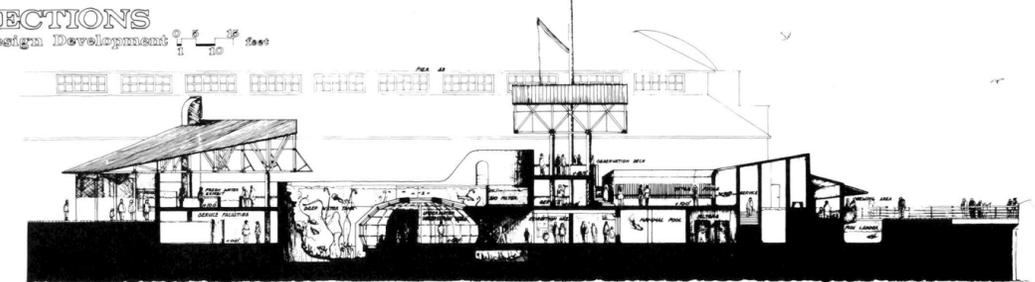
ADMINISTRATION
OF CONSTRUCTION



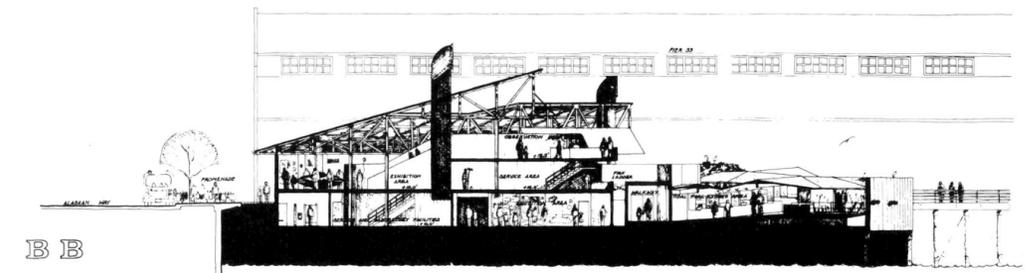
Design of the aquarium was carefully integrated with the Seattle Waterfront Park as shown by the site diagram.



SECTIONS
Design Development



A A



B B



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

January 30, 1976

President
JOHN E. WERLER

Director
Houston Zoological Gardens
Houston, Texas 77002

President-Elect
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Vice-President
LARRY O. CALVIN
Director
Dallas Zoo and Aquarium
Dallas, Texas 75203

Past President
RONALD L. BLAKELY
Director
Sedgwick County Zoo
Wichita, Kansas 67212

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO
Director
Cleveland Aquarium
Cleveland, Ohio 44103

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
General Curator
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Mr. H. B. House, Associate Director
Animal and Plant Sciences
Minnesota Zoological Garden
Wentworth Office Center
33 East Wentworth Avenue
West St. Paul, MN 55118

Dear Brad:

We are enclosing our check #2271 for \$105.76 to reimburse you for the travel expenses incurred while participating as a Visiting Committee member for the Accreditation Program.

On behalf of Chairman Conway and President Werler, please accept my sincere appreciation to you for accepting this important assignment for AAZPA.

Best wishes for success in this bicentennial year.

Warm personal regards,

Robert O. Wagner
Executive Director

ROW: ljb

Copies to: William G. Conway
John E. Werler

Enclosure

January 19, 1976

Mr. William G. Conway, Chairman
AAZPA Accreditation Committee
New York Zoological Park
Bronx Park
Bronx, NY 10460

Dear Bill:

I want to report that the Site Visitation Committee completed its inspection of the Milwaukee County Zoo.

I am sending a completed questionnaire and all other supporting material to the AAZPA office in Oglebay Park.

It is the collective opinion of the visiting committee that the Milwaukee Zoo is an outstanding facility and one that the AAZPA can be proud to have as a member. This institution should be granted accreditation status because it is run in a very professional manner, has an excellent staff, a fine animal collection, and a relatively new and unique physical plant.

Submitted,

Lester E. Fisher, D.V.M.
Chairman

H. Brad House, Member ✓
Alvie C. Nelson, Member

cc: Mr. Robert Wagner, Executive Director
AAZPA, Wheeling, W. Va.

*Brad -
It was nice to
see you -
Thanks for your
help -
Yes*

LEF:af



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

January 14, 1976

8

President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77002

President-Elect
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Vice-President
LARRY O. CALVIN
Director
Dallas Zoo and Aquarium
Dallas, Texas 75203

Past President
RONALD L. BLAKELY
Director
Sedgwick County Zoo
Wichita, Kansas 67212

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO
Director
Cleveland Aquarium
Cleveland, Ohio 44103

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
General Curator
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Mr. John E. Werler, Director
Houston Zoological Gardens
P. O. Box 1562
Houston, TX 77001

Dear John:

I am enclosing a copy of the 1975 Finance Report of AAZPA for your perusal and for your use as Chairman of the Finance Committee.

I am also including some rather interesting percentages regarding AAZPA finances. These percentages are gleaned from the 1975 report.

1. 1975 income was 18% over that projected.
2. 1975 expenses were slightly more than 35% over that projected.
3. Salaries, including fringe benefits, were under that projected.
4. Professional consultation was more than 160% over that projected.
5. Professional consultation represented 42% of the total AAZPA income during 1975, and it was slightly more than 64% of the income we received from 1975 membership dues.
6. 1975 membership dues represented slightly more than 65% of total income.
7. I estimate that AAZPA spent \$60,000.00 during 1975 for legislative work. This would include professional consultation, travel, postage, printing, telephone, etc., but does not include any proportion of staff salaries.

Hopefully, this is of some help to you.

Most sincerely,

Robert O. Wagner
Executive Director

ROW:ksr

Enclosure

1975 FINANCE REPORT

FINANCE

<u>INCOME</u>	<u>PROJECTED</u>	<u>ACTUAL</u>	
200 - Membership	\$68,000	\$81,738.02	
201 - Directory Advertising	-----	4,365.00	
202 - Newsletter Advertising	12,000	10,308.00	
203 - Conference Registration	2,000	2,250.00	
204 - Conference Exhibits	5,000	4,839.50	
205 - Publications	5,000	6,944.03	
205M- Marmoset Proceedings	100	85.00	
206 - Professional Registration	100	200.00	
207 - Grants - ISIS	3,500	-----	
207A- Grants - Management School	5,521	9,301.32	
207B- W.A.P.T.	3,100	-----	
208 - General Contributions	-----	63.00	
209 - Accreditation	500	1,351.88	
210 - Interest on Investments	1,000	2,998.61	
	<u>\$105,821</u>	<u>\$124,444.36</u>	\$18,623.36

<u>EXPENSE</u>	<u>PROJECTED</u>	<u>ACTUAL</u>	
300A- Pension Plan	\$12,000	\$13,927.13	
300 - Salaries	37,200 (gross)	27,777.54 (net)	
301 - Temporary Employment	3,600	218.78	
302 - Empl. Hosp.	900	553.12	
303A- Payroll Taxes	1,800	1,546.91	
303B- Workmen's Comp	30	31.87	
304 - Equip. Rental & Maint.	1,000	775.87	
305 - Newsletter Printing	6,000	8,547.60	
306 - General Printing	6,000	4,792.32	
307 - Office Rent & Util.	800	655.83	
308 - Office Supplies & Maint.	2,500	2,356.94	
309 - Postage & Shipping	13,000	12,100.72	
310 - Tele. & Tele.	2,000	2,491.43	
311 - Business Auto	200	950.00	
312 - Out-of-town travel	2,000	3,856.95	
313 - Conferences & Meetings	1,000	2,379.21	
314 - Professional Registration	-----	-----	
315 - Computer Inventory - Wheeling	500	-----	
316 - Honors & Awards Certificates	300	308.09	
317 - Bond & Liability Insurance	50	64.00	
318 - Miscellaneous	-----	29.55	
319 - Management School	6,000	11,845.33	
320 - Subsc., Memberships, Publ.	300	604.00	
321 - Membership Refunds	-----	1,205.88	
322 - Professional Consultation	20,000	52,685.57	
323 - Checks Returned by Bank	-----	5.50	
324 - ISIS	-----	-----	
325 - Accreditation	-----	1,487.54	
105 - Equipment Purchases	-----	1,138.57	
108 - Newsletter Draw Account	-----	-----	
115 - Ohio Tax	-----	350.33	
116 - Federal With. Tax	-----	4,562.80	
117 - F.I.C.A.	-----	1,546.91	
	<u>\$117,180</u>	<u>\$158,796.29</u>	(\$41,616.29)
			<u>(\$22,992.93)</u>

AAZPA PLAN CENTER
LIST OF PLANS AVAILABLE

1. Large Mammal House, Cage Park Zoo, Topeka, Kansas
 - 1-A Floor Plan
 - 1-B Elevations - Gate and Door Details
 - 1-C Service Sections and Details
 - 1-D Cage, Pool Sections and Details

2. Primate House, Como Park, St. Paul, Minnesota
 - 2-A Plot Plan - Moat Details
 - 2-B Floor Plans and Sections
 - 2-C Roof Plan - Elevations
 - 2-D Building Cross Section and Details
 - 2-E Building Sections
 - 2-F Cage Details
 - 2-G Roof Sections - Cage Details
 - 2-H Cage Details
 - 2-I Sections and Details

3. Australia Building, Cage Park Zoo, Topeka, Kansas
 - 3-A Floor Plan - E and N Elevations.

4. Master Plan, Eugene Dickerson Zoo, Pasadena, Texas
 - 4-A North Half
 - 4-B South Half

5. Cassowary Building, Gage Park Zoo, Topeka, Kansas
 - 5-A Elevations and Floor Plan
 - 5-B Door and Window Details

6. Miscellaneous Plans, Mohawk Park, Tulsa, Oklahoma
 - 6-A Master Plan
 - 6-B Sea Lion Pool Plans and Sections
 - 6-C Sea Lion Pool - Details
 - 6-D Bear and Cat Den Plan and Sections
 - 6-E Bear and Cat Den Sections and Details
 - 6-F Bear and Cat Den Sections
 - 6-G Bear and Cat Unit Door and Window Details

7. Miscellaneous Plans, Mohawk Park, Tulsa, Oklahoma
 - 7-A General Location Plan
 - 7-B Kiddies Zoo Layout Plan
 - 7-C Nursery Building
 - 7-D Restroom Buildings
 - 7-E Barn Elevations and Details
 - 7-F Maternity Pens
 - 7-G Bird Cage Elevations and Details
 - 7-H Concession Stands, Sign Posts, Benches, Fencing at Bear Cages

8. Elephant House and Pool, Mohawk Park, Tulsa, Oklahoma
 - 8-A Plot Plan
 - 8-B Sections and Details
9. Giraffe House, Mohawk Park, Tulsa, Oklahoma
 - 9-A Elevation & Plan
 - 9-B Hayrack & Details
 - 9-C Doors & Details
 - 9-D Details
10. Tropical Rain Forest, Gage Park Zoo, Topeka, Kansas
 - 10-A Floor Plan
11. Mesker Park Zoo
 - 11-A Site Plan
 - 11-B Building 1-4 & Details
 - 11-C Building 5
12. Nutrition Center, San Antonio Zoo, San Antonio, Texas
 - 12-A Sections
 - 12-B Floor Plan
 - 12-C Elevations
13. Condor Building, Oklahoma City Zoo, Oklahoma City, Oklahoma
 - 13-A Floor Plans & Details
 - 13-B Sections & Details
14. Primate Food Center, Chicago Zoological Park, Brookfield, Illinois
 - 14-A Site Plan
 - 14-B Floor Plan Schedules
 - 14-C Elevations & Wall Sections
15. Giraffe Barn, Portland Zoological Gardens, Portland, Oregon
 - 15-A Plans, Elevations, Sections
 - 15-B Wall Sections & Details
 - 15-C Viewing rail and Curb
 - 15-D Miscellaneous Details
16. Orangutan Grotto, San Francisco Zoological Gardens, San Francisco, Calif.
 - 16-A Site, Moat & Roof Plans
 - 16-B Building Plan & Details
 - 16-C Sections & Elevations
17. Deer Paddock Retaining Wall, San Francisco Zoological Gardens, S.F., Calif.
 - 17-A Site Plan & Sections

18. Master Plan, Sedgwick County Zoo, Wichita, Kansas
 18-A Key Plan
19. Childrens Farms, Sedgwick County Zoo, Wichita, Kansas
 19-A American Barn - Site & Elevations
 19-B Floor Plan & Details
 19-C Asian Barn Site Plan
 19-D Asian Barn Floor Plan
20. Centrum, Sedgwick County Zoo, Wichita, Kansas
 20-A Entry Floor Plan & Elevations
 20-B Restaurant Floor Plan & Elevations
 20-C Restaurant Wall Sections
 20-D Picnic Shelters
21. African Veldt, Sedgwick County Zoo, Wichita, Kansas
 21-A Veldt Building Floor Plan
 21-B Veldt Building Elevations
 21-C Veldt Building Wall Sections
 21-D Veldt Barn Floor Plan & Elevations
 21-E Hippo Viewing Pool
 21-F Baboon Cage
 21-G Lion & Chimpanzee Dens
22. Miscellaneous Plans, Sedgwick County Zoo, Wichita, Kansas
 22-A Commissary Floor Plan
 22-B Boat Dock
 22-C Public Restrooms
23. Lion House Moat, Lincoln Park Zoo, Chicago, Illinois
 23-A Foundation Plan & Moat Plan
 23-B Elevations & Details
 23-C Sections
24. Small Mammal Simulated Habitat, Lincoln Park Zoo, Chicago, Illinois
 24-A Plan, Sections & Details
- 35 mm. slide @ \$.50 ea. (Please make checks payable to the
 18" x 24" photostat @ \$ 1.50 ea. Sedgwick County Zoological Society)

The American Association of Zoological Parks and Aquariums Plan Center is maintained by the Sedgwick County Zoological Society as a service to AAZPA. The prices represent our cost; therefore, payment must accompany your order.

Mail your order to: AAZPA Plan Center
 c/o Sedgwick County Zoological Society
 5555 Zoo Boulevard
 Wichita, Kansas 67212



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

December 5, 1975

President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77002

President-Elect
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33149

Vice-President
LARRY O. CALVIN
Director
Dallas Zoo and Aquarium
Dallas, Texas 75203

Past President
RONALD L. BLAKELY
Director
Sedgwick County Zoo
Wichita, Kansas 67212

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS

WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO
Director
Cleveland Aquarium
Cleveland, Ohio 44103

DANIEL R. MICHALOWSKI
Director
Seneca Park Zoo
Rochester, New York 14621

EDWARD J. MARUSKA
Director
Cincinnati Zoo
Cincinnati, Ohio 45220

PAUL N. LINGER
Assistant Director
Denver Zoological Gardens
Denver, Colorado 80205

DENNIS A. MERITT
General Curator
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Mr. Donald D. Bridgwater, Chairman
AAZPA - ISIS Committee
c/o Minnesota Zoological Garden
Wentworth Office Center
33 East Wentworth Avenue
West St. Paul, Minnesota 55118

REFERENCE: Your memo dated December 3, 1975 on the
subject of C/P Petition submitted to U.S.D.I.

Dear Dan:

I greatly appreciate the information contained in the reference above that I received today. I strongly recommend that you keep the membership updated as currently as possible through the AAZPA Newsletter on what is happening with captive, self-sustaining populations, and U.S.D.I.

Many of our zoological institutions do not receive the Federal Register, or in my particular case, when our renewal came in, a few months ago and I submitted it to purchasing for payment - our Purchasing Department mislaid it and it was never renewed. Now I have to wait for a new subscription to the Federal Register, and thus, I am without receiving this publication and being informed.

Regards,

Daniel R. Michalowski
AAZPA Director

DRM/bm

cc: Mr. R. Wagner

Don



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

October 31, 1975

President
 JOHN E. WERLER
 Director
 Houston Zoological Gardens
 Houston, Texas 77002

President-Elect
 GORDON HUBBELL, D.V.M.
 Director
 Crandon Park Zoo
 Key Biscayne, Florida 33149

Vice-President
 LARRY O. CALVIN
 Director
 Dallas Zoo and Aquarium
 Dallas, Texas 75203

Past President
 RONALD L. BLAKELY
 Director
 Sedgwick County Zoo
 Wichita, Kansas 67212

Executive Director
 ROBERT O. WAGNER
 Oglebay Park
 Wheeling, West Virginia 26003

DIRECTORS

WILLIAM E. MEEKER
 Director
 Sacramento Zoo
 Sacramento, California 95822

DANIEL H. MORENO
 Director
 Cleveland Aquarium
 Cleveland, Ohio 44103

DANIEL R. MICHALOWSKI
 Director
 Seneca Park Zoo
 Rochester, New York 14621

EDWARD J. MARUSKA
 Director
 Cincinnati Zoo
 Cincinnati, Ohio 45220

PAUL N. LINGER
 Assistant Director
 Denver Zoological Gardens
 Denver, Colorado 80205

DENNIS A. MERITT
 General Curator
 Lincoln Park Zoological Gardens
 Chicago, Illinois 60614

Mike Tapner
 Executive Director
 Houston Zoological Society
 1616 West Loop South
 Suite 409
 Houston, Texas 77027

Dear Mike:

Enclosed is an introduction for the backgrounder, which I wrote, incorporating some of Bevel's basic ideas. I think it might set the stage for a simple, direct and personal approach to readers -- something on which I'm completely sold. Third person remote doesn't seem to grab anyone. I'm assuming Nancy will provide you with a complete script, and am hoping that others will contribute their ideas as well, but if you want more from me, let me know. As committee chairman, I perceive my role as one of reacting to other inputs, so I'd prefer seeing the rough before making additional suggestions. I've also enclosed some topic headings with partial development which I feel are important areas to include. Animal statistics were written from memory -- if you use them, you should check up-to-date sources. All are valid examples.

Have you seen the AAZPA accreditation booklet? Nice size, shape and quality, big print -- we might do well to use the same format.

Sincerely,

Beverly Rongren
 Public Relations Chairman

BR:cnp

cc: J. Werler

R. Wagner

ZOOS/AQUARIUMS BECAUSE.....or.....ZOOS/AQUARIUMS--NOW MORE THAN EVER.....

Introduction:

Did you know that when you visit a zoo or aquarium you're one of millions of Americans who are doing the same thing? Each year, there are more than 112 million visitors to zoos, aquariums, safari parks and oceanariums in our country. That's more than paid attendance at all professional sporting events combined.

You may not realize, while you watch sleek, contented animals and enjoy the park-like atmosphere of a modern zoo, how much effort, expertise and expense goes into providing and maintaining such a setting. What you see is only a minute part of the activities occurring in the everyday operation of zoological institutions. A modern zoo is a highly complicated business, requiring professionals from many fields on the job each day.

Education, research, recreations are, in fact, the principal objectives of our modern zoological institutions. Education programs are conducted, many in conjunction with schools. Outreach programs to hospitals, homes for the aged, classrooms and other community groups help to extend knowledge and appreciation of animal life even more widely. Zoos and aquariums also engage in scientific projects, pioneering in conservation of world wildlife and in breeding programs for many endangered species.

Today there are some people who say that zoos are no longer needed -- that they cannot and do not provide proper living conditions for wild animals. That simply isn't true! Zoos are needed, today more than ever, because animal habitats are disappearing so rapidly everywhere in the world, and because, thanks to modern technology and a growing reservoir of scientific information, it's possible to provide excellent homes for diverse animal species -- homes furnished to suit their particular needs. Zoos and aquariums that fall short of ideal conditions do so because ~~the~~ funding has not ^{yet} been provided to fully utilize the modern know-how in exhibit design and animal husbandry that is available. Nor the money to hire and maintain an adequate expert staff.

The American Association of Zoological Parks and Aquariums (AAZPA) presents this booklet in order to provide background on what's happening ~~to~~ animals in the wild and an accurate report of the purposes and activities of the nation's zoological institutions.

What's happening to animals in the wild?

Throughout the world, space for animal homes is shrinking because of human expansion. Our cities, agricultural development, vast ranges for domestic stock -- all have sliced into natural habitats, reducing foraging areas for wildlife severely. Our industrial and agricultural wastes pollute rivers, lakes and oceans, reducing habitats for aquatic animals everywhere. *Even minor landscaping ^{needlessly} forces small wild animals from established homesites.*

This process continues at an ever accelerating pace. We need food and living space, to be sure, but so do the 5,000 species of mammals, 8,600 species of birds and 15,000 species of reptiles that share planet earth with us. Yet we keep crowding them into smaller and less desirable areas. Protected reserves today are completely inadequate in size and in food supplies to maintain the wealth of wildlife which is our heritage and responsibility.

***** From the time of Christ until 1800, man alone was responsible for the extinction of one species of mammal every 55 years.

***** From 1800 until 1900, he has forced one species into extinction every year and a half.

***** From 1900 until today, one species has been eliminated every year, and the rate is still increasing.

***** Birds and reptiles are being erased at a similar pace.

The original habitat of the Wild Mongolian horse extended throughout the vast grassy steepe corridor of Eurasia. After 1900, remnant herds remained in a high ~~stepe~~ ^{steppe} located through a wide area of the western and northern borders of the Gobi Desert -- a marginal habitat for horses -- stony, sandy, semi-desert country dotted with shrubby vegetation and tall, tufted grasses; offering little water, which all but vanished during the long hot summers. Today, there are no known wild horses outside of zoos.

The Ne-ne goose flourished on the island of Hawaii until humans brought ground predators (pigs and dogs) from the mainland. Then an estimated propulation of 25,000

was reduced to fifty individuals with extinction inevitable unless steps were taken
to protect this handsome bird. Captive breeding, ^{initiated in 1947,} in Hawaii, England and mainland United
States resulted in a growth to 600 by 1970 and accelerating today. **Reintroduction
to wild habitats has proved extremely successful.**

The tiny golden lion marmoset of Brazil has had its habitat reduced alarmingly by
road building through the jungle. There are now fewer than 150 of these charming
primates in a scant six mile habitat. Other races of marmosets are in
similar critical situations.

The same story is repeated in every country, through every continent.

(a full color pic of an adorable
golden marmoset would be a
grabber)

of captive bred
birds

What can zoos and aquariums do for animals?

Remember, most of the original habitats in which animal species developed and flourished have been usurped or modified by human activities. Today it is not always valid to say it's "best" for them to be in the wild; the wild habitats remaining are often unsuited to their needs.

Modern zoos can provide ~~temperature and humidity~~ ^{critical environmental} control, homes furnished to suit the needs of each species, diets which are well balanced and specialized according to species requirements, a protected environment in which healthy, well-nourished babies can be successfully raised and medical care to minimize illness and parasitic infestations.

The number of Mongolian horses in captivity has grown from 8 at the turn of the century to over 220 today. There ~~have been~~ ^{are} as many Siberian tigers born ^{raised living} and ~~raised~~ in zoos ^{over} ~~(almost~~ 300) as are now estimated to ~~live~~ ^{persist} in the wild.

The amount of land which has been set aside for animal preserves throughout the world is completely inadequate for the numbers of animals that need proper homes. Until much more space has been allocated for wild animal habitats, the last hope of many species is within a modern, naturalistic habitat zoo.

*Continue with elaboration on specific trends
in zoos/aquariums.*

Major topics which should be included

Intro.....

What's happening to animals in the wild?

What can zoos and aquariums do for animals?

What can zoos and aquariums do for ~~people?~~

What does it take to provide this kind of zoological institution?

* What is AAZPA -- what's it doing for animals and people?

How can you help?

(The pitch, right?)

*you? (wonder of nature - education -
learn ~~about~~ more about self and
other humans)*

*(staff, construction,
funding)*

*(Bevel's material isn't
bad for a start on
this topic)*

Bevel has long section on zoo history -
I question the need. Why look back?
We're talking about the present
and future.

* If this section would preclude use of the
booklet, ^{by member zoos/aquariums,} perhaps it could be prepared as an insert.

However, the "How can you help" section
should refer primarily to "support of your
local zoological institutions".

October 8, 1975

Mr. Robert O. Wagner
A.A.Z.P.A.
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

I am enclosing a resume' of my Associate Director,
Mr. Robert Bonawitz, for your review, as we discussed
in Calgary.

Bob is a particularly talented individual, new to the
A.A.Z.P.A., but very willing, in fact anxious, to become
involved in some way with our national organization com-
mittee structure, etc.

Please keep this in mind when support is needed.

Sincerely,

DDB vc

Donald D. Bridgwater, Director

October 8, 1975

Mr. Earl B. Wells
Fort Wayne Children's Zoological Gardens
3411 Sherman Street
Fort Wayne, Indiana 46808

Dear Earl:

During the past year, Mr. Bob Bonawitz, whose resume' is enclosed, has become associate director of operations and visitor services for the Minnesota Zoological Garden.

Bob is an exceptionally qualified individual and very anxious to become involved in A.A.Z.P.A. operations. Bob Wagner and I discussed the possibility of his involvement in the manager school as a member of the committee and/or an instructor. He is particularly skilled in these areas: contract management, administrative organization, budget, marketing, pricing, and personnel relationships.

I would appreciate your consideration in utilizing his particular talents.

Sincerely,

DDB vc
cc Robert O. Wagner

Donald D. Bridgwater, Director

February 4, 1975

Larry Freeman, President
Minnesota Zoological Society
555 Wabasha Street
St. Paul, Minnesota

Dear Larry:

I suspect that by now you have received a copy of the attached memo from Ron Blakely, President of AAZPA. This letter, in effect, is requesting that as the zoological society associated with the Minnesota Zoological Garden, you appoint a legislative liaison person who could serve to coordinate citizen assistance relative to Congressional legislation which may effect zoos.

Last week Ron circulated a letter to zoo directors requesting our concurrence in permitting such a letter to go to our societies. I have indicated that we would like very much for this to happen. The key to this would be a very close working relationship between myself and the individual appointed from the Minnesota Zoological Society. If you choose to make such an appointment this individual should be well qualified and with time available for meetings and studying proposals and reports. I would be most happy to discuss this with you at your earliest convenience.

Sincerely,

Donald D. Bridgwater
Director

ddb/je

cc: Firmin Alexander
U. S. Seal



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

August 1, 1974

President
WILLIAM P. BRAKER
Director
John G. Shedd Aquarium
Chicago, Illinois 60605

President-Elect
RONALD L. BLAKELY
Director
Sedgwick County Zoo
Wichita, Kansas 67212

Vice-President
JOHN E. WERLER
Director
Houston Zoological Gardens
Houston, Texas 77002

Past President
LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Executive Director
MARGARET A. DANKWORTH
Oglebay Park
Wheeling, West Virginia 26003

DIRECTORS
GORDON HUBBELL, D.V.M.
Director
Crandon Park Zoo
Key Biscayne, Florida 33166

ROBERT O. WAGNER
Director
Jackson Zoological Park
Jackson, Mississippi 39209

LARRY O. CALVIN
Director
Dallas Zoo and Aquarium
Dallas, Texas 75203

MURRAY A. NEWMAN, Ph.D.
Director
Vancouver Public Aquarium
Vancouver 3, B. C., Canada

WILLIAM E. MEEKER
Director
Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO
Director
Cleveland Aquarium
Cleveland, Ohio 44103

Mr. Donald D. Bridgwater, Director
Minnesota State Zoological Gardens
Veterans Service Building
Columbus Circle,
St. Paul, MN 55155

Dear Don,

Enclosed are the official application form and brochure of the AAZPA Accreditation Program of Zoos and Aquariums which you have requested. Our invoice for \$5.00 for the brochure may be disregarded if your institution is, in fact, applying for accreditation.

If you have any questions, please feel free to call upon us. We'll look forward to receiving your completed application so that we then may mail you the questionnaire. Please read the brochure carefully before applying to avoid possible misunderstandings later on.

This is an extremely important program for the zoo and aquarium profession, and for your institution.

Cordially,

Margaret Dankworth

Margaret A. Dankworth (ep)
Executive Director

MAD:cjp

Enclosures





American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

July 31, 1974

President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

President-Elect

RONALD L. BLAKELY

Director

Sedgwick County Zoo
Wichita, Kansas 67212

Vice-President

JOHN E. WERLER

Director

Houston Zoological Gardens
Houston, Texas 77002

Past President

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Executive Director

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

GORDON HUBBELL, D.V.M.

Director

Crandon Park Zoo
Key Biscayne, Florida 33166

ROBERT O. WAGNER

Director

Jackson Zoological Park
Jackson, Mississippi 39209

LARRY O. CALVIN

Director

Dallas Zoo and Aquarium
Dallas, Texas 75203

MURRAY A. NEWMAN, Ph.D.

Director

Vancouver Public Aquarium
Vancouver 3, B. C., Canada

WILLIAM E. MEEKER

Director

Sacramento Zoo
Sacramento, California 95822

DANIEL H. MORENO

Director

Cleveland Aquarium
Cleveland, Ohio 44103

Mr. Donald Bridgwater, Director
Minnesota Zool. Garden
Veteran Service Building
Columbus Circle
St. Paul, MN 55155

Dear Don,

It was so good to hear from you - it's been a long time.

Yes, I agree that a booth is not your answer and we'll try to work something out - either during the Thursday afternoon business session or some other time.

Do you really need an hour? That's a long time for instruction and interpretation. I wonder if you wouldn't be better off to make your presentation a half hour and put something down in print (typed) for delegates to take with them. I'll get back to you after I've discussed this with the President.

Cordially,

Margaret A. Dankworth
Executive Director

MAD:cjp





American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

16 October 1972

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr. rer. nat.

Director

Metro Toronto Zoo
Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens
San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society
Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens
Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park
Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium
Cleveland, Ohio 44103

Dear Don:

Although three of you were not in attendance at the committee luncheon in Portland, we briefly discussed the proposed treaty on endangered species which will be the subject of an international conference in Washington in February 1973. I have enclosed a copy of three draft versions of the treaty. These drafts are just that, working drafts, not final versions. The version in column C is the draft proposed by the U.S. Department of Interior and Department of State. The draft in column B was offered by the government of Kenya. The version in column A is from the IUCN. You might have seen earlier versions which were quite different from the present drafts. The three shown here are the result of several meetings and conferences between government and non-government groups and individuals, and between the U.S., Kenya, and IUCN. They were typed in columns so you can compare the three versions.

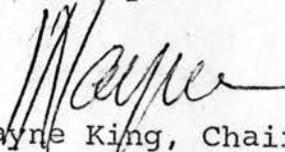
In the meeting in February, the countries (I believe over 100 have been invited) will modify the treaty as the dictates of negotiation require. What finally comes out, hopefully, will be the first international effort to control traffic in rare and endangered species.

You will notice, after reading the drafts carefully, that the treaty will not change our present situation in the U.S. The treaty contains the essential parts of our endangered species law and Lacey Act. What it will do is bring the other signatory countries into line with us.

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.

I have been told that there may be one more working meeting in Washington prior to the February conference. The purpose of this final meeting will be to hear last minute suggestions for improvements to the treaty. Therefore, if you have comments you would like to make, please forward them to me and I will see that they get in the hands of the proper people in USDI and State.

Sincerely,



Wayne King, Chairman
AAZPA Wildlife Conservation
Committee

/db
Enc.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

3 November 1972

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr.rer.nat.

Director

Metro Toronto Zoo
Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens
San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society
Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens
Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park
Jackson, Mississippi 39209

DANIEL H. MORENO

Director

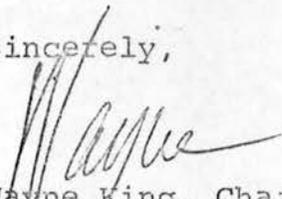
Cleveland Aquarium
Cleveland, Ohio 44103

Clyde Hill
San Deigo Zoological Gardens
P. O. Box 551
San Diego, California 92112

Dear Clyde:

Thank you for your brief comment on the proposed endangered species treaty. If and when the treaty is signed and the implementing legislation passed by Congress, I am sure the Conservation Committee will be able to participate in the formulation of the USDI's list of declining species. At this point, since neither the treaty nor the legislation is in effect, all that we need do is be aware of what is pending and be ready to open discussions as soon as they are appropriate.

Sincerely,


Wayne King, Chairman
AAZPA Wildlife Conservation
Committee

/db

cc: AAZPA Wildlife Conservation Committee

November 2, 1972

Mr. F. Wayne King, Chairman
AAZPA Wildlife Conservation Committee
New York Zoological Park
185 Street and Southern Blvd.
Bronx, New York 10460

Dear Wayne:

With regard to the International Treaty, I have read all versions and find any one of the three acceptable. Interestingly enough, I read them prior to knowing which country had drafted the version. My own personal opinion is that Version C is preferred. I would make one change, however, page 15, article VI, section 1(a)--in my opinion, the permits should include the Russian and Chinese languages version.

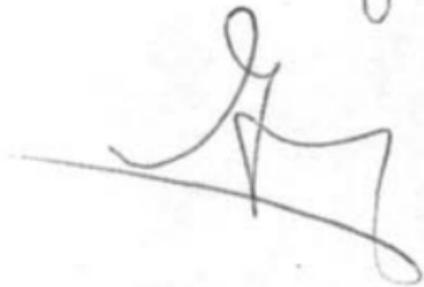
Sincerely,

Donald D. Bridgwater
Director
Minnesota Zoological Garden
AAZPA Wildlife Conservation
Committee Member

DDB:gb

Don't

A review draft
sent for your info.

A stylized handwritten signature consisting of several loops and a long horizontal stroke at the bottom.



American Association of Zoological Parks and Aquariums

NEWSLETTER

1 April 1972

Zoos Wage War Over Pandas

Animal Exchanges—

Panda Problem Conservationists

Pandas for the Zoo? Lambast Swaps

Zoos Maneuver for Pandas
By the Associated Press

*...dors maneuver through high level
diplomatic maneuver-
... given*

Great Panda Squabble

Zoos Clamoring for Pandas

PANDA-MONIUM

An editorial by
Gary K. Clarke--AAZPA President

Amid much fanfare and hoopla a pair of giant pandas have found a new home in the United States, a gift from the People's Republic of China. A panda craze has swept across the country, much as it did in Great Britain when Chi-Chi first arrived. The eyes of the nation, and the world, have been focused on American Zoos -- while they reportedly fought each other for the pandas, and therein lies an unfortunate situation.

The screaming headlines about the pandas during recent weeks have made American Zoo Directors look like a bunch of raving cut-throats, all trying to slice up two giant pandas for their own selfish interests. If you believed the publicity, every Zoo in the country was fighting over this single pair of animals, and many wanted them solely to increase their gate receipts -- clearly a case of prostituting the animals.

Requests were made through Congressmen and Senators, and by direct letters to the President or Chinese officials. Some Zoos asked for them and then stated they didn't know what they would do with the pandas if they did receive them; and even very small communities without a Zoo were putting in their bids. Zoos were characterized as being competitive at

Cont.

the expense of two very rare animals. The entire affair projected a very bad image of the American Zoo profession, and reached a ridiculously low ebb when one so-called "Zoo Official" was quoted in a wire service story as saying, "There isn't a Zoo in this country that wouldn't sell its soul for those pandas".

At that point I found it most difficult to believe that my professional colleagues had truly been acting in such an unprofessional manner as was reported by the press. This behavior seemed contrary to their dedication and commitment to wild life conservation -- a commitment they have evidenced repeatedly through cooperative exchanges and loans of rare and endangered species. Any Zoo professional knows that to acquire a spectacular or unusual animal just to boast that no one else has it is certainly the wrong attitude.

A close evaluation of the news stories gave some indication as to how all of this "panda-monium" was created. In most cases it was not the Zoo Director at all -- even though he got the credit (or blame) for it. Rather, it was the Mayor or City Council that put in the bid, or an over-enthusiastic Parks Director or Zoological Society President that felt their Zoo should receive the pandas -- and usually they did not check with the Zoo Director first! Many Zoo Directors were quite surprised (and embarrassed) to learn from local news sources that their Zoo was maneuvering for the pandas. In one instance a ten year old student sent a letter to President Nixon requesting the pandas for her hometown Zoo. The news media picked this up and the Zoo Director was involved whether he wanted to be or not. Most of the stories did not remain local, but were featured by the wire services and news networks and spread across the country.

This nearly happened in my own Zoo. The local news media called and stated they were planning a campaign to obtain the pandas for Topeka! When I asked why, they answered, "Well, ah...er...because we're in the geographic and population center of the United States". Certainly not a valid reason, but at least one that should make news!

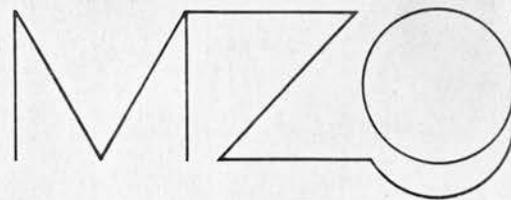
I took this opportunity to explain why our Zoo was not entering the bidding war for the giant pandas. I pointed out that Zoos were cooperative, not competitive, especially when it came to conservation and animal welfare; that although we were not averse to having such an appealing and spectacular exhibit, it was most unprofessional for our Zoo to clamor for a Presidential gift; that our Zoo was very pleased and satisfied simply to have a pair of giant pandas in the United States; that we would not seek any other pandas from China as they possibly would be collected from the wild and we really don't know the true status of this rare species in its natural state; and that our Zoo already had its own kind of giant panda in the form of a World Wildlife Fund Bank.

Probably every Zoo Director in the country was questioned by the people of his community about when he was going to put in his bid for the pandas. It is unfortunate, and curious, that our government did not disclose the destination of the pandas in the initial announcement of this gift. By the time the disclosure was made, the entire affair was completely out of hand. A sad beginning for one of the most exciting events in the history of American Zoos.

Cont.

Good or bad publicity for one Zoo or Aquarium reflects as good or bad publicity for all of us, both as institutions and individual professionals. So, let us learn from this experience -- whenever another national (or international) event involving animals or conservation pops into the news, caution your city officials and zoological society officers not to open another Pandora's Box!

MINNESOTA ZOOLOGICAL GARDEN



September 10, 1971

MEMO TO: MEMBERS STATE ZOOLOGICAL BOARD

FROM: John E. Tilton, Chairman.

That State Zoological Board will meet Friday, September 17th, 10:00 A.M. at the Board offices, East Wing Basement - Veterans Service Building, St. Paul.

Several important decisions must be made and I hope if at all possible you can attend.

- - - - -

TENTATIVE AGENDA

10:00 A.M. Call to Order, Roll Call, Approval of Minutes of July 9, 1971

Introduction and seating of new board appointees:

Pershing B. Hofslund, PhD. - Duluth
Adolph Tobler, St. Paul
Jerome Wagner, Anoka

Progress Report and Current Status of Zoological Board Program

Legislative Status
Site Acquisition

Citizens Advisory Committee Status

Zoological Society Report

Zoological Board Committee Reports

Report of the Director



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

15 August 1972

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr. rer. nat.

Director

Metro Toronto Zoo
Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens

San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens

Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society

Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens

Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park

Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium

Cleveland, Ohio 44103

Mr. Donald D. Bridgwater, Director
Minnesota Zoological Garden
Veterans Service Bldg.
Columbus Circle
St. Paul, Minnesota 55155

Dear Don:

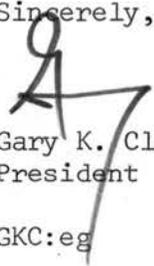
Thank you for your letter of 12 August and the copy of your letter to Membership Chairman Robert Wagner with reference to Dr. Seal's membership in the AAZPA.

Don, your points are well taken and I know you are most sincere.

I have taken the liberty of sending copies of your reply to Bob Wagner to Bill Braker as Chairman of the Constitution and By-laws Committee, Les Fisher as President-Elect, and Peg Dankworth as our Executive Secretary. I think it is important that they are aware of your thoughts on the subject.

By the way, Don, may I again congratulate you on the fine job you have done with the Lion Marmoset project. It undoubtedly is one of the most worthwhile conservation activities on the American Zoo scene today.

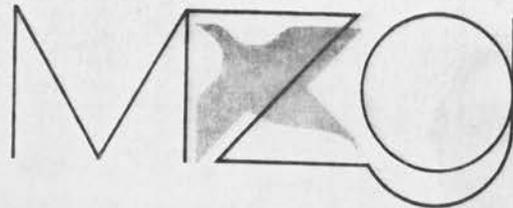
Sincerely,


Gary K. Clarke
President

GKC:eg

cc: Mr. Robert Wagner
Mr. William Braker
Dr. Lester Fisher
Miss Peg Dankworth

MINNESOTA ZOOLOGICAL GARDEN



July 12, 1972

Mr. Gary Clarke
Topeka Zoological Park
Topeka, Kansas 66606

Dear Gary:

Thanks for your letter regarding Dr. Seal's fellow application.

I think the words in the attached express my feeling concerning the situation and if the AAZPA is to become an effective unit, we must not fall into the trap of parochialism.

Best regards.

Sincerely,

DDB vc

Donald D. Bridgwater
Director



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

July 9, 1972

TO: Robert O. Wagner
FROM: Daniel H. Moreno
SUBJECT: Dr. Seal's membership category

I believe this is a problem that should be discussed and settled in Portland..... whether or not Dr. Seal elects to petition the Board for Fellow membership. I don't know the gentleman, but he just might be content as an Associate.

In either case, I will not be satisfied until this confusion is reviewed by the assembled board and resolved.

Sincerely,

Daniel H. Moreno, Director
The Cleveland Aquarium

Photocopies: AAZPA Officers and Directors
Margaret Dankworth
✓ Don Bridgwater

DHM:trb

Hi Don! Regards,

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.

President

GARY K. CLARKE

Director

Topeka Zoological Park

Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium

Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr.rer.nat.

Director

Metro Toronto Zoo

Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens

San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens

Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society

Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens

Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park

Jackson, Mississippi 39209

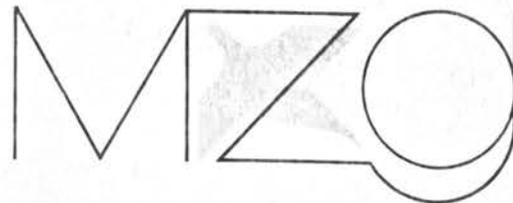
DANIEL H. MORENO

Director

Cleveland Aquarium

Cleveland, Ohio 44103

MINNESOTA ZOOLOGICAL GARDEN



August 10, 1972

Mr. Robert O. Wagner, Chairman
Membership Committee, AAZPA
Jackson Zoological Park
2918 Capitol Street
Jackson, Mississippi 39209

Dear Bob:

Enclosed find an associate member application for Dr. U. S. Seal's membership in the AAZPA.

It was the State Zoological Board's wish and mine that if possible Dr. Seal be admitted as a fellow, and as the Board's administrative officer, I do appreciate so much your time and the time of other members of the AAZPA Board in exploring the ramifications of this problem in a clear, objective manner. When approved, please advise and send statement of fee so that it can be submitted to our state treasurer for payment.

Certainly it was not my wish to agitate unnecessarily, but it seems to me that there is a gray area of uncertainty relative to who may or may not be a fellow or who may petition the Board for special consideration.

I do see the necessity for limiting this category. On the other hand, as our zoos become more complex and spread over a variety of disciplines, the present wording and interpretation of the bylaws with regard to fellow membership may eliminate the active participation and expertise which we so badly need by some adjunct members sharing our common interest. For instance, in a recent article by Joel Wallach and Stewart Levin, they point out that of 39 zoos responding to a questionnaire, only 17 indicated a full time veterinarian, 6 of which carry other administrative duties in a zoo. The remaining 22 zoos get by with part time support yet many of these veterinarians are active participants in their program and in my opinion should have the opportunity of voting rights and policy making or committee service in our organization.

Under the strict interpretation of the bylaws, it seems that these persons would qualify only for fellow membership, or, at best, an appeal.

There are numerous other examples and I have used Dr. Seal as a case in point. Many similar individual and/or institutional members contribute large sums of money to zoos around the country

ROW -2-

with regard to management and research programs, set management policy through their functions in zoological societies and/or boards, etc.

As a member of AAZPA, I feel strongly that this area should be considered as a topic for discussion at an official meeting of the Board with an attempt to clarify and/or accommodate such situations.

Again, thank you so much for your time in answering many questions.

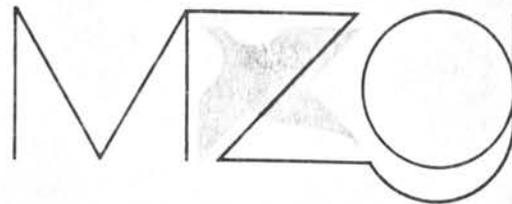
Sincerely,



Donald D. Bridgwater
Director

DDB vd
cc Mr. Gary Clarke

MINNESOTA ZOOLOGICAL GARDEN



August 10, 1972

Mr. Robert O. Wagner, Chairman
Membership Committee, AAZPA
Jackson Zoological Park
2918 Capitol Street
Jackson, Mississippi 39209

Dear Bob:

Enclosed find an associate member application for Dr. U. S. Seal's membership in the AAZPA.

It was the State Zoological Board's wish and mine that if possible Dr. Seal be admitted as a fellow, and as the Board's administrative officer, I do appreciate so much your time and the time of other members of the AAZPA Board in exploring the ramifications of this problem in a clear, objective manner. When approved, please advise and send statement of fee so that it can be submitted to our state treasurer for payment.

Certainly it was not my wish to agitate unnecessarily, but it seems to me that there is a gray area of uncertainty relative to who may or may not be a fellow or who may petition the Board for special consideration.

I do see the necessity for limiting this category. On the other hand, as our zoos become more complex and spread over a variety of disciplines, the present wording and interpretation of the bylaws with regard to fellow membership may eliminate the active participation and expertise which we so badly need by some adjunct members sharing our common interest. For instance, in a recent article by Joel Wallach and Stewart Levin, they point out that of 39 zoos responding to a questionnaire, only 17 indicated a full time veterinarian, 6 of which carry other administrative duties in a zoo. The remaining 22 zoos get by with part time support yet many of these veterinarians are active participants in their program and in my opinion should have the opportunity of voting rights and policy making or committee service in our organization.

Under the strict interpretation of the bylaws, it seems that these persons would qualify only for fellow membership, or, at best, an appeal.

There are numerous other examples and I have used Dr. Seal as a case in point. Many similar individual and/or institutional members contribute large sums of money to zoos around the country

ROW -2-

with regard to management and research programs, set management policy through their functions in zoological societies and/or boards, etc.

As a member of AAZPA, I feel strongly that this area should be considered as a topic for discussion at an official meeting of the Board with an attempt to clarify and/or accommodate such situations.

Again, thank you so much for your time in answering many questions.

Sincerely,



Donald D. Bridgwater
Director

DDB vd
cc Mr. Gary Clarke

MINNESOTA ZOOLOGICAL GARDEN



June 19, 1972

Mr. Robert O. Wagner
Chairman
Membership Committee, AAZPA
Jackson Zoological Park
2918 Capitol Street
Jackson, Mississippi 39209

Dear Bob:

This is a letter again relative to Dr. U. S. Seal's possible qualification as "Fellow" in the AAZPA. Dr. Seal was in the process of preparing a petition through you to the AAZPA Board when I received a copy of Bill Braker's letter expressing doubt that Dr. Seal is even qualified to petition the Board.

Therefore, I am writing you for further clarification. Dr. Seal serves through an appointment by the Governor of the State of Minnesota, as a member of the Minnesota Zoological Board and/or Garden. He additionally serves as chairman of the Research Committee of the Garden and by state law, in essence, is my governing superior in this area, through the Board chairman. (He is paid by the State for these services.)

He additionally maintains a major collection of exotic animals, numbering 55 species, at the Veterans Administration Hospital facility in Minneapolis. This collection is officially identified as a reference collection. It is open to the public by request to Dr. Seal and over the past eight years they have averaged five thousand visitors annually, primarily school, scout, and church groups, as well as professional visitors.

He serves as the official clearing house for red wolves and functions through the U. S. Department of the Interior with relation to the serum taxonomy of these animals. His record of the reference collection with regard to breeding is quite impressive, including the largest breeding group of kinkajous, covering three generations. Presently there are two litters of red wolves, breeding groups of acouchi, maras and other small carnivores.

Through funds from his own operations and the zoo veterinarians group, Dr. Seal has developed a computer systematics program for the collection and storage of medical data, and we are currently working on a program to store extensive red wolf and golden marmoset records with relationship to WAPT. You are, of course, familiar with his work and support in over 50 zoos throughout the country.

ROW -2-

His expertise and involvement in zoological parks are of great value and I hope the mechanism does exist to allow a formal petition and ruling to occur.

In reviewing the list of "Fellows" as published in the 1970-71 membership list, there appear to be several "Fellows" with qualifications and work involvement far outside those of Dr. Seal; however, I realize that in the new reorganization, the membership bylaws may be changed slightly.

At any rate, I wanted to transmit this background to you in the event that Dr. Seal's job functions and activities were not clearly understood.

I am taking the liberty to forward a copy of this letter to the AAZPA board and Margaret Dankworth.

Sincerely,



Donald D. Bridgwater
Director

DDB vc



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

June 12, 1972

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr. rer. nat.

Director

Metro Toronto Zoo
Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens

San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens

Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society

Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens

Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park

Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium

Cleveland, Ohio 44103

Mr. Robert O. Wagner
Chairman
Membership Committee, AAZPA
Jackson Zoological Park
2918 Capitol Street
Jackson, Mississippi 39209

Dear Bob:

This is in response to your letter to Don Bridgewater concerning Dr. U.S. Seal.

Because of Dr. Seal's present position he is not qualified, as you say, to apply for Fellow membership. As I interpret the By-Laws - Article V, Section 2 - he is furthermore not qualified, by virtue of his work, to even petition the Board. If the Board and general membership felt strongly enough about it, he could be made an Honorary member, but at present we have no provision for this. Perhaps the Board would want to consider creating this category to honor individuals who have contributed substantially to the zoo and/or aquarium profession.

For the present it is my opinion that Dr. Seal may only be an Associate.

Sincerely,

William P. Braker
Vice President and
Chairman, Constitution &
By-Laws Committee

photocopies: AAZPA Board
Don Bridgewater
Margaret Dankworth

WPB/kjm

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

29 June 1972

President

GARY K. CLARKE

Director

Topeka Zoological Park

Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium

Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr. rer. nat.

Director

Metro Toronto Zoo

Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens

San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens

Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society

Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens

Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park

Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium

Cleveland, Ohio 44103

Mr. Donald D. Bridgwater, Director
Minnesota Zoological Garden
Veterans' Service Building
Columbus Circle
St. Paul, Minnesota 55155

Dear Don:

I just received in the mail today the copy of the letter from Robert Wagner to you dated 22 June 1972 concerning the qualifications of Dr. U. S. Seal for membership in the AAZPA.

Don, I think Bob's letter explains the situation very clearly. He states that it is his opinion only and certainly not the final word, but at this point I would support Bob's letter, although I can not speak on behalf of the entire Board.

Bob is correct in that a letter of petition from Dr. Seal should be addressed to me as President and submitted in the very near future, although the review by the Board will not take place until Portland. I did want to explain that the Board felt a review by mail is an unsatisfactory procedure for Fellowship petitions and although we do not like the time lag that may result in some cases, we feel it is important enough that the Board discuss the matter in person.

I hope you will understand the procedures and realize that the Board is most conscientious about the Constitution and By-laws. I am sure that in the past various people have slipped into the Fellow category when they shouldn't have, but now that AAZPA is independent we feel it is imperative that we follow established procedures.

Sincerely,


Gary K. Clarke
President

GKC:eg

cc: AAZPA Officers and Directors
AAZPA Membership Committee

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

22 June 1972

Mr. Donald D. Bridgwater
Minnesota Zoological Garden
Veterans' Service Building
Columbus Circle
St. Paul, Minnesota 55155

Dear Don:

Thank you very much for your letter of 19 June with reference to Dr. U. S. Seal and his qualifications for membership in the American Association of Zoological Parks and Aquariums.

Don, the Constitution and Bylaws covering membership categories was revised with our independence from NRPA. Much time and thought went into the definitions for these categories and even though they still are a long way from being utopian, they are much better than what we had to work with under NRPA. To be specific, Dr. Seal does not qualify for a Fellow Member of the AAZPA simply because he is not employed on the managerial staff, serving full time in a zoological park or aquarium. Our Constitution and Bylaws no longer state ".....or related organization" in reference to the Fellow category. It use to be that University Professors could possibly be Fellow Members under the "related organization" clause. However, I am not in complete agreement with Bill Braker's recent letter regarding Dr. Seal. The portion of the Constitution and Bylaws covering those candidates wishing to petition the Board of Directors clearly states, those persons employed in a "related organization" may petition the Board for Fellow membership.

Therefore, it is my contention that Dr. Seal should immediately apply for Associate category in the AAZPA and then write a letter of petition, not to me, but directly to President Clarke. This "hearing" will take place in Portland where the entire Board of Directors will discuss, very carefully, each candidate's case on an individual basis.

President

GARY K. CLARKE

Director

Topeka Zoological Park

Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens

Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium

Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr.rer.nat.

Director

Metro Toronto Zoo

Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens

San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens

Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society

Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens

Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park

Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium

Cleveland, Ohio 44103

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.

Mr. Donald D. Bridgwater
Page Two
22 June 1972

Please understand that the above is my opinion and is certainly not the final word in this matter. It may be that I have misinterpreted the Constitution and Bylaws covering membership and that the Board may interpret membership definitions in another way.

I don't think anyone would question the tremendous contributions of knowledge and services that Dr. Seal has made to the AAZPA and I certainly agree with a portion of your letter wherein you pointed out that there were several "Fellows" listed in the last issue of Zoos and Aquariums in the Americas that do not have the qualifications maintained by Dr. Seal. But, that is not the question in this instance.

Best regards,



Robert O. Wagner, Chairman
AAZPA Membership

ROW:ebg

Copies to: Officers and Directors AAZPA
Membership Committee
Mrs. Karen Fowler

RETURN TO

American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

Applicant _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____

MEMBERSHIP CATEGORIES

FELLOW - Managerial personnel serving full-time on the administrative, scientific, maintenance, or supportive staff of a public zoological park or aquarium in the Americas.

ANNUAL DUES \$40.00

ASSOCIATE - Other zoo and aquarium personnel; personnel in related organizations; students enrolled in a formal course of study in the field; and individuals interested in and wishing to support the Association.

ANNUAL DUES \$15.00

ORGANIZATION/SOCIETY - Public and private zoos and aquariums, game preserves, zoological societies, boards and commissions and related organizations and departments which wish to be identified with and support the Association.

ANNUAL DUES \$100.00 (Minimum)

COMMERCIAL - Animal dealers and importers, commercial companies, and consultants who supply and service the zoo, aquarium, and conservation field.

ANNUAL DUES \$150.00

Applications for all classes of membership except associate must be sponsored by a fellow member of the AAZPA.



Through the AAZPA personnel of all major zoos and aquariums in the United States, Canada, and throughout the world work cooperatively for the advancement of the profession - and FOR YOUR FUTURE. This is your invitation to become a member.

Join Now!



American Association of Zoological Parks and Aquariums

*Invites you
to become
a member...*

EXECUTIVE OFFICES AT OGLEBAY PARK,
WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

AAZPA | purposes and objects

The American Association of Zoological Parks and Aquariums, founded in 1924, is an organization of zoos and aquariums, societies, related organizations and departments, their personnel, and individuals interested in supporting the work. United together members pursue common objectives and speak as one voice on mutual concerns.

The AAZPA strives to promote the welfare of zoological parks and aquariums and their advancement as public educational institutions, as scientific and medical research centers, as natural science and wildlife exhibitions and conservation agencies, and as cultural and recreational establishments dedicated to the enrichment of human and natural resources.

Conservation of wildlife and the preservation and propagation of endangered and rare species are vital programs. The AAZPA has taken official action to protect certain endangered species of animals. The AAZPA cooperates with governmental agencies and international conservation groups in matters dealing with the health and welfare of animals shipped to and from zoological parks and countries throughout the world.

The AAZPA serves as the central clearing house for zoological park and aquarium information. AAZPA deals in areas which are the very life-blood of zoo and aquarium operations and individual professional development.

PROGRAMS AND SERVICES AVAILABLE TO MEMBERS

AAZPA NEWSLETTER - Monthly briefing of events concerning zoos and aquariums, with animal exchange listings, employment referrals, legislative reporting, and association news.

ZOOS AND AQUARIUMS IN THE AMERICAS - A biennial directory listing zoos and aquariums geographically with pertinent data, along with AAZPA membership roster and governmental and agency contacts.

CONFERENCES AND WORKSHOPS - An annual conference with top-flight leaders, government officials, and specialists participating in the program. Also "behind-the-scenes" zoo and aquarium tours. Regional workshops held annually to provide a forum for exchange of information and ideas.

PUBLICATIONS - Periodic reports are published on specific subjects, in addition to basic publications, all available as part of membership service or at special member rates.

COMMITTEES - Over 30 committees offer opportunity for professional development and member participation and involvement.

PROFESSIONAL REGISTRATION - A professional registration program for those who meet the education and experience requirements.

LEGISLATIVE AND REGULATORY REPORTS - Members are informed on pending and current legislation and regulations pertaining to zoo and aquarium operations and wildlife conservation.

STUDIES AND REPORTS - Special surveys are compiled for your information.

INFORMATION RESOURCE - A clearing house for exchange or referral to technical, scientific, and practical experience and knowledge. The broad base of the pyramid of knowledge is represented in total AAZPA membership.

THE PRIDE OF BELONGING - A handsome membership card identifies you as a member of the profession and the American zoo and aquarium movement. Gold cuff-links and tie bars with the AAZPA seal are also available.

THE AAZPA

- ◆ Fosters continued improvement of the profession and its standards.
- ◆ Aids in the exchange of zoological specimens for conservation, exhibition, propagation, and research purposes.
- ◆ Advances public education on the need for wildlife conservation, and actively participates in international efforts of wildlife preservation.
- ◆ Gathers and disseminates information on zoological parks and aquariums.
- ◆ Assumes leadership in captive propagation of rare and endangered species.
- ◆ Encourages and cooperates in studies and medical and scientific research.
- ◆ Works with groups in developing zoos and aquariums.
- ◆ Serves as the vanguard in fostering modern exhibition techniques and sound captive animal management.

As an individual, AAZPA membership offers you professional identification and status, fellowship and close intercommunications, employment referrals, leadership development, and exchange of information.

As an organization, AAZPA membership offers you representation on legislative and regulatory levels; speaks in your behalf on matters dealing with conservation, quarantine, and importation; and acts for you in areas needing one voice and unified strength.

You cannot receive a dividend unless

YOU make an investment.

MEMBERSHIP IN AAZPA PAYS

JOIN TODAY!!!



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

19 May 1972

Mr. Donald D. Bridgwater, Director
Minnesota Zoological Gardens
Veterans Service Building
Columbus Circle
St. Paul, Minnesota 55155

Dear Don:

Thank you for your letter of 16 May in which you requested application blanks for Dr. U. S. Seal.

Don, this may seem a bit confusing but Dr. Seal is not eligible to become a Fellow Member in the American Association of Zoological Parks and Aquariums. The Fellow category is opened only to managerial personnel of publicly operated Zoological Parks or Aquariums. With this in mind, Dr. Seal must become an Associate Member. However, he can personally petition the Board of Directors, through President Clarke, for special consideration to become a Fellow. As an Associate, Dr. Seal would not need the sponsorship of an AAZPA Fellow Member.

I am enclosing an application and have checked the appropriate category.

Best regards,

Robert O. Wagner, Chairman
Membership Committee

ROW:ebg

Enclosure

Copies to: Officers & Directors AAZPA
Membership Committee
Mrs. Karen Fowler

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr.rer.nat.

Director

Metro Toronto Zoo
Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens
San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society
Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens
Houston, Texas 77002

ROBERT O. WAGNER

Director

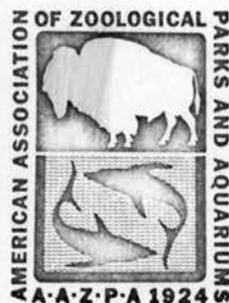
Jackson Zoological Park
Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium
Cleveland, Ohio 44103

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

President

GARY K. CLARKE

Director

Topeka Zoological Park
Topeka, Kansas 66606

President-Elect

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoological Gardens
Chicago, Illinois 60614

Vice-President

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
Chicago, Illinois 60605

Past President

GUNTER VOSS, Dr.rer.nat.

Director

Metro Toronto Zoo

Toronto 210, Ontario, Canada

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling, West Virginia 26003

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological Gardens
San Antonio, Texas 78212

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

RONALD L. BLAKELY

Director

Sedgwick County Zoological Society
Wichita, Kansas 67212

JOHN E. WERLER

Director

Houston Zoological Gardens
Houston, Texas 77002

ROBERT O. WAGNER

Director

Jackson Zoological Park
Jackson, Mississippi 39209

DANIEL H. MORENO

Director

Cleveland Aquarium
Cleveland, Ohio 44103

June 30, 1972

Mr. Robert O. Wagner
Chairman
Membership Committee, AAZPA
Jackson Zoological Park
2918 Capitol Street
Jackson, Mississippi 39209

Dear Bob:

At the risk of running this into the ground, let me jump into the membership controversy again, with particular respect to Dr. Seal.

First let me make it clear that from a personal standpoint I am neutral. I do not know Dr. Seal, have never met him and could not pick him out of a line-up. So hopefully, I am approaching this with complete objectivity.

You are correct when you say that Dr. Seal does not qualify as a Fellow because he is not employed full time at the management level of a non-profit (etc.) zoo or aquarium. I will have to take issue, however, with your statement that "those persons employed in a 'related organization' may petition the Board for Fellow membership". The correct quote from the by-laws, Article V, Section 2, is "persons employed full-time in similar work in institutions other than those defined in Article III of the Charter may petition the Board...". The two important keys here are "full-time" and "similar work". I am somewhat in doubt as to what Dr. Seal's full time occupation is, but whatever it is, I cannot conceive that, based on Don Bridgwater's letter of June 19, it is similar to Don's, or yours or Gary Clarke's, and that, of course, is operating a zoo. If he is not employed full time in similar work he has no basis on which to petition the Board.

I realize that my stand is interpretative, but if the by-laws need interpreting they should be changed so that there is no room for doubt. My opinion would remain unchanged, however.

A non-profit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, research, and recreation.

Mr. Robert O. Wagner
June 30, 1972

Page 2

I do not feel that a zoo and aquarium organization should open its voting membership to individuals not directly involved in or responsible for the day-to-day operation of a zoo or aquarium.

One other thing Bob, and this is in no way a criticism, but I wonder if it is necessary, or the better part of discretion to copy Karen Fowler in this matter. It is strictly a Board discussion and could be potentially a very sensitive issue. It is certainly not a matter for the Newsletter. If I were Dr. Seal I don't believe I would want my case made known to an editor. Copying Karen -- or ANY committee chairman not directly involved -- puts her on the same par with our Executive Secretary.

I have discussed all of this with Les Fisher and he is in concurrence.

Sincerely,



William P. Braker
Vice-President

photocopies: . AAZPA Officers and Directors
Margaret Dankworth
Don Bridgwater



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICES AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

Application for Membership

APPLICANT _____ TITLE _____

ORGANIZATION _____

ADDRESS _____ CITY _____

STATE _____ PHONE _____ DATE OF BIRTH _____

MEMBERSHIP CLASSIFICATIONS (CHECK ONE)

() FELLOW - Managerial personnel serving full time on the administrative, scientific, maintenance, or supportive staff of a Public Zoological Park or Aquarium in the Americas.

ANNUAL DUES \$40.00

() ASSOCIATE - Other Zoo and Aquarium personnel; personnel in related organizations; students enrolled in a formal course of study in the field; and to individuals interested in and wish to support the Association.

ANNUAL DUES \$15.00

() ORGANIZATION/SOCIETY - Public and Private Zoos and Aquariums, Zoological Societies, Board or Commission Members and related organizations and departments which wish to be identified with and support the Association.

ANNUAL DUES \$100.00 (MINIMUM)

() COMMERCIAL - Animal Dealers and Importers, Commercial Companies, and Consultants who supply and service the Zoo, Aquarium, and Conservation field.

ANNUAL DUES \$150.00

IMPORTANT: All applications for all classes of membership except Associate MUST be sponsored by a Fellow Member of the AAZPA.

I hereby make application for membership in the American Association of Zoological Parks and Aquariums. If elected, I will abide by its Constitution and Bylaws and its resolutions, support its objectives; and pay the dues established by the Bylaws for my class of membership.

() Check attached \$.....

() Bill me

() Bill my department

SPONSORED BY: _____
(AAZPA FELLOW MEMBER)

APPLICANT'S SIGNATURE _____
DATE _____

Please fill in resume of educational background and employment record on the reverse side and mail to: AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS, OGLEBAY PARK, WHEELING, WEST VIRGINIA 26003.

ACADEMIC RECORD

DATES ATTENDED	SCHOOL	DEGREE	FIELD

EMPLOYMENT RECORD:

SPECIAL HONORS AND AWARDS:

If applying for Fellow membership, please indicate if your zoo, aquarium, or organization is a governmental unit
 owned by a society chartered as non-profit, tax-exempt organization

ORGANIZATIONAL INFORMATION

Is your zoo, aquarium, or organization:

- | | | | | | |
|---|------------------------------|-----------------------------|--------------------------------|------------------------------|-----------------------------|
| 1. Supported partly or wholly by taxation?
Admission fees? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | Public subscription (society)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. Land owned by the city? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | Society? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Privately owned? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | Operated for profit? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

If Animal Importer, do you have an exhibit open to the public? Yes No

If zoological or aquarium society, please give names and addresses of your officers: _____

DO NOT WRITE IN THIS SPACE

 Approved by Executive Secretary

Key..... Date Approved Salutation



American Association of Zoological Parks and Aquariums

15 January 1972

Mr. Donald D. Bridgwater, Director
Minnesota Zoological Garden
112 M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103

Dear Don:

I recently received a letter from your Secretary, Mrs. Violet Crawford requesting a membership dues invoice for both you and the Minnesota Zoological Board.

In searching through the records of NRPA for membership information, I do not find either you or the Board as members.

Would you please complete both the enclosed application forms, one for you and the other for your Board? I will be most happy to endorse both applications. Once these are received, I will circulate them to our Board of Directors as set forth in the Constitution and Bylaws.

I hope all is well with you.

Best regards,

Robert O. Wagner, Chairman
AAZPA Membership Committee

ROW:b

Enclosures: 2

Copies to: Officers & Directors AAZPA
Membership Committee

January 6, 1972

Mr. Robert Wagner, Chairman
AAZPA Membership Committee
Jackson Zoological Park
2918 West Capitol Street
Jackson, Mississippi 39209

Dear Mr. Wagner:

At its December 10, 1971 meeting the Minnesota State Zoological Board voted to affiliate as members of the AAZPA, both as an organization and for Director Donald D. Bridgwater.

Please forward invoices, one for organizational membership and one for individual membership for Mr. Bridgwater, in order that we may submit them to the State Treasurer for payment. We would appreciate the invoices in triplicate, as required by the State.

Sincerely,

VAC

Violet A. Crawford
Secretary

October 6, 1971

Mr. Warren J. Iliff
National Zoological Park
Washington, D. C. 20009

Dear Warren:

I enjoyed our brief moments of fellowship at Salt Lake City, especially the Indian dances.

I am enclosing some communication from Bill Macveigh to whom I write frequently to keep channels open for oriental animals stock. Can you help him?

Things are going O.K. here. Will write a longer letter later.

Sincerely,

DDB vc

Donald D. Bridgwater
Director



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

President

GUNTER D. VOSS, Dr.rer.nat
Director
Metro Toronto Zoo
c/o Zoo Project Office
67 Adelaide Street East
Toronto 210
Ontario, Canada

President-Elect

GARY K. CLARKE
Director
Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Vice-President

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

Past President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco, California 94132

Executive Secretary

ROBERT M. ARTZ
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

Louis R. Di Sabato
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

William H. Woodin
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

William P. Braker
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

John E. Werler
Director
Houston Zoological Gardens
509 City Hall
Houston, Texas 77002

Lamar Farnsworth
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

Ronald L. Blakely
Director
Sedgwick County Zoological Society
5555 N. Bickel
Wichita, Kansas 67212

April 21, 1971



Dr. P.W. Ogilvie
Director
Minnesota Zoological Garden
112 MEA Building
55 Sherburne
St. Paul, Minnesota 55103

Dear Phil:

In reference to the research work carried out by Dr. Neil Cheek from the U. S. Park Service, the Board meeting in Jackson authorized me to suggest to Dr. Cheek that he might consider submitting a paper on his research to the N.R.P.A., as a contribution to the Journal of Leisure Research. The editor, Dr. Dunn, impressed me as a very knowledgeable and science-oriented lady. If Dr. Cheek feels that his research would not reach a wide enough readership, but would rather expand his research into material suitable for a management aid bulletin of N.R.P.A., I would like to sponsor this move at his request. But what I want to get first, through you, is Dr. Cheek's mailing address.

Should you happen to speak to him in the meantime, I would like to encourage you to express these proposals to him.

I look forward to hearing from you.

Continued.....

Page 2

Having talked to Don Bridgwater on the telephone on Monday, 19 April, I feel very happy with you about the encouraging progress of your enormous zoo project for Minnesota. Congratulations.

Sincerely,



Dr. Gunter Voss
Director
Metro Toronto Zoo

GV/bg

photocopies: G. Clarke
Dr. L. Fisher
R. Artz



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

President

GUNTER D. VOSS, Dr. rer. nat
Director
c/o Zoo Project Office
67 Adelaide Street East
Toronto 210
Ontario, Canada

President-Elect

GARY K. CLARKE
Director
Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Vice-President

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

Past President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco, California 94132

Executive Secretary

ROBERT M. ARTZ
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

Louis R. Di Sabato
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

William H. Woodin
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

William P. Braker
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

John E. Werler
Director
Houston Zoological Gardens
509 City Hall
Houston, Texas 77002

Lamar Farnsworth
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

Ronald L. Blakely
Director
Sedgewick County Zoological Society
Box 1578
Wichita, Kansas 67201

April 22, 1971



Dr. Philip W. Ogilvie
Director
Minnesota State Zoological Garden
112 M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103

Dear Phil:

Enclosed are five Congressional Handbooks for your Committee.

Sincerely,

Bob

Robert M. Artz
Executive Secretary

I kept one
5



METROPOLITAN TORONTO ZOOLOGICAL SOCIETY

BOX 1065, STATION A, TORONTO 1, ONTARIO

c/o Zoo Project Office
67 Adelaide Street East
Toronto 210, Ontario

March 22, 1971

Mr. Robert M. Artz
Executive Secretary AAZPA
1700 Pennsylvania Avenue, N.W.
Washington, D.C. 20006

Dear Bob:

In my opinion it would be prudent for the Editorial Chairman to consider running pictures with captions of the A.A.Z.P.A. Board members, Trustee Speidel and Presidential Advisors, in *Communique*. It might also serve a useful function to list all of the A.A.Z.P.A. members who serve on committees during my Presidential term. Kindly co-ordinate with Clyde Hill so that this matter can appear in print in the June issue of *Communique*.

Sincerely,

Gunter D. Voss, Dr. rer.nat
President
American Association of
Zoological Parks and Aquariums

GV/bg

photocopies:

G. Clarke
Dr. L. Fisher
Trustee Speidel
Committee Chairmen
Advisors

January 21, 1971

Mr. Robert O. Wagner, Chairman
AAZPA Membership Committee
2918 W. Capitol St.
Jackson, Mississippi 39209

Dear Bob:

Thanks so much for sponsoring these applications.

Evidently the Minnesota Zoological Board had a membership two years ago but failed to renew last year and Phil's membership covered all fronts in 1971.

At any rate, thanks again.

Sincerely,

DDB vc

Donald D. Bridgwater
Director



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

President

GUNTER D. VOSS, Dr. rer. nat
Director
c/o Zoo Project Office
67 Adelaide Street East
Toronto 210
Ontario, Canada

President-Elect

GARY K. CLARKE
Director
Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Vice-President

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

Past President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco, California 94132

Executive Secretary

ROBERT M. ARTZ
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

Louis R. Di Sabato
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

William H. Woodin
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

William P. Braker
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

John E. Werler
Director
Houston Zoological Gardens
509 City Hall
Houston, Texas 77002

Lamar Farnsworth
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

Ronald L. Blakely
Director
Sedgewick County Zoological Society
Box 1578
Wichita, Kansas 67201

December 16, 1970



Dr. P. W. Ogilvie
Minnesota State Zoological Garden
112 M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103
U.S.A.

Dear Phil:

In reply to your good letter of 16 November, 1970, Bob Artz has assured me that the directory was mailed to you. However, he wants to check the matter out regardless. Should you have received your copy of the directory in the meantime, you might do well to notify Bob, with a copy to me.

Sincerely,

Gunter
Dr. Gunter Voss
President

GV:psa

*Dictated 14 Dec.; since then
answered affirmatively. No
reply, please.*

December 10, 1970

Mr. Warren J. Iliff, Chairman
Education Committee, A.A.Z.P.A.
National Zoological Park
Washington, D. C. 20009

Dear Warren:

While I am writing this on the 11th, I have directed my secretary to date it the 10th so you will think I am meeting the deadline. Seriously, you wouldn't believe how busy we have been.

May I start by suggesting that we concentrate our efforts this year on three of the six suggested presentations. I would much rather see us go to Salt Lake City with three first-rate presentations than dilute our efforts too far. My suggestion would be that we concentrate on (a) Ecology and the Ecological Balance, (c) Natural Selection and Animal Adaptation, and (f) Social and Territorial Behavior.

I feel that (b) Evolution and Genetics should probably be avoided at this time since the topics are so broad and primarily this would involve a summary exhibit after we had developed topics such as (c) and (f).

I feel that (d) Ethology and Animal Sensory Apparatus is much too broad a topic and should eventually be broken down into a separate topic or display on each of the senses; (e) Innate and Learned Behavior are not considered meaningful terms by most behaviorists today. However, I do think sometime in the future an exhibit based on genetics versus learned elements in a single behavioral sequence might be very good.

Of course, my primary purpose in narrowing the project is because I am too damned lazy and really don't have the time. Basically, I wholeheartedly approve of the project and think that your scheduling is masterful, if perchance overly optimistic.

Mr. Iliff

Page 2

December 10, 1970

The basic points that I think should be covered in ecology and ecological balance are first of all, a definition of what ecology is all about; then, considering most of the current stress, some discussion of what is pollution and what are its various forms; then, the area that I think is most neglected currently, which is what's bad about pollution. Here I think it is very important that we stress that pollution tends to simplify the ecosystem, which takes me to the next major area that I think we should cover--comparing a complex tropical ecosystem with a natural temperate ecosystem in all of their complexity; then with the simplified agricultural ecosystem and the arctic ecosystem. These will give you an interesting contrast between the stability which comes from complexity and the fragility which is involved in these extremely unstable, simplified ecosystems.

We could even get into the area of animal cycles, population crashes, or esoteric subjects such as polymorphism in tropical populations. This, I think, will give a very dynamic character to balance. We certainly must avoid the idea that it is anything static or that once achieved, always remains.

I think the final push should come with some discussion of what extinctions mean as a measure of what is happening to the ecosystem in general. There could be a general tendency to get much too "preachy" with this topic. I think we should avoid that tendency at all costs and that we should also avoid some of the rather suspect scare statistics that are being used currently; but still, this is the area where I think we may have our greatest impact.

With regard to natural selection and animal adaptation, my favorite story in this area and one that the public always seems to be fascinated with is that of industrial melanism and moths. Rather than sending you scurrying to your library to get all of the details on the industrial moth story, let me give you a simplified account that should do for our purposes:

"The particular moth that we're interested in is one called *Biston betularia* and a variety known as *carbonaria*. Now the common name of this moth, *Biston betularia*, an English moth of the industrial midlands, is the Peppered Moth; and

Mr. Iliff
Page 3
December 10, 1970

this describes its color quite well. It's a black and white mottled moth. The moth was known to science very early in the 18th century. Early in the 18th century it was named, and suddenly in 1845 a single individual at Manchester was found black; and from this single individual, the variety *carbonaria* was named. We can assume that in 1845 there couldn't have been over 1% as a very generous estimate of the population that black. By 1895, 50 years later, 99% of the population around Manchester was black.

"Now, of course, the question comes as why? What happened? Well, obviously what happened at Manchester during this time was the Industrial Revolution. As more and more soft coal was burned, the trees became black, lichens died on the barks of trees, the normal mottled background of the moth was no longer mottled; instead, it was black. Birds select the moths--this is hypothesized--that birds selected the moths that they could see best. They ate the mottled moths in preference to eating the black moths because they could see the mottled moths. They couldn't see the black moths against the black background. This was strictly hypothetical until an individual by the name of Kettlewell performed an experiment with these moths. He raised them in the laboratory. He raised both the mottled individuals and black individuals in the laboratory. Then he took them out and released them in two different environments, a bird reserve in Birmingham and a bird reserve in Dorset. The trees at Birmingham, of course, all had black bark since Birmingham is an industrial town. At Birmingham, the normal percentage is 90% black moths to 10% of the normal color in the normal population. At Dorset, which is outside the industrial area, the population is 100% mottled. No black individuals at all. All right, into

This is a transcription
of a taped speech
perdon the sloppy
construction.
pwo

Mr. Iliff

Page 4

December 10, 1970

these two environments he introduced the following: At Birmingham 477 black individuals and 137 light ones--the salt and pepper colored; at Dorset 473 black and 496 of the light individuals. These were all marked individuals--marked on the underside with paint so he could identify the individuals he had released on recapture. He recaptured them with light trackers. At Birmingham he recaptured 40% of the black individuals he had released; he only recaptured 19% of the light colored individuals that he had released. He would recapture each night after the first release. He gave them one day of predation and then started recapture and he recaptured for a week. It was a cumulative recapture. In Dorset, just the reverse was true. He recaptured 6% of the black individuals and 12.5% of the light colored. Again, he was not satisfied with this. On another experiment of approximately the same magnitude of individuals released, he observed the birds both photographically and physically as they were capturing moths. At Birmingham he observed 15 captures of black moths and 43 captures of light moths. At Dorset he observed 164 captures of black moths and 26 captures of light moths. Now this is applied to one species here; however, there are 70 other species in England of moths in which industrial melanism has been demonstrated. There are over 100 species of moths in the Pittsburgh area of the United States where industrial melanism has been demonstrated. It's become a fairly important phenomenon in the biology of selection and one that we can demonstrate--one that happens within the lifetime of an individual. One that we can see at work. Here is an example of a characteristic of an animal that gives that animal a selective advantage and it, therefore, prospers over an animal that does not have this advantage."

Mr. Iliff
Page 5
December 10, 1970

Once we have illustrated the principal with industrial melanism, then we can go wild with many kinds of adaptations to specific environments.

I would also suggest that this is one of the best topics for a tie-in exhibit; and if you don't mind my overstepping my theoretical position, I would suggest that we might work out an exhibit with a bird and insects, some of which were dyed to match a background and some of which were dyed to contrast with the background. It might prove a rather fascinating attraction.

With regard to social and territorial behavior, this is really more George Rabb's area of expertise than mine. However, I would suggest that we make the point that not all animals are territorial. This is a pet peeve of mine, particularly in the current literature with such prostitutes as Morris selling books at the expense of prejudicing an entire generation. Again, it would seem that this type of presentation should be tailored to some specific animal exhibit, discuss the social mechanisms involved in that group, and then make generalizations as to the type of social groupings and other types of territorial behavior.

I do hope these somewhat random thoughts are of use, and I do promise to work more diligently in the future to meet deadlines.

With my very best regards and greetings from all the staff, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

P.S. There is a hidden message for you from Miss Bressie in the next Newsletter.



November 5, 1970

MEMORANDUM

To: AAZPA Education Committee Appointees:
Dr. G. B. Rabb (Brookfield Zoo, Chicago, Illinois)
✓ Dr. P. W. Ogilvie (Minnesota State Zoo, St. Paul, Minnesota)
Mr. C. Hogan (Los Angeles Zoo, Los Angeles, California)
Miss K. Sausman (Living Desert Reserve, Palm Springs, Calif.)

From: ~~Warren J. Voss~~; Chairman
Education Committee, AAZPA

Subject: Committee Project for 1970-71

Dr. Voss has forwarded your names to me as his appointees to this very important AAZPA committee and I hope that we will be able to work together in making a measurable contribution to the zoos (and their education programs) in which our membership is represented.

In past years this Committee has done excellent work and most recently in such areas as 'zookeeper training' and 'professional zoo management college curriculum development.' Fortunately for the AAZPA membership, past Chairmen have done almost all the work themselves (and unfortunately for these individuals).

This year I hope that we can change things in two ways. First I would like us to turn our 'educational' attentions outside of our own organizations and professions towards our public. And secondly to allow me, a non-zoologist, to take advantage of your (and/or your staffs) technical expertise and experience in coordinating the development of your ideas, content formulations and criticisms.

To do this I would like to divide the four individuals into two groups by the process of "natural geographic selection" which situates Minneapolis near Chicago and Palm Springs within a freeway of Los Angeles..

Since this division separates the post-doctorals from the pre-doctorals, I would then arbitrarily ask that the former take the part of the theoreticians while the latter play the role of the pragmatists in which I carefully stay in between passing the buck on an alternating schedule that will develop two projects on a common theme.

THE TWO PROJECTS

Thesis: On Public Education of Zoos

The modern zoo has its docent or guide programs; its societies and friends organizations with their lecture series, summer workshops and newsletters; and such specialties as mobile zoos, information booths, dial-a-zoo-question, etc. These are excellent and praiseworthy efforts!

Anti-thesis

Docent and guide programs, mobile zoos, etc., reach too few visitors; societies or friends organization memberships are too limited in numbers in comparison with the total zoo-going public, and generally, in most zoos, all forms of education (including the signs and labels) are still at the scientific name, gestation period, litter size, diet, geographical range and longevity level.

Entre-thesis

The American public is (vaguely or otherwise) involved in a new awareness of the environment, pollution, and conservation. They read, hear and use such terms as ecology, ethology, and territoriality. In short, they are ready for concepts such as ecological balance, symbiosis and social behavior. Their greatest vehicle of receptivity on a mass scale can be the local zoo as a focal point of explanation and understanding of these terms and concepts.

Syn-thesis

SOCK IT TO THEM with (1) slide/lectures and (2) museum-type exhibits.

(1) Slide/Lectures - Scripts and suggested 35mm slides for utilization by docents, guides or zoo staff members visiting school assemblies, teacher workshops, civic group lectures and banquets and (where facilities are available) zoo-based programs.

(2) Museum-type Exhibits - Designs of easily reproduced (by most zoos) (or mass fabricated at reasonable costs) exhibits utilizing still photos, drawings and models to be displayed before the visitors in maximum impact locations.

Corollary

Ultimate utilization through integration and repetition by presenting slide/lectures through back-projected screens accompanied with sound recording on units placed in complement to the museum type exhibits.

THE COMMON THEME

For openers I will suggest the following pairs of terms/concepts for presentation:

- (a) Ecology and the Ecological Balance
- (b) Evolution and Genetics
- (c) Natural Selection and Animal Adaptation
- (d) Ethology and Animal Sensory Apparatus
- (e) Innate and Learned Behavior
- (f) Social and Territorial Behavior

THE ALTERNATING SCHEDULE

By December 10, 1970 - The theoreticians will criticize, add to, delete, change the common theme terms/concepts above, accompanied by content outlines of points to be covered in a slide/lecture presentation on each.

By December 15, 1970 - I will forward my version of the above to the pragmatists.

By January 10, 1971 - The pragmatists will submit to me their criticisms of the above accompanied by visual design outlines or sketches for two part exhibits along the suggested or resolved lines.

By January 15, 1971 - I will forward the above to the further above.

By February 10, 1970 - The further above (the theoreticians) will offer their criticisms and add to the slide/lecture outlines more definite scripts along with suggested slide subjects either of published material (such as graphs, charts or illustrations from various texts of which I can obtain reproduction approval and volume photographic production rates) or suggested local zoo animal examples (to be photographed there) with several alternatives that would cover most zoo collection possibilities.

By February 15, 1971 - I will forward the directly above Far Westward.

By March 10, 1971 - The pragmatists will submit final, definitive drafts of the museum-type exhibits.

By March 15, 1971 - I will forward the immediately above Mid Westward.

By April 10, 1971 - Giving the theoretician the almost first and last word, we should have reproducible, intelligent and meaningful scripts for slide/lectures and plans for museum-type exhibits.

By September 1971 - At Salt Lake City and the next AAZPA Convention, I should have copies of the former for distribution to each zoo represented and hopefully a set of NZP-produced museum-type exhibits on display, with accompanying copies of plans, materials, costs, etc.

THE COMMON AUDIENCE

For the purposes of communicating to something, let us all assume that the directly and immediately above is comprised of ill-informed adults and well-informed children, balancing each other to what I'm afraid is a fairly common median.

Hopefully all want to be better informed and hopefully we can do it to some degree.

THE ALTERNATING SCHEDULE

Please try to stick to it.

cc:
Dr. Voss



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

President

GUNTER D. VOSS, Dr.rer.nat
Director
c/o Zoo Project Office
67 Adelaide Street East
Toronto 210
Ontario, Canada

President-Elect

GARY K. CLARKE
Director
Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Vice-President

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

Past President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco, California 94132

Executive Secretary

ROBERT M. ARTZ
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

Louis R. Di Sabato
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

William H. Woodin
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

William P. Braker
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

John E. Werler
Director
Houston Zoological Gardens
509 City Hall
Houston, Texas 77002

Lamar Farnsworth
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

Ronald L. Blakely
Director
Sedgewick County Zoological Society
Box 1578
Wichita, Kansas 67201

December 4, 1970

Dr. Philip W. Ogilvie
Director
Minnesota State Zoological Garden
112 M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103

Dear Phil:

We are in the process of revising the attached recruitment brochure "Where the Action Is," and I would appreciate your reviewing the section checked in red, covering zoos and aquariums positions.

Please return this to me with your additions and revision at your earliest convenience, Phil. I certainly appreciate your kind assistance.

Best regards

Sincerely,

Robert M. Artz
Executive Secretary

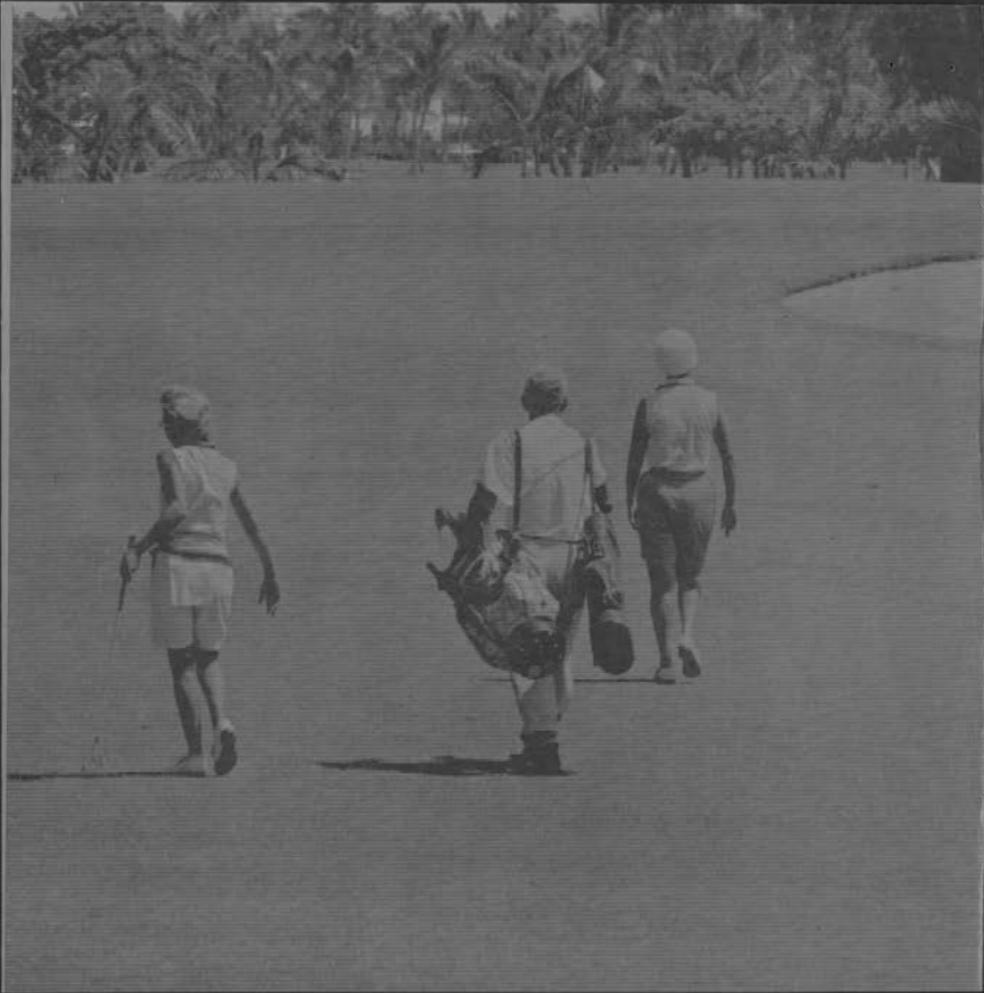
RMA/eq



where the action is

... a career in Parks, Recreation, and Conservation





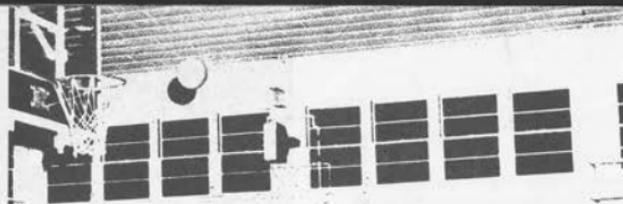
By the time today's high school graduate reaches the midpoint of his career, Americans will be living in a leisure-oriented society . . . and technicians and professionals trained in the leisure fields will constitute a new generation of important leaders in America. The diversification of career opportunities within the broad spectrum of parks, recreation, and conservation is as wide as any individual interest can span. Here is a field which has something substantial to offer anyone willing to accept the challenge: from the critical issues of the ghetto to the challenges of environmental quality; from the social issues of metropolises to management and interpretation of the great outdoors; from face to face interaction with people to the less personal but equally meaningful elements of rivers and forests. And in every instance, regardless of the special interest area pursued, the ultimate beneficiary is one's fellow man.



The pressing social issues undermining life in the major metropolitan areas today must be solved if the nation is to continue to grow and to achieve its ultimate potential. The elements of a comprehensive parks and recreation program are key tools in reversing the festering deterioration of the inner city. The man or woman who chooses a career in Parks, Recreation, and Conservation will definitely be an integral and constructive part of a great urban revolution while serving the needs of tomorrow's Americans.

The administration of national, state, county, district, and municipal park systems is a responsibility of major significance in a society which is hard-pressed to find sufficient open space and available park lands to serve the needs of an expanding population experiencing an ever-increasing amount of leisure time. The park and recreation administrator is an important public official whose decisions will have direct impact upon the people of the community which he is serving.





Serving as an indispensable member of the therapeutic recreation team ministering to the ill, handicapped, retarded or emotionally disturbed in the hospital and providing programs and services for these special groups in the community is the role of the therapeutic recreation specialist. Few vocations provide such great opportunity for meaningful service to others and the personal gratification and satisfaction derived from providing special programs for special population is derived from few other careers.

The demand for personnel trained in zoological, wildlife, and game management fields is increasing rapidly in America and throughout the world. New designs, new concepts, coupled with great public interest in zoos, aquariums, and refuges, as well as in other fields related to the preservation and conservation of the animal species, single this out as a rewarding and captivating lifetime career for individuals interested in working with people and wildlife.

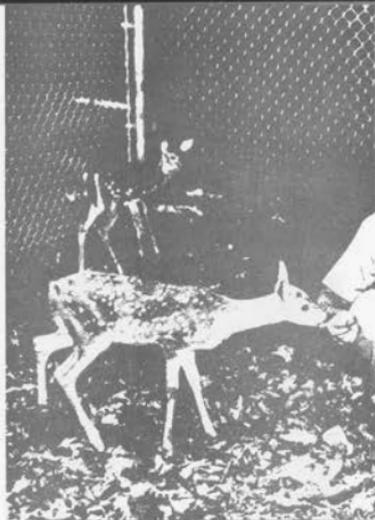


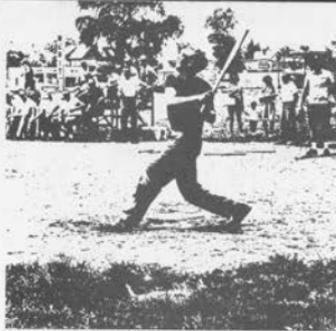


The relationship of man to the natural world is the business of the interpretive planner or outdoor education specialist. This is a rapidly expanding field with an attractive future for those who elect to contribute to the prevention of further pollution and deterioration of our dwindling natural resources and to tie their life work to the great outdoors.

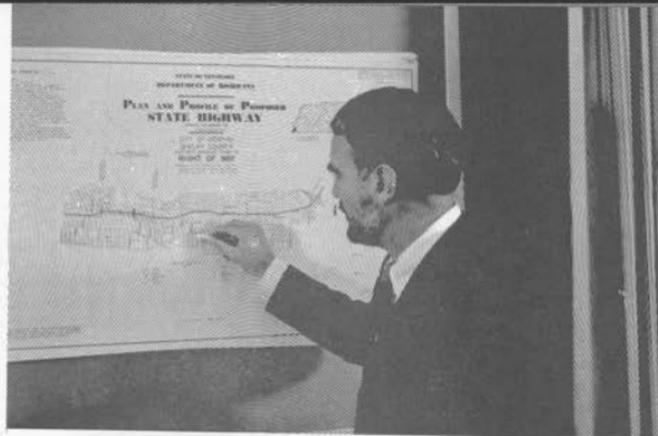
Private industry, as well as federal and state governments, control vast land areas, water resources, and forests whose proper and effective management is critical in these times. Well trained and experienced personnel are needed to insure that these vital resources serve the best interests of the American public.

The voluntary agencies in America, both national and local, have traditionally played an important role in serving the recreation needs of the community. Their programs and services often reach special groups and provide many opportunities for experimentation and innovation.





The proliferation of private recreation clubs, leisure-oriented housing complexes and planned communities, country clubs, commercial recreation areas, and industrial recreation services is creating a substantial manpower market for trained personnel. These opportunities will be materially enhanced in the future and will provide a challenging pursuit which promises to be both profitable and worthwhile.

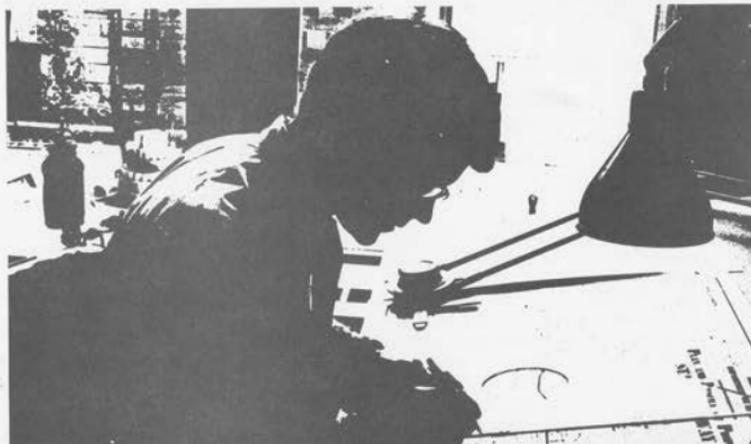


The great spread between the demand for trained personnel and the short supply available, together with the recognition of the need for educational preparation of the highest quality, has led to a sizeable increase in the number of educational institutions providing the training for Parks, Recreation and Conservation. This together with expansion of curriculums has created a very large field of career opportunities for educators at the Junior College, College, and University levels which can be both productive and satisfying.



The Military services of the United States and agencies serving them are major employers of recreation personnel. Providing a completely diversified recreation program for men and women in uniform and their families, the armed forces offer unique and significant opportunities in staff assignments throughout the world. Recreators can serve their nation effectively either as military or civilian personnel both in the United States and overseas.

The Planning, acquisition, design, and development related to open space, parks, playfields, and other physical resources serving the needs of people in modern urban setting has created a highly specialized career field in parks, recreation, and conservation. This is an area of outstanding professional opportunity. Young men and women entering this field can help determine what the leisure resources of the future will be. As landscape architects and park and recreation planners, they will contribute important elements of space and design to the cities of tomorrow, through employment under public, private, and commercial auspices in both operational and consultative agencies.



WHAT KIND OF TRAINING WILL I NEED?

Training or professional preparation are essential for a career in Parks, Recreation, and Conservation. There are opportunities at all levels dependent upon the amount and type of educational preparation completed.

■ Two Years in a Junior College or Community College

preparation for a role as technician or specialist with a solid career ladder to climb.

■ Four Years in a College or University

for a professional career as an administrator or a myriad of other professional role choices based on the curriculum pursued.

■ Post Graduate Courses and Degrees

leading to qualification for high level appointments to important top positions in any one of the professional fields of specialization.

Over two hundred colleges and universities now offer curriculums in Parks, Recreation and Conservation. Many specialize in key interest or subject areas within the field. Well supervised field work assignments are required as part of the technical or professional preparation program. Scholarships and grants are

available from the federal government and private resources through the individual educational institutions. Opportunities for advanced education are frequently provided as a provision of employment.

A listing of institutions providing technical and professional training in Parks, Recreation and Conservation, together with special data on each, is available as a publication of the National Recreation and Park Association, 1700 Pennsylvania Avenue, N.W., Washington, D. C. 20006.



CAN I OBTAIN ON-THE-JOB EXPERIENCE?

A national internship program to provide special advanced training experience for a number of graduates from curriculums in parks, recreation, and conservation is

conducted by the National Recreation and Park Association for men and women showing outstanding potential for administrative careers in the field. Stipends varying from \$6,000 to \$8,000 per annum are awarded by agencies selected to administer these internships. The host agency also provides a broad-based diversified experience designed to move the interns quickly into responsible administrative posts. These agencies, located throughout the country, are representative of all facets of the park, recreation, and conservation field.

WHAT LEVELS OF COMPENSATION MAY I EXPECT?

- College graduates on initial assignments can expect annual compensation of between \$7,200 and \$7,800.
- Administrative positions in small communities, requiring a year or two of experience can pay from \$8,500 to \$10,000.
- Middle range positions provide from \$12,000 to \$16,000.

■ Upper level positions range from \$16,000 to \$22,000.

Top salaries start at \$22,000 and may go as high as \$40,000.

ARE THERE AMPLE POSITION OPPORTUNITIES?

Position opportunities are plentiful now, and the promise for the future is exceptional . . . and parks and recreation personnel have the assistance of a national organization in finding new and challenging positions. The National Recreation and Park Association operates a modern referral service to assist agencies in filling staff vacancies and to help personnel in the field find the kind of employment which interests them and for which they are qualified.

You will have the advantage of being able to pursue your career in a variety of locations throughout the country, and, to a limited degree, overseas. You can be mobile, and move up in your career to bigger opportunities in other communities and locations as you gain experience.

NATIONAL RECREATION AND PARK ASSOCIATION
1700 Pennsylvania Avenue, N.W., Washington, D. C. 20006

In the Parks, Recreation and Conservation field you have professional support all the way.

As a student, or as a technician or professional in the field, you can belong to a student organization or to regional, state and national organizations in the Parks, Recreation and Conservation field and receive all of the benefits of professional fellowship; state, regional and national conferences; training programs and institutes; magazines and other publications to keep you abreast of the field.

If you need further information or brochures describing specific career specialization in Parks, Recreation and Conservation, write to the National Recreation and Park Association or to the organization listed below.

NRPA is an independent nonprofit educational and service organization dedicated to the conservation of natural resources, the maximum usage of human resources, the beautification of the environment and the development, expansion and improvement of park and recreation leadership, programs, facilities, and services for human development and community betterment.

OFFICERS

Willard W. Brown
Chairman of the Board

Endicott P. Davison
Executive Committee Chairman

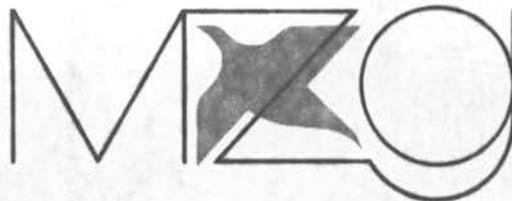
Sal J. Prezioso
President

William Penn Mott
Vice Chairman of the Board

Luther Gulick
National Council Chairman

Norborne Berkeley, Jr.
Treasurer

MINNESOTA ZOOLOGICAL GARDEN



November 10, 1970

Dr. Gunter Voss, Director
Metropolitan Toronto Zoo
c/o Zoo Project Office
67 Adelaide Street, East
Toronto 210, Ontario
CANADA

Dear Gunter:

We must let this letter serve for a number of functions--first to convey my apologies for the tardiness in thanking you for your hospitality during our visit to Toronto. It was, of course, wonderful to have the opportunity to visit with you and Anita; but I still feel guilty for imposing our wild Indians on Anita. I only regret that we had such a short time together, and I do hope that we can get together again soon, either here or there. You do know that I stand ready on any occasion to assist you in any way possible with your project.

Dot Visser suggested during the Buffalo conference--and in fact, I heard from a number of our members--that at least one symposium at a conference should be devoted to the subjects of membership, fund-raising, and special events. I thoroughly agree. I do think that the trend of having some of our society members attend annual conferences is good, but I do think we should recognize that there should be a portion of the program specifically devoted to their phase of the zoo operation. I do hope you will convey this idea to whomever may be the program chairman for the Salt Lake City meeting.

I certainly thank you for your understanding with regard to the Los Angeles problems. I do think these are

Dr. Voss
Page 2
November 10, 1970

most sensitive and serious with regard to our success as an organization. I personally also feel that there has been a great deal of injustice done to Los Angeles in the past and to Chick Hogan in particular. I think he is an extremely well qualified administrator and also a splendid person, and it is to our detriment that we excluded him from our "inner circle."

I was surprised to find another consultant passing himself off as the principal designer of a number of facilities at Winnipeg. The man's name was Robert Read; and since this name was entirely new to me, I was curious about just who he was and what your evaluation of him would be.

Again, my sincerest thanks. Looking forward to seeing you in the near future, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

City of Syracuse

NEW YORK

LEE ALEXANDER, MAYOR

DEPARTMENT OF PARKS & RECREATION

412 SPENCER STREET 456-473-4330

RICHARD A. PLANER
DEPUTY COMMISSIONER



DIVISIONS

PARKS - LOUIS BOVA
RECREATION - ROBERT P. ECKERMANN
PLANNING - PHILIP W. KENNEDY
ZOO - CHARLES E. CLIFT
ADMINISTRATION - LINDA M. GARBACK
SPECIAL PROGRAMS - VINCENT J. PALERINO

Dr. Philip Ogilvie, Director
Minnesota Zoological Garden
112 M E A Bldg.
55 Sherburne
St. Paul, Minnesota 55103

August 5, 1970

Dear Phil:

Your statement, in your letter of July 27, about the outline of the course is right. It is the outline of courses for natural resources, conservation course. some of the subject would be replaced with zoo related courses.

I believe the first semester is the same for all students. They their decided wether they want zoo, forestry, fisheries or the majors they have.

I have great faith with the people at Morrisville. I believe they will work hard to come up with recognize and endorse.

The subject of a name for the course is being discussed as you know. I hope that all of us, can meet on this subject, while in Buffalo.

c.c. R. Reuther
C. Freiheit
D. Bohnet
G. Rabb
G. Voss
G. Clarke
D. Davis
L. Crane

Yours Truly

C.E.Clift Director
Burnet park Zoo

RICHARD A. PLARER
DEPUTY COMMISSIONER



City of Syracuse

NEW YORK

LEE ALEXANDER, MAYOR

DEPARTMENT OF PARKS & RECREATION

412 SPENCER STREET — 473-4330

DIVISIONS

PARKS - LOUIS BOVA
RECREATION - ROBERT P. ECKERMANN
PLANNING - PHILIP W. KENNEDY
ZOO - CHARLES E. CLIFT
ADMINISTRATION - LINDA M. GARBACK
SPECIAL PROGRAMS - VINCENT J. PALERINO

Mr. L. R. Crane, Chairman
Agricultural Div.
S.U.N.Y.
Morrisville, N.Y. 13408

August 5, 1970

Dear Mr. Crane

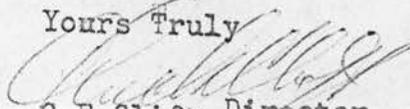
I will plan on thursday Sept. 3, for a meeting in your office.
If there is a change in plans, please, notify me at the earliest
date.

I know you are receiving copies of some of the letters I have been
receiving. The comment on the name of the course has been discussed
most of all. Have you any comment about it?

It will be a pleasure to meet with all of you again to further the
progress on this most important subject.

c.c. R. Reuther
C. Freiheit
D. Bohnet
G. Rabb
G. Voss
D. Davis
P. Ogilvie
G. Clarke

Yours Truly


C.E.Clift Director
Burnet park Zoo

City of Syracuse

NEW YORK

LEE ALEXANDER, MAYOR

DEPARTMENT OF PARKS & RECREATION
412 SPENCER STREET — 473-4330

RICHARD A. PLANER
DEPUTY COMMISSIONER

DIVISIONS

PARKS - LOUIS BOVA
RECREATION - ROBERT P. ECKERMANN
PLANNING - PHILIP W. KENNEDY
ZOO - CHARLES E. CLIFT
ADMINISTRATION - LINDA M. GARBACK
SPECIAL PROGRAMS - VINCENT J. PALERINO

Mr. Ronald Reuther, President
A A Z P A
San Francisco Zoological Gardens
Zoo Rd. at Skyline Blvd.
San Francisco, Calif. 94132

August 5, 1970

Dear Ron:

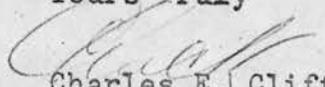
We are meeting again, Sept 3, on the Morrisville campus to discuss the zoo course further.

Mr. Crane has been informed about the discussion of a title for the course. Phil Ogilvie feels the same as you do about a name for the course and I think we should all try to come up with a suitable title.

Will have more to tell you about this at the conference.

c.c. G.Voss
G. Clarke
G. Rabb
P. Ogilvie
D. Bohnet
C. Freiheit
L. Crane
D. Davis

Yours Truly


Charles E. Clift
Director
Burnet Park Zoo



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

c/o Zoo Project Office
67 Adelaide Street East
Toronto 210, Ontario

OFFICERS

President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco
California 94132

President-Elect

GUNTER D. VOSS, Dr.rer.nat
Director
Assiniboine Park Zoo
Winnipeg, Manitoba, Canada

Vice-President

GARY K. CLARKE
Director
Topeka Zoological Park
625 Gage Boulevard
Topeka, Kansas 66606

Past President

CLAYTON F. FREIHEIT
Curator
Buffalo Zoological Gardens
Buffalo, New York 14214

Executive Secretary

DONALD F. BOHNET
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

LOUIS R. DI SABATO
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

WILLIAM H. WOODIN
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

WILLIAM P. BRAKER
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

LAMAR FARNSWORTH
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

GV/le

P.W. Ogilvie, Ph.D.,
Director,
Minnesota Zoological Garden,
112 Mea Bldg.,
55 Sherburne,
St. Paul, Minnesota 55103.

Dear Phil:

Replying to your kind letter of 6 July,
I appreciate your taking out the time to explain
to me John Perry's point of view. I cannot deny
that, seen that way, there is merit in his thoughts.

President Ron tells me that substantial
changes in the NRPA/AAZPA set-up are just around the
corner.

Sincerely,


Dr. Gunter VOSS,
Zoo Director.



July 24, 1970

Mr. Ronald T. Reuther, President
American Association of Zoological
Parks and Aquariums
San Francisco Zoological Gardens
Zoo Road at Skyline Boulevard
San Francisco, California 94132

Dear Ron:

Received your letter last week and am delighted to hear of progress in A.A.Z.P.A.-N.R.P.A. relationships.

I hear by the grapevine that an old employee of mine, Larry Hicks, is applying for a position with you. I can endorse Larry's candidacy for most positions wholeheartedly. He is a well-trained zoologist; and unlike many people in the academic field, he seems to have no problem getting along with poorly educated employees. In fact, I would say one of Larry's greatest strengths is his ability to get along with people.

He has a good background of work experience, including some of the dirty jobs associated with the care of animals and also high school teaching. The only weakness that I can think of is that sometimes you may have to supply the external incentive to get the job done. However, this is certainly minor and does not detract from Larry's desirability as an employee.

Looking forward to seeing you in Buffalo, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Via Air Mail

bcc: Larry Hicks

July 14, 1970

Mr. Ronald T. Reuther
President, A.A.Z.P.A.
San Francisco Zoological Gardens
Zoo Road at Skyline Boulevard
San Francisco, California 94132

Dear Ron:

Enclosed is copy of letter from Dr. Prezioso that I should appreciate your keeping absolutely confidential. I did show the letter to Gunter earlier and ask his advice for it would seem to me that it demonstrated either a changed position on the part of Dr. Prezioso or a much clearer revelation of his position.

This letter was elicited by a rather scant letter from me thanking him for his help during the time I was seeking a new position and indicating that I hoped that as long as we stayed within the N.R.P.A. we could work more closely with that organization and that I would certainly do what I could to try and breach the gap.

Certainly, it does seem to me that Prezioso is indicating that if we genuinely want to get out, he would not oppose such a move. Certainly, the time has come for us to either get in or get out, particularly now that the N.R.P.A. is involved in moves towards state registration and minimum requirements for such registration, which might very well include degrees in recreation.

Again, let me ask you to keep this confidential.

Looking forward to seeing you at Buffalo, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr
Enclosure
Via Air Mail

cc. *Gunter Voss*

July 14, 1970

Dr. Gunter Voss, Director
Metropolitan Toronto Zoo
c/o Zoo Project Office
67 Adelaide Street, East
Toronto 210, Ontario
CANADA

Dear Gunter:

I received your letter of July 6 and as always, was delighted to hear from you.

I have been working out my itinerary for the Buffalo trip, and it would appear that I would be able to stop and see you in Toronto about a week after the meeting. I am taking Marilyn and the family and am planning a swing over through New England, up to Quebec, and back through Toronto, so would be most appreciative of any suggestions that you could make of items that I should see on this trip.

The family is still not with me, but I do anticipate that they will be joining me before this month is over. I am in the throes of house-buying at the moment and really understand what they mean by tight money market.

As you can see from the enclosed, I have taken your suggestion with regard to communicating with Ron about Prezioso's letter. I do this only because you have suggested it and feel that it is extremely dangerous as I have never trusted Ron and think that he is very apt to use Prezioso's letter to me openly with Prezioso which I feel would be a grave mistake, at least from my standpoint. However, if it serves as the nudge to get us off of dead center, so much the better.

You might be interested to know that you are being replaced at the Midcontinent Regional Parks and Recreation

Dr. Voss
Page 2
July 14, 1970

Conference by Charlie Schroeder and that we are footing the bill for Charlie's transportation and accommodations. I certainly regret that you felt it necessary to cancel your trip here, but, of course, we will see you later in the fall, both during my trip east and then for the next meeting of consultants.

I do hope everything is going well with the Toronto planning and look forward to receiving what reports on your progress you can send.

With my very best wishes, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Enclosure

Via Air Mail



Metropolitan Toronto Zoological Society

c/o Zoo Project Office
67 Adelaide Street East
Toronto 210, Ontario.

GV/MM.

July 6, 1970.

Dr. P.W. Ogilvie,
Director,
Minnesota Zoological Garden,
112 MEA Bldg.,
55 Sherburne,
St. Paul, Minnesota 55103,
U.S.A.

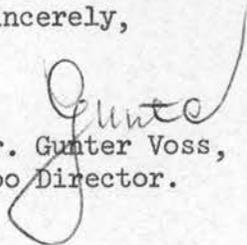
Dear Phil:

Thanks for your interesting mailing of 3 June. It had never been so clearly expressed before that Dr. Sal J. Prezioso would actually be very sympathetic to AAZPA simply getting out of NRPA painlessly and, so he hopes, quietly.

It would be immensely valuable if you would communicate this information to Ron Reuther.

I note with interest that the Lebanon Hills site has been chosen for the Minnesota Zoological Garden. I trust you are happy with the choice. I enjoy receiving so many communications on progress of the Minnesota Zoological Garden and will soon devise a system by which I can reciprocate better. I am tentatively thinking of mailing you copies of our bi-weekly progress reports, but the matter requires a little checking yet.

Sincerely,


Dr. Gunter Voss,
Zoo Director.

BOARD OF DIRECTORS:
~~HUGH CROFTERS, CHAIRMAN~~
ROBERT BAUN
HAROLD BLAKLEY
JOHN C. EGAN JR.
ROY C. FOSS

V. C. GERMAN
DR. JAMES M. GILLIES
WALTER GRAY
RICHARD R. HORKINS
BERNARD M. KELLY
MISS CECILIA E. LONG, Chairman

BARRY G. LOWES
FRANK C. MANCHEE
DONALD R. MONTGOMERY
L. L. (BUD) ODETTE
DAVID S. OWEN
JOSEPH R. PERINI JR.

DR. J. KEITH REYNOLDS
JUDGE W. F. B. ROGERS
DR. N. D. SCOLLARD
A. D. MICHAEL SPOHN
COMMISSIONER T. W. THOMPSON
F. GERALD TOWNSEND

AND APPOINTED MEMBERS OF THE METROPOLITAN TORONTO COUNCIL

July 6, 1970

Mr. Ronald T. Reuther
President, A.A.Z.P.A.
San Francisco Zoological Gardens
Zoo Road at Skyline Boulevard
San Francisco, California 94132

Dear Ron:

I think you know from past correspondence, I have been corresponding with the WARN people for sometime, and I am certainly most interested in their program just as I am in other programs that may be effective in the causes of conservation.

It would seem, however, most premature to sponsor or cosponsor a meeting for this organization prior to a direct presentation to our Board. It would seem most logical to invite Mr. Merowit or some other representative of this organization to the Buffalo Board meeting and allow them to make their presentation at that time and have the Board reach some decision.

Looking forward to seeing you in Buffalo, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

cc: Mr. Donald F. Bohnet
Executive Secretary

Via Air Mail

DEPARTMENT ZOOLOGICAL BOARD**Office Memorandum**

TO : P. W. Ogilvie

FROM : Don Bridgwater

SUBJECT: A.A.Z.P.A. Code for MZG

DATE: June 23, 1970*Animal Systems
Inventory*

Chuck Clift has assigned the code "LK" to the Minnesota State Zoological Board. At the time we become a zoological garden, this same code number will be transferred to that name.

sr



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030



OFFICERS

President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco
California 94132

President-Elect

GUNTER D. VOSS, Dr.rer.nat
Director
Assiniboine Park Zoo
Winnipeg, Manitoba, Canada

Vice-President

GARY K. CLARKE
Director
Topeka Zoological Park
625 Gage Boulevard
Topeka, Kansas 66606

Past President

CLAYTON F. FREIHEIT
Curator
Buffalo Zoological Gardens
Buffalo, New York 14214

Executive Secretary

DONALD F. BOHNET
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

LOUIS R. DI SABATO

Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

WILLIAM H. WOODIN

Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

WILLIAM P. BRAKER

Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

LESTER E. FISHER, D.V.M.

Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

LAMAR FARNSWORTH

Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

17 June 1970

AAZPA Board Members
Wildlife Conservation Committee
Education Committee

Gentlemen:

I would appreciate your recommendations and comments concerning the enclosed correspondence regarding WARN.

As I read it, Mr. Merowit is asking two things of us:

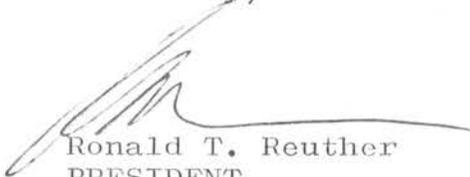
1. Promote and/or sponsor a meeting of interested parties in Washington, to listen to the WARN story.
2. Participate in a 'mission' or 'safari' to East Africa designed to re-enforce protection of endangered species.

As to the first idea, I would like to see AAZPA participate, but we are limited by availability for attendance of the AAZPA leadership. I believe NRPA and AAZPA could sponsor the meeting to the mutual benefit of all concerned.

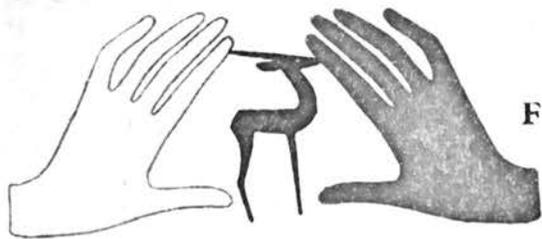
The second idea has less appeal. I would rather see AAZPA schedule its own trip to East Africa, perhaps in cooperation with WWF, SSC, or African Wildlife Leadership Conference, etc.

I would appreciate your comments with copies to Bohnet.

Sincerely,


Ronald T. Reuther
PRESIDENT

RTR:br



Friends of AFRICA in America

June 10, 1970

Clement E. Merowit
Founder-Director

NATIONAL ADVISORY COMMITTEE

Dr. Madison S. Briscoe
Howard University
Mrs. James P. Chapin,
American Museum of Natural History
Dr. Raymond F. Dasmann
The Conservation Foundation
Prof. E. B. Edney
University of California
Dr. Jerome H. Holland, President
Hampton University
Prof. Rayford W. Logan,
Washington, D.C.
Dr. Harry Meit
N.Y.U. School of Medicine
Prof. George A. Petrides
Michigan State University
Prof. Horace F. Quick
University of Colorado
Dr. Arnold E. Schaefer, Chief
Nutrition Program, U.S. Dept., HEW

INTERNATIONAL ADVISORY COMMITTEE

Sir Julian Huxley
London
J. S. Annan
World Food Program, Rome
Col. Mervyn Cowie
R. A. Critchley, President
Wildlife Conservation Soc., Zambia
Kai Curry-Lindahl,
Nordiska Museet and Skansen, Stockholm
Chief A. S. Fundikira, Chairman
East African Airways Corp.
P. E. Glover
Tsavo National Park, Kenya
Maj. Ian Grimwood
Prof. Bernhard Grzimek, Director
Zoological Gardens, Frankfurt
F. X. Katete, Director
National Parks, Uganda
Rocco Knobel, Director
National Parks, So. Africa
H. P. Ledger
E. A. Common Serv's Organ., Kenya
J. K. Mutinda, Chief Warden
Game Department, Kenya
P. M. Olindo, Director
National Parks, Kenya
M. K. Shawki, Director
Forests Department, Sudan
Abdul Ghafor Sheikh,
Nairobi
Reay H. N. Smithers
National Museum, So. Rhodesia
Dr. Victor W. Turner
University of Manchester, England
Dr. Jacques Verschuren
Prof. David P. S. Wasawo
University College, Nairobi

Mr. Donald F. Bohnet
Executive Secretary
American Association of Zoological Parks and Aquariums
National Recreation and Park Association
1700 Pennsylvania Avenue, N.W.
Washington, D.C. 20006

Dear Mr. Bohnet:

We are pleased to have your letter of June 4th. Supplementary to our phone call and letter of June 4th to Mr. Pond, permit me to explain that last year, we foresaw the need of a movement to which all groups and individuals concerned for endangered species might subscribe. Various gestures were being made without relation to one another, some of which were ill-advised.

Time and developments - even the passage of laws - have borne out the wisdom of a comprehensive educational campaign that would end only when Americans generally embraced the conviction that commercial exploitation of threatened species, nominally protected, is ~~an~~ achronistic and unworthy of an advanced society.

Accordingly, we sponsored the movement: Women Against Ravishment of Nature (WARIN). The theory behind use of the word "Women" was that they could, perhaps, best persuade their sisters that some of their fashions were thoughtless folly. We reasoned that one of the best ways to develop aggressive, sustained leadership for the movement was to send a promising group of volunteers to East Africa on a research/documentation mission much more purposeful than a photo safari, yet not so technical as to discourage recruitment of "Cameraides" who would pay the cost of their preparation and would dedicate their leisure to educational endeavor, on return to the U.S.

The pilot mission which took place last February was a success, and we wish to build on it. One thing constantly impressed on us in Africa was that missions such as ours could do an inestimable amount of good not only because they brought hard currency to the countries and evidenced the value of wildlife to Tourism and the economy, but because of the P.R. value of our intercultural exchange approach. Accordingly, we are developing a series of missions - one, next December, to appropriately mark International Education Year 1970 and justify UNESCO's blessing, and five for 1971. The attached is a draft of a letter we had considered sending to the major conservation-oriented organizations headquartered in the D.C. area, informing them about the program and inviting their cooperation. So much for background.

330 SOUTH BROADWAY - TARRYTOWN, N.Y. 10591 - (914) 631-5168

A non-profit educational organization concerned with needs of the African peoples

At this point, we'd like to interest most of the Washington-based groups in attending a conference at which the program might be discussed by organization representatives, and, hopefully, a consensus emerge to get behind the movement. At the same time, the meeting might be the occasion for formation of a D.C. chapter of WARN, by concerned women present. In this way all likely questions could be raised at one time, the first working group of women perhaps be enlisted and a council be established, if considered desirable, (or at least a group created for liaison.)

As we visualize a program, it might go something like:

- . welcoming address by Dr. Reither, assuming the AAZPA plays host.
- . address by someone like Undersecretary of the Interior Fred J. Russell, stressing the international character of environmental preservation problems, (or someone from the appropriate office at the UN).
- . we might display the slide and tape presentation, "Has Man the Right?" and answer questions about plans of WARN.
- . address by someone from the UN - either the N.Y. Director of UNESCO or a ranking individual from the Office of Environmental Preservation.

Others who might be invited to speak could be Dr. Freiheit, recently returned from an African photo safari; Endicott Davison, Herbert Mills of WWF and Gordon Wilson of the AWLF.

This should make a noteworthy event, of benefit to the cause and the groups represented. I've gone to some length in order to share some detailed thought. If you feel, nevertheless, it is advisable to discuss this in person, I shall be happy to come to Washington and confer with you.

Appreciative of your anticipated interest.

Sincerely,

Clement E. Marowit

P.S. Incidentally, a number of national and international organizations are interested in our general approach. Dr. Voss might be particularly pleased to know about the IAGFOC (copy of letter enclosed).

CEM/ms

The WARN MOVEMENT

RATIONALE

WARN is presently concerned with the fate of the spotted cats—in the balance because of poaching. It recognizes that the lawless practice cannot be crushed in one part of the world while uncooperative citizens elsewhere receive its rewards irrisistible. It asks the men of America to discipline themselves so that legal measures may accomplish their proper intent.

WARN seeks the cooperation of style arbiters, merchants and buyers through better understanding and reason, rather than negative pressures. This calls for an educational campaign based on convincing information and persuasive communication. The task requires the collaboration of all concerned individuals and groups, for a considerable period of time.

PREPARATION

To verify the soundness of its approach, WARN sent a group of Americans to East Africa. Its basic findings were:

Africans simply cannot control poaching without better cooperation from Americans. Unless the U.S. market for cheetah and leopard skins is closed, Americans will bear the guilt for disaster to the world's dwindling stock of spotted cats.

Expanded travel to East Africa—especially by Americans who put their visit to educational purpose—will greatly help. Properly handled, it will evidence intercultural concern, stimulate the national economies and give conservation-minded Africans a forceful argument for maintaining the wildlife for all peoples.

Grass roots American financial support of African efforts will encourage their intensification. Since Government budgets are badly strained, contribution of U.S. private funds toward a burden that extends cultural and recreational benefit to others will be appreciated as an expression of intercultural fair play and friendship.

PROGRAM

In line with these findings, WARN plans call for:

a) **CHAPTERS.** Formation of chapters through which local and regional activities may be conducted.

These will include educational exchange at community level, aimed at common knowledge that every purchase—every sale—of a product of an endangered species brings its kind closer to oblivion. Those who have visited East Africa will be encouraged to produce Sonides—slide and tape presentations—and use them in the educational task. First of a series of Sonides, produced from material gathered on the pilot mission of WARN, is available. Copies may be had from WARN's sponsor at cost: \$14.95, plus mailing. (see Request for Sonide form)

Chapters will approach local media, fashion leaders and merchants for cooperation. WARN's sponsor will handle national and New York contacts. It will authorize establishment of Chapters. These may be formed by three or more concerned individuals in any community, following their request and central authorization.

Chapters will seek strong bases of moral support through signatures to a WARN form: **Statement of Moral Support**, copies of which may be had from the sponsor.

b) **MISSIONS.** Development of a series of missions to East Africa.

These differ vastly from ordinary photographic excursions in that arrangements are tailored to serve the aims of the conservation cause. Itinerary, meetings with officials,



Cameraides gain first-hand acquaintance with the objects of their concern.

special briefings and cultural exchange opportunities all are aimed at giving participants authority for educational leadership. They may then avail themselves of guidance, including public relations counsel, that helps them turn a privileged experience in Africa into a cultural avocation with limitless possibilities for gratification. Participation by selection, with all post mission benefits, will cost no more than an ordinary tour. The second mission, taking place in December, at height of the UN International Education Year 1970, will lend support to UNESCO.*

c) **FINANCIAL AID.** Establishment of a fund and other sources of assistance.

WARN Fund

Americans will be given the chance to translate their concern into assistance. The WARN Fund will channel individual contributions, however modest, directly to relatively small but urgent needs in Africa. For example, 20 camels are required at Samburu in the Northern Frontier District of Kenya to give mobility to anti-poaching forces. These animals cost only \$60 each. Thus a single donor—or several, collaborating—can experience the gratification of giving—and naming—a ship of the desert, that could make all the difference in protecting leopard in that area. Or, for \$300, the benefactor(s) can provide an anesthetizing gun that could spare a snared animal hours of agony or its very life. Audiences at educational sessions, having been given means of relating to the cause, will be invited to make a tax-free contribution, from which only 15% will be deducted toward program overhead.

*UNESCO is morally in support of WARN. It has written:

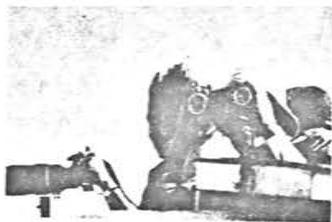
"We consider (your) project . . . to have much merit. The concept . . . of private individuals, preparing themselves abroad, for educational endeavor at home, has broad implications for increasing understanding between peoples. Our interest is heightened . . . by our concern for conservation of the wildlife, which, while located in Africa, is a cultural heritage of the world at large."

Cards for Conservation

Another means of support lies in greeting cards that spread purposeful concern for wildlife conservation. Superb photographs and drawings, sympathetic verse and meaningful commentary should provide a generous source of assistance, especially if sales are popularized by WARN workers. Cards will bear acknowledgment of the work of contributors. Skills of mission Cameraides will be featured.

d) Photographic Library

A collection of photography—essentially slides in color—will be established to help promote WARN objectives. Accepted slides will earn acknowledgement of a contribution of \$25. per slide to WARN's sponsor, entitling donors to deduct a like sum from tax returns. Credits will accompany use of contributed photos.



Excitement of photographing wildlife is without parallel.

Individuals concerned with the fate of wildlife, especially that in Africa, are invited to express their desire to help, indicating how they may best extend it. A WARN **Tender of Service** form is the most convenient means of registering one's reverence for life and manner in which one is prepared to put its dictates into action.

Organizations wishing to participate in WARN should:

- 1) so indicate by letter addressed to the sponsor.
- 2) insert an article on WARN in their publication.
- 3) encourage members to form WARN chapters and participate in projects.
- 4) collaborate with the sponsor in developing a research-documentation mission to East Africa, which can be identified as the organization's, if desired.

May 20, 1970

Dr. W. Peter Crowcroft, Director
Chicago Zoological Park
Brookfield, Illinois 60513

Dear Peter:

I hope the enclosed letter to Gunter will give you some clue as to just how important I think it is for us to form our own organization. I can't impress enough just how vital an issue I feel this is for the profession.

With regard to your letter of May 7, of course, I would be delighted to see Don serving in this capacity. I shall, as a matter of form, clear this with our Board at the meeting of May 22, but I see no reason why they should raise any objection.

Let me once again recommend to you for the vacant position in Mammals a young man from Oklahoma, Larry Hicks. I do hope that you will contact him. I feel it might work out very well for both of you.

With my very best wishes, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Enclosure

Via Air Mail



CHICAGO ZOOLOGICAL PARK

BROOKFIELD, ILLINOIS, 60513

242-2630 485-0263



W. PETER CROWCROFT, M.Sc., D.Phil.
Director

GEORGE B. RABB, M.A., Ph.D.
Associate Director, Research and Education

WEAVER M. WILLIAMSON, D.V.M.
Associate Director, Animal Collection

CHARLES C. CHRISTENSEN, B.S.
Associate Director, Administration

May 7, 1970

Dr. Philip W. Ogilvie, Director
The Minnesota Zoological Board
Suite 112, M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103

Dear Phil:

We are planning an African exhibit in which we hope to associate a number of antelopes and other forms and I know that it is going to be a project rather similar to some of yours. We will need all of the good advice we can get, so I am setting up a small planning committee including George Rabb, Joel Wallach and Fritz Walther.

I would very much like to have the advice of your assistant, Don Bridgewater. Would it be consistent with your policy to let him join us on this panel? It will involve a couple of trips to Chicago (at our expense, of course) and we would expect to pay a honorarium. I have not asked Don about this so if it meets with your approval, I should be glad if you would show him this letter.

Also, please give him my apologies for the summary treatment he received during a recent telephone call. I was waiting for a long distance call from my wife in London, and it came in just after Don rang, so I am afraid I cut him off rather short.

With best wishes,
Yours sincerely,

Peter

W. P. Crowcroft

WPCjs

5-20-70

Original of this letter given to Phil. To be brought up at bd mtg 5-22 & copies sent to members.

June 23, 1970

Mr. Charles E. Clift
Director
Burnet Park Zoo
Syracuse, New York 13204

Dear Chuck:

Thank you very much for your letter of 17 June 1970.

Nate Gale was here last weekend, and we reviewed his computer program developments. I believe he is sending to you for ratification a series of additions to the code list.

Thank you again for your interest.

Sincerely,

Donald D. Bridgwater
Assistant Director

DDB:sr

Via Air Mail

LATIN AMERICAN COUNTRIES

- 3A Buenos Aires Zoo.....Argentina
3B La Platta Zoo.....Argentina
3C Mendoza Zoo.....Argentina
3D Mendoza Aquarium.....Argentina
3E Estacion Hidrobiologica
de Rosario.....Argentina
3F Cochabama Zoo.....Bolivia
3G Oruro Zoo.....Bolivia
3H Belem Zoo.....Brazil
3J Brasilia Zoo.....Brazil
3K Manaus; Instituto Nacional
Pesquisas Da Amazonia...Brazil
3L Porto Alegre Zoo.....Brazil
3M ✓ Rio de Janeiro Zoo.....Brazil
3N Sao Paulo Zoo.....Brazil
3P Georgetown; British Guiana
Zoo.....British Guiana
3Q Georgetown; British Guiana
Aquarium.....British Guiana
3R Concepcion Aquarium.....Chile
3S Concepcion Zoo.....Chile
3T Santiago Zoo.....Chile
3U Valdivia Zoo.....Chile
3V Victoria Zoo.....Chile
3W Bogota Zoo.....Colombia
3X Medellin Zoo.....Colombia
2J ✓ San Jose; J. P. Litwin
(Animal Dealer).....Costa Rica
2K Habana Zoo (Havana).....Cuba

LATIN AMERICAN COUNTRIES

- 2L Santo Domingo Zoo
Dominican Republic
2M San Salvador Zoo..El Salvador
2N Guatemala City Zoo...Guatemala
2P Tegucigalpa Zoo.....Honduras
2Q Juigalpa Zoo.....Nicaragua
3Y Asuncion Zoo.....Paraguay
3Z Lima Zoo.....Peru
4A Montevideo Zoo.....Uruguay
4B Caracas Zoo.....Venezuela
4C Maracay Zoo.....Venezuela
4D Barquisimento Zoo...Venezuela
4E Merida Zoo.....Venezuela
4F Miranda Aquarium....Venezuela

WEST INDIES

- 2R Hope Zoo, Kingston....Jamaica
2S Emperior Valley Zoo
Port of Spain.....Trinidad
2T Caribbean Aquarium,
Piscadera Bay.....Curacao
2U Lajas Aquarium.....Puerto Rico

OLD WORLD ZOOS/DEALERS

- 5A ✓ Visser, John (Dealer);
Camps Bay, Cape Province
.....South Africa
5B ✓ Muller, D.(Dealer);
Johannesburg....South Africa
5C ✓ Leakey, J.H.E. (Dealer);
Nairobi, Kenya...East Africa
5D Natal Zoo.....South Africa

OLD WORLD ZOOS/DEALERS

- 5E Nigeria Zoo.....West Africa
5F Okahandja Zoo...South West Africa
5G Sierra Leone Zoo.....West Africa
5H ✓Delfs, W. (Dealer); Windhoek
 South West Africa
9B ✓Adelaide Zoo.....Australia
9C ✓Melbourne Zoo.....Australia
9D Parkville Zoo.....Australia
9E ✓Taronga Park Zoo, Sydney.....Aus.
6A Jersey Zoo.....Channel Islands
6B ✓London Zoological Society.England
6C Manchester; International
 Federation of Aquarium
 Societies, Inc.....England
6D Morecambe; New Heysham Head
 Entertainment Centre....England
6E North of England Zoological
 Society, Upton by Chester
 England
6F Cleres Zoo.....France
6G ✓Bazizoo Madagascan Lemur
 Acclimatisation and Breeding
 Center; Cros-de-Cagnes...France
6H Stacel; Fronteau-Bouille St. Paul
 France
6J ✓Bremen Tierpark.....Germany.
6K Koln Zoo; Cologne.....Germany
6L ✓East Berlin Zoo.....Germany
6M Frankfurt Zoo.....Germany
6N ✓Carl Hagenbeck's Tierpark
 Hamburg.....Germany
6P Rhinoceros Group; Lauvenburg
 Germany

OLD WORLD ZOOS/DEALERS

- 6Q Leipzig Zoo.....Germany
6R Munich Zoo.....Germany
6S ✓West Berlin Zoo.....Germany
6T ✓JABRIA (Import-Export)
 Harderwijk.....Holland
6U A.M. Van der Bijl;
 Naarden-Bussum.....Holland
6V ✓Van den Brink, Frans
 (Dealer); Soest.....Holland
6W ✓Far East Animal Company
 Tilburg.....Holland
6X Staatsbosbeheer;
 Utrecht.....Holland
6Y International Zoo-News
 Zeist.....Holland
8A ✓Indian Ornithological
 Garden; Dhrangadhra....India
7A Dublin Zoo.....Ireland
9A ✓Jogjakarta Zoo.....Indonesia
8B Jerusalem Biblical Zoo..Israel
8C ✓Tel-Aviv Zoo.....Israel
9F Kobe Zoological Society..Japan
9G Kyoto Zoo (Municipal)....Japan
9H ✓Nagoya Municipal Higashiyama
 Zoo.....Japan
9J Tokyo Zoo.....Japan
9K ✓Tama Zoo.....Japan
9L Keihin Choju Trading Co.,
 Ltd.; Yokohama.....Japan
8D ✓Macveigh, W. P. (Dealer);
 Penang.....Malaysia
6Z Dierenpark Wassenaar
 Netherlands

OLD WORLD ZOOS/DEALERS

- 9M ✓ Auckland Zoo.....New Zealand
9N Wellington Zoo.....New Zealand
8E ✓ Pakistan Zoological
Enterprises; Karachi..Pakistan
8F ✓ Inter-Fauna Pakistani;
Quetta.....Pakistan
5J National Museums of Rhodesia;
Salisbury.....Rhodesia
CU Mohilef, David (Dealer);
Singapore.....Singapore
7B ✓ Basel Zoo.....Switzerland
7C ✓ Zurich Zoo.....Switzerland
8G Thai National Documentation
Centre; Bangkok.....Thailand

UNITED STATES ZOOS/DEALERS

- DZ ✓ Lawndale--EXOTIC ANIMALS
AMAZONICA (Bustios).California
GP ✓ Hollywood--WILD CARGO (R.Curtis)
Florida
JQ ✓ New York City--HENRY TREFFLICH
New York
OL ✓ Grove City--OPHIDIA.....Ohio
PU ✓ Newportville--PHILADELPHIA
ANIMAL AND REPTILE DISTRIBUTORS.....Pennsylvania
PV ✓ Jenkintown--PHILADELPHIA
REPTILE EXCHANGE..Pennsylvania
LJ Thurmont-- Catocin Mountain
Zoological Park, Maryland
LK St. Paul-- Minnesota State
Zoological Board, Minnesota
1A-4Z New World
5A-7Z Europe & Africa
8A-9Z Asia & Australia

City of Syracuse

NEW YORK

LEE ALEXANDER, MAYOR

DEPARTMENT OF PARKS & RECREATION

412 SPENCER STREET — 473-4330

RICHARD A. PLANER
DEPUTY COMMISSIONER



DIVISIONS

PARKS - LOUIS BOVA
RECREATION - ROBERT P. ECKERMANN
PLANNING - PHILIP W. KENNEDY
ZOO - CHARLES E. CLIFT
ADMINISTRATION - LINDA M. GARBACK
SPECIAL PROGRAMS - VINCENT J. PALERINO

June 17, 1970

Mr. Don Bridgewater, Assistant Director
Minnesota State Zoological Board
Room #112
55 Sherburne Ave.
St. Paul, Minnesota 55103

Dear Don:

I have assigned the code LK to the Minnesota State Zoological Board. When your Zoological Park becomes a reality, we will then transfer the same code to it.

I am enclosing a copy of all the facilities that have been coded since the publication of the AAZPA directory.

If I can be of any further service, please feel free to contact me.

Yours truly,

Charles E. Clift
Director
Burnet Park Zoo

CEC/ac



**accreditation
of zoos
and aquariums**

a program of the American Association of Zoological Parks and Aquariums

ACKNOWLEDGEMENTS

The AAZPA Accreditation Study Committee thanks the American Association of Museums for permission to model its accreditation program upon the copyrighted AAM program and for helpful counsel and advice. Without this aid, the Study Committee's task would have been very greatly prolonged. Preparation of the AAZPA accreditation program has also profited from the suggestions of many colleagues in the United States and abroad. The comments of the British Federation of Zoological Gardens have been especially helpful.

The 1972 Accreditation Study Committee appointed by President Gary Clarke: Dr. Lester Fisher, Robert McLaughlin, Dr. James Oliver, Ronald Reuther, William Woodin, John Zara, William Conway (Chairman).

AN ACCREDITATION PROGRAM FOR ZOOLOGICAL PARKS AND AQUARIUMS



DESCRIPTION OF THE PROGRAM, OBJECTIVES AND SCOPE

The American Association of Zoological Parks and Aquariums is the organization of zoo and aquarium professionals in North America. Among its objectives, the Association strives constantly to raise professional standards and influence the development of zoos and aquariums for the better.

BACKGROUND

Although it had been recognized for many years that a major responsibility not fulfilled by AAZPA was the development of an accreditation system for zoos and aquariums, it was not until September 1971 that incoming President Gary K. Clarke took the first step by appointing a committee to study the problem and prepare a report. In the meantime, an accreditation-like program was promulgated in Great Britain in 1965 where a Federation was formed especially to administer its development. More recently in the United States, state legislation has been proposed and passed, notably in Florida, which embodies the public's rightful concern for the well-being of captive animals in public collections in a system of inspection and licensing. On a federal level, the passage of the Endangered Species Law and the Animal Welfare Act has reflected the nation's growing concern with captive animal care and use.

NEED FOR ACCREDITATION

There is a strong feeling today that the zoo and aquarium world as a whole would do well to attempt self-evaluation through some system created for the purpose by the AAZPA, which is often viewed as a spokesman for zoo and aquarium collections throughout the United States and Canada.

Zoos and aquariums function substantially without benefit of prescribed professional standards by which their quality and performance can be judged. It is widely held that an accreditation program will do much to develop public confidence by certifying in some visible manner that, in the opinion of the AAZPA, an institution meets professional standards. Accreditation should foster professional pride, its lack should spur improvement not only from zoo and aquarium professionals but also from their supportive bodies. Undoubtedly, accreditation will prove important in guiding private and governmental agencies which need expert opinion as a basis for qualitative judgment in connection with contributions, grants, and contracts.

Throughout their history, zoos and aquariums in North America have been governed according to widely varying objectives and from underpinnings of different natures. Small collections have tended to have problems similar to other small collections and large ones to their peers. The problems of society-operated institutions have been notably different from those operated by municipalities. Nevertheless, the AAZPA believes that all collections of living wild animals must eventually become eligible to apply for some sort of evaluation; the care and use of living wild creatures cannot be ignored because of the details of ownership. However, a principal reason for accreditation is to make it clear to all that zoos and aquariums recognize and accept their common goals and seek to achieve them by adhering to professional standards of quality and performance.

ACCREDITATION DEFINED

Accreditation — the establishment and maintenance of professional standards and the qualitative evaluation of organizations in the light of those standards — has long been recognized as proper for professional associations. Thus, a profession is judged by criteria selected by its own members, rather than by requirements imposed by some outside force; and thus, institutions large or small, formative or long-established, are provided with carefully considered guidelines for judging their own success. It is through accreditation, therefore, that ethical and conscientious institutions may be identified.

In the development of its assignment the committee has been concerned especially with the need for assuring high standards of animal management and husbandry. It is our belief that this objective is paramount in the operation of collections of living creatures and that good conscience permits no higher priority. The committee has also accorded especial attention to the use to which the living collections are put. The nature of their management for educational and esthetic purposes constitutes the justification for maintaining such collections.

PRINCIPLES OF AAZPA ACCREDITATION

1. Organizations, not individuals, are accreditable.
2. Accreditation is not requisite for membership in the AAZPA, nor is membership in the AAZPA a requisite for accreditation.
3. The accreditation process provides an opportunity for the individual zoo or aquarium to undertake a rigorous self-examination, and a format in which to do it.
4. Accreditation certifies that an institution is currently meeting accepted standards established by the profession; the accreditation system does not presume to distinguish among various grades of achievement or excellence beyond the established minima.
5. Accreditation will proceed from the informed judgment of experienced individuals within the profession, based upon information supplied by the applicant zoo or aquarium through the accreditation process.
6. The accreditation procedure is carried out in confidence except for certain basic statistical data which the questionnaires will supply to the AAZPA office for its permanent public records.
7. The principles and procedures of the accreditation system will apply equally to all zoos and aquariums, of whatever sort.

BASIC DEFINITION

Since the AAZPA will accredit only zoos and aquariums, the accreditation system must be based on a fundamental definition of a zoo and/or aquarium. Only institutions which meet **all the sections of the definition** can be considered for accreditation at this time.

The official definition follows:

For the purposes of the accreditation program of the AAZPA a zoo and/or aquarium **is defined as an organized and permanent non-profit institution, essentially educational or esthetic in purpose, with professional staff, which owns and utilizes wild animals, cares for them, and exhibits them to the public on a regular schedule.**

For clarification, the key words used in the definition are further defined as follows:

1. **Organized Institution:** a duly constituted body with expressed responsibilities.
2. **Permanent:** the institution is expected to continue in perpetuity.
3. **Professional Staff:** at least one paid employee who commands an appropriate body of special knowledge and the ability to reach zoo or aquarium operating decisions consonant with the experience of his peers and who has access to and acquaintance with the literature of the field.
4. **Wild Animals:** non-domesticated animal life.
5. **Educational:** providing new information to develop and cultivate the mind.
6. **Esthetic:** pertaining to the beautiful.
7. **Scheduled Hours:** regular and predictable hours which constitute substantially more than a token opening, so that access is reasonably convenient to the public.

In its present state, the accreditation system is intended to apply to all kinds of zoos and aquariums as the words are ordinarily understood. As experience grows, the Accreditation Commission will, if necessary, develop special procedures for institutions for which standard procedures are not appropriate. These special procedures will always parallel the general principles and definitions which the AAZPA believes can be applied to any zoo or aquarium.

In order to be accredited, a zoo or aquarium which is a part of a larger institution (such as a university, a museum or a botanical garden) must be distinct enough to be separately identified, and must itself adequately fulfill the definition of a zoo or an aquarium stated above. When accreditation is granted in such cases, it will apply only to the zoo or aquarium concerned, and not, of course, to the non-zoological activities of the parent organization in fields in which the AAZPA is not competent.

When in the view of the Accreditation Commission a satellite operation would stand alone as a separate institution (an aquarium connected with a zoo for example, or a zoo with some other organization) and seeks accredited status, the Accreditation Commission may require it to apply separately.



AAZPA ACCREDITATION PROCEDURE



The Accreditation Commission, the ultimate authority, shall be made up of a Chairman who shall serve a term of three years, and six Commissioners who shall serve terms of six years each, except that those initially appointed shall, at the first meeting of the Commission, draw lots for two six-year terms, two four-year terms, and two two-year terms. No Chairman or Commissioner shall serve more than two consecutive full terms. Initially and upon expiration of terms, the President of the AAZPA with the corroborative approval of the AAZPA Board of Directors shall appoint Chairman and Commissioners. Only Fellows of the Association shall be eligible for appointment. If a vacancy occurs on the Commission by reason of resignation, death, removal, or inability to serve, the President of the AAZPA shall promptly appoint a Chairman or Commissioner with the corroborative approval of the AAZPA Board as the case may be, to serve the remainder of the unexpired term. A Chairman or Commissioner may be removed from the Commission upon recommendation of an officer or member of the Board presented to the Board at its annual meeting, provided that notice of the presentation of such recommendation be given in writing to each Board Member at least ten days in advance of the meeting, and provided that at least two-thirds of the members of the Board present and voting are in favor of such recommendation.

The Commission itself is served by the Executive Director of the AAZPA at AAZPA executive offices, who is under the official supervision of the President and Board of the AAZPA. The

Executive Director shall handle all routine administrative duties and will provide liaison with members of the Commission and with the Visiting Committees. The Commission shall meet biannually for the time required to complete the business at hand.

The appointment of the Accreditation Commission requires the establishment of a roster of potential Visiting Committee members. This pool shall consist of experienced zoo and aquarium AAZPA Fellows. The size of the roster must be sufficiently large to allow for broad participation in the process of accreditation, to be representative of regional considerations and to keep the burden of visits from falling heavily on a limited number of individuals.

APPLICATION FOR ACCREDITATION

A zoo or aquarium desiring accreditation should first make formal application on the official form provided by the AAZPA. The application shall be signed by both the institution's chief executive officer and the chairman of the institution's board of trustees (or other appropriate officer). Before submission, the application shall be formally approved by the zoo and/or aquarium's board of trustees or equivalent responsible policy-making body.

If the applicant zoological or aquarium institution is already a member of the AAZPA, it shall submit with its application a non-refundable fee of \$50; if it is not a member, it shall submit a non-refundable fee of \$100. The surcharge for a non-member institution will partially reimburse the AAZPA for administrative costs.

Upon receipt of the application and fee, the AAZPA will supply three copies of the questionnaire to the applicant zoo and/or aquarium. The applicant institution is expected to study and respond to the questionnaire within one calendar year from the date on which it was sent from the AAZPA office. The questionnaire is an outline for a self-examination by the applicant institution of its own resources, purposes, plans, and performance.

Each applicant zoo and/or aquarium will be expected to include a considered statement of its own purposes, which will provide the AAZPA with an understanding of the overall objectives which the institution hopes to reach through its activities. (The mere statement that the institution was established in order to display its collections will not be sufficient; and explanation of what ends are sought by display will be needed.) The zoo and/or aquarium's condition and performance also will be evaluated in the light of the purposes which it itself has defined. Though much objective information will be required, the AAZPA intends always to consider the individual situation of each individual institution.

The original and first copy of the completed questionnaire shall be returned to the AAZPA with an additional non-refundable fee of \$75. This fee is the same for member and non-member institutions. The AAZPA office will acknowledge receipt of the questionnaire and fee, and will transmit the questionnaire to the Accreditation Commission for study.

INITIAL REVIEW BY THE ACCREDITATION COMMISSION

At its next meeting following receipt of the applicant institution's questionnaires the Accreditation Commission will act in one of three ways:

A. The Commission may grant **interim approval**. This signifies that, in the Commission's tentative opinion, the applicant zoo and/or aquarium meets on paper the accepted standards established by the AAZPA. Interim approval does not constitute accreditation, which cannot be granted at this stage. Institutions in this category will next be visited by a Visiting Committee. Publicity concerning interim approval is not appropriate.

B. The Commission may occasionally **table an application** pending further information, and will inform the institution's director in duplicate letters of further conditions to be met, or further information required. An application will not be held on the table for more than one year, after which time the Commission will take final action at its next meeting. It will be unusual for the Commission to table an application.

C. The Commission may **reject** the institution's application for accreditation. In this case, the Chairman of the Accreditation Commission will, in duplicate letters, so inform the chairman of the institution's board and the institution's director, stating the Commission's reasons for rejection. Upon the expiration of at least one year, an institution that has been rejected for accreditation may reapply under the same procedures if it feels that it has become eligible.

THE VISITING COMMITTEE

An applicant zoo and/or aquarium which has achieved interim approval will next be inspected by a Visiting Committee of two or more members appointed by the Commission from a roster compiled from recommendations from the Fellows at large

submitted to the Board prior to its annual meeting. Ordinarily, no institution will be visited by a committee from its own state, and the names of the committee members will be submitted to the applicant well in advance. Usually, one member of the committee will be a zoo veterinarian. The applicant institution may veto without explanation or prejudice, the name of any committee member whom it holds to be "persona non grata." The Chairman of the Visiting Committee will correspond directly with the applicant to arrange a time for the visit.

It is expected that the Visiting Committee will have every facility for its inspection. Records should be freely available to the Visiting Committee, institution staff members should be briefed for the visit, and questions should be readily and fully answered. It is the committee's duty to familiarize itself with every part of the applicant's facilities, practices, and programs. Since time is limited there must be full cooperation from the applicant zoo and/or aquarium.

ARRANGEMENTS AND EXPENSES OF THE VISITING COMMITTEE

The expense of the visit must be borne by the applicant institution. Committee members are expected to travel and live in modest comfort. During the visit, they must be accommodated in public lodgings, and their meals should be arranged for in public restaurants. They will not accept personal hospitality or entertainment in any form from the applicant institution or its staff, board of trustees, or related organizations, and in particular, their

evening hours should be free of social engagements so that they may confer as required. Individual committee members will account for their expenses in detail to the AAZPA which will reimburse them, and will in turn bill the applicant institution for these expenses. The Commission and its committees will make every effort to hold the cost of committee visitations to a reasonable minimum, combining several visitations on one trip whenever possible to reduce expense.



EVALUATION BY THE VISITING COMMITTEE



The Visiting Committee will ascertain the presence of accepted standards as it proceeds with its evaluation of the applicant. First and foremost a zoo and/or aquarium must meet the definition of a zoo or aquarium as stated above. Beyond this, however, there are objective points of reference against which the quality and performance of the applicant institution shall be measured. The following aspects of an institution's operation shall receive close attention during the evaluation process. Nevertheless, not all creditable zoos and/or aquariums can be expected to give attention to each of the objective points or to all of them in an equal degree.

1. Administration

- a. physical plant and allocation of space
- b. duties and qualifications of institution staff
- c. organization and functioning
- d. fiscal responsibility
- e. maintenance
- f. public relations
- g. security
- h. trustee organization, policy, and delegation of authority
- i. salaries
- j. fringe benefits
- k. other considerations

2. Curatorial

- a. quality and suitability of collections
- b. care of collections and sanitation
- c. acquisition policy and practice
- d. record keeping and marking systems
- e. research
- f. identification services for the public
- g. medical care
- h. other considerations

3. Exhibition Program

- a. quality of exhibitions
- b. design and interpretation of exhibitions
- c. other considerations

4. Educational and Interpretive Program

- a. docent program
- b. activities
- c. organized classes
- d. lectures, films, television and radio
- e. publications
- f. organized school programs
- g. cooperative programs with colleges and universities
- h. other considerations

5. Future Plans

THE VISITING COMMITTEE'S REPORT

Upon completion of its inspection, the Visiting Committee will jointly review its findings, and will submit a written report to the Accreditation Commission. Members of the Visiting Committee will also return their copy of the questionnaire to the Chairman who in turn will return the questionnaires to the Accreditation Commission. Since the Visiting Committee has actually seen the applicant institution's plant, records, collections, exhibits, and other features, and has appraised in detail its programs and resources; the general impression of quality gained by the committee will be of paramount importance; the well-being of the animal collections receiving highest attention. In its report to the Accreditation Commission the Visiting Committee will recommend eligibility for accreditation on a subjective basis after giving careful consideration to the questionnaire and to the committee's first-hand experience with the applicant zoo or aquarium. This report is of the utmost importance and will be prepared by the Visiting Committee under the direction of the Chairman and on forms provided by the Accreditation Commission. Institutions which do not fit pre-conceived criteria other than the basic definition, however, will still be eligible for accreditation if in the opinion of the Visiting Committee and the Accreditation Commission, their quality and performance are demonstrably of such superior quality as to warrant accreditation.

EVALUATION BY THE ACCREDITATION COMMISSION

At its next meeting, the Accreditation Commission will review the questionnaire submitted by the applicant, and will consider

the report of Visiting Committee. The contents of these two documents when weighed together constitute the basis on which accreditation will be granted or withheld. It will ordinarily then take final action, but in its discretion the Commission may request further information or further action from the applicant institution, or may await some other change in the situation. In any event the Commission will take final action on every application within one year of its initial review of the report of the Visiting Committee.

FINAL ACTION BY THE ACCREDITATION COMMISSION

The Commission's final action may be either rejection of the application or accreditation of the applicant zoo or aquarium. The Chairman of the Commission will, in duplicate letters, notify the chairman of the board and the director of the applicant institution of the Commission's action. He will forward copies of the Visiting Committee's report to the director.

Accredited zoos and aquariums will receive a formal Certificate of Accreditation. Suitable publicity may then be instituted by the AAZPA and by the institution.

Should an institution's application be rejected, no general announcement will be made by the AAZPA. However, the fact will necessarily be public information, and will be stated by the AAZPA in response to any reasonable inquiry.

Accredited zoos and aquariums will be required to furnish a periodical statistical report to the AAZPA executive office as requested. A form for this purpose will be sent to each.

Re-accreditation of accredited zoos and aquariums is expected to follow at intervals to be determined by the Accreditation Commission.

CONTINUING REVIEW

The criteria and procedures of the accrediting system are under continuing review and perfection by the Commission. Constructive comments and suggestions are welcome and will have the Commission's careful attention.





May 20, 1970

Dr. N. B. Gale
Assistant Director
The Los Angeles Zoo
5333 Zoo Drive
Los Angeles, California 90027

Dear Nate:

I hope this letter of mine to Gunter will answer your questions. I certainly feel this is a vital issue. I think it is something we must take action on as soon as possible, but, in fact, to the best of my knowledge, nothing has been done. I have talked to Peter about this, and certainly he has not as yet drawn up possible articles of incorporation.

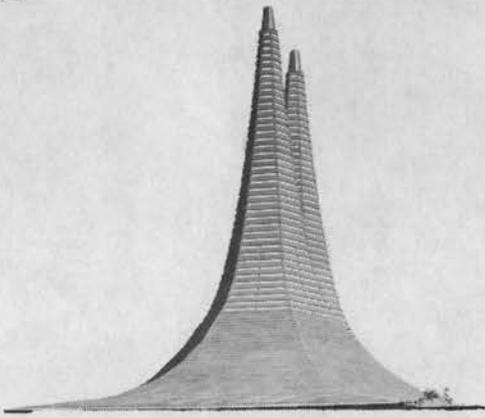
I would suggest that you get together with some attorney out there and draw up potential articles of incorporation. That way we can each have a suggestion and perchance put them all together.

With my best wishes, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr
Enclosure
Via Air Mail



Los Angeles Zoo

5333 Zoo Drive, Los Angeles, California 90027

Phone 666-4650

A Facility of the Los Angeles City Recreation and Parks Department

April 27, 1970

Dr. P. W. Ogilvie, Director
MINNESOTA ZOOLOGICAL GARDEN
Suite 112, M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103



Dear Phil:

At the recent Fresno Western Regional Zoo Conference a number of the younger fellows began discussing their concern over some of the policies of the AAZPA in much the same way the discussion at Seattle went. I understand that many suggestions, most of them radical, were brought up.

Since then, I have talked with Frank Todd and Bill Turner here of some of the things we discussed at Seattle, including your feelings as well as Gunter's, and also indicated to them that Peter Crowcroft had taken on the assignment of writing articles of incorporation of a new organization. The subject of accreditation of zoos was one of concern and interest to everyone, and this subject in association with a new organization was discussed.

Can you bring me up to date if anything new has come up since the Seattle meeting? I will send a copy of this to Gunter Voss. Perhaps he can add something to what you have to say.

Sincerely,

N. B. Gale, D.V.M.
Assistant Director
THE LOS ANGELES ZOO

NBG:clg

cc: Gunter Voss

June 15, 1970

Mr. Charles E. Clift
Director
Burnet Park Zoo
Syracuse, New York 13204

Dear Chuck:

I am seeking some answers regarding the official A.A.Z.P.A. Coding of Zoo Animals program. Dr. Ulie Seal has made initial preparations for the computer storage of physiological data on various exotic animals under the direction of the American Association of Zoo Veterinarians. This data bank would be housed at the Veteran's Administration Hospital research facilities in Minneapolis.

We have been working closely with him on planning this data bank and have suggested that references to specific animal collections should be coded under the official A.A.Z.P.A. codes; but several questions have arisen, and since you were responsible originally for developing the system, I am addressing these questions to you in the hope that you may help us:

1. Is there any list more current than the August 19, 1968, listing in the A.A.Z.P.A. Guide?
2. What is the procedure for adding additional institutions to this list?
3. Are you still heading the list compilation program? If not, whom should be contacted?

Dr. Seal plans to use the computer program which Nate Gale is developing at Los Angeles to identify family

Mr. Clift
Page 2
June 15, 1970

species, subspecies, etc.

You can readily see the importance of a consistent computer reference to the various institutions, and I would be much interested in your opinion on the use of the A.A.Z.P.A. code for this purpose.

Hope to see you in Buffalo this fall.

Sincerely yours,

Donald D. Bridgwater
Assistant Director

DDB:sr

Via Air Mail

June 3, 1970

Dr. Gunter Voss, Director
Metropolitan Toronto Zoo
67 Adelaide Street East
Toronto 210, Ontario
CANADA

Dear Gunter:

Regret that we missed connections on my proposed trip to Winnipeg. However, my office received your letter of the 20th on May 25 while I was in the field and I did not see it until the 30th after returning to the Twin Cities. I shall certainly make every effort to visit you between June 7 and 20, but at the moment, I am not sure exactly when that might be.

From the enclosed letter from Peter Crowcroft you will note that he totally misunderstood my earlier communication and seems to be ducking out of his assigned responsibility on the formation of the zoo federation. However, I shall have something to present during the Buffalo meetings.

I have enclosed a letter from President Sal since I figure it will give you a good laugh. Have you heard anything at all of the suggested AAZPA three-man contact committee? And who do you suppose he refers to as the chess players? Basically, it would seem to me that from the tone of this letter, he might be very sympathetic to our simply getting out as we have thought all along.

Do let me hear how things are progressing in Toronto and your thoughts on our new zoo federation. With my very best wishes, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr
Enclosures
Via Air Mail

METROPOLITAN TORONTO ZOO
PROJECT OFFICE

67 ADELAIDE ST. EAST
TORONTO 210, ONTARIO

TELEPHONE:
(416) 367-8136

May 20, 1970.



Dr. P.W. Ogilvie,
Director,
Minnesota Zoological Garden,
112 Mea Bldg.,
55 Sherburne,
St. Paul, Minnesota.

Dear Phil:

Many thanks for the cheque which reached me just as I was moving from the cold prairies to the rainy east.

We are moving ahead, "zeroing in" on details of our zoo design, at a most heartening pace. For the first week, Anita was with me. Now I am alone, a hotel resident, spending all but the sleeping hours in the Zoo Project Office. But the project is worth the sacrifice. This zoo of ours will be good!

Don will get the desired mailing before long.

I'll be at work in Winnipeg again from 7 to 20 June. But, and I have Anita's authorization to write this, your visit to Winnipeg will be most welcome on 30/31 May. Do not hesitate, please, and stay in our guestroom at

2 Oakdale Drive North,
Charleswood,
Winnipeg 20, Manitoba.

As soon as you send her a note confirming your visit, she will notify the President and the Secretary of our Zoological Society of Manitoba. I am sure they would welcome your presentation on your State Zoo project.

. . . 2

- 2 -

Dr. P.W. Ogilvie

May 20, 1970.

Many thanks and warmest congratulations on your release No. 221-2426. It just occurs to me that if you produce young animals the way you produce releases, we can shop for our entire stock needs at the Minnesota State Zoo. Seriously again, I am delighted with you. U.S. \$21 million to start with, sounds like a fair proposition. You must be pleasantly thrilled.

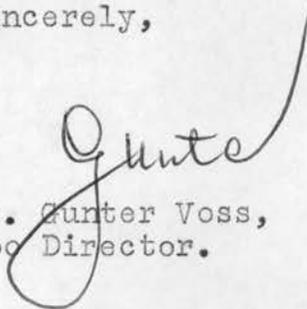
Thank you for quoting me in the release. I appreciate the honour.

If I may do so, I would request one correction though: Make it "the world's finest zoological garden outside of Ontario". Thanks.

I am grateful for your remarks on pet monkeys and advice. I knew you would have some useful thoughts on that thorny subject.

Kindest regards, also to Marilyn.

Sincerely,


Dr. Gunter Voss,
Zoo Director.

GV/le

National Recreation and Park Association

1700 PENNSYLVANIA AVENUE, N.W., WASHINGTON, D. C. 20006 • (202) 223-3030

Chairman Board of Trustees
Endicott P. Davison

Vice Chairman
Luther Gulick

Vice Chairman
William Penn Mott, Jr.

Treasurer May 20, 1970
Norborne Berkeley, Jr.

Secretary
Susan M. Lee

Past President
Laurance S. Rockefeller

President
Sal J. Prezioso



Dr. P. W. Ogilvie, Director
Minnesota Zoological Garden
112 MEA Building
55 Sherburne
St. Paul, Minnesota 55103

Dear Dr. Ogilvie:

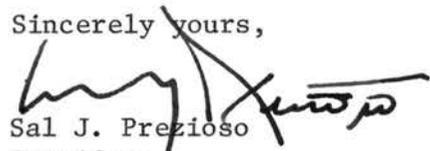
It was good to receive yours of May 4, 1970, and to know that you are happily associated with the Minnesota Zoological Garden. I extend my very best wishes to you for a successful tenure of office.

Regarding the AAZPA, please be advised that same was discussed with the Executive Committee of our Board in Colorado Springs. It was my recommendation and same was accepted that a committee of four of our Board people meet with no more than three from the AAZPA to discuss matters of relationship. Hopefully from these discussions there will be a better understanding of our respective roles. The main point of contention, however, is whether the AAZPA honestly believes that it wants to be associated with a park and/or recreation national association. If they do not and honestly believe that they belong under a scientific or educational group, then they should be honest enough so to say. Suffice it to say for now, however, that my wish is that all parties concerned be candid and honest in expressing their thoughts. If we follow this principle, I am sure that we will be able to disagree without becoming disagreeable. If on the other hand some of our "chess players" believe or think for a moment that we can continue the nonsense that has been going on this past year, they are greatly mistaken.

I appreciate your willingness to serve -- "to try and bridge the gap" -- however I believe at this time it would be for your organization to make the appointment. This I know you will understand.

Again, my sincere thanks to you for your willingness to assist and continued cooperation.

Sincerely yours,


Sal J. Prezioso
President

kbf



June 4, 1970

Dr. W. P. Crowcroft
Director
Chicago Zoological Park
Brookfield, Illinois 60513

Dear Peter:

I was most amused with your letter in which you neatly duck your rightful responsibility and shift it to me. I do appreciate, however, that at least you will be in support when we start founding the federation.

I have enclosed a copy of a letter from President Sal which I found rather amusing and thought you would enjoy. It would seem from this letter that he might be very sympathetic to our simply getting out as some have suggested all along. I certainly think that action on our part is long overdue.

With my very best wishes, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Enclosure

Via Air Mail



CHICAGO ZOOLOGICAL PARK

BROOKFIELD, ILLINOIS, 60513

242-2630 or 485-0263

W. PETER CROWCROFT, M.Sc., D.Phil.
Director

GEORGE B. RABB, M.A., Ph.D.
Associate Director, Research and Education

WEAVER M. WILLIAMSON, D.V.M.
Associate Director, Animal Collection

CHARLES C. CHRISTENSEN, B.S.
Associate Director, Administration

May 25, 1970

Dr. P. W. Ogilvie, Director
Minnesota Zoological Garden
112 MEA Building
55 Sherburne
St. Paul, Minnesota 55103



Dear Phil:

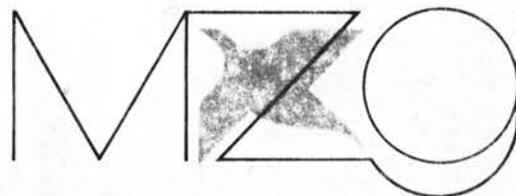
I was delighted to learn that you are willing to prepare articles of incorporation for the new professional body. I was asked to do something about it at that informal meeting in Seattle, but of course I have been too busy, and in addition I feel I am too much of a new boy in the AAZPA to play any leading role in this matter.

I now feel that the buck has successfully been passed to you and you can depend upon my support for setting up a federation. I think you are absolutely right about leaving the name AAZPA right where it is.

Yours sincerely,

W. P. Crowcroft

MINNESOTA ZOOLOGICAL GARDEN



July 11, 1970

Mrs. Dorothy D. Visser
2923 Fairfield Avenue
Cincinnati, Ohio 45206

Dear Dot:

I was delighted to receive your letter of the 4th with the info from the Cincinnati Convention Bureau. Every little piece of data helps in pulling together this type of study. I have been promised the completed study this Monday, and I shall certainly see that you get a copy under separate cover.

With regard to the foul up on the A.A.Z.P.A. trip, I am appalled at Ron's cavalier attitude but regret to say that I think you interpreted it correctly. Certainly, the board action in Oklahoma City was clear and was in support of your going ahead and implementing the trip that you described. I can't really believe that the rest of the board would agree to this kind of change, but I suspect it is the type of subject that would be best discussed in smoke-filled rooms during the Buffalo conference rather than by correspondence. However, if you think I can do more than muddy the water, I would be more than happy to write to some of the members of the board and see what can be done.

I have told John Tilton that there may be two trips going and if so, he should certainly plan to go with you rather than on the official trip.

Again, my thanks for your help.

As always,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Via Air Mail

MINNESOTA ZOOLOGICAL GARDEN



May 20, 1970

Dr. Gunter Voss, Director
Assiniboine Park Zoo
c/o Greater Toronto Zoo Project Office
67 Adelaide Street, East
Toronto 210, Ontario
CANADA

Dear Gunter:

I am sorry to see that you and Anita will not be in Winnipeg on the last weekend in May as I had hoped to visit with you at that time. However, perchance I can get up before you leave in June.

With regard to the current problems in the NRPA, as you may know, President Sal has appointed me to the National Task Force on Accreditation of College Courses. I attended a meeting in Milwaukee of a regional forum on this subject and on the subject of registration. It impressed me once again the importance for those of us in the zoo profession to either get in or get out of the NRPA.

These two task forces will in the near future be setting up guidelines that may, in fact, become law in certain states so that individuals will of necessity become certified in the field of registration. They are also talking about the other "specialties" of recreation, such as zoo directing. Now, I am the only person from the zoo field on the accreditation task force, and there is no one from the zoo field on the registration task force. I would strongly recommend that we must take stands on these very important issues as a profession and that our best method would be to have our own professional organization so that decisions cannot be made for us and yet appear to represent us. I think this only once again stresses the importance of the

Dr. Voss
Page 2
May 20, 1970

action that we tried to take in Seattle.

I shall attempt to undertake to bring model articles of incorporation to the Buffalo meeting. I would suggest that each of us attempt to do the same thing so that perchance we can put these things together and come up with an agreeable set of articles of incorporation of a zoo federation. I see no reason for us to try to take the name AAZPA. I think this would only lead to an open fight that could be of no profit to either us or to the recreation people. I think instead we should form an independent organization and enough of us stay in the AAZPA until it ceases to exist to make sure that they do not use it as a tool to force us into the mold of recreation workers.

I, personally, feel that this is one of the most vital issues today facing our profession, and one that we must take action on immediately.

Please give my very best wishes to your lovely wife, Anita. Looking forward to seeing you in Buffalo, if not before, I remain,

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Via Air Mail



American Association of Zoological Parks and Aquariums

Rec'd
2-12-70

Oglebay Park • Wheeling, West Virginia 26003 • (304) 242-2160
a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS 10 February 1970

President

RONALD T. REUTHER

Director

San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco,
California 94132

Donald D. Bridgwater
General Curator
Department of Living Vertebrates
National Zoological Park
Washington, D.C. 20009

President-Elect

GUNTHER D. VOSS, Dr.rer.nat

Director

Assiniboine Park Zoo
Winnipeg, Manitoba, Canada

Dear Don:

Vice-President

GARY K. CLARKE

Director

Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Congratulations on your new appointment as Assistant
Director of the Minnesota State Zoological Board.
You and Phil have a great potential.

Past President

CLAYTON F. FREIHEIT

Curator

Buffalo Zoological Gardens
Buffalo, New York 14214

I regret that it seems appropriate for you to relin-
quish your chairmanship of the Election Committee, but
I agree. Thank you very much for your good work on
this committee in the past.

Executive Secretary

MARGARET A. DANKWORTH

Oglebay Park

Wheeling,
West Virginia 26003

Very best regards,

DIRECTORS

LOUIS R. DI SABATO

Director

San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

WILLIAM H. WOODIN

Director

Arizona-Sonora Desert Museum
Tucson, Arizona 85703

WILLIAM P. BRAKER

Director

John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

LESTER E. FISHER, D.V.M.

Director

Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

LAMAR FARNSWORTH

Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

JOHN P. ROTH

Director

Grant Park Zoo
Atlanta, Georgia 30315



Ronald T. Reuther
PRESIDENT

RTR:br

cc: G. Voss
D. Bohnet
M. Dankworth

8
RECEIVED

Dec 4 12 24 20 70

G.S.A.
COMMUNICATIONS

@
[45102 CHMCR

181018 [15015 MSCCH414624

RAAUIJHZ RUEVDAG0009 3381621-UUUU--RUCHMCR.

FM WARREN ILIFF SPEC ASST TO THE DIRECTOR NATL ZOOLOGICAL PARK
WASHDC/Z0004

TO RUCHMCR/1/ DR P W OGILVIE MINNESOTA STATE ZOOLOGICAL GARDEN 112
MEA BLDG 55 SHERBURNE AVE ST PAUL MN 55103

BT

A GENTLE REMINDER FOR YOUR SUBMISSION NEXT WEEK TO ME OF THE DRAFT
SCRIPTS ON OUR EDUCATION COMMITTEE PROJECT.

BT

AL1129A

Date	<u>12-4-0</u>	By	<u>Mo</u>
Phone To:	<u>WAC.</u>	Time	<u>130900</u>
Confirmation Copy			
GENERAL SERVICES ADM.			
Teletype Center			
Telephone: 612 725-4656			

NNNN

[45102 CHMCR

@



American Association of Zoological Parks and Aquariums

a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

President

GUNTER D. VOSS, Dr. rer. nat
Director
c/o Zoo Project Office
67 Adelaide Street East
Toronto 210
Ontario, Canada

President-Elect

GARY K. CLARKE
Director
Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Vice-President

LESTER E. FISHER, D.V.M.
Director
Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

Past President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco, California 94132

Executive Secretary

ROBERT M. ARTZ
National Recreation and Park
Association
1700 Pennsylvania Ave., N.W.
Washington, D. C. 20006

DIRECTORS

Louis R. Di Sabato
Director
San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

William H. Woodin
Director
Arizona-Sonora Desert Museum
Tucson, Arizona 85703

William P. Braker
Director
John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

John E. Werler
Director
Houston Zoological Gardens
509 City Hall
Houston, Texas 77002

Lamar Farnsworth
Director
Hogle Zoological Gardens
Salt Lake City, Utah 84110

Ronald L. Blakely
Director
Sedgewick County Zoological Society
Box 1578
Wichita, Kansas 67201

November 12, 1970



Mr. Warren J. Iliff, Chairman
Education Committee
National Zoological Park
Washington, D. C. 20009
U.S.A.

Dear Warren:

Referring to your release of November 5, 1970 to the members of the Education Committee, you have launched a beautiful ship; try to steer it on a proper course. Congratulations on your intelligent and unusual approach, and good luck.

Sincerely,

Dr. Gunter Voss
President

GV:psa

cc: Dr. G. B. Rabb
Dr. P. W. Ogilvie ✓
Mr. C. Hogan
Miss K. Sausman

g.

AAZPA
Educ.

REPORT OF THE EDUCATION COMMITTEE CHAIRMAN

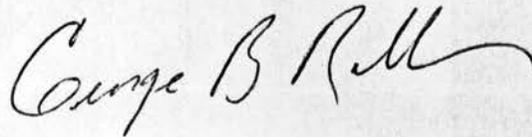
Upon notice of unexpected appointment to this committee, I sent out a letter groping for suggestions of reasonable tasks for the committee. I felt that it was in order to make some assessment of where zoos were in respect to educating the public, as well as their own employees. Practically no response was received to this effort. President Reuther then gave the committee a specific charge, namely, to investigate the status of keeper training programs. Ridiculous delays ensued in having a very simple questionnaire mailed by the Washington office of AAZPA. The answers dribbled in through the summer, and a summary of the results is enclosed herewith. It seems up to the Board of Directors to decide whether any of the enclosed recommendations relevant to the survey are followed up, and by whom.

A very few respondents sent in additional material, including employee manuals. This material has been read, but is not sufficient to generalize about. Warren Iliff has corresponded concerning the programs at the National Zoo using the AAZPA manual. Jaren Horsley, one of the instructors in this program, visited me briefly and relayed some cogent ideas about such programs.

I have also been in touch with the Lab Animal Technician Certification Board in respect to collaborative programs wherein we might draw on their more extensive experience. Unfortunately, they are not in a position to offer substantial help without

increasing the load on their office. However, I hope to talk at more length to board members of the ALAT at their meeting in Chicago in November.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "George B. Rabb". The signature is written in dark ink and is positioned below the typed name.

George B. Rabb
Chairman
Education Committee
AAZPA

August 31, 1970

RESULTS FROM THE QUESTIONNAIRE ON CURRENT KEEPER
TRAINING PROGRAMS IN ZOOS

Slightly over half of the 59 U.S. and Canadian zoos responding had some formal training of keepers. The most frequent method was a course of lectures organized by the individual zoo. Nearly a third had their own keeper manual, whereas only a fifth employed the AAZPA manual.

Slightly over half the zoos have oral exams for hiring keepers; fewer use written exams or give exams for promotion. The exams cover general zoological knowledge, animal husbandry, and knowledge of the particular zoo, but only 10% tested knowledge from a keeper course.

Departmental procedures were detailed in written form in about 40% of the 37 smaller zoos, but in only 20% of the 22 larger zoos. All of the latter and most of the former depended on on-the-job training for mastery of ordinary husbandry.

Outside education programs were used by less than a fifth of the zoos, with larger ones more apt to sponsor such activities. However, a third professed to have an in-zoo continuing education program, and as many had an AAZK chapter.

Half of the zoos had considered the AAZPA keeper training manual. Most considered it a very comprehensive work, but many felt it too much for them to tackle alone. Sample comments are enclosed. Most of the respondents liked the idea of a simpler manual centering on routine matters of animal husbandry.

Seven aquaria and 9 foreign zoos responded, thanks to non-sorting of the mailing list. The aquaria offer no courses,

but practically all have their own manual. All the foreign zoos have training courses using their own lecture programs. In contrast to the U.S., exams for promotions are more common and are more apt to include tests on contents of the training course.

SOME THOUGHTS ON KEEPER TRAINING PROGRAMS

From the results of the survey, it was obvious that the AAZPA manual was unknown to many. I suggest that a copy be sent gratis to every zoo that has a member. The benefits to the profession are worth the cost, and a better distribution would be some measure of gratitude to the producers.

It would perhaps be worthwhile setting up regional workshops offering the AAZPA course or portions of it so that small zoos could participate. I imagine this would have to be a federally funded project, but if large zoos were the hosts, it might not be too expensive for small zoos to cover part of the costs of sending employees.

It would be good for the AAZPA to publish some standards for apprentices or trainees, keepers, and senior keepers. This could help zoos that have civil service boards and exams get a zoo orientation into the tests.

A simple animal husbandry manual, perhaps along the lines of the Purina lab animal course, could aid a number of zoos. As part of such effort or as a separate enterprise, I have lightly suggested assembly of how-to-do-it and how-not-to-do-it booklets on various animal groups. My reasoning is simply that much expertise is available along the classical taxonomic group lines, and we might as well take advantage of it, especially as long as most existing zoos cover the same spectra and are often designed in the same mold.

A first task before any further development of courses and manuals should be deciding on what kind of audience is involved.

Jaren Horsley felt that a large part of the needed education of beginners was in relation to functions of the human organization that a zoo is. That is, these people needed basics on how to communicate as much as how to feed an animal. I suspect that this situation is familiar to most zoo administrators and supervisors, and perhaps most have made some attempt to bridge this initial gap. Perhaps the effort should be enlarged and formally endorsed. At any rate, we should have a clear idea of what levels we are seeking to instruct.

COMMENTS FROM QUESTIONNAIRE ON AAZPA MANUAL:

The manual is nice to have on your bookshelf; has some very good ideas and outlines for gathering information. It needs to be made much simpler for keeper training. In my opinion, it is much too technical and requires too many other slides, books, etc.

The manual supplies a lot of good information; however, in many instances, it is hard to work with.

Outline form is easy to follow; covers all important matters. Other zoo directors have told me that the slides and other demonstration is not ready for this course from AAZPA.

It is a little too advanced for a small zoo where the majority of the keeper staff are relatively new.

The guide is ideal for the large zoo operating on government funds, i.e., without budget limitations, which has a full-time training instructor and ready access to either the New York or Washington, DC libraries where the instructor could research the suggested classroom topics. To a southwestern medium-sized institution whose curator is both administrator and supervisor, i.e., limited time, it is useless. I do not want to train zoologists -- I want to make good zoo keepers. I believe a manual made up of the "meaty" portions of Crandall's, Delacour's, Hediger's books, plus modern sanitation methods section, would be more suited to the average zoo.

Quite comprehensive, job orientated.

Exceptionally thorough in content. Not practical for the amount of time that can be allotted. Therefore, only basic information is taught (example: one hour scheduled for amphibians).

We have not used the AAZPA manual. This zoo has a very thorough keeper training program with required classes given every winter, plus difficult exams. Keepers are selected to attend workshops and conventions on basis of class grades.

If the "basic course" is used as an outline for the study of the various animal classes, it is very valuable. Difficulty in immediate application to the keeper's daily duties. Tends to be too technical and too broad, thus inhibiting its use as an instructor's lesson plan guide without a great deal of individual research.

It often is not specific enough. We sometimes follow procedures that are different than those included in the AAZPA manual.

The outlines cover subject well. The guide makes speaker's job much easier. Also, insures that outside speakers will point his remarks towards keeper's job. Deficiencies are time involved. We have digested each lecture into 1 hour programs and plan to return to some subjects at the end of first series.

Merits: comprehensive. Deficiencies: time and staff to conduct the classes.

Is very complete and fulfills the purpose of providing basic content for a keepers training course. In an organization such as ours, where staff members must drop routine work for class and often are faced with preparing themselves for a lecture shortly before class, (or even worse, conducting a class with no preparation at all). A wider discussion under the teaching suggestions portion would be a great help, or possibly a separate text as an instructors refresher.

Much of its context is far over the heads of our run-of-mine keeper, and in this respect, it is useless.

Very well done; well planned.

Merits are undeniable and unavoidable.

Thorough coverage.

July 6, 1970

Mr. George B. Rabb
Associate Director
Chicago Zoological Park
Brookfield, Illinois 60513

Dear George:

Thank you so much for the copy of Marston Bates' article. I find it most interesting and certainly right along the lines of much of our development.

I do hope that you are getting our Newsletter. I know that it is being sent to the zoo and hope that it is filtering through the administration. We certainly appreciate your keeping us on your mailing list and keeping us posted on any developments you think important.

I have read and reread your letter of June 15, and I am somewhat disturbed by some of the philosophy that is implied. I strongly feel that we have an obligation to the keepers to give them more than what is needed for their immediate work. I feel that to implement your suggestions of specialized manuals would be to serve as a conservative force in preserving a traditional system that neither of us agrees with and that certainly is diametrically opposed to the direction of development of the modern zoo. I have enclosed a copy of a speech that I gave at the Topeka meeting of the A.A.Z.K.; and while I certainly feel we must consult and confer with keepers on the development of keeper-training programs, I do think we have an obligation to present background materials so that keepers are better able to understand the "why" of much that is required of them. I strongly

Mr. Rabb
Page 2
July 6, 1970

feel that the keeper of the future must be a generalist and not a specialist if the zoo field is to progress.

I do think you are doing a top-notch job as Chairman of the Education Committee and do hope that you will continue to keep us posted on developments.

Sincerely yours,

P. W. Ogilvie, Ph.D
Director

PWO:sr

Enclosure



CHICAGO ZOOLOGICAL PARK

BROOKFIELD, ILLINOIS, 60513

242-2630 485-0263



W. PETER CROWCROFT, M.Sc., D.Phil.
Director

GEORGE B. RABB, M.A., Ph.D.
Associate Director, Research and Education

WEAVER M. WILLIAMSON, D.V.M.
Associate Director, Animal Collection

CHARLES C. CHRISTENSEN, B.S.
Associate Director, Administration

June 15, 1970

MEMBERS OF A.A.Z.P.A. EDUCATIONAL COMMITTEE.

Gentlemen:

At long last the questionnaires on keeper training programs have gone out and are returning. I'll wait a while to tabulate the replies, but so far it looks like there are very few programs in existence even in major zoos and that requirements vary tremendously. A few people have sent in keeper job descriptions and course outlines.

Jaren Horsley, instructor in the course at Washington using the AAZPA manual, recently stopped for a short but illuminating visit. We discussed the utility of the course and the upshot was that he felt it wasn't what keepers needed at the outset. (This was also expressed by directors of small zoos in the survey.) He believed a course on fundamentals of thinking and observing and how to work through the zoo bureaucracy would be more useful. We both felt that most courses were too far removed from what keepers actually do. In discussing this, we wondered whether, beyond the basic orientation for all keepers, specialized manuals would be a good approach. That is, at present most zoos are still pretty much organized along taxonomic lines, and it is still feasible to instruct a reptile keeper versus a lion house keeper. Indeed, some zoos have special manuals for reptile men, etc. There also seems to be a real uniformity in conditions from zoo to zoo. It may be worthwhile to try collating such materials as departmental manuals from various zoos and producing AAZPA basic booklets for keepers of reptile, bird, hoofed stock, pachyderms, etc. The preparation work could surely be divided up.

I would appreciate hearing from you in regard to this idea.

Sincerely,

George B. Rabb

GBR/am



CHICAGO ZOOLOGICAL PARK

BROOKFIELD, ILLINOIS, 60513

242-2630 or 485-0263

W. PETER CROWCROFT, M.Sc., D.Phil.
Director

GEORGE B. RABB, M.A., Ph.D.
Associate Director, Research and Education

WEAVER M. WILLIAMSON, D.V.M.
Associate Director, Animal Collection

CHARLES C. CHRISTENSEN, B.S.
Associate Director, Administration

April 9, 1970

Dr. P. W. Ogilvie, Director
Minnesota Zoological Garden
112 M.E.A. Building
55 Sherburne Avenue
St. Paul, Minnesota 55103

Dear Phil:

Thanks for your note on the keeper training program questionnaire. As you can see from the enclosed copy of Ron Reuther's direction, we were supposed to come up with our own program without direct reference to the AAZK's efforts. However, I agree with you that there must be more involvement of and communication with keepers in the formulation of any program that is to have wide acceptability. Right now we're just concerned with finding out how good or bad the picture is nationally.

Best regards,

Sincerely,

George B. Rabb

Encl.

GBR/am



American Association
of Zoological Parks and Aquariums

Oglebay Park • Wheeling, West Virginia 26003 • (304) 242-2160
a branch of the

NATIONAL RECREATION AND PARK ASSOCIATION

1700 Pennsylvania Avenue, N.W. • Washington, D.C. 20006 • (202) 223-3030

OFFICERS

25 February 1970

President

RONALD T. REUTHER
Director
San Francisco Zoological
Gardens
Zoo Road at Skyline Blvd.
San Francisco,
California 94132

Dr. George Rabb
Associate Director
Research and Education
Chicago Zoological Society
Brookfield, Illinois 60513

President-Elect

GUNTHER D. VOSS, Dr.rer.nat
Director
Assiniboine Park Zoo
Winnipeg, Manitoba, Canada

Dear George:

I hope your Children's Zoo Management Aid will be coming out soon. I am glad that you were able to give it final proofing.

Vice-President

GARY K. CLARKE
Director

The AAZPA Board discussed your committee work at its recent meetings in Washington. We would like you to explore the matter of keeper training. The National Zoo has a federally funded keeper training program going now. The AAZPA has published a keeper training manual which National Zoo, Fresno Zoo, and the zoo in Great Bend, Kansas, at least, are using.

Topeka Zoological Park
635 Gage Boulevard
Topeka, Kansas 66606

Past President

CLAYTON F. FREIHEIT
Curator
Buffalo Zoological Gardens
Buffalo, New York 14214

I have suggested that we could emulate or even cooperate with the American Association of Laboratory Animal Science animal technician training program. Charles Clift at Syracuse was exploring a two year college training program for keepers.

Executive Secretary

MARGARET A. DANKWORTH
Oglebay Park
Wheeling,
West Virginia 26003

I would be grateful if you could explore all these possibilities and see what you can do to help us develop some more wide-spread good programs.

DIRECTORS

LOUIS R. DI SABATO
Director

The AAZK is interested in something along these lines, but up to now appears to prefer working alone. I believe it could best be done with AAZPA leading in the development and supervision of the program.

Best regards,

San Antonio Zoological
Gardens and Aquarium
3903 No. St. Mary's St.
San Antonio, Texas 78212

WILLIAM H. WOODIN
Director

Arizona-Sonora Desert Museum
Tucson, Arizona 85703

WILLIAM P. BRAKER
Director

John G. Shedd Aquarium
1200 South Lake Shore Drive
Chicago, Illinois 60605

LESTER E. FISHER, D.V.M.
Director

Lincoln Park Zoo
100 West Webster Avenue
Chicago, Illinois 60614

LAMAR FARNSWORTH
Director

Hogle Zoological Gardens
Salt Lake City, Utah 84110

JOHN P. ROTH
Director

Grant Park Zoo
Atlanta, Georgia 30315

Ronald T. Reuther
PRESIDENT

RTR:br

cc: G. Voss; C. Freiheit; G. Clarke; D. Bohnet

April 7, 1970

Dr. George B. Rabb
Associate Director
Research and Education
Chicago Zoological Park
Brookfield, Illinois 60513

Dear George:

I think your questionnaire on the keeper training programs is excellent. The only noted gap that I would bring to your attention is the previously stated criticism by keepers that we develop keeper training programs without any consultation with the keepers themselves.

I submit that this questionnaire will in no way alleviate that problem and that it might be wise to check with the AAZK and other keeper organizations and at least hear what they have to say.

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr



CHICAGO ZOOLOGICAL PARK

BROOKFIELD, ILLINOIS, 60513

242-2630 485-0263

W. PETER CROWCROFT, M.Sc., D.Phil.
Director

GEORGE B. RABB, M.A., Ph.D.
Associate Director, Research and Education

WEAVER M. WILLIAMSON, D.V.M.
Associate Director, Animal Collection

CHARLES C. CHRISTENSEN, B.S.
Associate Director, Administration

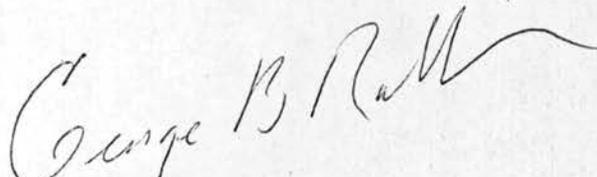
March 10, 1970

MEMBERS OF A.A.Z.P.A. Educational Committee.

Gentlemen:

As a result of the Washington meeting of the A.A.Z.P.A. Board, the Education Committee has received a specific charge, namely, to investigate and evaluate keeper training programs of our zoos. I have drafted the enclosed questionnaire as a first stage in tackling the assignment. This is intended for all A.A.Z.P.A. zoos. Please comment now if you have any ideas on the subject or this approach.

Sincerely,



George B. Rabb

Encl.

GBR/am

Dear Colleagues:

The present Education Committee of the AAZPA has recently received a specific charge, namely, to investigate and evaluate keeper training programs of our zoos. I therefore ask your indulgence and cooperation in checking off answers on the enclosed questionnaire. The answers should at least give us some idea of the dimensions of the problem. Additional materials that would be extremely helpful in our task are any general or specific keeper job descriptions and any quiz or examination for keepers that you can release. Additional comments are welcome.

The general goal of such endeavors is to establish base lines and guides for the management of zoos worthy of respect. Please help.

Sincerely,

George B. Rabb
Chairman, Education Committee, AAZPA
Chicago Zoological Park
Brookfield, Illinois 60513

Zoo _____

Respondent _____

For most questions, simply check statements applicable to your zoo.

We have formal instruction of keepers on their duties and functions _____.

Own course of lectures _____, films _____, and demonstrations _____.

Own keeper manual _____.

Own employee manual _____.

Assigned readings in lieu of course _____.

Course using AAZPA manual _____.

Other: _____

We conduct written _____ and oral _____ examinations for hiring _____ or promotions _____ of keepers.

These cover

general zoological knowledge _____.

specific zoo animal husbandry _____.

content of keeper course _____.

general information on our zoo _____.

Each department has a written set of rules, procedures, and suggestions for animal handling that keepers must master _____. These matters are largely taken care of by on-the-job oral instruction _____.

We have arrangements for education of keepers outside the zoo, including college course work _____, AAZPA workshop or meeting attendance _____, or other: _____

We have an in-zoo continuing education program for keepers _____.

Our zoo has an AAZKA chapter _____.

We have considered the AAZPA keeper training manual as a guide for organization of a keeper training program _____.

Its merits are:

Deficiencies noted are:

A simpler manual centering on the routine matters of animal husbandry would be useful to us _____.

April 7, 1970

Dr. Thomas M. Peery, Chairman
Department of Pathology
The George Washington University
Medical Center
901 - 23rd Street, Northwest
Washington, D. C. 20037

Dear Dr. Peery:

I regret this tardy response to your questionnaire, but it has only recently caught up with me since I have changed positions from Oklahoma City to Minnesota. I also received a copy of your letter to Ron Reuther with the attached endorsement by John Perry.

There are several reasons why I am quite interested in your project. First, since I have had a history of interest in both research programs in zoos and also professional training for zoo personnel; and secondly, since I am involved in the planning of a major zoo for the state of Minnesota.

With regard to the professional training, it would seem to me that the results of your studies would have direct bearing on some areas of graduate training. With regard to our master plan, we are developing a twenty-year master plan to cost a total of \$20,000,000 and intend that research activities be integrated into the general operation of the zoo. I would submit that this is probably the first genuine effort

Dr. Peery
Page 2
April 7, 1970

~~in~~ in this direction as distinct from tacking a research institute onto a zoo's operation.

Should you be in this area and feel that conversation might be beneficial, I would be delighted to meet with you at your convenience.

Sincerely yours,

P. W. Ogilvie, Ph.D.
Director

PWO:sr

Enclosure

Via Air Mail

cc: Mr. John Perry, Acting Director, National Zoological Park,
Smithsonian Institution, Washington, D. C. 20009

Mr. Ronald T. Reuther, Director, San Francisco Zoological
Gardens, Zoo Road and Skyline Boulevard, San Francisco,
California 94132

February 9, 1970

To the Directors of the Major Zoos of the World: Greetings!

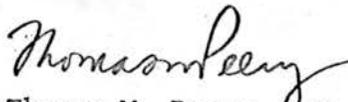
The National Zoological Park of the Smithsonian Institution, in cooperation with certain Universities in the Washington area, is broadening its activities in the field of research and graduate education. In order to do this most effectively and avoid unnecessary pitfalls, we are undertaking a study of similar efforts made by other Zoos. Your cooperation in this study is earnestly requested.

For example, the National Zoo has recently increased its commitments in research and education in Veterinary Pathology. The George Washington University School of Medicine, also located in Washington, has recently appointed a veterinary pathologist to stimulate research in Comparative Pathology. It seems likely that both the Zoo and the George Washington University would benefit if these parallel commitments could be coordinated. The health of the animals in the Zoo should be promoted by such a relationship, graduate students in the University should gain by participating in studies at the Zoo, and knowledge should be expanded significantly.

In order to help in the development of this cooperative project, my University has authorized me to spend six months in a study of other Zoos and their role in graduate education and research. The first part of this study will consist of collection of data from selected Zoos and other animal care facilities by questionnaire. Later this year I hope to visit selected Zoos and Universities and extend this inquiry. Upon completion of the study I plan to summarize my findings and to publish them. Those who complete and return questionnaires will receive copies of the report.

It will be greatly appreciated if you will complete and return promptly the questionnaire which begins on the reverse side of this sheet, whether or not your Zoo is active in graduate education and research. Air mail postage is provided. Note that the questions pertain to planned programs of education and research at the graduate level, not to informal guided tours and demonstrations. The questionnaire is short and can probably be answered in ten minutes. Your cooperation in this study will greatly enhance its value.

Sincerely yours,



Thomas M. Peery, M.D.
Chairman, Department of Pathology

The George Washington University
Medical Center
901 - 23rd Street, N.W.
Washington, D.C. 20037
United States of America

GRADUATE EDUCATION AND RESEARCH
IN THE ZOOS OF THE WORLD

The answers on this and the following pages relate to this Zoo:

Name of Zoo Minnesota Zoological Garden
Address Present: Suite 112, M.E.A. Building
55 Sherburne Avenue, St. Paul, Minnesota, 55103

I. GRADUATE EDUCATION

A. Present Programs - At the present time, and in cooperation with the Universities noted below this Zoo and its Staff participate in instruction of graduate students in the following fields: General Zoology (); Ornithology (); Mammalogy (); Ichthyology (); Animal Behavior (); Comparative Anatomy (); Comparative Pathology (); Genetics (); Microbiology and Parasitology (); other (please specify):

(1) A total of _____ graduate students are currently enrolled.

(2) Graduate students from the following Universities have received instruction at this Zoo during the current year:

(3) University departments having cooperative arrangements with this Zoo for instruction of graduate students are: Zoology (); Psychology (); Anatomy (); Biochemistry (); Physiology (); Microbiology (); Pathology (); Pharmacology (); other

(please specify): _____

(4) In general, what is the attitude of the Staff of this Zoo toward graduate students? Enthusiastic (); Cooperative (); Permissive (); Resistive ().

B. Past Programs - In addition to educational programs presently offered, as shown in "A" above, this Zoo has, in the past five years, participated in the instruction of graduate students in the following fields (please specify): _____

C. Potential Programs - In addition to educational programs shown in "A" and "B" above, this Zoo has the resources to participate in instruction of graduate students in the following fields (please specify):

We are presently planning cooperative programs with both the School of Biological Sciences and the School of Veterinary Medicine of the University of Minnesota. We anticipate having an active role with our state colleges as well. Since we are a state institution, we may find this relationship somewhat easier than do most zoos. I presently hold appointments in both the Department of Behavior and Ecology of the School of Biological Sciences and the Department of Anatomy of the School of Veterinary Medicine.

II. RESEARCH

A. Present Programs - At the present time, this Zoo and its Staff have active research program (s) in the following fields: Cytogenetics (); Reproduction (); Ecology (); Environmental Health (); Animal Behavior (); Aging (); Animal Husbandry (); Nutrition (); Infectious Diseases (); Neoplasia (); Arteriosclerosis (); other (please specify):

(1) A total of _____ persons employed by this Zoo currently participate in research programs, equivalent to full-time activity of _____ persons.

(2) In addition to Zoo personnel counted in (1), _____ faculty members from the following Universities cooperate in the conduct of the research noted above.

(3) University departments cooperating with this Zoo in research programs are: Zoology (); Psychology (); Anatomy (); Biochemistry (); Physiology (); Microbiology (); Pathology (); Pharmacology (); other (please specify):

(4) Do graduate students take part in these research programs?
Yes (); No ().

(5) In general, what is the attitude of the Staff of this Zoo toward research activities? Enthusiastic (); Cooperative (); Permissive (); Resistive ().

B. Past Programs - In addition to the currently active research programs as checked in "A" above, this Zoo has, in the past five years, conducted research in the following fields (please specify):

C. Potential Programs - In addition to the research programs shown in "A" and "B" above, this Zoo has the resources to develop research programs in the following fields (please specify):
We anticipate research in the fields of behavior, nutrition, comparative medicine, pathology and anatomy.

D. Would research proposals from faculty members of nearby Universities be favorably received? Yes (X); Probably (); Possibly (); No ().

THE GEORGE WASHINGTON UNIVERSITY
MEDICAL CENTER

The University Hospital

*Dr. Phil Ogilvie:
Phil you
should talk
to this fellow
in zoo mgt.
R. Hunt*

Dear Mr. [unclear]

Early in February you received from me a letter and questionnaire pertaining to graduate education and research in zoos. Sixteen days after the questionnaire was mailed, replies had been received from 35 of the 200 zoos to which the inquiry had been directed. Additional replies will undoubtedly continue to come in for several more weeks.

In addition to the direct answers to questions, these returns have provided a lot of interesting comments, such as the following:

"Graduate research can provide zoos with practical information useful for management."

"Zoo research may be the only source of information on endangered species."

"This zoo hasn't the necessary staff, funds or facilities to participate in research although the staff would like to do so."

"It tends to be one-way cooperation, with the zoos and aquaria giving a lot more than they receive."

"I find very little interest on the part of the university."

"Any zoo and university within commuting distance are missing a great opportunity if they do not cooperate."

From an evaluation of replies received to date, I get the impression that very few zoos have strong ties to universities, and that zoos having significant programs of graduate education and research are the exception rather than the rule. If these preliminary conclusions are correct, we should search for the reasons. Obviously, there must be reasons if such a natural alliance has not been achieved.

Have the universities failed to offer the necessary financial and faculty support for cooperative educational programs?

Do the zoos fear that cooperative research may mean that zoo animals would be used for dangerous experimentation?

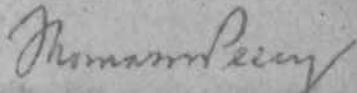
During the next few months, I plan to visit about fifty zoos in the United States, Canada, and Western Europe and to see myself what the picture is, and what, if any, the problems are. I am convinced that both the zoo and the university can benefit from honest cooperation. It may be that what is needed is a set of guide lines to govern the role of each partner in the cooperative effort.

Perhaps cooperation between zoos, botanical gardens, and universities can bring a rebirth to the Biological Sciences. The latter have, in my opinion, shown less imagination in their appeal to the young people in our universities than have the Physical Sciences, especially in the last decade. As a result, the Physical Sciences have attracted many of the better minds, and the Biological Sciences, including the Medical Sciences, have lagged somewhat behind.

I would like very much to have the opportunity to meet with you and to discuss these and related questions. If it is not possible for you to be present at the time indicated below, perhaps you can designate some staff member who knows your thinking on these matters. I am sorry that, because of the exigencies of travel, I am unable to negotiate the time with you. If nothing unforeseen develops, I shall be in your office on Monday

March 9, at 10 am

Sincerely yours,



Thomas M. Peery, M.D.
Chairman, Department of Pathology
The George Washington University
Medical Center

TMP:dp



February 26, 1970

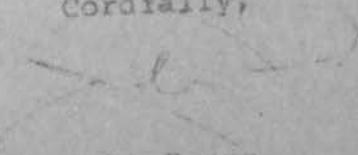
Dear Colleague:

I hope you can see Dr. Peery when he visits in your area in the near future. He believes strongly in cooperation between the zoo and the university, as I can certify from the relationship he has fostered between the George Washington University and the National Zoo.

Over the last ten years we have often called him when we had problems, and he has been ready, willing and able to respond. Last winter, for example, we had reason to fear that we might have at least one member of our great ape group afflicted with tuberculosis. When we called him, he set up a team within the faculty of his medical school to study the situation. His team, which consisted of a trained bacteriologist, an epidemiologist, a radiologist, a clinical pathologist, and a number of graduate students and technicians, spent a whole day at the Zoo. Our staff veterinarian immobilized the eight large primates under suspicion; chest x-rays were taken on portable equipment brought to the Zoo for the purpose; gastric washings were taken and submitted to careful bacteriologic study; skin tests were done using purified antigens; and a battery of blood chemical, serologic and hematologic studies were carried out. On the basis of these studies - which were done at no cost to the Zoo - the conclusion was reached that none of the animals in question was tuberculous, although several reacted to Old Tuberculin. As a by-product of this study, it was established that Tomoka, our seven year old gorilla, born in the National Zoo, had rheumatoid arthritis, probably due to a new strain of Mycoplasma ("Mycoplasma Tomoka"). Tetracycline therapy was carried out and has resulted in a greatly improved Tomoka.

The kind of cooperation urged by Dr. Peery is truly a two-way affair, having benefits for the Zoo as well as the university. I hope you can meet with him and help in his study, which I think is highly significant.

Cordially,



John Perry
Acting Director

AAZPA
ED

7 November 1969

Dr. George B. Rabb
Associate Director
Research and Education
Chicago Zoological Park
Brookfield, Illinois 60513

Dear George:

Thank you for your recent letter accepting chairmanship of the Educational Committee. I really don't believe there are any guidelines for this assignment, but it would be my hope that you could continue to monitor and report on the keepers training program that Ted Reed has initiated at the National Zoo. Also, I would be grateful for any ideas and suggestions that you and your committee might have for any educational activities concerning the AAZPA. I think it would be helpful if you could explore the Zoo Management Curriculum Study Program and if we can advance it. Phil Ogilvie has been involved with this project for sometime, but due to his changed circumstances, may find it difficult to continue for the present. I would appreciate your contacting him to get updated and have your suggestions and comments. Charlie Clift at Syracuse recently wrote asking if he could proceed with the exploration of a two year college study program for zoo people in a local college at Syracuse. I encouraged him to do so as I can see no reason why this should not be done anywhere that it would be possible. I would be delighted if we could arrange to have some formal zoo training program in colleges.

Best regards,

Ronald T. Reuther
PRESIDENT

c

cc: G. Voss
C. Freiheit
D. Davis
P. Ogilvie
C. Clift
P. Dankworth

1829