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Zoo-Related Organizations Files.

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AAZPA

STATE OF MINNESOTA

DEPARTMENT MINNESOTA ZOOLOGICAL GARDEN

Office Memorandum

TO: Division Directors

DATE: 12/10/84

FROM: Ginny Bender

PHONE: x299

SUBJECT: AAZPA 1984 ANNUAL CONFERENCE PROCEEDINGS

Attached is a copy of the Table of Contents from the subject publication. Angie Norell has asked that the proceedings be sent to her as soon as they are received. She now has the copy in the Library -- ask her for copies of any articles that may be of interest to you.

gdb

Attachment

cc: Angie Norell



AAZPA

1984

Annual Conference

Proceedings

Miami, Florida
9 - 13 September

SUBJECT GUIDE

AAZPA

Wagner, Robert O.
State of the Association Address 1

KEYNOTE SPEAKER

Caras, Roger
Keynote Address. 5

AQUATIC ANIMALS

Bronikowski, Edward J., Jr.
Octopuses and Their Culture at the Cleveland Aquarium. 468

Cornell, Lanny H., DVM
Census of Captive Marine Mammals 246

Foster-Turley, Pat
Asian Small-Clawed Otters (Aonyx cinerea) and the Species Survival
Plan 265

Glazier, Ronald J.
Sea Otters: Delight or Dilemma. 237

Gruber, Samuel
Bioenergetics of the Captive and Free-Ranging Lemon Shark (Negaprion
brevirostris). 340

Hewitt, John C.
The Great White Shark in Captivity: A History and Prognosis 317

Kepley, James S.
Sea World Shark Institute - A New Approach to Marine Research. 282

Murru, Frank L.
Preliminary Baseline Blood Parameters for Several Shark Species. 333

Noyes, John C.
Air Transport of Marine Fishes Held in Copper-Treated Water Compared to
Those Held in Nontreated Water 467

Rupp, John H.
The Capture and Husbandry of Cowsharks, Family Hexanchidae 325

Taylor, Leighton, Ph.D.
The Hawaiian Monk Seal: Research and Recovery 229

White, J.R.; R. Francis-Floyd; P.T. Cardeilhac
Reproductive Potential of a Captive-Breeding Colony of Florida Manatees. 242

Witzell, W.N.
Maintaining Sea Turtles in Public Aquaria. 480

BIRDS

Amos, Stephen H. and Jackson C. Andrews
The National Aquarium in Baltimore's Alcid Exhibit: A General Overview. 302

DeCoursey, Dennis
Status of the Bali Mynah Species Survival Plan 253

Harrison, Greg J., DVM
Breeding the Pileated Parrot (Pionopsitta pileata) 209

Irwin, L.N.; J. Collins; P. Price; D. Tuttle
Semen Collection From the Bald Eagle (Haliaeetus leucocephalus). 196

BIRDS (cont.)

Johnson, Ron Management of Artificially Incubated Bird Eggs by Weight Loss	199
Miller, Bruce Neotropical Raptor Propagation	214
Sheppard, Christine D., Ph.D. Information From the White-Naped Crane Studbook.	257
Todd, Frank S. Acquisition of Antarctic Avifauna Via Eggs	291

EXHIBITS AND CONSTRUCTION

Calise, Gaetano G., Jr. The Endangered Architect	104
Coe, Jon Charles, MLA and Terry Maple, Ph.D. Approaching Eden: A Behavioral Basis for Great Ape Exhibits	117
Gould, Edwin Proposed Wildlife Park in Sepilok Forest, Sabah, Malaysia With Emphasis on Proboscis Monkeys	186
Meckley, Priscilla Meeting Challenges of Zoo Design	106
Xanten, William The Renovated Small Mammal Building.	114
Yokel, R.L. and Gordon Hubbell, DVM Planning and Construction of Miami's Metrozoo.	129

FINANCE/MARKETING

Banzhaf, Sharon Pritula Special Events - A Partner in Growth	491
Burks, Margaret K. The Impact of a Capital Campaign on the San Francisco Zoo.	57
Curtis, Lawrence Visitor-Generated Revenues in Selected Zoos and Aquariums.	148
Ferrer, Joseph E. Why Do They Give?	63
Hensler, Rick Visitor Research: An Overview of its Application in American Zoos and Aquariums.	15
Mackey, Cynthia G. Marketing in a Non-Profit Organization: Dispelling Misconceptions . . .	54
Ward, Gerry Rides: What They Can Do for Your Zoo.	71
Weigand, Chip Marketing Memberships.	486
Welke, Margaret A Survey of Marketing Management in U.S. Zoos.	26

MAMMALS

Akers, Jean Captive Bongos in North America: 1969-1984.	450
Barongi, Rick Management of Hoofed Stock in Moated Exhibits.	444

MAMMALS (cont.)

Dee, Michael	
SSP Indian Rhinoceros Update	305
Dresser, B.L.; C.E. Pope; L. Kramer; G. Kuehn; R.D. Dahlhausen; E.J. Maruska; B. Reece; W.D. Thomas	
Successful Transcontinental and Interspecies Embryo Transfer From Bongo Antelope (<u>Tragelaphus euryceros</u>) at the Los Angeles Zoo to Eland (<u>Tragelaphus oryx</u>) and Bongo at the Cincinnati Zoo	166
Fisher, L.E., DVM	
Gorilla SSP Report	264
Frisch, Dianna J.	
The Birth of Twin Lowland Gorillas at the Columbus Zoo	181
Konstant, William; Russell A. Mittermeier; Stephen David Nash	
Spider Monkeys (<u>Ateles</u>) in Captivity	413
Maruska, Edward J. and Betsy L. Dresser, Ph.D.	
Black Rhino Species Survival Plan - Summary Report	307
O'Brien, Stephen J.	
Genetic and Reproductive Approaches to an Endangered Species, the Giant Panda.	169
Rabb, George, Ph.D.	
The Okapi Species Survival Plan.	312
Rost, Alan F.	
Scimitar-Horned Oryx Update 1984	314
Seal, U.S.	
Siberian Tiger Species Survival Plan	270
Smith, Guy, III	
State of the Beast - Update '84 (<u>Panthera leo persica</u>), Asian Lion	272
Taylor, Steve H. and Nancy King	
The Golden-Bellied Mangabey in Captivity	190
Turner, Elvie, Jr.	
The White Rhino: AAZPA - Species Survival Plan.	309
Wharton, Dan and Helen Freeman	
The Snow Leopard	276

PUBLIC EDUCATION

Hoage, Robert J., Ph.D.	
New Symposia for the Public at the National Zoo.	387
Plaisance, Sue	
Learning Styles: How People Prefer to Learn	406
Yerke, Roger	
Families, What are We Doing for Our Largest Audience?.	380

ZOO MANAGEMENT

Freeman, Helen	
Conservation Strategy or What's a Nice Zebra Like You Doing in Seattle?.	92
Hanna, Jack	
Enthusiastic Approach to Zoo Management.	68
Hood, Marilyn G., Ph.D.	
The Role of Audience Development in Strategic Planning	97
Joslin, Paul	
Strategic Planning	86
Tucker, Tom	
Curatorial Attainment of Institutional Renewal Through Innovation.	287

MISCELLANEOUS

Behler, John L.; Warren W. Wetzel, M.D.; Bruce F. Foster
The New York Metropolitan Area Snakebite Emergency Protocol. 219

Manoguerra, Anthony S., Pharm. D. and James Bacon, Ph.D.
Regional Poison Control Centers-Part of a Antivenin Index System 216

Roush, Jeanne
Zoos' New Pest Control Problem: Dealing With Humane Societies 77

Schildkraut, Deborah S., Ph.D.
Euthanasia and the Animal Care Worker. 133

Segal, Jeanne L.
Animal Show Survey Results 374

Obvious errors in the typing of manuscripts have been corrected by the AAZPA office staff. However, the Association is not responsible for the contents of this publication. Questions with reference to the presentations contained herein should be directed to the individual submitters.

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Dear Colleague:

Enclosed is a brochure describing the AAZPA's School for Professional Management Development for Zoo and Aquarium Personnel. Next year's School will celebrate its tenth anniversary and will be conducted at Oglebay Park in Wheeling, West Virginia from 5-9 February 1984.

The two-year school is conducted by North Carolina State University in cooperation with the American Association of Zoological Parks and Aquariums. During the past nine years, nearly 400 students have graduated, thus making them better managers. The curriculum is always changing to include timely topics to provide the students with as broad an exposure as possible to the concepts of management. Leaders from the zoo and aquarium profession act as instructors; and such major topics as "Ethics in Zoo and Aquarium Management," "Employee Relations," "Legal Animal Acquisition and Disposition" and "Effective Communications" are included. Due to the continuing popularity of the School, registrations are limited in order to maintain an appropriate class size. Preference will be given to AAZPA members, but be sure to enroll early. We have had to maintain a waiting list for the last two years. If you have attended, we ask that you share the brochure with another member of your staff. We also draw your attention to the Graduate Seminar which will be conducted for the first time in conjunction with the 1984 School. Participants are limited to those who have graduated from Management School.

We have an obligation to ourselves, our institutions and the zoo and aquarium profession to further develop our administrative skills. Plan now to attend our unique school on management principles, which is designed specifically for zoo and aquarium personnel.

For further information, contact the AAZPA Executive Office or me at the Topeka Zoological Park, 635 Gage Boulevard, Topeka, KS 66606 (913) 272-5821.

Sincerely,

Gary K. Clarke, Chairman
AAZPA Board of Regents

Enclosure

GKC/ljb

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EDUCATION**

SCHOOL FACILITY

Wilson Lodge in Oglebay Park (location of AAZPA national offices) is a facility conducive to an educational program, where directors can share a variety of experiences in a retreat atmosphere. Classroom study and lectures, as well as lodging and meals, will be held in the lodge. Oglebay Park is administered by the Wheeling Park Commission and consists of over 1800 acres with a zoo facility under development. Participants are encouraged to share room facilities.

COST

TUITION: \$175.00 per person annually. The fee covers instruction, text, study materials, banquet and certificate after completion of course.

Foreign registration fees must be paid by an Official Bank Check or money order payable in U.S.A. dollars; no checks on foreign banks will be accepted.

An income tax deduction is allowed for expenses of education (registration fees and cost of travel, meals and lodging) undertaken to maintain and improve professional skill (Treas. Reg. 1-162-5) (Coughlin vs. Commissioner, 203 F 2nd 307).

ROOMS: In Wilson Lodge*

Single - \$29.00 daily

Double - (twin beds) - \$34.00 daily (\$17.00 per person)

*Management reserves the right to require double occupancy.

Room reservation form will be mailed upon receipt of registration.

MEALS: Lodge dining room at reasonable prices and snack areas for fast food items.

REGISTRATION

The School will be limited in size for maximum effectiveness, and registrations will be accepted in the order they are received. A check, purchase order or payment voucher along with the attached enrollment form constitutes a registration.

Cancellation for a full refund will be accepted if the Division of Continuing Education receives notice on or before **January 23, 1984**. A charge of \$25.00 will be made for cancellation after this date. If a registrant fails to attend and does not give notice prior to the beginning date of the School, the full tuition will be retained.

TRANSPORTATION

By Automobile: Interstate 70, Exit 2A, Oglebay Park, Wheeling, West Virginia.

By Air: Limousine service will be available from the Greater Pittsburgh Airport. Information regarding reservations for limousine service will be provided to all students registered in the School.

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 Attn: Kelly Crump/Linda Wrenn
 (919) 737-2261

ACADEMIC RECORDSchoolDates AttendedMajorDegree**EMPLOYMENT RECORD**

Present position & responsibilities _____

Date service began _____ Full time? _____ Management/Supv. Position? _____

PREVIOUS EMPLOYMENT RECORDDate (Month & Year)Name of EmployerPositionAre you a member of AAZPA? YES NODo you currently hold, or are you a candidate for a management position? YES NO

Please indicate your interest in this field if it is not your primary occupation _____

APPLICANT'S SIGNATURE _____ DATE _____

GENERAL INFORMATION

The American Association of Zoological Parks and Aquariums sponsors the School for Professional Management Development for Zoo and Aquarium Personnel. Its purpose is to develop and sharpen administrative skill through a better understanding of management principles and their practical application. The School is a two-year progressive program for members of zoos, aquaria and comparable scientific institutions, who hold management positions or are candidates for management within their organization.

Other enrollees will be reviewed by the Admissions Committee.

The mounting complexities in the operation of zoos and aquariums are challenging management as never before. Directors must be able to interpret the social, political, and economic environment in which they operate and to use administrative skills in advancing their institutions. This program is designed to make better administrators.

The School is conducted by North Carolina State University in cooperation with the American Association of Zoological Parks and Aquariums. The curriculum is under the direction of the Department of Recreation Resources Administration. Authorities in the field serve as faculty members, and each course follows a descriptive syllabus.

PROGRAM CERTIFICATION

The instructional program is divided into two phases - five (5) days each year - Phase I and II are offered simultaneously. Registrants must attend both phases in order to complete the School requirements and receive certificates. Attendance for first and second year students is required for all scheduled class sessions and activities. Students will be examined at the end of the first year on materials presented in the monographs and must score a grade of sixty. Students will be certified by the American Association of Zoological Parks and Aquariums and North Carolina State University upon successful completion of the two-year program.

The Professional Management Development School for Zoo and Aquarium Personnel meets all requirements for undergraduate credit. Students may receive three semester hours of credit toward an undergraduate degree upon completion of the course.

FIRST YEAR COURSE CURRICULUM

Management Principles and Functions
 Concepts of Management
 Organizational Structure
 Standards of Performance Appraisal
 Employee Relations
 Budget Management
 Revenue Producing Activities
 Effective Communications
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 Security Programs
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 Consultants - Legal Problems - Insurance
 Special Interest Topics

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 Ethics in Zoo and Aquarium Management
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 Staff Development
 Legal Animal Acquisition and Disposition
 Special Interest Topics

GRADUATE SEMINAR**"Planning: A Practical and Essential Tool in Management"**

The Seminar offers investigation in a number of planning related topics, utilizing the format of both open forum and guided forum discussions. Successful professionals from zoos and aquariums and allied fields will serve as resources during forum debates, sharing their knowledge and experiences in cameo presentations.

Some of the topics that will be addressed during the Seminar include:

Developing a Planning Base
Internal Analysis: Mission, Policies and Beliefs, Historical Performance, Current Plans of Operations, Organization Structure, Management Philosophy and Style, Strengths and Weaknesses
External Analysis: Competitive Factors, Environmental Factors
Identification
Translating The Base Into a Preliminary Plan
Developing a List of Programs and Projects, Grouping and Classifying Programs, Establishing Priorities
Designing Action Plans

The Seminar will open with a keynote presentation on Sunday evening and will close with a hosted luncheon on Wednesday. A breakfast on Monday morning to help facilitate member interaction is included in the registration fee. Participants are welcome to audit first and second year classes when the Seminar is not in session.

FACULTY

Specialists in zoo and aquarium administration will instruct the zoo and aquarium-oriented sessions, applying theory to day-to-day operations and planning. The School is directed by a Board of Regents, under the Board of Directors of AAZPA.

For additional information, call (919) 737-2261 or write to the address listed on the attached registration form.

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 January 29 - February 2, 1984

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(to qualified members)

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Wildlife Conservation Programs

AMERICAN ASSOCIATION OF
ZOOLOGICAL PARKS AND AQUARIUMS
Oglebay Park
Wheeling, WV 26003

(304) 242-2160



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____ INFANT DIET/CARE NOTEBOOK SUPPLE-
MENT #1
\$12 (prepaid) Nonmembers \$ _____
\$ 9 Schools, libraries, etc. \$ _____
\$ 6 Members \$ _____

____ EDUCATORS DIRECTORY \$ _____
(Reference source of education programs in
zoos and aquariums.)

OR

____ VOLUNTEERS IN ZOOS AND AQUARIUMS
(Resource manual for initiating and coordin-
ating volunteer programs.) \$ _____

OR

____ GRANTS/DEVELOPMENT MANUAL
(A guide for those persons charged with
obtaining funds for the operation of zoos and
aquariums.) \$ _____

\$24 (prepaid) Nonmembers
\$18 Schools, libraries, etc.
\$12 Members

____ ZOOLOGICAL PARK AND AQUARIUM
FUNDAMENTALS (A compilation of articles
written by experts in the zoo and aquarium
profession on the how, who and what kind of
information is necessary to construct zoological
facilities.)

HARDBOUND COVER:
\$42 (prepaid) Nonmembers \$ _____
\$31 Schools, libraries, etc. \$ _____
\$21 Members \$ _____

SOFTBOUND COVER:
\$36 (prepaid) Nonmembers \$ _____
\$25 Schools, libraries, etc. \$ _____
\$18 Members \$ _____

BROCHURES

____ THE PURPOSE OF ZOOS &
AQUARIUMS \$ _____

OR

____ ZOO & AQUARIUM CAREERS \$ _____

(Information Pamphlets)
Send long, self-addressed, stamped envelope
for 1-2 copies
10c per copy (3-99 copies)
5c per copy (100 + copies)

____ GRZIMEK'S ANIMAL LIFE ENCYCLOPEDIA
(A 13-volume encyclopedia covering
the entire animal kingdom from the
viewpoint of animal behavior, ecology
and conservation. Written by Dr.
Bernard Grzimek, a world authority.
WRITE AAZPA FOR DETAILS.)

NAME _____

STREET _____

CITY _____

STATE _____ ZIP _____

MEMBERSHIP NUMBER _____

I would like membership information. _____

Complete & Return To:

AMERICAN ASSOCIATION OF
ZOOLOGICAL PARKS AND AQUARIUMS
Oglebay Park
Wheeling, WV 26003

We pay postage on prepaid orders,
except foreign.
Payment must be in
U.S. funds.

THE AMERICAN ASSOCIATION OF
ZOOLOGICAL PARKS AND AQUARIUMS

PREAMBLE TO THE CODE OF PROFESSIONAL ETHICS

The continued existence of zoological parks and aquariums depends upon recognition that our society is, or at least should be, based on the respect for the dignity of not only the animals we care for, the people we serve, but most importantly, each other. Members of the American Association of Zoological Parks and Aquariums (Members) play an important role in the preservation of our heritage. To fulfill this role we must understand the relationship we share with the public, the animals under our care, and with each other. A consequent obligation of Members is to maintain high standards of ethical conduct. Members must have the courage and foresight to live up to their responsibilities within the written principles of professionalism.

A Code of Ethics provides standards by which we can judge our professional conduct. We must find within our consciences the point against which to test our actions. It is the desire to maintain the respect and confidence of fellow Members and the society they serve that should provide us with the incentive for the highest degree of ethical conduct. The possible loss of that respect and confidence can be one of the most severe sanctions one could suffer. So long as our profession is guided by these principles, ours will continue to be a respected profession.

CODE OF PROFESSIONAL ETHICS

The following Code of Professional Ethics of the American Association of Zoological Parks and Aquariums (AAZPA) shall form the basis for all disciplinary actions of the AAZPA.

Deviation by a Member from the AAZPA Code of Professional Ethics or from any of the rules officially adopted by the Board of Directors supplemental thereto, or any action by a Member that is detrimental to the best interests of the zoo and aquarium profession and the AAZPA, shall be considered unethical conduct by a Member; and the Member shall be subject to investigation by the Ethics Committee of the AAZPA and, if warranted, to disciplinary action by the AAZPA Board of Directors. The Code is intended as an inspirational guide for Members and as a basis for disciplinary action.

This Code cannot apply to nonmembers; it does define the type of ethical conduct the public has a right to expect, not only of staff members of an institution but also of their nonprofessional employees and associates in all matters pertaining to professional zoological park and aquarium employment. A director of a Member institution should ultimately be responsible for the conduct of his or her employees and associates in the course of carrying out this Code of Professional Ethics.

The Obligations of Professional Ethics set forth here are aspirational in character and represent the objectives toward which every Member should strive.

The Code's Mandatory Standards, unlike the Obligations of Professional Ethics, are mandatory in character. The Mandatory Standards, to be uniformly applied to all Members, establish a minimum level of conduct below which no Member may fall without being subject to disciplinary action. The Code makes no attempt to prescribe either disciplinary procedures or penalties for violation of Mandatory Standards. The severity of judgment against a Member found to be in violation of a Mandatory Standard shall be determined by the character of the offense and the attendant circumstances. The Ethics Board, in applying the Mandatory Standards, may find interpretive guidance in the basic principles embodied in the standards and in the objectives reflected in the Obligations of Proper Ethics.

The Board of Directors of the AAZPA shall have the sole power of interpreting this Code of Professional Ethics, and its decisions shall be final, subject to all provisions of the Charter and Bylaws. The Ethics Board of the AAZPA shall recommend action to be taken in such matters, subject to review by the Board of Directors, and exercise such additional authority as may be delegated to it by the Board of Directors consistent with the Charter and Bylaws.

I. OBLIGATIONS OF PROFESSIONAL ETHICS

In order to promote high standards of conduct in our profession, the AAZPA has formulated the following basic principles for the guidance of its Members:

AS A MEMBER OF THE AAZPA, I PLEDGE TO:

- A. Realize that I have moral responsibilities not only to my professional associates, my fellow employees, and the public, but also to the animals under my care.
- B. Display the highest integrity, the best judgment or ethics possible, and use my professional skills to the best interests of all.
- C. Deal fairly with Members in the dissemination of professional information and advice.
- D. Use only legal and ethical means when seeking to influence governmental legislation or regulations.
- E. Issue no statements to the public which I know to be false or misleading.
- F. Maintain high standards of personal, professional, and business conduct and behavior.
- G. Promote the interests of AAZPA and do my full share of all work required of me by AAZPA.
- H. Cooperate with qualified zoos, aquariums, and other breeders in breeding programs of endangered and other species.
- I. Aid the professional development of those who enter the zoological parks and aquarium profession by assisting them to understand the functions, duties, and responsibilities of the profession.
- J. Seek opportunities to be of constructive service in civic affairs, and to the best of my ability advance the understanding of all nature to the community in which I live.
- K. Make every effort to assure that exotic animals do not find their way into the hands of people not qualified to care for them properly.
- L. Encourage publication of significant achievements in breeding husbandry, medical technology, architecture, etc., in the appropriate publications generally familiar to Members.
- M. Endeavor at all times to improve zoos and aquariums.

II. MANDATORY STANDARDS

1. MAINTAINING INTEGRITY AND COMPETENCE OF THE ZOOLOGICAL PARK AND AQUARIUM PROFESSION.
 - a. A Member shall make no materially false statement or deliberately fail to disclose a material fact in connection with his or her application for membership in AAZPA.
 - b. A member shall not endorse the application for membership in AAZPA of a person known by that Member to be unqualified in respect to character, education, length of service, or some other relevant factor.
2. MISCONDUCT.
 - a. A Member shall not violate a Mandatory Standard.
 - b. A Member shall not solicit the aid of another individual to circumvent, or assist another to violate, a Mandatory Standard.
 - c. A Member shall not knowingly engage in activities contrary to local, state, federal or international laws, as such laws relate to our profession; and a Member will, to the best of his or her ability, cooperate with governmental agencies regulating animal welfare and animal transactions.
 - d. A Member shall not engage in conduct that adversely affects, or is prejudicial to, the concepts and ideals of the AAZPA.
3. DISCLOSURE OF INFORMATION.
 - a. A Member shall not knowingly misinform the receiving party regarding animal records or specimen disposition.
 - b. A Member shall not alter animal records or alter the facts concerning age, condition, or other material information about any animal in order to affect the sale, trade, loan or other transaction with respect to such animal.
 - c. A member shall immediately bring to the attention of the Ethics Board of the AAZPA any information concerning a clear violation of a Mandatory Standard.

BYLAWS
OF THE
AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS

ARTICLE I. Officers and Board of Directors.

Section 1. Officers and Board of Directors.

The affairs of the Association shall be managed by an elective Board of Directors of four (4) officers and nine (9) other members. The officers shall be a President, President-Elect, Vice-President and Past President. The Executive Director of the Association shall also be a member of the Board of Directors ex officio without the right to vote, and he shall serve as Secretary of the Board of Directors.

The elective officers shall serve from the conclusion of the Annual Business Meeting closest to their election through the next Annual Business Meeting, or until their successors are elected, whichever is later. They may not serve for more than two (2) consecutive terms in the same office. The other directors shall serve from the conclusion of the Annual Business Meeting closest to their election through the next three (3) Annual Business Meetings, or until their successors are elected, whichever is later; and they may not serve two (2) full terms consecutively.

The terms of the nine (9) directors who are not officers shall overlap, with three (3) directors elected for full terms each year. To initiate this procedure, one (1) other director shall be elected for one-third (1/3) of a full term, and another director for two-thirds (2/3) of a full term.

The Directors may adopt such rules and regulations for the conduct of business as they deem advisable, within limits of the Charter and Bylaws, and may appoint such agents as they consider necessary. The Directors shall establish standing committees to assist in the management of Association affairs. No member of the Board of Directors entitled to vote shall receive compensation for service as a Director.

Section 2. Executive Committee.

The Executive Committee of the Board of Directors shall be the four (4) elective officers, one additional Director, elected annually by the Board of Directors at the time of the Annual Business Meeting of the Association, and the Executive Director ex officio without the right to vote.

This committee shall transact other business between meetings of the Board of Directors only when necessary. In such matters, the Executive Committee shall have and may exercise any and all powers of the Board of Directors; but all actions shall be subject to ratification by the Board of Directors at its next meeting. The Board of Directors is expected to uphold any commitments of obligation incurred in good faith and for expediency by the Executive Committee.

Three (3) voting members shall constitute a quorum of the Executive Committee, and three (3) votes shall be required for any official action by this committee.

Section 3. Meetings.

The Board of Directors shall hold two (2) regular meetings annually to consider adoption of the annual budget, reports and recommendations of committees, work of the Executive Director, actions of the Executive Committee and other appropriate business.

A special meeting shall be called by the President at the request in writing of seven (7) members of the Board of Directors, or by the President upon his own judgment of necessity. Notice thirty (30) days in advance shall be required for such special meetings.

A majority of the Board of Directors (seven (7) members) shall constitute a quorum for the transaction of business. Seven (7) votes shall be required for any official action by the Board of Directors, where not otherwise specified in these Bylaws.

Section 4. Vacancies.

A vacancy in a directorship or any elective office except those of the President and President-Elect shall be filled by appointment by the Board of Directors. Persons filling such vacancies must meet all qualifications that would be necessary for election by the membership. Appointees shall serve only until the next regular election, but may stand as candidates for regular terms.

In the event of death, permanent disability, resignation or other causes vacating the office of President, the President-Elect shall become President; and the office of President-Elect shall become vacant until the next regular election.

Section 5. Absences.

Any officer or other director absent from a meeting of the Board of Directors shall notify the President or the Secretary of the reason for absence. The Board of Directors shall decide in each instance if the absence is excusable. Two consecutive unexcused absences shall disqualify any member, and his position on the Board of Directors shall be declared vacant.

Section 6. Duties of Elective Officers.

The elective officers shall perform the usual duties of their offices and such other duties as may be determined by the Board of Directors in accordance with the Bylaws. The President shall be an ex officio member without the right to vote of all committees, except the Nominating Committee and Ethics Board.

ARTICLE II. Committees, Service Commissions and Advisors.

Section 1. Charter and Bylaws Committee.

There shall be a Charter and Bylaws Committee of nine (9) members appointed for three-year terms. The nine (9) members shall serve overlapping terms, with three (3) members appointed for full terms each year. The incoming President shall make the appointments for full terms, fill other vacancies and designate the chairman and vice-chairman for the year. This committee shall

annually review the Charter and Bylaws of the Association and shall recommend changes, if any, to the Board of Directors in accordance with Article IX of these Bylaws.

Section 2. Nominating Committee.

There shall be a Nominating Committee of five (5) members appointed annually. The incoming President shall appoint one (1) member from the current Board of Directors and three (3) members who have not held an elective office within the previous three (3) years and have been Professional Fellow or Fellow members in good standing for five (5) years or more. The immediate Past President (or, in the event of his unavailability, the temporally closest predecessor) shall serve as a member and as chairman of the committee.

Pursuant to Article IV of these Bylaws, this committee shall submit to the membership nominations for elective offices and the Board of Directors as described in Article I, Section 1, of these Bylaws and for the Ethics Board as described in Article II, Section 5, of these Bylaws. This committee shall not nominate any of its members for such service.

Section 3. Membership Committee.

There shall be a Membership Committee of nine (9) members appointed for three-year terms. The nine (9) members shall serve overlapping terms, with three (3) appointed for full terms each year. The incoming President shall make the appointments for full terms, fill other vacancies and designate the chairman and vice-chairman for the year.

This committee shall review applications for membership or changes in membership status in accordance with Article VI of these Bylaws and make recommendations for action to the Board of Directors. This committee shall also review periodically, but at least once every five (5) years, the status of all members in all membership classifications and make appropriate recommendations for action to the Board of Directors. The committee shall also promote memberships and perform related duties.

Section 4. Accreditation Commission.

There shall be an Accreditation Commission, a committee of nine (9) Professional Fellows appointed for three-year terms. The nine (9) members shall serve overlapping terms, with three (3) members appointed for full terms each year. The incoming President shall make the appointments for full terms and fill other vacancies. He shall also designate the chairman and vice-chairman for the year, but they must have at least one year's previous service on the committee.

This committee shall establish professional standards for member institutions, subject to the approval of the Board of Directors. On the basis of those standards, the committee shall have evaluations made of institutions applying for professional recognition. Following its review of an evaluation, this committee shall, by majority vote of its entire membership, grant or deny Accreditation on behalf of the Association. This committee shall review periodically, but at least once every five (5) years, the continuance of Accreditation of all Accredited institutions. This committee may also from time to time advise or recommend other actions to the Board with respect to maintenance of professional standards and practices by member institutions. Appeals by applicant institutions of decisions of the Accreditation

Commission may be made to the Board of Directors.

Section 5. Ethics Board.

There shall be an Ethics Board, a committee of five (5) members elected by the voting membership for three-year terms. The five (5) members shall serve overlapping terms, with at least one (1), but not more than two (2), members elected to full terms each year. Vacancies on the committee may be filled by appointments by the Board of Directors. Appointees shall serve only until the next regular election, but may stand as candidates for regular terms. This committee shall elect its chairman annually.

This committee shall establish and maintain a professional code of ethics governing members of the Association, subject to the approval of the Board of Directors. The committee shall investigate any formal written complaints of violations of the Code of Ethics and make recommendations for appropriate action to the Board of Directors.

Section 6. Other Committees.

The Board of Directors may establish standing committees not otherwise provided for in the Bylaws, and the President may establish such special committees as may be required from time to time to carry out the objectives of the Association.

All standing committees not specified in these Bylaws shall be appointed for terms of three (3) years, with one-third (1/3) of the members of each committee appointed for full terms by the incoming President, who shall also have the right to fill vacancies for unexpired terms. In the initial establishment of a standing committee, the President shall appoint the entire committee as follows: one-third (1/3) of the members to serve one-year terms, one-third (1/3) of the members to serve two-year terms and one-third (1/3) to serve three-year terms. The chairman and vice-chairman of a standing committee shall be designated anew each year by the incoming President.

Special committees appointed by the President shall be of such size and their members shall have such terms as he directs, but not to exceed three (3) years.

Section 7. Committee Requirements.

Chairmen of all committees must be Professional Fellows, and members of Bylaws and standing committees must be members of this Association; but nonmembers may serve on special committees. Excepting the Executive Committee, members of committees may not serve more than two (2) full terms consecutively.

Unless otherwise indicated in the Bylaws, committees will function in accordance with rules and regulations set forth by the Board of Directors; and their work is subject to the approval of the Board of Directors.

Statements relating to terms of service in years shall be understood to mean the period from the conclusion of one Annual Business Meeting through the subsequent Annual Business Meeting(s).

Section 8. Service Commissions.

Service Commissions may be established from time to time by the Board of Directors

for special purposes. Their functions and relationships to the Association will be as defined by the Board of Directors.

Section 9. Presidential Advisors.

The President may appoint such Advisors as he deems necessary to assist him in carrying out the objectives of the Association.

ARTICLE III. Executive Director.

The Board of Directors may appoint or employ an Executive Director who shall serve at their pleasure. Under the general supervision of the President and the Board of Directors, he shall be responsible for the day-to-day operations of the Association, for providing material to and coordinating the work of committees, service commissions, advisors and agents and for promoting and conducting the programs of the Association within policy guidelines of the Board of Directors in accordance with the Charter and Bylaws.

The Executive Director shall have the authority to employ personnel for the Association as provided for by the Board of Directors or its Executive Committee and to terminate the employment of such personnel. He shall have full authority, as well as the responsibility, to supervise the work of such personnel.

He shall attend all meetings of the Board of Directors and its Executive Committee, but shall not be entitled to vote. He likewise may attend all meetings of Bylaws, standing and special committees in an ex officio capacity without the right to vote. The Executive Director shall be bonded in an amount set forth by the Executive Committee, and the Association shall pay the cost of such bond.

ARTICLE IV. Nominations and Elections.

Section 1. Nominations.

Nominations of elective officers, other directors and members of the Ethics Board shall be made by the Nominating Committee. In addition to its own selections, the Nominating Committee must place the name of any qualifying Professional Fellow on the election ballot for position of Director or of Vice-President when that name has been submitted to the committee not less than seventy-five (75) days prior to the Annual Business Meeting by a petition of nomination containing the signatures of at least ten percent (10%) of the number of Professional Fellow or Fellow members in good standing on 31 December of the preceding year.

All nominees must be Professional Fellows who have been Professional Fellow or Fellow members in good standing for five (5) years or more at the time of election. The Nominating Committee must offer slates with no less than two (2) candidates for every vacant position, excepting that of President-Elect, for which a single nomination can be made, and those of President and Past President, for which it shall normally automatically name the previous President-Elect and the immediately retiring President respectively.

The chairman of the Nominating Committee shall notify each candidate of his selection, or nomination by petition, and shall secure in writing his consent to have his name placed in nomination, along with a letter from the candidate's governing authority or superior stating that he may serve, if elected, and may carry out the duties of the office, including attendance at Board of Directors or Ethics Board

meetings, as appropriate, and the Annual Business Meeting of the membership. If such consent from the candidate and such letter from the candidate's governing body or superior are not received, he shall be regarded as not qualifying; and his name shall not be placed in nomination.

Section 2. Elections.

Elections of officers, other directors and members of the Ethics Board shall be by secret ballot mailed no later than sixty (60) days before the Annual Business Meeting of the membership. The Executive Director shall prepare and mail the official ballot and enclosures to all Professional Fellow and eligible Fellow members in good standing. The ballot shall provide for votes for persons other than the official nominees. Each voting member shall mark his ballot and return it in the official envelope provided and no other, postmarked no later than thirty (30) days prior to the Annual Business Meeting. The ballots shall be returned to and tabulated by a public accounting firm designated by the Board of Directors. The accounting firm shall certify the results to the Executive Director, who shall notify the incoming officers and directors and members of the Ethics Board in writing of their election. Elections to the Board of Directors and Ethics Board shall be in order by number of votes, with vacancies for full terms being filled first and other vacancies in sequence.

The President shall be called upon to cast an additional vote in the event of a tie. In such instances, the auditor shall telephone the President to obtain the vote.

ARTICLE V. Meetings.

Section 1. Annual Business Meeting.

The Association shall regularly hold one business meeting for the membership in the fall of each year, the date and place to be approved by the majority of voting members in attendance at the meeting when the selection is made. Meeting invitations must be approved by the Board of Directors before presentation to voting members for selection and approval. The business of the annual meeting shall include reports of the Board of Directors, necessary action by the membership on resolutions and on recommendations of the Board, presentation of professional papers by members and other appropriate items.

Section 2. Special Meetings.

Special meetings to consider a specific subject may be called by the Board of Directors upon the written request of fifty (50) voting members or upon its own initiative. Notice of any special meeting shall be mailed to each member at least thirty (30) days in advance, stating time, place and information on the subject(s) to be discussed. Business which is not specified in the call for the meeting may not be transacted by the membership at a special meeting.

Section 3. Regional Meetings.

Regional meetings of the membership may be scheduled and held in various places, with the approval of the Board of Directors. The primary purpose of regional meetings is to provide for the exchange of professional information. Although business of the Association may be informally considered, no action binding on the Association may be taken as such meetings.

Section 4. Quorum.

In any mail referendum or the annual business or special meetings, a quorum shall be a majority of participating voting members, provided that at least fifty (50) participate.

Section 5. Conduct of Meetings.

All meetings of the membership shall be conducted subject to normal parliamentary procedures and to such other rules and regulations as may be set forth by the Board of Directors. Host organizations for meetings must meet requirements established by the Board. Management and fiscal responsibility for meetings will rest with the Association.

Section 6. Resolutions.

Resolutions and actions affecting the entire membership must be presented to the Board of Directors and approved by a majority of the Board of Directors (seven (7) members) before they may be presented to the membership for action, either by mail ballot or during the annual business or a special meeting of the membership. Approval by a majority of qualified voting members attending such a meeting or casting a mail ballot shall be necessary for adoption. These resolutions shall be binding upon all members in all classifications, effective upon publication in an official publication of the Association or upon receipt of a copy of the resolution by the member, whichever comes first.

In emergency, a resolution may be adopted by a two-thirds (2/3) majority of the Board of Directors (nine (9) members). Such emergency resolutions become binding upon all members immediately upon notification and remain in effect unless rejected by the voting membership in a mail ballot or during the annual business meeting or special meeting of the membership. The Board must present emergency resolutions for ratification by the membership within ninety (90) days of their adoption.

ARTICLE VI. Membership Requirements and Classifications.

Section 1. General Requirements.

Any person, institution, society, related organization or corporation, properly nominated and willing to abide by the Charter and Bylaws and all other rules and regulations of the Association, may be elected to membership by the Board of Directors, provided they meet the requirements as set forth in the various sections of this Article VI. Applications, other than for Associate, must first be reviewed by the Membership Committee, which shall make recommendations to the Board of Directors. A two-thirds (2/3) majority vote of the Board of Directors is required for election, other than for Associates. All members, in all classifications, must be reviewed periodically, and at least every five (5) years, by the Membership Committee to determine if they continue to qualify for their current classification.

The Board of Directors shall charge the Executive Director with the responsibility of reviewing applications for Associate membership and with administratively reclassifying certain members when it is apparent that such members no longer qualify for the classification of membership currently held. Such applications and reclassifications shall be reported monthly to the Board of Directors for review.

Section 2. Institutional.

Institutional members shall be zoological parks, aquariums, wildlife parks or oceanariums open to the general public with regular and predictable hours that constitute substantially more than a token opening so that access is reasonably convenient to the general public and as further defined in Article III of the Charter. Applicants for Institutional membership must be sponsored by three (3) Professional Fellows not employed at the applicant institution. Sponsorships must include confidentially written statements regarding the current animal care standards, exhibition techniques, educational programs, philosophies and objectives of the institution, submitted within six (6) months of the sponsor's visit. Applicants for Institutional membership must apply and qualify for Accreditation within two (2) years of notification of membership approval. Upon Accreditation by the Association, an Institutional member shall be entitled to vote on all questions. Such vote is to be cast by the chief executive officer of the member organization or his authorized representative.

Institutional members not covered by the two-year requirement set forth for new Institutional members must apply and qualify for Accreditation by 31 December 1985.

Section 3. Society.

A Society member shall be an organization providing assistance to a zoological park, aquarium, wildlife park or oceanarium. Applicants for Society membership must be sponsored by the chief executive officer of the associated institution, which itself must be an Institutional member, and by two (2) Professional Fellows, neither of whom may be employed by the associated Institutional member. Sponsorships must include confidentially written statements regarding the assistance the organization provides the associated Institutional member. In the event the associated facility has not initially opened to the public, the requirement that the associated facility must be an Institutional member may be waived by the Board of Directors. Society members shall not have the right to vote or hold elective office.

Section 4. Related Organizational.

Related Organizational members shall include, but not be limited to, zoological parks and aquariums outside the Americas and the following wildlife establishments which are not open to the general public on a regular basis: game parks, wildlife ranches, research facilities, survival centers, breeding farms and nature centers, or professionally oriented organizations or associations which wish to be identified with and participate in the Association's programs. Applicants for Related Organizational membership must be sponsored by two (2) Professional Fellows. Sponsorships for wildlife establishments must include confidentially written statements regarding the current animal care standards, philosophies and objectives of the applicant, submitted within six (6) months of the sponsor's visit. Sponsorships for professional zoologically oriented organizations or associations must include confidentially written statements regarding the philosophies and objectives of the applicant. Related Organizational members shall not have the right to vote or hold elective office.

Section 5. Professional Fellow.

Professional Fellow members shall be persons who are employed full time in a management capacity on the administrative or scientific staff of a zoological park,

aquarium, wildlife park or oceanarium in the Americas as defined in Article VI, Section 2 of these Bylaws.

Applicants for Professional Fellow shall have been employed continuously in such capacity for at least three (3) years and shall be currently so employed and must possess at least a four (4)-year degree from an accredited institution of higher learning; OR shall have been employed at least eight (8) years in a facility as defined above, at least four (4) of which shall have been continuous in a management capacity and shall be currently so employed. Applicants for Professional Fellow must be sponsored by three (3) Professional Fellows, two (2) of whom must be from organizations other than that of the applicant. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. Applications must be endorsed by the applicant's chief executive officer, stating that the applicant is serving in a management capacity. Professional Fellows shall have the right to vote and hold elective office in this Association.

Professional Fellows may be reinstated following a lapse in their employment upon the Association's receipt of a letter from the member's chief executive officer indicating reentry into the zoological park and aquarium profession in a management position.

For purposes of definition in this Section, persons with supervisory responsibilities only shall not be considered as management personnel.

Individuals who were Professional Fellows on 18 September 1980 and have retained that membership status, will not be removed from this classification based solely on the review required in Article VI, Section 1, provided said individual continues to function in the same or equivalent position with the same or equivalent responsibilities at the same institution.

Section 6. Fellow

Fellow members shall be persons who are or have been employed full time in a management capacity on the administrative, scientific, maintenance or supportive staff of a zoological park, aquarium, wildlife park or oceanarium in the Americas as defined in Article VI, Section 2 of these Bylaws. Fellow classification shall not be dependent upon current employment in the field.

Applicants for Fellow shall have been continuously engaged in the defined capacity for at least two (2) years. Applicants for Fellow must be sponsored by three (3) Professional Fellows or Fellows, two (2) of whom must be from organizations other than that of the applicant. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. Applications must be endorsed by the applicant's chief executive officer, stating that the applicant is serving in a management capacity. Fellows shall not have the right to hold elective office; only those currently employed on a full-time basis in the field of zoological park and aquarium management shall have the right to vote.

For purposes of definition in this Section, persons with supervisory responsibilities only shall not be considered as management personnel.

Individuals who were Fellows on 18 September 1980 and have retained that membership status, will not be removed from this classification based solely on the review

required in Article VI, Section 1, provided said individual continues to function in the same or equivalent position with the same or equivalent responsibilities at the same institution.

Section 7. Professional Affiliate.

Professional Affiliate shall be persons employed full time in a management capacity on the staff of a society or related organization as defined respectively in Article VI, Sections 3 and 4 of these Bylaws or shall be persons who are veterinarians and are members in good standing of the American Association of Zoo Veterinarians (or any successor organization) and who render part-time service to one or more institution, society or related organization.

Applicants for Professional Affiliate shall have been continuously engaged in the defined capacity for at least two (2) years. Applicants for Professional Affiliate must be sponsored by three (3) Professional Fellows or Fellows, two (2) of whom must be from organizations other than that of the applicant. For those applicants who are employees of societies, applications must be endorsed by the chief executive officer of the associated institution, stating that the applicant is serving in a management capacity. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. In lieu of sponsorship by Professional Fellows or Fellows, an applicant who is a veterinarian shall submit a statement from the appropriate officer of AAZV that the applicant is a member in good standing of that Association. Maintenance of membership in the AAZV shall be required for a veterinarian to retain this classification. Professional Affiliates shall not have the right to vote or hold elective office.

Section 8. Associate.

Associate members shall be persons who are interested in the objectives of the Association, have an interest in the Association's programs and wish to support them. Applicants for Associate must be sponsored by a member of the Association. Persons qualifying for another membership classification shall not be elected to or allowed to continue as Associates. Employees of commercial companies with zoological business interest may not hold an Associate membership unless the company itself holds membership. Associates shall not have the right to vote or hold elective office.

Section 9. Retired.

Professional Fellows and Fellows may retain their membership upon retirement, without payment of dues, provided they have served the Association for the last five (5) consecutive years as Professional Fellow or Fellow members. They shall enjoy all membership privileges, excluding the right to vote and hold elective office. Retirement means the termination of regular employment due to age or health, in accordance with the standard retirement policies of the member's employer.

Section 10. Honorary.

Honorary members shall be persons who are not qualified to be Professional Fellow or Fellow members and who by reason of their interest in and service to zoos and aquariums or to the Association have substantially promoted the goals for which this Association is formed, as stated in Article IV of the Charter. All candidates for Honorary membership must be sponsored by three (3) Professional Fellow or

Fellow members. Honorary members shall enjoy all membership privileges, except the right to vote and hold elective office.

Section 11. Registered Animal Supplier.

Registered Animal Suppliers shall be companies or individuals who supply zoological institutions with animal specimens for exhibition. Applicants shall have been engaged continuously in such an endeavor for at least four (4) years and hold a valid dealer's license issued by the U.S. Department of Agriculture, Animal and Plant Health Inspection Service and all applicable state permits, if appropriate, or the equivalent issued by the appropriate governmental agencies of other countries. They must also have been a Commercial member of the Association for at least two (2) years continuously. Applicants for Registered Animal Supplier must be sponsored by three (3) Professional Fellows without proprietary financial interest in the applicant's business. Sponsorships must include confidentially written statements regarding the applicant's professional ethics and service to the profession. Registered Animal Suppliers shall not have the right to vote or hold elective office.

Section 12. Commercial.

Commercial members shall be companies, individuals or consultants who supply or service the zoological park, aquarium, wildlife park or oceanariums fields, including animal suppliers joining the Association for the first time and those with less than four (4) years' experience in serving Institutional, Society or Related Organizational members. Once animal suppliers qualify for Registered Animal Supplier, they shall not be allowed to continue as a Commercial member. Applicants for Commercial membership must be sponsored by three (3) Professional Fellows without proprietary financial interest in the applicant's business. Sponsorships must include confidentially written statements regarding the applicant's professional ethics and service to the profession. Commercial members shall not have the right to vote or hold elective office.

ARTICLE VII. Membership Dues and Services.

Section 1. Dues Schedule and Services.

Annual membership dues and services shall be established by the Board of Directors in each membership classification.

Section 2. Dues Payment.

All membership dues are payable in advance for the calendar year the first of January each year. New members joining the Association after 1 July of each year shall have their first annual dues prorated to fifty percent (50%). Members in arrears of dues sixty (60) days may be expelled from membership by the Board of Directors and so notified by mail.

ARTICLE VIII. Suspension and Expulsion of Members.

The Board of Directors may, for cause, suspend or terminate any membership in any classification by a two-thirds (2/3) vote (nine (9) votes).

Sufficient cause for such suspension or termination of membership shall be violation of the Charter, Bylaws, or any rule, practice or resolution properly adopted by the Association, or any conduct prejudicial to the interests of the

Association. Such members shall be notified of the charges by registered mail to the last recorded address at least fifteen (15) days before the next Board of Directors meeting. This notification shall include the time and place of the Board of Directors meeting. The member involved shall have the opportunity to appear in person or by representation to present his defense of the charges before and formal action is taken by the Directors.

Notwithstanding the above provision, upon the written recommendations of the Ethics Board, Membership Committee, Accreditation Commission or the Executive Director, the Board of Directors, by a two-thirds (2/3) vote (nine (9) votes), may suspend or temporarily revoke the membership of an individual or organization in any class of membership. Such action may be taken through written ballots, as well as in meetings of the Board of Directors. Suspension or temporary revocation of membership status shall remain in effect during any appeal of such action, and only the Board of Directors may reinstate an individual or organization to regular status. The Board of Directors must act within a year following suspension or temporary revocation of membership to provide for a formal review of the matter, as delineated above. If reinstated, there shall be no impairment of a member's seniority.

Following action by the Board of Directors to terminate, suspend or temporarily revoke membership, the member shall be notified immediately thereafter by registered mail of the action taken; and this action becomes effective upon this notification. No public statement shall be released regarding this action until and unless a member is suspended or expelled, and any official notice thereafter shall consist only of a brief and factual statement of action.

ARTICLE IX. Amendments.

The Charter and Bylaws Committee shall submit proposed amendments or revisions to the Board of Directors for approval. In addition, proposed amendments may be submitted to the Board of Directors by a petition signed by at least ten percent (10%) of the number of voting members in good standing as of 31 December of the preceding year. Amendments submitted by petition do not require the approval of the Board of Directors. The Board of Directors shall cause all approved, proposed amendments or revisions and all proposed amendments submitted by petition to be submitted to all voting members of the Association for vote by mail ballot on or before ninety (90) days following such approval or receipt of a petition by the Board at a duly called meeting of the Board of Directors. If at least two-thirds (2/3) of those voting approve such a proposal, it shall become effective as an amendment to the Bylaws. Mail ballots shall be considered valid and counted only if received in the Association's principal office within sixty (60) days from the date of the mailing of ballots to the voting members.

ARTICLE X. Parliamentary Procedure.

The Board of Directors shall be the final authority in interpretations of the Charter, Bylaws and other rules of the Association. The current edition of Sturgis Standard Code of Parliamentary Procedure governs the Association in all situations not provided for in the law or in its Charter, Bylaws or adopted rules.

ARTICLE XI. Seal.

The Association shall have a seal of such design as the Board of Directors may adopt. The Board of Directors shall determine its use, and it shall not be used otherwise.

Adopted by Incorporators:

14 December 1971 in Wheeling, West Virginia

Amended by Membership:

5 October 1972 in Portland, Oregon

Amended by Membership:

11 October 1973 in Houston, Texas

Amended by Membership:

3 October 1974 in Philadelphia, Pennsylvania

Amended by Membership:

18 September 1975 in Calgary, Alberta, Canada

Revised by Membership:

22 September 1977 in San Diego, California

Amended by Membership:

4 October 1979 in St. Louis, Missouri

Amended by Membership:

18 September 1980 in Chicago, Illinois

Amended by Membership:

7 July 1981 by mail ballot

AAZPA

April 7, 1983

Mr. Ron Johnson, Curator
Miami Metrozoo
12400 S.W. 152nd St.
Miami FL 33177

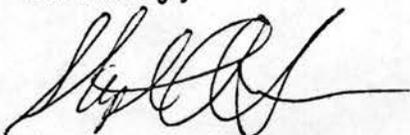
Dear Ron,

I tried to call you to ask you to sponsor me as a professional fellow in AAZPA but I didn't reach you. Mary said she'd call in my behalf but I wanted to follow up with a letter. (I was going to call you prior to sending in my application in mid-March, but Ginny thought that AAZPA sent letters privately requesting letters of recommendation to the listed sponsors. She found out that they didn't.)

I'm enjoying the new job and think we've finally got this place moving in the right direction. The only thing I don't like is dealing with old grievances based on an old director's actions!

I really appreciate your willingness to do this for me. Call me sometime.

Sincerely,



Stephen A. Iserman
General Director

SAI:gd



American Association of Zoological Parks and Aquariums

*The Board of Directors
hereby acknowledges*

Minnesota Zoological Garden

Is a member of AAZPA

with all rights, privileges, and responsibilities
thereunto appertaining.

Attested:

Robert O. Wagner.
Executive Director

1981



American Association of Zoological Parks and Aquariums

*The Board of Directors
hereby acknowledges*

Minnesota Zoological Garden

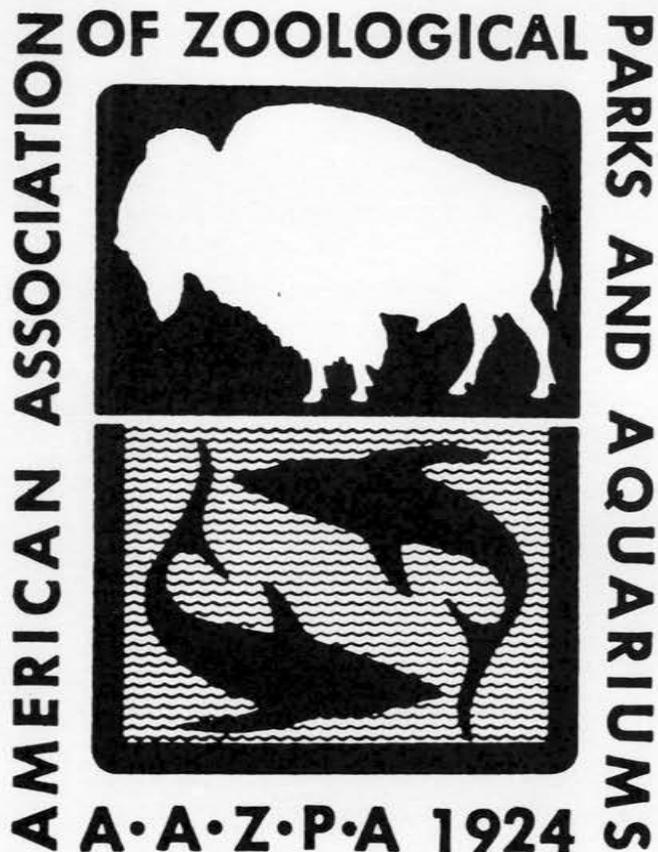
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Attested:

Robert O. Wagner.
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1980



American Association of Zoological Parks and Aquariums

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Is a member of AAZPA

with all rights, privileges, and responsibilities
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Attested:

Robert O. Wagner.
Executive Director

1979



American Association of Zoological Parks and Aquariums

*The Board of Directors
hereby acknowledges*

Minnesota Zoological Garden

Is a member of AAZPA

with all rights, privileges, and responsibilities
thereunto appertaining.

Attested:

Robert O. Wagner.
Executive Director

1978



AAZPA

May 12, 1982

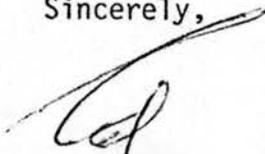
George R. Felton, Jr.
AAZPA Membership Chairman
Greater Baton Rouge Zoo
Box 60
Baker, Louisiana 70714

Dear George,

I endorse fully the candidacy of George Calise as a professional fellow of the AAZPA. Not only does he contribute substantially to the successful operation of the National Zoo as its Assistant Director but he is very generous in sharing his considerable experience in the service of other zoos.

The professional interests of our association would be served well by gaining Gaetano Calise as a professional fellow.

Sincerely,


Edward Kohn
General Director

EK:gd

cc: Cindy Polacek, AAZPA Membership Secretary





American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

4 May 1982

Mr. Gaetano G. Calise, Jr., Assistant Director
Support Services
National Zoological Park
3001 Connecticut Avenue N.W.
Washington, DC 20008

Dear Mr. Calise:

This is to advise you that we are in receipt of your application for Fellow membership and Warren Iliff's sponsorship letter.

By copy of this letter, we are requesting that your other two sponsors, Dr. Reed and Ed Kohn, submit their letters as soon as possible. As soon as these are received, we will begin processing your application for Fellow membership.

We sincerely appreciate your interest in our Association. If we can be of further assistance, please feel free to contact us.

Most sincerely,

Cindy Polacek
Membership Secretary

/cp

Copies to: George R. Felton, Membership Chairman
Warren Iliff
Ed Kohn
Theodore H. Reed, DVM

OFFICERS

President
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

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GARY K. CLARKE
Director
Topeka Zoological Park

WARREN J. ILIFF
Executive Director
Washington Park Zoo

THEODORE H. REED, D.V.M.
Director
National Zoological Park

Calise:

Ceryl Agnos
AAA PPA Sec.
Membership
(304) 242-2160

ry. sent last
month.

~~March 14~~
RW

John Lewis
Phon Johnson
(MD) called
4-6-83



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

DATE: March 17, 1983
REPLY TO: Stephen R. Wylie
Membership Chairman

Steve Iserman
Director
Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley, MN 55124

Dear Mr. Iserman:

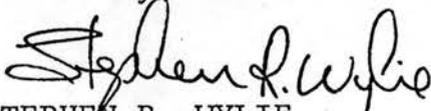
As you are, no doubt, aware, the role zoological parks and aquariums play in the conservation of wildlife as well as the education of more than 100 million visitors annually is rapidly expanding.

The American Association of Zoological Parks and Aquariums (AAZPA) is the largest organization of its kind representing zoological institutions and their professional staffs. Its membership currently includes nearly all North American zoological parks, aquariums, wildlife parks and oceanariums and the majority of their supportive staffs.

On behalf of the Board of the AAZPA, I invite you to join this organization. I believe your professional participation in AAZPA programs would contribute to your professional growth while, at the same time, enhance the objectives of the Association.

I am enclosing a membership application form and hope you will take this opportunity to apply for membership. The membership classifications and their requirements are detailed on the form. Please join us and help make the AAZPA an even stronger and more viable organization. We can be of service to you, and we certainly know you can be of service to the AAZPA.

Sincerely,


STEPHEN R. WYLIE
CHAIRMAN, MEMBERSHIP COMMITTEE

SRW:js

*AAZPA read
Also having read
letter of sponsorship
Exec office
3/14/83
RW*

member app
CC: Dir.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

July 1, 1982

Mr. Edward Kohn, General Curator
Minnesota Zoological Gardens
12101 Johnny Cake Road
Apple Valley, MN 55124

Dear Ed,

One of the goals of the AAZPA Membership Committee is to encourage staff members of AAZPA Institutional members who are not members themselves to join the AAZPA. To this end, Mike Sulak, Chairman of the Promote and Develop Subcommittee has asked all of us on the Membership Committee to contact prospective members.

Our records indicate that the following members of your staff are not currently members of AAZPA:

- Frank Wright, D.V.M. - Veterinarian
- Stephen Iserman - Business Manager
- Lewis Wolf - Facilities & Construction Director
- Jean Brennan - Curator
- Nancy Gibson - Public Relations Officer
- skeri* David White - Volunteer Coordinator
- Doug Rickabaugh - Finance Officer
- Mary O'Neill - Personnel Director

As you know, AAZPA is the largest professional organization in the world representing zoological institutions and their staff members. Our membership currently includes nearly all zoological parks, aquariums, wildlife parks and oceanariums on the North American continent and the majority of the professional staff members employed therein. Professional participation in AAZPA programs helps professional growth and at the same time enhances the Association's conservation and education efforts.

I am enclosing a membership application form for your use in the sincere hope that you will take this opportunity to encourage your staff to join. The membership classification, as well as the requirements of such classifications, are detailed on this application form. Please join with us in our endeavor to make the AAZPA an even stronger and more viable association. We can be of service to you and we certainly know you can be of service to AAZPA.

Sincerely,

Palmer E. Krantz, III, Director
Riverbanks Zoological Park

PEK/jrp

Enclosure

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies and recreation.

OFFICERS

President
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

President-Elect
PETER KARSTEN
Director
Calgary Zoo

Vice-President
CHARLES L. BIELER
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Zoological Society of San Diego

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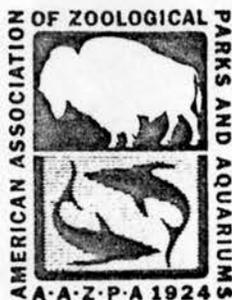
GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens-Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

GARY K. CLARKE
Director
Topeka Zoological Park

WARREN J. ILIFF
Executive Director
Washington Park Zoo

THEODORE H. REED, D.V.M.
Director
National Zoological Park



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

July 1, 1982

Mr. Edward Kohn, General Curator
Minnesota Zoological Gardens
12101 Johnny Cake Road
Apple Valley, MN 55124

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Sincerely,

Palmer E. Krantz, III, Director
Riverbanks Zoological Park

PEK/jrp

Enclosure

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Director
National Zoological Park



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

held for future use

October 1980

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

President-Elect
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

Vice-President
PETER KARSTEN
Director
Calgary Zoo

Immediate Past President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, WV

DIRECTORS

CHARLES L. BIELER
Executive Director
Zoological Society of San Diego

WILLIAM G. CONWAY
General Director
New York Zoological Park

DAVID G. ZUCCONI
Superintendent
Tulsa Zoological Park

LOUIS E. GARIBALDI
Curator
New England Aquarium

PALMER E. KRANTZ, III
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WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

Dear Member:

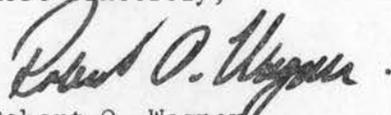
As you know, the proposed amendments to the Association's Bylaws were overwhelmingly adopted by our voting members. Therefore, we were required to incorporate the effects of those amendments into our membership application forms.

Enclosed you will find a few new application forms. You will notice that we have adopted the use of three forms to replace the existing application form -- one for use by individuals, one for Institutional, Society or Related Organizational applicants and the other for Registered Animal Supplier or Commercial applicants. These new forms are far more detailed than the existing form and will provide the Executive Office and Membership Committee with the required information regarding each applicant. Please discard any application forms that you may have on hand.

It is especially important to note that the Bylaws now require sponsorship letters to be written confidentially. Therefore, be certain not to send a copy of your sponsoring letters to the applicants. The Executive Office staff and Membership Committee will be required to disregard sponsorship letters which indicate that a copy has been sent to the applicant.

We are enclosing a copy of the Bylaws dealing with membership classification for your guidance.

Most sincerely,


Robert O. Wagner
Executive Director

ROW/ljb

Enclosure



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

APPLICATION FOR INSTITUTIONAL, SOCIETY OR RELATED ORGANIZATIONAL MEMBERSHIP

FACILITY/ORGANIZATION NAME _____

MAILING ADDRESS _____ Phone () _____

CHIEF EXECUTIVE OFFICER _____ TITLE _____

MEMBERSHIP CLASSIFICATIONS AND REQUIREMENTS (Please check appropriate one):

- () INSTITUTIONAL - a zoological park, aquarium, wildlife park or oceanarium which is a permanent-type establishment, open to (on a regular basis) and administered for the general public, to provide education, recreation and cultural enjoyment through the exhibition, conservation and preservation of the earth's fauna. Facilities open by appointment only do not qualify for this classification, but may qualify for the Related Organizational classification.

Requirements: Applicants must be sponsored by three Professional Fellows not employed at the applicant facility. Sponsorships must include confidentially written statements regarding the current animal care standards, exhibition techniques, educational programs, philosophies and objectives of the institution, submitted within six months of the sponsors' visits. Applicants must apply and qualify for AAZPA Accreditation within two years of notification of membership approval.

DUES ARE BASED UPON ANNUAL OPERATING BUDGETS, EXCLUSIVE OF CAPITAL IMPROVEMENTS AT ONE-TENTH OF ONE PERCENT (.1%) - MINIMUM \$250; MAXIMUM \$3,000. NO APPLICATION WILL BE CONSIDERED UNTIL BUDGET INFORMATION IS SUBMITTED.

ANNUAL OPERATING BUDGET FOR LAST 12-MONTH REPORTING PERIOD \$ _____

- () SOCIETY - organization which provides assistance to AAZPA member zoological parks, aquariums, wildlife parks or oceanariums.

Requirements: Applicants must be sponsored by the chief executive officer of the associated Institutional member and by two Professional Fellows, neither of whom may be employed by the associated Institutional member. Sponsorships must include confidentially written statements regarding the type of assistance the organization provides the associated Institutional member and the philosophies and objectives of the organization. In the event the associated facility has not initially opened to the public, the requirement that the associated facility be an Institutional member may be waived by the Board of Directors.

ANNUAL DUES \$250

- () RELATED ORGANIZATIONAL - includes zoological parks and aquariums located outside the Americas, wildlife establishments which are not open to the general public on a regular basis (game parks, wildlife ranches, research facilities, survival centers, breeding farms, nature centers, etc.) or professional zoologically oriented organizations which wish to participate in AAZPA's programs.

Requirements: Applicants must be sponsored by two Professional Fellows. Sponsorships for wildlife establishments must include confidentially written statements regarding the current animal care standards, philosophies and objectives of the applicant, submitted within six months of the sponsors' visits. Sponsorships for professional zoologically oriented organizations must include confidentially written statements regarding the philosophies and objectives of the applicant.

ANNUAL DUES \$250

SPONSORS' NAMES: 1. _____
2. _____
3. _____

Sponsorship letters should be sent directly to the Executive Office in Wheeling.

NOTE: This Association operates on a calendar year. Those joining on or after 1 July will have their first year's dues prorated 50%. However, their designated Supporting members will not be accorded registration privileges at AAZPA functions held that year.

Date received _____ Dues paid _____ Approved _____

PLEASE COMPLETE WHERE APPLICABLE USING INFORMATION FROM LATEST ANNUAL REPORT

TYPE OF INSTITUTION:

Zoological Park/Garden _____ Aquarium _____ Zoo/Aquarium (Combined) _____
Wildlife Park _____ Oceanarium _____ Society _____ Breeding Farm/Ranch _____
Research Facility _____ Survival Center _____ Other _____

METROPOLITAN POPULATION _____ CABLE ADDRESS _____

BUSINESS PHONE (Not a recorded message) () _____ NIGHT NUMBER () _____

USDA OR APPROPRIATE LICENSE # _____ USDA/PPEQ APPROVED _____

ACTIVE PARTICIPANT IN THE INTERNATIONAL SPECIES INVENTORY SYSTEM? _____ ISIS # _____

METHOD OF OPERATION:

Governmental _____ Incorp./Nonprofit _____ Incorp. for Profit _____

ANNUAL OPERATING BUDGET \$ _____ CAPITAL IMPROVEMENTS \$ _____ SOURCE _____

Institution owned by _____ Operated by _____

NAME OF AFFILIATED ZOOLOGICAL/AQUARIUM SOCIETY (if any) _____

MAILING ADDRESS & PHONE NUMBER OF SOCIETY (if different from facility) _____

Phone () _____

Society President _____

Management Staff _____

RELATIONSHIP OF SOCIETY TO INSTITUTION _____

INSTITUTION VISITING HOURS: BUILDINGS GROUNDS
SUMMER _____
WINTER _____

DATES CLOSED _____

ADMISSION: Adults _____ Children (state ages) Other _____

FREE ADMISSION POLICY (if any) _____

DEVELOPED ACREAGE _____ PARKING SPACES _____ ANNUAL ATTENDANCE _____

EDUCATIONAL PROGRAMS (tours, zoomobile, speaker's bureau, etc.) _____

PUBLICATIONS AND/OR FILMS AVAILABLE _____

ANIMAL COLLECTION:

	SPECIMENS	SPECIES		SPECIMENS	SPECIES
MAMMALS	_____	_____	AMPHIBIANS	_____	_____
BIRDS	_____	_____	FISH	_____	_____
REPTILES	_____	_____	INVERTEBRATES	_____	_____
	TOTAL SPECIMENS _____		TOTAL SPECIES _____		

EMPLOYEES: Full-time _____ Total during peak season _____ Volunteers _____

MANAGEMENT STAFF:

Chief Administrator _____
(Name) (Title)

Please attach a sheet to this form listing the management staff in order of authority. Also, include the names of all full-time, part-time and consulting veterinarians.

We hereby make application for membership in the American Association of Zoological Parks and Aquariums. If elected, we will abide by its Code of Professional Ethics, Charter and Bylaws and all duly adopted resolutions and support its objectives.

SUBMITTED BY _____ FOR _____
(Signature) (Title) (Facility/Organization) (Date)



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

APPLICATION FOR COMMERCIAL OR REGISTERED ANIMAL SUPPLIER MEMBERSHIP

NAME OF BUSINESS _____

MAILING ADDRESS _____

BUSINESS PHONE () _____ NIGHT PHONE () _____

CABLE ADDRESS _____ REPRESENTATIVE _____ (Title)

MEMBERSHIP CLASSIFICATIONS AND REQUIREMENTS (Please check the appropriate one):

- () COMMERCIAL - companies, individuals or consultants who supply or service the zoological park, aquarium, wildlife park and oceanarium fields or related organizations, including animal suppliers joining the Association for the first time and those with less than four years' experience in serving Institutional, Society or Related Organizational members.

Requirements: Applicants must be sponsored by three Professional Fellows without proprietary financial interest in the applicant's business. Sponsorships must include confidentially written statements regarding the applicant's professional ethics and service to the profession.

- () REGISTERED ANIMAL SUPPLIER - companies or individuals who supply zoological institutional members with animal specimens for exhibition. Applicants shall have been engaged continuously in such an endeavor for at least four years and hold a valid dealer's license issued by the appropriate governmental agencies and all applicable state licenses and permits. Applicants must have been a Commercial member for at least two years continuously.

Requirements: Applicants must be sponsored by three Professional Fellows without proprietary financial interest in the applicant's business. Sponsorships must include confidentially written statements regarding the applicant's professional ethics and service to the profession. In cases where the applicant holds wildlife in captivity, sponsors must have visited the holding facility within six months of submitting the letter of sponsorship.

SPONSORS: 1. _____ (Title) (Facility)
2. _____ (Title) (Facility)
3. _____ (Title) (Facility)

Sponsorship letters should be sent directly to the Executive Office in Wheeling.

Commercial dues are based upon the latest gross annual income derived from sales and/or services to zoological parks, aquariums, wildlife parks, oceanariums and other related organizations. No application for Commercial or Registered Animal Supplier membership will be considered until such information is submitted.

YOUR ANNUAL GROSS INCOME FOR THE LAST 12-MONTH REPORTING PERIOD..... \$ _____

APPLICATION RECEIVED _____ DUES PAID _____ APPROVED _____

PLEASE COMPLETE WHERE APPLICABLE TO YOUR COMPANY

BUSINESS HOURS: _____ DATE BUSINESS ESTABLISHED _____

TYPE OF SERVICES AND/OR PRODUCTS _____

OWNER AND MANAGEMENT STAFF:

(Name) (Title)

(Name) (Title)

(Name) (Title)

BUSINESS REFERENCES:

(AAZPA Institutional, Society or
Related Organizational Members)

(Name) (Facility)

(Name) (Facility)

(Name) (Facility)

ANIMAL SUPPLIERS PLEASE COMPLETE

DO YOU SPECIALIZE IN CERTAIN TYPES OF WILDLIFE? _____ PLEASE LIST _____

DO YOU OPERATE A HOLDING FACILITY? _____ LOCATION _____

DO YOU OPERATE A FACILITY OPEN TO THE GENERAL PUBLIC? _____ OTHER SERVICES OFFERED _____

USDA OR APPROPRIATE DEALER'S LICENSE # _____ ISIS # _____

DATE BUSINESS WITH AAZPA INSTITUTION, SOCIETY AND/OR RELATED ORGANIZATION MEMBERS BEGAN _____

Because of the Association's concern for the legal importation and exportation of wildlife species and our stated purpose for the protection and conservation of the world's fauna, the following information is requested of all applicants.

HAVE YOU EVER BEEN FOUND GUILTY OF VIOLATING WILDLIFE REGULATIONS ENACTED BY ANY OF THE VARIOUS STATES OR ANY AGENCY OF THE U.S. GOVERNMENT OR THOSE OF A FOREIGN NATION? _____

If "yes," please attach an explanation to this form.

TO YOUR KNOWLEDGE, ARE YOU CURRENTLY UNDER INVESTIGATION FOR ALLEGED VIOLATION OF ANY WILDLIFE REGULATIONS ENACTED BY ANY OF THE VARIOUS STATES OR ANY AGENCY OF THE U.S. GOVERNMENT OR THOSE OF ANY FOREIGN NATIONS? _____

If "yes," please attach an explanation to this form.

I/we hereby make application for membership in AAZPA. If elected, I/we will abide by its Code of Professional Ethics, Charter & Bylaws and duly adopted resolutions and support its objectives.

SUBMITTED BY _____ For _____
(Company)

DATE _____

AAZPA



CITY OF GRAND RAPIDS

November 7, 1983

Steven Iserman
Director
Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley MN 55124

Dear Steve:

The John Ball Zoo is busy making plans for the A.A.Z.P.A. Great Lakes Regional Conference to be held in Grand Rapids, Michigan, on March 4,5 and 6, 1984. Part of that planning involves putting together an interesting and informative program. Our central theme will be "Regional Zoo Cooperation". In this day of escalating costs it would seem inevitable that zoos and aquariums located in the same geographical regions begin to explore all possible cooperative projects and programs. Many zoos have begun this process in research, S.S.P.'s, and other breeding loan agreements.

To this end, we would welcome your suggestions and recommendations for session and presentation subjects. If you have any staff members interested in contributing to the conference program, please have them contact us very soon.

Thank you for your cooperation. We look forward to seeing you in March.

Sincerely,

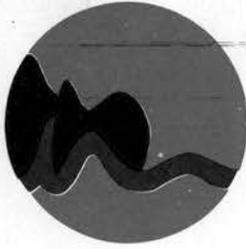
Chuck Wikenhauser
Superintendent
John Ball Zoo

CJW:c



JOHN BALL ZOOLOGICAL GARDENS 201 MARKET S.W. GRAND RAPIDS MI 49503 (616) 456-3809

AN ACCREDITED INSTITUTION OF THE AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS



CITY OF GRAND RAPIDS

*all members CC:DD
who rec'd
mailing*
[Signature]

Dear AAZPA Member:

The John Ball Zoo and Zoo Society invite you to attend the 1984 Great Lakes Regional Conference to be held in Grand Rapids, MI on March 4, 5, & 6. The theme of the conference is "The Regional Zoo". Our definition of that phrase is cooperation and collaboration between zoos and aquariums in the same region for the mutual benefit of all. The key to collaboration is communication and what better forum than a regional conference.

The emphasis will also be on the "practical". We want to include labs, demonstrations, and examples as part of the presentations. We are encouraging presentors and participants to bring along materials to share. Everyone should go home with new ideas and information that can be applied to their own facility.

The conference will be housed at the Amway Grand Plaza Hotel in downtown Grand Rapids. (Reservation envelopes are enclosed.) Sunday evening the conference will begin with a champagne reception at the Gerald R. Ford Presidential Museum. The keynote speaker for the evening will be Curt Freese, Senior Wildlife Biologist for the World Wildlife Fund and former Coordinator of Latin American and Caribbean Programs for the U.S. Fish and Wildlife Service. Mr. Freese will address the effect that political upheaval and industrialization has had on the wildlife of Central and South America.

With your help and participation, we can make this an educational and entertaining conference for everyone. We hope you will make plans now to attend the 1984 Great Lakes Regional Conference. If you have questions or suggestions, please call us at 616-456-3809.

Sincerely,

Chuck Wikenhauser

Chuck Wikenhauser
Zoo Director
John Ball Zoo



JOHN BALL ZOOLOGICAL GARDENS 201 MARKET S.W. GRAND RAPIDS MI 49503 (616) 456-3809

AN ACCREDITED INSTITUTION OF THE AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS

1984 AAZPA GREAT LAKES REGIONAL CONFERENCE

GRAND RAPIDS, MI.

March 4-6, 1984

Registration

PLEASE CHECK PROPER CLASSIFICATION AND INCLUDE YOUR MEMBERSHIP CARD NUMBER.

____ Professional Fellow # _____ Commercial Rep. # _____
____ Fellow # _____ Supporting Member # _____
____ Associate # _____ Retired/Honorary # _____
____ Professional Affiliate # _____ Reg. Animal Supplier # _____
____ Nonmember

Please print or type:

Name (Last name first) _____

Accompanying spouse's name _____

Institution _____ Title _____

Street Address _____

City, State, Zip _____ Phone _____

Name and title as it should appear on badge _____

(Nonmember commercial representatives may not have their company's name indicated.)

Registration fees: Member--\$40.00 Member's Spouse--\$40.00 Nonmember --\$50.00

AFTER FEB. 20, 1984: Member--\$50.00 Member's Spouse--\$50.00 Nonmember--\$60.00

AMOUNT PAID \$ _____

Please make checks payable to: John Ball Zoo Society/Reg. Conference

Enclose this form and mail to: 1984 AAZPA Great Lakes Regional Conference
% John Ball Zoo Society
Box 1133
Grand Rapids, MI 49501

(By order of the AAZPA Board of Directors, registration fees paid in advance are not refundable after March 2, 1984.)

We look forward to seeing you at the conference!



THE AMWAY GRAND PLAZA HOTEL

To stay at the Amway Grand Plaza Hotel is to experience one of the country's finest hotels. There is excellence at every turn ...from the 682 rooms and suites with tasteful, handcrafted furnishings that befit the heritage of Grand Rapids as the "Furniture City" to the services of our concierge. There is an intriguing variety of eleven restaurants and bars to please the most discriminating palates.

BENTHAM'S RIVERFRONT RESTAURANT

serves breakfast, luncheon and dinner with a beautiful view of the Grand River.

CANAL STREET LOUNGE

is for buffet lunches and an evening piano bar.

CORNUCOPIA

is for delicacies from around the world as well as breads and pastries from our nationally acclaimed chefs.

CYGNUS

is an elegant supper club for gourmet dining and dancing atop the hotel.

GROOTMOEDERS TAFEL

an authentic Dutch restaurant.

INNER CIRCLE

is a spacious contemporary lounge.

LUMBER BARON BAR

is a beautifully appointed fireside lounge.

MONROE CAFE

is for Continental breakfasts, soups, salads and light buffets.

SPLASHES

is a refreshing pool and courtside restaurant and bar.

TOOTSIE VAN KELLY'S

is for great fun old time entertainment.

The hotel has an enclosed pool, two tennis courts, a racquetball and squash court, saunas, plus a health and fitness center. Located with the hotel complex is Grand Plaza Place--Shops of Distinction. The Amway Grand Plaza Hotel is located in the heart of downtown Grand Rapids within walking distance of the Gerald R. Ford Presidential Museum, the Art Museum and Civic Theatre, and is connected to the Grand Center for exhibitions and performing arts.

Our courteous and efficient staff complements the superb banquet and meeting facilities for virtually any function. We are proud of our fine hotel and professional staff. The Amway Grand Plaza is dedicated to providing each guest with unparalleled warmth and efficiency in the tradition of a "world class" hotel.

Grand Rapids, Michigan. Naturally. More to see. More to do.

The heart of scenic Western Michigan.

Grand Rapids is a city that cherishes its heritage...yet embraces the future.

Nationally, we're one of the top ten cities in growth. Still, we offer that special touch of warm hospitality and convenience that only a "small town" can provide.

Our thriving downtown district on the Grand River will greet you with sophisticated architecture and contemporary art forms...offering a central location for entertaining activities of all kinds.

Central attractions.

- Calder Sculpture—"La Grande Vitesse"
- Public Museum and Gaslight Street
- Gerald R. Ford Presidential Museum
- John Ball Park Zoo
- Voigt House—Historic Living Museum
- Grand River Queen Paddle Wheel Riverboat



- Grand Rapids Art Museum
- Heritage Hill Historical District Walking Tour
- Monroe Center Mall, Shopping mall in heart of downtown Grand Rapids
- Amway Center of Free Enterprise
- Michigan Natural Storage, Underground Gypsum Mines
- Exhibitors Building, Furniture and Interior Design Firms
- Gaslight Village Shopping District
- Baker Furniture Museum
- Automobile Plants—General Motors, Fisher Body
- Gerber Products Company

In addition, Grand Rapids hosts theatre, ballet, our own symphony orchestra, the West Michigan Opera Company and the St. Cecilia Music Society.

Recreation.

Within minutes of downtown Grand Rapids, dozens of popular recreational opportunities await you. Sun drenched beaches on Lake Michigan. Fishing. Skiing. Tennis. Sailing. Golf. Snowmobiling. Hunting. And, more.

Side excursions.

- Rockford—Squire Street Square—Community of artists and craftspeople.
- Saugatuck—Lake Michigan Port Village—Artist colony, dune rides, Lake Michigan beaches.
- Holland—Year round—Windmill Island, Wooden Shoe Factory, Netherlands Museum, Dutch Village, DeKlomp Wooden Shoe and Delft factory.
- Battle Creek—Kelloggs—Cereal factory tour, Kellogg Bird Sanctuary.

Festivals.

- Grand Rapids Arts Council Festival (June)
- Tulip Time, Holland (May)

- Lowell Showboat, Lowell (July)
- Sparta Rodeo, Sparta (Labor Day Weekend)
- Cedar Springs Red Flannel Festival, Cedar Springs (Early October)
- Ionia Free Fair, Ionia (Early August)
- Muskegon Festival, Muskegon (July)
- Coast Guard Festival, Grand Haven (August)

Accommodations.

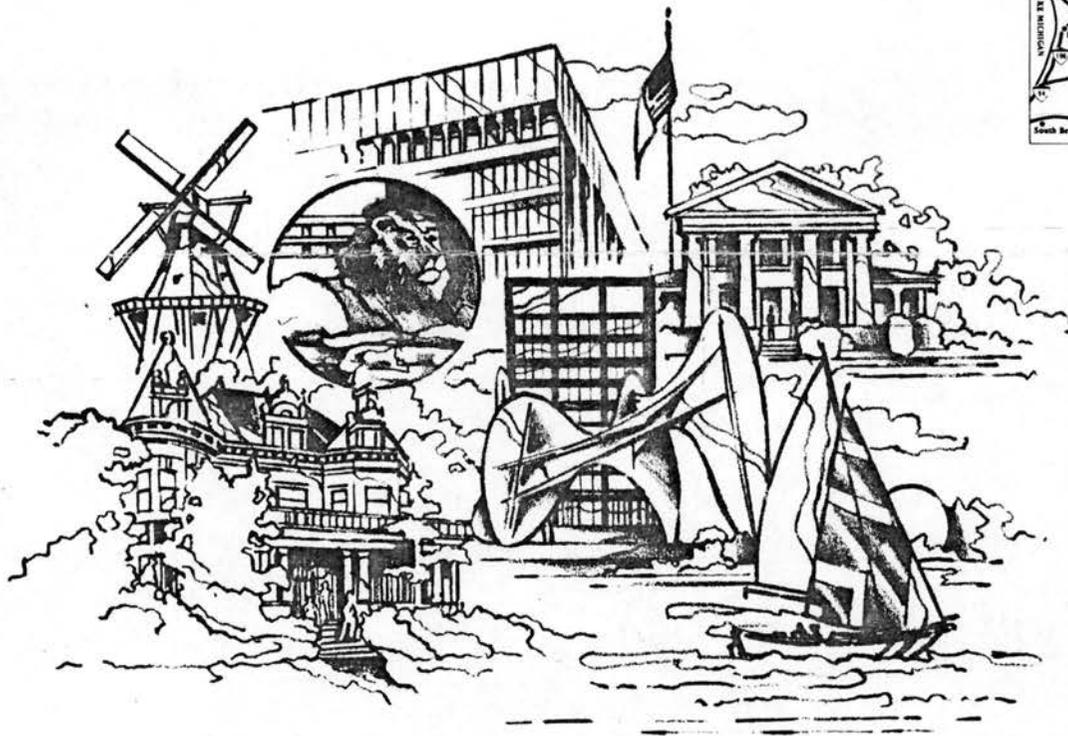
The area features over 3,500 motel/hotel first class rooms representing all the major chains.

Accessibility.

Michigan's modern expressways assure convenience in coming here, getting around, and returning home.

Plan a trip to Grand Rapids soon.

For reservations or more information, call (616) 459-8287. Or, write The Greater Grand Rapids Convention Bureau, 245 Monroe, N.W., Grand Rapids, Michigan 49503



Say yes to
Michigan!



GREATER
GRAND RAPIDS
CONVENTION BUREAU

"A World Class Hotel"



Please
Place
Stamp
Here



Amway Grand Plaza Hotel
Attn: Reservation's Department
Pearl at Monroe
Grand Rapids, Michigan 49503

Circle preferred accommodations. If room type requested is not available, nearest room type will be confirmed. Rates are subject to 4% sales tax and 3% hotel tax.

(Please Print)

ACCOMMODATIONS	SUPERIOR	DELUXE	FLAT
<input checked="" type="checkbox"/> Double Bed (1 person)			\$60
<input checked="" type="checkbox"/> Double Bed (2 persons)			\$72
<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> Double/Double (2 persons)			\$72

Include first night's deposit plus 7% taxes in this envelope to confirm reservation . . . or use your American Express, Master Charge, Visa, or Diner's Club credit card to guarantee your reservation.

Arrival Date / / Departure Date / /

Card # _____

Expiration Date Card _____

(Reservations must be canceled 72 hours prior to scheduled arrival to receive refund from hotel or to avoid a charge being placed on your credit card.)

Group Code **AAZPA**

Reservations must be received by **2/4/84**

Suite information: Contact our Reservations Department. Dial toll-free 1-800-253-3590, Michigan residents dial 1-800-632-6120.

**AAZPA Regional Conference
March 4-6, 1984**

Please reserve the following accommodations at the Amway Grand Plaza Hotel. Reminder — Please make check or money order payable to: Amway Grand Plaza Hotel (do not send currency). Please type or print.

Name _____ Sharing with _____

Company _____

Address _____ City _____

State _____ Zip _____

Telephone Number _____

Signature _____

Room will be shared by third and/or fourth person (over 12 years of age): An additional charge of **\$ 12** per additional person will prevail.

Third Person Name _____

Fourth Person Name _____

AZPA

December 6, 1983

American Association of Zoological Parks & Aquariums
Executive Offices
Oglebay Park
Wheeling, West Virginia 26003

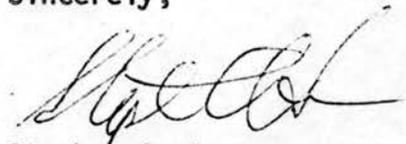
Attention: Linda Boyd

Dear Ms. Boyd:

Please place the following announcement in the Personnel section of the
AAZPA Newsletter.

JOHN LEWIS has been appointed Assistant Director/Biological Programs
at the Minnesota Zoological Garden. (p. 110)

Sincerely,

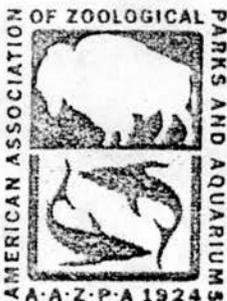


Stephen A. Iserman
General Director

SAI:gd



AAZPA J.L.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

3 August 1983

MEMO TO: AAZPA INSTITUTIONAL AND ANIMAL SUPPLIER MEMBERS

FROM: ROBERT O. WAGNER, EXECUTIVE DIRECTOR

SUBJECT: PROPOSED RULEMAKING REGARDING REVISED STANDARDS FOR CAPTIVE MARINE MAMMALS

R. Wagner

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Calgary Zoo

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Zoological Society of San Diego

Vice-President
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Fort Worth Zoological Park

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Oglebay Park
Wheeling, WV

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Director
Greater Baton Rouge Zoo

GERALD S. LENTZ
Manager Zoological Operations
Busch Gardens Tampa

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Director
Los Angeles Zoo

GARY K. CLARKE
Director
Topeka Zoological Park

WARREN J. ILIFF
Director
Washington Park Zoo

THEODORE H. REED, D.V.M.
Director
National Zoological Park

EDWARD D. ASPER
Vice-President
Sea World, Inc.

DONALD BRUNING, PH.D.
Curator/Ornithology
New York Zoological Park

L. RONALD FORMAN
Director
Audubon Park &
Zoological Garden

The long-awaited and long-overdue proposed regs for revisions to the extant regulations governing the humane handling, care, treatment and transportation of marine mammals has finally been published. Attached is a photocopy of the 29 July 1983 FEDERAL REGISTER notice which appeared on pages 34709-34721.

As is always the case, we are rushed with our review and comment. These materials were just received in my office on 1 August, and we must have comment in to Agriculture on or before 29 August. I will be away from the office during the week the comments are due. Therefore, Ed Asper, Kris Vehrs and Don Bruning will be handling this one. Please send detailed comments to Ed Asper, V-P, Corp. Curator, Sea World of Florida, 7007 Sea World Drive, Orlando, FL 32809 (305) 351-3600, with copies to Kris Vehrs, George Steele Associates, 1110 Vermont Avenue, N.W., Suite 1160, Washington, DC 20005 (202) 429-0949; Don Bruning, Ph.D., Curator/Ornithology, New York Zoological Park, 185th Street & Southern Boulevard, Bronx Park, Bronx, NY 10460 (212) 220-5159 and me. The three of them will liaison with President Karsten before submitting the Association's position.

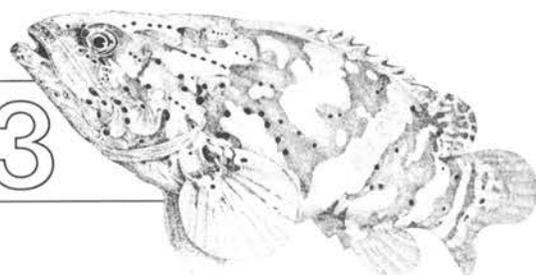
There are substantial revisions in these proposed regulations. Therefore, carefully review the attached AND the extant regs to determine the scope of the proposed changes and the impact they will have on those displaying and transporting marine mammals. Please note that many sizes of marine mammals have been substantially changed, thus changing the size of pools and haul-out areas. Also, these proposed regs require that shipments of pinnipeds be accompanied by an attendant, as is the case in the extant regs for cetaceans, sirenians and sea otters. Lastly, I draw your attention to the section on variances, which begins on page 34714.

Again, ~~please carefully review this proposed rulemaking and send your comments to Ed Asper before 20 August.~~ If you have questions, please direct them to Asper, Bruning or Vehrs.

ROW/ljb



CONFERENCE 1983



VANCOUVER CANADA

May, 1983

Dear Colleague:

On behalf of the Vancouver Aquarium and the Stanley Park Zoo we wish to extend to you a warm invitation to attend the 59th Annual AAZPA Conference in Vancouver from Sunday, September 18 through Thursday, September 22, 1983. The theme is "Survival in the Eighties".

Program Chairman Sharon Proctor has developed the following sessions:

SSP/Conservation. Ed Schmitt, Moderator
Animal Management. Elvie Turner, Moderator
Survival and our Public Image. Warren Iliff, Moderator
Our Financial Survival. Ted Beattie, Moderator
Computers in Zoos and Aquariums. Paul Linger, Moderator
Laws and Regulations that affect our Survival. Don Bruning, Moderator
New Exhibit Technology. David Hancocks, Moderator
Recent Advances in Animal Care: Terrestrial Animals. Don Farst, Moderator
Recent Advances in Animal Care: Aquatic Animals. Lou Garibaldi, Moderator
Infant Care. Steve Taylor, Moderator
Surplus Animal Management: Problems and Options. Paul Chaffee, Moderator
New Exhibits: Terrestrial. Gary Clarke, Moderator
New Exhibits: Aquatic. Frank Todd, Moderator

There will be an outstanding film night. Contact Ray Lord at the Vancouver Aquarium so he can show your latest film.

The Hotel Vancouver is in the centre of the city with restaurants, galleries and shopping all around. It is an extremely convenient location.

Vancouver will be warm in hospitality. However, the weather can be rainy and cool or sunny and warm. Bring sweaters and your raincoat to be on the safe side.

The Salmon Barbecue on the whale deck of the Vancouver Aquarium will be a festive affair co-sponsored by the International Animal Exchange.

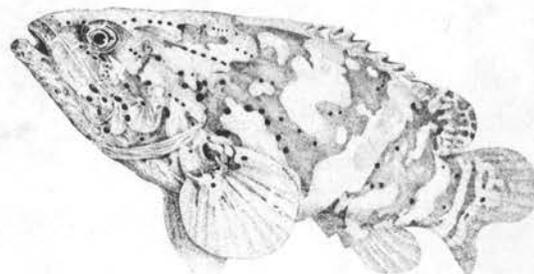
Information on post conference tours to British Columbia destinations is attached.

Please register early. We very much look forward to seeing you.

Sincerely,

Murray A. Newman, Ph.D.
Director
Vancouver Aquarium

1983 AAZPA CONFERENCE
VANCOUVER
SEPTEMBER 18 - 22
REGISTRATION FORM



Please send in your registration as soon as possible. We cannot guarantee room rates after August 15. Rooms at the HOTEL VANCOUVER and the HOTEL GEORGIA will be filled on a first come, first served basis.

PLEASE NOTE: No refunds for Conference registration fees will be made after September 9, 1983. (A \$20.00 U.S. FEE FOR LATE REGISTRATION WILL BE CHARGED AFTER SEPTEMBER 5.)

FULL CONFERENCE REGISTRATION FEES: MEMBER \$75.00 U.S.* MEMBER SPOUSE \$75.00 U.S.* NON-MEMBER \$150.00 U.S.*
* OR CANADIAN EQUIVALENT AT TIME OF PAYMENT

This fee includes admittance to all sessions and coffee breaks; the Icebreaker Cocktail Party; tour of the Stanley Park Zoo and the Vancouver Aquarium on Tuesday, followed by a salmon barbecue at the Aquarium; boat cruise of Vancouver Harbour Wednesday afternoon; and the closing banquet Thursday night at the Hotel Vancouver.

<p>NAME _____ (Please print) (Last name first)</p> <p>SPOUSE'S NAME _____</p> <p>TITLE _____</p> <p>INSTITUTION _____</p> <p>ADDRESS _____</p> <p>CITY _____</p> <p>PROVINCE/ STATE _____ POSTAL CODE/ZIP _____</p> <p>PHONE () _____</p>	<p>MEMBERSHIP STATUS:</p> <p><input type="checkbox"/> Prof. Fellow/Fellow # _____</p> <p><input type="checkbox"/> Associate # _____</p> <p><input type="checkbox"/> Prof. Affiliate # _____</p> <p><input type="checkbox"/> Reg. Animal Supplier # _____</p> <p><input type="checkbox"/> Commerical # _____</p> <p><input type="checkbox"/> Retired/Honorary # _____</p> <p><input type="checkbox"/> Supporting # _____</p> <p><input type="checkbox"/> Non-Member</p>
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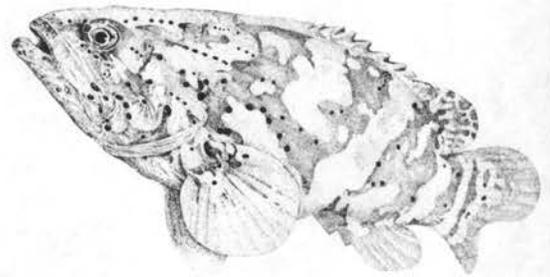
<p>DAILY REGISTRATION FEES:</p> <p>\$25.00 U.S.* per day-Member \$40.00 U.S.* - Non-Member</p> <p>Day/Days you will attend:</p> <p><input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday</p> <p>(\$10.00 U.S. late fee) Amount Paid: \$ _____</p>	<p>Names as they should appear on badges:</p> <p>MEMBER'S: _____ FEE _____</p> <p>SPOUSE'S: _____ FEE _____</p> <p>TOTAL AMOUNT PAID: _____</p> <p>MONEY ORDER: _____ DATE REC'D _____</p> <p>PERSONAL CHEQUE # _____</p> <p>ZOO/COMPANY CHEQUE # _____</p>
---	---

<p>PLEASE MAKE CHEQUES PAYABLE IN U.S. FUNDS TO:</p> <p>1983 AAZPA Conference</p>	<p>RETURN THIS FORM AND CHEQUE TO:</p> <p>1983 AAZPA Annual Conference Vancouver Public Aquarium P.O. Box 3232 Vancouver, B.C., Canada V6B 3X8</p>
---	--

AAZPA RECEIPT OF PAYMENT

DATE RECEIVED _____ AMOUNT _____

Name _____



HOTEL RESERVATIONS

We advise you to register with your choice of hotel as early as possible. Registration cards for the Hotel Vancouver and the Hotel Georgia were included with the first mailing.

Please contact the hotels directly quoting "American Association of Zoological Parks and Aquariums, September 18-22, 1983", and stating your arrival and departure dates, and accommodation choice. Following is the pertinent hotel information:

.....

HOTEL VANCOUVER (Conference Headquarters) - 375 rooms reserved

900 West Georgia Street, Vancouver, B.C., Canada, V6C 2W6
(604) 684-3131

Room Rates (Canadian Dollars*)

One person:	\$80 or \$95
Two persons:	\$102 or \$117
Additional persons:	\$22

.....

HOTEL GEORGIA - 175 rooms reserved

801 West Georgia Street, Vancouver, B.C., Canada, V6C 1P7
(604) 682-5566

Room Rates (Canadian Dollars*)

Singles from:	\$66 to \$80
Doubles & twins from:	\$76 to \$90

.....

FOUR SEASONS - 50 rooms reserved

791 West Georgia Street, Vancouver, B.C., Canada V6C 2T4
(604) 689-9333

Room Rates (Canadian Dollars*)

All singles and doubles:	\$95
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.....

Please note: all of the above rates are subject to 8% provincial tax.

* One Canadian Dollar = approximately 81¢ U.S.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

January 1983

OFFICERS

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PETER KARSTEN
Director
Calgary Zoo

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Executive Director
Zoological Society of San Diego

Vice-President
ELVIE TURNER, JR.
Director
Fort Worth Zoological Park

Immediate Past President
LOUIS R. DISABATO
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San Antonio Zoological
Gardens and Aquarium

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Busch Gardens-Tampa

WARREN D. THOMAS, D.V.M.
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DONALD BRUNING, PH.D.
Curator/Ornithology
New York Zoological Park

L. RONALD FORMAN
Director
Audubon Park &
Zoological Garden

Dear AAZPA Member:

Enclosed are copies of the Honors and Awards materials. They consist of guidelines and application forms for the Bean, Exhibit and Education Awards, as well as those for Propagator's Certificates. Also included is a copy of the Format for Narrative, to be used as a guideline for unpublished written material submitted with an application.

Read these materials carefully.

Please note the number of copies required for the entry of each of the various nominations and carefully note the dates established as deadlines. Also note that all nominations for Education Awards are to be submitted to the Chairman of the Honors and Awards Committee but that judging will be under the direction of the Chairman of the Public Education Committee.

It is imperative that the AAZPA Institutional/Related Organizational/Society membership number be included on all nomination forms in the space provided. Such numbers are included in the current edition of the AAZPA Directory.

The Honors and Awards Committee encourages and looks forward to your participation.

Sincerely,

William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/jo

Enclosures

TO: Honors and Awards Applicants

FROM: William A. Xanten, Honors and Awards Committee Chairman

SUBJECT: Format for Narrative

All narrative included with award applications should be submitted on one side of 21.5 x 28 cm (8-1/2 x 11 in.) bond paper. Pages should be neatly typewritten, single-spaced, indented five spaces for paragraphs, double-spaced between paragraphs, numbered with soft lead pencil and have at least 2.54 cm (1 in.) margins all around. Manuscript titles should be brief and descriptive and be the heading for your first page of typewritten copy.

Tables and other illustrations, along with their legends, should be submitted on separate pages (one side) and not run within the text. Any photographs should be clean, of good contrast and be on glossy paper. Illustrative material should be on the same-sized paper as the manuscript and each should be identified by the author, manuscript title and figure number (using soft lead pencil). Please employ the metric system for weights and measurements. Use the twenty-four hour clock (9:00 & 14:25) for identifying time and the continental dating system, day-month-year, when giving dates. Nothing in the manuscript should be underlined except the scientific names of genera and species.

Scientific names should be stated with their vernacular names, when first mentioned, and only the vernacular used thereafter. When both the vernacular and scientific names are given as a paragraph heading, please place the scientific name first. Only currently recognized nomenclature should be utilized. Authorship of scientific names should be included only when nomenclatorial problems exist. Avoid footnotes. References should be listed alphabetically, according to author's surname, at the end of each contribution. Example: Yamashina, Y., 1976. Notes on the Copper Pheasant. WPA Journal, I: 19-38. Within the text, references should be cited as Yamashina (1976).


William A. Xanten, Jr.
AAZPA Honors and Awards Committee

WAX/br



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE EDWARD H. BEAN AWARD

The Edward H. Bean Awards are the highest distinction given by the American Association of Zoological Parks and Aquariums. They are presented in recognition of individual efforts of zoological institutions in the captive management and husbandry of various animal species. The Awards acclaim the most significant birth or hatching of a full species and/or subspecies or a significant propagation program involving one or more species and/or subspecies. Only AAZPA Institutional/Related Organizational members are eligible.

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Curator/Ornithology
New York Zoological Park

L. RONALD FORMAN
Director
Audubon Park &
Zoological Garden

Applications received for consideration will be reviewed and judged by those committee members knowledgeable in the category in which the application is submitted, and then sent to the other committee members for additional review and comment.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. If the entry entails a propagation program, please submit a completed application form for each species and/or subspecies involved in that program. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Bean Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

The CANDIDATE is that particular species and/or subspecies to which the birth or hatching claim pertains. VERNACULAR NAME indicates the name by which the species and/or subspecies is most commonly known. Use the sub-specific name, particularly if the candidate is most readily known by this form.

Example: Sumatran Orang-utan, Pongo pygmaeus abelii

Section B

Items in this section are self-explanatory, and the questions can be briefly answered. If the entry is a long-term propagation program, please provide that information in the supportive materials (see Section D of Guidelines).

Section C

This portion can usually be answered with either dates, ages, a simple check mark or the term "unknown." If more than one category under source is applicable, please check those that apply.

Section D

This segment will require the most effort by the applicant. It is important that the Committee be supplied with as much information as possible; however, in the interest of brevity, please include ONLY those items that are pertinent. If possible, narrative should adhere to the AAZPA Honors and Awards Committee Format for Narrative.

Section E

Please provide full name or, if considered collectively, the name of the unit.

Section F

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section G

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/br

PLEASE TYPE

AAZPA BEAN AWARD APPLICATION FORM

(For calendar year 1982)

A. CANDIDATE

Vernacular name: _____
Scientific name:
(Include subspecies, if applicable and known) _____

B. BASIC INFORMATION PERTAINING TO EVENT

Was it a multiple birth or hatching? _____

Date of birth or hatching: _____

Gestation/incubation period (if known): _____

Is progeny still alive and in collection? _____

If not, provide date and disposition: _____
(date)

_____ (disposition)

Total number of specimens in breeding group: _____

Total number of specimens, this species/sub-species, in collection: _____

Length of time specimens of this species/subspecies have been maintained in collection: _____

Was this a first birth/hatching of this species/subspecies in the collection? _____

Which generation does this birth/hatching represent? _____

C. PARENTAGE OF PROGENY (Section C continued on Page 2)

	<u>Male Parent</u>	<u>Female Parent</u>
Wild or captive-born/hatched?	_____	_____
Acquisition date, if from an outside source:	_____	_____
Age at acquisition or birth/hatch date (if known):	_____	_____

AAZPA BEAN AWARD
APPLICATION FORM
Page 2

C. PARENTAGE OF PROGENY (continued)

	<u>Male Parent</u>	<u>Female Parent</u>
Source: Applicant's institution	_____	_____
(/) Another institution	_____	_____
Private collection	_____	_____
Dealer	_____	_____
Wild-caught	_____	_____
Breeding loan	_____	_____
Donation	_____	_____
Other (explain)	_____	_____
	_____	_____
	_____	_____
	_____	_____

D. MANAGEMENT and HUSBANDRY

Please include with this application a typed description of the history of this species/subspecies in the collection and any prior propagation efforts. Also, explain any management and husbandry techniques utilized to stimulate and insure this breeding success.

Additional information such as behavioral observations, nutritional data or copies of any publications (in print or in the process of being published) will assist the Committee in its selection. Please consult the guidelines.

E. AAZK AWARD

Please provide the name(s) of the keeper(s) most involved with the event:

AAZPA BEAN AWARD
APPLICATION FORM
Page 3

F. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

G. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Application forms and supportive materials (16 COPIES FOR EACH ENTRY) must be postmarked no later than 1 MAY 1983 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.

WAX/br



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1696 (304) 242-2160

THE AAZPA EDUCATION AWARD

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Curator/Ornithology
New York Zoological Park

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Director
Audubon Park &
Zoological Garden

Each year the American Association of Zoological Parks and Aquariums recognizes achievement in the area of education by offering competition among its Institutional, Related Organizational and Society members. Entries for this competition must fall into one of three categories. Judging will be done by a panel of individuals selected by the Chairman of the Public Education Committee.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Education Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

It is important, for judging and recognition purposes, that the entry be identified by a specific title. It is also important that the initiation date of the program be included.

Section B

The Education Award competition is divided into three categories. Please refer to the following criteria, then check the appropriate category on the form.

General programs: Programs given at the institution and available to all visitors; e.g., orientation programs, special exhibits, tours, etc.

Organized or special group programs: Programs given at the institution and designed for organized groups; e.g., special education programs for school groups, the handicapped, adults, senior citizens, etc.

Outreach programs: Programs designed for "off-site" audiences; e.g., zoo-mobiles, in-school programs, hospital visits, etc.

Section B (continued)

It is important that the judges be supplied with as much information as possible; however, in the interest of brevity and consistency, please include ONLY those items that are pertinent. A detailed outline or description, accompanied by reports, evaluations and copies of publications (in print or in the process of being published), will assist the panel in its selection. If possible, narrative should adhere to the Honors and Awards Committee's Format for Narrative.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/br

PLEASE TYPE

AAZPA EDUCATION AWARD APPLICATION FORM

(For programs initiated during the 1982 calendar year)

A. SUBJECT

Name or title of program: _____

Date program initiated: _____

B. DESCRIPTION OF PROGRAM

(Please review Education Award guidelines, then check the appropriate category.)

General programs _____

Organized or
special group programs _____

Outreach programs _____

Goal(s) of program: _____

Total size of audience reached (if known): _____

Please include with this application additional information and supportive materials, as set forth in the Education Award guidelines.

C. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director
or responsible Administrator: _____

PLEASE TYPE

AAZPA EDUCATION AWARD APPLICATION FORM

Page 2

D. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Education Award application forms and supportive materials (SIX COPIES FOR EACH ENTRY) must be postmarked no later than 1 APRIL 1983 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE AAZPA EXHIBIT ACHIEVEMENT AWARD

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The American Association of Zoological Parks and Aquariums recognizes accomplishment in the area of animal display and exhibit design through the annual presentation of its Exhibit Achievement Award to a deserving Institutional/Related Organizational member. All candidates will compete on an equal basis, regardless of the size and/or composition of individual entries.

Applications received for consideration will be judged at the annual conference by a group of individuals who may or may not be official Honors and Awards Committee members. The makeup of this committee will largely depend upon which Honors and Awards Committee members are in attendance and the number of persons needed from the delegation to compensate for any deficit. The total number of persons serving on the committee will also depend upon the type of entries submitted. Two mammal, bird, reptile and amphibian, and fish and invertebrate specialists will be selected for each animal category represented by the exhibit entries. If a particular category is not represented, the specialists for that category will be omitted from the group of judges. Three generalists will also serve. Regardless of their specialty, all of the judges will review each entry. The judges will be selected by the Honors and Awards Committee Chairman or, in the event of a conflict, by his designate.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Exhibit Achievement Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

It is important, for judging and recognition purposes, that the entry be identified by a specific title. The other questions are self-explanatory.

Section B

The first two questions are self-explanatory and can be briefly answered. The remainder of this segment will require the most effort by the applicant.

THE AAZPA EXHIBIT ACHIEVEMENT AWARD
Guidelines for completion of application forms.
Page 2

Section B (continued)

It is important that the judges be supplied with as much information as possible; however, in the interest of brevity and consistency, please include ONLY those items that are pertinent and are comprised of the following:

Blueprints (2 sheets maximum; 1 each of layout and topography folded or tubed)

Photographs* (10 maximum) 8" x 10" glossy, black and white or color

Slides* (20 maximum, in a plastic loose-leaf slide holder, with written narrative describing each slide) For review in a stack loader or carousel tray

Models or miscellaneous materials Please contact Committee Chairman for details and directives.

*Photos and slides should include views from the public area to show how the public would see the exhibit. These photos should be so labeled.

Press releases, newspaper clippings and copies of publications (in print or in the process of being published) will assist the Committee in its selection. If possible, narrative should adhere to the AAZPA Honors and Awards Committee Format for Narrative. Materials should be submitted in a loose-leaf binder for ease of review by the Committee.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

PLEASE TYPE

AAZPA EXHIBIT ACHIEVEMENT AWARD APPLICATION FORM

(For Exhibits opening to the public 1 January 1982 through 31 December 1982)

A. CANDIDATE

Title of exhibit: _____

Species or type of specimens
contained in exhibit: _____

Number of personnel maintaining
exhibit on a daily basis: _____

B. CONSTRUCTION INFORMATION

Date of official public opening: _____

Total length of construction time
(excluding planning state): _____

Please include with this application supportive materials as set forth in the Exhibit Award guidelines. Any written narrative or copies of publications (in print or in the process of being published) describing the exhibit will be of benefit to the judges.

C. OWNER

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

PLEASE TYPE

AAZPA EXHIBIT ACHIEVEMENT AWARD
APPLICATION FORM
Page 2

D. SUBMITTER

Name: _____
Title: _____
Signature: _____
Date: _____

Exhibit Achievement Award application forms and supportive materials must be post-marked no later than 15 JUNE 1983 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE AAZPA PROPAGATOR'S CERTIFICATE

The American Association of Zoological Parks and Aquariums has established the Silver and Gold Propagator's Certificate program to recognize Institutional/Related Organizational members which have successfully bred a full species in captivity, 25 and 50 times respectively. Subspecific recognition will be at the discretion of the Committee.

To qualify for one of these Certificates, an institution must submit proper documentation to the Honors and Awards Committee. All committee members will review each entry. After the process of validation has been completed, the applicant will be awarded a Certificate. The membership will be notified of this via the AAZPA NEWSLETTER.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman. A separate form must be submitted with each documentation. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Propagator's Certificate Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

The CANDIDATE is that particular species to which the birth or hatching claim pertains. VERNACULAR NAME indicates the name by which the species is most commonly known. Use the subspecific name, particularly if the candidate is most readily known by this form.

Example: Sumatran Orang-utan, Pongo pygmaeus abelii

The third question is self-explanatory.

Section B

The Association has established criteria for eligibility. The birth or hatching must be the result of a full captive breeding, either naturally or through artificial insemination. A captive birth attributed to a wild-born female, gravid or pregnant at the time of capture, is not eligible. A birth to a female bred in captivity at one location and transferred to another, prior to parturition, is also ineligible. Each birth, litter, clutch or spawning, as is typical of the species, shall constitute a successful breeding as long as one progeny survives for a period of at least 30 days.

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Zoological Garden

Section B (continued)

Oviparous species pose special problems when the species is an indeterminate layer and artificial incubation is utilized. For these special cases, it will be necessary for the Committee to decide what constitutes a normal clutch size for that species. Therefore, the applicant must provide the exact laying dates or provide the dates on which artificial incubation began. This data will greatly assist the Committee in determining actual dates of commencement and termination of a clutch.

Documentation of the births or hatchings must contain the birth/hatching date, laying date, incubation date, number of progeny, type of disposition of progeny and date, parental identification, sexes of founding stock and acquisition dates of founding stock.

Applications for births occurring after 1976 must include the identification of parents in at least 50% of the births or adequate justification as to why this information cannot be supplied. If the Committee feels that too little documentation is provided to substantiate a claim, the application may be denied and returned to the submitter for further information.

All information should be presented in the format shown on the reverse side of the application form.

Births or hatchings submitted in application for a Silver Certificate may also be applied toward the requirements for a Gold Certificate.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

PLEASE TYPE

AAZPA PROPAGATOR'S CERTIFICATE APPLICATION

Check appropriate category - SILVER []
GOLD []

A. CANDIDATE

Vernacular name: _____

Scientific name:
(Include subspecies if applicable and known) _____

Gestation/Incubation period: _____

B. HISTORICAL DATA

On additional typed pages, please provide background information that will substantiate that the requirements have been met. Verification must adhere to the format as set forth in the Propagator's Certificate guidelines.

C. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

D. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Propagation Certificate application forms and supportive materials (16 COPIES FOR EACH ENTRY) must be submitted to:

William A. Xanten, Jr., Chairman
AAZPA Honors & Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.

AAZPA PROPAGATOR'S CERTIFICATE - Data Sheet

<u>Date of Birth/ Hatching</u>	<u>Laying Date</u>	<u>Date of Incubation</u>	<u>Number of Progeny</u>	<u>Date & Type of Disposition of Progeny</u>	<u>Parental I.D. (if known)</u>	<u>Parent Acquisition Dates (if known)</u>	
						<u>♂</u>	<u>♀</u>

AAZPA

Minnesota Zoological Garden Apple Valley, MN 55124 612/432-9010 Cable: MZOO

September 20, 1982

AAZPA Executive Offices
Oglebay Park
Wheeling, WV 26003

Attention: Barbara Hayden

Dear Ms. Hayden:

Please make a change in the mailing address for one of the Minnesota Zoological Board members who receives a complimentary copy of the AAZPA newsletter as a member of this zoo's governing board.

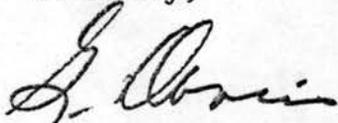
The current address for Toni Lin Hengesteg is

15 Fenlea Circle
Dellwood, MN 55110.

(Her past address was Shorewood Minnesota on Chandler Avenue.)

Thank you.

Sincerely,



Ginny Davies
Secretary to the Director

gd



cc Gandy
Kathy
Gene
Denny

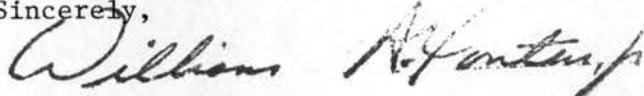
Mr. Edward Kohn
General Director
Minnesota Zoological Garden
12101 Johnny Cake Ridge Rd.
Apple Valley, MN. 55124

Dear Colleague:

This notice is to inform you that the AAZPA Honors and Awards Committee has received an application form and associated materials, officially placing your institution in competition for a Education Award.

(2) Entries - Recd. 4-2 and 4-5-82

Sincerely,



WILLIAM A. XANTEN, JR., CHAIRMAN
AAZPA HONORS AND AWARDS COMMITTEE

WAX:si



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

January 1982

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Los Angeles Zoo

GARY K. CLARKE
Director
Topeka Zoological Park

WARREN J. ILIFF
Executive Director
Washington Park Zoo

THEODORE H. REED, D.V.M.
Director
National Zoological Park

Dear AAZPA Member:

Enclosed are your copies of the Honors and Awards materials. They consist of guidelines and application forms for the Bean, Exhibit and Education Awards, as well as those for Propagator's Certificates. Also included is a copy of the Format for Narrative, to be used as a guideline for unpublished written material submitted with an application.

Please read these materials carefully.

You will note that the competition period for the Exhibit Achievement Award has been changed and that submission criteria for the Exhibit Achievement Award and Propagator's Certificates have been revised. Explanations for these and other procedural changes appear in the December AAZPA NEWSLETTER.

The Honors and Awards Committee encourages and looks forward to your participation.

Sincerely,

William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/br

Enclosures

SF + DB

Been Award due May 1, 82 for C481
Div Dir. discussion & review 3/1/81

300 School
Outfitters

EDUCATION AWARD due APR 1, 82
Div. Dir. discussion/review 2/1/81

EXHIBIT ACHIEVEMENT due 6/15/82

Propagator's Certificates

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies and recreation.

TO: Honors and Awards Applicants

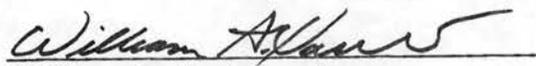
FROM: William A. Xanten, Honors and Awards Committee Chairman

SUBJECT: Format for Narrative

All narrative included with award applications should be submitted on one side of 21.5 x 28 cm (8-1/2 x 11 in.) bond paper. Pages should be neatly typewritten, single-spaced, indented five spaces for paragraphs, double-spaced between paragraphs, numbered with soft lead pencil and have at least 2.54 cm (1 in.) margins all around. Manuscript titles should be brief and descriptive and be the heading for your first page of typewritten copy.

Tables and other illustrations, along with their legends, should be submitted on separate pages (one side) and not run within the text. Any photographs should be clean, of good contrast and be on glossy paper. Illustrative material should be on the same-sized paper as the manuscript and each should be identified by the author, manuscript title and figure number (using soft lead pencil). Please employ the metric system for weights and measurements. Use the twenty-four hour clock (9:00 & 14:25) for identifying time and the continental dating system, day-month-year, when giving dates. Nothing in the manuscript should be underlined except the scientific names of genera and species.

Scientific names should be stated with their vernacular names, when first mentioned, and only the vernacular used thereafter. When both the vernacular and scientific names are given as a paragraph heading, please place the scientific name first. Only currently recognized nomenclature should be utilized. Authorship of scientific names should be included only when nomenclatorial problems exist. Avoid footnotes. References should be listed alphabetically, according to author's surname, at the end of each contribution. Example: Yamashina, Y., 1976. Notes on the Copper Pheasant. WPA Journal, I: 19-38. Within the text, references should be cited as Yamashina (1976).


William A. Xanten, Jr.
AAZPA Honors and Awards Committee

WAX/br



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE EDWARD H. BEAN AWARD

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The Edward H. Bean Awards are the highest distinction given by the American Association of Zoological Parks and Aquariums. They are presented in recognition of individual efforts of zoological institutions in the captive management and husbandry of various animal species. The Awards acclaim the most significant birth or hatching of a full species and/or subspecies or a significant propagation program involving one or more species and/or subspecies. Only AAZPA Institutional/Related Organizational members are eligible.

Applications received for consideration will be reviewed and judged by those Committee members knowledgeable in the category in which the application is submitted, and then sent to the other committee members for additional review and comment.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. If the entry entails a propagation program, please submit a completed application form for each species and/or subspecies involved in that program. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Bean Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

The CANDIDATE is that particular species and/or subspecies to which the birth or hatching claim pertains. VERNACULAR NAME indicates the name by which the species and/or subspecies is most commonly known. Use the sub-specific name, particularly if the candidate is most readily known by this form.

Example: Sumatran Orang-utan, Pongo pygmaeus abelii

Section B

Items in this section are self-explanatory, and the questions can be briefly answered. If the entry is a long-term propagation program, please provide that information in the supportive materials (see Section D of Guidelines).

THE EDWARD H. BEAN AWARD
Guidelines for completion of application forms
Page 2

Section C

This portion can usually be answered with either dates, ages, a simple check mark or the term "unknown." If more than one category under source is applicable, please check those that apply.

Section D

This segment will require the most effort by the applicant. It is important that the Committee be supplied with as much information as possible; however, in the interest of brevity, please include ONLY those items that are pertinent. If possible, narrative should adhere to the AAZPA Honors and Awards Committee Format for Narrative.

Section E

Please provide full name or, if considered collectively, the name of the unit.

Section F

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section G

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/br

PLEASE TYPE

AAZPA BEAN AWARD APPLICATION FORM

(For calendar year 1981)

A. CANDIDATE

Vernacular name: _____
Scientific name: _____
(Include subspecies, if applicable and known)

B. BASIC INFORMATION PERTAINING TO EVENT

Was it a multiple birth or hatching? _____
Date of birth or hatching: _____
Gestation/incubation period (if known): _____
Is progeny still alive and in collection? _____
If not, provide date and disposition: _____

(date)

(disposition)

Total number of specimens in breeding group: _____
Total number of specimens, this species/subspecies, in collection: _____
Length of time specimens of this species/subspecies have been maintained in collection: _____
Was this a first birth/hatching of this species/subspecies in the collection? _____
Which generation does this birth/hatching represent? _____

C. PARENTAGE OF PROGENY (Section C continued on Page 2)

	<u>Male Parent</u>	<u>Female Parent</u>
Wild or captive-born/hatched?	_____	_____
Acquisition date, if from an outside source:	_____	_____
Age at acquisition or birth/hatch date (if known):	_____	_____

AAZPA BEAN AWARD
APPLICATION FORM
Page 2

C. PARENTAGE OF PROGENY (continued)

	<u>Male Parent</u>	<u>Female Parent</u>
Source: Applicant's institution	_____	_____
(✓) Another institution	_____	_____
Private collection	_____	_____
Dealer	_____	_____
Wild-caught	_____	_____
Breeding loan	_____	_____
Donation	_____	_____
Other (explain)	_____	_____
	_____	_____
	_____	_____
	_____	_____

D. MANAGEMENT and HUSBANDRY

Please include with this application a typed description of the history of this species/subspecies in the collection and any prior propagation efforts. Also, explain any management and husbandry techniques utilized to stimulate and insure this breeding success.

Additional information such as behavioral observations, nutritional data or copies of any publications (in print or in the process of being published) will assist the Committee in its selection. Please consult the guidelines.

E. AAZK AWARD

Please provide the name(s) of the keeper(s) most involved with the event:

AAZPA BEAN AWARD
APPLICATION FORM
Page 3

F. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

G. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Application forms and supportive materials (FIVE COPIES FOR EACH ENTRY) must be postmarked no later than 1 MAY 1982 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.

WAX/br



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE AAZPA EDUCATION AWARD

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Executive Director
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THEODORE H. REED, D.V.M.
Director
National Zoological Park

Each year the American Association of Zoological Parks and Aquariums recognizes achievement in the area of education by offering competition among its Institutional, Related Organizational and Society members. Entries for this competition must fall into one of three categories. Judging will be done by a panel of individuals, selected by the Chairman of the Honors and Awards Committee, who also serve on the Public Education Committee.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Education Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

It is important, for judging and recognition purposes, that the entry be identified by a specific title. It is also important that the initiation date of the program be included.

Section B

The Education Award competition is divided into three categories. Please refer to the following criteria, then check the appropriate category on the form.

General programs: Programs given at the institution and available to all visitors; e.g., orientation programs, special exhibits, tours, etc.

Organized or special group programs: Programs given at the institution and designed for organized groups; e.g., special education programs for school groups, the handicapped, adults, senior citizens, etc.

Outreach programs: Programs designed for "off-site" audiences; e.g., zoo-mobiles, in-school programs, hospital visits, etc.

THE AAZPA EDUCATION AWARD
Guidelines for completion of application forms
Page 2

Section B (continued)

It is important that the judges be supplied with as much information as possible; however, in the interest of brevity and consistency, please include ONLY those items that are pertinent. A detailed outline or description, accompanied by reports, evaluations and copies of publications (in print or in the process of being published), will assist the panel in its selection. If possible, narrative should adhere to the Honors and Awards Committee's Format for Narrative.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

WAX/br

PLEASE TYPE

AAZPA EDUCATION AWARD APPLICATION FORM

(For programs initiated during the 1981 calendar year)

A. SUBJECT

Name or title of program: _____

Date program initiated: _____

B. DESCRIPTION OF PROGRAM

(Please review Education Award guidelines, then check the appropriate category.)

General programs _____

Organized or
special group programs _____

Outreach programs _____

Goal(s) of program: _____

Total size of audience reached (if known): _____

Please include with this application additional information and supportive materials, as set forth in the Education Award guidelines.

C. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director
or responsible Administrator: _____

PLEASE TYPE

AAZPA EDUCATION AWARD APPLICATION FORM
Page 2

D. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Education Award application forms and supportive materials (SIX COPIES FOR EACH ENTRY) must be postmarked no later than 1 APRIL 1982 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

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Director
National Zoological Park

The American Association of Zoological Parks and Aquariums recognizes accomplishment in the area of animal display and exhibit design through the annual presentation of its Exhibit Achievement Award to a deserving Institutional/Related Organizational member. All candidates will compete on an equal basis, regardless of the size and/or composition of individual entries.

Applications received for consideration will be judged at the annual conference by a group of individuals who may or may not be official Honors and Awards Committee members. The makeup of this committee will largely depend upon which Honors and Awards Committee members are in attendance and the number of persons needed from the delegation to compensate for any deficit. The total number of persons serving on the committee will also depend upon the type of entries submitted. Two mammal, bird, reptile and amphibian, and fish and invertebrate specialists will be selected for each animal category represented by the exhibit entries. If a particular category is not represented, the specialists for that category will be omitted from the group of judges. Three generalists will also serve. Regardless of their specialty, all of the judges will review each entry. The judges will be selected by the Honors and Awards Committee Chairman or, in the event of a conflict, by his designate.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman by the date specified on the form. A separate form must be submitted for each entry. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Exhibit Achievement Award Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

It is important, for judging and recognition purposes, that the entry be identified by a specific title. The other questions are self-explanatory.

Section B

The first two questions are self-explanatory and can be briefly answered. The remainder of this segment will require the most effort by the applicant.

THE AAZPA EXHIBIT ACHIEVEMENT AWARD
Guidelines for completion of application forms.
Page 2

Section B (continued)

It is important that the judges be supplied with as much information as possible; however, in the interest of brevity and consistency, please include ONLY those items that are pertinent and are comprised of the following:

Blueprints (2 sheets maximum; 1 each of layout and topography folded or tubed)

Photographs* (10 maximum) 8" x 10" glossy, black and white or color

Slides* (20 maximum, in a plastic loose-leaf slide holder, with written narrative describing each slide) For review in a stack loader or carousel tray

Models or miscellaneous materials Please contact Committee Chairman for details and directives.

*Photos and slides should include views from the public area to show how the public would see the exhibit. These photos should be so labeled.

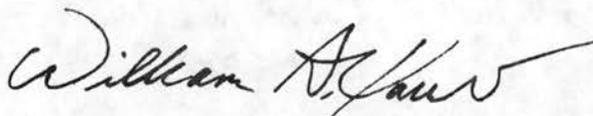
Press releases, newspaper clippings and copies of publications (in print or in the process of being published) will assist the Committee in its selection. If possible, narrative should adhere to the AAZPA Honors and Awards Committee Format for Narrative. Materials should be submitted in a loose-leaf binder for ease of review by the Committee.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

PLEASE TYPE

AAZPA EXHIBIT ACHIEVEMENT AWARD APPLICATION FORM

(For Exhibits opening to the public 1 January 1981 through 31 December 1981)

A. CANDIDATE

Title of exhibit: _____

Species or type of specimens
contained in exhibit: _____

Number of personnel maintaining
exhibit on a daily basis: _____

B. CONSTRUCTION INFORMATION

Date of official public opening: _____

Total length of construction time
(excluding planning state): _____

Please include with this application supportive materials as set forth in the Exhibit Award guidelines. Any written narrative or copies of publications (in print or in the process of being published) describing the exhibit will be of benefit to the judges.

C. OWNER

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

PLEASE TYPE

AAZPA EXHIBIT ACHIEVEMENT AWARD
APPLICATION FORM
Page 2

D. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Exhibit Achievement Award application forms and supportive materials must be post-marked no later than 15 JUNE 1982 and sent to:

William A. Xanten, Jr., Chairman
AAZPA Honors and Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

THE AAZPA PROPAGATOR'S CERTIFICATE

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The American Association of Zoological Parks and Aquariums has established the Silver and Gold Propagator's Certificate program to recognize Institutional/Related Organizational members which have successfully bred a full species in captivity, 25 and 50 times respectively. Subspecific recognition will be at the discretion of the Committee.

To qualify for one of these Certificates, an institution must submit proper documentation to the Honors and Awards Committee. All Committee members will review each entry. After the process of validation has been completed, the applicant will be awarded a Certificate. The membership will be notified of this via the AAZPA NEWSLETTER.

Application forms must be completed properly (please consult guidelines) and be submitted to the Honors and Awards Committee Chairman. A separate form must be submitted with each documentation. Additional application forms can be obtained from the Wheeling office or may be reproduced locally.

Guidelines for Completion of Propagator's Certificate Application Forms

For clarity and comprehension, it is recommended that the application be typed. Incomplete or improperly submitted applications will be returned by the Chairman for completion or clarification.

Section A

The CANDIDATE is that particular species to which the birth or hatching claim pertains. VERNACULAR NAME indicates the name by which the species is most commonly known. Use the subspecific name, particularly if the candidate is most readily known by this form.

Example: Sumatran Orang-utan, Pongo pygmaeus abelii

The third question is self-explanatory.

Section B

The Association has established criteria for eligibility. The birth or hatching must be the result of a full captive breeding, either naturally or through artificial insemination. A captive birth attributed to a wild-born female, gravid or pregnant at the time of capture, is not eligible. A birth to a female bred in captivity at one location and transferred to another, prior to parturition, is also ineligible. Each birth, litter, clutch or spawning, as is typical of the species, shall constitute a successful breeding as long as one progeny survives for a period of at least 30 days.

PLEASE TYPE

THE AAZPA PROPAGATOR'S CERTIFICATE
Guidelines for completion of application forms
Page 2

Section B (continued)

Oviparous species pose special problems when the species is an indeterminate layer and artificial incubation is utilized. For these special cases, it will be necessary for the Committee to decide what constitutes a normal clutch size for that species. Therefore, the applicant must provide the exact laying dates or provide the dates on which artificial incubation began. This data will greatly assist the Committee in determining actual dates of commencement and termination of a clutch.

Documentation of the births or hatchings must contain the birth/hatching date, laying date, incubation date, number of progeny, type of disposition of progeny and date, parental identification, sexes of founding stock and acquisition dates of founding stock.

Applications for births occurring after 1976 must include the identification of parents in at least 50% of the births or adequate justification as to why this information cannot be supplied. If the Committee feels that too little documentation is provided to substantiate a claim, the application may be denied and returned to the submitter for further information.

All information should be presented in the format shown on the reverse side of the application form.

Births or hatchings submitted in application for a Silver Certificate may also be applied toward the requirements for a Gold Certificate.

Section C

This section identifies the potential recipient. It is imperative that the AAZPA Institutional/Related Organizational membership number be provided in the allotted space.

Section D

The SUBMITTER is that person responsible for the contents of the entry. Failure to provide a signature on the designated line will constitute an incomplete application.

Please note the number of copies that must be submitted.



William A. Xanten, Jr., Chairman
AAZPA HONORS and AWARDS COMMITTEE

PLEASE TYPE

AAZPA PROPAGATOR'S CERTIFICATE APPLICATION

Check appropriate category - SILVER []

GOLD []

A. CANDIDATE

Vernacular name: _____

Scientific name:
(Include subspecies if applicable and known) _____

Gestation/Incubation period: _____

B. HISTORICAL DATA

On additional typed pages, please provide background information that will substantiate that the requirements have been met. Verification must adhere to the format as set forth in the Propagator's Certificate guidelines.

C. APPLICANT

(AAZPA Institutional/Related Organizational Membership Number: _____)

Institution: _____

Address: _____

Governing body: _____

Name of Director or
responsible Administrator: _____

D. SUBMITTER

Name: _____

Title: _____

Signature: _____

Date: _____

Propagation Certificate application forms and supportive materials (16 COPIES FOR EACH ENTRY) must be submitted to:

William A. Xanten, Jr., Chairman
AAZPA Honors & Awards Committee
National Zoological Park
3001 Connecticut Avenue, N.W.
Washington, DC 20008

Receipt of copies of this form and supportive materials will be acknowledged to the applicant by the Committee Chairman.

AAZPA PROPAGATOR'S CERTIFICATE - Data Sheet

Date of Birth/
Hatching

Laying Date

Date of
Incubation

Number
of Progeny

Date & Type of
Disposition of Progeny

Parental I.D.
(if known)

Parent Acquisition
Dates (if known)
♂ ♀



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

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Topeka Zoological Park

WARREN J. ILIFF
Executive Director
Washington Park Zoo

THEODORE H. REED, D.V.M.
Director
National Zoological Park

Dear Administrator:

I am most pleased to enclose a plaque which signifies that your facility is an Institutional member of the American Association of Zoological Parks and Aquariums for the year 1982.

Please convey to your governing authority the appreciation of the AAZPA Board of Directors for the continued support we receive from them.

It is personally gratifying to me that so many of our members continue to pledge their full support to the Association and to participate in our many and varied programs. In our endeavors to better serve you and your facility, we would appreciate receiving any comments you may have for the betterment of the Association.

Again, my thanks to you and your governing authority for your support. Please accept my best wishes for a meaningful and worthwhile year.

Best personal regards,

AMERICAN ASSOCIATION OF
ZOOLOGICAL PARKS AND AQUARIUMS

Robert O. Wagner
Robert O. Wagner
Executive Director

ROW:cp

Enclosure

AAZPA

J



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003-1698 (304) 242-2160

18 May 1982

Mr. Sabin Robbins, IV, Executive Director
 Friends of the National Zoo
 National Zoological Park
 Washington, DC 20008

Dear Mr. Robbins:

I spoke with Mary Sawyer yesterday and informed her that we had the society's application for membership and Dr. Reed's and Warren Iliff's letters of sponsorship.

I also told her that if we received Ed Kohn's letter, or at least confirmation that he was submitting a letter, by 1 June, we would be able to include the Friends of the National Zoo in the 1982-83 Directory. By copy of this letter, I am advising Ed of our request. As soon as this letter and the society's dues payment of \$250 is received, we will begin processing the membership.

We sincerely appreciate your interest and look forward to welcoming FONZ to our Association. If we can be of any assistance, please feel free to contact us.

Most sincerely,

Cindy Polacek
 Membership Secretary

/cp

Copies to: George R. Felton, Membership Chairman
 Warren Iliff
 Ed Kohn
 Theodore Reed, DVM

Polacek advised us 28 May that support endorsements had been received. No followup necessary. - [Signature]

OFFICERS

President
 LOUIS R. DISABATO
 Director
 San Antonio Zoological
 Gardens and Aquarium

President-Elect
 PETER KARSTEN
 Director
 Calgary Zoo

Vice-President
 CHARLES L. BIELER
 Executive Director
 Zoological Society of San Diego

Immediate Past President
 PAUL S. CHAFFEE, D.V.M.
 Director
 Roeding Park Zoo

Executive Director
 ROBERT O. WAGNER
 Oglebay Park
 Wheeling, WV

DIRECTORS

LOUIS E. GARIBALDI
 Curator
 New England Aquarium

PALMER E. KRANTZ, III
 Director
 Riverbanks Zoological Park

ELVIE TURNER, JR.
 Director
 Fort Worth Zoological Park

GEORGE R. FELTON, JR.
 Director
 Greater Baton Rouge Zoo

GERALD S. LENTZ
 Manager/Zoological Operations
 Busch Gardens-Tampa

WARREN D. THOMAS, D.V.M.
 Director
 Los Angeles Zoo

GARY K. CLARKE
 Director
 Topeka Zoological Park

WARREN J. ILIFF
 Executive Director
 Washington Park Zoo

THEODORE H. REED, D.V.M.
 Director
 National Zoological Park

INSTITUTIONAL SUPPORTING MEMBERSHIP FORM

AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS

Please return this form as soon as possible with your dues to:

AAZPA, Oglebay Park, Wheeling, WV 26003

INSTITUTION MINNESOTA ZOOLOGICAL GARDEN

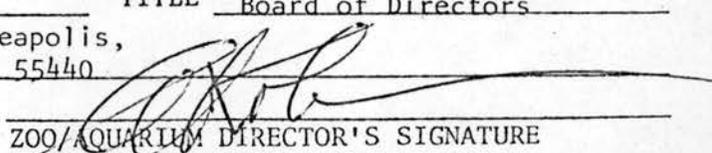
The AAZPA is pleased to provide NEWSLETTERS and complimentary Supporting membership to ten (10) members of your Board of Directors or governing body. This is in addition to the mailing to your institution. Please list ONLY board members, commissioners or members of your governing body and their complete mailing addresses. These complimentary issues may not be sent to your facility's address nor to paid members of your staff.

Each person listed on this form will be considered as an AAZPA member during the coming year at all AAZPA functions and will be accorded membership registration privileges. However, they do not have a vote on Association matters other than the selection of regional and annual conference hosts.

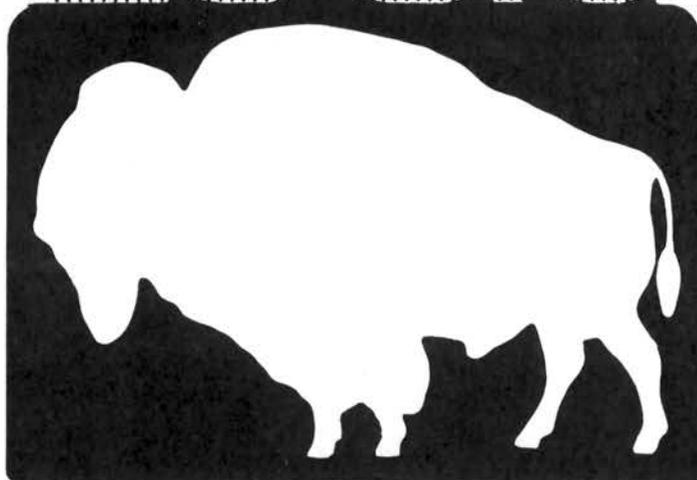
Please list board members, commissioners and/or lay supporters for MEMBERSHIP service. DO NOT LIST PAID STAFF MEMBERS.

Please keep the Executive Office informed of changes to this list throughout the year.

1. NAME Richard Arndt TITLE Vice Chair, Board of Directors
ADDRESS 669 Laura Court, Mendota Heights, MN 55118
2. NAME Patricia Davies TITLE Secretary, Board of Directors
ADDRESS 3424 Edmund Boulevard; Minneapolis, MN 55406
3. NAME Stephen Doyle TITLE Board of Directors
ADDRESS 185 Bushaway Road; Wayzata, MN 55391
4. NAME Herbert Goldenberg TITLE Board of Directors
ADDRESS 160 Glenwood Avenue; Minneapolis, MN 55405
5. NAME Randall J. Gort TITLE Board of Directors
ADDRESS 1904 Fremont Avenue South; Minneapolis, MN 55403
6. NAME Paul Zollman, D.V.M. TITLE Board of Directors
ADDRESS 200 First St. SW; Rochester, MN 55901
7. NAME James L. Hetland, Jr. TITLE Chair, Board of Directors
ADDRESS First National Bank of Minneapolis; 515 Marquette Ave.; Minneapolis, MN 55102
8. NAME Harveydale Maruska TITLE Treasurer; Board of Directors
ADDRESS P. O. Box 7; Warren, MN 56762
9. NAME Hazel Reinhardt TITLE Board of Directors
ADDRESS MPLS. STAR & TRIBUNE CO; 6th Floor IDS Tower; Minneapolis, MN 55402
10. NAME James Weaver TITLE Board of Directors
ADDRESS General Mills; P. O. Box 1113; Minneapolis, MN 55440


ZOO/AQUARIUM DIRECTOR'S SIGNATURE

1982



**A.A.Z.P.A.
NORTHEASTERN
REGIONAL
CONFERENCE**

**MetroTorontoZoo
March 7-9, 1982**



**PERSONS WISHING TO
PRESENT A PAPER
SHOULD SUBMIT THEIR
OUTLINES BEFORE
DECEMBER, 1981**

TO:

**MR. J. CARNIO,
METRO TORONTO ZOO,
PO BOX 280, WEST HILL,
ONTARIO CANADA M1E 4R5**



AAZPA



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

June 17, 1981

Ms. Linda Boyd, Editor
AAZPA Newsletter
Executive Offices
Oglebay Park
Wheeling, West Virginia 26003

Dear Ms. Boyd:

Please insert the following job description in the Position Directory in the July AAZPA newsletter.

"BUSINESS MANAGEMENT DIRECTOR: responsible for business operations including sales and admissions, concessions, gift stores; and for administrative services including budget and fiscal management, employee relations, contracting and grants administration. Both public and private sector experience preferred. Send preliminary resume and salary requirements to Edward Kohn, General Director, Minnesota Zoological Garden, Apple Valley, MN 55124 by July 25. Details will follow."

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Kohn". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Edward Kohn
General Director

EK:gd



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

June 12, 1981

Robert Wagner, Executive Director
AAZPA
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

On May 21, 1981 I wrote you requesting the addition of newly appointed Board members to the list of the Minnesota Zoo's governing body who receive complimentary supporting membership.

One of the people, Paul M. Eisen, could not accept the appointment due to his acceptance of a position on the west coast. Therefore I would like you to delete Eisen's name and substitute the following new Board member:

1904 Randall J. Gort
~~1901~~ Fremont Avenue South
Minneapolis, MN 55403

Thank you.

Sincerely,

Edward Kohn
General Director

gd



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

TO THE MEMBERSHIP DIRECTOR

PLEASE CORRECT THE ADDRESS AS NOTED
ON THE ATTACHED COPY OF A LETTER
SENT JUNE 12, 1981.

THANKS.

(EVENTUALLY, I WILL GET THIS ALL
STRAIGHT.)

GINNY DAVIES
SECRETARY TO THE DIRECTOR

An equal opportunity employer



AAZPA



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

May 21, 1981

Robert Wagner, Executive Director
American Association of Zoological Parks & Aquariums
Oglebay Park, Wheeling, West Virginia 26003

Dear Bob:

Please add the following names of Board members to the list of the Minnesota Zoo's governing body who receive complimentary supporting membership. This brings the total number to ten.

<u>Name and Address</u>	<u>Title</u>
8. James L. Weaver 4235 Dupont Avenue South Minneapolis, Minnesota 55407	Board member
9. Paul M. Eisen 4551 E. Lake Harriet Parkway Minneapolis, Minnesota 55409	Board member
10. Stephen D. Doyle 185 Bushaway Road Wayzata, Minnesota 55391	Board member

Thank you.

Sincerely,

Edward Kohn
General Director

EK:gd

Note: Application for an Associate membership is being forwarded for 11th and final member of the Board as per 5/21/81 phone call.

American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160



APPLICATION FOR MEMBERSHIP

NAME Toni Lin Hengesteg TITLE Board member

EMPLOYED BY Economics Laboratory, Inc. BUSINESS PHONE (612) 293-2288

ADDRESS Osborn Building-12; St. Paul, MN 55102

DOES YOUR EMPLOYER MAINTAIN A COLLECTION OF CAPTIVE WILDLIFE? _____ IS IT MAINTAINED IN A FACILITY OPEN TO THE GENERAL PUBLIC ON A REGULAR AND PREDICTABLE BASIS? _____

MAILING ADDRESS 3385 Chandler; Shoreview, MN 55112 HOME PHONE (612) 484-1938
(If different than above)

MEMBERSHIP CLASSIFICATIONS (Check one & see reverse side for sponsorship requirements):

- () PROFESSIONAL FELLOW - managerial personnel (not supervisory) employed full time for at least 3-years continuously and currently so employed on the administrative or scientific staff of a zoological park, aquarium, wildlife park or oceanarium in the Americas, open to the general public on a regular basis. Such persons must possess at least a four-year degree from an institution of higher learning. The education requirement may be waived for those persons who have been employed in facilities as described above at least eight years, the last four of which shall have been in a full-time, management capacity.

ANNUAL DUES \$50

- () FELLOW - managerial personnel (not supervisory) who are or have been employed full time for at least 2 years continuously on the administrative, scientific, maintenance or supportive staff of a zoological park, aquarium, wildlife park or oceanarium, open to the general public on a regular basis.

ANNUAL DUES \$40

- () PROFESSIONAL AFFILIATE - managerial personnel (not supervisory) employed full time on the staff of a Society or Related Organizational member; OR veterinarians who render part-time service to one or more Institutional, Society or Related Organizational member and who are members in good standing of the AAZV. Such applicants shall have been continuously engaged in the defined capacities for at least 2 years. Candidates who render such services or serve on the staff of societies or related organizations which are not members of AAZPA qualify for the Associate classification.

ANNUAL DUES \$30

- (X) ASSOCIATE - nonmanagerial and part-time personnel, managerial personnel who have been employed less than 2 years in zoological parks and aquariums, students and persons with other than a commercial interest in the AAZPA. Applicants qualifying for another membership classification shall not be elected or allowed to continue as Associates. Employees of commercial companies with zoological business interests may not hold Associate membership unless the company itself holds membership.

ANNUAL DUES \$20

NOTE: This Association operates on a calendar year. Persons joining on or after 1 July of each year shall have their first year's dues prorated 50% of the above rates, BUT, will not be accorded member registration privileges at AAZPA functions held that year.

Application received _____

Dues paid _____

Membership approved _____

SPONSORSHIP REQUIREMENTS: SPONSORS SHOULD SEND THEIR LETTERS DIRECTLY TO THE EXECUTIVE OFFICE!

PROFESSIONAL FELLOW applicants must have the written sponsorship of three Professional Fellows two of whom must be from facilities other than that of the applicant. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. Applications must be endorsed by the applicant's chief executive officer, stating that the applicant is serving in a management capacity.

FELLOW applicants must have the written sponsorship of three Professional Fellows or Fellows, two of whom must be from facilities other than that of the applicant. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. Applications must be endorsed by the applicant's chief executive officer, stating that the applicant is or was serving in a management capacity.

PROFESSIONAL AFFILIATE applicants must have the written sponsorship of three Professional Fellows or Fellows, two of whom must be from facilities or organizations other than that of the applicant. For those applicants who are employees of Society members, applications must be endorsed by the chief executive officer of the associated institution, stating that the applicant is serving in a management capacity. Sponsorships must include confidentially written statements regarding the candidate's qualifications, professional contributions and professional ethics. Qualifying veterinarians need only submit a statement from an officer of the AAZV that the candidate is a member in good standing of the American Association of Zoo Veterinarians.

ASSOCIATE applicants must have their applications endorsed by a member of AAZPA.

ACADEMIC RECORD

SCHOOL	DATES ATTENDED	MAJOR	DEGREE
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THIS APPLICATION IS FOR A MEMBER OF THE BOARD OF DIRECTORS
OF THE MINNESOTA ZOOLOGICAL GARDEN.

EMPLOYMENT RECORD

Present job description & responsibilities _____

N/A

Date service began _____ Full-time? _____ Is this a management position? _____ Date service began _____ To be verified by chief executive officer _____ (name) _____ (title) _____

Previous job titles & dates _____ Management position? _____

Interest in this field, if not primary occupation _____

DO YOU MAINTAIN A COLLECTION OF CAPTIVE WILDLIFE? _____ DO YOU HOLD AN ANIMAL DEALER'S LICENSE? _____
If "yes," please attach a brief explanation to this form.

Because of the AAZPA's concern for the legal importation and exportation of wildlife species and our stated purpose for the protection and conservation of the world's fauna, the following information is requested of all applicants:

HAVE YOU EVER BEEN FOUND GUILTY OF VIOLATING WILDLIFE REGULATIONS ENACTED BY ANY OF THE VARIOUS STATES OR ANY AGENCY OF THE U.S. GOVERNMENT OR THOSE OF A FOREIGN NATION? _____
If "yes," please attach an explanation to this form.

TO YOUR KNOWLEDGE, ARE YOU CURRENTLY UNDER INVESTIGATION FOR ALLEGED VIOLATION OF ANY WILDLIFE REGULATIONS ENACTED BY ANY OF THE VARIOUS STATES OR ANY AGENCY OF THE U.S. GOVERNMENT OR THOSE OF ANY FOREIGN NATIONS? _____
If "yes," please attach an explanation to this form.

I hereby make application for membership in AAZPA. If elected, I will abide by its Code of Professional Ethics, Charter & Bylaws and duly adopted resolutions and support its objectives.

APPLICANT'S SIGNATURE Moni Bergstedt

List sponsors 1. _____ 2. _____ 3. _____

SPONSOR'S SIGNATURE FOR ASSOCIATE CANDIDATES Carol Kol

INSTITUTIONAL SUPPORTING MEMBERSHIP FORM

AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS

*June 81.
Deadline*

Please return this form as soon as possible with your dues to:

AAZPA, Oglebay Park, Wheeling, WV 26003

INSTITUTION Minnesota Zoological Garden

The AAZPA is pleased to provide NEWSLETTERS and complimentary Supporting membership to ten (10) members of your Board of Directors or governing body. This is in addition to the mailing to your institution. Please list ONLY board members, commissioners or members of your governing body and their complete mailing addresses. These complimentary issues may not be sent to your facility's address nor to paid members of your staff.

Each person listed on this form will be considered as an AAZPA member during the coming year at all AAZPA functions and will be accorded membership registration privileges. However, they do not have a vote on Association matters other than the selection of regional and annual conference hosts.

Please list board members, commissioners and/or lay supporters for MEMBERSHIP service. DO NOT LIST PAID STAFF MEMBERS.

Please keep the Executive Office informed of changes to this list throughout the year.

1. NAME James L. Hetland, Jr. TITLE Chairman of the Board
Urban Development Department, First National Bank of Minneapolis
 ADDRESS 515 Marquette Avenue; Minneapolis, MN 55402
2. NAME Richard Arndt TITLE Vice Chair of the Board
 ADDRESS 669 Laura Court; Mendota Heights, MN 55118
3. NAME Patricia Davies TITLE Board Secretary
 ADDRESS 3424 Edmund Boulevard; Minneapolis, MN 55406
4. NAME Herbert Goldenberg TITLE Board Member
 ADDRESS 160 Glenwood Avenue; Minneapolis, MN 55405
5. NAME Harveydale Maruska TITLE Board Treasurer
 ADDRESS 198 South Fifth Street; Warren, MN 56762
6. NAME Hazel Reinhardt TITLE Board Member
Minneapolis Star & Tribune Co.
 ADDRESS 6th Floor, IDS Tower; Minneapolis, MN 55402
7. NAME Paul Zollman, D.V.M. TITLE Board Member
 ADDRESS 200 First St. SW; Rochester, MN 55901
8. * NAME _____ TITLE _____
 ADDRESS _____
9. * NAME _____ TITLE _____
 ADDRESS _____
10. * NAME _____ TITLE _____
 ADDRESS _____



ZOO/AQUARIUM DIRECTOR'S SIGNATURE

* New Bd. members will be appointed in Jan. 1981; the addition of these names will be requested at that time.



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

1 December 1980

Dear Administrator:

We are enclosing the 1981 annual dues invoice for your institution. We obtained the invoice amount from the recent information you provided for publication in our current Directory. There is no change in the minimum or maximum charged. Please remember that all 1981 membership dues are payable on or before 1 January 1981.

We are pleased to continue the Supporting membership classification for members of your Board of Directors or governing authority (other than paid staff members) whom you wish to receive membership services on a complimentary basis. Those persons designated as Supporting members will receive an individual membership card and our monthly publication, NEWSLETTER. They will also have the opportunity to attend any AAZPA functions held during 1981 at the member registration rate. Please indicate those persons on the enclosed form and return it to this office as soon as possible. It is important to note that those Supporting members you designated last year will not be automatically renewed by AAZPA for 1981. If we have not received your 1981 list by 1 March 1981, those persons designated for 1980 will have their membership services discontinued. It will be beneficial for you to keep your Supporting membership list current throughout the year. We always have a number of administrators who request us to change their Supporting list immediately prior to the Annual Conference so that local zoological society officers and/or governing authority members can attend the Annual Conference at the reduced member registration rate. We are glad to provide this service, but we cannot do so after 1 June 1981.

If you have any questions regarding the enclosed 1981 invoice or the Supporting member form, please feel free to contact me.

Most sincerely,

Robert O. Wagner
Executive Director

ROW:cp

Enclosures

Ass. Membership

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

President-Elect
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

Vice-President
PETER KARSTEN
Director
Calgary Zoo

Immediate Past President
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, WV

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Executive Director
Zoological Society of San Diego

WILLIAM G. CONWAY
General Director
New York Zoological Park

DAVID G. ZUCCONI
Superintendent
Tulsa Zoological Park

LOUIS E. GARIBALDI
Curator
New England Aquarium

PALMER E. KRANTZ, III
Director
Riverbanks Zoological Park

ELVIE TURNER, JR.
Director
Fort Worth Zoological Park

GEORGE R. FELTON, JR.
Director
Greater Baton Rouge Zoo

GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

cc: Angie, DDs (FYI) of 6-5-81



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

Dear AAZPA Member:

We are pleased to enclose two items recently compiled to assist us in providing more meaningful service to our members.

Judith Steenberg prepared the 1980 NEWSLETTER INDEX and is to be commended for her excellent efforts. You may wish to make copies of the Index and distribute them or make its availability known throughout your staff for their use in quickly locating NEWSLETTER subjects of interest.

sent to Angie

We are also pleased to enclose the first chapter of the AAZPA DEVELOPMENT MANUAL, along with a letter from Scott Schultz, Chairman of our Grants/Development Committee. Kathy Wilson of the New York Zoological Society is responsible for this first chapter, and we are extremely pleased with her endeavors. As Scott states, the Grants/Development Committee plans to prepare five additional chapters before the end of this year. Once these are received from the Committee, we will have them printed and included in a three-ringed binder. Please keep this first chapter available for inclusion in that binder.

We hope these membership services are of benefit to you.

Most sincerely,

AMERICAN ASSOCIATION OF
ZOOLOGICAL PARKS AND AQUARIUMS

Robert O. Wagner
Robert O. Wagner
Executive Director

ROW/ljb

Enclosures

in notebook on shelves Directors Office Where?

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
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Roeding Park Zoo

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Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

December 19, 1980

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

President-Elect
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

Vice-President
PETER KARSTEN
Director
Calgary Zoo

Immediate Past President
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ROBERT O. WAGNER
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Wheeling, WV

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Fort Worth Zoological Park

GEORGE R. FELTON, JR.
Director
Greater Baton Rouge Zoo

GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

William G. Conway
General Director
New York Zoological Park
Bronx Park
Bronx, NY 10460

Dear Bill:

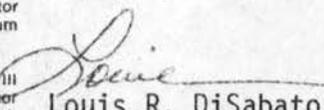
Your correspondence with Karen Wakeland of AAZK was interesting! I wonder what the film project is and what the International Affairs Office does?

Your postscript that we should consider AAZK's membership in AAZPA is a point well taken, but I am concerned (as I always have been) that we as an organization can only govern the affairs of another organization to a certain extent. AAZPA professional fellow and fellow members will only be allowed non-voting status; therefore no say in AAZK affairs and vice versa, if I heard the presentation to the AAZPA Board correctly.

As is usually the case, the mess gets messier!

Thanks for copying me in.

Regards,


Louis R. DiSabato

mjb

cc P. Chaffee
R. Wagner
C. Bieler
Bylaws Committee

Happy Holidays

AAZPA
K



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

8 December 1980

Mr. Charles Bieler, Director
San Diego Zoo
P. O. Box 551
San Diego, CA 92112

Dear Chuck:

Thank you for providing me copies of the materials you recently distributed to members of your committee.

Chuck, I hope you and your good committee members can find a way to properly address the keeper question without establishing another membership classification. Frankly, we will be distributing materials to you shortly after the first of the year with an eye towards combining a couple of the existing classifications. In reviewing the keeper classification question, I do hope you will ask both Sammarco and Grimm for their suggested verbage on how the keeper classification might be detailed in the Bylaws.

I am in near total agreement with your suggestion of providing for the event of a tie on matters voted upon by our membership. There are a few considerations which will require further review. For example, we must offer two candidates for each position available on the Board. Let us assume that three positions are available for Directors and six candidates are proposed. The tie could be for the candidates vying for the third position on the Board. With your proposed method, there is nothing to prevent the President from casting a ballot selecting both of those candidates or neither of the candidates that received the same amount of votes. Therefore, I believe that a provision should be considered according the auditor the authority to personally call the President advising him of the candidates who are tied and asking him to provide a response by phone, followed by his sending the auditor his appropriately marked ballot. To do otherwise would simply delay the results of the election or cause the President to continue voting until he changes his ballot to break the tie. Perhaps you could include a provision in the Bylaws as follows: Section 2. Elections. (New paragraph) "The President will not cast a ballot unless called upon to do so in the event of a tie. If a tie occurs, the auditor shall call the President to obtain his vote by telephone. Following the call, the President shall provide the auditor with his appropriately marked ballot."

All best regards,

Robert O. Wagner
Executive Director

ROW/ljb

Copies to: AAZPA Board of Directors

Charter & Bylaws Committee Members

A nonprofit, tax-exempt organization dedicated to the advancement of zoological parks and aquariums for conservation, education, scientific studies and recreation.

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

President-Elect
LOUIS R. DISABATO
Director
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Gardens and Aquarium

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Director
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GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo



By-LAWS AAZPA
Comm

12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

December 11, 1980

Mr. Charles Bieler, Director
San Diego Zoo
P. O. Box 551
San Diego, California 92112

Dear Chuck:

I agree with your first alternative of setting up a separate classification for keepers, giving them an opportunity for professional affiliation with our organization.

However, I believe the criteria for such membership should be matter for AAZPA to apply directly on the basis of appropriately sponsored individual applications whether or not the applicant is a member of AAZK. Have I made the wrong inference from your memo concerning a possible role for AAZK in the AAZPA application process? If so, ignore this paragraph. I just want to make certain that while we credit AAZK for sponsoring the need, we provide its members no advantage over the many keepers who, for whatever reasons, do not gain membership in AAZK.

favor
Concerning your recommendation for avoiding ties, Houdini could not have done better.

Regards,

Edward Kohn
General Director

EK:gd



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

November 26, 1980

To: Members of the Bylaws Committee

From: Charles Bieler

OFFICERS

President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

President-Elect
LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

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WILLIAM G. CONWAY
General Director
New York Zoological Park

DAVID G. ZUCCONI
Superintendent
Tulsa Zoological Park

LOUIS E. GARIBALDI
Curator
New England Aquarium

PALMER E. KRANTZ, III
Director
Riverbanks Zoological Park

ELVIE TURNER, JR.
Director
Fort Worth Zoological Park

GEORGE R. FELTON, JR.
Director
Greater Baton Rouge Zoo

GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

I am sorry I have been delayed in responding to the members of this committee in follow-up to the directions of the Board of the AAZPA. We did have a delightful time in Africa, but now it's back to work.

In discussing the task before us with Bob Wagner and President Chaffee, it appears that there are two issues that we should develop recommendations on for the Board to consider at its mid-year meeting in March.

The first issue is that of a separate membership classification for keepers. My preliminary evaluation of this leads me to consider two alternative solutions.

~~The first alternative would be to set up a separate classification for keepers, as we did in the professional affiliate category. This would give the keepers the recognition they are seeking and a definite professional affiliation with our organization. As outlined in the attached letter from Pat Sammarco, this seems to be what they really want.~~

The second alternative would be to list keepers as a separate category under the affiliate classification of membership which would somewhat restrict establishing requirements for inclusion in this category.

My initial reaction was to go for the second alternative, listing keepers under the affiliate category. However, after some further thought and evaluation, I now tend to lean toward a separate keeper classification which would outline the criteria for membership--a member of the AAZK would have to provide proper recommendation for a keeper to join AAZPA. This would provide definite recognition from our organization of their contributions to our overall objectives. I now believe that if we do not take this approach, we will be continually requested to expand keeper involvement further and also be accused of not recognizing their overall contributions to our efforts.

To: Bylaws Committee Members
Page Two
November 26, 1980

I should also note that I am reluctant to continue to add membership categories to our Bylaws, but I do believe this is the last group we seem to be at issue with, and if we could resolve this, it might finally settle the Bylaws matter.

The other matter brought to my attention by Executive Director Bob Wagner is the need to clarify in the Bylaws how we would resolve the issue of a tie vote in electing members to the Board, the Ethics Committee, or as officers of the AAZPA.

Agreed

My recommendation on this is to include in the Bylaws a provision stating that the President of the Association will not vote in an election except in the event of a tie. Then, the accounting firm that tabulates the votes would send a ballot by certified mail to the President requiring that he cast a complete ballot (but not pointing out which office or which elected position is in a tie situation), and thereby making his vote a tie-breaker in the event there is a tie.

I would appreciate an early response from all of you and any additional comments you might have on my suggestions.

Sincerely,


Charles L. Bieler
Zoological Society of San Diego

b1c
enclosures
cc: AAZPA Board
Robert O. Wagner



Dedicated to
Professional Animal Care

USA
99999 KS
Topoka
National Headquarters
635 Gage Blvd.
AMERICAN ASSOCIATION OF ZOO KEEPERS

MEMBERSHIP APPLICATION

NAME (Please print or type.)

STREET

APT. NO.

CITY

STATE

ZIP CODE

NAME & ADDRESS OF ZOO/AQUARIUM/ORGANIZATION/SCHOOL

AREA OF INTEREST

Professional (\$20.00)

Affiliate (\$15.00)

Associate (\$10.00)

Contributing (\$50.00)

New

Renewal

Please send the Keepers' Directory (\$3.00 for Affiliate, Associate, Contributing members.)

Applicants accepted for membership in AAZK agree to abide by the rules and regulations governing the organization.

Signature

Date

Make check or money order payable to AAZK. Send to AAZK National Headquarters, Topoka Zoological Park, 635 Gage Blvd., Topoka, KS 66606, USA. US Currency only.

AAZK is an international, non-profit organization of animal keepers and other persons interested in quality animal care and in promoting animal keeping as a profession. AAZK is not a labor union and makes no claim to a negotiating position.

AAZK's purpose is to foster a professional attitude in animal keepers by encouraging them to become active members of the professional teams at today's zoos and aquariums.

The nation's animal keepers share a common bond among themselves and with others in the profession around the world. The bond is compassion—a love for living things. Compassion, in turn, fuels the desire for responsible, progressive care of our charges and instills the professional attitude prevalent throughout the AAZK membership.

Thus, through AAZK, American and Canadian animal keepers—zoo keepers, aquarium keepers, lab attendants—are becoming important elements of the modern zoo system. No longer limited to janitorial status, the keepers of today are truly responsible for the animals they feed. By observing a specimen daily, careful attention can be paid to its health and well-being. Changes are noted immediately and alterations in care, such as increased light or a different diet, can be made sooner. The more knowledgeable keepers are, the more valuable they become to their animals and to the zoo.

The American Association of Zoo Keepers is organized by keepers, run by keepers, for zoo keepers.

Five animal keepers comprise the Board of

Directors, including a president and vice-president. These individuals formulate policies and direct the course of the organization. An administrative secretary is employed on a part-time basis to manage the affairs of memberships, conduct routine correspondence, and manage finances. The national office of AAZK is at the Topeka Zoo, Topeka, Kansas. The Zoo generously provides office space for AAZK and its journal.

AAZK publications, conferences, and chapter activities provide keepers with a means to communicate and discuss new methods of care, observations on behavior, working conditions, and other vital information.

Animal Keepers' Forum, the monthly publication of the AAZK, is produced and mailed at Topeka, Kansas. One-half of a member's dues to the national organization are allocated to *Animal Keeper's Forum*. This international publication is the principle vehicle for communication between keepers.

AAZK conferences provide an opportunity to meet keepers from other zoos. The presentation of papers, trips behind the scenes of nearby zoos and aquariums, and the chance to talk shop with other professional animal keepers make these national and regional conferences very worthwhile experiences.

AAZK chapters are active at many zoos throughout the country. They offer an excellent opportunity for keepers to direct their own education and social programs. Various chapters currently sponsor speakers bureaus, behind-the-scenes tours, movies, and other fund-raising projects. Other activities are field trips, chapter newsletters, and keeper seminars.

MEMBERSHIP CATEGORIES

PROFESSIONAL: Permanent full-time zoo or aquarium keepers, lab technicians, and any other personnel directly connected with the care and feeding of captive wildlife in recognized zoological parks, aquariums, animal reserves, or any other animal care facility. Individuals qualifying for this category may vote and hold elected office (U.S. and Canadian members only) and receive the *Animal Keepers' Forum*, *Animal Keepers' Directory* and the AAZK Shoulder patch free. Annual dues \$20.00.

AFFILIATE: Professional and non-professional zoological or aquarium society members, conservation organization members, zoo and aquarium personnel other than full-time keepers or animal attendants; includes seasonal or part-time animal keepers and managerial or senior staff non-keeper zoological park or aquarium personnel; zoo docents and students also. Affiliate members may not vote or hold elected office, but may be appointed to a non-elected position by the Board of Directors. Receives the *Animal Keepers' Forum*. *Animal Keepers' Directory* is available for \$3.00. Annual dues: \$15.00.

ASSOCIATE: Any interested individual who is not connected directly or indirectly with a recognized zoological park, aquarium, animal reserve or any other animal care facility. Cannot vote or hold any office, receives the *Animal Keepers' Forum*; *Animal Keepers' Directory* is available for \$3.00. Annual dues \$10.00.

CONTRIBUTING/INSTITUTIONAL: Any person, business, organization or institution wishing to extend financial support to the Association. Receives *Animal Keepers' Forum*; *Animal Keepers' Directory* is available for \$3.00. Annual dues: \$50.00 or more.



AMERICAN ASSOCIATION OF ZOO KEEPERS

Charles L. Bieler
Executive Director
San Diego Zoo
Box 551
San Diego, CA 92112

September 22, 1980

Dear Mr. Bieler,

I am very pleased with the By-Laws Committee's commitment to drawing a proposal for a special membership category within AAZPA for Zoo Keepers. The American Association of Zoo Keepers has been asking for this category, recognizing the professionalism of Keepers, for a number of years, and I feel that we are now much closer to our goal.

Since our paths did not again cross at the conference, I have enclosed the AAZK brochure containing the membership information that you requested. Dennis Grimm, AAZK Membership Chairman, will be working closely with you, offering his assistance in developing the proposal for AAZPA's Keeper membership category. Dennis has been involved in AAZK's requests from the beginning, and as AAZK Past President and AAZPA Associate Member is familiar with the functions of both Associations. Dennis may be reached at Brookfield Zoo.

I am looking forward to the development of this Keeper Category within AAZPA, and am offering whatever assistance you need in drawing the proposal.

Sincerely,

Patricia E. Sammarco
President
Zoo Keeper
AAZPA Associate Member
Lincoln Park Zoo
2200 N. Cannon Dr.
Chicago, IL 60614

cc: Grimm
Wagner



AMERICAN ASSOCIATION OF ZOO KEEPERS

September 13, 1980.

Dear AAZPA Board Members and Committee Chairpersons,

In 1978 the American Association of Zoo Keepers originally requested that AAZPA consider including Zoo Keepers in a separate membership category within AAZPA, separating them from the Associate category, and giving professional recognition to Keepers without giving them a vote in AAZPA. Once again AAZK is asking for your serious consideration in the matter of establishing a special membership category for non-managerial zoo professionals that will allow Zoo Keepers to participate more fully within AAZPA.

AAZK is the medium for Zoo Keepers to improve their profession, just as Zoo Veterinarians and Zoo Directors have separate associations, unique to their interests. AAZPA could become an umbrella association, giving direction to these other associations in matters of common importance, while each would maintain its own integrity and specific interests. Dual membership in AAZK and AAZPA can do nothing but increase a Keeper's enthusiasm as a recognized zoo professional, and make zoos more cooperative teams, as well as give AAZPA the energy of increased active membership.

At this time approximately 15% of AAZK members are AAZPA members, most in the Associate category. AAZK has asked its members to support AAZPA not only in membership, but also in their attendance at AAZPA Conferences at both national and regional levels. Indications are that approximately 30 to 50% of AAZPA Regional conference attendance has been AAZK members and other Keepers.

AAZK has readjusted its membership categories to allow non-Keeper zoo professionals to be separated from our Associates in an Affiliate category, allowing them more activity within the association in non-elected posts, but without a vote. We have also provided for discounted registration fees at our conferences for AAZPA members.

During the past year, AAZK has established cooperative efforts in the areas of expanding the Infant Development notebook to include mother-rearing notes, and in assisting in the development of the Keeper Training Manual. This sort of inter-association cooperation will be of benefit to us all, effectively using the talents and viewpoints of all aspects of zoo experience. Our continuing unity in legislative matters is of particular importance in the current political climate.

AAZK will appreciate your serious consideration of establishing a special membership category for Keepers that will provide us with professional recognition and an opportunity for more active participation in AAZPA.

I thank you sincerely for the opportunity to address the AAZPA Board in this matter of importance to both our Associations.

Sincerely,

Patricia E. Sammarco

Patricia E. Sammarco
AAZK President
AAZPA Associate Member
Zoo Keeper
Lincoln Park Zoo

AAZPA Comm
ISIS



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

December 1, 1980

Paul S. Chaffee, D.V.M.
President
American Association of Zoological Parks & Aquariums
c/o Roeding Park Zoo
894 West Belmont Avenue
Fresno, California 93728

Dear Dr. Chaffee:

During our national meeting, I assured the AAZPA Board that, on behalf of the Minnesota Zoo, I would present within two months a plan for more directed policy administration of the International Species Inventory System. I propose the establishment of an ISIS Policy Advisory Board in order to assist us with the management of the project.

The International Species Inventory System, a service to long term captive management worldwide, is a project of the Minnesota Zoological Garden, created jointly for and responsive to the needs of the member zoos and aquaria of the AAZPA and the members of the AAZV. In addition, ISIS provides one of the very few mechanisms for information sharing by zoological institutions worldwide.

I recognize clearly the need for a mechanism whereby the primary constituency -- our zoos -- may trust in and exercise their leadership role for the project. The primary source of operating support has been the participation of the AAZPA members and their association, although significant additional support has been provided by the AAZV, as well as by other institutions.

For the purpose of enabling the continued close support and guidance by the AAZPA, as well as that of the AAZV and other institutions nationally and worldwide, the Minnesota Zoo invites and would welcome the establishment and guidance from an ISIS Policy Advisory Board. For such purposes, the composition of the Advisory Board should reflect the primary support and role of the AAZPA membership, while enabling a significant level of contribution by other participatory institutions.

In addition, a director of a European zoo would be invited to participate and would serve to represent European participants and their needs. As General Director of the host institution, I would be willing to serve also and would perform host responsibilities to the Policy Advisory Board.

Paul S. Chaffee
December 1, 1980
page 2

I believe this board should not replace or substitute for the work of the AAZPA-ISIS Liaison Committee, nor would it substitute for the work of the AAZV-ISIS Liaison Committee. The purpose of the Board would be to assure that ISIS policy formulation, long-term goals, and fiscal strategies will meet the needs of the supporting associations and institutions.

I propose that an initial task of the Policy Advisory Board be the formulation of a policy statement identifying the purposes served currently by the continued tenancy by ISIS at the Minnesota Zoo, and consideration of the proposed duration of such tenancy. Other tasks include (2) a review and evaluation of the steps toward independence taken this last year, including budgeting for office rent and indirect expenses as well as reduction of dependence on the State of Minnesota computer system, (3) policy review of proposed new ISIS report capabilities, (4) consideration of the need for ISIS to function as the hub of a data network in relation to within-zoo computer systems, and (5) policy review of ISIS fee structure and data access policies.

In the service of these needs I propose, with your guidance, to invite the assembly of an ISIS Policy Advisory Board as follows:

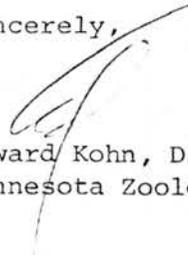
AAZPA Board Liaison to ISIS, Palmer Krantz III; Director of Riverbanks Zoo
William G. Conway, Director of the New York Zoological Park
Don D. Farst, D.V.M., Director of the Gladys Porter Zoo
George B. Rabb, Ph.D, Director of the Chicago Zoological Park
Lee Simmons, D.V.M., Director of the Henry Doorly Zoo
John Eisenberg, Ph.D., Species Survival Plan Committee Chairman
AAZV President William Rapley, Metro Toronto Zoo
Michael Brambell, Ph.D., Director of the Chester Zoo
Edward Kohn, Director of the Minnesota Zoological Garden.

The Executive Secretary function for the Board would be provided by Nathan Flesness.

We all understand that our commitment is to assure the continuation and growth of the International Species Inventory System as a service integral to the future success of national and global strategies for the conservation of captive animal populations. This goal is paramount over other considerations such as tenancy and will guide our hand at the Minnesota Zoo as we foster the project's independence from us, growth, and strong interdependence with the zoological institutions and their association.

For now, ISIS continues to a legal management responsibility of this zoo, seeking to be responsive to the needs of the zoo community. I would hope that the ISIS Policy Advisory Board would continue the progression of the project to the status of an operation and responsibility of the community of zoos under some continuing appropriate institutional shelter.

Sincerely,


Edward Kohn, Director
Minnesota Zoological Garden

EK:gd

cc Robert O. Wagner

cc Friedman, Abraham, Berdige

Kings Island

Family Entertainment Center

*Please review for discussion
December 1-12.
Ed.*

*AAZPA
Committee*

KINGS ISLAND, OHIO 45034 • TELEPHONE (513) 241-5600

October 28, 1980

Mr. Edward Kohn
General Director
Minnesota Zoological Garden
Apple Valley, MN 55124

Dear Mr. Kohn:

For some time now several of us on the AAZPA Membership Programs Committee have been attempting to find a way to insure the effective communication of ideas, techniques and research results within the AAZPA membership. During the conference in Chicago last month, Conne Dillon, Ken Kawata and I discussed this subject and decided to formulate several ideas that might appeal to the membership.

Many have voiced the concern that today, more than ever, there must be an unimpeded flow of information if zoological parks are to be effectively involved in the conservation of wildlife and the education of the generations to come. As you are aware, one of the best methods to convey information to large numbers of interested parties is through the timely publishing of such information. Presently, the only journal devoted to the zoological community is the International Zoo Yearbook, a fine publication issued yearly and widely accepted by the zoological profession. Many scientific journals and other publications contain tremendous amounts of useful information not always readily available to everyone. Until several years ago, the New York Zoological Society published Zoologica until increased costs and lack of interest caused it's demise. The AAZPA Proceedings, published twice per year, provides all members with the information formally presented at the regional and annual conferences.

It has been suggested that we explore the possibility of initiating a new zoological journal, published semi-annually, that would combine the conference and workshop proceedings with papers on a variety of technical and non-technical subjects, each conforming to an acceptable style. Such a journal would be published first in the late spring of each year and contain the workshop proceedings and additional papers on such subjects as husbandry, exhibit design, reproduction, research, park planning and development, finance, education, public relations, etc. A "Notes" section could be included to contain results of research, significant births, and comments on previously published articles. In the fall of each year the second part of the volume would be published to include the national conference proceedings as well as the types of articles published in the spring. The journal might also include the reporting of symposia and special topics.



(cont.)

As I'm sure you are aware, all this portends a rather ambitious undertaking, not only for those who would serve such a journal but also for those who would benefit from it. I am asking that you give this whole idea of communication some serious thought. Could such a journal be initiated? Would there be enough interest and participation for it to remain viable? Are there feasible alternatives or more effective ways to accomplish this task? Please take the time to address this problem and then write or call Ken Kawata or me and give us your views.

Sincerely,

Bob

Robert W. Reece
Zoological Director

RWR:sjb



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

*a finding of...
Wagner
AAZPA*

7 November 1980

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Roeding Park Zoo

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San Antonio Zoological
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GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

MEMO TO: AAZPA INSTITUTIONAL DIRECTORS AND ANIMAL SUPPLIER MEMBERS
FROM: ROBERT O. WAGNER, AAZPA EXECUTIVE DIRECTOR
SUBJECT: LICENSING REQUIREMENT

This will hopefully clarify a number of matters dealing with requirements for importing/exporting wildlife. The U.S. Department of Interior, Fish and Wildlife Service, recently published in the FEDERAL REGISTER a final rulemaking captioned "Importation, Exportation and Transportation of Wildlife." This rulemaking was widely distributed and has been summarized in both the Association's October NEWSLETTER and Interior's September edition of the ENDANGERED SPECIES TECHNICAL BULLETIN.

While it is important that you become familiar with the entire rulemaking (copies may be obtained by contacting your Special Agent-in-Charge or USDI/LE/FWS, Washington, DC 20240), the points dealt with in this memo specifically address Subsection 14.92, Exemptions to License Requirement, two of which deal with U.S. zoological facilities. Exemption #3 excludes from the licensing requirement public, nonprofit, scientific or educational institutions importing or exporting wildlife, when such wildlife is not for resale. Exemption #4 excludes federal, state and municipal agencies (county agencies were inadvertently excluded, but are exempted) from any licensing requirement for any activity for which the rulemaking was published.

In close consultation with Interior's Law Enforcement officials, I am providing the following interpretation:

A. A U.S. zoological facility owned by a federal, state, county or municipal agency, but operated by a society, will require a license if they intend to import or export wildlife for resale. If these facilities import or export in the name of a licensed animal supplier or freight forwarder, the facility does not require a license.

B. A U.S. zoological facility operated by a federal, state, county or municipal agency is not required to obtain a license for importing or exporting wildlife, regardless of the fact that such imports or exports are made for resale.

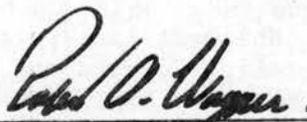
C. All private U.S. zoological facilities are required to obtain a license for any and all imports and exports, regardless of whether such transactions are for resale.

more.....

D. All animal suppliers importing or exporting wildlife must obtain a license.

It is important to note that these new licensing requirements include all zoological specimens normally trafficked in, not just those listed as endangered, threatened or appearing in the three appendices of CITES. Moreover, the licensing requirements are in addition to any other applicable state or federal wildlife regulations.

Again, please carefully read all of the final rulemaking. If you feel your institution or business will require a license, please make application as soon as possible. The rulemaking states that such applications must be received on or before 31 December 1980. If your institution or business does not apply and is not exempted, it will be unlawful to import or export any wildlife after that date. For further details, copies of the rulemaking or application forms, contact your Special Agent-in-Charge.



Robert O. Wagner
AAZPA Executive Director

ROW/ljb

Copies to: AAZPA Board of Directors
Legislation Committee
WCMC Chairman



American Association of Zoological Parks and Aquariums

AWARDS - AA ZPA Et - Should this be required?



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

*Dear Mr. [unclear]
[unclear] 26 Jan.
[unclear]*

January 1981

OFFICERS

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PAUL S. CHAFFEE, D.V.M.
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Gardens and Aquarium

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Director
Greater Baton Rouge Zoo

GERALD S. LENTZ
Manager/Zoological Operations
Busch Gardens - Tampa

WARREN D. THOMAS, D.V.M.
Director
Los Angeles Zoo

Dear AAZPA Member:

Enclosed are your copies of the Honors and Awards materials. They consist of guidelines and application forms for the Bean, Exhibit and Education Awards, as well as those for First Captive Breeding and Propagator's Certificates. Also included is a copy of the Format for Narrative, to be used as a guideline for unpublished written material submitted with an application.

Please read these materials carefully.

You will note that the competition period for the Exhibit Achievement Award has been altered and that the final post-marked dates of entry for the Bean and Education Awards have been revised. Explanations for these and other procedural changes appear in the December AAZPA Newsletter.

The Honors and Awards Committee encourages and looks forward to your participation.

Sincerely,

Stephen R. Wylie, Chairman
AAZPA HONORS and AWARDS COMMITTEE

SRW:ks

Deadlines

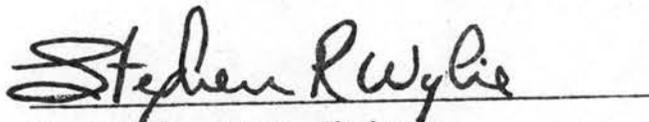
*Bear Award May 1, 1981
Education April 1, 1981
Exhibit Achievement June 15, 1981*

TO: Honors and Awards Applicants
FROM: Stephen R. Wylie, Honors and Awards Committee Chairman
SUBJECT: Format for Narrative

All narrative included with award applications should be submitted on one side of 21.5 x 28 cm (8-1/2 x 11 in.) bond paper. Pages should be neatly typewritten, single-spaced, indented five spaces for paragraphs, double-spaced between paragraphs, numbered with soft lead pencil and have at least 2.54 cm (1 in.) margins all around. Manuscript titles should be brief and descriptive and be the heading for your first page of typewritten copy.

Tables and other illustrations, along with their legends, should be submitted on separate pages (one side) and not run within the text. Any photographs should be clean, of good contrast and be on glossy paper. Illustrative material should be on the same-sized paper as the manuscript and each should be identified by the author, manuscript title and figure number (using soft lead pencil). Please employ the metric system for weights and measurements. Use the twenty-four hour clock (9:00 & 14:25) for identifying time and the continental dating system, day-month-year, when giving dates. Nothing in the manuscript should be underlined except the scientific names of genera and species.

Scientific names should be stated with their vernacular names, when first mentioned, and only the vernacular used thereafter. When both the vernacular and scientific names are given as a paragraph heading, please place the scientific name first. Only currently recognized nomenclature should be utilized. Authorship of scientific names should be included only when nomenclatorial problems exist. Avoid footnotes. References should be listed alphabetically, according to author's surname, at the end of each contribution. Example: Yamashina, Y., 1976. Notes on the Copper Pheasant. WPA Journal, I: 19-38. Within the text, references should be cited as Yamashina (1976).



Stephen R. Wylie, Chairman
AAZPA Honors and Awards Committee

SRW:blh

AZPA



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

August 15, 1980

Mr. Robert O. Wagner
Executive Director
American Association of Zoological Parks & Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Dear Bob:

I consider it a privilege to sponsor Ms. Dorothy Cote Molstad, fellow staff member and volunteer coordinator at the Minnesota Zoological Garden, for elevation to Professional Fellow status as soon as the three year requirement for zoo service is gained.

Mrs. Molstad's performance in managing a volunteer force of over 350 persons has been excellent. Her knowledge and enthusiasm has provided our facility with one of the most effective, active volunteer corps in the field which contributes strongly to our accomplishment of our zoo mission.

Please accept this letter as an endorsement for her upgrading to Professional Fellow status.

Sincerely,

A handwritten signature in black ink, appearing to be "Ed Kohn". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Edward Kohn (PF)
General Director

EK:gd

DEPARTMENT MZG - I&ESOffice Memorandum *Education*
AAZPA
file
K

TO : Dorothy Cote' and Ann Loch

DATE: May 30, 1980

FROM : Dick Abraham *Dick*PHONE: #227SUBJECT: AAZPA 1980 EDUCATION AWARD SUBMISSION

I just mailed the 1980 AAZPA education award application. Thanks for all your help! I really do feel the program was professionally developed and taught, and deserving of an award. If we are lucky enough to win, it will be a credit to both of you. Without your efforts the class would not be possible and I wanted to let you know formally that I really appreciate your efforts.

A copy of all parts included in the submission is on file in the library for your reference.

cc: Ed Kohn
Bev Rongren

RA/pc



file
chron
AAZPA
x 3P.

12121 Johnny Cake Ridge Road
Apple Valley, MN 55124
612 432-9010

October 1, 1979

Dennis A. Meritt, Jr., Chairman
AAZPA, Wildlife Conservation & Management Committee
Lincoln Park Zoological Gardens
2200 North Cannon Drive
Chicago, Illinois 60614

Dear Mr. Meritt:

Please accept this letter as a petition to transfer the presently inactive studbook for clouded leopards, Neofelis nebulosa, to the Minnesota Zoological Garden so that we might assume the studbook-keeping for this species. In accordance with the AAZPA Procedures for Studbook Approval, you will also find information included to fulfill the petition requirements.

I hope this petition will be acceptable to you and all the members of the Wildlife Conservation and Management Committee.

1. Need for a Studbook

The need for a studbook for the clouded leopard (Neofelis nebulosa) has already been recognized the AAZPA as evidenced by the acceptance and formation of the clouded leopard studbook in 1974. Unfortunately, this studbook has been inactive during the past two, possibly three, years and has now been forfeited by the original sponsoring institution. The Minnesota Zoological Garden (MZG) believes that the reactivation and continuation of the studbook for this species is of vital importance to the captive management of clouded leopards and to the maintenance of the greatest possible genetic diversity among captive clouded leopards.

The populations of clouded leopards in the wild have never been accurately determined. In the IUCN Red Data Book I: Mammalia 1972 populations for Neofelis nebulosa are given as "apparently always uncommon" and "numbers unknown" for the subspecies Neofelis n. brachyurus. The status of clouded leopards in the wild has been determined by the IUCN to be vulnerable to endangered. The United States Department of Interior, Fish and Wildlife Service has determined the clouded leopard to be endangered throughout its entire range since June 14, 1976. And the Convention for International Trade in Endangered Species of Wild Fauna and Flora has determined the clouded leopard to be threatened with extinction and has therefore assigned it as an Appendix I animal for international trade.

The numbers of clouded leopards presently in captivity varies according to which census is used. The International Zoo Yearbook, Vol. 18 in the 1977 census listed 135 clouded leopards in 53 institutions. The International Species Inventory System (ISIS) species distribution summary for the year ending December 31, 1978 listed 46 clouded leopards in 19 institutions. And from a survey on clouded leopard management (John Lewis, summary in preparation) distributed by the MZG to 99 institutions and to which 45 responded, 173 clouded leopards have been maintained in these institutions during the 11 year period 1968-1978. During the 11 year period there were 25 litters of clouded leopards for a total of 45 cubs, of which 21 cubs survived. 11 females and 11 males were responsible for the 25 litters and the births occurred at 8 of the 45 responding institutions. This does not include 10 additional litters that were reported but the numbers of total offspring and survivors were not reported.

The captive management of clouded leopards has been plagued with one recurring problem. That has been the prevalence of males killing companion females. This problem was one of the main reasons the Clouded Leopard Survey distributed by the MZG was developed. Personal communications and conversations indicated that the problem existed but the actual prevalence had not been determined and documented. The results of the Clouded Leopard Survey indicated that during the 11 year period surveyed, from 79 females maintained, 20 had been killed by companion males. That is 25.3% of the females. However, two females were never exposed to males, therefore 77 females would represent the number that were actually exposed to males. The percent mortality of females that could have potentially been killed then becomes 25.97%.

Because of the potential for these attacks to occur, much care and attention must be given when selecting and introducing clouded leopards for breeding or cohabitation. One technique is to introduce pairs at the youngest age possible. A similar technique is to form pairs from littermates, separating the pair from other littermates as near to weaning as possible. This latter technique of forming sibling pairs is presently being practiced successfully by one institution in Great Britain. It is, of course, very close inbreeding and will reduce the genetic ancestry of these cats in a short period of time.

The fact that this known inbreeding is presently occurring would appear to be reason enough to reactivate the Clouded Leopard Studbook. If these cats are to be intentionally inbred, it is important to the future generations of captive clouded leopards to maintain a record of these individuals and the degree of their genetic concentration. However, if the Clouded Leopard Survey accurately reflects the breeding performance of clouded leopards in captivity, then a small number of males and females are responsible for all of the births so far. This would indicate that even excluding the intentional inbreeding, the available gene pool for future generations may already be very small. Precautions should therefore be taken to protect the available gene pool from any unnecessary reduction. The reactivation of the studbook would be an important step to aid institutions when selecting individual clouded leopards for breeding. In addition, by protecting the genetic diversity and integrity and in turn the vigor and fecundity of captive clouded leopards, captive propagators should not have to contribute to depleting the remaining small populations of wild clouded leopards.

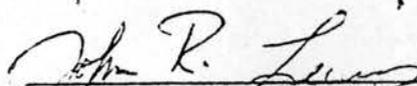
It is the recognition of the obligations an institution and its peoples have to ensure that its resident wildlife species will prosper now and contribute beneficially to the future generations of their species that the MZG bases this petition. The MZG has in the past and still does support the facilities, staff time and long-term commitments required to develop a viable program for successful husbandry, captive propagation and behavioral study of the clouded leopard. Presently at the MZG are 3.2 clouded leopards.

2. The studbook keeper would be John R. Lewis, Curator. John Lewis is the Curator in charge of the clouded leopards at the MZG. Academic and practical experience include a B.S. in Animal Science at Northeast Louisiana University and 30+ hours of graduate school majoring in Biology, also at Northeast Louisiana University. June 1974-76, Primate Supervisor at Louisiana Purchase Gardens & Zoo, Monroe, Louisiana
 1976 - June 1977, Zoo Supervisor, LPG & Zoo, Monroe Louisiana
 June 1977 to present, Curator at Minnesota Zoological Garden, Apple Valley, Minnesota
 Professional Fellow in AAZPA, #P40552
 February 1979, Completed and graduated AAZPA Professional Management School.

3. Translations services are available to the MZG through the Minnesota Department of Education and through private corporations in the Minneapolis area that have donated their translation services for MZG use in the past.

4. Statement of Commitment

As the proposed studbook keeper, I am interested in the development and continuation of a studbook for clouded leopards and I am willing to devote such time as necessary to maintain the studbook during my employment at the MZG.



 John R. Lewis, Curator
 Minnesota Zoological Garden

5. Statement of Institutional Support

The Minnesota Zoological Garden commits itself to allow adequate time for the upkeep of this studbook and pledges the financial support necessary and assures the continuation of studbook-keeping in a competent manner if and when the present Curator's employment should be terminated.



 Edward Kohn, Director
 Minnesota Zoological Garden

JL:gd

- | | | |
|---------------|-----------------|---------------|
| cc S. Wylie | E. D. Asper | C. Clift |
| J. K. Bowler | J. M. Dolan | E. J. Maruska |
| W. Xanten | K. J. Bell | D. Farst |
| H. M. Fischer | E. C. Schmitt | R. O. Wagner |
| N. B. Gale | J. Doherty | |
| L. Cornell | A. H. Shoemaker | |

Chron
(AAZPA)



MINNESOTA ZOOLOGICAL GARDEN

12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9010

November 20, 1979

Mr. George R. Felton, Jr.
Chairman, Membership Committee
American Association of
Zoological Parks and Aquariums
Oglebay Park
Wheeling, West Virginia 26003

Dear Mr. Felton:

Regarding your request for information of November 2, 1979 on the current status of two pending membership applications please note that Alex Taylor has left the employ of the Minnesota Zoological Garden and is no longer employed in the zoo industry.

Regarding Mr. Steven Wachter, I wish to confirm that Mr. Wachter, as the manager of our Horticultural Department, is responsible for the development of overall horticultural plans for the Zoo, as well as seeing to their direct implementation through employees responsible to him. I would, thus, consider Mr. Wachter to be considered appropriately as part of management.

Sincerely,

Edward Kohn
General Director

EK:bd

NOV 5 1979



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

November 2, 1979

Mr. Edward Kohn, Director
Minnesota State Zoological Garden
12101 Johnny Cake Road
Apple Valley, MN 55124

Dear Mr. Kohn:

The Membership Committee of the AAZPA recently reviewed our membership roster as it pertains to Fellow and Professional Fellow members. The review was made in order to pull from our roster each individual whose title was other than Director, Assistant Director, Curator or Zoologist.

As you well know, one of the requirements for these classifications is that the individual must serve in a management capacity in his or her institution. We have had a problem in the past with the membership applications reading supervisory/management instead of management. Some applicants have checked yes in this space but actually were supervisory and not management. We have in your institution the following people listed as Fellow or Professional Fellow and we would like for you to tell us if your organization does consider them management.

1. Steven Wachter, P/F
2. Alex Taylor, Fellow

Please understand that we are not in any way questioning their professional abilities but simply are trying to finally see that everyone is placed in the membership category intended for them. We feel that no one else but your organization can make this decision. Thank you for your cooperation in this matter.

Sincerely,

George R. Felton, Jr.
Chairman, Membership Committee

GRF:fm

OFFICERS

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DON D. FARST, D.V.M.
Director
Gladys Porter Zoo

President-Elect
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

Vice-President
LOUIS R. DISABATO
Director
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Gardens and Aquarium

Immediate Past President
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Oglebay Park
Wheeling, WV 26003

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Catskill Game Farm, Inc.

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Calgary Zoo

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New York Zoological Park

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Tulsa Zoological Park

LOUIS E. GARIBALDI
Curator
New England Aquarium

ELVIE TURNER, JR.
Director
Fort Worth Zoological Park

Jois



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

CONSERVATION AWARD NOMINATIONS

The AAZPA, through its Honors and Awards Committee, has established a Conservation Award to recognize and honor an outstanding achievement in the area of conservation of our animal natural resources.

The Committee will take the following factors into consideration during its deliberations:

1. Animal species involved.
2. Location of the project.
3. Duration of the project .
4. Scope of the project.
5. Immediate results of the project on the species involved.
6. Long-range potential of the project regarding the species involved.
7. Relationship of the project to the purposes and goals of AAZPA.
8. Impact of the project on the general public.

The award will be made to an individual, group, organization or institution for Conservation. Recipients need not be employed in the zoo and aquarium profession.

Nominations must come from the membership of AAZPA. This is an AAZPA award for either members or nonmembers of AAZPA.

A descriptive narrative of the conservation project must be provided, as well as the reasons for the nomination of the project.

The Conservation Award will be made for the calendar year. Since the results of some conservation projects are often long-term and cannot begin and end in one year, it is difficult to put time restrictions on this award. It is recommended, however, that some particular goal or development or significant positive results of the nominee's work should have occurred within the year for which it is nominated.

Although a call for nominations will be made yearly, it will be the decision of the Committee as to whether a Conservation Award is presented for that year based on the nominations received.

Please return all nominations for the Conservation Award by June 1, 1979 to the Chairman of the Honors and Awards Committee.

OFFICERS

President
EDWARD J. MARUSKA
Director
Cincinnati Zoo

President-Elect
DON D. FARST, D.V.M.
Director
Gladys Porter Zoo

Vice-President
PAUL S. CHAFFEE, D.V.M.
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Roeding Park Zoo

Immediate Past President
WILLIAM E. MEEKER
Director
Sacramento Zoo

Executive Director
ROBERT O. WAGNER
Oglebay Park
Wheeling, WV 26003

DIRECTORS

CHARLES H. HOESSLE
Deputy Director
St. Louis Zoological Park

SAUL L. KITCHENER
Director
San Francisco
Zoological Gardens

ROLAND LINDEMANN
President
Catskill Game Farm, Inc.

PETER KARSTEN
Director
Calgary Zoo

GEORGE B. RABB, PH.D.
Director
Chicago Zoological Park

KAREN A. SAUSMAN
Director
Living Desert Reserve

CHARLES L. BIELER
Executive Director
San Diego Zoo

WILLIAM G. CONWAY
General Director
New York Zoological Park

LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

AAZPA CONSERVATION AWARD NOMINATION FORM
(for calendar year 1978)

Person(s), Organization, or Institution/Society nominated:

Name Minnesota Zoological Garden

Address 12101 Johnny Cake Ridge Road

Apple Valley, MN 55124

If an organization or institution, name(s) of principle individuals involved with the project:

The staff and leadership of the Minnesota Zoological Garden 1974 to the present.

Animal species involved in the project:

All species of mammals and birds held in captivity.

Location of the project:

Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley, MN 55124

Duration of the project: Five years to-date, future is open-ended.

Date of completion or of significant positive results: Feb. 1975, June 1979

Provide descriptive narrative of the project: (continue on reverse side if necessary or attach statement.)

Please see ISIS Fact Sheet, attached,

Reasons for the nomination of this project:

Please see attached sheet.

AAZPA CONSERVATION AWARD NOMINATION FORM (Continued)

What publicity has this project received? (Impact on the public, etc.)

The ISIS project has been widely publicized in newspapers, magazines, television, etc., in addition to the many articles on it which have appeared in zoo and aquarium related journals. Please see attached ISIS Publicity Summary.

What other recognition or awards has this project received?

Please see attached ISIS Publicity Summary.

Please provide any supportive material, reports, photos, publication, news media items, etc., that may assist the committee in its deliberations.

Submitted by:

Name Edward Kohn, General Director
Address Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley, MN 55124

Nominations will be returned if full details and descriptions are not provided to the Committee. Nominations to be returned no later than June 1, 1979 to:

Louis E. Garibaldi, Chairman
AAZPA Honors & Awards Committee
New England Aquarium
Central Wharf
Boston, MA 02110
(617) 742-8830

Minnesota Zoological Garden and ISIS

Many institutions and individuals have supported ISIS in one way or another. The Minnesota Zoological Garden has gone one step further and given ISIS a home. MZG has donated or made available office space, equipment, supplies, telephones, library, vehicles and considerable MZG staff time to nurture a fledgling ISIS.

MZG believes that supporting ISIS in this way is consonant with its goals as a contributing participant in a worldwide commitment to collaborate for successful long-term management of animal species.

Both conservation and education require facts. Basic information about captive animals is a critical need for conservation of both captive and wild populations. The ISIS program has:

- 1) Led the way in improved data collection.
- 2) Given this data protection against loss.
- 3) Organized approximately 100 institutions to collect data in consistent format.
- 4) Coordinated the sharing of this collected data between all the participants.

The immediate results discussed above are a very substantial step forward in support of conservation. From a long-term point of view, they are even more important, as they are absolutely essential foundation for successful management programs. Furthermore, ISIS subsystems now in testing and development stages will aid individuals and institutions in analyzing this collective data foundation, and applying the results in the design of specific management plans. See the ISIS Fact Sheet for details.

This project has been founded on a major commitment by the MZG, in conjunction with AAZPA members, to advancing the AAZPA goals of conservation, education, scientific studies, and recreation through successful sustained captive management.

ISIS PUBLICITY SUMMARY

Below is a brief summary of major publicity received by ISIS:

- | | | | | | | | | | | | | | | | | | | | |
|---|---|--------------|---------------|----------------|--------------------|---------------|---------------|-----------------|---------------------|--------------------|---------------|-----------------|------------------------|-------------------|------------------------|-------------------|------------------------|-------------|-------------|
| National Television | ISIS had a prominent part in a NOVA program on Zoos. | | | | | | | | | | | | | | | | | | |
| International Press
and National Press | <p>ISIS has had articles or notes in:</p> <table border="0"> <tr> <td>London Times</td> <td>Seattle Times</td> </tr> <tr> <td>New York Times</td> <td>Detroit Free Press</td> </tr> <tr> <td>New York Post</td> <td>Village Voice</td> </tr> <tr> <td>Chicago Tribune</td> <td>Dallas Morning News</td> </tr> <tr> <td>Chicago Daily News</td> <td>El Paso Times</td> </tr> <tr> <td>Parade Magazine</td> <td>Mpls. Star and Tribune</td> </tr> <tr> <td>National Wildlife</td> <td>St. Paul Pioneer Press</td> </tr> <tr> <td>National Enquirer</td> <td>Topeka Capitol Journal</td> </tr> <tr> <td>Fargo Forum</td> <td>and others.</td> </tr> </table> | London Times | Seattle Times | New York Times | Detroit Free Press | New York Post | Village Voice | Chicago Tribune | Dallas Morning News | Chicago Daily News | El Paso Times | Parade Magazine | Mpls. Star and Tribune | National Wildlife | St. Paul Pioneer Press | National Enquirer | Topeka Capitol Journal | Fargo Forum | and others. |
| London Times | Seattle Times | | | | | | | | | | | | | | | | | | |
| New York Times | Detroit Free Press | | | | | | | | | | | | | | | | | | |
| New York Post | Village Voice | | | | | | | | | | | | | | | | | | |
| Chicago Tribune | Dallas Morning News | | | | | | | | | | | | | | | | | | |
| Chicago Daily News | El Paso Times | | | | | | | | | | | | | | | | | | |
| Parade Magazine | Mpls. Star and Tribune | | | | | | | | | | | | | | | | | | |
| National Wildlife | St. Paul Pioneer Press | | | | | | | | | | | | | | | | | | |
| National Enquirer | Topeka Capitol Journal | | | | | | | | | | | | | | | | | | |
| Fargo Forum | and others. | | | | | | | | | | | | | | | | | | |
| Professional
Publications | <p>ISIS has been publicized professionally in:</p> <ul style="list-style-type: none"> International Zoo Yearbook (4 articles) Zoo Animal Medicine Journal National Academy of Sciences, National Research Council Publ. Audubon Society Condor Report Proceedings of the Seattle Bird Symposium Endangered Birds: Management Techniques for Preserving Threatened Species. | | | | | | | | | | | | | | | | | | |
| Professional
Recognition | <ul style="list-style-type: none"> Second World Conference on Captive Propagation of Endangered Species San Diego Conservation Conference IUCN - Survival Service Commission Meetings U.S. Fish and Wildlife Service, Captive Self-Sustaining Populations Discussions National Academy of Science, National Research Council Interagency Primate Meetings U.S.S.R. Dept. of Culture, official request for information and materials | | | | | | | | | | | | | | | | | | |
| Trade Journal
Articles | <ul style="list-style-type: none"> Delta Airlines Sky Magazine Information Systems Newsletter IBM Liaison Data Processing Think Computerworld Assoc. of Systematic Collections Newsletter Plus innumerable articles, notes, in zoo trade journals and newsletters. | | | | | | | | | | | | | | | | | | |

ISIS Publications

ISIS Institution Procedures, 2nd Edition
ISIS World Geographic and Zoological Institution Directory
ISIS Mammalian Taxonomic Directory
ISIS Avian Taxonomic Directory, Part I
ISIS Avian Taxonomic Directory, Part II



12101 Johnny Cake Ridge Road
Apple Valley, MN 55124
612/432-9000

May 7, 1979

American Association of Zoological
Parks & Aquariums
Executive Office at Oglebay Park
Wheeling, West Virginia 26003

Attention: Membership Chairman

Dear Mr. Chairman:

I am pleased to join in sponsoring the application of
Mr. Sabin Robbins for Professional Fellow membership in
the American Association of Zoological Parks & Aquariums.

As the Executive Director of the Friends of the National Zoo,
far more than serving the goals of the National Zoo
Mr. Robbins has been an attentive student of the Zoo as a
vital and growing national and international institution.

In his professional conduct and spirited service, Sabin Robbins
demonstrates a commitment to the aims of our Association making
him worthy of becoming a Professional Fellow.

Sincerely yours,

Edward Kohn
General Director

EK:pn

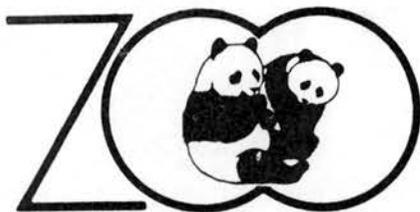
BC: Sabin Robbins
Theodore H. Reed, D.V.M.
Warren Iliff

Friends
of
the
National

at the
National
Zoological Park
Washington, D. C. 20008

phones:
Executive Director,
Membership
and Publications/232-7700

Education and
Guided Tours 232-7703
Gift Shop 232-7705
Bookstore 232-4047



March 30, 1979

FONZ Board of Directors 1978-79

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Stanley R. Mayes
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Monica J. Morgan
Robert L. Nelson

John B. Oliver
Joseph Y. Ruth

Ross Simons
Julia Vadala Taft

Sally S. Tongren

Sabin Robbins
Executive Director

Mr. Edward Kohn
Director
Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley, Minnesota 55124

Dear Ed,

Because of the increased scope of the Zoo support activities of the Friends of the National Zoo, I feel it would be important for me to request that the AAZPA consider me for membership as a Professional Fellow.

A prerequisite for application is the written sponsorship of three (3) Professional Fellow members, and so I am writing to ask that you consider such a letter on my behalf with reference to my qualifications, attitude toward the Association, and professional ethics.

Such a letter would be sent directly to the Executive Office of AAZPA in Wheeling, West Virginia.

Thank you for your consideration in this matter. Of course, I would be happy to answer any questions about my qualifications or professional background that you may have.

Most cordially,

Sabin Robbins
Executive Director

Encl: Copy of Application



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, W. VA. 26003 AREA CODE 304 - 242-2160

Application for Membership

NAME Mr. Sabin Robbins IV TITLE Executive Director
INSTITUTION Friends of the National Zoo PHONE (202) 232-7700
ADDRESS c/o The National Zoological Park, Washington, D.C. 20008

MEMBERSHIP CLASSIFICATIONS (CHECK ONE & SEE REVERSE SIDE FOR SPONSORSHIP DETAILS)

PROFESSIONAL FELLOW - managerial personnel serving full-time on the staff of a zoological park or aquarium in the Americas. These persons shall have been employed continuously in the defined capacity for at least three (3) years and possess at least a four (4)-year degree from an accredited institution of higher learning OR shall have been employed at least eight (8) years in a zoological park or aquarium, the last four (4) years of which shall have been continuous in a management capacity.

ANNUAL DUES...\$50.

FELLOW - managerial personnel serving or who have served full-time on the staff of a zoological park or aquarium in the Americas. These persons shall have been employed continuously in the defined capacity for at least two (2) years.

ANNUAL DUES...\$50.

ASSOCIATE - nonmanagerial and part-time personnel, managerial personnel who have served less than two (2) years in zoos and aquariums, students and persons with an other than commercial interest in the AAZPA. Applicants who qualify for another classification of membership shall not be elected as Associates.

Do you maintain a private collection of wildlife? _____ ANNUAL DUES...\$20.

COMMERCIAL or ANIMAL DEALER - companies, individuals or consultants who supply and service the zoo, aquarium and conservation field.

ANNUAL DUES...\$200.

INSTITUTION/SOCIETY - zoological parks and aquariums, zoological park and aquarium societies, wildlife exhibits, game preserves and related organizations and departments which wish to be identified with, participate in and offer support to the Association.

ANNUAL DUES ARE BASED UPON ANNUAL OPERATING BUDGETS - Institution/Society applicants must submit annual operating budgets (excluding capital improvements). \$ _____.

Institution owned by _____ . Operated by _____ .

MEMBERSHIP DUES: All dues are payable the first of January each year. New members joining the Association after July 1 of each year shall have their first annual dues prorated to 50% of the above rates.

Check attached \$ 50.00 . Please bill me. Please bill my institution.

ALL MEMBERSHIP APPLICATIONS MUST BE SPONSORED:

Applicants for Professional Fellow membership must have the written sponsorship of three (3) Professional Fellow members, two (2) of whom must be from organizations other than that of the applicant. Such sponsorships shall include written statements regarding the candidate's qualifications, attitude toward the Association and professional ethics.

Applicants for Fellow membership must have the written sponsorship of three (3) Professional Fellow or Fellow members, one of whom must be from an organization other than that of the applicant. Such sponsorships shall include written statements regarding the candidate's qualifications, attitude toward the Association and professional ethics.

Applicants for Associate membership must have the written endorsement of a member of AAZPA. Applicants who qualify for another membership classification shall not be elected as Associate members.

Applicants for Commercial or Animal Dealer membership must have the written sponsorship of three (3) Professional Fellow or Fellow members. Such sponsorship shall include written statements regarding the candidate's professional ethics and value (other than their commercial interest) to AAZPA.

Applicants for Institution/Society membership must have the written sponsorship of three (3) Professional Fellow or Fellow members from organizations other than the applicant's. Such sponsorships shall include the written statements regarding the current animal-care standards and exhibition programs of the institution or the philosophies and the objectives of the society. These endorsements must be written within six (6) months of the sponsor's visit.

ACADEMIC RECORD:

SCHOOL	DATES ATTENDED	MAJOR	DEGREE
The Lawrenceville School, Lawrenceville, N.J.	1951 - 1952	--	(Cum Laude)
Yale University	1952 - 1956	Int'l Relations	B.A. (Honors)
Oxford University, England	1956 - 1957	African Affairs	--

EMPLOYMENT RECORD:

Present job description and responsibilities: Executive Director of private, non-profit Zoological Society overseeing staff of 30 and \$2 million annual budget.

Date Service Began: 1974. Full-time? Yes. Management/Super. Position? Yes.

Previous job titles and dates: Public Affairs Director, National Trust for Historic Preservation, 1969-1974
Please indicate your interest in this field if it is not your primary occupation: _____

I hereby make application for membership in the American Association of Zoological Parks and Aquariums. If elected, I will abide by its Code of Ethics, Charter & Bylaws and its resolutions, support its objectives and pay the dues established for my class of membership. I understand that any conduct prejudicial to or in violation of the above will be cause for revocation of my membership. All members in all classifications will be reviewed at least once every three (3) years by the Membership Committee.

APPLICANT'S SIGNATURE Sabin Robbins DATE March 28, 1979

List sponsors Dr. Theodore H. Reed, NZP; Warren J. Iliff, Washington Park Zoo; Edward Kohn, Minnesota Zoological Garden.
(required written sponsorships must be attached)

Sponsor's signature for Associate candidates: _____



American Association of Zoological Parks and Aquariums

EXECUTIVE OFFICE AT OGLEBAY PARK, WHEELING, WV 26003 (304) 242-2160

February 20, 1979

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Cincinnati Zoo

President-Elect
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Director
Gladys Porter Zoo

Vice-President
PAUL S. CHAFFEE, D.V.M.
Director
Roeding Park Zoo

Immediate Past President
WILLIAM E. MEEKER
Director
Sacramento Zoo

Executive Director
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Oglebay Park
Wheeling, WV 26003

DIRECTORS

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St. Louis Zoological Park

SAUL L. KITCHENER
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Calgary Zoo

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Director
Chicago Zoological Park

KAREN A. SAUSMAN
Director
Living Desert Reserve

CHARLES L. BIELER
Executive Director
San Diego Zoo

WILLIAM G. CONWAY
General Director
New York Zoological Park

LOUIS R. DISABATO
Director
San Antonio Zoological
Gardens and Aquarium

Ed Kohn
Minnesota Zoological Garden
12101 Johnny Cake Ridge Road
Apple Valley, Minnesota 55124

Dear Ed:

The 1979 AAZPA Program Committee is interested in having you serve as one of the session moderators at this year's annual conference. Would you be willing to do so? Please respond by checking the appropriate answer below and returning this letter or a copy of it to me as soon as possible.

Thank you very much for any consideration you can give us in this matter.

Gladly

I will be able to serve as a session moderator

(Topics? Pref. pref. programs)

I will not be able to serve as a session moderator

Sincerely,

Stephen R. Wylie

STEPHEN R. WYLIE
PROGRAM CHAIRMAN

Ed Kohn

SRW:js