



NUMBER

#18-68-03

DATE

March 5, 2018

OF INTEREST TO

County Directors

Social Services Supervisors and Staff

Tribal Directors

Human Services Boards

Legislative Staff

ACTION/DUE DATE

Please read information and prepare for implementation

EXPIRATION DATE

March 5, 2020

Updated Federal Poverty Guidelines and Suggested Social Services Fee Schedule

TOPIC

Updated Federal Poverty Guidelines (FPG) and suggested social services fee schedule.

PURPOSE

The Federal Poverty Guidelines are published to meet the terms of Minnesota Statutes, section 256M.60, subdivision 6, that states county boards cannot charge social services fees to persons or families whose adjusted gross household income is below the FPG.

The suggested fee schedule for Minnesota is updated annually. The fee schedule can be adopted, referenced, or used in conjunction with other county fee schedules.

CONTACT

Jean Thompson, Child Safety and Permanency Division Minnesota Department of Human Services Phone: 651-431-3856 or jean.thompson@state.mn.us

SIGNED

JAMES G. KOPPEL
Assistant Commissioner
Children and Family Services Administration

TERMINOLOGY NOTICE

The terminology used to describe people we serve has changed over time. The Minnesota Department of Human Services (DHS) supports the use of "People First" language

I. Poverty Guidelines for 2018

The federal Department of Health and Human Services (DHHS) publishes an annual update of poverty guidelines. The 2018 poverty guidelines were published in the "Federal Register" at 2018 Federal Poverty Guidelines.

The January 2018 poverty guidelines are calculated by taking the 2016 Census Bureau's poverty thresholds and adjusting them for price changes between 2016 and 2017 using the Consumer Price Index for All Urban Consumers (CPI-U). The poverty thresholds used by the Census Bureau for statistical purposes are complex and are not comprised of standardized increments among family sizes.

The DHHS 2018 poverty guidelines for the 48 contiguous states and the District of Columbia are as follows. The figures represent annual income:

Persons in family/household	Poverty guideline
1	\$12,140
2	\$16,460
3	\$20,780
4	\$25,100
5	\$29,420
6	\$33,740
7	\$38,060
8	\$42,380

For families/households with more than eight persons, add \$4,320 for each additional person.

II. Social Service Fee Schedule

This bulletin provides information county agencies need to comply with <u>Minnesota Statutes</u>, <u>section 256M.60</u>, <u>subdivision 6</u>. This statute specifies that county boards must not charge social services fees to persons or families whose adjusted gross household income is below the poverty level established by Federal Poverty Guidelines. The statute is cited below:

Subdivision 6. Fees for services. The county board may establish a schedule of fees based upon clients' ability to pay to be charged to recipients of children and community services. Payment, in whole or in part, for services may be accepted from any person except that no fee may be charged to persons or families whose adjusted gross household income is below the federal poverty level.

When services are provided to any person, including a recipient of aids administered by the federal, state, or county government, payment of any charges due may be billed to and accepted from a public assistance agency or from any public or private corporation.

This fee schedule has been designed to accommodate affordability, stability and progressivity. Also note, fees shall not exceed the cost of providing a service.

Adopting this schedule does not prohibit a county from using other fee schedules based on ability to pay for social services or programs, establishing property limitations, or limiting the liability of third party contributors. It is within the authority of the county board to establish fees for higher income clients not covered under this recommended fee schedule.

The suggested schedule is not to be used to establish income eligibility or fees for those social services with provisions specified in law or rule, such as:

- The Consolidated Chemical Dependency Treatment Fund
- Clients of the Child Care Assistance Program
- Cost of services for certain children who are in 24-hour care outside the home
- Those determined eligible for Medical Assistance without consideration of parental income or assets
- Children from birth through age 2 who receive case management services at no cost to the parents.

Prior to the Children and Community Services Act (CCSA) of 2003, county social service agencies submitted their biennial Community Social Services Act plans, including social service fee schedules and policies, for approval by the Minnesota Department of Human Services. Under the Vulnerable Children and Adults Act (VCA), which revised and replaced CCSA, fee schedules are not required to be approved by the department. County agencies have discretion on fee policies within the law.

Family of 1

100% FPG = \$12,140 200% FPG = \$24.280

		200)% FPG =		\$24,280	
Annual A	Annual Adjusted Gross Monthly Adjusted Gross					
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$24,280	\$0	-	\$2,024	\$0
\$24,281	-	\$29,313	\$2,025	-	\$2,443	\$10
\$29,314	-	\$34,346	\$2,444	-	\$2,863	\$18
\$34,347	-	\$39,379	\$2,864	-	\$3,282	\$27
\$39,380	-	\$44,412	\$3,283	-	\$3,701	\$38
\$44,413	-	\$49,445	\$3,702	-	\$4,121	\$52
\$49,446	-	\$54,478	\$4,122	-	\$4,540	\$68
\$54,479	-	\$59,511	\$4,541	-	\$4,960	\$85
\$59,512	-	\$64,544	\$4,961	-	\$5,379	\$105
\$64,545	-	\$69,577	\$5,380	-	\$5,799	\$127
\$69,578	-	\$74,610	\$5,800	-	\$6,218	\$151
\$74,611	-	\$79,643	\$6,219	-	\$6,637	\$177
\$79,644	-	\$84,676	\$6,638	-	\$7,057	\$205
\$84,677	-	\$89,709	\$7,058	-	\$7,476	\$235
\$89,710	-	\$94,742	\$7,477	-	\$7,896	\$267
\$94,743	-	\$99,775	\$7,897	-	\$8,315	\$302
\$99,776	-	\$104,808	\$8,316	-	\$8,734	\$338
\$104,809	-	\$109,841	\$8,735	-	\$9,154	\$376
\$109,842	-	\$114,874	\$9,155	-	\$9,573	\$417
\$114,875	-	\$119,907	\$9,574	-	\$9,993	\$460
\$119,908	-	\$124,940	\$9,994	-	\$10,412	\$504

Family of 2

100% FPG = \$16,460 200% FPG = \$32,920

Annual A	dju	sted Gross	Monthly Ad			
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$32,920	\$0	-	\$2,744	\$0
\$32,921	-	\$37,953	\$2,745	-	\$3,163	\$10
\$37,954	-	\$42,986	\$3,164	-	\$3,583	\$18
\$42,987	-	\$48,019	\$3,584	-	\$4,002	\$27
\$48,020	-	\$53,052	\$4,003	-	\$4,421	\$38
\$53,053	-	\$58,085	\$4,422	-	\$4,841	\$52
\$58,086	-	\$63,118	\$4,842	-	\$5,260	\$68
\$63,119	-	\$68,151	\$5,261	-	\$5,680	\$85
\$68,152	-	\$73,184	\$5,681	-	\$6,099	\$105
\$73,185	-	\$78,217	\$6,100	-	\$6,519	\$127
\$78,218	-	\$83,250	\$6,520	-	\$6,938	\$151
\$83,251	-	\$88,283	\$6,939	-	\$7,357	\$177
\$88,284	-	\$93,316	\$7,358	-	\$7,777	\$205
\$93,317	-	\$98,349	\$7,778	-	\$8,196	\$235
\$98,350	-	\$103,382	\$8,197	-	\$8,616	\$267
\$103,383	-	\$108,415	\$8,617	-	\$9,035	\$302
\$108,416	-	\$113,448	\$9,036	-	\$9,454	\$338
\$113,449	-	\$118,481	\$9,455	-	\$9,874	\$376
\$118,482	-	\$123,514	\$9,875	-	\$10,293	\$417
\$123,515	-	\$128,547	\$10,294	-	\$10,713	\$460
\$128,548	-	\$133,580	\$10,714	-	\$11,132	\$504
\$133,581	-	\$138,613	\$11,133	-	\$11,552	\$551

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100% FPG = \$20,780 200% FPG = \$41.560

		200)% FPG =		\$41,560	
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$41,560	\$0	-	\$3,464	\$0
\$41,561	-	\$46,593	\$3,465	-	\$3,883	\$10
\$46,594	-	\$51,626	\$3,884	-	\$4,303	\$18
\$51,627	-	\$56,659	\$4,304	-	\$4,722	\$27
\$56,660	-	\$61,692	\$4,723	-	\$5,141	\$38
\$61,693	-	\$66,725	\$5,142	-	\$5,561	\$52
\$66,726	-	\$71,758	\$5,562	-	\$5,980	\$68
\$71,759	-	\$76,791	\$5,981	-	\$6,400	\$85
\$76,792	-	\$81,824	\$6,401	-	\$6,819	\$105
\$81,825	-	\$86,857	\$6,820	-	\$7,239	\$127
\$86,858	-	\$91,890	\$7,240	-	\$7,658	\$151
\$91,891	-	\$96,923	\$7,659	-	\$8,077	\$177
\$96,924	-	\$101,956	\$8,078	-	\$8,497	\$205
\$101,957	-	\$106,989	\$8,498	-	\$8,916	\$235
\$106,990	-	\$112,022	\$8,917	-	\$9,336	\$267
\$112,023	-	\$117,055	\$9,337	-	\$9,755	\$302
\$117,056	-	\$122,088	\$9,756	-	\$10,174	\$338
\$122,089	-	\$127,121	\$10,175	-	\$10,594	\$376
\$127,122	-	\$132,154	\$10,595	-	\$11,013	\$417
\$132,155	-	\$137,187	\$11,014	-	\$11,433	\$460
\$137,188	-	\$142,220	\$11,434	-	\$11,852	\$504
\$142,221	-	\$147,253	\$11,853	-	4	\$551
\$147,254	-	\$152,286	\$12,273	-	\$12,691	\$600
\$152,287	-	\$157,319	\$12,692	-	\$13,110	\$651

Family of 4

100% FPG = \$25,100 200% FPG = \$50.200

		200)% FPG =		\$50,200	
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$50,200	\$0	-	\$4,184	\$0
\$50,201	-	\$55,233	\$4,185	-	\$4,603	\$10
\$55,234	-	\$60,266	\$4,604	-	\$5,023	\$18
\$60,267	-	\$65,299	\$5,024	-	\$5,442	\$27
\$65,300	-	\$70,332	\$5,443	-	\$5,861	\$38
\$70,333	-	\$75,365	\$5,862	-	\$6,281	\$52
\$75,366	-	\$80,398	\$6,282	-	\$6,700	\$68
\$80,399	-	\$85,431	\$6,701	-	\$7,120	\$85
\$85,432	-	\$90,464	\$7,121	-	\$7,539	\$105
\$90,465	-	\$95,497	\$7,540	-	\$7,959	\$127
\$95,498	-	\$100,530	\$7,960	-	\$8,378	\$151
\$100,531	-	\$105,563	\$8,379	-	\$8,797	\$177
\$105,564	-	\$110,596	\$8,798	-	\$9,217	\$205
\$110,597	-	\$115,629	\$9,218	-	\$9,636	\$235
\$115,630	-	\$120,662	\$9,637	-	\$10,056	\$267
\$120,663	-	\$125,695	\$10,057	-	\$10,475	\$302
\$125,696	-	\$130,728	\$10,476	-	\$10,894	\$338
\$130,729	-	\$135,761	\$10,895	-	\$11,314	\$376
\$135,762	-	\$140,794	\$11,315	-	\$11,733	\$417
\$140,795	-	\$145,827	\$11,734	-	\$12,153	\$460
\$145,828	-	\$150,860	\$12,154	-	\$12,572	\$504
\$150,861	-	\$155,893	\$12,573	-	\$12,992	\$551
\$155,894	-	\$160,926	\$12,993	-	\$13,411	\$600
\$160,927	-	\$165,959	\$13,412	-	\$13,830	\$651
\$165,960	-	\$170,992	\$13,831	-	\$14,250	\$704

Family of 5

100% FPG = \$29,420 200% FPG = \$58.840

sower Limit \$0 4,905 5,324 5,744 5,163 5,582 7,002 7,421		\$ted Gross Upper Limit \$4,904 \$5,323 \$5,743 \$6,162 \$6,581 \$7,001	Monthly Fee \$0 \$10 \$18 \$27 \$38
\$0 1,905 5,324 5,744 5,163 5,582 7,002 7,421	-	\$4,904 \$5,323 \$5,743 \$6,162 \$6,581	\$0 \$10 \$18 \$27
\$0 4,905 5,324 5,744 5,163 5,582 7,002 7,421	-	\$4,904 \$5,323 \$5,743 \$6,162 \$6,581	\$0 \$10 \$18 \$27
1,905 5,324 5,744 5,163 5,582 7,002 7,421	-	\$5,323 \$5,743 \$6,162 \$6,581	\$10 \$18 \$27
5,324 5,744 5,163 5,582 7,002 7,421 7,841	-	\$5,743 \$6,162 \$6,581	\$18 \$27
5,744 5,163 5,582 7,002 7,421 7,841	-	\$6,162 \$6,581	\$27
5,163 5,582 7,002 7,421 7,841	- - -	\$6,581	
5,582 7,002 7,421 7,841	- - -	-	620
7,002 7,421 7,841	-	\$7.001	٥٥६
7,421 7,841	-	71,UUI	\$52
7,841	-	\$7,420	\$68
	-	\$7,840	\$85
	-	\$8,259	\$105
3,260	-	\$8,679	\$127
3,680	-	\$9,098	\$151
,099	-	\$9,517	\$177
9,518	-	\$9,937	\$205
9,938	-	\$10,356	\$235
),357	-	\$10,776	\$267
),777	-	\$11,195	\$302
L,196	-	\$11,614	\$338
L,615	-	\$12,034	\$376
2,035	-	\$12,453	\$417
2,454	-		\$460
2,874	-		\$504
•	-		\$551
	-		\$600
	-		\$651
	-		\$704
	-		\$759
1,9/1			
1,9/1	_		
	2,035 2,454	2,035 - 2,454 - 2,874 - 3,293 - 3,713 - 1,132 -	2,035 - \$12,453 2,454 - \$12,873 2,874 - \$13,292 3,293 - \$13,712 3,713 - \$14,131 4,132 - \$14,550 4,551 - \$14,970

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100% FPG = \$33,740 200% FPG = \$67.480

		200)% FPG =		\$67,480	
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$67,480	\$0	-	\$5,624	\$0
\$67,481	-	\$72,513	\$5,625	-	\$6,043	\$10
\$72,514	-	\$77,546	\$6,044	-	\$6,463	\$18
\$77,547	-	\$82,579	\$6,464	-	\$6,882	\$27
\$82,580	-	\$87,612	\$6,883	-	\$7,301	\$38
\$87,613	-	\$92,645	\$7,302	-	\$7,721	\$52
\$92,646	-	\$97,678	\$7,722	-	\$8,140	\$68
\$97,679	-	\$102,711	\$8,141	-	\$8,560	\$85
\$102,712	-	\$107,744	\$8,561	-	\$8,979	\$105
\$107,745	-	\$112,777	\$8,980	-	\$9,399	\$127
\$112,778	-	\$117,810	\$9,400	-	\$9,818	\$151
\$117,811	-	\$122,843	\$9,819	-	\$10,237	\$177
\$122,844	-	\$127,876	\$10,238	-	\$10,657	\$205
\$127,877	-	\$132,909	\$10,658	-	\$11,076	\$235
\$132,910	-	\$137,942	\$11,077	-	\$11,496	\$267
\$137,943	-	\$142,975	\$11,497	-	\$11,915	\$302
\$142,976	-	\$148,008	\$11,916	-	\$12,334	\$338
\$148,009	-	\$153,041	\$12,335	-	\$12,754	\$376
\$153,042	-	\$158,074	\$12,755	-	\$13,173	\$417
\$158,075	-	\$163,107	\$13,174	-	\$13,593	\$460
\$163,108	-	\$168,140	\$13,594	-	\$14,012	\$504
\$168,141	-	\$173,173	\$14,013	-	\$14,432	\$551
\$173,174	-	\$178,206	\$14,433	-	\$14,851	\$600
\$178,207	-	\$183,239	\$14,852	-	\$15,270	\$651
\$183,240	-	\$188,272	\$15,271	-	\$15,690	\$704
\$188,273	-	\$193,305	\$15,691	-	\$16,109	\$759
\$193,306	-	\$198,338	\$16,110	-	\$16,529	\$816

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100% FPG = \$38,060 200% FPG = \$76.120

		200)% FPG =		\$76,120	
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$76,120	\$0	-	\$6,344	\$0
\$76,121	-	\$81,153	\$6,345	-	\$6,763	\$10
\$81,154	-	\$86,186	\$6,764	-	\$7,183	\$18
\$86,187	-	\$91,219	\$7,184	-	\$7,602	\$27
\$91,220	-	\$96,252	\$7,603	-	\$8,021	\$38
\$96,253	-	\$101,285	\$8,022	-	\$8,441	\$52
\$101,286	-	\$106,318	\$8,442	-	\$8,860	\$68
\$106,319	-	\$111,351	\$8,861	-	\$9,280	\$85
\$111,352	-	\$116,384	\$9,281	-	\$9,699	\$105
\$116,385	-	\$121,417	\$9,700	-	\$10,119	\$127
\$121,418	-	\$126,450	\$10,120	-	\$10,538	\$151
\$126,451	-	\$131,483	\$10,539	-	\$10,957	\$177
\$131,484	-	\$136,516	\$10,958	-	\$11,377	\$205
\$136,517	-	\$141,549	\$11,378	-	\$11,796	\$235
\$141,550	-	\$146,582	\$11,797	-	\$12,216	\$267
\$146,583	-	\$151,615	\$12,217	-	\$12,635	\$302
\$151,616	-	\$156,648	\$12,636	-	\$13,054	\$338
\$156,649	-	\$161,681	\$13,055	-	\$13,474	\$376
\$161,682	-	\$166,714	\$13,475	-	\$13,893	\$417
\$166,715	-	\$171,747	\$13,894	-	\$14,313	\$460
\$171,748	-	\$176,780	\$14,314	-	\$14,732	\$504
\$176,781	-	\$181,813	\$14,733	-	\$15,152	\$551
\$181,814	-	\$186,846	\$15,153	-	\$15,571	\$600
\$186,847	-	\$191,879	\$15,572	-	\$15,990	\$651
\$191,880	-	\$196,912	\$15,991	-	\$16,410	\$704
\$196,913	-	\$201,945	\$16,411	-	\$16,829	\$759
\$201,946	-	\$206,978	\$16,830	-	\$17,249	\$816
\$206,979	-	\$212,011	\$17,250	-	\$17,668	\$876

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100% FPG = \$42,380 200% FPG = \$84.760

					\$84,760	
Annual Adjusted Gross Monthly Adj				ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$84,760	\$0	-	\$7,064	\$0
\$84,761	-	\$89,793	\$7,065	-	\$7,483	\$10
\$89,794	-	\$94,826	\$7,484	-	\$7,903	\$18
\$94,827	-	\$99,859	\$7,904	-	\$8,322	\$27
\$99,860	-	\$104,892	\$8,323	-	\$8,741	\$38
\$104,893	-	\$109,925	\$8,742	-	\$9,161	\$52
\$109,926	-	\$114,958	\$9,162	-	\$9,580	\$68
\$114,959	-	\$119,991	\$9,581	-	\$10,000	\$85
\$119,992	-	\$125,024	\$10,001	-	\$10,419	\$105
\$125,025	-	\$130,057	\$10,420	-	\$10,839	\$127
\$130,058	-	\$135,090	\$10,840	-	\$11,258	\$151
\$135,091	-	\$140,123	\$11,259	-	\$11,677	\$177
\$140,124	-	\$145,156	\$11,678	-	\$12,097	\$205
\$145,157	-	\$150,189	\$12,098	-	\$12,516	\$235
\$150,190	-	\$155,222	\$12,517	-	\$12,936	\$267
\$155,223	-	\$160,255	\$12,937	-	\$13,355	\$302
\$160,256	-	\$165,288	\$13,356	-	\$13,774	\$338
\$165,289	-	\$170,321	\$13,775	-	\$14,194	\$376
\$170,322	-	\$175,354	\$14,195	-	\$14,613	\$417
\$175,355	-	\$180,387	\$14,614	-	\$15,033	\$460
\$180,388	-	\$185,420	\$15,034	-	\$15,452	\$504
\$185,421	-	\$190,453	\$15,453	-	\$15,872	\$551
\$190,454	-	\$195,486	\$15,873	-	\$16,291	\$600
\$195,487	-	\$200,519	\$16,292	-	\$16,710	\$651
\$200,520	-	\$205,552	\$16,711	-	\$17,130	\$704
\$205,553	-	\$210,585	\$17,131	-	\$17,549	\$759
\$210,586	-	\$215,618	\$17,550	-	\$17,969	\$816
\$215,619	-	\$220,651	\$17,970	-	\$18,388	\$876
\$220,652	-	\$225,684	\$18,389	-	\$18,807	\$937

ted Social Services Income Eligibility and Fee Schedule 20						
Family of 9						
100% FPG =				\$46,700		
	200)% FPG =		\$93,400		
Annual A	Annual Adjusted Gross			ju	sted Gross	
Lower - Upper		Lower -		Upper	Monthly	
Limit		Limit	Limit		Limit	Fee
\$0	-	\$93,400	\$0	-	\$7,784	\$0
\$93,401	-	\$98,433	\$7,785	-	\$8,203	\$10
\$98,434	-	\$103,466	\$8,204	-	\$8,623	\$18
\$103,467	-	\$108,499	\$8,624	-	\$9,042	\$27
\$108,500	-	\$113,532	\$9,043	-	\$9,461	\$38
\$113,533	-	\$118,565	\$9,462	-	\$9,881	\$52
\$118,566	-	\$123,598	\$9,882	-	\$10,300	\$68
\$123,599	-	\$128,631	\$10,301	-	\$10,720	\$85
\$128,632	-	\$133,664	\$10,721	-	\$11,139	\$105
\$133,665	-	\$138,697	\$11,140	-	\$11,559	\$127
\$138,698	-	\$143,730	\$11,560	-	\$11,978	\$151
\$143,731	-	\$148,763	\$11,979	-	\$12,397	\$177
\$148,764	-	\$153,796	\$12,398	-	\$12,817	\$205
\$153,797	-	\$158,829	\$12,818	-	\$13,236	\$235
\$158,830	-	\$163,862	\$13,237	-	\$13,656	\$267
\$163,863	-	\$168,895	\$13,657	-	\$14,075	\$302
\$168,896	-	\$173,928	\$14,076	-	\$14,494	\$338
\$173,929	-	\$178,961	\$14,495	-	\$14,914	\$376
\$178,962	-	\$183,994	\$14,915	-	\$15,333	\$417
\$183,995	-	\$189,027	\$15,334	-	\$15,753	\$460
\$189,028	-	\$194,060	\$15,754	-	\$16,172	\$504
\$194,061	-	\$199,093	\$16,173	-	\$16,592	\$551
\$199,094	-	\$204,126	\$16,593	-	\$17,011	\$600
\$204,127	-	\$209,159	\$17,012	-	\$17,430	\$651
\$209,160	-	\$214,192	\$17,431	-	\$17,850	\$704
\$214,193	-	\$219,225	\$17,851	-	\$18,269	\$759
\$219,226	-	\$224,258	\$18,270	-	\$18,689	\$816
\$224,259	-	\$229,291	\$18,690	-	\$19,108	\$876
\$229,292	-	\$234,324	\$19,109	-	\$19,527	\$937
\$234,325	-	\$239,357	\$19,528	-	\$19,947	\$1,000

Family of 10

100% FPG = \$51,020 200% FPG = \$102.040

200% FPG = \$102,040						
	sted Gross	Monthly Adjusted Gross				
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$102,040	\$0	-	\$8,504	\$0
\$102,041	-	\$107,073	\$8,505	-	\$8,923	\$10
\$107,074	-	\$112,106	\$8,924	-	\$9,343	\$18
\$112,107	-	\$117,139	\$9,344	-	\$9,762	\$27
\$117,140	-	\$122,172	\$9,763	-	\$10,181	\$38
\$122,173	-	\$127,205	\$10,182	-	\$10,601	\$52
\$127,206	-	\$132,238	\$10,602	-	\$11,020	\$68
\$132,239	-	\$137,271	\$11,021	-	\$11,440	\$85
\$137,272	-	\$142,304	\$11,441	-	\$11,859	\$105
\$142,305	-	\$147,337	\$11,860	_	\$12,279	\$127
\$147,338	-	\$152,370	\$12,280	-	\$12,698	\$151
\$152,371	-	\$157,403	\$12,699	-	\$13,117	\$177
\$157,404	-	\$162,436	\$13,118	-	\$13,537	\$205
\$162,437	-	\$167,469	\$13,538	-	\$13,956	\$235
\$167,470	-	\$172,502	\$13,957	-	\$14,376	\$267
\$172,503	-	\$177,535	\$14,377	-	\$14,795	\$302
\$177,536	-	\$182,568	\$14,796	-	\$15,214	\$338
\$182,569	-	\$187,601	\$15,215	_	\$15,634	\$376
\$187,602	-	\$192,634	\$15,635	_	\$16,053	\$417
\$192,635	-	\$197,667	\$16,054	_	\$16,473	\$460
\$197,668	-	\$202,700	\$16,474	-	\$16,892	\$504
\$202,701	-	\$207,733	\$16,893	-	\$17,312	\$551
\$207,734	-	\$212,766	\$17,313	-	\$17,731	\$600
\$212,767	-	\$217,799	\$17,732	-	\$18,150	\$651
\$217,800	-	\$222,832	\$18,151	-	\$18,570	\$704
\$222,833	-	\$227,865	\$18,571	-	\$18,989	\$759
\$227,866	-	\$232,898	\$18,990	-	\$19,409	\$816
\$232,899	-	\$237,931	\$19,410	-	\$19,828	\$876
\$237,932	-	\$242,964	\$19,829	-	\$20,247	\$937
\$242,965	-	\$247,997	\$20,248	-	\$20,667	\$1,000

Americans with Disabilities Act (ADA) Advisory

This information is available in accessible formats for people with disabilities by calling (651) 431-3039 (voice) or your preferred relay service. For other information on disability rights and protections, contact the agency's ADA coordinator.