



NUMBER

#19-68-06

DATE

March 28, 2019

OF INTEREST TO

County Directors

Social Services Supervisors and Staff

Tribal Directors

Human Services Boards

Legislative Staff

ACTION/DUE DATE

Please read information and prepare for implementation

EXPIRATION DATE

March 28, 2021

Updated Federal Poverty Guidelines and Suggested Social Services Fee Schedule

TOPIC

Updated Federal Poverty Guidelines (FPG) and suggested social services fee schedule.

PURPOSE

The Federal Poverty Guidelines are published to meet the terms of Minnesota Statutes, section 256M.60, subdivision 6, that states county boards cannot charge social services fees to persons or families whose adjusted gross household income is below the FPG.

The suggested fee schedule for Minnesota is updated annually. The fee schedule can be adopted, referenced, or used in conjunction with other county fee schedules.

CONTACT

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SIGNED

NIKKI FARAGO, Assistant Commissioner Children and Family Services Administration

TERMINOLOGY NOTICE

The terminology used to describe people we serve has changed over time. The Minnesota Department of Human Services (DHS) supports the use of "People First" language.

I. Poverty Guidelines for 2019

The federal 2019 poverty guidelines were published in the "Federal Register" at 2019 Federal Poverty Guidelines.

These poverty guidelines are updated periodically in the **Federal Register** by the U.S. Department of Health and Human Services (DHHS) under the authority of 42 U.S.C. 9902(2).

The DHHS 2019 poverty guidelines for the 48 contiguous states and the District of Columbia are as follows. The figures represent annual income:

Persons in family/household	Poverty guideline
1	\$12,490
2	\$16,910
3	\$21,330
4	\$25,750
5	\$30,170
6	\$34,590
7	\$39,010
8	\$43,430

For families/households with more than eight persons, add \$4,420 for each additional person.

II. Social Service Fee Schedule

This bulletin provides information county human services agencies need to comply with Minnesota Statutes, section 256M.60, subdivision 6. This statute specifies that county boards must not charge social services fees to persons or families whose adjusted gross household income is below the poverty level established by Federal Poverty Guidelines. The statute is cited below:

Subdivision 6. Fees for services. The county board may establish a schedule of fees based upon clients' ability to pay to be charged to recipients of children and community services. Payment, in whole or in part, for services may be accepted from any person except that no fee may be charged to persons or families whose adjusted gross household income is below the federal poverty level. When services are provided to any person, including a recipient of aids administered by the

federal, state, or county government, payment of any charges due may be billed to and accepted from a public assistance agency or from any public or private corporation.

This fee schedule has been designed to accommodate affordability, stability and progressivity. Also note, fees shall not exceed the cost of providing a service.

Adopting this schedule does not prohibit a county from using other fee schedules based on ability to pay for social services or programs, establishing property limitations, or limiting the liability of third party contributors. It is within the authority of county boards to establish fees for higher income clients not covered under this recommended fee schedule.

The suggested schedule is not to be used to establish income eligibility or fees for those social services with provisions specified in law or rule, such as:

- The Consolidated Chemical Dependency Treatment Fund
- Clients of the Child Care Assistance Program
- Cost of services for certain children who are in 24-hour care outside the home
- Those determined eligible for Medical Assistance without consideration of parental income or assets
- Children from birth through age 2 who receive case management services at no cost to the parents.

Prior to the Children and Community Services Act (CCSA) of 2003, county social service agencies submitted their biennial Community Social Services Act plans, including social service fee schedules and policies, for approval by the Minnesota Department of Human Services. Under the Vulnerable Children and Adults Act (VCA), which revised and replaced CCSA, fee schedules are not required to be approved by the department. County agencies have discretion on fee policies within the law.

		Fa	mily of	1			
			0% FPG =		\$12,490		
		20	0% FPG =		\$24,980		
Annual A	djus	sted Gross	Monthly Ad	jus	sted Gross		
Lower	-	Upper	Lower	-	Upper	Monthly	
Limit		Limit	Limit		Limit	Fee	
\$0	-	\$24,980	\$0	-	\$2,082	\$0	
\$24,981	-	\$30,158	\$2,083	-	\$2,514	\$10	
\$30,159	-	\$35,336	\$2,515	-	\$2,945	\$18	
\$35,337	-	\$40,514	\$2,946	-	\$3,377	\$27	
\$40,515	-	\$45,692	\$3,378	-	\$3,808	\$38	
\$45,693	-	\$50,870	\$3,809	-	\$4,240	\$52	
\$50,871	-	\$56,048	\$4,241	-	\$4,671	\$68	
\$56,049	-	\$61,226	\$4,672	-	\$5,103	\$85	
\$61,227	-	\$66,404	\$5,104	-	\$5,534	\$105	
\$66,405	-	\$71,582	\$5,535	-	\$5,966	\$127	
\$71,583	-	\$76,760	\$5,967	-	\$6,397	\$151	
\$76,761	-	\$81,938	\$6,398	-	\$6,829	\$177	
\$81,939	-	\$87,116	\$6,830	-	\$7,260	\$205	
\$87,117	-	\$92,294	\$7,261	-	\$7,692	\$235	
\$92,295	-	\$97,472	\$7,693	-	\$8,123	\$267	
\$97,473	-	\$102,650	\$8,124	-	\$8,555	\$302	
\$102,651	-	\$107,828	\$8,556	-	\$8,986	\$338	
\$107,829	-	\$113,006	\$8,987	-	\$9,418	\$376	
\$113,007	-	\$118,184	\$9,419	-	\$9,849	\$417	
\$118,185	-	\$123,362	\$9,850	-	\$10,281	\$460	
\$123,363	-	\$128,540	\$10,282	-	\$10,712	\$504	

		Fa	mily of 2	2		
		10	0% FPG =		\$16,910	
		20	0% FPG =		\$33,820	
Annual Ac	ljus	sted Gross	Monthly Ad	jus	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$33,820	\$0	-	\$2,819	\$0
\$33,821	-	\$38,998	\$2,820	-	\$3,250	\$10
\$38,999	-	\$44,176	\$3,251	-	\$3,682	\$18
\$44,177	-	\$49,354	\$3,683	-	\$4,113	\$27
\$49,355	-	\$54,532	\$4,114	-	\$4,545	\$38
\$54,533	-	\$59,710	\$4,546	-	\$4,976	\$52
\$59,711	-	\$64,888	\$4,977	-	\$5,408	\$68
\$64,889	-	\$70,066	\$5,409	-	\$5,839	\$85
\$70,067	-	\$75,244	\$5,840	-	\$6,271	\$105
\$75,245	-	\$80,422	\$6,272	-	\$6,702	\$127
\$80,423	-	\$85,600	\$6,703	-	\$7,134	\$151
\$85,601	-	\$90,778	\$7,135	-	\$7,565	\$177
\$90,779	-	\$95,956	\$7,566	-	\$7,997	\$205
\$95,957	-	\$101,134	\$7,998	-	\$8,428	\$235
\$101,135	-	\$106,312	\$8,429	-	\$8,860	\$267
\$106,313	-	\$111,490	\$8,861	-	\$9,291	\$302
\$111,491	-	\$116,668	\$9,292	-	\$9,723	\$338
\$116,669	-	\$121,846	\$9,724	-		\$376
\$121,847	-	\$127,024	\$10,155	_	\$10,586	\$417
\$127,025	-	\$132,202	\$10,587	_	\$11,017	\$460
\$132,203	-	\$137,380	\$11,018	-	\$11,449	\$504
\$137,381	_	\$142,558	\$11,450	-	\$11,880	\$551
1 - ,		, , , , , , ,	, , , ,		, ,	

		10	0% FPG =		\$21,330	
		20	0% FPG =		\$42,660	
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$42,660	\$0	-	\$3,555	\$0
\$42,661	-	\$47,838	\$3,556	-	\$3,987	\$10
\$47,839	-	\$53,016	\$3,988	-	\$4,418	\$18
\$53,017	-	\$58,194	\$4,419	-	\$4,850	\$27
\$58,195	-	\$63,372	\$4,851	-	\$5,281	\$38
\$63,373	-	\$68,550	\$5,282	-	\$5,713	\$52
\$68,551	-	\$73,728	\$5,714	-	\$6,144	\$68
\$73,729	-	\$78,906	\$6,145	-	\$6,576	\$85
\$78,907	-	\$84,084	\$6,577	-	\$7,007	\$105
\$84,085	-	\$89,262	\$7,008	-	\$7,439	\$127
\$89,263	-	\$94,440	\$7,440	-	\$7,870	\$151
\$94,441	-	\$99,618	\$7,871	-	\$8,302	\$177
\$99,619	-	\$104,796	\$8,303	-	\$8,733	\$205
\$104,797	-	\$109,974	\$8,734	-	\$9,165	\$235
\$109,975	-	\$115,152	\$9,166	-	\$9,596	\$267
\$115,153	-	\$120,330	\$9,597	-	\$10,028	\$302
\$120,331	-	\$125,508	\$10,029	-	\$10,459	\$338
\$125,509	-	\$130,686	\$10,460	-	\$10,891	\$376
\$130,687	-	\$135,864	\$10,892	-	\$11,322	\$417
\$135,865	-	\$141,042	\$11,323	-	\$11,754	\$460
\$141,043	-	\$146,220	\$11,755	-	\$12,185	\$504
\$146,221	-	\$151,398	\$12,186	-	\$12,617	\$551
\$151,399	-	\$156,576	\$12,618	-	\$13,048	\$600
\$156,577	_	\$161,754	\$13,049	_	\$13,480	\$651

		10	0% FPG =		\$25,750	
		20	0% FPG =		\$51,500	
Annual A	dju	sted Gross	Monthly Ad	jus	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$51,500	\$0	-	\$4,292	\$0
\$51,501	-	\$56,678	\$4,293	-	\$4,724	\$10
\$56,679	-	\$61,856	\$4,725	-	\$5,155	\$18
\$61,857	-	\$67,034	\$5,156	-	\$5,587	\$27
\$67,035	-	\$72,212	\$5,588	-	\$6,018	\$38
\$72,213	-	\$77,390	\$6,019	-	\$6,450	\$52
\$77,391	-	\$82,568	\$6,451	-	\$6,881	\$68
\$82,569	-	\$87,746	\$6,882	-	\$7,313	\$85
\$87,747	-	\$92,924	\$7,314	-	\$7,744	\$105
\$92,925	-	\$98,102	\$7,745	-	\$8,176	\$127
\$98,103	-	\$103,280	\$8,177	-	\$8,607	\$151
\$103,281	-	\$108,458	\$8,608	-	\$9,039	\$177
\$108,459	-	\$113,636	\$9,040	-	\$9,470	\$205
\$113,637	-	\$118,814	\$9,471	-	\$9,902	\$235
\$118,815	-	\$123,992	\$9,903	-	\$10,333	\$267
\$123,993	-	\$129,170	\$10,334	-	\$10,765	\$302
\$129,171	-	\$134,348	\$10,766	-	\$11,196	\$338
\$134,349	-	\$139,526	\$11,197	-	\$11,628	\$376
\$139,527	-	\$144,704	\$11,629	-	\$12,059	\$417
\$144,705	-	\$149,882	\$12,060	-	\$12,491	\$460
\$149,883	-	\$155,060	\$12,492	-	\$12,922	\$504
\$155,061	-	\$160,238	\$12,923	-	\$13,354	\$551
\$160,239	-	\$165,416	\$13,355	-	\$13,785	\$600
\$165,417	-	\$170,594	\$13,786	-	\$14,217	\$651
\$170,595	-	\$175,772	\$14,218	_	\$14,648	\$704

		10	0% FPG =		\$30,170	
Annual A	djus	sted Gross	Monthly Ad	ju	sted Gross	
Lower	-	Upper	Lower	-	Upper	Monthly
Limit		Limit	Limit		Limit	Fee
\$0	-	\$60,340	\$0	-	\$5,029	\$0
\$60,341	-	\$65,518	\$5,030	-	\$5,460	\$10
\$65,519	-	\$70,696	\$5,461	-	\$5,892	\$18
\$70,697	-	\$75,874	\$5,893	-	\$6,323	\$27
\$75,875	-	\$81,052	\$6,324	-	\$6,755	\$38
\$81,053	-	\$86,230	\$6,756	-	\$7,186	\$52
\$86,231	-	\$91,408	\$7,187	-	\$7,618	\$68
\$91,409	-	\$96,586	\$7,619	-	\$8,049	\$85
\$96,587	-	\$101,764	\$8,050	-	\$8,481	\$105
\$101,765	-	\$106,942	\$8,482	-	\$8,912	\$127
\$106,943	-	\$112,120	\$8,913	-	\$9,344	\$151
\$112,121	-	\$117,298	\$9,345	-	\$9,775	\$177
\$117,299	-	\$122,476	\$9,776	-	\$10,207	\$205
\$122,477	-	\$127,654	\$10,208	-	\$10,638	\$235
\$127,655	-	\$132,832	\$10,639	-	\$11,070	\$267
\$132,833	-	\$138,010	\$11,071	-	\$11,501	\$302
\$138,011	-	\$143,188	\$11,502	-	\$11,933	\$338
\$143,189	-	\$148,366	\$11,934	-	\$12,364	\$376
\$148,367	-	\$153,544	\$12,365	-	\$12,796	\$417
\$153,545	-	\$158,722	\$12,797	-	\$13,227	\$460
\$158,723	-	\$163,900	\$13,228	-	\$13,659	\$504
\$163,901	-	\$169,078	\$13,660	-	\$14,090	\$551
\$169,079	-	\$174,256	\$14,091	-	\$14,522	\$600
\$174,257	-	\$179,434	\$14,523	-	\$14,953	\$651
\$179,435	-	\$184,612	\$14,954	-	\$15,385	\$704
\$184,613	-	\$189,790	\$15,386	-	\$15,816	\$759

		Fa	mily of	6			
			0% FPG =		\$34,590		
		20	0% FPG =		\$69,180		
Annual A	djus	sted Gross	Monthly Ad	jus			
Lower	<u>-</u>	Upper	Lower	_	1	Monthly	
Limit		Limit	Limit		Limit	Fee	
\$0	-	\$69,180	\$0	-	\$5,765	\$0	
\$69,181	-	\$74,358	\$5,766	-	\$6,197	\$10	
\$74,359	-	\$79,536	\$6,198	-	\$6,628	\$18	
\$79,537	-	\$84,714	\$6,629	-	\$7,060	\$27	
\$84,715	-	\$89,892	\$7,061	-	\$7,491	\$38	
\$89,893	-	\$95,070	\$7,492	-	\$7,923	\$52	
\$95,071	-	\$100,248	\$7,924	-	\$8,354	\$68	
\$100,249	-	\$105,426	\$8,355	-	\$8,786	\$85	
\$105,427	-	\$110,604	\$8,787	-	\$9,217	\$105	
\$110,605	-	\$115,782	\$9,218	-	\$9,649	\$127	
\$115,783	-	\$120,960	\$9,650	-	\$10,080	\$151	
\$120,961	-	\$126,138	\$10,081	-	\$10,512	\$177	
\$126,139	-	\$131,316	\$10,513	-	\$10,943	\$205	
\$131,317	-	\$136,494	\$10,944	-	\$11,375	\$235	
\$136,495	-	\$141,672	\$11,376	-	\$11,806	\$267	
\$141,673	-	\$146,850	\$11,807	-	\$12,238	\$302	
\$146,851	-	\$152,028	\$12,239	-	\$12,669	\$338	
\$152,029	-	\$157,206	\$12,670	-	\$13,101	\$376	
\$157,207	-	\$162,384	\$13,102	-	\$13,532	\$417	
\$162,385	-	\$167,562	\$13,533	-	\$13,964	\$460	
\$167,563	-	\$172,740	\$13,965	-	\$14,395	\$504	
\$172,741	-	\$177,918	\$14,396	-	\$14,827	\$551	
\$177,919	-	\$183,096	\$14,828	-	\$15,258	\$600	
\$183,097	-	\$188,274	\$15,259	-	\$15,690	\$651	
\$188,275	-	\$193,452	\$15,691	-	\$16,121	\$704	
\$193,453	-	\$198,630	\$16,122	-	\$16,553	\$759	
\$198,631	-	\$203,808	\$16,554	-	\$16,984	\$816	

		10	0% FPG =		\$39,010				
200% FPG = \$78,020									
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross				
Lower	-	Upper	Lower	-	Upper	Monthly			
Limit		Limit	Limit		Limit	Fee			
\$0	-	\$78,020	\$0	-	\$6,502	\$0			
\$78,021	-	\$83,198	\$6,503	-	\$6,934	\$10			
\$83,199	-	\$88,376	\$6,935	-	\$7,365	\$18			
\$88,377	-	\$93,554	\$7,366	-	\$7,797	\$27			
\$93,555	-	\$98,732	\$7,798	-	\$8,228	\$38			
\$98,733	_	\$103,910	\$8,229	-	\$8,660	\$52			
\$103,911	-	\$109,088	\$8,661	-	\$9,091	\$68			
\$109,089	-	\$114,266	\$9,092	-	\$9,523	\$85			
\$114,267	-	\$119,444	\$9,524	-	\$9,954	\$105			
\$119,445	-	\$124,622	\$9,955	-	\$10,386	\$127			
\$124,623	-	\$129,800	\$10,387	-	\$10,817	\$151			
\$129,801	-	\$134,978	\$10,818	-	\$11,249	\$177			
\$134,979	-	\$140,156	\$11,250	-	\$11,680	\$205			
\$140,157	-	\$145,334	\$11,681	-	\$12,112	\$235			
\$145,335	-	\$150,512	\$12,113	-	\$12,543	\$267			
\$150,513	-	\$155,690	\$12,544	-	\$12,975	\$302			
\$155,691	-	\$160,868	\$12,976	_	\$13,406	\$338			
\$160,869	-	\$166,046	\$13,407	-	\$13,838	\$376			
\$166,047	-	\$171,224	\$13,839	-	\$14,269	\$417			
\$171,225	-	\$176,402	\$14,270	-	\$14,701	\$460			
\$176,403	-	\$181,580	\$14,702	-	\$15,132	\$504			
\$181,581	-	\$186,758	\$15,133	-	-	\$551			
\$186,759	-	\$191,936	\$15,565	-	\$15,995	\$600			
\$191,937	-	\$197,114	\$15,996	-	\$16,427	\$651			
\$197,115	-	\$202,292	\$16,428	-	\$16,858	\$704			
\$202,293	-	\$207,470	\$16,859	-	\$17,290	\$759			
\$207,471	-	\$212,648	\$17,291	_	\$17,721	\$816			
\$212,649	-	\$217,826	\$17,722	_	\$18,153	\$876			

		Fa	mily of	8			
		10	0% FPG =		\$43,430		
		20	0% FPG =		\$86,860		
Annual A	djus	sted Gross	Monthly Ad	jus			
Lower	<u>-</u>	Upper	Lower		Upper	Monthly	
Limit		Limit	Limit		Limit	Fee	
\$0	-	\$86,860	\$0	_	\$7,239	\$0	
\$86,861	-	\$92,038	\$7,240	-	\$7,670	\$10	
\$92,039	-	\$97,216	\$7,671	-	\$8,102	\$18	
\$97,217	-	\$102,394	\$8,103	-	\$8,533	\$27	
\$102,395	-	\$107,572	\$8,534	-	\$8,965	\$38	
\$107,573	-	\$112,750	\$8,966	-	\$9,396	\$52	
\$112,751	-	\$117,928	\$9,397	-	\$9,828	\$68	
\$117,929	-	\$123,106	\$9,829	-	\$10,259	\$85	
\$123,107	-	\$128,284	\$10,260	-	\$10,691	\$105	
\$128,285	-	\$133,462	\$10,692	-	\$11,122	\$127	
\$133,463	-	\$138,640	\$11,123	-	\$11,554	\$151	
\$138,641	-	\$143,818	\$11,555	-	\$11,985	\$177	
\$143,819	-	\$148,996	\$11,986	-	\$12,417	\$205	
\$148,997	-	\$154,174	\$12,418	-	\$12,848	\$235	
\$154,175	-	\$159,352	\$12,849	-	\$13,280	\$267	
\$159,353	-	\$164,530	\$13,281	-	\$13,711	\$302	
\$164,531	-	\$169,708	\$13,712	-	\$14,143	\$338	
\$169,709	-	\$174,886	\$14,144	-	\$14,574	\$376	
\$174,887	-	\$180,064	\$14,575	-	\$15,006	\$417	
\$180,065	-	\$185,242	\$15,007	-	\$15,437	\$460	
\$185,243	-	\$190,420	\$15,438	-	\$15,869	\$504	
\$190,421	-	\$195,598	\$15,870	-	\$16,300	\$551	
\$195,599	-	\$200,776	\$16,301			\$600	
\$200,777	-	\$205,954		-		\$651	
\$205,955	-	\$211,132	\$17,164	-	4	\$704	
\$211,133	-	\$216,310	\$17,596	-	\$18,026	\$759	
\$216,311	-	\$221,488	\$18,027	-	640.450	\$816	
\$221,489	-	\$226,666	\$18,459	-	\$18,889	\$876	
\$226,667	-	\$231,844	\$18,890	-	\$19,321	\$937	

		10	0% FPG =		\$47,850				
200% FPG = \$95,700									
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross				
Lower	-	Upper	Lower	-	Upper	Monthly			
Limit		Limit	Limit		Limit	Fee			
\$0	-	\$95,700	\$0	-	\$7,975	\$0			
\$95,701	-	\$100,878	\$7,976	-	\$8,407	\$10			
\$100,879	-	\$106,056	\$8,408	-	\$8,838	\$18			
\$106,057	-	\$111,234	\$8,839	-	\$9,270	\$27			
\$111,235	-	\$116,412	\$9,271	-	\$9,701	\$38			
\$116,413	-	\$121,590	\$9,702	-	\$10,133	\$52			
\$121,591	-	\$126,768	\$10,134	-	\$10,564	\$68			
\$126,769	-	\$131,946	\$10,565	-	\$10,996	\$85			
\$131,947	-	\$137,124	\$10,997	-	\$11,427	\$105			
\$137,125	-	\$142,302	\$11,428	-	\$11,859	\$127			
\$142,303	-	\$147,480	\$11,860	-	\$12,290	\$151			
\$147,481	-	\$152,658	\$12,291	-	\$12,722	\$177			
\$152,659	-	\$157,836	\$12,723	-	\$13,153	\$205			
\$157,837	-	\$163,014	\$13,154	-	\$13,585	\$235			
\$163,015	-	\$168,192	\$13,586	-	\$14,016	\$267			
\$168,193	-	\$173,370	\$14,017	-	\$14,448	\$302			
\$173,371	-	\$178,548	\$14,449	-	\$14,879	\$338			
\$178,549	-	\$183,726	\$14,880	-	\$15,311	\$376			
\$183,727	-	\$188,904	\$15,312	-	\$15,742	\$417			
\$188,905	-	\$194,082	\$15,743	-	\$16,174	\$460			
\$194,083	-	\$199,260	\$16,175	-	\$16,605	\$504			
\$199,261	-	\$204,438	\$16,606	-	\$17,037	\$551			
\$204,439	-	\$209,616	\$17,038	-	\$17,468	\$600			
\$209,617	-	\$214,794	\$17,469	-	\$17,900	\$651			
\$214,795	-	\$219,972	\$17,901	-	\$18,331	\$704			
\$219,973	-	\$225,150	\$18,332	-	\$18,763	\$759			
\$225,151	-	\$230,328	\$18,764	-	\$19,194	\$816			
\$230,329	-	\$235,506	\$19,195	-	\$19,626	\$876			
\$235,507	-	\$240,684	\$19,627	_	\$20,057	\$937			

		10	0% FPG =		\$52,270			
200% FPG = \$104,540								
Annual A	dju	sted Gross	Monthly Ad	ju	sted Gross			
Lower	-	Upper	Lower	-	Upper	Monthly		
Limit		Limit	Limit		Limit	Fee		
\$0	-	\$104,540	\$0	-	\$8,712	\$0		
\$104,541	-	\$109,718	\$8,713	-	\$9,144	\$10		
\$109,719	-	\$114,896	\$9,145	-	\$9,575	\$18		
\$114,897	-	\$120,074	\$9,576	-	\$10,007	\$27		
\$120,075	-	\$125,252	\$10,008	-	\$10,438	\$38		
\$125,253	-	\$130,430	\$10,439	-	\$10,870	\$52		
\$130,431	_	\$135,608	\$10,871	-	\$11,301	\$68		
\$135,609	-	\$140,786	\$11,302	-	\$11,733	\$85		
\$140,787	-	\$145,964	\$11,734	-	\$12,164	\$105		
\$145,965	-	\$151,142	\$12,165	-	\$12,596	\$127		
\$151,143	-	\$156,320	\$12,597	-	\$13,027	\$151		
\$156,321	-	\$161,498	\$13,028	-	\$13,459	\$177		
\$161,499	-	\$166,676	\$13,460	-	\$13,890	\$205		
\$166,677	-	\$171,854	\$13,891	-	\$14,322	\$235		
\$171,855	-	\$177,032	\$14,323	_	\$14,753	\$267		
\$177,033	-	\$182,210	\$14,754	-	\$15,185	\$302		
\$182,211	-	\$187,388	\$15,186	_	\$15,616	\$338		
\$187,389	-	\$192,566	\$15,617	-	\$16,048	\$376		
\$192,567	-	\$197,744	\$16,049	-	\$16,479	\$417		
\$197,745	-	\$202,922	\$16,480	-	\$16,911	\$460		
\$202,923	-	\$208,100	\$16,912	-		\$504		
\$208,101	-	\$213,278	\$17,343	-		\$551		
\$213,279	-	\$218,456	\$17,775	-	\$18,205	\$600		
\$218,457	-	\$223,634	\$18,206	-	640.607	\$651		
\$223,635	-	\$228,812	\$18,638	-	\$19,068	\$704		
\$228,813	-	\$233,990	\$19,069	-	\$19,500	\$759		
\$233,991	-	\$239,168	\$19,501	-	\$19,931	\$816		
\$239,169	-	\$244,346	\$19,932	-	\$20,363	\$876		
\$244,347	-	\$249,524	\$20,364	_	\$20,794	\$937		
\$249,525	-	\$254,702	\$20,795	_	\$21,226	\$1,000		

Americans with Disabilities Act (ADA) Advisory

This information is available in accessible formats for people with disabilities by calling 651-431-3039 (voice) or by using your preferred relay service. For other information on disability rights and protections, contact the agency's ADA coordinator.