

# Bulletin

June 26, 2006

Minnesota Department of Human Services □ P.O. Box 64941 □ St. Paul, MN 55164-0941

**OF INTEREST TO**

- County Directors
  - County Supervisors and Staff
    - Child Care
    - Child Support
    - Fiscal
    - Fraud
    - Income Maintenance
    - Social Services
  - County Child Care Administrative Contacts and Client Access Contacts
  - Child Care Resource and Referral Agencies
  - Employment Service Providers
  - Tribal Representatives
- >

**ACTION/DUE DATE**

Please read and implement.

**EXPIRATION DATE**

The policies in this bulletin are effective through June 30, 2008.

## DHS Announces Maximum Child Care Provider Rates and Registration Fees effective July 1, 2006

**TOPIC**

Child Care Assistance Program (CCAP) Maximum Provider Rates and Registration Fees.

**PURPOSE**

Provides counties with updated maximum child care provider rates, registration fees and payment related information.

**CONTACT**

CCAP Technical Liaisons (See page 2)  
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St. Paul, MN 55164-0951

**SIGNED**

CHARLES E. JOHNSON  
Assistance Commissioner  
Children and Family Services

**BACKGROUND**

Minnesota Statutes, section 119B.13, subdivision 1 and Minnesota Rule, part 3400.00130, subparts 1 and 7, direct the Department of Human Services to conduct a statewide child care provider rate survey and establish maximum county rates for child care assistance payments. All licensed family child care providers and licensed centers are included in the survey process. Current maximum rates paid by the Child Care Assistance Program are based on legislative action over the past several years. New maximum rates included in this bulletin are based on legislative action outlined in sequence below.

In 2003, the Legislature froze the maximum county rates that were in effect (based on the 2001 survey) through June 30, 2005. In July 2005, the Legislature established rates for some rural providers at the 100<sup>th</sup> percentile of 2002 rates and for all other providers continued a rate freeze through December 31, 2005 and granted a 1.75 % increase to some maximum rates effective January 1, 2006. The maximum rates that were effective January 1, 2006 were the “lesser of” the applicable 75<sup>th</sup> percentile or the 100<sup>th</sup> percentile rate for like care arrangements in the county or multi-county region as surveyed in 2005 OR the current maximum rate plus a 1.75% increase (based on the rates that were frozen as of July 1, 2003, as surveyed during the 2001).

The 2006 Legislature directed a 6% increase to all current rates (the rates in effect as of January 1, 2006), plus an accreditation differential of up to 15% with an implementation date beginning on July 1, 2006. **The implementation dates and instructions are outlined in Section 1.**

**Technical Liaisons contact information:**

<b>Region</b>	<b>Technical Liaison</b>	<b>Phone Number</b>	<b>Email Address</b>
2, 3, 5, 7E	Tia Chang	(651) 431-4036	<a href="mailto:tia.chang@state.mn.us">tia.chang@state.mn.us</a>
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6E, 6W	Laurie Possin	(651) 431-4044	<a href="mailto:laurie.j.possin@state.mn.us">laurie.j.possin@state.mn.us</a>
7W, 10, 11	Merianne Peterson	(651) 431-4035	<a href="mailto:merianne.peterson@state.mn.us">merianne.peterson@state.mn.us</a>
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**CONTENTS**

- Section 1. Payment Related Information
- Section 2. Rates Allowed to Exceed County Maximum Rates
- Section 3. At-Home Infant Child Care Program (AHIC)
- Section 4. Automation Information
- Section 5. Special Needs
- Section 6. Legal References
- Section 7. Attachments

Attachment A – Maximum Child Care Provider Rates for July 1, 2006

Attachment B – Counties with Non-Standard Hour Rates for July 1, 2006

Attachment C – Maximum Child Care Registration Fees for July 1, 2006

Attachment D – Commonly Asked Questions About Child Care Centers and the Americans with Disabilities Act

## **SECTION 1. Payment Related Information**

Use the rates provided in combination with the instructions in this bulletin and CCAP payment policies to ensure equal access to benefits for all eligible program participants. County payments should be made in a way that most closely reflects the private pay market. The rates are identified by county, type of provider, age of child and unit of provider charge. A rate may be based on provider responses within a county or other geographic grouping including region-based and statewide-based groupings. A superscript R or S continues to denote a regional or statewide rate.

### **A. Policies for Implementing Rates**

#### **1. Overview of changes**

**The updated maximum rates are listed by county in Attachment A.** These updated maximum rates replace the maximum rates found in DHS Bulletin #05-68-16. The rates published in Bulletin # 05-68-16 will remain in effect until the new rates are fully implemented. Based on legislative directive, maximum rates have increased 6% as of July 1, 2006 and must be fully implemented by September 1, 2006, as outlined in Section 1.H.

The following items have changed from the previous bulletin:

- The maximum rates have been updated by adding 6% to rates in effect January 1, 2006. See Attachment A for “standard hour” rate tables, and Section 1.H. for required county action.
- In limited instances the hourly, full-day and weekly maximum rates are not mathematically proportional. See Sections 1.A.2 and 1.B. for more information about authorizing care and making payments in these situations.
- Legal Non-Licensed (LNL) hourly maximum rates have been increased by 6% and are in Attachment A.
- The list of counties with “non-standard hour” (NSH) maximum hourly rates for Family Child Care (FCC) is the same as those listed in Bulletin # 05-68-16, issued December 9, 2005. The July 1, 2006 6% increase in rates applies to NSH rates. The list of counties is included in Attachment B. See Section 1.D. for more information.
- County maximum child care registration fees have been updated for every county and are included in Attachment C. See Section 1.E. for more information about the maximum child care registration fees.
- An accreditation rate differential of up to 15% has been added and can be paid to providers or centers that are accredited or hold certain credentials. See Section 2.C. for required further clarification.

#### **2. Payment Instructions**

- Payments shall not exceed the authorization limit of 120 hours per child in a two-week period.

- Use the following definitions to calculate the number of hours authorized to ensure the total hours authorized do not exceed the 120 hour limit every two weeks per child.
  - **Full-day** = Ten (10) hours per day
  - **Week** = Fifty (50) hours per week
- The maximum payment to a single provider for care in one week shall not exceed the maximum weekly rate unless more than 50 hours of care per week are authorized.
- County agencies shall make payment for care beyond fifty (50) hours per week, or ten (10) hours per day if:
  - the time is needed for a parent's authorized activity, and
  - payment does not exceed the provider charge to non-subsidized families for the same service, and
  - the total hours do not exceed the 120 hour limit every two weeks per child.
- Combinations of hourly, full-day or weekly rates can be used for payment when more than ten (10) hours of child care are authorized in a 24 hour period, more than fifty (50) hours are authorized in a week, or a child is in care with more than one provider.
- Family child care providers exempt from licensure are referred to as Legal Non-Licensed (LNL) providers in CCAP. Legal Non-Licensed (LNL) providers shall only be paid by the hour.

## **B. Payment Made in Blocks of Time**

If the provider charges private pay parents in blocks of time (on a full-day or weekly basis) the county agency must make payments in blocks of time using the same basis on which the provider charges. If the provider does not charge on a full-day or weekly basis, a county still may authorize child care on a full-day or weekly basis if the activities authorized for the family justify payment for the block of time.

To better meet the needs of a family, the county should authorize by the day or week if the parent and child meet the minimum requirements to use the block and if doing so will minimize out of pocket expenses to the family.

When payment is made in blocks of time, the total hours paid in the block of time are counted toward the 120 hour limit per child every two weeks.

**To authorize payment in blocks of time, the child must be in care for:**

- **More than 35 hours per week** with a single provider for payment to be authorized on a weekly basis.

- **More than 5 hours per day** with a single provider for payment to be made on a full-day basis.

Providers determine the manner in which they charge for the child care services they offer families. Many providers charge in ways other than hourly, full-day or weekly, i.e. school age care is often charged using session rates. The amount the county can pay therefore depends on how many hours of care can be authorized based on the parent's activity. Providers should not need to change their billing practices. If the provider charge is \$20 for an afternoon session, that is what the provider should charge and bill to the county. The county will authorize hourly (i.e., if the child is authorized for care for three hours and the county maximum hourly rate is \$5 the provider will receive \$15 or if the child was authorized for 4 hours of care the provider would receive \$20) up to the full day and weekly maximum rates, not to exceed the provider charge. If the child is in care or authorized to be in care for more than 5 hours a day or more than 35 hours a week, the county may make payment based on the lower of the provider's charge or the full day or weekly maximum rates.

**Additional information about making payments using blocks of time** may be obtained from the Child Care Assistance Program (CCAP) Policy Manual, or contact your CCAP technical assistance liaison. The following link will take you to Chapter 5 of the manual. [http://mec2home.dhs.state.mn.us/CCAP\\_Manual/Ch05.pdf](http://mec2home.dhs.state.mn.us/CCAP_Manual/Ch05.pdf).

### C. Payments in Relation to Provider Charge and Location

- **Payments for care of children on CCAP shall not exceed the provider's charge to private pay families.** The county agency shall pay the provider's rate, or the maximum county rate as provided in this Bulletin, whichever is lower, for all care authorized by the county.
- **Child care providers are prohibited from charging families receiving child care assistance a rate that is higher than the rate charged to private pay parents receiving the same service** (Minnesota Statutes, section 119B.13, Subdivision 4). Providers can be charged with theft for wrongfully obtaining child care subsidy payments under Minnesota Statutes, section 256.98 and charged with CCAP overpayments under Minnesota Statutes, section 119B.11.
- When the provider's charge for care exceeds the county maximum rate, the family is responsible for the cost of care above the county maximum rate in addition to the assigned family copayment fee. See Bulletin # 06-68-04 for information about third party payments for family copayments.

- When the care is provided in Minnesota, payments shall be made using the applicable maximum rates in the county where care is provided.
- When the care is provided outside of Minnesota or the country, payments are based on the applicable maximum rates in the family's county of residence.

#### **D. Non-Standard Hour Care**

The counties with Non-Standard (NSH) hourly maximum rates for licensed family child care are identified in Attachment B. The actual NSH maximum rates are not included in the rates bulletin but have been increased by 6%. Technical liaisons will send applicable rates to each county who has NSH rates. Counties should authorize the NSH maximum hourly rates if a family is using a family child care provider during non-standard hours and their provider's charge exceeds the standard hour maximum rate. To authorize out of county providers, please contact your technical liaison to receive other counties' NSH rates for the applicable county.

#### **E. Registration Fees**

##### **1. Background**

The maximum registration fees for all counties are included as Attachment C of this bulletin. Current registration fee maximums are increased by 6%.

##### **2. Instructions**

Registration fees can be paid only if the CCAP family is using a licensed family child care provider, licensed center or license-exempt center (e.g., school based school-age programs, summer camps). The county must pay a provider registration fee for children in CCAP families if the provider charges all families a registration fee. In most cases this will be a nonrefundable fee. Some providers charge a refundable registration deposit. If a provider registration fee is a refundable deposit, the county should maintain a record of this payment and deduct it from the final payment to the provider at the time the family discontinues service.

Attachment C lists all counties and identifies the maximum registration fee for each county. The county must pay up to a maximum of two registration fees per child to one or more providers in a twelve-month period. When the provider's registration fee exceeds the county maximum registration payment, the family is responsible for the fee above the county maximum registration payment.

#### **F. License Exempt Providers**

Family child care providers exempt from licensure are referred to as Legal Non-Licensed (LNL) providers in CCAP. LNL providers must be paid on an hourly basis and at 80% of the

maximum rate for the same category of licensed family child care. LNL hourly rates have been increased by 6% and are included in Attachment A of this bulletin. The maximums are calculated in accordance with Minnesota Statutes 119B.13, subdivision 1a. LNL providers are not reimbursed for registration fees.

For questions about licensing exemptions, please consult the county licensing office or the Department of Human Services Licensing Division at (651) 296-3971.

## **G. Child Absence Payment**

The 2006 Legislature enacted a clarification of the 25 day child absence payment policy effective July 1, 2006. A separate DHS Bulletin, "Child Care Assistance Program Modifications Enacted by the 2006 Legislature" explains the updated child absence payment policy. Partial absence days will no longer count as an absence day and are paid as authorized. **The new absence day policy is effective July 1, 2006 for all cases.**

## **H. Required Actions**

**County agencies shall pay according to the maximum rates listed in Attachments A, B and C of this bulletin for current participants the earlier of:**

- **when an eligibility redetermination or a new provider agreement is completed between July 1, 2006 and August 31, 2006 or**
- **for services provided in September, 2006.**

**Note: New cases approved on or after July 1, 2006 shall have the maximum rates implemented immediately.**

## **SECTION 2. Rates Allowed to Exceed County Maximum Rates**

### **A. Sick Child Care**

"Sick child care" means child care services provided to children who, as a result of illness, cannot be cared for by their regular provider. In addition to making payments for child care provided by the regular provider, the county may make payments for "sick child care." If the county chooses to pay "sick child care," payment shall be at a rate comparable to like-care arrangements in the county. "Sick child care" is an optional county policy separate from the statewide policy for payment during child absences and must be included in the county's biennial Child Care Fund Plan. If payment rates for "sick child care" exceed the county maximum rates they must be included in the county's biennial Child Care Fund Plan at submission or as an amendment. A form for county use in requesting DHS approval of "sick child care" rates that exceed the county maximum rates may be obtained from the June 2004 CCAP Policy Manual, which can be found at the following link, [http://mec2home.dhs.state.mn.us/CCAP\\_Manual/Ch05.pdf](http://mec2home.dhs.state.mn.us/CCAP_Manual/Ch05.pdf), or by contacting your CCAP Technical Liaison.

## **B. Special Needs Rates**

Payment rates for care of children with disabilities or special needs may exceed the county maximum rates. Special needs rates that exceed the county maximum require approval by the Department of Human Services prior to county payment, and must be included in the county's biennial Child Care Fund Plan at submission or as an amendment. County payments shall not exceed the provider charge to private pay families receiving the same specialized services.

Forms and instructions for determining special needs rates and requesting DHS approval of these rates are located in the June 2004 CCAP Policy Manual, which can be found at the following link, [http://mec2home.dhs.state.mn.us/CCAP\\_Manual/Ch05.pdf](http://mec2home.dhs.state.mn.us/CCAP_Manual/Ch05.pdf). County requests for approval of special needs rates should be directed to your CCAP Technical Liaison.

Individual providers are responsible for ensuring their understanding and compliance with applicable provisions of the Americans with Disabilities Act (ADA). The most recent United States Department of Justice information regarding the ADA and child care programs is included as Attachment D. Counties should distribute this information to providers and encourage them to contact the toll-free number listed in this publication if they have questions about their responsibilities under the ADA.

Parent questions about the rights of children with disabilities may be referred to the Minnesota Disability Law Center at 1-800-292-4150.

## **C. Accreditation Rate Differential**

A subdivision was added to Minnesota Statutes, section 119B.13, that establishes a provider accreditation differential. Subdivision 3a stipulates that a family child care provider or child care center shall be paid a 15 percent differential above the maximum rate, up to the actual provider charge, if the provider or center holds a current early childhood development credential or is accredited.

For a family child care provider, early childhood development credential and accreditation includes:

- an individual who has earned a Child Development Associate credential (CDA)
- a child development associate degree
- a diploma in child development from a Minnesota state technical college
- a bachelor's degree in early childhood education from an accredited college or university
- a provider who is accredited by the National Association for Family Child Care or the Competency Based Training and Assessment Program.



For a child care center, accreditation includes accreditation by:

- the National Association for the Education of Young Children
- the Council on Accreditation, the National Early Childhood Program Accreditation
- the National School-Age Care Association
- the National Head Start Association Program of Excellence

For Montessori programs, accreditation includes accreditation by:

- the American Montessori Society
- the Association of Montessori International-USA
- the National Center for Montessori Education

The rate differential is available for both licensed and legal nonlicensed child care providers. The rates paid to a provider continue to be the lesser of the maximum rates or the rate the provider charges private pay clients.

Information regarding early childhood and school-age provider scholarships for credit-based education and/or a CDA credential is available through the Minnesota Child Care Resource & Referral Network, TEACH program, at (651) 290-9704 ext.108, or toll free at (888) 308-3224, or [mnchildcare.org](http://mnchildcare.org).

Information regarding reimbursement for one-half the direct cost of child care center and family child care accreditation is available through DHS at (651) 431-3864 or [dhs.child.care@state.mn.us](mailto:dhs.child.care@state.mn.us).

### **Required Actions**

- Effective July 1, 2006, counties must reimburse up to a 15 percent differential for providers who have valid credentials on file at the county.

Counties must reimburse up to a 15 percent differential for providers who submit valid credentials after July 1, 2006 as of the date the request is received by the county. An ***Accreditation Rate Request Form*** (to be used by providers) is available for county distribution on e-docs: <http://edocs.dhs.state.mn.us/lfservlet/legacy/DHS-4795-ENG>

This form is intended to assist providers in making their request for the accreditation differential and will be made available to Child Care Resource and Referral agencies and provider organizations who also may circulate to child care providers. The use of the form is optional; providers do not need to use the form to request the accreditation differential.

### **SECTION 3. At-Home Infant Child Care Program (AHIC)**

#### **A. Background**

The maximum rate of assistance paid to parents currently approved for the At-Home Infant Child Care Program or new applicants shall be calculated at ninety percent (90%) of the maximum county rate for care of infants in licensed family child care in the applicant's county of residence. See Attachment A for the maximum family child care rates, these rates have increased by 6%. Family copayment should be deducted when calculating payment amount. No additional AHIC payment rates shall be established for children with special needs. Additional information about AHIC can be found at [http://mec2home.dhs.state.mn.us/CCAP\\_manual/CH06.pdf](http://mec2home.dhs.state.mn.us/CCAP_manual/CH06.pdf).

#### **B. Required Action**

For clients participating in AHIC, changes to payments due to the copayment schedule changes are effective July 1, 2006. For increases in the AHIC subsidy adjust the monthly subsidy for participants in the AHIC program by September 15, 2006. Decreases in benefits must be made with appropriate notice of adverse action as required by Minnesota Rules, part 3400.0185, subpart 3.

The 2007 maximum child care provider rates are effective July 1, 2006. Changes to copayments and rates should be considered when reviewing payment amounts for AHIC families.

**Counties must review all current AHIC approvals for time periods after July 1, 2006, and submit all revised funding requests on the "Request for At-Home Infant Child Care Funds" (DHS-4172-ENG) form for approval to DHS by September 15, 2006. Please write "Rate Change Revision" in the comment box. The form is available at: <http://edocs.dhs.state.mn.us/lfserver/Legacy/DHS-4172-ENG>**

DHS will eliminate the AHIC waiting list on July 1, 2006 and all eligible families will be added to the program. DHS will contact county staff for completion and processing of the forms needed to add the waiting list families to the AHIC program. Counties will continue to be required to submit all AHIC funding requests to DHS for approval, but can begin submitting requests now for services beginning on or after July 1, 2006.

### **SECTION 4. Automation Information**

#### **A. CCMA (Child Care Management Application)**

DHS staff will send information about CCMA implementation of these rate changes to counties using CCMA.

## **B. MEC<sup>2</sup> (Minnesota Electronic Child Care Information System)**

For counties using to MEC<sup>2</sup>, additional details about system implementation of these rate changes will be communicated directly from MEC<sup>2</sup> staff to system users.

## **SECTION 5. Special Needs**

This information is available in other formats to people with disabilities by contacting Aaron Coonce at 651-296-1835 (voice) or through the Minnesota Relay Service at 1-800-627-3529 (TDD), 7-1-1 or 877-627-3848 (speech to speech relay service).

## **SECTION 6. Legal References**

Minnesota Statutes, sections 119B.01 to .16

Minnesota Rules, parts 3400.0010 to .0235

Federal Child Care and Development Fund, 45 CFR Parts 98 and 99

Laws of Minnesota 2003, 1<sup>st</sup> Special Session Chapter 14

Laws of Minnesota 2005, 1<sup>st</sup> Special Session Chapter 4

Laws of Minnesota 2006, Chapters 264 and 282

## **SECTION 7. Attachments**

**A. Maximum Child Care Provider Rates for July 1, 2006**

**B. Counties with NSH Rates for July 1, 2006**

**C. Maximum Child Care Registration Fees for July 1, 2006**

**D. Commonly Asked Questions About Child Care Centers and the Americans with Disabilities Act**

# CHILD CARE RATES

REGION 1 – MAXIMUM CHILD CARE RATES (standard hours)										
County	Family Child Care / LNL					Child Care Centers				
	Rate	Infant	Toddler	Pre-school	School Age	Rate	Infant	Toddler	Pre-school	School Age
Kittson	Weekly	\$106.00	\$106.00	\$106.00	\$106.00	Weekly	\$107.86 <sup>R</sup>	\$107.86 <sup>R</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.12	\$2.12	\$2.12	\$2.12	Hourly	\$3.23 <sup>R</sup>	\$2.16 <sup>R</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$21.20	\$21.20	\$21.20	\$21.20	Full Day	\$24.26 <sup>R</sup>	\$21.57 <sup>R</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.70	\$1.70	\$1.70	\$1.70					
Marshall	Weekly	\$106.00	\$102.46	\$102.46	\$102.46	Weekly	\$107.86 <sup>R</sup>	\$107.86 <sup>R</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.12	\$2.05	\$2.05	\$2.05	Hourly	\$3.23 <sup>R</sup>	\$2.16 <sup>R</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$21.20	\$20.49	\$20.49	\$20.49	Full Day	\$24.26 <sup>R</sup>	\$21.57 <sup>R</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.70	\$1.63	\$1.63	\$1.63					
Norman	Weekly	\$107.86	\$107.86	\$107.86	\$106.00	Weekly	\$107.86 <sup>R</sup>	\$107.86 <sup>R</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$3.23 <sup>R</sup>	\$2.16 <sup>R</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$24.26 <sup>R</sup>	\$21.57 <sup>R</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.70					
Pennington	Weekly	\$106.00	\$102.46	\$99.77	\$102.46	Weekly	\$132.50	\$102.46	\$91.68	\$119.25
	Hourly	\$2.12	\$2.05	\$1.99	\$2.05	Hourly	\$3.51	\$2.97	\$2.69	\$2.43
	Full Day	\$21.20	\$20.49	\$19.95	\$20.49	Full Day	\$26.50	\$20.49	\$19.42	\$23.85
	LNL/Hourly	\$1.70	\$1.63	\$1.59	\$1.63					
Polk	Weekly	\$107.86	\$106.00	\$106.00	\$106.00	Weekly	\$134.82	\$113.25	\$97.07	\$107.86
	Hourly	\$2.16	\$2.16	\$2.12	\$2.12	Hourly	\$3.23 <sup>R</sup>	\$2.27	\$2.43	\$2.75 <sup>S</sup>
	Full Day	\$21.57	\$21.20	\$21.20	\$21.20	Full Day	\$26.97	\$22.65	\$24.26	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.73	\$1.70	\$1.70	\$1.70					
Red Lake	Weekly	\$94.37	\$94.37	\$94.37	\$94.37	Weekly	\$107.86	\$107.86 <sup>R</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$1.89	\$1.89	\$1.89	\$1.89	Hourly	\$3.23 <sup>R</sup>	\$2.16 <sup>R</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$18.88	\$18.88	\$18.88	\$18.88	Full Day	\$24.26 <sup>R</sup>	\$21.57 <sup>R</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.51	\$1.51	\$1.51	\$1.51					
Roseau	Weekly	\$106.00	\$97.07	\$97.07	\$94.37	Weekly	\$107.86 <sup>R</sup>	\$107.86 <sup>R</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.12	\$1.94	\$1.94	\$1.89	Hourly	\$3.23 <sup>R</sup>	\$2.16 <sup>R</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$20.14	\$19.42	\$19.08	\$18.88	Full Day	\$24.26 <sup>R</sup>	\$21.57 <sup>R</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.70	\$1.55	\$1.55	\$1.51					

<b>REGION 2 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Beltrami</b>	Weekly	\$119.25	\$116.60	\$116.60	\$116.60	Weekly	\$212.00 <sup>R</sup>	\$121.90	\$116.60	\$118.65
	Hourly	\$2.43	\$2.37	\$2.37	\$2.37	Hourly	\$4.24 <sup>R</sup>	\$3.45	\$2.97	\$3.23 <sup>R</sup>
	Full Day	\$23.85	\$23.32	\$23.32	\$23.32	Full Day	\$32.86 <sup>R</sup>	\$24.38	\$22.26	\$23.73
	LNL/Hourly	\$1.91	\$1.87	\$1.87	\$1.87					
<b>Clearwater</b>	Weekly	\$119.78	\$107.86	\$106.00	\$106.00	Weekly	\$212.00 <sup>R</sup>	\$137.80 <sup>S</sup>	\$151.00	\$134.82
	Hourly	\$2.65	\$2.16	\$2.12	\$2.16	Hourly	\$4.24 <sup>R</sup>	\$3.23 <sup>S</sup>	\$3.02	\$3.23 <sup>R</sup>
	Full Day	\$23.96	\$21.57	\$21.20	\$21.20	Full Day	\$32.86 <sup>R</sup>	\$31.80 <sup>S</sup>	\$30.20	\$26.97
	LNL/Hourly	\$1.92	\$1.73	\$1.70	\$1.70					
<b>Hubbard</b>	Weekly	\$107.86	\$106.00	\$106.00	\$106.00	Weekly	\$212.00	\$212.00	\$151.05 <sup>R</sup>	\$159.00
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$4.24	\$4.24	\$3.02 <sup>R</sup>	\$3.18
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$42.40	\$42.40	\$30.21 <sup>R</sup>	\$31.80
	LNL/Hourly	\$1.73	\$1.70	\$1.70	\$1.70					
<b>Lake of the Woods</b>	Weekly	\$106.00	\$106.00	\$106.00	\$106.00	Weekly	\$212.00 <sup>R</sup>	\$137.80 <sup>S</sup>	\$113.25 <sup>R</sup>	\$80.89 <sup>R</sup>
	Hourly	\$2.39	\$2.39	\$2.39	\$2.39	Hourly	\$4.24 <sup>R</sup>	\$3.23 <sup>S</sup>	\$2.86 <sup>R</sup>	\$3.23 <sup>R</sup>
	Full Day	\$21.20	\$21.20	\$21.20	\$21.20	Full Day	\$32.86 <sup>R</sup>	\$31.80 <sup>S</sup>	\$28.58 <sup>R</sup>	\$17.26 <sup>R</sup>
	LNL/Hourly	\$1.70	\$1.70	\$1.70	\$1.70					
<b>Mahnomen</b>	Weekly	\$107.86	\$107.86	\$107.86	\$106.00	Weekly	\$212.00 <sup>R</sup>	\$137.80 <sup>S</sup>	\$151.05 <sup>R</sup>	\$107.86
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$4.24 <sup>R</sup>	\$3.23 <sup>S</sup>	\$3.02 <sup>R</sup>	\$3.23 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$32.86 <sup>R</sup>	\$31.80 <sup>S</sup>	\$30.21 <sup>R</sup>	\$21.57
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.70					

<b>REGION 3 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Aitkin</b>	Weekly	\$132.50	\$119.25	\$107.86	\$107.86	Weekly	\$145.60 <sup>S</sup>	\$124.03 <sup>S</sup>	\$134.82 <sup>R</sup>	\$118.65 <sup>R</sup>
	Hourly	\$2.69	\$2.43	\$2.16	\$2.16	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>R</sup>	\$2.37 <sup>R</sup>
	Full Day	\$26.50	\$23.85	\$21.57	\$21.57	Full Day	\$33.43 <sup>S</sup>	\$26.97 <sup>S</sup>	\$26.97 <sup>R</sup>	\$23.73 <sup>R</sup>
	LNL/Hourly	\$2.12	\$1.91	\$1.73	\$1.73					
<b>Carlton</b>	Weekly	\$134.82	\$124.03	\$124.03	\$124.03	Weekly	\$156.39	\$161.79	\$148.30	\$122.96
	Hourly	\$2.69	\$2.48	\$2.48	\$2.48	Hourly	\$3.29	\$3.23	\$2.97	\$2.46
	Full Day	\$26.50	\$24.80	\$24.80	\$24.80	Full Day	\$32.86	\$32.36	\$29.66	\$24.59
	LNL/Hourly	\$2.15	\$1.98	\$1.98	\$1.98					
<b>Cook</b>	Weekly	\$134.82	\$134.82	\$134.82	\$134.82	Weekly	\$145.60 <sup>S</sup>	\$124.03 <sup>S</sup>	\$134.82 <sup>R</sup>	\$118.65 <sup>R</sup>
	Hourly	\$2.69	\$2.69	\$2.69	\$2.69	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>R</sup>	\$2.37 <sup>R</sup>
	Full Day	\$26.97	\$26.97	\$26.97	\$26.97	Full Day	\$33.43 <sup>S</sup>	\$26.97 <sup>S</sup>	\$26.97 <sup>R</sup>	\$23.73 <sup>R</sup>
	LNL/Hourly	\$2.15	\$2.15	\$2.15	\$2.15					
<b>Itasca</b>	Weekly	\$134.82	\$121.34	\$121.34	\$121.34	Weekly	\$194.14	\$137.51	\$134.82 <sup>R</sup>	\$118.65 <sup>R</sup>
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$3.82	\$2.97 <sup>S</sup>	\$2.69 <sup>R</sup>	\$2.37 <sup>R</sup>
	Full Day	\$26.97	\$24.26	\$24.26	\$24.26	Full Day	\$38.83	\$27.51	\$26.97 <sup>R</sup>	\$23.73 <sup>R</sup>
	LNL/Hourly	\$2.15	\$1.94	\$1.94	\$1.94					
<b>Koochiching</b>	Weekly	\$134.82	\$121.34	\$121.34	\$121.34	Weekly	\$145.60 <sup>S</sup>	\$124.03 <sup>S</sup>	\$134.82 <sup>R</sup>	\$118.65 <sup>R</sup>
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>R</sup>	\$2.37 <sup>R</sup>
	Full Day	\$26.97	\$24.26	\$24.26	\$24.26	Full Day	\$33.43 <sup>S</sup>	\$26.97 <sup>S</sup>	\$26.97 <sup>R</sup>	\$23.73 <sup>R</sup>
	LNL/Hourly	\$2.15	\$1.94	\$1.94	\$1.94					
<b>Lake</b>	Weekly	\$121.34	\$121.34	\$121.34	\$121.34	Weekly	\$145.60 <sup>S</sup>	\$124.03 <sup>S</sup>	\$134.82 <sup>R</sup>	\$118.65 <sup>R</sup>
	Hourly	\$2.43	\$2.43	\$2.43	\$2.43	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>R</sup>	\$2.37 <sup>R</sup>
	Full Day	\$24.26	\$24.26	\$24.26	\$24.26	Full Day	\$33.43 <sup>S</sup>	\$26.97 <sup>S</sup>	\$26.97 <sup>R</sup>	\$23.73 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.94	\$1.94	\$1.94					
<b>St. Louis</b>	Weekly	\$134.82	\$121.34	\$121.34	\$121.34	Weekly	\$159.00	\$151.05	\$145.75	\$153.70
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$3.23	\$3.07	\$2.97	\$3.07
	Full Day	\$26.97	\$24.26	\$24.26	\$24.26	Full Day	\$32.36	\$30.74	\$29.66	\$30.74
	LNL/Hourly	\$2.15	\$1.94	\$1.94	\$1.94					

<b>REGION 4 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Becker</b>	Weekly	\$107.86	\$107.86	\$107.86	\$106.00	Weekly	\$145.60 <sup>S</sup>	\$113.25 <sup>R</sup>	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$3.18 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$31.80 <sup>R</sup>	\$22.65 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.70					
<b>Clay</b>	Weekly	\$107.86	\$102.46	\$97.07	\$97.07	Weekly	\$140.22	\$126.73	\$115.94	\$98.42
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$2.81	\$2.53	\$2.32	\$1.97
	Full Day	\$21.57	\$21.57	\$21.20	\$21.20	Full Day	\$28.05	\$25.34	\$23.19	\$19.68
	LNL/Hourly	\$1.73	\$1.64	\$1.56	\$1.56					
<b>Douglas</b>	Weekly	\$121.34	\$107.86	\$107.86	\$107.86	Weekly	\$151.00	\$129.43	\$121.90	\$116.60
	Hourly	\$2.43	\$2.16	\$2.16	\$2.16	Hourly	\$3.18 <sup>R</sup>	\$2.59	\$2.44	\$2.33
	Full Day	\$24.26	\$21.57	\$21.57	\$21.57	Full Day	\$31.80 <sup>R</sup>	\$25.89	\$24.38	\$23.32
	LNL/Hourly	\$1.94	\$1.73	\$1.73	\$1.73					
<b>Grant</b>	Weekly	\$107.86	\$106.00	\$106.00	\$106.00	Weekly	\$145.60 <sup>S</sup>	\$113.25 <sup>R</sup>	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.12	\$2.12	\$2.12	Hourly	\$3.18 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.20	\$21.20	\$21.20	Full Day	\$31.80 <sup>R</sup>	\$22.65 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.70	\$1.70	\$1.70					
<b>Otter Tail</b>	Weekly	\$107.86	\$107.86	\$107.86	\$107.86	Weekly	\$145.60 <sup>S</sup>	\$145.60	\$129.43	\$129.43
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$3.18 <sup>R</sup>	\$2.92	\$2.59	\$2.59
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$31.80 <sup>R</sup>	\$29.12	\$25.89	\$25.89
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.70					
<b>Pope</b>	Weekly	\$107.86	\$107.86	\$107.86	\$107.86	Weekly	\$145.60 <sup>S</sup>	\$124.03	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$3.18 <sup>R</sup>	\$2.48	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.57	Full Day	\$31.80 <sup>R</sup>	\$24.80	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.73					
<b>Stevens</b>	Weekly	\$107.86	\$107.86	\$106.00	\$106.00	Weekly	\$145.60 <sup>S</sup>	\$113.25 <sup>R</sup>	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$3.18 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$31.80 <sup>R</sup>	\$22.65 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.70	\$1.70					

<b>REGION 4 (cont.) – MAXIMUM CHILD CARE RATES</b> (standard hours)										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Traverse</b>	Weekly	\$94.37	\$94.37	\$94.37	\$94.37	Weekly	\$145.60 <sup>S</sup>	\$113.25 <sup>R</sup>	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$1.89	\$1.89	\$1.89	\$1.89	Hourly	\$3.18 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$18.88	\$18.88	\$18.88	\$18.88	Full Day	\$31.80 <sup>R</sup>	\$22.65 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.51	\$1.51	\$1.51	\$1.51					
<b>Wilkin</b>	Weekly	\$105.16	\$99.77	\$99.77	\$99.77	Weekly	\$145.60 <sup>S</sup>	\$113.25 <sup>R</sup>	\$116.60 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.10	\$1.99	\$1.99	\$1.99	Hourly	\$3.18 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.33 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.03	\$19.95	\$19.95	\$19.95	Full Day	\$31.80 <sup>R</sup>	\$22.65 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.80 <sup>R</sup>
	LNL/Hourly	\$1.67	\$1.59	\$1.59	\$1.59					



<b>REGION 5 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Cass</b>	Weekly	\$132.50	\$132.50	\$132.50	\$121.34	Weekly	\$92.75	\$134.82	\$134.82	\$134.82
	Hourly	\$2.65	\$2.65	\$2.65	\$2.43	Hourly	\$2.65	\$2.69	\$2.69	\$2.69
	Full Day	\$26.50	\$26.50	\$26.50	\$24.26	Full Day	\$26.50	\$26.97	\$26.97	\$26.97
	LNL/Hourly	\$2.12	\$2.12	\$2.12	\$1.94					
<b>Crow Wing</b>	Weekly	\$132.50	\$121.34	\$121.34	\$121.34	Weekly	\$121.34	\$121.34	\$118.65	\$121.34
	Hourly	\$2.69	\$2.69	\$2.69	\$2.69	Hourly	\$3.23	\$3.23	\$3.23	\$3.18
	Full Day	\$26.50	\$24.26	\$26.50	\$26.50	Full Day	\$26.97	\$25.89	\$24.26	\$24.26
	LNL/Hourly	\$2.12	\$1.94	\$1.94	\$1.94					
<b>Morrison</b>	Weekly	\$113.25	\$107.86	\$107.86	\$106.00	Weekly	\$134.82	\$134.82 <sup>R</sup>	\$134.82 <sup>R</sup>	\$134.82 <sup>R</sup>
	Hourly	\$2.27	\$2.16	\$2.16	\$2.12	Hourly	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>
	Full Day	\$22.65	\$21.57	\$21.57	\$21.57	Full Day	\$31.80	\$27.56	\$27.56	\$26.97 <sup>R</sup>
	LNL/Hourly	\$1.81	\$1.73	\$1.73	\$1.70					
<b>Todd</b>	Weekly	\$119.25	\$106.00	\$106.00	\$106.00	Weekly	\$107.86 <sup>R</sup>	\$134.82 <sup>R</sup>	\$134.82 <sup>R</sup>	\$134.82 <sup>R</sup>
	Hourly	\$2.39	\$2.16	\$2.12	\$2.12	Hourly	\$2.16 <sup>R</sup>	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>
	Full Day	\$23.85	\$21.20	\$21.20	\$21.20	Full Day	\$21.57 <sup>R</sup>	\$26.97 <sup>R</sup>	\$26.97 <sup>R</sup>	\$26.97 <sup>R</sup>
	LNL/Hourly	\$1.91	\$1.70	\$1.70	\$1.70					
<b>Wadena</b>	Weekly	\$121.34	\$118.65	\$110.55	\$116.60	Weekly	\$92.75 <sup>R</sup>	\$134.82 <sup>R</sup>	\$134.82	\$134.82 <sup>R</sup>
	Hourly	\$2.43	\$2.37	\$2.22	\$2.33	Hourly	\$2.65 <sup>R</sup>	\$2.65 <sup>R</sup>	\$2.69	\$2.65 <sup>R</sup>
	Full Day	\$23.85	\$23.32	\$22.11	\$22.26	Full Day	\$26.50 <sup>R</sup>	\$26.97 <sup>R</sup>	\$26.97 <sup>R</sup>	\$26.97 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.90	\$1.77	\$1.87					

<b>REGION 6E – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Kandiyohi</b>	Weekly	\$115.94	\$107.86	\$107.86	\$107.86	Weekly	\$142.04 <sup>R</sup>	\$145.60	\$121.90 <sup>R</sup>	\$118.65
	Hourly	\$2.32	\$2.16	\$2.16	\$2.16	Hourly	\$4.31 <sup>R</sup>	\$2.92	\$2.89	\$2.75 <sup>S</sup>
	Full Day	\$22.79	\$21.20	\$21.20	\$21.57	Full Day	\$37.42 <sup>R</sup>	\$29.12	\$28.85	\$23.73
	LNL/Hourly	\$1.86	\$1.73	\$1.73	\$1.73					
<b>McLeod</b>	Weekly	\$121.34	\$121.34	\$115.94	\$121.34	Weekly	\$212.00	\$132.66	\$127.27	\$127.20
	Hourly	\$2.43	\$2.43	\$2.32	\$2.43	Hourly	\$4.75	\$4.58	\$4.58	\$2.92
	Full Day	\$24.26	\$24.26	\$23.19	\$24.26	Full Day	\$47.46	\$31.80	\$33.39	\$23.32
	LNL/Hourly	\$1.94	\$1.94	\$1.86	\$1.94					
<b>Meeker</b>	Weekly	\$110.55	\$107.86	\$107.86	\$106.00	Weekly	\$142.04 <sup>R</sup>	\$118.65 <sup>R</sup>	\$113.25 <sup>R</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.22	\$2.16	\$2.16	\$2.12	Hourly	\$4.31 <sup>R</sup>	\$2.69	\$2.27	\$2.75 <sup>S</sup>
	Full Day	\$22.11	\$21.57	\$21.57	\$21.20	Full Day	\$37.42 <sup>R</sup>	\$26.97	\$22.65	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.77	\$1.73	\$1.73	\$1.70					
<b>Renville</b>	Weekly	\$107.86	\$107.86	\$107.86	\$107.86	Weekly	\$142.04 <sup>R</sup>	\$118.65 <sup>R</sup>	\$113.25 <sup>R</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$4.31 <sup>R</sup>	\$2.37 <sup>R</sup>	\$2.27 <sup>R</sup>	\$2.75 <sup>S</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.57	Full Day	\$37.42 <sup>R</sup>	\$23.73 <sup>R</sup>	\$22.65 <sup>R</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.73					

**ATTACHMENT A**

<b>REGION 6W – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Big Stone</b>	Weekly	\$99.77	\$97.07	\$94.37	\$94.37	Weekly	\$119.25 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$1.99	\$1.94	\$1.89	\$1.89	Hourly	\$2.39 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$19.95	\$19.42	\$18.88	\$18.88	Full Day	\$23.85 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>
	LNL/Hourly	\$1.59	\$1.55	\$1.51	\$1.51					
<b>Chippewa</b>	Weekly	\$107.86	\$107.86	\$107.86	\$106.00	Weekly	\$119.25 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$2.39 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.20	Full Day	\$23.85 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.70					
<b>Lac Qui Parle</b>	Weekly	\$107.86	\$107.86	\$102.46	\$102.46	Weekly	\$119.25 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.05	\$2.05	Hourly	\$2.39 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$20.49	\$20.49	Full Day	\$23.85 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.63	\$1.63					
<b>Swift</b>	Weekly	\$107.86	\$106.00	\$106.00	\$106.00	Weekly	\$119.25 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>
	Hourly	\$2.16	\$2.12	\$2.12	\$2.12	Hourly	\$2.39 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>
	Full Day	\$21.57	\$21.20	\$21.20	\$21.20	Full Day	\$23.85 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.70	\$1.70	\$1.70					
<b>Yellow Medicine</b>	Weekly	\$107.86	\$107.86	\$107.86	\$107.86	Weekly	\$121.34	\$108.65 <sup>R</sup>	\$108.65 <sup>R</sup>	\$113.25
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$2.43	\$2.17 <sup>R</sup>	\$2.17 <sup>R</sup>	\$2.27
	Full Day	\$21.57	\$21.57	\$21.57	\$21.57	Full Day	\$24.26	\$21.73 <sup>R</sup>	\$21.73 <sup>R</sup>	\$22.65
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.73					

<b>REGION 7E – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Chisago</b>	Weekly	\$134.82	\$124.03	\$118.65	\$107.86	Weekly	\$185.51	\$155.31	\$144.53	\$134.82
	Hourly	\$3.23	\$3.23	\$3.23	\$3.18	Hourly	\$3.71	\$3.11	\$2.89	\$2.69
	Full Day	\$26.97	\$25.89	\$23.73	\$21.57	Full Day	\$37.10	\$31.06	\$28.91	\$26.97
	LNL/Hourly	\$2.16	\$1.98	\$1.90	\$1.73					
<b>Isanti</b>	Weekly	\$124.03	\$107.86	\$107.86	\$97.07	Weekly	\$151.00	\$153.70	\$134.82	\$122.42
	Hourly	\$2.69	\$2.69	\$2.69	\$2.69	Hourly	\$3.77	\$3.37	\$2.86	\$2.61
	Full Day	\$25.89	\$21.57	\$21.57	\$21.57	Full Day	\$37.75	\$33.71	\$28.58	\$26.10
	LNL/Hourly	\$1.98	\$1.73	\$1.73	\$1.56					
<b>Kanabec</b>	Weekly	\$107.86	\$106.00	\$106.00	\$106.00	Weekly	\$145.60 <sup>S</sup>	\$124.03 <sup>S</sup>	\$107.86 <sup>S</sup>	\$107.86 <sup>S</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$21.57	\$21.20	\$21.20	\$21.20	Full Day	\$33.43 <sup>S</sup>	\$26.97 <sup>S</sup>	\$24.80 <sup>S</sup>	\$23.73 <sup>S</sup>
	LNL/Hourly	\$1.73	\$1.70	\$1.70	\$1.70					
<b>Mille Lacs</b>	Weekly	\$113.25	\$107.86	\$107.86	\$107.86	Weekly	\$151.00	\$124.03	\$132.50 <sup>R</sup>	\$124.03
	Hourly	\$2.27	\$2.16	\$2.16	\$2.16	Hourly	\$3.02	\$2.48	\$2.69	\$2.75 <sup>S</sup>
	Full Day	\$22.65	\$21.57	\$21.57	\$21.57	Full Day	\$30.20	\$24.80	\$26.97	\$24.80
	LNL/Hourly	\$1.81	\$1.73	\$1.73	\$1.73					
<b>Pine</b>	Weekly	\$134.82	\$132.50	\$132.50	\$121.34	Weekly	\$145.60 <sup>S</sup>	\$137.51	\$124.03	\$107.86 <sup>S</sup>
	Hourly	\$2.69	\$2.69	\$2.65	\$2.43	Hourly	\$3.34 <sup>S</sup>	\$2.97 <sup>S</sup>	\$2.69 <sup>S</sup>	\$2.75 <sup>S</sup>
	Full Day	\$26.97	\$26.97	\$26.50	\$24.26	Full Day	\$33.43 <sup>S</sup>	\$27.51	\$24.80	\$23.73 <sup>S</sup>
	LNL/Hourly	\$2.15	\$2.12	\$2.12	\$1.94					

<b>REGION 7W – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Benton</b>	Weekly	\$107.86	\$107.86	\$102.46	\$97.07	Weekly	\$163.94	\$145.60	\$133.74	\$112.17
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$3.28	\$2.92	\$2.67	\$2.54
	Full Day	\$26.50	\$24.26	\$24.26	\$23.85	Full Day	\$32.79	\$29.12	\$26.74	\$25.44
	LNL/Hourly	\$1.73	\$1.73	\$1.64	\$1.56					
<b>Sherburne</b>	Weekly	\$129.43	\$118.65	\$107.86	\$102.46	Weekly	\$183.36	\$156.39	\$144.53	\$124.03
	Hourly	\$3.23	\$3.23	\$3.23	\$3.18	Hourly	\$4.64	\$4.88	\$4.45	\$3.13
	Full Day	\$31.80	\$28.62	\$26.50	\$24.38	Full Day	\$46.38	\$39.91	\$36.68	\$29.68
	LNL/Hourly	\$2.07	\$1.90	\$1.73	\$1.64					
<b>Stearns</b>	Weekly	\$107.86	\$107.86	\$102.46	\$102.46	Weekly	\$172.57	\$145.60	\$138.60	\$118.65
	Hourly	\$2.43	\$2.43	\$2.37	\$2.37	Hourly	\$8.63	\$7.55	\$6.48	\$3.39
	Full Day	\$24.26	\$24.26	\$23.73	\$23.32	Full Day	\$37.75	\$37.75	\$37.10	\$26.97
	LNL/Hourly	\$1.73	\$1.73	\$1.64	\$1.64					
<b>Wright</b>	Weekly	\$134.82	\$118.65	\$107.86	\$107.86	Weekly	\$165.02	\$160.71	\$145.60	\$118.65
	Hourly	\$3.23	\$3.23	\$3.23	\$3.18	Hourly	\$3.30	\$4.31	\$3.79	\$3.46
	Full Day	\$31.80	\$31.80	\$30.74	\$26.50	Full Day	\$33.01	\$43.14	\$38.16	\$34.51
	LNL/Hourly	\$2.16	\$1.90	\$1.73	\$1.73					

<b>REGION 8 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Cottonwood</b>	Weekly	\$119.25	\$107.86	\$107.86	\$107.86	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$2.39	\$2.16	\$2.16	\$2.16	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$23.85	\$21.57	\$21.57	\$21.57	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.91	\$1.73	\$1.73	\$1.73					
<b>Jackson</b>	Weekly	\$106.00	\$106.00	\$106.00	\$106.00	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$2.12	\$2.12	\$2.12	\$2.12	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$21.20	\$21.20	\$21.20	\$21.20	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.70	\$1.70	\$1.70	\$1.70					
<b>Lincoln</b>	Weekly	\$107.86	\$107.86	\$107.86	\$107.86	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.16	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.57	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.73	\$1.73					
<b>Lyon</b>	Weekly	\$121.34	\$119.25	\$119.25	\$119.25	Weekly	\$169.88	\$153.69	\$134.82	\$134.82
	Hourly	\$2.43	\$2.39	\$2.39	\$2.39	Hourly	\$3.40	\$3.07	\$2.69	\$2.69
	Full Day	\$24.26	\$23.85	\$23.85	\$23.85	Full Day	\$33.97	\$30.74	\$26.97	\$26.97
	LNL/Hourly	\$1.94	\$1.91	\$1.91	\$1.91					
<b>Murray</b>	Weekly	\$92.75	\$92.75	\$92.75	\$92.75	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$1.86	\$1.86	\$1.86	\$1.86	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$18.55	\$18.55	\$18.55	\$18.55	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.48	\$1.48	\$1.48	\$1.48					
<b>Nobles</b>	Weekly	\$106.00	\$102.46	\$99.77	\$102.46	Weekly	\$140.45 <sup>R</sup>	\$134.82	\$126.73	\$121.90 <sup>R</sup>
	Hourly	\$2.12	\$2.05	\$1.99	\$2.05	Hourly	\$2.81 <sup>R</sup>	\$2.69	\$2.53	\$2.44 <sup>R</sup>
	Full Day	\$21.20	\$20.49	\$19.95	\$20.49	Full Day	\$28.09 <sup>R</sup>	\$26.97	\$25.34	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.70	\$1.63	\$1.59	\$1.63					
<b>Pipestone</b>	Weekly	\$110.55	\$106.00	\$106.00	\$106.00	Weekly	\$140.22	\$129.43	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$2.22	\$2.12	\$2.12	\$2.12	Hourly	\$2.81	\$2.71	\$2.60	\$2.44 <sup>R</sup>
	Full Day	\$22.11	\$21.20	\$21.20	\$21.20	Full Day	\$28.05	\$27.18	\$25.99	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.77	\$1.70	\$1.70	\$1.70					

<b>REGION 8 (cont.) – MAXIMUM CHILD CARE RATES</b> (standard hours)										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Redwood</b>	Weekly	\$119.25	\$118.65	\$107.86	\$107.86	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$2.39	\$2.37	\$2.16	\$2.16	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$23.85	\$23.73	\$21.57	\$21.57	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.91	\$1.90	\$1.73	\$1.73					
<b>Rock</b>	Weekly	\$94.37	\$94.37	\$94.37	\$94.37	Weekly	\$136.17 <sup>R</sup>	\$129.43 <sup>R</sup>	\$124.03 <sup>R</sup>	\$116.60 <sup>R</sup>
	Hourly	\$1.89	\$1.89	\$1.89	\$1.89	Hourly	\$2.81 <sup>R</sup>	\$2.59 <sup>R</sup>	\$2.48 <sup>R</sup>	\$2.44 <sup>R</sup>
	Full Day	\$18.88	\$18.88	\$18.88	\$18.88	Full Day	\$28.05 <sup>R</sup>	\$25.89 <sup>R</sup>	\$24.80 <sup>R</sup>	\$24.38 <sup>R</sup>
	LNL/Hourly	\$1.51	\$1.51	\$1.51	\$1.51					

<b>REGION 9 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Blue Earth</b>	Weekly	\$121.34	\$121.34	\$113.25	\$107.86	Weekly	\$140.22	\$144.53	\$127.27	\$118.65
	Hourly	\$2.43	\$2.43	\$2.27	\$2.16	Hourly	\$2.97	\$2.89	\$2.69	\$2.65
	Full Day	\$24.26	\$24.26	\$22.65	\$21.57	Full Day	\$29.66	\$28.91	\$26.97	\$26.50
	LNL/Hourly	\$1.94	\$1.94	\$1.81	\$1.73					
<b>Brown</b>	Weekly	\$121.34	\$113.25	\$113.25	\$113.25	Weekly	\$148.40	\$140.22	\$140.22	\$132.50 <sup>R</sup>
	Hourly	\$2.39	\$2.27	\$2.27	\$2.27	Hourly	\$3.02 <sup>R</sup>	\$2.81	\$2.81	\$3.18
	Full Day	\$24.26	\$22.65	\$22.65	\$22.65	Full Day	\$30.20 <sup>R</sup>	\$28.05	\$28.05	\$31.80
	LNL/Hourly	\$1.91	\$1.81	\$1.81	\$1.81					
<b>Faribault</b>	Weekly	\$97.07	\$94.37	\$94.37	\$94.37	Weekly	\$143.10 <sup>R</sup>	\$126.14 <sup>R</sup>	\$124.55 <sup>R</sup>	\$121.34 <sup>R</sup>
	Hourly	\$1.94	\$1.89	\$1.89	\$1.89	Hourly	\$3.02 <sup>R</sup>	\$2.71 <sup>R</sup>	\$2.50 <sup>R</sup>	\$2.43 <sup>R</sup>
	Full Day	\$19.42	\$18.88	\$18.88	\$18.88	Full Day	\$24.91 <sup>R</sup>	\$24.91 <sup>R</sup>	\$25.03 <sup>R</sup>	\$24.26 <sup>R</sup>
	LNL/Hourly	\$1.55	\$1.51	\$1.51	\$1.51					
<b>LeSueur</b>	Weekly	\$134.82	\$121.34	\$121.34	\$121.34	Weekly	\$161.79	\$126.14 <sup>R</sup>	\$124.55 <sup>R</sup>	\$132.50 <sup>R</sup>
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$3.23	\$2.71 <sup>R</sup>	\$2.50 <sup>R</sup>	\$2.65 <sup>R</sup>
	Full Day	\$26.97	\$24.26	\$24.26	\$24.26	Full Day	\$32.36	\$24.91 <sup>R</sup>	\$25.03 <sup>R</sup>	\$26.50 <sup>R</sup>
	LNL/Hourly	\$2.15	\$1.94	\$1.94	\$1.94					
<b>Martin</b>	Weekly	\$107.86	\$107.86	\$106.00	\$106.00	Weekly	\$143.10 <sup>R</sup>	\$126.14 <sup>R</sup>	\$124.55 <sup>R</sup>	\$121.34 <sup>R</sup>
	Hourly	\$2.16	\$2.16	\$2.16	\$2.12	Hourly	\$3.02 <sup>R</sup>	\$2.71 <sup>R</sup>	\$2.50 <sup>R</sup>	\$2.43 <sup>R</sup>
	Full Day	\$21.57	\$21.57	\$21.57	\$21.57	Full Day	\$24.91 <sup>R</sup>	\$24.91 <sup>R</sup>	\$25.03 <sup>R</sup>	\$24.26 <sup>R</sup>
	LNL/Hourly	\$1.73	\$1.73	\$1.70	\$1.70					
<b>Nicollet</b>	Weekly	\$126.73	\$121.34	\$121.34	\$116.60	Weekly	\$129.43	\$121.34	\$108.94	\$108.94
	Hourly	\$2.53	\$2.43	\$2.43	\$2.43	Hourly	\$3.29	\$3.07	\$2.86	\$2.60 <sup>R</sup>
	Full Day	\$25.34	\$24.26	\$24.26	\$24.26	Full Day	\$32.89	\$30.74	\$28.58	\$25.97 <sup>R</sup>
	LNL/Hourly	\$2.02	\$1.94	\$1.94	\$1.87					
<b>Sibley</b>	Weekly	\$121.34	\$121.34	\$121.34	\$119.25	Weekly	\$143.10 <sup>R</sup>	\$126.14 <sup>R</sup>	\$124.55 <sup>R</sup>	\$121.34 <sup>R</sup>
	Hourly	\$2.43	\$2.43	\$2.43	\$2.39	Hourly	\$3.02 <sup>R</sup>	\$2.71 <sup>R</sup>	\$2.50 <sup>R</sup>	\$2.43 <sup>R</sup>
	Full Day	\$24.26	\$24.26	\$24.26	\$23.85	Full Day	\$24.91 <sup>R</sup>	\$24.91 <sup>R</sup>	\$25.03 <sup>R</sup>	\$24.26 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.94	\$1.94	\$1.91					



<b>REGION 9 (cont.) – MAXIMUM CHILD CARE RATES</b> (standard hours)										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Waseca</b>	Weekly	\$121.34	\$107.86	\$107.86	\$107.86	Weekly	\$143.10 <sup>R</sup>	\$126.14 <sup>R</sup>	\$134.82	\$132.50
	Hourly	\$2.43	\$2.16	\$2.16	\$2.16	Hourly	\$3.02 <sup>R</sup>	\$2.71 <sup>R</sup>	\$2.69	\$2.65
	Full Day	\$24.26	\$21.57	\$21.57	\$21.57	Full Day	\$24.91 <sup>R</sup>	\$24.91 <sup>R</sup>	\$26.97	\$26.50
	LNL/Hourly	\$1.94	\$1.73	\$1.73	\$1.73					
<b>Watsonwan</b>	Weekly	\$106.00	\$106.00	\$105.16	\$105.16	Weekly	\$143.10 <sup>R</sup>	\$126.14 <sup>R</sup>	\$124.55 <sup>R</sup>	\$121.34 <sup>R</sup>
	Hourly	\$2.12	\$2.12	\$2.10	\$2.10	Hourly	\$3.02 <sup>R</sup>	\$2.71 <sup>R</sup>	\$2.50 <sup>R</sup>	\$2.43 <sup>R</sup>
	Full Day	\$21.20	\$21.20	\$21.03	\$21.03	Full Day	\$24.91 <sup>R</sup>	\$24.91 <sup>R</sup>	\$25.03 <sup>R</sup>	\$24.26 <sup>R</sup>
	LNL/Hourly	\$1.70	\$1.70	\$1.67	\$1.67					

<b>REGION 10 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Dodge</b>	Weekly	\$121.34	\$121.34	\$121.34	\$121.34	Weekly	\$178.08 <sup>R</sup>	\$149.09 <sup>R</sup>	\$127.20 <sup>R</sup>	\$110.24 <sup>R</sup>
	Hourly	\$2.43	\$2.43	\$2.43	\$2.43	Hourly	\$3.29 <sup>R</sup>	\$3.77 <sup>R</sup>	\$3.18 <sup>R</sup>	\$3.02 <sup>R</sup>
	Full Day	\$24.26	\$24.26	\$24.26	\$24.26	Full Day	\$38.16 <sup>R</sup>	\$36.04 <sup>R</sup>	\$32.28 <sup>R</sup>	\$27.84 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.94	\$1.94	\$1.94					
<b>Fillmore</b>	Weekly	\$121.34	\$107.86	\$107.86	\$107.86	Weekly	\$178.08 <sup>R</sup>	\$149.09 <sup>R</sup>	\$127.20 <sup>R</sup>	\$110.24 <sup>R</sup>
	Hourly	\$2.43	\$2.16	\$2.16	\$2.16	Hourly	\$3.29 <sup>R</sup>	\$3.77 <sup>R</sup>	\$3.18 <sup>R</sup>	\$3.02 <sup>R</sup>
	Full Day	\$24.26	\$21.57	\$21.57	\$21.57	Full Day	\$38.16 <sup>R</sup>	\$36.04 <sup>R</sup>	\$32.28 <sup>R</sup>	\$27.84 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.73	\$1.73	\$1.73					
<b>Freeborn</b>	Weekly	\$121.34	\$107.86	\$107.86	\$107.86	Weekly	\$146.28	\$128.26	\$107.06	\$110.24 <sup>R</sup>
	Hourly	\$2.43	\$2.16	\$2.16	\$2.16	Hourly	\$2.93	\$2.57	\$2.14	\$3.02 <sup>R</sup>
	Full Day	\$24.26	\$21.57	\$21.57	\$21.57	Full Day	\$29.26	\$25.65	\$21.41	\$27.84 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.73	\$1.73	\$1.73					
<b>Goodhue</b>	Weekly	\$132.50	\$132.50	\$132.50	\$132.50	Weekly	\$167.48	\$151.58	\$146.28	\$143.10
	Hourly	\$2.69	\$2.69	\$2.69	\$2.69	Hourly	\$5.40	\$4.31	\$4.31	\$4.24
	Full Day	\$26.97	\$26.50	\$26.50	\$26.50	Full Day	\$49.82	\$43.14	\$43.14	\$34.98
	LNL/Hourly	\$2.12	\$2.12	\$2.12	\$2.12					
<b>Houston</b>	Weekly	\$121.34	\$121.34	\$121.34	\$121.34	Weekly	\$178.08 <sup>R</sup>	\$149.09 <sup>R</sup>	\$127.20 <sup>R</sup>	\$110.24 <sup>R</sup>
	Hourly	\$2.43	\$2.43	\$2.43	\$2.43	Hourly	\$3.29 <sup>R</sup>	\$3.77 <sup>R</sup>	\$3.18 <sup>R</sup>	\$3.02 <sup>R</sup>
	Full Day	\$24.26	\$24.26	\$24.26	\$24.26	Full Day	\$38.16 <sup>R</sup>	\$36.04 <sup>R</sup>	\$32.28 <sup>R</sup>	\$27.84 <sup>R</sup>
	LNL/Hourly	\$1.94	\$1.94	\$1.94	\$1.94					
<b>Mower</b>	Weekly	\$132.50	\$121.34	\$121.34	\$119.25	Weekly	\$172.25	\$172.25	\$151.05	\$110.24 <sup>R</sup>
	Hourly	\$2.65	\$2.43	\$2.43	\$2.39	Hourly	\$3.45	\$3.45	\$3.02	\$3.02 <sup>R</sup>
	Full Day	\$26.50	\$24.26	\$24.26	\$24.26	Full Day	\$34.45	\$34.45	\$30.74	\$27.84 <sup>R</sup>
	LNL/Hourly	\$2.12	\$1.94	\$1.94	\$1.91					
<b>Olmsted</b>	Weekly	\$151.00	\$138.05	\$134.82	\$129.43	Weekly	\$237.28	\$196.30	\$167.17	\$161.79
	Hourly	\$3.77	\$3.77	\$3.77	\$3.71	Hourly	\$4.75	\$5.61	\$4.85	\$5.19
	Full Day	\$31.28	\$29.12	\$26.97	\$26.50	Full Day	\$47.46	\$56.08	\$47.70	\$48.54
	LNL/Hourly	\$2.42	\$2.20	\$2.16	\$2.07					

<b>REGION 10 (cont.) – MAXIMUM CHILD CARE RATES</b> (standard hours)										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Rice</b>	Weekly	\$134.82	\$124.03	\$121.34	\$121.34	Weekly	\$178.08 <sup>R</sup>	\$148.30	\$151.05	\$110.24 <sup>R</sup>
	Hourly	\$2.69	\$2.48	\$2.43	\$2.43	Hourly	\$3.29 <sup>R</sup>	\$2.97	\$3.02	\$3.02 <sup>R</sup>
	Full Day	\$26.97	\$24.80	\$24.26	\$24.26	Full Day	\$38.16 <sup>R</sup>	\$29.66	\$30.21	\$27.84 <sup>R</sup>
	LNL/Hourly	\$2.15	\$1.98	\$1.94	\$1.94					
<b>Steele</b>	Weekly	\$121.34	\$121.34	\$107.86	\$107.86	Weekly	\$195.04	\$166.42	\$148.40	\$134.62
	Hourly	\$2.43	\$2.43	\$2.16	\$2.16	Hourly	\$3.90	\$4.31	\$4.31	\$2.69
	Full Day	\$24.26	\$24.26	\$21.57	\$21.57	Full Day	\$39.01	\$43.14	\$43.14	\$26.92
	LNL/Hourly	\$1.94	\$1.94	\$1.73	\$1.73					
<b>Wabasha</b>	Weekly	\$134.82	\$132.50	\$129.43	\$132.50	Weekly	\$178.08 <sup>R</sup>	\$149.09 <sup>R</sup>	\$127.20 <sup>R</sup>	\$110.24 <sup>R</sup>
	Hourly	\$2.69	\$2.69	\$2.59	\$2.69	Hourly	\$3.29 <sup>R</sup>	\$3.77 <sup>R</sup>	\$3.18 <sup>R</sup>	\$3.02 <sup>R</sup>
	Full Day	\$26.97	\$26.50	\$25.89	\$26.50	Full Day	\$38.16 <sup>R</sup>	\$36.04 <sup>R</sup>	\$32.28 <sup>R</sup>	\$27.84 <sup>R</sup>
	LNL/Hourly	\$2.15	\$2.12	\$2.07	\$2.12					
<b>Winona</b>	Weekly	\$127.20	\$119.25	\$116.60	\$106.00	Weekly	\$198.75	\$174.90	\$164.30	\$110.24 <sup>R</sup>
	Hourly	\$2.69	\$2.43	\$2.43	\$2.43	Hourly	\$5.30	\$3.77	\$3.23	\$3.02 <sup>R</sup>
	Full Day	\$26.50	\$24.26	\$24.26	\$23.85	Full Day	\$46.11	\$37.75	\$37.75 <sup>R</sup>	\$27.84 <sup>R</sup>
	LNL/Hourly	\$2.04	\$1.91	\$1.87	\$1.70					

<b>REGION 11 – MAXIMUM CHILD CARE RATES (standard hours)</b>										
<b>County</b>	<b>Family Child Care / LNL</b>					<b>Child Care Centers</b>				
	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>	<b>Rate</b>	<b>Infant</b>	<b>Toddler</b>	<b>Pre-school</b>	<b>School Age</b>
<b>Anoka</b>	Weekly	\$134.82	\$124.03	\$113.25	\$107.86	Weekly	\$230.82	\$200.62	\$177.96	\$176.88
	Hourly	\$4.31	\$4.31	\$4.31	\$4.24	Hourly	\$11.13	\$9.71	\$10.07	\$8.48
	Full Day	\$29.12	\$26.97	\$26.97	\$26.50	Full Day	\$67.95	\$58.25	\$53.93	\$53.93
	LNL/Hourly	\$2.16	\$1.98	\$1.81	\$1.73					
<b>Carver</b>	Weekly	\$161.79	\$156.39	\$140.22	\$124.03	Weekly	\$256.70	\$204.93	\$188.74	\$167.17
	Hourly	\$4.31	\$4.31	\$3.77	\$4.31	Hourly	\$8.63	\$7.55	\$6.48	\$5.07
	Full Day	\$37.75	\$37.10	\$32.36	\$31.80	Full Day	\$85.20	\$61.48	\$58.25	\$43.46
	LNL/Hourly	\$2.59	\$2.50	\$2.25	\$1.98					
<b>Dakota</b>	Weekly	\$161.79	\$140.22	\$134.82	\$118.65	Weekly	\$263.17	\$214.63	\$194.14	\$188.74
	Hourly	\$5.40	\$5.40	\$5.25	\$4.85	Hourly	\$8.73	\$7.55	\$7.55	\$6.48
	Full Day	\$36.68	\$32.36	\$32.36	\$26.97	Full Day	\$87.37	\$65.79	\$58.25	\$55.00
	LNL/Hourly	\$2.59	\$2.25	\$2.16	\$1.90					
<b>Hennepin</b>	Weekly	\$167.17	\$160.17	\$145.60	\$134.82	Weekly	\$266.40	\$218.94	\$198.45	\$190.91
	Hourly	\$5.40	\$5.40	\$4.85	\$4.85	Hourly	\$9.49	\$7.72	\$7.72	\$7.55
	Full Day	\$37.75	\$35.59	\$32.36	\$31.80	Full Day	\$88.45	\$65.79	\$59.32	\$55.12
	LNL/Hourly	\$2.67	\$2.57	\$2.33	\$2.16					
<b>Ramsey</b>	Weekly	\$151.00	\$134.82	\$134.82	\$127.80	Weekly	\$254.54	\$210.31	\$188.74	\$172.57
	Hourly	\$5.40	\$5.40	\$5.30	\$4.85	Hourly	\$10.25	\$9.17	\$7.55	\$7.01
	Full Day	\$32.36	\$31.28	\$26.97	\$26.97	Full Day	\$75.50	\$61.48	\$55.00	\$52.85
	LNL/Hourly	\$2.42	\$2.16	\$2.16	\$2.05					
<b>Scott</b>	Weekly	\$151.00	\$140.22	\$134.82	\$118.65	Weekly	\$258.85	\$210.31	\$189.82	\$161.79
	Hourly	\$4.31	\$3.77	\$3.77	\$3.77	Hourly	\$5.17	\$5.71	\$7.55	\$5.07
	Full Day	\$32.36	\$32.36	\$32.36	\$26.97	Full Day	\$51.77	\$57.17	\$52.85	\$47.70
	LNL/Hourly	\$2.42	\$2.25	\$2.16	\$1.90					
<b>Washington</b>	Weekly	\$151.00	\$140.22	\$134.82	\$116.48	Weekly	\$277.19	\$226.50	\$203.85	\$168.25
	Hourly	\$4.31	\$4.31	\$4.31	\$3.77	Hourly	\$8.63	\$9.54	\$7.55	\$4.85
	Full Day	\$32.36	\$30.20	\$29.12	\$26.97	Full Day	\$70.11	\$59.32	\$53.93	\$48.54
	LNL/Hourly	\$2.42	\$2.25	\$2.16	\$1.87					

**Counties with NSH Rates for July 2006**

NSH maximum hourly rates for family child care, obtained through the rate survey, for the following counties are available upon request by contacting your county technical liaison as listed on page 2 of this bulletin.

**County**

Aitkin	Mille Lacs
Anoka	Morrison
Benton	Mower
Big Stone	Nicollet
Blue Earth	Nobles
Brown	Olmsted
Carlton	Pine
Carver	Pipestone
Cass	Polk
Chippewa	Ramsey
Chisago	Redwood
Crow Wing	Renville
Dakota	Rice
Dodge	Rock
Faribault	Roseau
Freeborn	Scott
Goodhue	Sherburne
Hennepin	Sibley
Isanti	St. Louis
Itasca	Stearns
Jackson	Steele
Kanabec	Wabasha
Kandiyohi	Waseca
Koochiching	Washington
LeSueur	Watonwan
Lyon	Winona
McLeod	Wright
Meeker	Yellow Medicine

## COUNTY MAXIMUM CHILD CARE REGISTRATION FEES JULY 2006

The following is a list of maximum county registration fees:

The county must pay a provider registration fee for CCAP families if the provider charges all families a registration fee. All counties are identified with a maximum rate. When the provider's registration fee exceeds the county maximum registration payment, the family is responsible for the cost of the registration fee above the county maximum. The county can pay a maximum of two registration fees per child to one or more providers in a 12-month period.

County	Registration Fee	County	Registration Fee	County	Registration Fee
Aitkin	\$53.00	Isanti	\$53.00	Pipestone	\$21.20 <sup>R</sup>
Anoka	\$53.00	Itasca	\$106.00 <sup>R</sup>	Polk	\$21.57
Becker	\$26.97	Jackson	\$21.20 <sup>R</sup>	Pope	\$53.93
Beltrami	\$86.28	Kanabec	\$37.10 <sup>S</sup>	Ramsey	\$63.60
Benton	\$37.75	Kandiyohi	\$53.00	Red Lake	\$26.97 <sup>R</sup>
Big Stone	\$26.50 <sup>R</sup>	Kittson	\$26.97 <sup>R</sup>	Redwood	\$53.00 <sup>R</sup>
Blue Earth	\$26.50	Koochiching	\$10.60	Renville	\$47.70 <sup>R</sup>
Brown	\$26.97	Lac Qui Parle	\$26.50 <sup>R</sup>	Rice	\$32.36
Carlton	\$26.50	Lake	\$106.00 <sup>R</sup>	Rock	\$21.20 <sup>R</sup>
Carver	\$71.02	Lake of the Woods	\$37.10 <sup>S</sup>	Roseau	\$10.60
Cass	\$106.00	LeSueur	\$32.36	Scott	\$70.11
Chippewa	\$26.50 <sup>R</sup>	Lincoln	\$21.20 <sup>R</sup>	Sherburne	\$48.54
Chisago	\$47.70	Lyon	\$26.50	Sibley	\$26.97
Clay	\$37.75	Mahnomen	\$37.10 <sup>S</sup>	St. Louis	\$26.50
Clearwater	\$37.10 <sup>S</sup>	Marshall	\$26.97 <sup>R</sup>	Stearns	\$53.00
Cook	\$106.00	Martin	\$48.54	Steele	\$95.40
Cottonwood	\$21.20 <sup>R</sup>	McLeod	\$37.10	Stevens	\$80.89
Crow Wing	\$32.36	Meeker	\$43.14	Swift	\$15.90
Dakota	\$68.90	Mille Lacs	\$53.93	Todd	\$26.97
Dodge	\$26.50	Morrison	\$106.00	Traverse	\$26.97 <sup>R</sup>
Douglas	\$26.97	Mower	\$26.50	Wabasha	\$26.50
Faribault	\$26.50	Murray	\$53.00 <sup>R</sup>	Wadena	\$26.97
Fillmore	\$21.20	Nicollet	\$26.97	Waseca	\$26.97
Freeborn	\$53.00 <sup>R</sup>	Nobles	\$21.57	Washington	\$95.40
Goodhue	\$26.97	Norman	\$26.97 <sup>R</sup>	Watsonwan	\$26.97
Grant	\$26.97	Olmsted	\$64.71	Wilkin	\$107.86
Hennepin	\$63.60	Otter Tail	\$107.86	Winona	\$26.50
Houston	\$53.00 <sup>R</sup>	Pennington	\$32.36	Wright	\$37.75
Hubbard	\$53.93	Pine	\$26.50	Yellow Medicine	\$26.50 <sup>R</sup>

**R= Regional Rate**

**S= Statewide Rate**

**U.S. Department of Justice**

Civil Rights Division

*Disability Rights Section*

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**COMMONLY ASKED QUESTIONS ABOUT CHILD  
CARE CENTERS AND THE AMERICANS WITH  
DISABILITIES ACT**

**Coverage**

**1. Q: Does the Americans with Disabilities Act -- or "ADA" -- apply to child care centers?**

**A:** Yes. Privately-run child care centers -- like other public accommodations such as private schools, recreation centers, restaurants, hotels, movie theaters, and banks -- must comply with title III of the ADA. Child care services provided by government agencies, such as Head Start, summer programs, and extended school day programs, must comply with title II of the ADA. Both titles apply to a child care center's interactions with the children, parents, guardians, and potential customers that it serves.

A child care center's employment practices are covered by other parts of the ADA and are not addressed here. For more information about the ADA and employment practices, please call the Equal Employment Opportunity Commission (see question 30).

**2. Q: Which child care centers are covered by title III?**

**A:** Almost all child care providers, regardless of size or number of employees, must comply with title III of the ADA. Even small, home-based centers that may not have to follow some State laws are covered by title III.

The exception is child care centers that are actually run by religious entities such as churches, mosques, or synagogues. Activities controlled by religious organizations are not covered by title III.

Private child care centers that are operating on the premises of a religious organization, however, are generally **not** exempt from title III. Where such areas are leased by a child care program not controlled or operated by the religious organization, title III applies to

the child care program but not the religious organization. For example, if a private child care program is operated out of a church, pays rent to the church, and has no other connection to the church, the program has to comply with title III but the church does not.

## General Information

### 3. Q: What are the basic requirements of title III?

**A:** The ADA requires that child care providers not discriminate against persons with disabilities on the basis of disability, that is, that they provide children and parents with disabilities with an equal opportunity to participate in the child care center's programs and services. Specifically:

- Centers cannot exclude children with disabilities from their programs unless their presence would pose a *direct threat* to the health or safety of others or require a *fundamental alteration* of the program.
- Centers have to make *reasonable modifications* to their policies and practices to integrate children, parents, and guardians with disabilities into their programs unless doing so would constitute a *fundamental alteration*.
- Centers must provide appropriate auxiliary aids and services needed for *effective communication* with children or adults with disabilities, when doing so would not constitute an *undue burden*.
- Centers must generally make their facilities accessible to persons with disabilities. Existing facilities are subject to the *readily achievable* standard for barrier removal, while newly constructed facilities and any altered portions of existing facilities must be *fully accessible*.

### 4. Q: How do I decide whether a child with a disability belongs in my program?

**A:** Child care centers cannot just assume that a child's disabilities are too severe for the child to be integrated successfully into the center's child care program. The center must make an *individualized assessment* about whether it can meet the particular needs of the child without fundamentally altering its program. In making this assessment, the caregiver must not react to unfounded preconceptions or stereotypes about what children with disabilities can or cannot do, or how much assistance they may require. Instead, the caregiver should talk to the parents or guardians and any other professionals (such as educators or health care professionals) who work with the child in other contexts. Providers are often surprised at how simple it is to include children with disabilities in their mainstream programs.

Child care centers that are accepting new children are not required to accept children who would pose a *direct threat* (see question 8) or whose presence or necessary care would *fundamentally alter* the nature of the child care program.



**5. Q: My insurance company says it will raise our rates if we accept children with disabilities. Do I still have to admit them into my program?**

**A:** Yes. Higher insurance rates are not a valid reason for excluding children with disabilities from a child care program. The extra cost should be treated as overhead and divided equally among all paying customers.

**6. Q: Our center is full and we have a waiting list. Do we have to accept children with disabilities ahead of others?**

**A:** No. Title III does not require providers to take children with disabilities out of turn.

**7. Q: Our center specializes in "group child care." Can we reject a child just because she needs individualized attention?**

**A:** No. Most children will need individualized attention occasionally. If a child who needs one-to-one attention due to a disability can be integrated without fundamentally altering a child care program, the child cannot be excluded solely because the child needs one-to-one care.

For instance, if a child with Down Syndrome and significant mental retardation applies for admission and needs one-to-one care to benefit from a child care program, and a personal assistant will be provided at no cost to the child care center (usually by the parents or through a government program), the child cannot be excluded from the program solely because of the need for one-to-one care. Any modifications necessary to integrate such a child must be made if they are reasonable and would not fundamentally alter the program. This is not to suggest that all children with Down Syndrome need one-to-one care or must be accompanied by a personal assistant in order to be successfully integrated into a mainstream child care program. As in other cases, an *individualized assessment* is required. But the ADA generally does not require centers to hire additional staff or provide constant one-to-one supervision of a particular child with a disability.

**8. Q: What about children whose presence is dangerous to others? Do we have to take them, too?**

**A:** No. Children who pose a *direct threat* -- a substantial risk of serious harm to the health and safety of others -- do not have to be admitted into a program. The determination that a child poses a direct threat may not be based on generalizations or stereotypes about the effects of a particular disability; it must be based on an *individualized assessment* that considers the particular activity and the actual abilities and disabilities of the individual.

In order to find out whether a child has a medical condition that poses a significant health threat to others, child care providers may ask all applicants whether a child has any diseases that are communicable through the types of incidental contact expected to occur

in child care settings. Providers may also inquire about specific conditions, such as active infectious tuberculosis, that in fact pose a direct threat.

**9. Q: One of the children in my center hits and bites other children. His parents are now saying that I can't expel him because his bad behavior is due to a disability. What can I do?**

**A:** The first thing the provider should do is try to work with the parents to see if there are reasonable ways of curbing the child's bad behavior. He may need extra naps, "time out," or changes in his diet or medication. If reasonable efforts have been made and the child continues to bite and hit children or staff, he may be expelled from the program even if he has a disability. The ADA does not require providers to take any action that would pose a *direct threat* -- a substantial risk of serious harm -- to the health or safety of others. Centers should not make assumptions, however, about how a child with a disability is likely to behave based on their past experiences with other children with disabilities. Each situation must be considered individually.

**10. Q: One of the children in my center has parents who are deaf. I need to have a long discussion with them about their child's behavior and development. Do I have to provide a sign language interpreter for the meeting?**

**A:** It depends. Child care centers must provide effective communication to the customers they serve, including parents and guardians with disabilities, unless doing so poses an undue burden. The person with a disability should be consulted about what types of auxiliary aids and services will be necessary in a particular context, given the complexity, duration, and nature of the communication, as well as the person's communication skills and history. Different types of *auxiliary aids and services* may be required for lengthy parent-teacher conferences than will normally be required for the types of incidental day-to-day communication that take place when children are dropped off or picked up from child care. As with other actions required by the ADA, providers cannot impose the cost of a qualified sign language interpreter or other auxiliary aid or service on the parent or guardian.

A particular auxiliary aid or service is not required by title III if it would pose an *undue burden*, that is, a significant difficulty or expense, relative to the center or parent company's resources.

**11. Q: We have a "no pets" policy. Do I have to allow a child with a disability to bring a service animal, such as a seeing eye dog?**

**A:** Yes. A service animal is **not** a pet. The ADA requires you to modify your "no pets" policy to allow the use of a service animal by a person with a disability. This does not mean that you must abandon your "no pets" policy altogether, but simply that you must make an exception to your general rule for service animals.

**12. Q: If an older child has delayed speech or developmental disabilities, can we place that child in the infant or toddler room?**

**A:** Generally, no. Under most circumstances, children with disabilities must be placed in their age-appropriate classroom, unless the parents or guardians agree otherwise.

**13. Q: Can I charge the parents for special services provided to a child with a disability, provided that the charges are reasonable?**

**A:** It depends. If the service is required by the ADA, you cannot impose a surcharge for it. It is only if you go beyond what is required by law that you can charge for those services. For instance, if a child requires complicated medical procedures that can only be done by licensed medical personnel, and the center does not normally have such personnel on staff, the center would not be required to provide the medical services under the ADA. If the center chooses to go beyond its legal obligation and provide the services, it may charge the parents or guardians accordingly. On the other hand, if a center is asked to do simple procedures that are required by the ADA -- such as finger-prick blood glucose tests for children with diabetes (see question 20) -- it cannot charge the parents extra for those services. To help offset the costs of actions or services that are required by the ADA, including but not limited to architectural barrier removal, providing sign language interpreters, or purchasing adaptive equipment, some tax credits and deductions may be available (see question 24).

### **Personal Services**

**14. Q: Our center has a policy that we will not give medication to any child. Can I refuse to give medication to a child with a disability?**

**A:** No. In some circumstances, it may be necessary to give medication to a child with a disability in order to make a program accessible to that child. While some state laws may differ, generally speaking, as long as reasonable care is used in following the doctors' and parents' or guardians written instructions about administering medication, centers should not be held liable for any resulting problems. Providers, parents, and guardians are urged to consult professionals in their state whenever liability questions arise.

**15. Q: We diaper young children, but we have a policy that we will not accept children more than three years of age who need diapering. Can we reject children older than three who need diapering because of a disability?**

**A:** Generally, no. Centers that provide personal services such as diapering or toileting assistance for young children must reasonably modify their policies and provide diapering services for older children who need it due to a disability. Generally speaking, centers that diaper infants should diaper older children with disabilities when they would not have to leave other children unattended to do so.

Centers must also provide diapering services to young children with disabilities who may need it more often than others their age.

Some children will need assistance in transferring to and from the toilet because of mobility or coordination problems. Centers should not consider this type of assistance to be a "personal service."

**16. Q: We do not normally diaper children of any age who are not toilet trained. Do we still have to help older children who need diapering or toileting assistance due to a disability?**

**A:** It depends. To determine when it is a reasonable modification to provide diapering for an older child who needs diapering because of a disability and a center does not normally provide diapering, the center should consider factors including, but not limited to, (1) whether other non-disabled children are young enough to need intermittent toileting assistance when, for instance, they have accidents; (2) whether providing toileting assistance or diapering on a regular basis would require a child care provider to leave other children unattended; and (3) whether the center would have to purchase diapering tables or other equipment.

If the program never provides toileting assistance to any child, however, then such a personal service would not be required for a child with a disability. Please keep in mind that even in these circumstances, the child could not be excluded from the program because he or she was not toilet trained if the center can make other arrangements, such as having a parent or personal assistant come and do the diapering.

### **Issues Regarding Specific Disabilities**

**17. Q: Can we exclude children with HIV or AIDS from our program to protect other children and employees?**

**A:** No. Centers cannot exclude a child solely because he has HIV or AIDS. According to the vast weight of scientific authority, HIV/AIDS cannot be easily transmitted during the types of incidental contact that take place in child care centers. Children with HIV or AIDS generally can be safely integrated into all activities of a child care program. Universal precautions, such as wearing latex gloves, should be used whenever caregivers come into contact with children's blood or bodily fluids, such as when they are cleansing and bandaging playground wounds. This applies to the care of all children, whether or not they are known to have disabilities.

**18. Q: Must we admit children with mental retardation and include them in all center activities?**

**A:** Centers cannot generally exclude a child just because he or she has mental retardation. The center must take reasonable steps to integrate that child into every activity provided to others. If other children are included in group sings or on playground expeditions,

children with disabilities should be included as well. Segregating children with disabilities is not acceptable under the ADA.

**19. Q: What about children who have severe, sometimes life-threatening allergies to bee stings or certain foods? Do we have to take them?**

**A:** Generally, yes. Children cannot be excluded on the sole basis that they have been identified as having severe allergies to bee stings or certain foods. A center needs to be prepared to take appropriate steps in the event of an allergic reaction, such as administering a medicine called "epinephrine" that will be provided in advance by the child's parents or guardians.

The Department of Justice's settlement agreement with La Petite Academy addresses this issue and others (see question 26).

**20. Q: What about children with diabetes? Do we have to admit them to our program? If we do, do we have to test their blood sugar levels?**

**A:** Generally, yes. Children with diabetes can usually be integrated into a child care program without fundamentally altering it, so they should not be excluded from the program on the basis of their diabetes. Providers should obtain written authorization from the child's parents or guardians and physician and follow their directions for simple diabetes-related care. In most instances, they will authorize the provider to monitor the child's blood sugar -- or "blood glucose" -- levels before lunch and whenever the child appears to be having certain easy-to-recognize symptoms of a low blood sugar incident. While the process may seem uncomfortable or even frightening to those unfamiliar with it, monitoring a child's blood sugar is easy to do with minimal training and takes only a minute or two. Once the caregiver has the blood sugar level, he or she must take whatever simple actions have been recommended by the child's parents or guardians and doctor, such as giving the child some fruit juice if the child's blood sugar level is low. The child's parents or guardians are responsible for providing all appropriate testing equipment, training, and special food necessary for the child.

The Department of Justice's settlement agreements with KinderCare and La Petite Academy address this issue and others (see question 26).

**21. Q: Do we have to help children take off and put on their leg braces and provide similar types of assistance to children with mobility impairments?**

**A:** Generally, yes. Some children with mobility impairments may need assistance in taking off and putting on leg or foot braces during the child care day. As long as doing so would not be so time consuming that other children would have to be left unattended, or so complicated that it can only be done by licensed health care professionals, it would be a *reasonable modification* to provide such assistance.

The Department of Justice's settlement agreement with the Sunshine Child Center of Gillett, Wisconsin, addresses this issue and others (see question 26).

## **Making the Child Care Facility Accessible**

### **22. Q: How do I make my child care center's building, playground, and parking lot accessible to people with disabilities?**

**A:** Even if you do not have any disabled people in your program now, you have an ongoing obligation to remove barriers to access for people with disabilities. Existing privately-run child care centers must remove those architectural barriers that limit the participation of children with disabilities (or parents, guardians, or prospective customers with disabilities) if removing the barriers is *readily achievable*, that is, if the barrier removal can be easily accomplished and can be carried out without much difficulty or expense. Installing offset hinges to widen a door opening, installing grab bars in toilet stalls, or rearranging tables, chairs, and other furniture are all examples of barrier removal that might be undertaken to allow a child in a wheelchair to participate in a child care program. Centers run by government agencies must insure that their programs are accessible unless making changes imposes an undue burden; these changes will sometimes include changes to the facilities.

### **23. Q: We are going to build a new facility. What architectural standards do we have to follow to make sure that our facility is accessible to people with disabilities?**

**A:** Newly constructed privately-run child care centers -- those designed and constructed for first occupancy after January 26, 1993 -- must be readily accessible to and usable by individuals with disabilities. This means that they must be built in strict compliance with the ADA Standards for Accessible Design. New centers run by government agencies must meet either the ADA Standards or the Uniform Federal Accessibility Standards.

## **Tax Provisions**

### **24. Q: Are there tax credits or deductions available to help offset the costs associated with complying with the ADA?**

**A:** To assist businesses in complying with the ADA, Section 44 of the IRS Code allows a tax credit for small businesses and Section 190 of the IRS Code allows a tax deduction for all businesses.

The tax credit is available to businesses that have total revenues of \$1,000,000 or less in the previous tax year or 30 or fewer full-time employees. This credit can cover 50% of the eligible access expenditures in a year up to \$10,250 (maximum credit of \$5,000). The tax credit can be used to offset the cost of complying with the ADA, including, but not limited to, undertaking barrier removal and alterations to improve accessibility; provide sign language interpreters; and for purchasing certain adaptive equipment.

The tax deduction is available to all businesses with a maximum deduction of \$15,000 per year. The tax deduction can be claimed for expenses incurred in barrier removal and alterations.

To order documents about the tax credit and tax deduction provisions, contact the Department of Justice's ADA Information Line (see question 30).

## **The Department of Justice's Enforcement Efforts**

### **25. Q: What is the Department of Justice's enforcement philosophy regarding title III of the ADA?**

**A:** Whenever the Department receives a complaint or is asked to join an on-going lawsuit, it first investigates the allegations and tries to resolve them through informal or formal settlements. The vast majority of complaints are resolved voluntarily through these efforts. If voluntary compliance is not forthcoming, the Department may have to litigate and seek injunctive relief, damages for aggrieved individuals, and civil penalties.

### **26. Q: Has the United States entered into any settlement agreements involving child care centers?**

**A:** The Department has resolved three matters through formal settlement agreements with the Sunshine Child Center, KinderCare Learning Centers, and La Petite Academy.

- In the first agreement, Sunshine Child Center in Gillett, Wisconsin, agreed to: (1) provide diapering services to children who, because of their disabilities, require diapering more often or at a later age than nondisabled children; (2) put on and remove the complainant's leg braces as necessary; (3) ensure that the complainant is not unnecessarily segregated from her age-appropriate classroom; (4) engage in readily achievable barrier removal to its existing facility; and (5) design and construct its new facility (planned independently of the Department's investigation) in a manner that is accessible to persons with disabilities.
- In 1996, the Department of Justice entered into a settlement agreement with KinderCare Learning Centers -- the largest chain of child care centers in the country -- under which KinderCare agreed to provide appropriate care for children with diabetes, including providing finger-prick blood glucose tests. In 1997, La Petite Academy -- the second-largest chain -- agreed to follow the same procedures.
- In its 1997 settlement agreement with the Department of Justice, La Petite Academy also agreed to keep epinephrine on hand to administer to children who have severe and possibly life-threatening allergy attacks due to exposure to certain foods or bee stings and to make changes to some of its programs so that children with cerebral palsy can participate.

## ATTACHMENT D

The settlement agreements and their attachments, including a waiver of liability form and parent and physician authorization form, can be obtained by calling the Department's ADA Information Line or through the Internet (see question 30). Child care centers and parents or guardians should consult a lawyer in their home state to determine whether any changes need to be made before the documents are used.

**27. Q: Has the Department of Justice ever sued a child care center for ADA violations?**

**A:** Yes. On June 30, 1997, the United States filed lawsuits against three child care providers for refusing to enroll a four-year-old child because he has HIV. See **United States v. Happy Time Day Care Center**, (W.D. Wisc.); **United States v. Kiddie Ranch**, (W.D. Wisc.); and **United States v. ABC Nursery, Inc.** (W.D. Wisc.).

**28. Q: Does the United States ever participate in lawsuits brought by private citizens?**

**A:** Yes. The Department sometimes participates in private suits either by intervention or as *amicus curiae* -- "friend of the court." One suit in which the United States participated was brought by a disability rights group against KinderCare Learning Centers. The United States supported the plaintiff's position that KinderCare had to make its program accessible to a boy with multiple disabilities including mental retardation. The litigation resulted in KinderCare's agreement to develop a model policy to allow the child to attend one of its centers with a state-funded personal assistant.



## **Additional Resources**

**29. Q: Are there any reference books or video tapes that might help me further understand the obligations of child care providers under title III?**

**A:** Through a grant from the Department of Justice, The Arc published *All Kids Count: Child Care and the ADA*, which addresses the ADA's obligations of child care providers. Copies are available for a nominal fee by calling The Arc's National Headquarters in Arlington, Texas:

**800-433-5255** (voice)

**800-855-1155** (TDD)

Under a grant provided by the Department of Justice, Eastern Washington University (EWU) produced eight 5-7 minute videotapes and eight accompanying booklets on the ADA and child care providers. The videos cover different ADA issues related to child care and can be purchased as a set or individually by contacting the EWU at:

**509-623-4246** (voice)

**TDD: use relay service**

**30. Q: I still have some general questions about the ADA. Where can I get more information?**

**A:** The Department of Justice operates an ADA Information Line. Information Specialists are available to answer general and technical questions during business hours on the weekdays. The Information Line also provides 24-hour automated service for ordering ADA materials and an automated fax back system that delivers technical assistance materials to fax machines or modems.

**800-514-0301** (voice)

**800-514-0383** (TDD)

The ADA Home Page, which is updated frequently, contains the Department of Justice's regulations and technical assistance materials, as well as press releases on ADA cases and other issues. Several settlement agreements with child care centers are also available on the Home Page.

**[www.usdoj.gov/crt/ada/adahom1.htm](http://www.usdoj.gov/crt/ada/adahom1.htm)**

## **ATTACHMENT D**

The Department of Justice also operates an ADA Electronic Bulletin Board, on which a wide variety of information and documents are available.

**202-514-6193** (by computer modem)

There are ten regional Disability and Business Technical Assistance Centers, or DBTAC's, that are funded by the Department of Education to provide technical assistance under the ADA. One toll-free number connects to the center in your region.

**800-949-4232** (voice & TDD)

The Access Board offers technical assistance on the ADA Accessibility Guidelines.

**800-872-2253** (voice)

**800-993-2822** (TDD)

### **Electronic Bulletin Board**

**202-272-5448**

The Equal Employment Opportunity Commission, or EEOC, offers technical assistance on the ADA provisions for employment which apply to businesses with 15 or more employees.

### **Employment questions**

**800-669-4000** (voice)

**800-669-6820** (TDD)

### **Employment documents**

**800-669-3362** (voice)

**800-800-3302** (TDD)

If you have further questions about child care centers or other requirements of the ADA, you may call the U.S. Department of Justice's toll-free ADA Information Line at: 800-514-0301 (voice) or 800-514-0383 (TDD).

**Note: Reproduction of this document is encouraged.**