



Clay County (Minn.):
Independent School District
No. 152 (Moorhead).

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3. 199, 805
4. 18.89

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

Notice is hereby given that a special meeting of the Moorhead Board of Education will be held on Tuesday, April 18, 1989, at 7:00 p.m. in the Board Room at Townsite Centre.

Bennett Trochlil
Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie _____	Allen Lund _____
Jeanne Seigel _____	Anton Hastad _____
Michael Hulett _____	Wayne Alexander _____
A. C. (Curt) Borgen _____	Bennett Trochlil _____

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PREVIEW OF AGENDA - Bennett Trochlil, Superintendent
- IV. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK
- V. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION
- A. UNFINISHED BUSINESS
 - 1. Approval for Travel (Jernberg) Appendix A

Explanation: Continue the discussion as to approval for travel to Epcot Center, Orlando, Florida, under the Earth Shuttle Field Trip Program, June 5-6.

Recommendation: Move to approve the travel.

-
- 2. Review Management Plan (Trochlil) Appendix B
for 1989-90

Explanation: The third draft will be available for discussion. One of the issues will be starting time for the entire district.

B. NEW BUSINESS

1. Consider Resolution (Bergen) Appendix C
Discontinuing and Reducing
Educational Programs And
Positions

Explanation: Refer to Appendix C-1.

Recommendation: Move to approve the Resolution Discontinuing
and Reducing Educational Programs And Positions, as shown.

2. Consider Resolution Relating (Trochlil) Appendix D
To The Election Of School Board
Members And Calling The School
District General Election

Explanation: Refer to Appendix D-1.

Recommendation: Move to approve the Resolution Relating To
The Election Of School Board Members And Calling The School
District General Election, as shown.

3. Consider Sabbatical Leave (Bergen) Appendix E

Explanation: The committee is meeting on Tuesday, April 18.
There may be a recommendation.

VI. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

VII. ADJOURNMENT

NEXT SCHEDULED MEETING Tuesday, April 25, 1989 - 7:00 p.m.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, the School Board of Independent School District #152 at a Board meeting held February 14, 1989 directed the administration to make recommendations for staff reduction in programs and positions due to decreasing enrollment and/or financial condition of the School district, and

WHEREAS, the administration has prepared a recommendation,

BE IT RESOLVED, by the School Board of Independent School District #152 as follows:

That the following positions be discontinued the end of the contract year 1988-89, (June 3, 1989 K-12) (May 24, 1989 MTI)

Secondary

0.4 English	0.2 Social Studies
0.6 Math	0.6 Phy. Ed.
1.0 Science	0.3 Spanish
0.2 Reading	0.3 Art
0.2 Music	

MTI

2.0 Commerical Art (10 months)	2.0 Diesel Mechanics (10 months)
2.0 Auto Mechanics (10 months)	1.0 Construction (10 months)
1.0 Chef Training (10 months)	Electricity
1.0 Welding (10 months)	1.0 Air Conditioning (10 months)
2.0 Drafting (10 months)	Refrigeration
4.0 Electronics (10 months)	1.0 Medical Records (11 months)
1.0 Special Needs (10 months)	2.0 Accounting (11 months)
Tutor	0.6 Sales Marketing
1.0 Admn. Support	0.3 Related Communications
0.5 Related Mathematics	0.4 Medical Records

Special Education

1.2 Chapter I

The motion for the adoption of the foregoing resolution was duly seconded by member _____ and upon vote being taken thereon, the following voted in favor thereof:

Thereupon said resolution was declared duly passed and adopted.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS
AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 152 as follows:

1. It is necessary for the School District to hold its general election for the purpose of electing three school board members for terms of three years each.

The following individuals have filed affidavits of candidacy for said election during the period established for filing such affidavits:

Jim Cummings	Rochelle Weber
Charles Carpenter	Dennis Schock
Wayne Alexander	Anton Hastad
Janice Kreps	Carolyn Matthees
Linda Wilkinson	

2. The general election is hereby called and directed to be held on Tuesday, the 16th day of May, 1989, between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

3. Pursuant to Minnesota Statutes, Section 205A.11, the combined school district voting precincts and polling places within those precincts established and designated by school board resolution dated February 14, 1989 for school elections not held on the day of a statewide election, are hereby designated for said general election.

4. The clerk is hereby authorized and directed to cause notice of said election to be posted at the administrative offices of the school district and at each polling place at least ten days before the date of said election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four days before the date of said election and to cause a sample ballot to be posted in each polling place on election day. The sample ballot shall not be printed on the same color paper as the official ballot.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the district, for two consecutive weeks with the last publication being at least one week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.

5. The clerk is authorized and directed to secure buff colored ballot boxes for the deposit of ballots at each polling place and to acquire and distribute such election materials as may be necessary for the proper conduct of this election.

6. The clerk is further authorized and directed to cause buff colored printed ballots to be prepared for use at said election in substantially the following form:

OFFICIAL BALLOT
GENERAL ELECTION
INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

MAY 16, 1989

SCHOOL BOARD MEMBER

VOTE FOR THREE CANDIDATES FOR THREE-YEAR TERM

Put an (X) in the square opposite the name of each candidate (you wish to vote for).

Member of School Board (3 years) ANTON "BUTCH" HASTAD	<input type="checkbox"/>	VOTE FOR THREE
Member of School Board (3 years) JANICE M. KREPS	<input type="checkbox"/>	
Member of School Board (3 years) CAROLYN W. MATTHEES	<input type="checkbox"/>	
Member of School Board (3 years) DENNIS L. SCHOCK	<input type="checkbox"/>	
Member of School Board (3 years) ROCHELLE A. WEBER	<input type="checkbox"/>	
Member of School Board (3 years) LINDA R. WILKINSON	<input type="checkbox"/>	
Member of School Board (3 years) WAYNE ALEXANDER	<input type="checkbox"/>	
Member of School Board (3 years) CHARLES H. CARPENTER	<input type="checkbox"/>	
Member of School Board (3 years) JIM CUMMINGS	<input type="checkbox"/>	
Member of School Board (3 years)	<input type="checkbox"/>	
Member of School Board (3 years)	<input type="checkbox"/>	
Member of School Board (3 years)	<input type="checkbox"/>	

7. The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office so that the name of each candidate appears substantially an equal number of times at the top, at the bottom and at each intermediate place in the group of candidates for that office.

8. The clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot and for providing the ballots in groups of 50. Before a contract is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. If the cost of the ballots exceeds \$1,000, the clerk shall set the amount of the bond in an amount no greater than the value of the purchase.

9. The following individuals, each of whom is qualified to serve as an election judge, are hereby appointed as judges of election, to act as such at the respective polling places and for the respective precincts listed below:

<u>Precinct and Polling Place</u>	<u>Election Judges</u>
No. 1 Georgetown Community Center	Margaret Mills Agatha Helmeke Margaret Paseka
No. 2 Washington School	Mary Walker Ruth Swanson Bea Arett
No. 3 Townsite Centre	Elfie Hanson Irene Regan Pearl Ecklund
No. 4 Riverside School	Lois Kallander Betty Peterson Jemima Rasmussen
No. 5 Edison School	Lillian Hilgers Geraldine Schneider Lorraine Hoium
No. 6 Middle School South Campus (Junior High)	Anna Luttio Della Morlock Marge Eia
No. 7 Sabin Community Center	Thelma Paasch Ruth Evert Donna Andvik

The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections.

Special Meeting
Board of Education
Independent School District #152
April 18, 1989

Members Present: Douglas Fagerlie, Michael Hulett, Curt Borgen, Wayne Alexander, Allen Lund, Jeanne Siegel, Anton Hastad and Bennett Trochlil

The meeting was called to order by Chairperson Alexander.

PLEDGE OF ALLEGIANCE - Chairperson Alexander led the Board, administration and the audience in the Pledge of Allgiance.

PREVIEW - Trochlil previewed the agenda.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION - Lund moved, seconded by Seigel, to approve the resolution as shown. Motion carried unanimously.

APPROVAL FOR TRAVEL - Discussion was continued on the approval for travel to Epcot Center, Orlando, Florida, under the Earth Shuttle Field Trip Program, June 5-6, for Linda Johnson and STEP students.

Hastad moved, seconded by Fagerlie, to take the motion off the table from the April 11 meeting. Motion carried unanimously by roll call vote: Fagerlie - yes, Hulett - yes, Borgen - yes, Alexander - yes, Lund - yes, Seigel - yes and Hastad - yes.

The prior motion to approve the travel to Epcot Center (Hastad/Fagerlie) carried by majority roll call vote: Fagerlie - yes, Hulett - yes, Borgen - yes, Alexander - yes, Lund - no, Seigel - no and Hastad - yes.

RESOLUTION DISCONTINUING AND REDUCING EDUCATIONAL PROGRAMS AND POSITIONS - Fagerlie moved, seconded by Hulett, to approve the Resolution Discontinuing And Reducing Educational Programs And Positions. Motion carried unanimously.

SABBATICAL LEAVE - The committee is meeting on Tuesday, April 25, and will make a recommendation to the Board.

MANAGEMENT PLAN FOR 1989-90 - Dan Bacon reviewed the Transportation - Eligibility Guidelines - Code: EEA policy and the Transportation 'Fee For Service' - Code EEAA, policy with the Board.

Dan Bacon reviewed Starting and Ending Alternative for 1989-90 with the Board.

Hastad moved, seconded by Seigel, to extend the meeting from 10:00 to 10:30 p.m. Motion carried by majority roll call vote: Fagerlie - yes, Hulett - yes, Borgen - yes, Alexander - no, Lund - yes, Seigel - yes and Hastad - yes.

Regular Meeting
Board of Education
Independent School District #152
April 18, 1989
Page Two

EXTENTION OF MEETING - Seigel moved, seconded by Hastad, to extend the meeting from 10:30 to 11:00 p.m. Motion carried by majority roll call vote: Hastad - yes, Seigel - yes, Lund - no. Alexander - no, Borgen - yes, Hulett - yes and Fagerlie - no.

CAPITAL OUTLAY BUDGET - Jernberg reviewed the recommendations for Board action on April 25 with the Board.

Borgen moved, seconded by Lund, to set a hearing date of May 16, 1989, at 8:00 p.m. in the Board Room at Townsite Center to consider a five year Capital Outlay Facilities Plan. Motion carried unanimously.

Hulett moved, seconded by Borgen, to allow the Administration to prepare bid documents for 1989-90 construction at Washington Elementary for remodeling and at South Campus for construction of a complex for Special Education including Moderate to Severely Mentally Handicapped. Motion carried unanimously.

EXTENSION OF MEETING - Hastad moved, seconded by Seigel, to extend the meeting from 11:00 to 11:30. Motion failed by majority roll call vote: Hastad - yes, Seigel - yes, Lund - no, Borgen - no, Hulett - yes and Fagerlie - no.


ADJOURNMENT - The meeting was adjourned.

Anton Hastad, Clerk

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INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

Notice is hereby given that a regular meeting of the Moorhead Board of Education will be held on Tuesday, April 25, 1989 at 7:00 p.m. in the Board Room at Townsite Centre.


Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	Allen Lund
Jeanne Seigel	Anton Hastad
Michael Hulett	Wayne Alexander
A. C. (Curt) Borgen	Bennett Trochlil

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PREVIEW OF AGENDA - Bennett Trochlil, Superintendent

*IV. CONSENT AGENDA

All items listed with an asterisk () are considered to be routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be considered in its normal sequence on the agenda.

V. COMMUNICATIONS

VI. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK
1. Moorhead State University Expansion

VII. "WE ARE PROUD"

1. Terri Elofson, sophomore, won the Fargo-Moorhead Area Music Club scholarship.
2. Armondo Amoya, 9th grader, is a member of "Los Catrinas De Texas", a Mexican American Dance Band that appeared live on Minnesota Public Radio between 7:00 and 8:00 a.m. on Thursday, April 20. Minnesota Public Radio is broadcast locally on KCCM-FM, 91.1.

"WE ARE PROUD" (continued)

3. The Science Bowl teams won first place in the Minnesota State Science Challenge. Team coaches are Darrell Richter and Dennis McCarl.
4. At the North Sub-Region Speech Tournament, held at the high school April 15, Wendy Wilkinson, Kristin Peterson and Andrew Knighton won 1st place awards. Chad Halvorson, Daniel Stanley, Heidi Anderson and Wayne Ness also qualified for Region 8AA competition.
5. The Moorhead High School Symphony Orchestra, Acappella Choir, Concert Choir and Wind Ensemble received superior ratings at the Region 8AA large group contest in Bemidji.
6. The Moorhead Knowledge Bowl team, consisting of junior Chris Gring and senior Cindy Chang-Yit, Chad Ostendorf and Matt Halverson, received 147 points at the regional Knowledge Bowl tournament April 14 at Fergus Falls. Moorhead High School is the defending State Knowledge Bowl Champion.
7. Chris Heimarck, junior, won the Moorhead Rotary essay contest. This essay will now advance to the Rotary Regional level.
8. Greg Carlson, junior, was elected Key Club District II Lt. Governor for 1989-90.
9. Michael Lin, sophomore, has been selected as one of about 150 across the nation to write the U.S. Mathematics Olympiad exam. It is the 3rd of 3 steps toward participation on the U.S. team to the International Mathematics competition in Austria.
10. Moorhead High students won the over-all school award for the largest number of points earned at the Moorhead AVTI Skill Olympics on April 12. Individual student winners were: Arc Welding - Jeremy Wendt 2nd, Mechanical Drafting - William Jeppson 2nd, Architectural Drawing - Sarah Mueller 2nd, Auto Mechanics - Mike Jacobson 1st, Ryan Johnson 2nd, John Paschke 3rd, Jim Ringuette 4th, Randy Hanson 5th, Diesel Mechanics - Bryan Sheldon 2nd, Kellie McCarthy 3rd, Computer Programming - Eric Clamby 1st, Trade Math - Ryan Kallberg 2nd, Electronics - Ben Sutter 1st and Hieu Nguyen 2nd.
11. Solveig Mead, Moorhead Technical Institute, has been appointed to the American College Testing Midwest Regional Financial Aid Services Advisory Council. The advisory council members meet periodically to discuss financial aid issues.
12. The fund raising projects total at Middle School South Campus since 1967-68 has now reached \$65,809.02.

VIII. MOORHEAD TECHNICAL INSTITUTE AGENDA

A. NEW BUSINESS

B. UNFINISHED BUSINESS

- *1. Consider Moorhead Technical (Johnson)
Institute Donation

Appendix A

Explanation: Six microfilm readers have been donated to the Electronics and AC/R departments at Moorhead Technical Institute by Union State Bank.

Recommendation: Move to accept the donation by Union State Bank as shown.

- *2. Consider Moorhead Technical (Johnson)
Institute Donation

Appendix B

Explanation: The following are donations from Best Buy, Moorhead, MN to Moorhead Technical Institute:

- 1 Hitachi 19" color TV
- 1 Technics portable CD player
- 1 vectorscan headphones
- 1 Toshiba mini AM/FM cassette
- 1 Vivitar 35mm camera
- 1 Nikon 35 mm cameras
- 1 Sony boom box
- 1 Sony headphones
- 1 Samsung
- 1 Sharp CD player
- 1 Emerson 13" color TV
- 1 Technics turntable
- 1 Ricoh 35 mm compact
- 1 Vector Research
- 1 Symphonic VCR
- 1 GE Boombox
- 1 Sharp VCR
- 1 Fisher Receiver

Recommendation: Move to accept the donation of electronic equipment as shown.

- *3. Consider Contribution (Andersen)
to ABE Program - MTI

Appendix C

Explanation: A contribution of \$15.00 has been made to the Moorhead Adult Basic Education Program. Carolyn Brudevold, 507 11th Street South, Apartment #305, Fargo, ND, requested that the donation be used to assist a student who is unable to pay for his/her GED testing.

Recommendation: Move to accept the contribution of \$15.00 to the Moorhead Adult Basic Education Program.

IX. COMMITTEE REPORTS

- °Community Education - Hastad
- °Joint Powers - Seigel
- °PER - Hastad

X. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNTIY EDUCATION

A. UNFINISHED BUSINESS

1. Consider Transportation - (Trochlil) Appendix D
Eligibility Guidelines
Policy - Code: EEA

Explanation: Refer to Appendix D-1

Recommendation: Move to approve the Transportation -
Eligibility Guidelines - Code: EEA, as presented.

Moved by _____ Seconded by _____
Comments _____

2. Consider Transportation (Trochlil) Appendix E
'Fee For Service' Policy
Code: EEAA

Explanation: Refer to Appendix E-1

Recommendation: Move to approve the Transportation 'Fee For
Service' Policy - Code: EEAA, as presented.

Moved by _____ Seconded by _____
Comments _____

3. Consider Transportation (Trochlil) Appendix F
Routing Schedule

Explanation: Refer to Appendix F-1

Recommendation: Move to approve Plan 5D as presented.

Moved by _____ Seconded by _____
Comments _____

4. Consider Capital Outlay
Budget for 1989-90

(Jernberg)

Appendix G

Explanation: Discussion will continue as to the capital outlay budget for 1989-90.

Recommendation: Move to approve the following three motions:

1. Move to approve the Equipment Capital Budget for 1989-90 as presented including anticipated revenue of \$398,608 and expenditures of \$304,213. Line item changes within categories are authorized with approval of the Superintendent.
2. Move to approve the Health and Safety Capital Budget for 1989-90 as presented including a July 1, 1989 fund balance of (\$500,000), anticipated revenue of \$1,600,000 and anticipated expenditures of \$118,400.
3. Move to approve the Special Education State/Federal Capital Expenditures for 1989-90 as follows:

°State and Local funds with excess	\$ 750.00
paid by St. Ansgar Hospital	
°Neglected and Delinquent Chapter I	750.00
°Public Law 94.142 Federal Funds	26,027.45

Moved by _____ Seconded by _____
Comments _____

5. Consider Sabbatical
Leave

(Bergen)

Appendix H

Explanation: The committee is meeting on Tuesday, April 25. There will be a recommendation at this meeting.

Recommendation: Move to approve the recommendation as presented.

Moved by _____ Seconded by _____
Comments _____

6. Consider ECSU Election

(Trochlil)

Appendix I

Explanation: Board members were informed at the April 11 meeting of the West Central ECSU Board Election. Nominations are due May 25th. Election will be held on June 1.

Recommendation: Individual school board member decision.

Moved by _____ Seconded by _____
Comments _____

NEW BUSINESS

1. Consider Termination and (Bergen) Appendix J
Non-Renewal of
Probationary Teachers

Explanation: Appendix J-1 is the Resolution Relating to the Termination and Non-Renewal of the Teaching Contracts of Probationary Teachers. The list of names will be presented at the meeting.

Recommendation: Move to terminate the probationary teacher contracts of the persons on the list, effective the end of the 1988-89 school year.

Moved by _____ Seconded by _____
Comments _____

2. Consider Time Change for (Trochlil) Appendix K
for May 9 Meeting

Recommendation: Move to approve 8:00 p.m. as the starting time for May 9 Board meeting. The reason for the delay is the start of the 'Meet The Candidates' meeting, at 7:00 p.m.

Moved by _____ Seconded by _____
Comments _____

3. Consider Special Meeting (Trochlil) Appendix L
for May 16

Recommendation: Move to approve Tuesday, May 16, 1989, 9:30 p.m., as a special meeting to canvass election results.

Moved by _____ Seconded by _____
Comments _____

4. Consider Reading Adoption (Jernberg) Appendix M

Explanation: Bill Pogge and Howard Murray, members of the Reading Committee, will present information regarding the Reading Committee's recommendations for program adoption.

Recommendation: Move to accept the report of the Reading Committee and to approve the program's adoption as presented.

Moved by _____ Seconded by _____
Comments _____

5. Consider Name Change for (Trochlil) Appendix N
Middle School South Campus

Explanation: Last fall, the Board of Education requested that input be obtained from the stakeholders on a new name for Moorhead Middle School South Campus.

Since that time the following has occurred:

- ° student council has obtained input from the entire student body
- ° parent advisory committee has sought comments from parents
- ° Clay County Historical Society has been contacted for suggestions
- ° parents were asked for suggestions at parent-teacher conferences
- ° staff was asked for suggestions

After looking at the input the suggestions are:

- ° Students and PAC: Moorhead Junior High
- ° Parents (majority): Moorhead Junior High
- ° Clay County Historical: Severt Tang
Nellie Hopkins
Solomon Comstock
William H. Davy

Recommendation: Move to approve the name for Middle School South Campus be changed to Moorhead Junior High.

Moved by _____ Seconded by _____
Comments _____

*6. Consider Investments (Lacher) Appendix O

Explanation: Approval is requested for investment #469 and transfers as shown in Appendix O-1.

Recommendation: Move to approve transfers as shown above.

*7. Consider Acceptance of Gift (Jernberg) Appendix P

Explanation: We are in receipt of the following gifts which were utilized for the annual Minnesota Twins School Patrol trip:

- ° George Washington PTO - \$ 250.00
- ° Riverside PTO - 300.00
- ° Probstfield PAC - 300.00
- ° Minnesota Education Association - 50.00
- ° Moorhead Auto Club Trust Fund - 350.00
- ° Thomas Edison PTO - 300.00
- ° Moorhead VFW - 1,500.00
- ° Vikingland Kiwanis - 100.00
- ° American Legion - 1,000.00

Recommendation: Move to accept the gifts as shown and direct letters of thanks be sent.

- *8. Consider Chapter I - Reading (Swedberg)
and Math Improvement

Appendix Q

Explanation: The proposed resolution found in Appendix Q-1 authorizes District #152 to apply for P.L. 97-35 (Chapter I) funds for the Moorhead School District. The resolution names Dr. Bennett Trochlil, Superintendent of Schools, as Local Agency Representative to direct, execute and file applications and otherwise act as authorized representative of said district in all activities related to P.L. 97-35 funds.

Recommendation: Move to approve the Chapter I (P.L. 97-35 Resolution as shown.

- *9. Consider Chapter I - (Swedberg)
Detention Center Resolution

Appendix R

Explanation: The proposed resolution found in Appendix R-1 authorized District #152 to apply for P.L. 97-35 Title V, (Chapter I) federal funds to provide supplementary services to neglected and/or delinquent students housed in the Clay County Regional Juvenile Detention Center.

Recommendation: Move to approve the Chapter I (P.L. 97-35 resolution as shown.

B. UNFINISHED BUSINESS

7. Continue discussion of Management Plan.
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XI. FOR YOUR INFORMATION

Appendix Z

1. Books for Lesotho - Trochlil
2. West Central ECSU Region IV Cooperative Annual Meeting - May 10, 1989, at Fergus Falls Middle School Commons - 7:00 p.m.
3. Futures Article - Appendix Z-1

CALENDAR OF EVENTS

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
Policy Review	Monday, Apr. 24	7:00 p.m.	Townsite
City Special Election - Parks	Tuesday, Apr. 25	All Day	
Superintendent's Advisory Council	Thursday, Apr. 27	7:00 p.m.	Trochlil's
Learning Bank	Tuesday, May 2	7:15 a.m.	West Fargo
Robert Asp Play "Unhappily Ever After"	Thursday, May 4 Friday, May 5	7:30 p.m.	Robert Asp
Honors Banquet	Monday, May 8	6:00 p.m.	undecided
Athletic Council	Tuesday, May 9	7:00 a.m.	Townsite
'Meet The Candidates'	Tuesday, May 9	6:00 p.m.	Townsite
Academic Letter Awards	Tuesday, May 9	7:30 p.m.	Senior High Auditorium
MEA Recognition Dinner	Thursday, May 11	6:00 p.m.	Concordia - Knutson Center

XII. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. "What's Going On In The Moorhead/Fargo/West Fargo Areas?"

XIII. ADJOURNMENT

NEXT SCHEDULED MEETING Tuesday, May 9, 1989 - 8:00 p.m.

POLICY OF THE MOORHEAD, MN
BOARD OF EDUCATION
I.S.D. #152

DISTRICT CODE: EEA
DATE ADOPTED: 4-25-89

TRANSPORTATION - ELIGIBILITY GUIDELINES

I. Moorhead Public Schools will provide regular transportation, to and from, to students who meet the following criteria:

- A. elementary students, K-6, who reside one (1) mile or more from the building to which the school district assigns the student;
- B. secondary students, 7-12, who reside one (1) mile or more from the building to which the school district assigns the student;
- C. students who must cross or use an area identified as being an extraordinary traffic hazard to and from school (refer to eligibility guidelines);
- D. kindergarten students who live .5 mile or more from the building to which they are assigned will receive noon transportation services...morning and afternoon service will follow the same guidelines as other elementary students.

II. Eligibility Guidelines

A. The following will be used as guidelines for reviewing and developing school bus transportation the Moorhead Public School District.

a. recommended maximum walking distances to bus stops:

<u>Grade level</u>	<u>Distance to stop</u>
K - 4	.15 mile (1-2 blocks)
5 - 6	.25 mile (3-4 blocks)
7 - 8	.3 mile (4-5 blocks)
9 - 12	.5 mile (6-7 blocks)

These are recommended distances to bus stops and will not be possible in all areas of the school district.

Policy EEA (continued)

B. Hazardous crossings or walking areas in Moorhead School District are only those which lie within the normal walk zone (one (1) mile walking distance) for the specific schools:

a. Washington, St. Francis, and Robert Asp Elementary:

° 11th Street North - north of 15th Avenue North - There is no sidewalk along this roadway. This is a high volume traffic area; especially, at the times of day when students will be walking.

° 1st Avenue North - This is a high volume traffic area and is a primary vehicle access to Minnesota Highway 10.

b. Park Christian:

° 1st Avenue North - Same rationale as for transportation to Washington, St. Francis, and Robert Asp Elementary.

° Highway 75 - This is a state highway which does not have appropriate sidewalks or crossing signals.

c. Edison:

° 8th Street South - This state highway does have walk/do not walk signals at 12th Avenue South; however, this is a very busy and hazardous crossing for students in K - 4 grades.

d. Riverside

° 8th Street South - same as Edison

° 24th Avenue South - From Rivershore Drive to 8th Street.

e. Probstfield:

° I-94 - The available bridges do not allow adequate pedestrian crossings.

° 8th Street South - same as Edison

f. St. Joseph School

° 8th Street South - same as Edison

° Main Avenue South

g. South Campus:

° I-94 - same as Probstfield

h. Moorhead Senior High School:

° Highway 75 North of Highway 10. This highway has no sidewalks or pedestrian crossing areas.

C. Hazardous areas for using student or adult crossing guards will be identified by director of transportation.

Policy EEA (continued)

- D. Service to Private roads - Buses being used to serve Moorhead Public School students will not be allowed to use private drives except for handicapped transportation vehicles whose students cannot walk to a regular bus stop and regular transportation vehicles with specific approval from the Supervisor of Transportation.
- E. Transportation to Alternate Addresses - Moorhead Public Schools will accept responsibility for one AM address and one PM address for a child.

If a parent wishes to have a daycare site as the regular stop for their child, that stop must be the same every day. Any changes in bus stop will require a five (5) day written notice to the transportation office. The new address must be for a permanent change.

Emergency address changes will not be accepted by the transportation office or the bus driver. They must be approved by the building administration.

- F. Authorized Riders - Moorhead Public School bus drivers will only accept passengers assigned to the route. Students who will be attending parties, non-school classes or meetings, etc. will not be accepted as passengers on school routes.

Building administrators may provide temporary authorization to students for emergencies if space is available on the school bus.

Note: Replaces Policy EEA (10-31-81)

POLICY OF THE MOORHEAD, MN
BOARD OF EDUCATION
I.S.D. #152

DISTRICT CODE: EEAA
DATE ADOPTED: April 25, 1989

TRANSPORTATION 'FEE FOR SERVICE'

The State of Minnesota has authorized School Districts to provide transportation services to students who are not eligible under any existing funding. School districts may charge for this service. Moorhead Public Schools will review this service each year and determine if it should be continued.

I. GUIDELINES:

- A. Eligibility for this service will be for students who have a home address from 0.5 mile to 1.0 mile from the building to which they attend and who do not qualify for transportation services under any other funding. This service will be offered only to students who are in the K-4 grade levels.
- B. The fee will be \$222.00 for the school year 1989-90 (payment in advance). This is based on the state funding formula plus 10% (this is approximately the cost of an average bus route which transports 93 students each day - \$1.30 per day).
- C. Students using this service must apply two weeks in advance. Service will be provided based on space available. A minimum of 30 students are needed before a new run will be added (once a bus capacity is reached).
- D. Inappropriate behavior will not be tolerated on these buses. If ridership is denied for discipline reasons, the fee will not be refunded.
- E. Authorization cards will be issued to those students who will be using this service. Each day a card must be presented to the bus driver when boarding.
- F. The district will accept only one stop location for each student per run (e.g. a run is a trip to school or a trip home).

An emergency address change will be accepted only from the building administrator or their designee.

- G. This service will be available to students whose designated home address is within the boundary of the building to which they attend.

Policy EEAA (continued)

II. TERM DEFINITIONS:

Home - The school district may designate the home of a relative or licensed day care facility as the student's home for all or part of the day (state definition).

Run - A run is a single trip to or from school by a group of students.

Route - A route is the linking of runs to provide greater utilization of school bus equipment.

To: SCHOOL BOARD/CABINET
From: B. Trochlil
Re: Transportation - Starting and Ending Alternatives for 1989-90
Date: April 18, 1989

OPTION #1

I. PLAN 5D (senior high start at 8:30 a.m....modified for an optional 7:30 a.m. class - 7th period...with latest start for elementary at 9:00 a.m.)

A. Supportive Factors:

- a. savings goal of \$200,000 to the transportation budget
- b. opportunity for one time saving in the general fund (more than one year, results in revenue decrease in transportation budget)
- c. allows for a 7th period option
- d. endorsed by the high school faculty
- e. acceptable to Robert Asp and South
- f. supports activity program
- g. older children are available for younger sibling care
- h. common ending time at high school
- i. accommodates students who work late hours
- j. eliminates 7th period disruption
- k. accommodates high school faculty meeting times

B. Non-Supportive Factors:

- a. later elementary start may be difficult for working parents
- b. district-wide elementary meetings would be difficult to schedule due to separated starting times
- c. potential for more substitute requests for staff members to attend meetings
- d. requires a non-regular transportation levy for 7th period

C. Other Considerations:

- a. use 7:30 a.m. as before school activity
 - b. boarding time in the morning
-

OPTION #2

II. PLAN 2B (senior high start at 7:30 a.m.-latest start for elementary buildings 8:45 a.m.)

A. Supportive Factors:

- a. savings goal of \$240,000 to the transportation budget
- b. opportunity for one time general fund saving (same as above)
- c. latest elementary building will start by 8:45 a.m.
- d. allows a seven (7) period day at the high school
- e. supports activity program

B. Non-supportive factors:

- a. a 7:30 a.m. start for all students is not supported by high school staff and students
- b. district-wide meetings would be difficult to schedule due to the 75 minute split in starting and ending times
- c. more difficult for younger children to be supervised in the morning by older siblings
- d. potential for more substitute requests for staff members to attend meetings
- e. bus boarding times for some students, grades 7-12, could be as early as 6:15 a.m.

OPTION #3

III. PLAN 10B/11B (senior high start at 8:00 a.m.--latest start for elementary building 8:45 a.m.)

A. Supportive Factors:

- a. savings of \$20,000 to the transportation budget
- b. starting times are the same as the 1988-89 school year
- c. allows for a seven (7) period day

B. Non-supportive Factors:

- a. a \$40,000 deficit in transportation unless the new bus ridership eligibility policy is adopted
- b. 45 minute split in the starting times
- c. 7th period disruption problem at the high school would continue

OPTION #4

IV. PLAN 13E (one half hour before or after school...class starting times would be approximately the same as the 1988-89 school year)

A. Supportive Factors:

- a. savings of \$300,000 in the transportation budget
- b. staff has indicated need for more flexibility
- c. incorporates thoughts expressed for more opportunities for students
- d. expanded opportunities for students (i.e. media centers; study hall; practice time; arts; extra-curricular activities; peer teaching
- e. allows for additional resource people to become part of the district (i.e. volunteers)

B. Non-supportive Factors:

- a. lack of time to implement a restructured approach
- b. availability of people for the additional time (i.e. teachers, para-professionals, volunteers)
- c. limited staff opportunities after school for staff development and planning
- d. administrators cannot support without a thorough analysis

C. Other considerations:

- a. terms and conditions of contracts

RECOMMENDATION (in order of priority)

1. OPTION #1 - PLAN 5D
 2. OPTION #2 - PLAN 2B
 3. OPTION #3 - PLAN 10B/11B
 4. OPTION #4 - PLAN 13E (insufficient time to implement)
-

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE TEACHING CONTRACT OF _____, A PROBATIONARY TEACHER

WHEREAS, _____, is a probationary teacher in Independent School District No. 152.

BE IT RESOLVED by the School Board of Independent School District No. 152 that pursuant to Minnesota Statutes 125.12, subd. 3, that the teaching contract of _____, a probationary teacher in Independent School District No. 152, is hereby terminated at the close of your current 1988-89 school year and is not renewed for the 1989-90 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of their contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION

You are hereby notified that at a special meeting of the School Board of Independent School District No. 152 held on April 18, 1989, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of your current school year and not to renew said contract for the 1989-90 school year. Said action of the Board is taken pursuant to M.S. 125.12, subd. 3.

You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten days after the receipt of this notice.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 152

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon said resolution was declared passed and adopted.

Member _____ introduced the following resolution and moved its adoption:

MOORHEAD PUBLIC SCHOOLS

INVESTMENT RECORD

FROM MARCH 21, 1989 TO APRIL 18, 1989

INVEST NO.	DATE	AMOUNT	MATURITY DATE	INTEREST RATE	ESTIMATED INTEREST (NET)	BANK OR S&L	BROKER
469	03-31-89	99000	09-27-89	10.25 *	4882	COLUMBUS S & L	PEAK
TOTAL INTEREST					4882		

TRANSFERS TO/FROM TRUST ACCOUNT
From Mar. 23, 1989 to April 19, 1989

DATE	Transfers from checking TO TRUST	Transfers TRUST to checking
03-31-89	\$	\$ 200,000
04-05-89		200,000
04-13-89		250,000
04-19-89	400,000	

CHAPTER I (TITLE I) RESOLUTION

1989-90

Reading and Math

WHEREAS, the Congress of the United States has, "In recognition of the special education needs of children of low-income families and the impact that concentrations of low-income families have on the ability of educational agencies to support adequate educational programs, Congress hereby declares it to be the policy of the United States to provide financial assistance to local educational agencies serving areas with concentration of children from low-income families to expand and improve the educational programs by various means which contribute particularly to meeting the special educational needs of educationally deprived children", and,

WHEREAS, School District #152 declares its intention to carry out the policy of the Congress of the United States by developing projects in concert with current State and Federal Chapter I Regulations and Guidelines to expand and improve the educational programs by various means which contribute particularly to meeting the special educational needs of the educationally deprived children that attend school in the district.

NOW, THEREFORE, BE IT RESOLVED, that School District #152 apply for financial assistance available under E.S.E.A. Title I as amended (P.L. 97-35, Title V, Subtitle D, Chapter I), and that Dr. Bennett Trochlil, Superintendent of Schools, be named as the Local Agency Representative and be directed to execute and file application(s) for and in behalf of the School District and otherwise act as authorized representative of the School District in all activities related to E.S.E.A., Title I, as amended (P.L. 97-35, Title V, Subtitle D, Chapter I) for the school year 1989-90.

Clerk

Date

CHAPTER I (TITLE I) RESOLUTION 1989-90

DETENTION CENTER
Reading and Math

WHEREAS, the Congress of the United States has, "In recognition of the special education needs that neglected and delinquent children programs have on the ability of educational agencies to support adequate educational services, Congress hereby declares it to be the policy of the United States to provide financial assistance to local educational agencies serving this population for the purpose to improve the educational programs by various means which contribute particularly to meeting the special educational needs of neglected and delinquent children."

WHEREAS, School District #152 declares its intention to carry out the policy of the Congress of the United States by developing projects in concert with current State and Federal Title I Regulations and Guidelines to expand and improve the educational programs by various means which contribute particularly to meeting the special educational needs of the neglected and delinquent children that attend school in the District.

NOW, THEREFORE, BE IT RESOLVED, that School District #152 apply for financial assistance available under E.S.E.A. Title I as amended (P.L. 97-35, Title V, Subtitle D, Chapter I) and that Dr. Bennett Trochlil, Superintendent of Schools, be named as the Local Agency Representative and be directed to execute and file application(s) for and in behalf of the School District in all activities related to E.S.E.A. Title I as amended (P.L. 97-35, Title V, Subtitle D, Chapter I) for the school year 1989-90.

Clerk

Date



Solving the Nursing Crisis

A shortage of more than 257,000 nurses is predicted for the year 2000, and the demand for nurses with master's and doctorate degrees will be double the supply, forecasts *Recruitment Today* journal. One problem has been that nurses are relatively low-paid workers in a highly stressful occupation. Some hospitals and nursing homes are now offering more incentives to attract qualified nurses: on-site day care for children, bonuses for achievement as well as for referring a new nurse to the hospital, and reimbursement of tuition. A longer-term solution, according to the journal, would be to raise the status of nurses by giving them more autonomy and a partnership role with doctors.

World's Population Grows Faster than Expected

The United Nations now predicts that the world's population in the year 2000 will be 6.251 billion, up from 1984's prediction of 6.122 billion. Population was growing at a rate of 80 million a year (150 per minute) at the beginning of 1988, but increased to 90 million per year (170 per minute) at the end of 1988. Growth rates are not declining, as the U.N. had predicted: China's birth rate, for instance, rose in 1986, reversing a downward trend. China's total fertility rate in 1985-1990 is now predicted to be 2.4 lifetime children per woman rather than the previously assumed 2.1, reports Carl Haub of the Population Reference Bureau. And in India, the fertility rate for that period is now estimated to be 4.3, up from the previous prediction of 3.7.

Bundles of Fun

"Bundled" leisure activities may be the service trend of the future, according to a recent survey of Americans. Busy people who have money but little time are buying packages of goods and services. For example, they may go for a firm that will deliver not only a gourmet meal but also movies on video and a bottle of wine. Similarly, travel agents that book all-encompassing vacation packages for people too busy to do their own planning will succeed, suggests Decision Research Corporation, which conducted the survey. Of the 300 people surveyed, 46% said they had less leisure time now than a few years ago.

Turning Wastes into Compost

A new, mobile compost-turning machine combines sewage and straw to create a nutrient-rich compost. The British companies that developed the new process say the resulting compost is odorless, free of pathogenic organisms, and full of organic matter, making it ideal for use in plant and tree nurseries and in land reclamation. The process can also be applied to such waste as cotton husks, alfalfa grass, sugar cane, and residue from wine pressings.



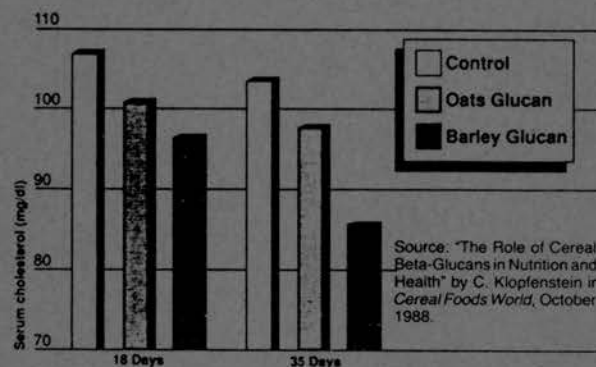
LONDON PICTURES SERVICE

Test-tube calves offer hope for higher-quality meat-producing stock.

Test-Tube Calves

Dairy cows can now give birth to calves that produce better beef, thanks to "test-tube baby" technology. In this technique, developed in England by Animal Biotechnology Cambridge, ova are removed from beef cows and matured in a laboratory culture. The ova are then fertilized with beef sperm and, after seven

days, implanted in the uterus of surrogate-mother dairy cows. The technique makes it possible to culture fertilized embryos, freeze them, and store them indefinitely for widespread distribution. It also allows twin calves to be produced more frequently — from 2% of births normally to 40%.



Source: "The Role of Cereal Beta-Glucans in Nutrition and Health" by C. Klopstein in *Cereal Foods World*, October 1988.

In one study, serum cholesterol levels of rats fed bread enriched with 7% barley beta-glucan fell even more than those that ate bread with oats.

Barley vs. Oats

Much attention has been given to the health benefits of eating oats, but new studies suggest that barley may surpass oats as a cholesterol reducer. Cereal grains contain naturally occurring soluble fibers called beta-glucans, which have been found to reduce serum cholesterol and thus help lower the risk of heart attack. Researchers have found

that barley contains significantly more beta-glucan than oats do and that barley may reduce the liver's manufacture of cholesterol. Because barley is also inexpensive, plentiful, and easily added to food, it may become an important weapon in the fight against disease-causing cholesterol, predicts *Cereal Foods World* magazine.

Reducing Cesareans

A new test for determining fetal distress may reduce the number of Cesarean sections performed unnecessarily. The test, developed by obstetricians at Washington University in St. Louis, involves placing a sound stimulator on the mother's abdomen, over the baby's ear. A buzzer sounds, startling the baby. If the baby is receiving enough oxygen, its heart rate should increase by at least 10 beats per minute for 10 seconds. If the heartbeats do not increase, then the baby is not getting enough oxygen and should be removed by Cesarean section in order to avoid brain damage. Since not all babies with abnormal heart rates actually have a problem, the new method for determining distress should reduce the number unnecessarily removed by Cesarean.

For more information, see "Sources, Tomorrow in Brief" on page 56 of this issue.

Regular Meeting
Board of Education
Independent School District #152
April 25, 1987

Members Present: Douglas Fagerlie, Jeanne Seigel, Michael Hulett at 9:15 p.m., Curt Borgen, Allen Lund, Anton Hastad, Wayne Alexander and Bennett Trochlil

The meeting was called to order by Chairperson Alexander.

PLEDGE OF ALLEGIANCE - Chairperson Alexander led the Board, administration and the audience in the Pledge of Allegiance.

PREVIEW OF AGENDA - Trochlil previewed the agenda, adding: Paper Bid and Other Pertinent Items To Come Before the Board of Education.

CONSENT AGENDA - Hastad moved, seconded by Borgen, to approve the following items on the consent agenda: Moorhead Technical Institute Donations, Contribution to ABE Program - MTL, Investments, Acceptance of Gift for School Patrol Trip, Chapter I - Reading and Math Improvement Resolution and Chapter I - Detention Center Resolution. Motion carried unanimously.

OPPORTUNITY FOR CITIZENS TO SPEAK - Stephen Momper, 1313 10th Ave. S., asked the Board to take a stand on a proposal to expand Moorhead State University. He said the plan could increase traffic on 14th St. South and create a safety problem for students attending Edison Elementary; and, also result in a loss of property taxes, of which 51% go back to the school district.

He asked the Board to write letters to President Dille, Moorhead State University, and the Moorhead City Council, expressing the same concerns. The Board did not act on the request.

COMMITTEE REPORTS

1. Community Education - Hastad reported they have adopted the budget for 1989-90, made program recommendations and had a tea recognizing people for their investment of time.
2. Joint Powers - Jeanne Seigel reported they discussed.
 - ° Migrant issue - Richard Fitzsimmons from the Sugarbeet Growers Association was present.
 - ° 9th Avenue North Issue - Trochlil reported.
 - ° Recycling/Solid Waste - Jean Brandt reported.
3. PER - Hastad reported they reviewed Block Grants and received information on the Reading Program.

TRANSPORTATION - ELIGIBILITY GUIDELINES POLICY - Code: EEA -

Borgen moved, seconded by Fagerlie, to approve the Transportation - Eligibility Guidelines Policy - Code: EEA, as presented.

Motion failed by majority roll call vote: Fagerlie - yes, Hastad - no, Seigel - no, Lund - yes, Alexander - no, Borgen - yes.

Regular Meeting
Board of Education
Independent School District #152
April 25, 1989
Page Two

TRANSPORTATION 'FEE FOR SERVICE' POLICY - Code: EEAA - Trochlil
recommended removing this item from the agenda.

TRANSPORTATION ROUTING SCHEDULE - Lund moved, seconded by
Fagerlie, to approve the Transportation Routing Schedule.

Trochlil indicated that this item should not be acted on when the Transportation - Eligibility Guidelines Policy - Code: EEA was not approved as they tie closely together.

Discussion was held on starting times and Don Braniff, interim principal at Edison, reported on the position of his staff on the issue.

Seigel moved, seconded by Alexander, to table the motion. Motion carried by majority roll call vote: Hastad - no, Seigel - yes, Lund - no, Alexander - yes, Borgen - yes, and Fagerlie - yes.

CAPITAL OUTLAY BUDGET FOR 1989-90 - Borgen moved, seconded by
Lund, to approve the Equipment Capital Budget for 1989-90 as presented including anticipated revenue of \$398,608 and expenditures of \$304,213. Motion carried unanimously.

Borgen moved, seconded by Fagerlie, to approve the Health and Safety Capital Budget for 1989-90 as presented including a July 1, 1989 fund balance of \$500,000, anticipated revenue of \$1,600,000 and anticipated expenditures of \$118,400. Motion carried unanimously.

Lund moved, seconded by Fagerlie, to approve the Special Education State/Federal Capital Expenditures for 1989-90 as follows:

°State and Local funds with excess	\$ 750.00
paid by St. Ansgar Hospital	
°Neglected and Delinquent Chapter I Funds	750.00
°Public Law 94.142 Federal Funds	26,027.45

Motion carried unanimously.

SABBATICAL LEAVE - Ruth Samson, Sabbatical Leave Committee Chair,
reviewed the sabbatical leaves recommended by the committee for 1989-90.

Hastad moved, seconded by Fagerlie, to approve sabbatical leaves for 1989-90 for:

°Mary Ann Schmidt - South Campus Media - for the 1989-90 school year

°Harris Shellito - Thomas Edison Physical Education - from November 9, 1989 until school resumes after Christmas (29 days)

Motion carried unanimously.

Regular Meeting
Board of Education
Independent School District #152
April 25, 1989
Page Three

ECSU ELECTION - There were no Board members interested in having their names put in nomination for the West Central ECSU Election.

READING ADOPTION - Bill Pogge, Riverside teacher and member of the Reading Committee, presented information regarding the Reading Committee's recommendations for program adoption.

Seigel moved, seconded by Hastad, to accept the report of the Reading Committee and to approve the program's adoption as presented. Motion carried unanimously.

The Board thanked Bill Pogge for his work on the committee and asked that all members of the Reading Committee be sent letters of thanks.

TERMINATION AND NON-RENEWAL OF PROBATIONARY TEACHERS - Bergen withdrew the item.

TIME CHANGE FOR MAY 9 MEETING - Lund moved, seconded by Borgen, to approve 8:00 p.m. as the starting time for the May 9 meeting. The reason for the delay is the start of the 'Meet The Candidates' Meeting at 6:00 p.m. Motion carried unanimously.

PAPER BID - Seigel moved, seconded by Hulett, to award the following vendors as low bidders, meeting our specifications, for paper products:

Cole Paper	\$48,407.30
Fargo, ND	

Western Paper	12,683.33
Fargo, ND	

St. Paul Book	6,699.04
St. Paul, MN	

Dacotah Paper	4,508.60
Fargo, ND	

Ed Phillips & Sons	3,265.58
Fargo, ND	

\$75,563.85

Motion carried by majority roll call vote: Fagerlie - yes, Hulett - yes, Borgen - yes, Alexander - yes, Lund - abstain, Seigel - yes and Hastad - yes.

Regular Meeting
Board of Education
Independent School District #152
April 25, 1989
Page Four

SPECIAL MEETING FOR MAY 16 - Hastad moved, seconded by Lund, to approve Tuesday, May 16, 1989, 9:30 p.m., as a special meeting to canvass election results. Motion carried unanimously.

NAME CHANGE FOR MIDDLE SCHOOL SOUTH CAMPUS - Lund moved, seconded by Borgen, to approve the name for Middle School South Campus be changed to Moorhead Junior High, effective July 1, 1989. Motion carried unanimously.

MOORHEAD TECHNICAL INSTITUTE DONATION - As part of the consent agenda, the Board accepted the donation of six microfilm readers to the Electronics and AC/R departments, by Union State Bank.

MOORHEAD TECHNICAL INSTITUTE DONATION - As part of the consent agenda, the Board accepted the donation of the following electronic equipment to Moorhead Technical Institute (one each of): Hitachi 19" color TV, Technics portable CD player, vectorscan headphones, Toshiba mini AM/FM cassette, Vivitar 35mm camera, Nikon 35 mm cameras, Sony boom box, Sony headphones, Samsung front load VCR, Sharp CD player, Emerson 13" color TV, Technics turntable, Ricoh 35 mm compact, Vector research, Symphonic VCR, GE Boombox, Sharp VCR and Fisher receiver.

CONTRIBUTION TO ABE PROGRAM - MTI - As part of the consent agenda, the Board accepted the contribution of \$15.00 to the Moorhead Adult Basic Education Program to assist a student who is unable to pay for his/her GED testing.

INVESTMENTS - As part of the consent agenda, the Board approved transfers.

ACCEPTANCE OF GIFT - As part of the consent agenda, the Board accepted the following gifts which were utilized for the annual Minnesota Twins School Patrol trip and directed letters of thanks be sent:

°George Washington PTO	- \$ 250.00
°Riverside PTO	- 300.00
°Probstfield PAC	- 300.00
°Minnesota Education Association	- 50.00
°Moorhead Auto Club Trust Fund	- 350.00
°Thomas Edison PTO	- 300.00
°Moorhead VFW	- 1,500.00
°Vikingland Kiwanis	100.00
°American Legion	1,000.00

CHAPTER I - READING AND MATH IMPROVEMENT - As part of the consent agenda, the Board authorized District #152 to apply for P.L. 97-35 (Chapter I) funds for the Moorhead School District.

Regular Meeting
Board of Education
Independent School District #152
April 25, 1989
Page Five

CHAPTER I - DETENTION CENTER RESOLUTION - As part of the consent agenda, the Board approved the proposed resolution authorizing District #152 to apply for P.L. 97-35 Title V, (Chapter I) federal funds to provide supplementary services to neglected and/or delinquent students housed in the Clay County Regional Juvenile Detention Center.

MANAGEMENT PLAN - Trochlil reviewed the Management Plan. It will be addressed at the May 9 meeting.

FOR YOUR INFORMATION

1. Books for Lesotho - As part of a Moorhead Rotary Project, Trochlil requested that the Board take old textbooks to Moorhead State University Maintenance Building until June 15.
2. West Central ECSU Region IV Cooperative Annual Meeting - May 10, 1989, at Fergus Falls Middle School Commons - 7:00 p.m.

MAY 2 BOARD MEETING - Seigel moved to set a special meeting for May 2, 1989. Motion failed for lack of a second.

ADJOURNMENT - Hulett moved, seconded by Alexander, to adjourn the meeting. Motion carried unanimously.

Anton Hastad, Clerk

POLICY OF THE MOORHEAD, MN
BOARD OF EDUCATION
I.S.D. #152

DISTRICT CODE: EEA
DATE ADOPTED: 4-25-89

TRANSPORTATION - ELIGIBILITY GUIDELINES

I. Moorhead Public Schools will provide regular transportation, to and from, to students who meet the following criteria:

- A. elementary students, K-6, who reside one (1) mile or more from the building to which the school district assigns the student;
- B. secondary students, 7-12, who reside one (1) mile or more from the building to which the school district assigns the student;
- C. students who must cross or use an area identified as being an extraordinary traffic hazard to and from school (refer to eligibility guidelines);
- D. kindergarten students who live .5 mile or more from the building to which they are assigned will receive noon transportation services...morning and afternoon service will follow the same guidelines as other elementary students.

II. Eligibility Guidelines

A. The following will be used as guidelines for reviewing and developing school bus transportation the Moorhead Public School District.

a. recommended maximum walking distances to bus stops:

<u>Grade level</u>	<u>Distance to stop</u>
K - 4	.15 mile (1-2 blocks)
5 - 6	.25 mile (3-4 blocks)
7 - 8	.3 mile (4-5 blocks)
9 - 12	.5 mile (6-7 blocks)

These are recommended distances to bus stops and will not be possible in all areas of the school district.

Policy EEA (continued)

B. Hazardous crossings or walking areas in Moorhead School District are only those which lie within the normal walk zone (one (1) mile walking distance) for the specific schools:

a. Washington, St. Francis, and Robert Asp Elementary:

° 11th Street North - north of 15th Avenue North -

There is no sidewalk along this roadway. This is a high volume traffic area; especially, at the times of day when students will be walking.

° 1st Avenue North - This is a high volume traffic area and is a primary vehicle access to Minnesota Highway 10.

b. Park Christian:

° 1st Avenue North - Same rationale as for transportation to Washington, St. Francis, and Robert Asp Elementary.

° Highway 75 - This is a state highway which does not have appropriate sidewalks or crossing signals.

c. Edison:

° 8th Street South - This state highway does have walk/do not walk signals at 12th Avenue South; however, this is a very busy and hazardous crossing for students in K - 4 grades.

d. Riverside

° 8th Street South - same as Edison

° 24th Avenue South - From Rivershore Drive to 8th Street.

e. Probstfield:

° I-94 - The available bridges do not allow adequate pedestrian crossings.

° 8th Street South - same as Edison

f. St. Joseph School

° 8th Street South - same as Edison

° Main Avenue South

g. South Campus:

° I-94 - same as Probstfield

h. Moorhead Senior High School:

° Highway 75 North of Highway 10. This highway has no sidewalks or pedestrian crossing areas.

C. Hazardous areas for using student or adult crossing guards will be identified by director of transportation.

Policy EEA (continued)

- D. Service to Private roads - Buses being used to serve Moorhead Public School students will not be allowed to use private drives except for handicapped transportation vehicles whose students cannot walk to a regular bus stop and regular transportation vehicles with specific approval from the Supervisor of Transportation.
- E. Transportation to Alternate Addresses - Moorhead Public Schools will accept responsibility for one AM address and one PM address for a child.

If a parent wishes to have a daycare site as the regular stop for their child, that stop must be the same every day. Any changes in bus stop will require a five (5) day written notice to the transportation office. The new address must be for a permanent change.

Emergency address changes will not be accepted by the transportation office or the bus driver. They must be approved by the building administration.

- F. Authorized Riders - Moorhead Public School bus drivers will only accept passengers assigned to the route. Students who will be attending parties, non-school classes or meetings, etc. will not be accepted as passengers on school routes.

Building administrators may provide temporary authorization to students for emergencies if space is available on the school bus.

Note: Replaces Policy EEA (10-31-81)

POLICY OF THE MOORHEAD, MN
BOARD OF EDUCATION
I.S.D. #152

DISTRICT CODE: EEAA
DATE ADOPTED: April 25, 1989

TRANSPORTATION 'FEE FOR SERVICE'

The State of Minnesota has authorized School Districts to provide transportation services to students who are not eligible under any existing funding. School districts may charge for this service. Moorhead Public Schools will review this service each year and determine if it should be continued.

I. GUIDELINES:

- A. Eligibility for this service will be for students who have a home address from 0.5 mile to 1.0 mile from the building to which they attend and who do not qualify for transportation services under any other funding. This service will be offered only to students who are in the K-4 grade levels.
- B. The fee will be \$222.00 for the school year 1989-90 (payment in advance). This is based on the state funding formula plus 10% (this is approximately the cost of an average bus route which transports 93 students each day - \$1.30 per day).
- C. Students using this service must apply two weeks in advance. Service will be provided based on space available. A minimum of 30 students are needed before a new run will be added (once a bus capacity is reached).
- D. Inappropriate behavior will not be tolerated on these buses. If ridership is denied for discipline reasons, the fee will not be refunded.
- E. Authorization cards will be issued to those students who will be using this service. Each day a card must be presented to the bus driver when boarding.
- F. The district will accept only one stop location for each student per run (e.g. a run is a trip to school or a trip home).

An emergency address change will be accepted only from the building administrator or their designee.

- G. This service will be available to students whose designated home address is within the boundary of the building to which they attend.

Policy EEAA (continued)

II. TERM DEFINITIONS:

Home - The school district may designate the home of a relative or licensed day care facility as the student's home for all or part of the day (state definition).

Run - A run is a single trip to or from school by a group of students.

Route - A route is the linking of runs to provide greater utilization of school bus equipment.

To: SCHOOL BOARD/CABINET

From: B. Trochilsky

Re: Transportation - Starting and Ending Alternatives for 1989-90

Date: April 18, 1989

OPTION #1

- I. PLAN 5D (senior high start at 8:30 a.m....modified for an optional 7:30 a.m. class - 7th period...with latest start for elementary at 9:00 a.m.)

A. Supportive Factors:

- a. savings goal of \$200,000 to the transportation budget
- b. opportunity for one time saving in the general fund (more than one year, results in revenue decrease in transportation budget)
- c. allows for a 7th period option
- d. endorsed by the high school faculty
- e. acceptable to Robert Asp and South
- f. supports activity program
- g. older children are available for younger sibling care
- h. common ending time at high school
- i. accommodates students who work late hours
- j. eliminates 7th period disruption
- k. accommodates high school faculty meeting times

B. Non-Supportive Factors:

- a. later elementary start may be difficult for working parents
- b. district-wide elementary meetings would be difficult to schedule due to separated starting times
- c. potential for more substitute requests for staff members to attend meetings
- d. requires a non-regular transportation levy for 7th period

C. Other Considerations:

- a. use 7:30 a.m. as before school activity
- b. boarding time in the morning

OPTION #2

- II. PLAN 2B (senior high start at 7:30 a.m.-latest start for elementary buildings 8:45 a.m.)

A. Supportive Factors:

- a. savings goal of \$240,000 to the transportation budget
- b. opportunity for one time general fund saving (same as above)
- c. latest elementary building will start by 8:45 a.m.
- d. allows a seven (7) period day at the high school
- e. supports activity program

B. Non-supportive factors:

- a. a 7:30 a.m. start for all students is not supported by high school staff and students
- b. district-wide meetings would be difficult to schedule due to the 75 minute split in starting and ending times
- c. more difficult for younger children to be supervised in the morning by older siblings
- d. potential for more substitute requests for staff members to attend meetings
- e. bus boarding times for some students, grades 7-12, could be as early as 6:15 a.m.

III. PLAN 10B/11B (senior high start at 8:00 a.m.--latest start for elementary building 8:45 a.m.)

A. Supportive Factors:

- a. savings of \$20,000 to the transportation budget
- b. starting times are the same as the 1988-89 school year
- c. allows for a seven (7) period day

B. Non-supportive Factors:

- a. a \$40,000 deficit in transportation unless the new bus ridership eligibility policy is adopted
- b. 45 minute split in the starting times
- c. 7th period disruption problem at the high school would continue

OPTION #4

IV. PLAN 13E (one half hour before or after school...class starting times would be approximately the same as the 1988-89 school year)

A. Supportive Factors:

- a. savings of \$300,000 in the transportation budget
- b. staff has indicated need for more flexibility
- c. incorporates thoughts expressed for more opportunities for students
- d. expanded opportunities for students (i.e. media centers; study hall; practice time; arts; extra-curricular activities; peer teaching
- e. allows for additional resource people to become part of the district (i.e. volunteers)

B. Non-supportive Factors:

- a. lack of time to implement a restructured approach
- b. availability of people for the additional time (i.e. teachers, para-professionals, volunteers)
- c. limited staff opportunities after school for staff development and planning
- d. administrators cannot support without a thorough analysis

C. Other considerations:

- a. terms and conditions of contracts

RECOMMENDATION (in order of priority)

- 1. OPTION #1 - PLAN 5D
 - 2. OPTION #2 - PLAN 2B
 - 3. OPTION #3 - PLAN 10B/11B
 - 4. OPTION #4 - PLAN 13E (insufficient time to implement)
-

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE TEACHING CONTRACT OF _____, A PROBATIONARY TEACHER

WHEREAS, _____, is a probationary teacher in Independent School District No. 152.

BE IT RESOLVED by the School Board of Independent School District No. 152 that pursuant to Minnesota Statutes 125.12, subd. 3, that the teaching contract of _____, a probationary teacher in Independent School District No. 152, is hereby terminated at the close of your current 1988-89 school year and is not renewed for the 1989-90 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 152 held on May 9, 1989, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of your current school year and not to renew said contract for the 1989-90 school year. Said action of the Board is taken pursuant to M.S. 125.12, subd. 3.

You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten days after the receipt of this notice.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 152

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon said resolution was declared passed and adopted.

MOORHEAD PUBLIC SCHOOLS

PROBATIONARY TEACHERS

May 12, 1989

7-12 Positions

1.000	Social	Steve Morben
1.000	Math	James Duncan
0.571	Science	Letitia Lakse
1.000	Spanish	Nora Flom

Long-term Substitutes

1.000	Music	Rod Rothlisberger
0.500	Phy Ed	Robin Oestreich

Special Education

0.500	EBD	Sharon Walker	Not Licensed
0.500	EBD	Daria Anderson	Not Licensed
1.000	EBD	Kelly Dubois-Gerchak	Not Licensed
0.500	EBD	Marie Hallada	Not Licensed
1.000	EBD	Jane Bedard	Not Licensed
0.500	LD	Sylvia Rue	Not Licensed
1.000	Hearing Impaired	Astrid Brenny	Not Licensed

I move the foregoing resolution but substitute the name _____



Independent School District No. 152

Townsite Centre - 810 South 4th Avenue

Moorehead, Minnesota 56560

April 24, 1989

B399.2

Bob Schrank
MSEA
290 Metro Square Bldg.
St. Paul, MN 55101

Subject: 1988-90 Secretaries Employment Contract

Dear Mr. Schrank:

Attached are the proposals we have discussed. Please review and let me know if these changes are acceptable.

We need to revise the numbers where deletions or insertions occur.

Schedule A has been adopted. Movement on the schedule will be pursuant to the contract language with the following modifications.

Year 1, 1988-89:

1. All eligible employees will move two (2) steps on the 1988-89 schedule. Movement on the schedule must be a minimum of \$.15 to be considered one STEP.
2. Minimum increase will be \$.30 per hour.
3. If an employee is not on the schedule they will be placed on the STEP nearest to their current rate that represents a minimum increase of \$.15, then one (1) additional STEP.
4. New employees (Hired after January 1, 1988) will be placed on schedule nearest their starting rate that does not represent a decrease.

Year 2, 1989-90:

1. All eligible employees will move one (1) STEP on the 1989-90 schedule.
2. The schedule will increase \$.15 per STEP.
3. Minimum increase will be \$.30 per hour.

Sincerely,

Robert Lacher
Asst. Supt. Bus.
ISD #152

Attachment: Proposed Language Changes
Proposed Salary Schedule
June 1988 List of Employees

cc: Ronnie Reiersgord
Cindy Peterson
Sharon Witt
Board of Education
Dr. Trochlil
Mr. Bergen
Mr. Jernberg
Mr. Hetland

SCHOOL BOARD PROPOSALS FOR THE AGREEMENT WITH
DISTRICT SECRETARIAL EMPLOYEES

INDEPENDENT SCHOOL DISTRICT NO. 152, MOORHEAD

Proposal No. 1:

ARTICLE III. DEFINITIONS

Section 2. ~~Dropped~~

Proposal No. 2:

ARTICLE III. DEFINITIONS (Page 2)

Section 4. Full-Time Employee - An employee who works ~~six~~ eight (6)(8) hours ~~or more~~ per day, five (5) days per week.

Section 5. Regular Part-Time Employee - Any employee whose services ~~exceed fourteen (14) hours per week and is~~ are less than six (6) or more hours per day and less than ~~eight (8) hours per day, five (5) days per week.~~

Section 6. Regular Part-Time Employee - Any employee whose services ~~exceed fourteen (14) hours per week and is~~ less than six (6) hours per day, five (5) days per ~~week.~~

Section 7. Casual Employee - A casual employee is any employee who is not required to work a regular schedule five (5) days per week.

Section 8. Change effective July 1, 1989. Any employees previously hired adversely effected will be grand fathered into the existing benefits.

Proposal No. 3:

ARTICLE V. EMPLOYEE RIGHTS (Page 4)

Section 5. Release Time for Exclusive Representatives - ~~The School Board shall provide up to 32 hours of release time without loss of pay or sick leave deduction for use by the Exclusive Representative.~~

Subd. 1.

When the negotiation team is required to attend a bargaining session called by a State Mediator during normal work hours the school district will allow release time without loss of pay or benefits.

The Exclusive Representative shall notify the Superintendent at least two (2) days prior to the use of such release time. ~~The Exclusive Representative shall reimburse the district for any substitutes required.~~

Proposal No. 4:

ARTICLE VI. BASIC SCHEDULES AND RATES OF PAY (Page 5)

Section 1. Salary Schedules - The wages and salaries reflected in Schedule A, ~~Schedule B, and Schedule C~~ included herewith, shall be a part of the contract. Payroll checks will be distributed the day designated by the school calendar.

Section 3. Placement on Salary Schedule (Page 5) - The past experience of a new employee will be evaluated by the Personnel Office who will recommend an appropriate step on the salary schedule.

~~Section 3. Placement on Salary Schedule -- A new employee may be hired at any step on the salary schedule mutually agreed between the employee and the school district. If the new employee is placed above Step 3 of the salary schedule, the district will present the reason(s) for this decision to the School Board. A copy of any written statement on the subject shall be sent to the union president. Upon request of the union its representatives may meet with the Assistant Superintendent for Personnel to discuss any placement above Step #3.~~

Section 4. Salary Schedule Placement of Promoted or Demoted Employees (Page 5)

Subd. 2.

Demotions: If a reduction in force requires an employee to transfer to a job with a lower "band, grade and subgrade," the employee shall be frozen at the employee's rate of pay prior to the reduction in force until the employee's schedule placement catches up. Provided, however, that such employee must bid on all subsequent openings in higher "band, grade and subgrade" positions. ~~Fairlure to bid on such positions will result in the employee being compensated at such employee's current "band, grade and subgrade" position. pay rate placement as outlined in subd. 3.~~

Subd. 3.

Voluntary Transfers: If an employee voluntarily requests a transfer (subject to the limitations of Article XII, Seniority, vacancies and layoff, Section 4 Administrative Transfers) to a position having a lower band, grade and subgrade they will move back to the lower rate of pay for the Step they were on in the previous position.

Section 5. Schedules - Paid working days and paid holidays shall be as follows for 198788-8889: Page Five

	<u>TWELVE</u> <u>MONTHS</u>	<u>TEN</u> <u>MONTHS</u>	<u>NINE AND</u> <u>ONE-HALF</u> <u>MONTHS</u>	<u>NINE</u> <u>MONTHS</u>
July	22 <u>20</u>			
August	21 <u>23</u>	8 <u>11</u>	3 <u>6</u>	1
September	21 <u>21</u>	21 <u>20</u>	21 <u>20</u>	19 <u>20</u>
October	22 <u>21</u>	20 <u>19</u>	20 <u>19</u>	20 <u>19</u>
November	20 <u>21</u>	19 <u>19</u>	19 <u>19</u>	19 <u>19</u>
December	21 <u>20</u>	16 <u>16</u>	16 <u>16</u>	16 <u>16</u>
January	20 <u>21</u>	20 <u>21</u>	20 <u>21</u>	20 <u>21</u>
February	21 <u>20</u>	19 <u>18</u>	19 <u>18</u>	19 <u>18</u>
March	23 <u>22</u>	23 <u>21</u>	23 <u>21</u>	23 <u>21</u>
April	20 <u>20</u>	19 <u>20</u>	19 <u>20</u>	19 <u>20</u>
May	21 <u>22</u>	21 <u>22</u>	21 <u>22</u>	21 <u>22</u>
June	22 <u>22</u>	13 <u>12</u>	8 <u>7</u>	3 <u>2</u>
	254 <u>253</u>	199	189	179

<u>PAID</u> <u>HOLIDAYS</u>	<u>PAID</u> <u>HOLIDAYS</u>	<u>PAID</u> <u>HOLIDAYS</u>	<u>PAID</u> <u>HOLIDAYS</u>
Labor Day	Labor Day	Labor Day	Labor Day
Memorial Day	Memorial Day	Memorial Day	Memorial Day
July 4th			
Thanksgiving	Thanksgiving	Thanksgiving	Thanksgiving
Christmas Eve	Christmas Eve	Christmas Eve	Christmas Eve
Christmas Day	Christmas Day	Christmas Day	Christmas Day
New Years Day	New Years Day	New Years Day	New Years Day
Good Friday	Good Friday	Good Friday	Good Friday

TOTAL DAYS	262 <u>261</u>	206	196	186
TOTAL PAID	<u>257</u>			
	5 <u>4</u> Non-paid Non-work			

Non-paid, non-work day schedules to be handed out by Supervisors by September 1 or 10 days after ratification.

Subd. 1.

Paid working days and paid holidays effective July 1, 1989, shall be as follows for 198889-8990, (Page 6).

<u>Twelve Months</u> 365 Days Per Year		<u>Ten Months</u>	<u>Nine & One-Half Months</u>	<u>Nine Months</u>
	July			
52 Weeks	August	11	6	1
Per Year	September	20	20	20
	October	19	19	19
5 Days	November	19	19	19
<u>Per Week</u>	December	16	16	16
<u>260 Paid</u>	January	21	21	21
Days Per	February	18	18	18
Year	March	21	21	21
	April	20	20	20
- 9	May	22	22	22
<u>Holidays</u>	June	12	7	2
<u>251 Work</u>		<u>199</u>	<u>189</u>	<u>179</u>
Days				
<u>Paid</u>		<u>Paid</u>	<u>Paid</u>	<u>Paid</u>
<u>Holidays</u>		<u>Holidays</u>	<u>Holidays</u>	<u>Holidays</u>
Labor Day	Labor Day	Labor Day	Labor Day	
Memorial Day	Memorial Day	Memorial Day	Memorial Day	
July 4th				
Thanksgiving	Thanksgiving	Thanksgiving	Thanksgiving	
Friday After				
<u>Thanksgiving</u>				
Christmas Eve	Christmas Eve	Christmas Eve	Christmas Eve	
Christmas Day	Christmas Day	Christmas Day	Christmas Day	
New Years Day	New Years Day	New Years Day	New Years Day	
Good Friday	Good Friday	Good Friday	Good Friday	

Total Days
260

Total Paid Days	206	196	186
260			

~~Non-paid, non-work-day-schedules-to-be-handed-out-by-Supervisors-by September-1-or-10-days-after-ratification.~~

Section 5. Schedules (Page 7)Subd. 2.

Actual schedules shall be given to each employee by the Supervisor by September 1 or ten days after ratification of the contract subject to Article VI.

~~Actual schedules shall be given to each employee by the Supervisor by September 1 or ten days after ratification of the contract subject to Article VII.~~

Proposal No. 5:

ARTICLE VII. COMPENSATORY TIME (Page 8)

Section 1. Secretaries will be given a regular assignment setting forth hours and months within a school year. Any work performed over ~~eight (8) hours per day or~~ forty (40) hours in any work week shall be overtime and shall be paid or have release time at time and one-half ($1\frac{1}{2}$ X) rate. All hours performed in excess of the regular work schedule shall be authorized by the Supervisor.

Overtime rates are to be computed on an employee's total salary as used for tax deduction purposes, less any overtime pay.

~~By mutual agreement of The Supervisor and the employee, may arrangements can be made for compensatory time, in lieu of overtime. Compensatory time, if used, will be available on a one-for-one basis. Compensatory time should be used within the payroll period in which it accrues.~~

Proposal No. 6:

ARTICLE IX. LEAVE PROVISIONS

Section 4. Medical Leave

Subd. 3 (Page 11)

At the expiration of the leave, if the disability still exists and the leave is not extended, the employee's employment is terminated. When employment is terminated in such a circumstance, group insurance benefits may be continued at the employee's option and expense for a period of six months consistent with State and Federal laws.

Proposal No. 7:

ARTICLE X. RETIREMENT

Section 1. Early Retirement Group Health Insurance

An employee retiring prior to age sixty-five (65) but over age fifty-five (55) shall have the option to continue group hospitalization insurance coverage for single or dependency under group policy offered by the Board, provided that the insurance carrier will allow such retired employee participation. The cost of the coverage shall be the expense of the employee.

Proposal No. 9:

ARTICLE XII. GROUP INSURANCE

Section 6. Medical-Hospitalization Insurance (Page 14)

Subd. 1 Single Coverage

~~Commencing July 1, 1984, the school district shall contribute a sum up to \$56.10 per month toward the cost of the coverage for single insurance for each employee employed by the school district who qualifies for and is enrolled in the group medical hospitalization plan. Effective January 1, 1985, the school district shall contribute a sum up to \$68.20. Effective July 1, 1985, the school district shall contribute a sum up to \$80.30 per month. July 1, 1989 the school district shall contribute a sum up to \$88.33 \$90.30 per month. The cost of the additional premium shall be borne by the employees and paid by payroll deduction.~~

Subd. 2 Family Coverage

The Board will contribute \$10.00 per month for dependent coverage with a maximum of \$120.00 per year. The employees may contribute the additional sum per month for the cost of the premium for medical hospitalization plan for family coverage if they qualify for family coverage. The cost of the additional premium shall be borne by the employees and paid by payroll deduction. July 1, 1989 the school district will contribute \$20.00 per month with a maximum of \$240.00 per year.

Section 8. Life Insurance

The Board agrees to furnish each employee ~~in the unit who is twenty (20) hours or more~~ with a Life Insurance Policy, total of \$50,000 as is presently carried with all expenses to be borne by the Board.

Section 89. Change effective July 1, 1989. Any employees previously hired adversely effected will be grand fathered into the existing benefits.

Section 10. Optional Whole Life Insurance

~~Persons desiring to purchase optional whole life insurance coverage may do so through payroll deductions in premium amounts of ten (\$10) or twenty (\$20) per month.~~

Section ~~14~~ 11. Dental Insurance

Persons desiring to purchase optional dental insurance coverage "if available", may do so through payroll deduction.

Article XVI: Duration

Section 1. Term and Reopening Negotiations

This contract shall remain in full force and effective from July 1, 19868 through June 30, 198890, and in full force until a new Master Contract is negotiated according to law.

RECEIVED FEB 14 1989



DORE & ASSOCIATES CONTRACTING, INC.

NATIONWIDE SPECIALISTS · CONTRACTING & ENGINEERING · CORPORATE OFFICE - BAY CITY, MICHIGAN

February 13, 1989

Mr. Lynn Lammer
Midwest Asbestos Consultants, Inc.
219 23rd St. North
Fargo, ND 58102

*COPY TO: DA TRUHLER
BOARD OF ED.
MR DULSKI
MR KASTE*

Dear Mr. Lammer:

Receipt of your Summary of Contract Status this date is acknowledged.

We take exception to some of the charges, my comments are as follows:

Item I - Overruns
No contest

Amt. Due 27,500.00

Item II Damage
Exception - Seigel Comm, Jan Invoice
should be 750.00 instead
of \$800

Amt. Due 9,042.00

Item III Missing Items

Exception - The activity at Moorhead Senior High from the last day of school to your turning the school over to Dore & Associates could best be described as organized mayhem. Everything from computers to instruments were loaded into cars and trucks around the perimeter of the school. Hundreds of people were coming and going. This is quite typical when you have over 150,000 square feet of building space to move in a very short time duration. All things considered, it went smoothly and those responsible should be commended. Unfortunately, accidental disposal, theft, and misplaced items are a reality of this kind of move. It is not reasonable to assume that all missing items occurred during construction and not during pre and post-construction. We offer to pay for over half of the value of missing items, not as an admission of guilt but to offer a reasonable settlement for all concerned.

Amt. Due 2,810.00

Total Back Charge 39,352.00

Page Two
Mr. Lynn Lammer

Retainage 50,000.00

Less: Total Backcharge 39,352.00

Total Amount Due \$10,648.00


- 8,224
2,424

We hereby certify the final payment amount of \$10,648.00 in which we feel Independent School District #152 is liable.

Thank you for giving us the opportunity to complete this work. We look forward to bidding your upcoming project.

Very truly yours,

Dore & Associates Contracting, Inc.


Jeffrey C. Teagarden
Project Manager

JCT/kla

cc: Arthur P. Dore, Dore & Associates Contracting, Inc.

2,424
- 712.39 line cost
+ 1,711.61 owed

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

5.M9.5T 9
min
5-8-89

Notice is hereby given that a regular meeting of the Moorhead Board of Education will be held on Tuesday, May 9, 1989, at 8:00 p.m. in the Board Room at Townsite Centre.

Bennett Trochlil
Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	_____	Allen Lund	_____
Jeanne Seigel	_____	Anton Hastad	_____
Michael Hulett	_____	Wayne Alexander	_____
A. C. (Curt) Borgen	_____	Bennett Trochlil	_____

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PREVIEW OF AGENDA - Bennett Trochlil, Superintendent

IV. APPROVAL OF MINUTES Appendix A

Recommendation: Move to approve the minutes of April 11, 18, and 25, 1989.

*V. CONSENT AGENDA

All items listed with an asterisk () are considered to be routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be considered in its normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

*VI. CONSIDERATION OF CLAIMS Appendix B

VII. COMMUNICATIONS

VIII. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK

IX. "WE ARE PROUD"

1. The Moorhead High School Marching Band placed 2nd in the parade division of the "All American Music Festival" held last week in Orlando, Florida. Joshua Alexander received the award for "Outstanding Drum Major" in the parade band contest and placed first among all competing drum majors.

The dance line also placed first in the drill team competition. Members are: seniors - Missy Westra and Heidi Anderson; juniors - Lisa Keisacher, Jane Buschette, Deann Ballard and Sarah Mortenson; and sophomores Kristi Varriano, Nikki Rothschadl and Sarah Evans. The team is supervised by advisor and choreographer Sherita Tate, a 1987 Moorhead High School graduate now attending Moorhead State University.

2. Senior High students, Jenny Childs, Jo Marie Fike, and Nathan Hastad, recently competed in the MN State High School Music Listening Contest held at Winona State University. The contest involved identifying musical works from the 16th century to the present by such specifics as title, composer, period in history, style, form and genre. The MHS team placed 2nd overall in the competition. They were coached by Leigh Ledford and Rod Rothlisberger.
3. The Intramural Badminton Champions are Pat Trochlil, Michelle Ohren and Scott Peterson for singles and Jedd Taylor/Pat Trochlil, Amy Tuck/Dorina Beauchamp and Jim Amundson/Chad Sundem for doubles champs.
4. The new members of the Moorhead High School Danceline are: Stacy Anderson, Tina Bishop, Jane Buschette, Amy Campbell, Kelly Christianson, Stephanie Dahl, Angie Deraney, Michelle Diede, Amity Givers, Amy Haugen, Delana Jackson, Lisa Johnk, Lisa Keisacker, Sarah Mortenson, Nikki Rothschadl, Jenny Shonk, Heidi Teigen, Marnie and Melanie Wettstein and Stephanie Wouters.
5. Jenny Childs, JoMarie Finke and Nathan Hastad placed 2nd in the Minnesota High School Music Listening Contest held at Winona State University last Friday.
6. At the Minnesota State Speech contest, Andrew Knighton placed 3rd in extemporaneous speaking, and Wendy Wilkinson placed 5th in informative speaking.
7. The following were chosen for football cheerleaders next year: Andrea Berninger, Kristi Drellack, Jessis Markuson, Tammy Nelson, Kristi Nerby, Lisa Nokken, Carrie Simison and Kristi Varriano. Volleyball cheerleaders will be: Lynn Heller, Jenny Kiefel, Kari Thielbar and Christa VanGundy.
8. Cindy Chang-Yit, senior, is one of the four who won a District ECSU scholarship award at their banquet April 26.

"WE ARE PROUD" (continued)

9. Seven students from the Moorhead High School Music Department have been accepted to the 1989-90 Minnesota All-State Music Groups. Students named to the All-State Choir are: Christian Gring and Angela Nolte. All-State Orchestra members will be: Sara Deist, Stephanie Fergle, Daniel Charon, Lisa Kaste, and Chad Weber. Patricia Fike and Jenny Weber are alternates to the All-State Orchestra. These students will rehearse and perform with their respective groups this summer and again next February for the Minnesota Music Educator's Convention in Minneapolis.
10. The Moorhead High School Wind Ensemble, under the direction of Doug Engstrom, the Symphonic Orchestra, under the direction of Leigh Ledford, and the A Cappella and Concert Choirs, under the direction of Rod Rothlisberger, all received superior ratings at the Region 8AA Contest in Bemidji, MN, on April 6. Over 200 students performing in four ensembles represented Moorhead High School.
11. Fifty-four students from the music department at Moorhead High School received Superior ratings at the Region 8AA Solo and Ensemble Contest in Detroit Lakes on Thursday, March 30. The ensembles included the Renaissance Singers, Chamber Orchestra, the Girls' Quartet, the Barbershop Quartet, and three String Quartets. Vocal soloists were Terri Elofson, Heidi Engler, Mariya Erickson, Cindy Fevig, Christian Gring, Joseph Habiger, Angela Nolte, Jill Nolte, Matthew Philaya, Kerry Robertson, Jennifer Stenberg, Jennifer Tuck and Gilbert Woods. Singing vocal duets were Leah Roy and Jennifer Perry, Kris Randash and Carrie Simison, and Maryiya Erickson and Elliot Peterson. Superior ratings for string solos went to Andrew Belzer, Jonathan Blackwell, Cindy Chang-Yit, Daniel Charon, Sara Deist, Jenni Eia, Stephanie Fergle, Jo Marie Fike, Pat Fike, Lisa Kaste, Chad Weber, Melanie Wettstein, and Gilbert Woods. Duets: Cindy Chang-Yit, Sara Deist, Stephanie Tufton, and Jenny Weber. Moorhead High School Director of Choral Music is Rod Rothlisberger. Moorhead High School's Orchestra Director is Leigh Ledford.
12. Darvin Miller, Senior High, is the 1989 Minnesota State Winner in The Teacher of The Year Program sponsored by IBM.
13. Boy's State election winners are: Jason Babler and Brandon Roy. They will represent Moorhead at Boy's State at St. John's University on June 7-14. Girl's State finalists are: Chantel Marsten, Sabra Ferreria, Stephanie McDonald and Dorina Beauchamp. One of these girls will be selected by a Committee of American Legion Auxiliary members to attend Girl's State.
14. Angie Rude, senior class president and Erica Will, represented the student council on the WDAY Special on Drugs, May 1.

X. COMMITTEE REPORTS

- °Community Education - Hastad
- °Superintendent's Advisory Council - Trochlil
- °Athletic Council - Borgen/Seigel

XI. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION

A. UNFINISHED BUSINESS

1. Consider Transportation - (Trochlil) Appendix C
Eligibility Guidelines
Policy - Code: EEA

Explanation: The motion to approve the Eligibility Guidelines Policy, failed on a tie vote at the April 25th meeting. The administration is submitting the policy for a 2nd time.

If the policy is not supported, the administration requests direction as to necessary changes to make the policy acceptable so that routing can occur.

Consequences if no guidelines are approved:

1. no hazardous transportation available
2. deficit spending
3. providing transportation for ineligible students
(general fund expense)

Recommendation: The Board needs to decide if they are willing to reconsider the eligibility guidelines policy.

Moved by _____ Seconded by _____
Comments _____

2. Consider Transportation (Trochlil) Appendix D
'Fee For Service' Policy
Code: EEAA

Recommendation: Move to approve the Transportation 'Fee For Service' Policy - Code: EEAA, as presented (Appendix D-1).

3. Consider Transportation
Routing Schedule

(Trochlil)

Appendix E

Explanation: By a majority roll call vote on April 25, the Board tabled the motion to approve Plan 5D (Appendix E-1).

In order for the Board to take this item off the table, it is necessary to have a person who voted yes (Seigel, Alexander, Borgen or Fagerlie) to make the motion to do this.

Recommendation: The administration continues to support Plan 5D.

Moved by _____ Seconded by _____
Comments _____

NEW BUSINESS

1. Consider Personnel

(Bergen)

Appendix F

Retirement

Gwen Erickson - South Campus Library Secretary, effective May 31, 1989

Resignation

Guy Kimball - Head Wrestling Coach - effective at the end of the 1988-89 school year

Jan Nelson - Occupational Therapist, effective immediately

Recommendation: Move to approve the personnel changes as shown.

Moved by _____ Seconded by _____
Comment _____

2. Consider Termination and
Non-Renewal of
Probationary Teachers

(Bergen)

Appendix G

Explanation: Appendix G-1 is the Resolution Relating to the Termination and Non-Renewal of the Teaching Contracts of Probationary Teachers. The list of names are attached.

Recommendation: Move to terminate the probationary teacher contracts of the persons on the list, effective the end of the 1988-89 school year.

Moved by _____ Seconded by _____
Comments _____

3. Consider Secretaries
Agreement

(Bergen)

Appendix H

Explanation: Appendix H-1 is the letter sent to Bob Shrank, business agent for Minnesota School Employees Association. The words lined out are old language in the '85-'87 contract being deleted and the words underlined are new language being inserted into the '88-'90 contract.

The financial impact of the settlement for all salaries and fringe benefits for the staff as of June 30, 1988, is:

1988	4.03%	\$38,801.00
1990	4.27%	42,780.00
	8.30%	<u>\$81,581.00</u>

Three work days were added to the twelve month employees in year two for an additional cost of \$4,193.28, which represents .42%.

Recommendation: Move to approve the proposed 1988-90 secretaries contract as shown.

Moved by _____ Seconded by _____
Comments _____

4. Consider Correction of Final (Lacher)
Payment - Dore & Associates

Appendix I

Explanation: Memo B89, showing final payment, should be corrected (Appendix I-1).

Retainage	- 2/13/89	\$50,000.00
Dore Letter	- 2/16/89	- 39,352.00
Kaste Letter		-----712.39
Balance		\$ 9,935.61
Payment Check #67288		\$ 1,711.61
Balance Due		\$ 8,224.00

Recommendation: Move to approve final settlement of \$8,224.00 to Dore & Associates.

Moved by _____ Seconded by _____
Comments _____

5. Consider Bid Dates -
MTI Construction

(Molick)

Appendix J

Explanation: Authorization is needed to set the bid dates to construct an approved addition to Moorhead Technical Institute for day care and classroom space.

°April 28	- State Review - Approval Meeting
°May 9	- Moorhead School Board Review
	Send Legal Advertisement to The Forum
°May 15 & 22	- Publish Legal Advertisement to Bidders
°June 6	- Bid Opening at 2:00 p.m. - Townsite Centre
°June 7 - 12	- Review/Award Period
°June 13	- School Board Award Contract
°June 15	- Preconstruction Conference
°June 19	- Construction Starts
°6 Months	- Probable Construction Period
(180 Calendar Days)	
°December 20, 1989	- Substantial Completion
°30 Day Completion	- Punchlist Items
°January 20, 1990	- Final Construction Review
	Project Closeout

Frank Kratke, from Lightowler Johnson Associates, will be present to review the final drawings.

Recommendation: Move to approve bid dates for Moorhead Technical Institute project.

Moved by _____ Seconded by _____
Comments _____

6. Review Management Plan
for 1989-90

(Trochlil)

Appendix K

Explanation: Major emphasis at the meeting will be:
°Vision For A Restructured School
°Board's Input to Final Draft

*7. Consider Acceptance of
Gifts

(Swedberg)

Appendix L

Explanation: The district is in receipt of the following gifts which will be used to help offset the cost of sending handicapped students to summer camp in lieu of summer school.

Moorhead Altrusa Club	\$200.00
Sabin Lioness Club	100.00
Sunrise Lions Club	200.00

Recommendation: Move to accept the gifts as shown and direct letters of thanks be sent.

*8. Consider Acceptance of
Gifts

(Jernberg)

Appendix M

Explanation: The district has received the following gifts for the School Patrol to pay for expenses of the Annual School Patrol Trip to the Minnesota Twins Game on April 20th. This trip includes school patrol members from Moorhead, Dilworth and Moorhead Non-Public Schools.

°Clay County Safety Council	- \$300.00
°Dilworth American Legion	- 25.00
°Dilworth Fireman's Fund	- 200.00
°Moorhead K-Mart	- 25.00

Recommendation: Move to accept the gifts as shown and direct letter of thanks be sent.

*9. Consider Acceptance of
Gifts

(Jernberg)

Appendix N

Explanation: Robert Asp School and Probstfield School each have received a gift of \$1,500.00 to purchase microcomputer equipment from the local SUMNART STORES as a part of the "Computers For Kids" program. Each school saved \$100,000 in cash register receipts in order to receive these gifts.

Recommendation: Move to accept the gifts of \$1,500.00 each for Probstfield and Robert Asp Schools for purchase of microcomputer equipment and thank Sunmart Foods and the students and community for their efforts in saving cash register receipts.

XII. FOR YOUR INFORMATION

Appendix Z

<u>CALENDAR OF EVENTS</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
<u>Event</u> Honors Banquet	Monday, May 8	6:00 p.m.	Concordia
Athletic Council	Tuesday, May 9	7:00 a.m.	Townsite
'Meet The Candidates (League of Womens Voters)	Tuesday, May 9	6:00 p.m.	Townsite
Academic Letter Awards	Tuesday, May 9	7:30 p.m.	Senior High Auditorium
ECSU Annual Meeting	Wednesday, May 10	7:00 p.m.	Fergus Falls
MEA Recognition Dinner	Thursday, May 11	6:00 p.m.	Concordia Knutson Center
Policy Review	Monday, May 15	7:00 p.m.	Townsite
SCHOOL BOARD ELECTION DAY	Tuesday, May 16	7:00 a.m. - 8:00 p.m.	
'Wake Up To Moorhead'	Tuesday, May 16	7:30 a.m.	Regency Inn
School Facilities Public Hearing	Tuesday, May 16	8:00 p.m.	Townsite
Joint Powers	Thursday, May 18	7:00 a.m.	Court House
Baccalaureate	Sunday, May 21	7:30 p.m.	Senior High Auditorium
Athletic Awards	Monday, May 22	7:00 p.m.	Senior High
Moorhead Technical Institute Graduation	Wednesday, May 24	7:30 p.m.	Concordia Field House
Last Day of School	Friday, June 2	June 2	
Graduation	Sunday, June 4	2:00 p.m.	Concordia

XIII. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. "What's Going On In The Moorhead/Fargo/West Fargo Areas?"

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°

XIV. ADJOURNMENT

NEXT SCHEDULED MEETING Tuesday, May 16, 1989 - 9:30 p.m.

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

Notice is hereby given that a regular meeting of the Moorhead Board of Education will be held on Tuesday, May 23, 1989 at 7:00 p.m. in the Board Room at Townsite Centre.

Bennett Trochlil

Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	Allen Lund
Jeanne Seigel	Anton Hastad
Michael Hulett	Wayne Alexander
A. C. (Curt) Borgen	Bennett Trochlil

6:30 p.m. - Tea - Honoring Retiring Staff Members

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PREVIEW OF AGENDA - Bennett Trochlil, Superintendent *
- *IV. CONSENT AGENDA

All items listed with an asterisk () are considered to be routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be considered in its normal sequence on the agenda.

- V. COMMUNICATIONS
- VI. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK
- VII. "WE ARE PROUD"

1. The Senior High Girls Track Team won the Shanley Invitational with individual honors going to Beth Stone in the girls division. She won the long jump, 200 yard dash and was a member on the 4X200 and 4X400 relay teams.

"WE ARE PROUD" (continued)

2. Shannon Hyland, senior, has been selected to receive the \$1,500.00 Robert Byrd honors scholarship. She is one of 92 students chosen in Minnesota and will receive the award at the State Capitol on May 23.
3. The Salutatorians of the class of 1989 are: Heidi Anderson, Cynthia Chang-Yit, Donovan DeJong and Jennifer Sanderson. Valedictorians are: Laura Beach and Kristen Engelhardt. Kathy Hunt was chosen Outstanding Student Council member.
4. Eric Nielsen, 4th grader, won top points in the local Inventor's Fair held in Fargo and will advance to the National Competition in Washington, D.C.

Three other teams won places in the Regional Competition also and will advance to State Competition in Redwood Falls. They participated in the ECSU Regional Semi-finals held in Fergus Falls, Man on May 13th. The teams are: 1. Daniel Moyano and Philip Arends, 2. Sara Swanson and Meghan Swanson, 3. Ryan Klev and Chris Paurus.

5. Andrea St. John successfully completed the Level I Indian Education Social Worker Aide Training at the College of St. Scholastica in Duluth, MN, on April 27, 1989. This training was provided in conjunction with the Minnesota Department of Education.
6. Michael Linn was selected as the representative from Minnesota for the U.S. Department of Energy's Science Honors Program highlighting supercomputers at the National Magnetic Fusion Energy Computer Center, to be held on June 17-July 1, 1989 in Livermore, California.

He also will be awarded an academic scholarship in the amount of \$500.00 for scoring the highest score in the National Mathematics Competition in Minnesota.
7. Paula Diemert, Marian Halgrimson, Sandee Rasmussen, Tom Case, and Jim Ellingson from Probstfield, presented at the MN School Effectiveness Conference at Maddens in April. The title of their presentation was "Cooperative Professional Development - A Model for Peer Coaching".
8. Jan Childs, Marilyn White, Del Larson, Marty Fridgen and Bob Olson, Washington, presented at the MN School Effectiveness Conference at Maddens in April. The title of their presentation was "Plains, Trains, and MEEP".

VIII. MOORHEAD AREA VOCATIONAL TECHNICAL INSTITUTE AGENDA

A. UNFINISHED BUSINESS

B. NEW BUSINESS

1. Consider New Program (Johnson) Appendix A

Explanation: Moorhead Technical Institute has a new program approved as of May 10, 1989. The program will be called "Associate In Applied Science: Computer Programmer". Attached is a letter from Joe Graba (Appendix A-1).

Recommendation: Move to accept and authorize the "Associate In Applied Science: Computer Programmer" program to begin in September, 1989.

Moved by _____ Seconded by _____
Comments _____

-
2. Consider North Central (Johnson) Appendix B
Association of Colleges
and Schools

Explanation: Moorhead Technical Institute has been reaccredited by the North Central Association of Colleges and Schools for the 1988-89 school year (Appendix B-1).

Recommendation: For Information Only

-
3. Consider Research and (Johnson) Appendix C
Development for a New
Program

Explanation: Effective May 10, 1989, we have approval to pursue the development of our intent and complete a new program application for an: A.A.S.: Personnel Assistant Program, which would be a part of our Administrative Support Program. Out of 13 new program proposals in the system we are fortunate to be the only Personnel Assistant Program given the go ahead for research and development. If we do an effective job of research and development, which will need to be completed prior to October 2, 1989, we will then have a good chance of getting the program approved for the fall of 1990.

Recommendation: Move to accept a grant for \$2,500.00 to do research and development on an A.A.S.: Personnel Assistant Program.

Moved by _____ Seconded by _____
Comments _____

IX. COMMITTEE REPORTS

- ° PER - Hastad
- ° Joint Powers - Seigel

X. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION

A. UNFINISHED BUSINESS

B. NEW BUSINESS

1. Consider Resolution - (Bergen) Appendix D
Recognition of
Retiring Staff

Explanation: Beginning at 6:30 p.m. there will be cake and coffee for retirees and guests. Appendix D-1 is the resolution.

Recommendation: Move to adopt the Resolution Recognizing School District Staff Upon Retiring.

Moved by _____ Seconded by _____
Comments _____

- 2. Consider Resolution as to (Trochlil) Appendix E
General Election

Explanation: The motion passed on May 16 as to the number of votes received needs to be corrected as follows (Refer to Appendix E-1):

Anton Hastad	- 710
Jim Cummings	- 700
Wayne Alexander	- 550
Dennis Schock	- 460
Linda Wilkinson	- 228
Carolyn Matthees	- 165 (313)
Janice Kreps	- 136 (148)
Charles Carpenter	- 115
Rochelle Weber	- 82

Recommendation: Move to approve the correction of the minutes of the May 16 meeting to read (refer to the above numbers)

Moved by _____ Seconded by _____
Comments _____

- 3. Consider Resolution (Trochlil) Appendix F
Canvassing Returns Of
Votes of School District
General Election

Recommendation: Move to approve the Resolution Canvassing Returns Of Votes Of School District General Election (Appendix F-1).

Moved by _____ Seconded by _____
Comments _____

4. Review Early Childhood (Jernberg) Appendix G
Family Education Program

Explanation: Laurie Winterfeldt-Shanks will review the success of the Early Childhood Family Education Program (Appendix G-1).

Recommendation: For your information.

5. Review the Teacher (Jernberg) Appendix H
Effectiveness Program

Explanation: Barb Anton will update the Board on the Staff Development Program - Elements of Instruction.

Recommendation: For your information.

6. Consider Capital Outlay (Jernberg) Appendix I
Facilities Budget

Explanation: On May 16, 1989, the Board of Education held a Facilities Hearing as required by Minnesota statute. The statute requires the Board to adopt the five-year capital expenditure program by a 2/3 vote and to review the program every two years including a public hearing and extension of the plan.

Board members have been presented copies of the Facilities Hearing document. In compliance with statute, the Board needs to adopt the five-year capital expenditure program before awarding bids on the Washington remodeling project scheduled for June 2, 1989. The Board may revise the program presented as administrative option 1 as found in appendix I-1, pages 27 and 28 of the hearing document.

Recommendation: Move to accept the Facilities Hearing document, accept the recommendation as presented and direct the administration to proceed in implementing the 1989-90 portion of the five-year plan.

Moved by _____ Seconded _____
Comments _____

7. Review Discipline Policy (Siggerud)

Appendix J

Explanation: The Discipline Committee, under the chair of Mike Siggerud, reviewed the policy on April 24. Due to insufficient members attending the May 15 meeting, the committee was unable to pass a motion to present this to the school board. However, the member who requested a one-month delay has no problems with the policy as presented.

Since no additional meetings are scheduled for the committee this school year, and we would like to implement this policy in the fall of 1989, the administration recommends the adoption of this policy.

Recommendation: Review the Discipline Policy at this meeting with adoption on June 13th.

*8. Consider Nonresident Agreement

(Jernberg)

Appendix K

Explanation: Appendix K-1 contains a nonresident agreement for Matthew Speer, a student residing in the Glyndon-Felton district, to attend Moorhead Junior High School for the 1989-90 school year. The agreement has been approved by the Glyndon-Felton Board of Education.

Recommendation: Move to approve the nonresident agreement as presented.

Moved by _____ Seconded by _____
Comments _____

*9. Consider Trust Transfers (Lacher)

Appendix L

Explanation: Approval is requested for trust transfers as shown in Appendix L-1.

Recommendation: Move to approve the transfers as shown.

Moved by _____ Seconded by _____
Comments _____

XI. FOR YOUR INFORMATION

1. Senior High Scholarships awarded through May 10, 1989 - Appendix Z-1.
2. Futures Article - Appendix Z-2

Calendar of Events

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
Baccalaureate	Sunday, May 21	7:30 p.m.	Senior High Auditorium
Athletic Awards	Monday, May 22	7:00 p.m.	Senior High
Moorhead Technical Institute Graduation	Wednesday, May 24	7:30 p.m.	Concordia Field House
School Board Meeting	Friday, June 2	7:00 a.m.	Townsite
Last Day of School	Friday, June 2		
Graduation	Sunday, June 4	2:00 p.m.	Concordia

XII. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. "What's Going On In The Moorhead/Fargo/West Fargo Areas?"
°
°

XIII. ADJOURNMENT

NEXT SCHEDULED MEETING Tuesday, June 2, 1989 - 7:00 a.m.

MTI

MAY 12 1989

N. J.



Minnesota Technical Institute System

State Board of Vocational Technical Education

Capitol Square Building 550 Cedar Street St. Paul, MN 55101

Campus Locations

ALBERT LEA
ALEXANDRIA
ANOKA
AUSTIN
BENEDICT
BRainerd
BROOKLYN PARK
CANBY
DETROIT LAKES
DULUTH
EAST GRAND FORKS
EDEN PRairie
EVELETH
FAIRBANKS
GRANITE FALLS
HIBBING
HUTCHINSON
JACKSON
MANKATO
MINNEAPOLIS
MOORHEAD
PINE CITY
PIPESTONE
RED WING
ROCHESTER
ROSEMOUNT
ST. CLOUD
ST. PAUL
STAPLES
THIEF RIVER FALLS
WABENA
WHITE BEAR LAKE
WILLISTON
WINN-DIXIE

May 10, 1989

Mr. Nate Johnson, Director
Moorhead Technical Institute
1900 - 28th Avenue So.
Moorhead, Minnesota 56560

Dear Mr. Johnson:

I am pleased to inform you that your program application entitled "Associate in Applied Science: Computer Programmer" was approved by the State Board of Vocational Technical Education on May 9, 1989 and received favorable review by the Higher Education Coordinating Board's Program Advisory Committee on April 24, 1989. This program has an approved length of 110 credits including 32 credits of general education offered by the Moorhead State University.

You are hereby authorized to implement this program in accordance with the Policies of the State Board of Vocational Technical Education and subject to the availability of funds.

Sincerely,

Joseph P. Graba
State Director
(612) 296-3995

JPG:MRB:ds

cc Craig N. Froke
M. Robert Babcock
Scott Olson
Jack Sullivan
Veterans' Education
Program Information

NCA**MTI**

MAY 08 1989

Commission on Schools

N. J.North Central Association
of Colleges and Schools

Executive Director:

Kenneth F. Gose
Commission on Schools/NCA
1540 Thirtieth Street
Post Office Box 18
Boulder, Colorado 80306-0018Toll-Free: 800/525-9517
Colorado: 303/497-0261

April 20, 1989



To the Administrative Head of

Moorhead Technical Institute

We are pleased to inform you that your school has been accredited for the 1988-89 school year. This action was taken at the business meeting of the North Central Association of Colleges and Schools/Commission on Schools held in Chicago on April 19, 1989. On behalf of the schools holding membership in the Association, we extend congratulations to the school, its staff, and its community.

During the review of the school's report and supplementary information, no violations of standards were noted. The school is to be commended for its efforts in providing for its students a quality program of education.

The school will want to display in a conspicuous place its certificate of membership in the North Central Association so that students, teachers, and members of the community may be informed about the recognition and honor the school has earned.

Sincerely yours,

A handwritten signature in cursive script that reads "Phil Libean".

State Director

Associate State Director

Personnel Assistant Program Description

The Personnel Assistant Program would prepare people to compile and maintain the personnel records of a business.

These duties would include recording data on each employee, preparing and typing reports from employment records, and furnishing information to authorized persons. The program would include 74 teaching credits and 32 general education credits.

RESOLUTION RECOGNIZING SCHOOL DISTRICT STAFF UPON RETIREMENT

WHEREAS, The Moorhead Board of Education desires to recognize staff on behalf of the community:

Walter Anderson	- 1967-1989
Oliver Bentson	- 1966-1989
Gwen Erickson	- 1967-1989
Ruth Geraghty	- 1966-1989
Philip Seljevold	- 1958-1989
Robert Thompson	- 1972-1989
Marilyn White	- 1984-1989

WHEREAS, The Moorhead Board of Education desires to commend

years of tireless and faithful efforts on behalf of the students; and

WHEREAS, THE Moorhead Board of Education appreciates the many hours committed to the development of our young people; and,

WHEREAS, The Moorhead Board of Education has determined to thank the above for those years of dedicated service to the youth of this district;

BE IT RESOLVED, by the School Board of Independent School District #152, as follows:

That the School Board hereby directs the Superintendent of Schools to draft a letter on behalf of the Board to the above stating our appreciation for many years of faithful and dedicated service to this school district, and

To award the Appreciation Plaque, and

To make as a permanent record this resolution, a part of the minutes of this school district, as a small means of expression of our gratitude to: _____

The motion for the adoption of the foregoing resolution was duly made by _____ seconded by

_____ and upon vote being taken thereon,

the following voted in favor thereof: _____

and the following voted against: _____

whereupon said resolution was declared duly passed and adopted.

SCHOOL BOARD ELECTION - Tuesday, May 16, 1989

Canvass of Election Returns

Name of Candidates	1 GRGTWN	2 WASH	3 TOWNSITE	4 RIVERSIDE	5 EDISON	6 SOUTH C.	7 SABIN	TOTAL
	THREE YEAR TERM							
ALEXANDER, Wayne	13	71	85	101	91	170	19	550
CARPENTER Charles	4	22	25	21	24	18	1	115
CUMMINGS, Jim	7	102	101	138	130	196	26	700
HASTAD, Anton	16	84	102	124	141	225	18	710
KREPS, Janice	12	20	24	21	16	31	12	136
MATTHEES, Carolyn	4	32	29	28	30	33	9	165
SCHOCK, Dennis	4	85	75	67	83	133	13	460
WEBER, Rochelle	4	17	15	15	10	20	1	82
WILKINSON, Linda	7	57	37	31	43	48	5	228
LYSENG, Arley				1				1
URSIN, Otto				1				1
LEE, Ralph				1				1
SEVERSON, Donald				1				1
ARETT, Brian			1					1
LUCIER, Ken		2				2		4
KEIFER, Bruce					1			1
STEUSSY, Leslie					1			1
BALLOTS CAST	25	184	187	207	205	319	36	1163

RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 152, as follows:

1. It is hereby found, determined and declared that the general election of the voters of the district, held on May 16, 1989, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, a total of 1163 voters of the district voted at said election on the election of (three) school board members for three year term vacancies on the board caused by expiration of term on July 1 next following the general election; as follows:

Anton Hastad	<u>710</u>
Jim Cummings	<u>700</u>
Wayne Alexander	<u>550</u>
Dennis Schock	<u>460</u>
Linda Wilkinson	<u>228</u>
Carolyn Matthees	<u>165</u>
Janice Kreps	<u>136</u>
Charles Carpenter	<u>115</u>
Rochelle Weber	<u>82</u>

3. Anton Hastad, Jim Cummings and Wayne Alexander, having received the highest number of votes, are elected to three year terms beginning July 1, 1989.

4. The school district clerk is hereby authorized to certify the results of the election to the county auditor of Clay county.

If they came with instructions you wouldn't need us.



Early Childhood
Family Education
Because parenthood is a learned experience.

FAMILY EDUCATION

Early Childhood Family Education has a new home. Classes for parents and children will be held at the Area Learning Center, 2215 12th Ave. S., Moorhead.

Moorhead Community Education offers a variety of classes and workshops to help people learn parenting skills, to strengthen the family unit, and to make parenting a positive, enjoyable and rewarding job. Some classes are for parents of young children or teens, others are for parents of adult children; others are for grandparents. There are classes for parents to attend and learn with their children.

PARENT/CHILD CLASSES

Early Childhood Family Education promotes the importance of the parent as the child's first and most influential teacher. Classes for parents and children provide time for quality interaction as well as information to assist parents in their own growth.

Spend some time learning and playing with your child. **Parent and child must both attend.** Each family unit will be charged tuition except where indicated. People will not be turned away because of inability to pay. We want you! Scholarships are available to School District residents. These

classes are designed for specific developmental needs and concerns of each age group. The child must be the required age for the class by April 1, 1989.

7079 Incredible Infants (0-9 months) Come and explore the world through the eyes of an infant. Find out how and why your infant takes each step of development. Parents and infants will join together for an hour of discovery and discussion.

A - Ann Wilson, Wed., 4/5, 6-7, Area Learning Center, 8 wks., \$8

B - Ann Wilson, Wed., 4/5, 7-8, Area Learning Center, 8 wks., \$8

7080 Wee Walkers (9-14 months) Children and their parents will enjoy this time especially provided for those who are just beginning to walk and run.

We'll play, sing songs and talk about ways we can enjoy this special stage.

A - Kim Bushaw, Mon., 4/3, 9:30-10:30 a.m., Area Learning Center, 8 wks., \$8

7002 Wonderful Ones (one-year-olds) Tots from 15 to 24 months and their parents won't want to miss this class. Because play is the way children first learn, this class offers an opportunity to learn in a new environment and play with different toys alongside new friends. Parents will assist in the selection of discussion topics.

A - Kim Bushaw, Mon., 4/3, 10:30-11:30 a.m., Area Learning Center, 8 wks., \$8

7003 Terrific Two's (two-year-olds) Living with an independent toddler is a challenge, but your concerns are not

unique. Parents and toddlers, 24-36 months old, will join together to discuss this age group's particular needs as well as your own needs in keeping up.

A - Kim Bushaw & Rita Boatman, Mon., 4/3, 6:30-8, Area Learning Center, 8 wks., \$12

B - Kim Bushaw & Kathy Shea, Tues., 4/4, 9:30-11 a.m., Area Learning Center, 8 wks., \$12

7004 Thrilling Three's (three-year-olds) This class provides an opportunity for parents and their children aged 36-48 months to play together in an enriched environment during the first half of class. During the second half, children play together with an early childhood teacher. Parents will discuss parenting issues and ways to provide for continued learning experiences at home.

A - Marilyn Walsh & Sue Doeden, Tues., 4/4, 6:30-8, Area Learning Center, 8 wks., \$12

B - Ruth Supler & Rita Boatman, Thurs., 4/6, 1-2:30, Area Learning Center, 8 wks., \$12

7005 Fantastic Four's And Five's Join with other four- and five-year-olds and their parents in creative learning and play experiences. The first hour of class will be a time for parents to enjoy their child's company while participating in lots of wonderful activities. During the second hour, children will stay with an early childhood teacher while parents discuss topics of their choice. Parents can take home learning materials for more parent/child activity.

A - Ruth Supler & Kathy Shea, Wed., 4/5, 1-3, Area Learning Center, 8 wks., \$16

7076 Time Together (three through five) Would you like a chance to spend more time in focused play with your child? Time Together is designed to give you and your child time for parent-child interaction in a preschool setting. Special learning experiences and group circle times will be offered. Two children per adult maximum.

A - Kathy Shea, Mon., 4/3, 1-2:30 Area Learning Center, 8 wks., \$12

7008 Music For Muppets (four- and five-year-olds) A parent/child class designed to let you enjoy a musical experience. Musical games, movement, rhythms, and singing will help your child grow in music appreciation.

A - Kristi Morsch, Tues., 4/4, 1-2, Area Learning Center, 8 wks., \$8

7011 Music And More (two- and three-year-olds) Share music, art and manipulative activities with your child.

A - Kristi Morsch, Tues., 4/4, 9:15-10:15 a.m., Area Learning Center, 8 wks., \$8

B - Kristi Morsch, Tues., 4/4, 10:15-11:15 a.m., Area Learning Center, 8 wks., \$8

7081 Dinosaurs (four - five years olds) Travel through time to explore the age of dinosaurs. Through songs, stories, language experiences, free play, and hands on activities we will search for answers to questions such as: What did they look like? Why did they die? How do we know about the dinosaurs? Our final week we will visit the dinosaur display at the Hjemkomst Center. Co-sponsored with the Community Arts Program.

A - Michael Gallo, Tues., 4/4, 6:30-8, Area Learning Center, 4 wks., \$12

7078 B Is For Books! Parents and their 3-5 year-old children will enjoy this opportunity to listen to a variety of children's literature and take part in related play opportunities. Parent discussion will revolve around ways parents can provide a rich language environment for their children.

A - Marilyn Walsh & Sue Doeden, Wed., 4/5, 6:30-8, Area Learning Center, 8 wks., \$12

3039 Alone At Home Will your nine to twelve-year-old be in charge of him/herself this summer? After school next fall? Children and parents attend this two-session class together to assess the child's readiness to stay alone. Reduce your child's fears of being home alone by learning emergency and medical procedures, practicing answering the phone and the door, and developing house rules.

A - Ruth Supler, Kathy Shea & Rose Mahlum, Wed., 5/17, 7-8:30, MTI 219 & 220, 2 wks., \$5

FIELD TRIPS

Explore the FM area with your child. There is no charge for these trips, but advance registration is required. Children should be four or five years old. Two children per adult. Space is limited.

7044 Holland Nursery Take a look at flowers, vegetables and all that's green and new for spring. Meet at Hollands, 825 Hwy. 75 N., Moorhead

A - Thurs., 4/13, 10 a.m.

B - Fri., 4/14, 10 a.m.

7045 Pepsi Cola Bottling See what makes that soda fizz. Meet at the plant, 3802 15th Ave. NW, Fargo.

A - Thurs., 4/20, 10 a.m.

B - Thurs., 4/20, 1 p.m.

7046 Hector Airport Your chance to see those big birds. Meet at the airport, north Fargo.

A - Thurs., 4/27, 10 a.m.

B - Thurs., 4/27, 1 p.m.

7047 Stonegate Kennels Are you a pet lover? See dogs, cats and other loveable creatures. Meet at Stonegate, 1851 11th St. N.

A - Thurs., 5/4, 10 a.m.

B - Thurs., 5/4, 1 p.m.

7048 Hornbacher's A trip to a familiar place but with a different view. Meet at the Moorhead store, 101 11th St. S.

A - Thurs., 5/11, 10 a.m.

B - Thurs., 5/11, 1 p.m.

SPECIAL EVENTS FOR PARENT & CHILD

Super Saturdays (three- to five-year-olds). Here are some alternatives to Saturday morning cartoons. Spend some time that counts with your child to build on that important parent-child relationship. Two children per adult.

7082 Showers Of Flowers Creative activities to help spring come to life. Two Saturdays of fun.

A - Kathy Shea, Sat., 4/15 & 4/29, 1-2, Area Learning Center, 2 wks., \$2

B - Kathy Shea, Sat., 4/15 & 4/29, 2:30-3:30, Area Learning Center, 2 wks., \$2

7083 Pop Art, Mom Art, And Kid Art Art experiences for children are wonderful for encouraging imagination, promoting self-concept and they're fun! Come and share an afternoon of creativity, and a parent discussion on art in the home.

A - Sharon Elide & Bickey Bender, Sat., 4/22, 1-3, Area Learning Center, 1 wk., \$1

7084 May Mornings An alternative to Saturday morning cartoons. Parents and their four-and-five-year-old children will share a variety of fun and activities.

A - Rita Boatman, Sat., 4/8, 10-11 a.m., Area Learning Center, 3 wks., \$3

PARENTS ONLY

For Parents Only classes, each adult who attends will be charged tuition. Scholarships are available to School District residents.

3038 How To Talk So Kids Will Listen And Listen So Kids Will Talk Develop a step-by-step approach to guide your child's behavior. Learn how to prepare and follow through with a discipline plan and how to offer positive support and reinforcement for good behavior.

A - Ruth Supler, Mon., 4/3, 7:30-9:30, MTI 220, 6 wks., \$15

3031 Step-parenting It takes some effort to blend families with his, hers and our children. Learn how to step by looking at some of the myths of stepfamilies, the needs of the children and the couple's relationship.

A - Ruth Supler, Wed., 4/5, 7-9:30, Area Learning Center, 6 wks., \$20

3006 S.T.E.P./TEEN...Systematic Training For Effective Parenting of Teens Parenting teenagers can be a real challenge today. STEP is a practical and widely-used program to help parents improve relationships with their teenagers. Co-sponsored with Odyssey Unit of Behavioral Healthcare Centers at St. Ansgar Hospital

A - Linda Jo Volness, Thurs., 4/13, 7-9, MTI 121, 7 wks., \$9 for manual

3026 Understanding Adolescent Self-Esteem Healthy self-esteem is the best gift you can give your child. Build an understanding of how self-esteem develops and what interventions work. Co-sponsored with Odyssey Unit of Be-

havioral Healthcare Centers at St. Ansgar Hospital

A - Susan Galloway, Mon., 4/3, 7-9, MTI 120, 1 wk., no charge

3004 Siblings Without Rivalry One of the greatest sources of stress in families is the on-going bickering between the children. The constant teasing, tattling and battling take a terrible toll on family life. This class will study the basic principles for reducing conflict and generating goodwill between brothers and sisters.

A - Deb Trygstad, Fri., 4/7, 1-3, Area Learning Center, 6 wks., \$15

B - Deb Trygstad, Wed., 4/5, 6:30-8:30, MTI 228, 6 wks., \$15

3040 Listening: The Missing Link In Communication Couples need to listen and respond, ask questions and explore feelings on a daily basis. Learn how you can build a better relationship by being a better listener.

A - Bev Arnston, Mon., 5/1, 7-9, MTI 111, 1 wk., \$2

3041 Without Spoiling Or Spanking There are options. This course, based on the popular book by the same name, offers parents a practical approach to toddler and preschool guidance.

A - Ruth Supler, Thurs., 4/6, 7-9, Area Learning Center, 6 wks., \$8

Workshops For Foster Parents. Sign up for either or both.

3042 Preparing The Family Taking In foster children requires some adjustments. Topics covered will be preparing your family for foster children and managing children's anger and aggression.

A - Ruth Supler, Sat., 4/29, 9:30-11:30 a.m., MTI 104, 1 wk., \$2

3043 Managing The child What can we realistically expect from our children and foster children? Managing the difficult child will also be covered.

A - Ruth Supler, Sat., 5/6, 9:30-11:30 a.m., MTI 104, 1 wk., \$2

For additional classes for child caregivers see SERVICE OCCUPATIONS

Kindergarten Connection

An Early Childhood Family Education Program

Research shows that parent involvement is important and sets the stage for future school success. Make that home-school connection before your child starts kindergarten. Kindergarten Connection is for parents AND children who will start kindergarten in fall 1989. It is designed to build and enhance a relationship between school, teachers, children and parents.

Activities for the children are planned specifically for this age group. We want children to meet with success now and build towards the future. The parent/child activity time gives the parent a chance to observe his/her child in this situation, and to have an enjoyable time doing so.

Parents will discuss child development issues, effective parent-child interaction, and ways of encouraging a smooth transition. They will also have a chance to become acquainted with each other and with the Moorhead schools. A kindergarten teacher will be available the last evening to answer questions.

7014 Kindergarten Connection

For families in the Edison School attendance area

A - Arlene Mickley, Sue Arneson & Kathy Shea, Mon., 4/3, 6:30-8, Area Learning Center, 4 wks., \$10

For families in the Lincoln/Riverside School attendance area

B - Arlene Mickley, Sue Arneson & Kathy Shea, Thurs., 4/6, 6:30-8, Area Learning Center, 4 wks., \$10

For families in the Washington School attendance area

C - Arlene Mickley, Sue Arneson & Kathy Shea, Mon., 5/1, 6:30-8, Area Learning Center, 4 wks., \$10

For families in the Probstfield School attendance area

D - Arlene Mickley, Sue Arneson & Kathy Shea, Thurs., 5/4, 6:30-8, Area Learning Center, 4 wks., \$10

FIVE-YEAR CONSTRUCTION PLAN
ADMINISTRATION OPTION 1


C O N S T R U C T I O N	1989-1990	1990-1991	1991-1992	1992-1993	1993-1994
Senior High School Handicap Accessibility Roof	130,000 350,000		120,000		
South Campus TMH 10 Classrooms Basements for Air Handling Administration Upgrade Conference Rooms Teachers Lounge/Work Room Instructional Materials Center	100,000	522,000 25,000		97,950 28,800 28,800 223,600	
Robert Asp School Purchase Property and Site Work Purchase or Construction	150,000	200,000 100,000	100,000	100,000	100,000
Washington School Remodel for Classroom and Special Services Space	130,000				
Probstfield School Added Classrooms				100,000	
T O T A L	860,000	847,000	220,000	579,150	100,000

FACILITIES BASED ON ADMINISTRATION OPTION 1

ANTICIPATED BALANCE AS OF JULY 1, 1989 \$580,000
LESS TOWNSITE RECEIVABLE \$1,200,000
CASH BALANCE (620,000)

<u>EXPENDITURES</u>	<u>1989-90</u>	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>	<u>1993-94</u>
o Food Service	10,000	10,000	10,000	10,000	10,000
o Region I	6,000	6,000	6,000	6,000	6,000
o Rental-Athletics	38,000	41,000	45,000	49,000	54,000
o Hockey	6,000	xxx	xxx	xxx	xxx
o Assessments	10,750	24,000	24,000	24,000	9,000
o Maintenance	50,000	53,000	55,000	58,000	61,000
o Telecommunications/Telephone	45,000	53,000	62,000	66,000	78,000
o Building Construction	860,000	847,000	220,000	579,150	100,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FACILITIES EXPENDITURES	\$1,025,750	\$1,034,000	\$422,000	\$792,150	\$318,000
FACILITIES REVENUE AVAILABLE	\$780,133	\$806,000	\$840,030	\$876,000	\$900,000
* ANTICIPATED BALANCE	(\$865,617)	(\$1,093,617)	(\$675,587)	(\$591,737)	(\$9,737)

* Anticipated balance includes Townsite receivable

 Minnesota Department of Education	District Data/Mgmt Information 737 Capitol Square - 550 Cedar St. Paul, MN 55101	NONRESIDENT STUDENT ATTENDANCE AGREEMENT	ED-0155-001
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GENERAL INFORMATION AND INSTRUCTIONS: This form is used to notify the Minnesota Department of Education MDE of the enrollment or subsequent withdrawal/graduation of an eligible nonresident student pursuant to Minnesota Statutes M.S.A. Sec. 120.0752, Subd. 1-3 or Sec. 126.22. Completion of this report allows the serving district to claim the nonresident student for foundation aid as a resident. The serving district is responsible for sending this signed agreement to the above address within ten days of the enrollment or withdrawal/graduation of the student. Provide all requested data and signatures as directed. Use one notification per student.

IDENTIFICATION INFORMATION	Serving (nonresident) District Name <u>Moorhead</u>	District Number <u>152</u>
	Student Resident District Name <u>Glyndon - Felton</u>	District Number <u>145</u>
	Student Name (last, first, M.I.) <u>Speer Matthew L.</u>	Grade Level <u>8</u>
	Student Address <u>RR1 - Box 131</u>	City <u>Felton</u> Telephone Number <u>(218) 494-3487</u>

ENROLLMENT STATUS	For enrollment notices, check item 1, 2 or 3 and report the Effective Date. When the student withdraws or graduates, copy the original notice, check item 4 or 5 and report the Withdrawal/Graduation Date.										
<input checked="" type="checkbox"/> 1. M.S., Sec. 120.0752, Subds. 1 and 2: Agreements Between School Boards; Enrollment Exceptions. The school boards of two districts may agree to transfer the residency of a student from the geographical resident district to the serving district by completion of this report. NOTE: Signatures of superintendents of both the serving (nonresident) and resident districts are required in verification items A and B, respectively. <input type="checkbox"/> 2. M.S., Sec. 126.22: High School Graduation Incentives Program. This statute provides for the transfer of residency of eligible students to a nonresident district. Refer to the statute for a definition of eligible students. The superintendent of the serving (nonresident) district must complete and sign verification statement A below. <input type="checkbox"/> 3. M.S., Sec. 120.0752, Subd. 3: Continued Enrollment of 11th and 12th Grade Students. An eleventh or twelfth grade student who has been enrolled in a district for three consecutive years and whose parent(s)/guardian(s) has moved to another district may continue in enrollment as a resident student of the district. The superintendent of the serving (nonresident) district must complete and sign verification statement A below. <input type="checkbox"/> 4. Withdrawal of a student previously reported under item 1, 2 or 3 above. The superintendent of the serving (nonresident) district must complete and sign verification statement C below. <input type="checkbox"/> 5. Graduation of a student previously reported under item 1, 2 or 3 above. The superintendent of the serving (nonresident) district must complete and sign verification statement C below.	<table border="1"> <tr> <td>EFFECTIVE DATE:</td> </tr> <tr> <td><u>Sept. 1, 1989</u></td> </tr> <tr> <td>EFFECTIVE DATE:</td> </tr> <tr> <td> </td> </tr> <tr> <td>EFFECTIVE DATE:</td> </tr> <tr> <td> </td> </tr> <tr> <td>WITHDRAWAL DATE:</td> </tr> <tr> <td> </td> </tr> <tr> <td>DATE OF GRADUATION:</td> </tr> <tr> <td> </td> </tr> </table>	EFFECTIVE DATE:	<u>Sept. 1, 1989</u>	EFFECTIVE DATE:		EFFECTIVE DATE:		WITHDRAWAL DATE:		DATE OF GRADUATION:	
EFFECTIVE DATE:											
<u>Sept. 1, 1989</u>											
EFFECTIVE DATE:											
EFFECTIVE DATE:											
WITHDRAWAL DATE:											
DATE OF GRADUATION:											

A. SERVING (NONRESIDENT) DISTRICT VERIFICATION

The school board of district number _____ approved on (date) _____ the enrollment of the above named student in schools of the district. Pursuant to the Minnesota Statute identified above, the student will be considered a resident of this district.

Signature - Superintendent/Responsible Authority, Serving District _____

Date _____

B. RESIDENT DISTRICT VERIFICATION

The school board of district number 145 approved on (date) April 17, 1989 the enrollment of the above named resident student in the nonresident (serving) district named above. Pursuant to Minnesota Statute 120.0752, Subds. 1 and 2, the student will be considered a resident of the serving district named above.

Signature - Superintendent/Responsible Authority, Resident District _____

Date April 24, 1989

C. VERIFICATION OF GRADUATION / WITHDRAWAL

I hereby verify that the above named student is no longer enrolled in district number _____

Signature - Superintendent/Responsible Authority, Serving District _____

Date _____

MOORHEAD PUBLIC SCHOOLS

TRANSFERS TO/FROM TRUST ACCOUNT
From April 20, 1989 to May 16, 1989

DATE	Transfers from checking TO TRUST	Transfers FROM TRUST to checking
05-01-89	\$	\$ 500,000
05-04-89	350,000	
05-15-89		350,000

SCHOLARSHIPS AWARDED THRU MAY 10TH, 1989

NAME	AWARD	AMOUNT
Lisa Miller	Bertha Rustvold/Altrusa	\$150.00
Tammy Krabbenhoft	LaVaughn Kenner	\$150.00
Mike Husel	Melvin E. Hearl/Am.Leg. Aux.	\$100.00
Stephanie Olson	Melvin E. Hearl/Am.Leg. Aux.	\$100.00
Matthew Volesky	Kiwanis Lake Agassiz Vo.Award	\$500.00
Mike Brunsberg	Mhd. Kiwanis/Concordia	\$300.00
Matt Halvorson	Mhd. Kiwanis/MSU	\$300.00
Matt Volesky	Mhd. Kiwanis/MTI	\$300.00
Jeff Lisko	Cynamid Award	\$250.00
Laura Beach	Mel & Eva Tex	\$400.00
Lisa Miller	Mel & Eva Tex	\$400.00
Suneetha Indurthy	Mel & Eva Tex	\$400.00
Jason Schoenack	Mel & Eva Tex	\$400.00
Heidi Engler	Amphion Chorus Award	\$138.00
Karen Rogholt	Rita's Beauty College	\$100.00
Christine Lloyd	Rita's Beauty College	\$100.00
Mike Brunsberg	Moorhead Rotary/Concordia	\$500.00
Michelle Herman	Moorhead Rotary/MSU	\$500.00
Brent Meester	Dakota Aero Tech	\$250.00
Chris Peloubet	Concordia	
Jo-Marie Fike	Concordia	
Cindy Fevig	Concordia	
Twana Zimmerman	Honor's Apprenticeship/MSU	
Matthew Halvorson	MSU	\$500.00
Jennifer Eia	MSU	\$450.00
Suneetha Indurthy	MSU	\$450.00
Desiree Swain	NDSU	
Daryl Peterson	NDSU	
Daryl Peterson	ROTC/Academy awards	
Chad Sundem	ROTC/Academy awards	
Karen Aabye	Washington Elementary PTA	\$100.00
Matt Halverson	Washington Elementary PTA	\$100.00
Donovan DeJong	Edison PTO	\$100.00
Rea Sandvig	Edison PTO	\$100.00
Elizabeth Soeth	Degree Honor Protective Ass.	\$1000.00
JoMarie Fike	Vincent Puliccicio	\$500.00
Dereck Wickum	Vincent Puliccicio	\$500.00
Donovan DeJong	Dakota Clinic Award	\$250.00
Shannon Hyland	Robert Byrd Honors Schol.	\$1500.00
Donovan DeJong	Regents Honor Scholarship	
Shannon Hyland	Mhd Masonic Lodge/Mason's	\$150.00
Chris Formanek	Mhd Masonic Lodge/Mason's	\$150.00
Lisa Miller	MEA	\$100.00
Matthew Volesky	MEA	\$100.00
Cynthia Chang-Yit	VFW	\$250.00
Cynthia Chang-Yit	West Central ESCU	\$500.00
Lori Lacher	Close-up Foundation	
	Social Studies Citizen Bee	\$300.00
Laura Beach	U of M Presidential Schol.	
Shana Peterman	Central Missouri State	
	Regents Scholarship	\$4,000.00
Shana Peterman	psych dept.	\$200.00
Sharla Olson	MN Employee's Social & Recreation Committee	\$1,500.00

Diamond Thin Film: Material of the '90s?

Synthetic diamond thin film could be the hottest new material of the next decade, predicts International Resource Development Inc. Diamond film, now in the early stages of commercialization, possesses unique mechanical, electronic, and optical properties, which have applicability in a wide range of military and commercial markets. Diamond thin film in computer chips, for instance, offers speed and environmental-resistance properties that are superior to gallium arsenide. Most important, however, the diamond thin films can be made from extraordinarily cheap, common materials, primarily methane gas.

Renewed Growth in Midwestern U.S.

The Midwest's population is growing again after a decline early in the decade, reports the U.S. Census Bureau. A million more people now live in the Midwest than did in 1980, and about two-thirds of this increase occurred between 1985 and 1988. Michigan and Minnesota had the largest percentage increases, at 2.3% and 2.7% respectively. Only three Midwestern states — Iowa, North Dakota, and Nebraska — reported a population loss during this period. Census Bureau data for 1988 indicate that even these declines may be slowing, however, and that the states may have grown in the past year.

Islam's Rapid Growth

Nearly one in five people is Moslem, and Moslems are the world's fastest-growing major religious group, reports the Population Reference Bureau. If current high fertility levels continue in this group, almost one-fourth of the world's population will be Moslem by the year 2020. Crude birth rates range from 55 per 1,000 in North Yemen to 27 per 1,000 in Indonesia and Albania. Currently, there are more Moslems in Asian and African nations than in Arab countries, which saw the rise of Islam in the seventh century.

For more information, see "Sources, Tomorrow in Brief" on page 56 of this issue.



LONDON PICTURES SERVICE

Fiber factory's investments in automation will boost its competitiveness.

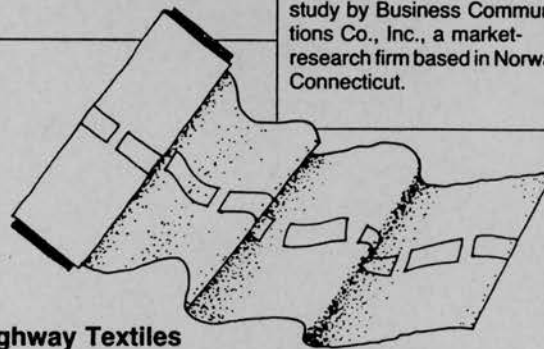
Fiber Factory for the Future

With the specter of a more-competitive market in 1992, European industries are scrambling to expand factories and install the most-modern equipment available. In the north of England, for instance, an industrial renaissance is taking place. One Yorkshire company that produces polypropylene fibers has

opened a factory extension that will boost production by 40% to meet a growing demand for man-made carpet fibers and other products. The company hopes that a breakthrough in the way color is mixed and added to the fibers will help give the firm an edge in "Europe 1992."

Heart Transplants Increase

The number of heart transplants performed annually in the United States has increased nearly 30-fold in the past 10 years. The procedure, considered experimental until recently, has benefited from improvements in anti-rejection drugs and a growth in the number of surgeons experienced in transplant techniques. But the availability of hearts remains a serious problem, says the American Heart Association. The most-successful transplants are taken from donors no older than age 35, but the Association says the pool of available organs could be safely expanded to include hearts from older donors up to age 45, or 50 in special circumstances.



Highway Textiles

Geotextiles — often similar to the heavy fabrics used for drapes — will help repair the rapidly deteriorating U.S. infrastructure. Within the last 15 years, geosynthetics — made from polyesters, nylon, fiberglass, and other materials — have gained rapid acceptance in the highway industry, reports the Transportation Research Board

Movies Converted to 3-D

First, old black-and-white movies were colorized; now, they may soon be "dimensionized." Latent Image Development Corporation, a New York-based film-colorization firm, has developed a process for converting two-dimensional films and television shows into three-dimensional images. Just as colorization involves computer input of color information to black-and-white images, the 3-D process adds depth information to flat images. This breakthrough will have applications in education, science, medicine, and business, says David M. Geshwind, president of Latent Image.

Soft Pesticides

Increasing concern for the environment may result in rapid growth of "soft" pesticides — those derived from biological and natural sources rather than synthetic, or "hard," chemicals. Soft pesticides, such as pyrethrins, which are naturally derived from chrysanthemum-type plants, represent hope in controlling agricultural pests while maintaining environmental stability. By 1998, total soft-pesticide sales will reach \$813 million annually, up from \$450 million at present, according to a study by Business Communications Co., Inc., a market-research firm based in Norwalk, Connecticut.

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

Notice is hereby given that a special meeting of the Moorhead Board of Education will be held on Friday, June 2, 1989, at 7:00 a.m. in the Board Room at Townsite Centre.

Bennett Trochlil
Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	Allen Lund
Jeanne Seigel	Anton Hastad
Michael Hulett	Wayne Alexander
A. C. (Curt) Borgen	Bennett Trochlil

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION

A. NEW BUSINESS

- 1. Consider Bid Opening as to (Lacher) Appendix A
Washington Remodeling and
Electro-Static Painting

Recommendation: This will be made after the bids are open.

- IV. FOR YOUR INFORMATION Appendix Z

- 1. Management Plan - Draft #5 (Information Only)

- V. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION
- VI. ADJOURNMENT

NEXT SCHEDULED MEETING Tuesday, June 13, 7:00 p.m.

5/19/89
MIN
6-2-89

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

5/19/89
MIN
6-13-89

Notice is hereby given that a regular meeting of the Moorhead Board of Education will be held on Tuesday, June 13, 1989, at 7:00 p.m. in the Board Room at Townsite Centre.

Bennett Trochlil
Bennett Trochlil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	Allen Lund
Jeanne Seigel	Anton Hastad
Michael Hulett	Wayne Alexander
A. C. (Curt) Borgen	Bennett Trochlil

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PREVIEW OF AGENDA - Bennett Trochlil, Superintendent
- IV. APPROVAL OF MINUTES Appendix A

Recommendation: Move to approve the minutes of May 9, 16 and 23, 1989.

Moved by _____ Seconded by _____
Comments _____

*V. CONSENT AGENDA

All items listed with an asterisk () are considered to be routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be considered in its normal sequence on the agenda.

Recommendation: Move to approve the items on the consent agenda.

- *VI. CONSIDERATION OF CLAIMS Appendix B
- VII. COMMUNICATIONS
- VIII. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK

IX. "WE ARE PROUD"

1. Bennett Trochlil has been elected President-Elect of Minnesota Association of School Administrators, effective July 1, 1989.
2. At the April 13 Community Education Advisory Council meeting, plaques and pins of appreciation were given to Bennett Trochlil, Robert Jernberg, Sister Mary Shelley, Vicki Sorum, William Devine, Arlene Mickley, Sue Arneson, Teresa Joy, Darlene Geiszler, Jan Jacobson, Linda Schultz, Cheryl Moewes, Fred Stoltz, Moorhead Optimists Club and Moorhead Public Library. Marilyn Woods' term expired and she also received recognition.
3. The following students were elected to next year's senior high student council:

Katie Hunt	Jonathan Hegre	Jenny Ritchie
Jason Bexell	Stacy Argent	Sara Forsythe
Julie Jasken	Erin Heitkamp	Lisa Johnk
Jason Babler	Monte Helm	Nate Ostendorf
Chantell Marsten	Travis Seurer	Trevor Sorby
Charity Rusch	Scott Hagen	Neal Thelen
Stephanie McDonald	Terri Elofson	Gretchen Carlson
Tina Bushy	Matt Layton	Melanie Wettstein
Chris Wanner	Gabe Haney	Lissa Lacher
Andrea Lisko	Dayna Delval	
Michelle Beede	Dom Noonan	
4. This year's Minnesota Technical Institute Extension Administrator's Association President's Award was awarded to Rose Andersen. This award is given annually to an individual who has made a significant contribution to vocational education.
5. The Leadership Moorhead graduates included Pat Hinze, Nate Johnson and Anton Hastad.

X. COMMITTEE REPORTS

XI. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION

A. UNFINISHED BUSINESS

1. Consider Discipline (Siggerud) Appendix C
Policy

Explanation: At the May 23 meeting, the policy was presented. Copies are not in this agenda as they were distributed at the last meeting.

Recommendation: Move to approve the adoption of the Discipline Policy.

Moved by _____ Seconded by _____
Comments _____

B. NEW BUSINESS

1. Consider Donation of (Trochlil) Appendix D
Washington Sign

Explanation: DiAnn Streifel will be present to make the donation.

Recommendation: Move to approve the acceptance of the Washington sign.

Moved by _____ Seconded by _____
Comments _____

2. Consider School Bus (Bacon) Appendix E
Contractor Bids

Explanation: On Monday, May 1, 1989, bids were accepted from school bus contractors, Richards Transportation, Schuck Bus Service, Nelson Transportation and Red River Trails (Appendix E-1).

These bids are for a two (2) year period with a district option to renegotiate another two (2) year contract at the end of the term.

Recommendation: A recommendation will be presented at the Board meeting.

Moved by _____ Seconded by _____
Comments _____

3. Consider MTI (Molick) Appendix F
Construction Bids

Explanation: Bids were received and opened on May 8 to construct the day-care addition to Moorhead Technical Institute.

Information to follow on bid amounts.

Recommendation: Move to award construction to the lowest bidder.

Moved by _____ Seconded by _____
Comments _____

4. Consider Equipment
Donation

(Molick)

Appendix G

Explanation: J. E. Case has donated a Cummins 855 engine mock-up and miscellaneous hydraulic components to the MTI Diesel department.

Recommendation: Move to accept this equipment donation.

Moved by _____ Seconded by _____
Comments _____

5. Review Miscellaneous
Remodeling

(Molick)

Appendix H

Explanation: MTI is proceeding with remodeling to move the second year drafting program to the existing west smoking lounge and expanding the student services facility into the area vacated by the drafting program (Appendix H-1).

Recommendation: For your information.

6. Consider Summer School
Update

(Jernberg)

Appendix I

Explanation: Howard Murray and Darrell Tomlinson, directors of summer school programs, will update the board as to enrollments and program offerings for summer school.

They will also present the summer school staff assignments (Appendix I-1).

Recommendation: Move to approve the employment of summer school staff as presented.

Moved by _____ Seconded by _____
Comments _____

7. Consider Rural Minnesota (Jernberg)
CEP Contract for Summer
School Students

Appendix J

Explanation: Jernberg will present a contract for the Moorhead Public Schools to provide instructional services and appropriate testing for students through Rural Minnesota CEP.

Recommendation: Move to accept the agreement as presented.

Moved by _____ Seconded by _____
Comments _____

8. Consider Acceptance
of Grant

(Jernberg)

Appendix K

Explanation: The district has received the grant from the West Central Initiative Fund in the amount of \$7,718.00 to employ a person to plan for a possible child care center at the high school (Appendix K-1).

Recommendation: Move to accept the grant as presented.

Moved by _____ Seconded by _____
Comments _____

9. Consider Lego Logo

(Jernberg)

Appendix L

Explanation: Mary Regelstad will discuss and demonstrate the Lego Logo unit that is used as a part of our science program.

Recommendation: For your information.

10. Personnel

(Bergen)

Appendix M

Early Retirement

Mary Dahl - EBD teacher, Senior High, effective June 2, 1989

Teacher Exchange

Doris Walker-Dalhouse of Moorhead State University and Nancy Pearson, Washington Elementary, for a one-year exchange

Resignation

Lois Hedman - Early Childhood teacher - Riverside, effective June 2, 1989

Sheila Robley - Occupational Therapist - registered, effective June 30, 1989

Rehire

Lynn Greenwaldt - "Writing to Read" computer paraprofessional, Riverside, five hours daily, \$7.20 per hour

New Employee

Shannon Rieder, LD teacher, Riverside, BA+45 (2) \$23,903.00 for the 1989-90 school year (based on 1988-89 salary schedule)

Kelly Dubois-Gerchak - EBD teacher, Washington, BA+30 (4) \$22,796.00 (based on 1988-89 salary)

Charlene Lien, LD teacher, Washington, BA+30 (0.2) \$22,796.00 (based on 1988-89 salary)

Mark Richardson - School Psychologist for Moorhead Schools, MA+15 (0.2) \$26,119.00 plus 10 days extended for a total of \$27,554.00 (based on 1988-89 salary)

Don Hulbert - Activities Director, effective July 1

Recall

Stan Olson - Industrial Arts teacher, Senior High - .60 time, BA+60 (15) \$19,156.20 (\$31,927.00) based on 1988-89 salary

Moved by _____ Seconded by _____
Comments _____

11. Consider Staff
Development Plan

(Jernberg)

Appendix N

Explanation: Appendix N-1 contains a copy of the Staff Development Plan for 1989-90. The plan will be reviewed briefly with the Board.

The Staff Development Plan has been developed by the district Staff Development Committee and reviewed by the PER Committee.

Recommendation: Move to approve the Staff Development Plan as presented.

Moved by _____ Seconded by _____
Comments _____

*12. Consider Trust Transfers (Lacher)

Appendix O

Explanation: Approval is requested for trust transfers as shown in Appendix O-1.

Recommendation: Move to approve trust transfers as shown.

*13. Consider Acceptance of (Swedberg)
Gift

Appendix P

Explanation: The district is in receipt of the following gift which will be used to help offset the cost of sending handicapped students to summer camp in lieu of summer school: Moorhead Kiwanis - \$50.00

Recommendation: Move to accept the gift as shown and direct a letter of thanks be sent.

*14. Consider Acceptance of (Jernberg)
Gift

Appendix Q

Explanation: The district has received the following gifts from SunMart for the Computer for Kids Program:

- °\$1,500 - Riverside - to purchase a computer
- °\$1,500 - Probstfield (2nd computer under this program)
- °\$1,500 - Edison - to purchase a computer

Recommendation: Move to accept the gifts and to direct letters of thanks be written.

15. Consider Management Plan (Trochlil)

Appendix R

Explanation: Final draft will be available Monday.

Recommendation: Move to approve the Management Plan

Moved by _____ Seconded by _____
Comments _____

XII. FOR YOUR INFORMATION

1. Review Committee Appointments - (1988-89 Committee Structure and Representation - refer to Appendix Z-1 & Z-2)
 2. The MSBA Workshop for board officers and directors and newly elected school board members is scheduled for Tuesday, July 11 (refer to Appendix Z-2).
 3. Futures Article - Appendix Z-3
-

CALENDAR OF EVENTS

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
Teacher Negotiations	Wednesday, June 14	1:15 p.m.	Townsite
Joint Powers	Thursday, June 15	7:00 a.m.	Court House
Wake Up To Moorhead (Highway 10 Expansion)	Tuesday, June 20	7:30 a.m.	Days Inn
MSBA (New Member Workshop)	Tuesday, June 20	7:00 p.m.	Fergus Falls

XIII. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. "What's Going On In The Moorhead/Fargo/West Fargo Areas?"
°
°
°
2. Teacher Negotiations - Paul Hetland will be present to work with the Board in designing the School Board's initial proposal to be submitted to the teachers.
3. July 10 Board meeting - Is there a possibility that the Board would meet at 7:00 a.m.? Two of the Board members have expressed interest in attending the Newly Elected Officials and Newly Elected School Board Members meeting on July 11.
4. Next Meeting - Tuesday, June 20 or Tuesday, June 27.

XIV. ADJOURNMENT

NEXT SCHEDULED MEETING _____

Regular Meeting
Board of Education
Independent School District #152
May 9, 1989

Members Present: Douglas Fagerlie, Michael Hulett, Curt Borgen, Wayne Alexander, Allen Lund, Jeanne Seigel, Anton Hastad and Bennett Trochlil

The meeting was called to order by Chairperson Alexander.

PLEDGE OF ALLEGIANCE - Chairperson Alexander led the Board, administration and the audience in the Pledge of Allegiance.

PREVIEW OF AGENDA - Trochlil previewed the agenda, adding Personnel, Annual Election for Region I-ESV Executive Board, Acceptance of Gift and submitted an alternate motion for the three transportation items.

MINUTES - Hulett moved, seconded by Seigel, to approve the minutes of April 11, 18, and 25, 1989. Motion carried unanimously.

CONSENT AGENDA - Hulett moved, seconded by Hastad, to approve the following items on the consent agenda: Acceptance of Gifts for School Patrol Trip, Acceptance of Gifts to Robert Asp, Probstfield and Washington Schools from SunMart Foods, and Acceptance of Gifts to send handicapped students to summer camp. Motion carried unanimously.

CONSIDERATION OF CLAIMS - As part of the consent agenda, the Board approved the claims, subject to audit, for \$767,853.84.

GENERAL FUND	\$ 231,590.56
FOOD SERVICE	30,981.98
TRANSPORTATION FUND	114,111.27
COMMUNITY SERVICE	14,481.15
CAPITAL EXPENDITURE	46,452.67
MAVTI-GENERAL FUND	100,809.31
MAVTI COMM SERVICE	19,392.05
VO-TECH CAP. OUTLAY	21,349.40
VO-TECH BLDING FUND	15,851.42
REPAIR & BETTERMENT	1,759.95
FED FINANCIAL AIDS	155,561.71
AVTI STUD SEN & MISC	11,872.51
TOWNSITE CENTRE	3,639.86
TOTAL	\$ 767,853.84

COMMUNICATIONS - Hastad indicated the Candidates Forum, held from 6:00 - 8:00 p.m., was well attended, a credit to the League of Women Voters' efforts and they should be commended for their work.

Regular Meeting
Board of Education
Independent School District #152
May 9, 1989
Page Two

OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK - Ken Lucier, parent, 1222 N. 19th St., requested clarification as to the Townsite Receivable in the amount of \$1.2 million. Trochlil responded by indicating this issue would be presented at the May 16 Facilities Public Hearing Meeting.

COMMITTEE REPORTS

1. Superintendent's Advisory Council - Trochlil reported they discussed schools receiving money for computers, what was accomplished in 1989-90 and programs available this summer. The committee will continue again next year.
2. Athletic Council - Borgen reported they discussed:
 - ° the athletic trainer position at the high school as to the contract for 1989-90
 - ° Dance Line at the high school will continue
 - ° replacement for Phil Seljevold (Activities Director to replace Athletic Director)
3. MEEP Conference - Alexander reported they discussed:
 - ° drastic changes that have taken place in the last ten years
 - ° conference on restructuring

BID DATES - MTI CONSTRUCTION - Paul Molick reviewed the proposed changes to be made in the construction of the approved addition to Moorhead Technical Institute for day care and classroom space and Frank Kratke, from Lightowler Johnson Associates, was present to review the final drawings.

Hastad moved, seconded by Seigel, to approve the bid dates for the Moorhead Technical Institute project. Motion carried unanimously.

TRANSPORTATION - ELIGIBILITY GUIDELINES, FEE FOR SERVICE, and ROUTING SCHEDULE - Trochlil recommended that the Board support the Transportation Eligibility Guidelines, Fee for Service and the Routing Schedule as administrative policies for one year. If needed, Board policies would be drafted for consideration next spring. The rationale for the reasoning is: (1) allows more time for decision making on a final policy; (2) allows flexibility for administration to make necessary changes without having to go to the Board; (3) stakeholders will have more opportunity to give their input; and, (4) school board has had an opportunity to give their input.

Borgen moved, seconded by Fagerlie, to approve passing a resolution supporting the recommendation that the Board support the Transportation Eligibility Guidelines, Fee for Service and the Routing Schedule as administrative policies for one year. If needed, the policies will be brought back to the Board for recommendations. Motion carried unanimously.

Regular Meeting
Board of Education
Independent School District #152
May 9, 1989
Page Three

Ken Lucier, parent, 1222 N. 19th St. indicated he did not approve the motion and thinks the issue needs to be addressed publicly. He requested clarification of the hazardous routing issue which was addressed by Dan Bacon. Alexander indicated the proposals have not yet been approved as district policy.

PERSONNEL - Hulett moved, seconded by Lund, to approve the following personnel changes:

Retirement

Gwen Erickson - South Campus Library Secretary, effective May 31, 1989

Oliver Bentson - Senior High Industrial Arts Teacher, effective June 2, 1989

Betty Anderson - Food Service - South Campus, effective at the end of the 1988-89 school year

Resignation

Guy Kimball - Head Wrestling Coach - effective at the end of the 1988-89 school year

Jan Nelson - Occupational Therapist, effective immediately
Motion carried unanimously.

TERMINATION AND NON-RENEWAL OF PROBATIONARY TEACHERS - Hulett moved, seconded by Seigel, to approve the Resolution Relating To The Termination And Non-Renewal Of The Teaching Contracts of the Probationary Teachers, effective the end of the 1988-89 school year. Motion carried by roll call vote: Hastad - yes, Seigel - yes, Lund - yes, Alexander - yes, Borgen - yes, Hulett - yes and Fagerlie - yes.

Hastad moved, seconded by Seigel, to forego the Resolution Relating To The Termination And Non-Renewal Of The Teaching Contracts of the Probationary Teachers but submit the following probationary teacher names to be terminated:

°James Duncan
°Letitia Laske
°Nora Flom
°Rod Rothlisberger
°Robin Oestreich
°Sharon Walker
°Daria Anderson

°Kelly Dubois-Gerchak
°Marie Halladay
°Jane Bedard
°Sylvia Rue
°Astrid Brenny
°Brad Johnson
°Jean Noetzelman

Motion carried by roll call vote: Hastad - yes, Seigel - yes, Lund - yes, Alexander - yes, Borgen - yes, Hulett - yes and Fagerlie - yes.

Regular Meeting
Board of Education
Independent School District #152
May 9, 1989
Page Four

SECRETARIES AGREEMENT - The financial impact of the settlement for all salaries and fringe benefits for the secretarial staff as of June 30, 1988, is:

1988	4.03%	\$38,801.00
1990	4.27%	42,780.00
	8.30%	\$81,581.00

Lund moved, seconded by Borgen to approve the proposed 1988-90 secretaries contract as shown. Motion carried unanimously.

CONSIDER CORRECTION OF FINAL PAYMENT - DORE AND ASSOCIATES - The final payment to Dore & Associates should be corrected as follows:

Retainage - 2/13/89	\$ 50,000.00
Dore Letter - 2/16/89	39,352.00
Kaste Letter	712.39

Balance	\$ 9,935.61
---------	-------------

Payment Check #67288	\$ 1,711.61
----------------------	-------------

Balance Due	\$ 8,224.00
-------------	-------------

Lund moved, seconded by Borgen, to approve the final settlement of \$8,224.00 to Dore & Associates. Motion carried unanimously.

ANNUAL ELECTION, REGION I-ESV EXECUTIVE BOARD - This is an individual board members decision.

ACCEPTANCE OF GIFTS - As part of the consent agenda, the Board accepted the following gifts which will be used to help offset the cost of sending handicapped students to summer camp in lieu of summer school and directed letters of thanks be sent:

Moorhead Altrusa Club	\$200.00
Sabin Lioness Club	100.00
Sunrise Lions Club	200.00

ACCEPTANCE OF GIFTS - As part of the consent agenda, the Board accepted the following gifts for the School Patrol to pay for expenses of the Annual School Patrol Trip to the Minnesota Twins Game on April 20th and directed letters of thanks be sent:

Clay County Safety Council	- \$300.00
Dilworth American Legion	- 25.00
Dilworth Fireman's Fund	- 200.00
Moorhead K-Mart	- 25.00

ACCEPTANCE OF GIFTS - As part of the consent agenda, the Board accepted the gifts of \$1,500.00 each for Probstfield and Robert Asp Schools for purchase of microcomputer equipment and directed letters of thanks be sent to SunMart Foods and the students and community for their efforts in saving cash register receipts.

Regular Meeting
Board of Education
Independent School District #152
May 9, 1989
Page Five

ACCEPTANCE OF GIFT - As part of the consent agenda, the Board accepted a gift of \$1,500.00 for Washington for purchase of microcomputer equipment and directed letters of appreciation be sent to SunMart Foods and the students and community for their efforts in saving cash register receipts.

MANAGEMENT PLAN - Trochlil reviewed the third draft of his Management Plan for 1989-91. Areas addressed were: Vision For A Restructured School and Staffing.

1989-90 BUDGET PRIORITIES - This area will be addressed at a future meeting.

EDUCATION DISTRICT - Trochlil requested input as to the district joining an education district. He discussed membership considerations and indicated he had requested administrators to fill out a needs assessment.

OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. Borgen moved, seconded by Alexander, to set a Special Meeting to accept bids on remodeling of Washington School classrooms on Friday, June 2, at 7:00 a.m. in the Board Room, Townsite Centre. Motion carried unanimously.
2. Fagerlie reported that:
 - ° the power was shut off at the Senior High School at 4:00 p.m. on Friday, May 5.
 - ° Angelas Third Addition - eight lots have been sold.
 - ° Moorhead Public Service Electric Safety Programs were very well received and will be continued next year.
3. Steven Momper, 1313 10th Ave. S., addressed the Board in regard to the letter he asked them to write to Moorhead State University regarding their expansion project. Trochlil indicated communications have occurred between the district and MSU.
4. Hastad moved, seconded by Lund, to authorize submission of the Indian IX Grant for \$10,845 last year and \$12,865 this year. Motion carried unanimously.

ADJOURNMENT - Borgen moved, seconded by Fagerlie, to adjourn the meeting. Motion carried unanimously.

Anton Hastad, Clerk

Regular Meeting
Board of Education
Independent School District #152
May 16, 1989

Members Present: Douglas Fagerlie, Michael Hulett, Curt Borgen,
Wayne Alexander, Allen Lund, Jeanne Seigel, Anton Hastad and
Bennett Trochlil

The meeting was called order by Chairperson Alexander.

PLEDGE OF ALLEGIANCE - Chairperson Alexander led the Board, administration and the audience in the Pledge of Allegiance.

GENERAL ELECTION RESULTS - Hulett moved, seconded by Seigel, to accept the election results as follows:

Anton Hastad	- 710
Jim Cummings	- 700
Wayne Alexander	- 550
Dennis Schock	- 460
Linda Wilkinson	- 228
Carolyn Matthees	- 313
Janice Kreps	- 148
Charles Carpenter	- 115
Rochelle Weaver	- 82

Motion carried unanimously.

ADJOURNMENT - Lund moved, seconded by Seigel, to adjourn the meeting. Motion carried unanimously.

Anton Hastad, Clerk

Regular Meeting
Board of Education
Independent School District #152
May 23, 1989

Members Present: Douglas Fagerlie, Michael Hulett, Curt Borgen, Wayne Alexander, Allen Lund, Jeanne Seigel, Anton Hastad and Bennett Trochlil

The meeting was called to order by Chairperson Alexander.

PLEDGE OF ALLEGIANCE - Chairperson Alexander led the Board, administration and the audience in the Pledge of Allegiance.

PREVIEW OF AGENDA - Trochlil previewed the agenda, adding Personnel, Resolution for West Central Minnesota Initiative Funds - Joint Powers Matching Funds, and For Your Information Items.

CONSENT AGENDA - Lund moved, seconded by Hastad, to approve the following items on the consent agenda: Nonresident Agreement and Trust Transfers. Motion carried unanimously.

NEW PROGRAM - MOORHEAD TECHNICAL INSTITUTE - Borgen moved, seconded by Hulett, to accept and authorize the "Associate In Applied Science: Computer Programmer" program to begin in September, 1989. Motion carried unanimously.

NORTH CENTRAL ASSOCIATION OF COLLEGES AND SCHOOLS - Moorhead Technical Institute has been reaccredited by the North Central Association of Colleges and Schools for the 1988-89 school year.

RESEARCH AND DEVELOPMENT FOR A NEW PROGRAM - MTI - Hulett moved, seconded by Seigel, to accept a grant for \$2,500.00 to do research and development on an A.A.S.: Personnel Assistant Program. Motion carried unanimously.

COMMITTEE REPORTS

1. PER - Hastad reported that they discussed Block Grant applications, and the review of the math curriculum. One more meeting is scheduled for June 8, at 6:00 p.m.
2. Joint Powers - Seigel reported they discussed the issue of a coordinator for migrant services, which is addressed in this agenda and research on a child care facility.

RESOLUTION - RECOGNITION OF RETIRING STAFF - Cake and coffee was served. Plaques were presented to the following retirees:

Betty Anderson	- 1967-1989	Philip Seljevold	- 1958-1989
Walter Anderson	- 1967-1989	Harlan Shuck	- 1959-1989
Oliver Bentson	- 1966-1989	Robert Thompson	- 1972-1989
Gwen Erickson	- 1967-1989	Marilyn White	- 1984-1989
Ruth Geraghty	- 1966-1989		

Seigel moved, seconded by Hastad, to adopt the Resolution Recognizing School District Staff Upon Retiring. Motion carried unanimously.

Regular Meeting
Board of Education
Independent School District #152
May 23, 1989
Page Two

RESOLUTION AS TO GENERAL ELECTION - The motion passed on May 16 as to the number of votes received, needs to be corrected as follows:

Anton Hastad	- 710
Jim Cummings	- 700
Wayne Alexander	- 550
Dennis Schock	- 460
Linda Wilkinson	- 228
Carolyn Matthees	- 165 (313)
Janice Kreps	- 136 (148)
Charles Carpenter	- 115
Rochelle Weber	- 82

Borgen moved, seconded by Seigel, to approve the correction of the minutes of the May 16 meeting as shown above. Motion carried unanimously.

RESOLUTION CANVASSING RETURNS OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION - Lund moved, seconded by Seigel, to approve the Resolution Canvassing Returns Of Votes Of School District General Election. Motion carried unanimously.

COMMUNITY EDUCATION PLAQUES PRESENTED - Mary Davies presented Jernberg and Trochlil with appreciation plaques for their contributions to Moorhead Community Education.

EARLY CHILDHOOD FAMILY EDUCATION PROGRAM - Laurie Winterfeldt-Shanks reviewed the success of the Early Childhood Family Education Program. They are located at 2215 12th Ave. S.

This program promotes stronger ties with the K-12 community.

REVIEW THE TEACHER EFFECTIVENESS PROGRAM - Barb Anton and Gloria Anderson reviewed the Staff Development Program/Elements of Instruction for the district.

Gloria Anderson reported that 90% of district teachers have taken the Elements of Instruction Workshops.

She reviewed plans made for the Madeline Hunter Workshop scheduled for September 29, 1989, 8:30 a.m. - 3:00 p.m. at the First Assembly Auditorium in Fargo. Three thousand teachers are expected to attend.

Regular Meeting
Board of Education
Independent School District #152
May 23, 1989
Page Three

TEACHER EFFECTIVENESS PROGRAM - (continued)

Barb Anton reviewed staff development inservice she has conducted this year and updated the Board on plans for the "Parent Involvement Workshop" scheduled for September, 1989.

CAPITAL OUTLAY FACILITIES BUDGET - Hastad moved, seconded by Seigel, to accept the Facilities Hearing document as amended, accept the recommendation as presented and direct the administration to proceed in implementing the 1989-90 portion of the five-year plan (a copy of the hearing material is available at the central office).

DISCIPLINE POLICY - The Board addressed questions on items in the policy. They will review it with adoption on June 13th.

PERSONNEL - Borgen moved, seconded by Seigel, to approve the following personnel changes.

Change in Contract

Fran Laske - reduction in contract for 1989-90 from 229 work days to 202 work days

Transfer

Joslyn Larson - Riverside, from LD to Elementary assignment, for the 1989-90 school year

Marge Lee - Washington, from EBD to Elementary assignment for the 1989-90 school year

Cindy Peterson - Payroll Secretary to Secretary to the Superintendent and the School Board

Leave of Absence

Michael Tillman - EMH teacher, South Campus, one-year leave of absence, for the 1989-90 school year

New Employee

Linda Legreid - third grade teacher at Probstfield, BA+30 (7) \$23,588.00 for the 1989-90 school year (based on 1988-89 salary schedule)

Barbara Stack - 6th grade teacher at Robert Asp, BA+30 (7) \$23,588.00 for the 1989-90 school year (based on 1988-89 salary schedule)

Early Retirement

Harlan Shuck - English teacher, Senior High, effective June 2, 1989

Motion carried unanimously.

Regular Meeting
Board of Education
Independent School District #152
May 23, 1989
Page Four

RESOLUTION - WEST CENTRAL MINNESOTA INITIATIVE FUNDS - JOINT POWERS MATCHING FUNDS - The resolution was submitted stating that (1) the Clay County Board of Commissioners, the Moorhead City Council and the Moorhead School District authorize the payment of equal amounts (\$3,500 each) toward the local match for the first year (1989-90) of the migrant coordination grant and (2) each governmental entity include \$5,000 in the 1990-91 budget to cover the local match necessary for the second year of the Migrant Coordination grant.

Hulett moved, seconded by Seigel, to approve the Resolution.
Motion carried unanimously.

NONRESIDENT AGREEMENT - As part of the consent agenda, the Board approved the nonresident agreement for Matthew Speer, a student residing in the Glyndon-Felton district, to attend Moorhead Junior High School for the 1989-90 school year.

TRUST TRANSFERS - As part of the consent agenda, the Board approved the trust transfers.

FOR YOUR INFORMATION

1. Organizational Meeting for 1989-90 - Alexander moved, seconded by Lund, to schedule Monday, July 10, 7:00 p.m. for the organizational meeting for 1989-90. Motion carried unanimously.
2. Trochlil, Alexander and Fagerlie met with Forum representatives Craig McEwen and John Lohman regarding conducting business at out of town retreats. The concensus was that this policy should not be practiced.
3. Hastad suggested having Board agendas printed in The Forum every Monday before Board meetings. This discussion will be placed on the July organizational meeting agenda.
4. Trochlil reported on the City Council Meeting held May 22 and discussions held on the proposed closing of 9th Avenue North.

ADJOURMENT - Fagerlie moved, seconded by Lund, to adjourn the meeting. Motion carried unanimously.

Anton Hastad, Clerk

RICHARDS TRANSPORTATION SERVICE INC
REGULAR AM AND PM

TYPE I	
72 pass	\$20.50
49-71	\$19.75
36-48	\$19.00
24-35	\$19.00

SPECIAL EDUCATION		TYPE II	TYPE III	ATTENDENT
72 pass	\$20.50	\$16.50	\$15.50	\$4.00
49-71	\$19.75			
36-48	\$19.00			
24-35	\$19.00			

NOON KINDERGARTEN			
72 pass	\$20.50	\$16.50	\$15.50
49-71	\$19.75		
36-48	\$19.00		
24-35	\$19.00		

BETWEEN BUILDING TRANSPORTATION			
72 pass	\$20.50	\$16.50	\$15.50
49-71	\$19.75		
36-48	\$19.00		
24-35	\$19.00		

RICHARDS TRANSPORTATION SERVICE INC
REGULAR AM AND PM

TYPE I	
72 pass	\$20.50
49-71	\$19.75
36-48	\$19.00
24-35	\$19.00

SPECIAL EDUCATION		TYPE II	TYPE III	ATTENDENT
72 pass	\$20.50	\$16.50	\$15.50	\$4.00
49-71	\$19.75			
36-48	\$19.00			
24-35	\$19.00			

NOON KINDERGARTEN			
72 pass	\$20.50	\$16.50	\$15.50
49-71	\$19.75		
36-48	\$19.00		
24-35	\$19.00		

BETWEEN BUILDING TRANSPORTATION			
72 pass	\$20.50	\$16.50	\$15.50
49-71	\$19.75		
36-48	\$19.00		
24-35	\$19.00		

COMPARATIVE ROUTES 3 HOURS PER DAY 175 DAYS
REGULAR TO FROM 49-71 PASSENGER BUSES

RICHARDS	
1989-90	\$20,737.50
1990-91	\$20,737.50

NOON RTE 2 hours per day 170 days	
1989-90	\$13,430.00

BETWEEN BUILDINGS 2 hours per trip 170 days	
1989-90	\$13,430.00

RED RIVER TRAILS, INC.
REGULAR AM AND PM

TYPE I	
72 pass	
49-71	\$19.25
36-48	\$19.25
24-35	

SPECIAL EDUCATION		TYPE II	TYPE III	ATTENDENT
72 pass	NA	NA	NA	NA
49-71	NA	NA	NA	NA
36-48	NA	NA	NA	NA
24-35	NA	NA	NA	NA

NOON KINDERGARTEN			
72 pass			
49-71	\$18.50		
36-48	\$18.50		
24-35			

BETWEEN BUILDING TRANSPORTATION			
72 pass			
49-71	\$18.50		
36-48	\$18.50		
24-35			

RED RIVER TRAILS, INC.
REGULAR AM AND PM

TYPE I	
72 pass	
49-71	\$19.75
36-48	\$19.75
24-35	

SPECIAL EDUCATION		TYPE II	TYPE III	ATTENDENT
72 pass				
49-71				
36-48				
24-35				

NOON KINDERGARTEN			
72 pass			
49-71			
36-48			
24-35			

BETWEEN BUILDING TRANSPORTATION			
72 pass			
49-71			
36-48			
24-35			

RED RIVER	
	\$20,212.50
	\$20,737.50

\$12,580.00

\$0.00

NELSON SCHOOL BUSES
REGULAR AM AND PM
TYPE I

72 pass
49-71 \$20.00
36-48
24-35

SPECIAL EDUCATION TYPE II TYPE III ATTENDENT

72 pass
49-71
36-48
24-35

NOON KINDERGARTEN

72 pass
49-71
36-48
24-35

BETWEEN BUILDING TRANSPORTATION

72 pass
49-71
36-48
24-35

NELSON SCHOOL BUSES
REGULAR AM AND PM
TYPE I

72 pass
49-71 \$20.00
36-48
24-35

SPECIAL EDUCATION TYPE II TYPE III ATTENDENT

72 pass
49-71
36-48
24-35

NOON KINDERGARTEN

72 pass
49-71
36-48
24-35

BETWEEN BUILDING TRANSPORTATION

72 pass
49-71
36-48
24-35

SCHUCK BUS SERVICE
REGULAR AM AND PM
TYPE I

72 pass
49-71 \$19.50
36-48
24-35

SPECIAL EDUCATION TYPE II TYPE III W/LIFT ATTENDENT

72 pass
49-71 \$19.50
36-48
24-35

\$21.50

NOON KINDERGARTEN

72 pass
49-71 \$19.50
36-48
24-35

\$15.00

BETWEEN BUILDING TRANSPORTATION

72 pass
49-71 \$10.00
36-48
24-35

SCHUCK BUS SERVICE
REGULAR AM AND PM
TYPE I

72 pass
49-71 \$19.50
36-48
24-35

SPECIAL EDUCATION TYPE II TYPE III W/LIFT ATTENDENT

72 pass
49-71 \$19.50
36-48
24-35

\$21.50

NOON KINDERGARTEN

72 pass
49-71 \$19.50
36-48
24-35

\$15.00

BETWEEN BUILDING TRANSPORTATION

72 pass
49-71 \$10.00
36-48
24-35

NELSON
\$21,000.00
\$21,000.00

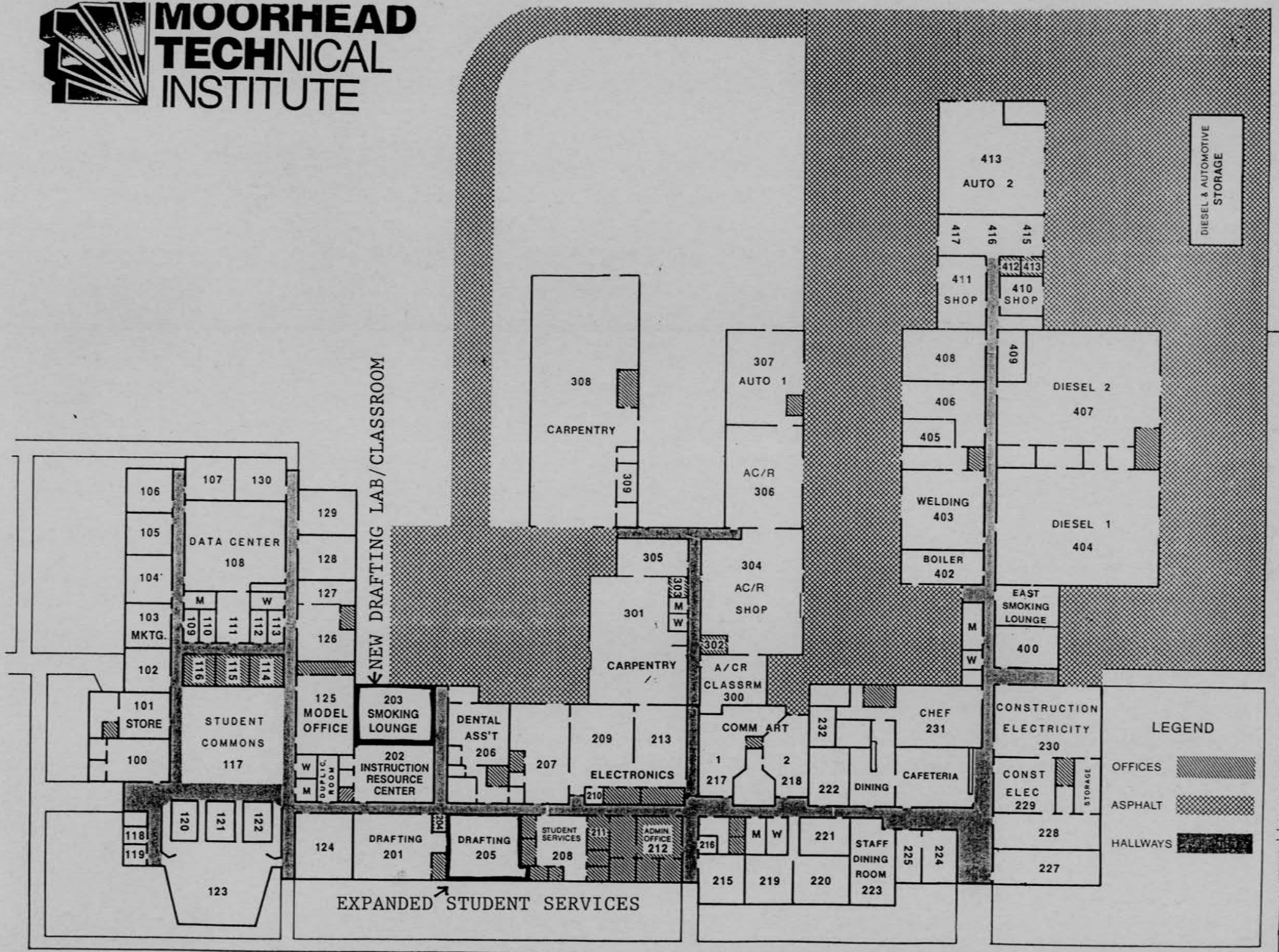
\$0.00

\$0.00

SCHUCK
\$20,475.00
\$20,475.00

\$13,260.00

\$6,800.00



File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
ACHTTIEN, CHARLOTTE	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
ALLEN, CANDACE	* EL	SP	100	21.86	91.09	1457.44	728.72		2186.16
ANDERSON, HOWARD	SEC	SCI		21.86		1574.00	-0-		1574.00
ANDERSON, ROM	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16
ANDERSON, VICKY	* AI	TMH	112.5	6.91	32.34	517.42	258.72		776.14
ANSTAD, MARTY	* AI	MUL	133	6.91	35.35	636.25	282.80		919.05
BAILEY, IRA	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16
BARKER, BETH	* EL	LD	100	21.86	91.09	1457.44	728.72		2186.16
BARRET, NANCY	SEC	ORC		21.86		1362.66	605.04		1967.70
BECKIUS, KEVIN	ELE	3	100	21.86	91.09	1457.44	728.72		2186.16
BOSTICK, DONNA	* EL	EE	48	6.05	12.10	193.60	96.80		290.40
BOTNER, SU	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
BRACKIN, VICKY	* EL	EE	100	21.86	91.09	1457.44	728.72		2186.16
BREVIK, JANE	* AI	S-E	133	7.06	36.11	650.10	288.88		938.98
BRYANT, SUE	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
BURNS, SUZIE	* AI	ELE	112.5	6.05	28.36	453.75	226.88		680.63
CASE, TOM	ELE	4	100	21.86	91.09	1457.44	728.72		2186.16
CERAR, TOM	ELE	5	100	21.86	91.09	1457.44	728.72		2186.16
DEIST, MARLENE	* EL	HEA	23	21.86	21.86	327.90	174.88		502.78
DIEMERT, PAULA	ELE	1	100	21.86	91.09	1457.44	728.72		2186.16
DOTSON, DOYLE	SEC	SCI	24/WK	21.86		2179.44	968.56		3148.00
DRECHEL, RON	* DI	DAP	100	21.86		1457.44	728.72		2186.16
DRENKOW, JOANNE	SEC	SCI		21.86		-0-	1574.00		1574.00
DUBORD, PAT	* EL	OT	95.83	21.86	91.09	1366.35	728.72		2095.07
ELLINGSBURG, ALICE	* AI	SEC	133	7.96	40.72	732.96	325.76		1058.72
ENDERLE, JON	* SE	EMH	120	21.86		1816.88	807.12		2624.00
ENDERLIE, PAT	* SE	LD	120	21.86		1816.88	807.12		2624.00
ENGSTROM, DOUGLAS	SEC	BAN	36	21.86		-0-	786.96		786.96

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
ERICKSON, JILL	* EL SP		100	21.86	91.09	1457.44	728.72		2186.16
FISCHER, MAUREEN	* AI TMH		112.5	7.81	36.55	584.81	292.40		877.21
FOGELSON, LEANN	* DI PT		92	21.86		1311.60	699.52		2011.12
FREEMAN, DEB	* EL EMH		100	21.86	91.09	1457.44	728.72		2186.16
FRIDGEN, GRACE	ELE 1		100	21.86	91.09	1457.44	728.72		2186.16
FRIDGEN, MARTY	* EL SP			21.86	91.09	1366.35	728.72		2095.07
GELKING, SYLVIA	* EL SPE		100	21.86	91.09	1457.44	728.72		2186.16
GERCHAK, KELLY DUBO	SEC DET		80	21.86	87		957.00	783.00	1740.00
GILES, SUE	ELE 1		100	21.86	91.09	1457.44	728.72		2186.16
GLASSER, TANYA	* AI EMH		112.5	7.21	33.79	540.80	270.32		811.12
GRINDE, JEANNETTE	* AI EAR		112.5	7.21	33.79	540.80	270.32		811.12
GROSSMAN, ARNOLD	* SE JOB			21.86		1816.88	807.12		2624.00
GROSSMAN, SHARON	* EL LD		100	21.86	91.09	1457.44	728.72		2186.16
GULLICKSON, CRAIG	* SE ODY			21.86	87.44	1477.00	696.00		2173.68
HAAPAPURO, RENE	* AI DEN		150						
HAMILTON, SUE	* AI OT		100	8.37	34.87	558.04	278.96		837.00
HAROLDSON, JEANETTE	* AI SEC		133	7.96	40.72	732.96	325.76		1058.72
HEALEY, CINDY	* AI MUL		133	6.91		636.25	282.80		919.05
HEGNA, TRACY	* AI SEL		100	6.05	25.21	403.36	201.68		605.04
HEIFERT, JIM	SEC SOC		24/WK	21.86		2179.44	968.56		3148.00
HELLEM, BOB	SEC SOC		24/WK	21.86		2179.44	968.56		3148.00
HENNINGSON, BONNIE	* EL EE		50	21.86	45.55	728.72	364.36		1093.08
HEWITT, SUE	* EL SP		100	21.86	91.09	1457.44	728.72		2186.16
HOLM, MICK	SEC SCI		24/WK	21.86		2179.44	968.58		3148.00
HULLET, SHARON	* SE SLD		120	21.86		1816.88	807.12		2624.00
INGERSOLL, JEANNE	ELE LIB		100	21.86	91.09	1457.44	728.72		2186.16
INGERSOLL, WAYNE	SEC ENG		24/WK	21.86		2179.44	968.56		3148.00
JACKSON, KRISTY	* AI MUL		133	8.56	43.79	788.20	350.30		1138.50

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
JOHNSON, DALE	* SE	TMH	120	21.86		1816.88	807.12		2624.00
JOHNSON, DENISE	SEC	BAN	120	21.86		1816.88	807.12		2624.00
KEENAN, CHERYL	ELE	3	100	21.06	91.09	1457.44	728.72		2186.16
KEENAN, CHERYL	AIDE	BUS	12	6.05					
KOSEN, WALDO	SEC	ENG	24/WK	21.86		2179.44	968.56		3148.00
KOVASH, LYNN	* SE	DET	40	21.86		-0-	-0-	874.40	874.40
KROKE, DALE	SEC	BAN	60	21.86		908.44	403.56		1312.00
LARSON, BARB	* AI	EMH	112.5	7.51	35.14	562.24	281.12		843.36
LEE, MARGE	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
LEITHEISER, CHARLES	ELE	6	100	21.86	91.09	1457.44	728.72		2186.16
MARLETTE, STEVEN	SEC	SCI		21.86		2179.44	968.56		3148.00
MARSTEN, TIM	ELE	5	100	21.86	91.09	1457.44	728.72		2186.16
MCGUIRE, MARGE	* SE	SPE	120	21.86		1816.88	807.12		2624.00
MUELLER, ARLIN	SEC	DRV	70						
MURRAY, HOWARD	ADMI								2288.00
NELSON, CAROLE	SEC	ORC	60	21.86		908.44	403.56		1312.00
NELSON, SHARON	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
NERLAND, EMILY	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
NICE, ROBYN	AIDE	ESL	120	6.91	31.89	574.08	255.12		829.20
NOESON, LAURA	* SE	LD	120	21.86		1816.88	807.12		2624.00
OLSON, BETH	SEC	BAN	120	21.86	91.09	1816.88	807.12		2624.00
OLSON, CAROL	* EL	OT	100	21.86	91.09	1457.44	728.72		2186.16
OPGRAND, KAREN	SEC			7.67					
ORTEGA, JOEL	* SE	DET		21.86	87.44	1565.12	696.00		2261.12
PEMBLE, HELEN	* SE	ODY	140	21.86	87.44		1399.04	1661.36	3060.40
PETERSON, BETTY	* SE	E/B	120	21.86	91.09	1816.88	807.12		2624.00
PFEIFER, DONNA	* SE	JOB	120	6.91	31.89	574.08	255.12		829.20
RASMUSSEN, SANDEE	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
REHDER, CHERYL	* AI	TMH		6.05	28.31	424.71	226.48		651.19
RICHARDS, CANDACE	* AI	DT		9.57	39.87	598.18	199.35		797.53
ROGERS, GAIL	* EL	EMH 100		21.86	91.09	1457.44	728.72		2186.16
RUNDQUIST, JON	AIDE	PE 72		6.05	18.15	290.40	145.20		435.60
RUNDQUIST, LINDA	SECR	ELE		7.24					
SALTER, DOROTHY	SEC	SOC 12/WK		21.86		1089.72	484.28		1574.00
SCHMIDT, BILL	ELE	3 100		21.86	91.09	1457.44	728.72		2186.16
SCHMIDT, MARY ANN	SEC	LIB 60		21.86		908.44	403.56		1312.00
SELZLER, PAT	* AI	BEH 112.5	6.91	32.34	517.42	258.72			776.14
SHERCLIFFE, TERRY	ELE	PE 72		21.86	65.58	1049.28	524.64		1573.92
SMITH, LINDA	* SE	MUL 120		21.86		1816.88	807.12		2624.00
SOMMERFELD, HARLEY	SEC	BAN 120		21.86		1816.88	807.12		2624.00
SONMOR, MICHELLE	SEC	BAN 120		21.86		1816.88	807.12		2624.00
STECKLER, JEANNE	* EL	VIS 10		21.86		109.30	109.30		218.60
STIG, ALEX	* AI	E/B 112.5	7.66	35.84	573.58	286.72			860.30
STIG, LYNN	* EL	LD 100		21.86	91.09	1457.44	728.72		2186.16
SUFFICOL, KIM	* EL	SLD 100		21.86	91.09	1457.44	728.72		2186.16
SULLIVAN, PAT	* EL	SP 100		21.86	91.09	1457.44	728.72		2186.16
SWEDBERG, KIM	* SE	JOB 120		6.91	31.89	574.08	255.12		829.20
TOMLINSON, DARREL	SEC/	MAT				2611.44	1160.56		3772.00
TRAUTMAN, TOM	SEC	MAT 24/WK		21.86		2179.44	968.56		3148.00
TWEETON, SHIRLEY	SEC	ESL 120		21.86		1816.88	807.12		2624.00
VORACHEK, VICTORIA	* EL	TMH 100		21.86	91.09	1457.44	728.72		2186.16
WALLACE, JUDY	* EL	TMH 100		21.86	91.09	1457.44	728.72		2186.16
WAMBACH, LADONNA	AIDE	LIB 100		8.44	35.17	562.71	281.36		844.07
WELKEN, KEN	SEC	MAT 24/WK		21.86		2179.44	968.56		3148.00
WOODS, LORI	ELE	1 100		21.86	91.09	1457.44	728.72		2186.16

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
ACHTTIEN, CHARLOTTE	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
ALLEN, CANDACE	* EL	SP	100	21.86	91.09	1457.44	728.72		2186.16
ANDERSON, HOWARD	SEC	SCI		21.86		1574.00	-0-		1574.00
ANDERSON, ROM	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16
ANDERSON, VICKY	* AI	TMH	112.5	6.91	32.34	517.42	258.72		776.14
ANSTAD, MARTY	* AI	MUL	133	6.91	35.35	636.25	282.80		919.05
BAILEY, IRA	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16
BARKER, BETH	* EL	LD	100	21.86	91.09	1457.44	728.72		2186.16
BARRET, NANCY	SEC	ORC		21.86		1362.66	605.04		1967.70
BECKIUS, KEVIN	ELE	3	100	21.86	91.09	1457.44	728.72		2186.16
BOSTICK, DONNA	* EL	EE	48	6.05	12.10	193.60	96.80		290.40
BOTNER, SU	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
BRACKIN, VICKY	* EL	EE	100	21.86	91.09	1457.44	728.72		2186.16
BREVIK, JANE	* AI	S-E	133	7.06	36.11	650.10	288.88		938.98
BRYANT, SUE	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
BURNS, SUZIE	* AI	ELE	112.5	6.05	28.36	453.75	226.88		680.63
CASE, TOM	ELE	4	100	21.86	91.09	1457.44	728.72		2186.16
CERAR, TOM	ELE	5	100	21.86	91.09	1457.44	728.72		2186.16
DEIST, MARLENE	* EL	HEA	23	21.86	21.86	327.90	174.88		502.78
DIEMERT, PAULA	ELE	1	100	21.86	91.09	1457.44	728.72		2186.16
DOTSON, DOYLE	SEC	SCI	24/WK	21.86		2179.44	968.56		3148.00
DRECHEL, RON	* DI	DAP	100	21.86		1457.44	728.72		2186.16
DRENKOW, JOANNE	SEC	SCI		21.86		-0-	1574.00		1574.00
DUBORD, PAT	* EL	DT	95.83	21.86	91.09	1366.35	728.72		2095.07
ELLINGSBURG, ALICE	* AI	SEC	133	7.96	40.72	732.96	325.76		1058.72
ENDERLE, JON	* SE	EMH	120	21.86		1816.88	807.12		2624.00
ENDERLIE, PAT	* SE	LD	120	21.86		1816.88	807.12		2624.00
ENGSTROM, DOUGLAS	SEC	BAN	36	21.86		-0-	786.96		786.96

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
ERICKSON, JILL	* EL	SP	100	21.86	91.09	1457.44	728.72		2186.16
FISCHER, MAUREEN	* AI	TMH	112.5	7.81	36.55	584.81	292.40		877.21
FOGELSON, LEANN	* DI	PT	92	21.86		1311.60	699.52		2011.12
FREEMAN, DEB	* EL	EMH	100	21.86	91.09	1457.44	728.72		2186.16
FRIDGEN, GRACE	ELE	1	100	21.86	91.09	1457.44	728.72		2186.16
FRIDGEN, MARTY	* EL	SP		21.86	91.09	1366.35	728.72		2095.07
GELKING, SYLVIA	* EL	SPE	100	21.86	91.09	1457.44	728.72		2186.16
GERCHAK, KELLY DUBO	SEC	DET	80	21.86	87		957.00	783.00	1740.00
GILES, SUE	ELE	1	100	21.86	91.09	1457.44	728.72		2186.16
GLASSER, TANYA	* AI	EMH	112.5	7.21	33.79	540.80	270.32		811.12
GRINDE, JEANNETTE	* AI	EAR	112.5	7.21	33.79	540.80	270.32		811.12
GROSSMAN, ARNOLD	* SE	JOB		21.86		1816.88	807.12		2624.00
GROSSMAN, SHARON	* EL	LD	100	21.86	91.09	1457.44	728.72		2186.16
GULLICKSON, CRAIG	* SE	ODY		21.86	87.44	1477.00	696.00		2173.68
HAAPAPURO, RENE	* AI	DEN	150						
HAMILTON, SUE	* AI	OT	100	8.37	34.87	558.04	278.96		837.00
HAROLDSON, JEANETTE	* AI	SEC	133	7.96	40.72	732.96	325.76		1058.72
HEALEY, CINDY	* AI	MUL	133	6.91		636.25	282.80		919.05
HEGNA, TRACY	* AI	SEL	100	6.05	25.21	403.36	201.68		605.04
HEIFERT, JIM	SEC	SOC	24/WK	21.86		2179.44	968.56		3148.00
HELLEM, BOB	SEC	SOC	24/WK	21.86		2179.44	968.56		3148.00
HENNINGSON, BONNIE	* EL	EE	50	21.86	45.55	728.72	364.36		1093.08
HEWITT, SUE	* EL	SP	100	21.86	91.09	1457.44	728.72		2186.16
HOLM, MICK	SEC	SCI	24/WK	21.86		2179.44	968.58		3148.00
HULLET, SHARON	* SE	SLD	120	21.86		1816.88	807.12		2624.00
INGERSOLL, JEANNE	ELE	LIB	100	21.86	91.09	1457.44	728.72		2186.16
INGERSOLL, WAYNE	SEC	ENG	24/WK	21.86		2179.44	968.56		3148.00
JACKSON, KRISTY	* AI	MUL	133	8.56	43.79	788.20	350.30		1138.50

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
JOHNSON, DALE	* SE	TMH	120	21.86		1816.88	807.12		2624.00
JOHNSON, DENISE	SEC	BAN	120	21.86		1816.88	807.12		2624.00
KEENAN, CHERYL	ELE	3	100	21.06	91.09	1457.44	728.72		2186.16
KEENAN, CHERYL	AIDE	BUS	12	6.05					
KOSEN, WALDO	SEC	ENG	24/WK	21.86		2179.44	968.56		3148.00
KOVASH, LYNN	* SE	DET	40	21.86		-0-	-0-	874.40	874.40
KROKE, DALE	SEC	BAN	60	21.86		908.44	403.56		1312.00
LARSON, BARB	* AI	EMH	112.5	7.51	35.14	562.24	281.12		843.36
LEE, MARGE	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
LEITHEISER, CHARLES	ELE	6	100	21.86	91.09	1457.44	728.72		2186.16
MARLETTE, STEVEN	SEC	SCI		21.86		2179.44	968.56		3148.00
MARSTEN, TIM	ELE	5	100	21.86	91.09	1457.44	728.72		2186.16
MCGUIRE, MARGE	* SE	SPE	120	21.86		1816.88	807.12		2624.00
MUELLER, ARLIN	SEC	DRV	70						
MURRAY, HOWARD	ADMI								2288.00
NELSON, CAROLE	SEC	ORC	60	21.86		908.44	403.56		1312.00
NELSON, SHARON	ELE	K	100	21.86	91.09	1457.44	728.72		2186.16
NERLAND, EMILY	* EL	E/B	100	21.86	91.09	1457.44	728.72		2186.16
NICE, ROBYN	AIDE	ESL	120	6.91	31.89	574.08	255.12		829.20
NOESON, LAURA	* SE	LD	120	21.86		1816.88	807.12		2624.00
OLSON, BETH	SEC	BAN	120	21.86	91.09	1816.88	807.12		2624.00
OLSON, CAROL	* EL	OT	100	21.86	91.09	1457.44	728.72		2186.16
OPGRAND, KAREN	SEC			7.67					
ORTEGA, JOEL	* SE	DET		21.86	87.44	1565.12	696.00		2261.12
PEMBLE, HELEN	* SE	ODY	140	21.86	87.44		1399.04	1661.36	3060.40
PETERSON, BETTY	* SE	E/B	120	21.86	91.09	1816.88	807.12		2624.00
PFEIFER, DONNA	* SE	JOB	120	6.91	31.89	574.08	255.12		829.20
RASMUSSEN, SANDEE	ELE	2	100	21.86	91.09	1457.44	728.72		2186.16

File: STAFF
Report: 1989 SS STAFF

NAME	JOB	CLA	HOURS	HOURL	DAILY	JUNE SAL	JULY SAL	AUG SAL	TOTAL S
REHDER, CHERYL	* AI	TMH		6.05	28.31	424.71	226.48		651.19
RICHARDS, CANDACE	* AI	OT		9.57	39.87	598.18	199.35		797.53
ROGERS, GAIL	* EL	EMH	100	21.86	91.09	1457.44	728.72		2186.16
RUNDQUIST, JON	AIDE	PE	72	6.05	18.15	290.40	145.20		435.60
RUNDQUIST, LINDA	SECR	ELE		7.24					
SALTER, DOROTHY	SEC	SOC	12/WK	21.86		1089.72	484.28		1574.00
SCHMIDT, BILL	ELE	3	100	21.86	91.09	1457.44	728.72		2186.16
SCHMIDT, MARY ANN	SEC	LIB	60	21.86		908.44	403.56		1312.00
SELZLER, PAT	* AI	BEH	112.5	6.91	32.34	517.42	258.72		776.14
SHERCLIFFE, TERRY	ELE	PE	72	21.86	65.58	1049.28	524.64		1573.92
SMITH, LINDA	* SE	MUL	120	21.86		1816.88	807.12		2624.00
SOMMERFELD, HARLEY	SEC	BAN	120	21.86		1816.88	807.12		2624.00
SONMOR, MICHELLE	SEC	BAN	120	21.86		1816.88	807.12		2624.00
STECKLER, JEANNE	* EL	VIS	10	21.86		109.30	109.30		218.60
STIG, ALEX	* AI	E/B	112.5	7.66	35.84	573.58	286.72		860.30
STIG, LYNN	* EL	LD	100	21.86	91.09	1457.44	728.72		2186.16
SUFFICOOL, KIM	* EL	SLD	100	21.86	91.09	1457.44	728.72		2186.16
SULLIVAN, PAT	* EL	SP	100	21.86	91.09	1457.44	728.72		2186.16
SWEDBERG, KIM	* SE	JOB	120	6.91	31.89	574.08	255.12		829.20
TOMLINSON, DARREL	SEC/	MAT				2611.44	1160.56		3772.00
TRAUTMAN, TOM	SEC	MAT	24/WK	21.86		2179.44	968.56		3148.00
TWEETON, SHIRLEY	SEC	ESL	120	21.86		1816.88	807.12		2624.00
VORACHEK, VICTORIA	* EL	TMH	100	21.86	91.09	1457.44	728.72		2186.16
WALLACE, JUDY	* EL	TMH	100	21.86	91.09	1457.44	728.72		2186.16
WAMBACH, LADONNA	AIDE	LIB	100	8.44	35.17	562.71	281.36		844.07
WELKEN, KEN	SEC	MAT	24/WK	21.86		2179.44	968.56		3148.00
WOODS, LORI	ELE	1	100	21.86	91.09	1457.44	728.72		2186.16

MOORHEAD PUBLIC SCHOOLS

TRANSFERS TO/FROM TRUST ACCOUNT
From May 10, 1989 to June 6, 1989

DATE	Transfers from checking TO TRUST	Transfers FROM TRUST to checking
05-10-89	\$	\$ 100,000
05-17-89	650,000	
05-25-89	1,100,000	
05-30-89		450,000
06-05-89		100,000

MEMO #S-89-1

TO: School Board
School District Administration
Supervisors
Bargaining Units' Presidents

School Board Meetings
2nd & 4th Tuesdays - April through October - 7:30 p.m.
2nd & 4th Tuesdays - November through March - 6:30 p.m.

FROM: B. Trochlil

RE: Board Committee Appointments for 1988-89

DATE: July 5, 1988

<u>Committee Title</u>	<u>Representatives</u>	<u>Meeting Dates/Times</u>	<u>Location of Meetings</u>
Adopt-A-School	Senior High-Lund Robert Asp-Seigel South Campus-Alexander Edison-Borgen Probstfield-Hulett Riverside-Hastad Washington-Fagerlie	Discretion of Board Member	Open
Athletic Council	Seigel-Borgen		Townsite
Boundary/Configuration	Hulett-Lund	Open	Townsite
CAPP (Comprehensive Arts Planning Program)	Seigel	Open	Open
Calendar	Fagerlie-Lund	Open (Sept.-Oct.)	Townsite
Chemical Use (TAHC-Teenage Health Consultants)	Borgen	Open	Open
City Planning	Hastad-Hulett (alt.)	Open	City Hall
Clay County Health	Seigel	Open	
Community Education Advisory Council	Hastad-Lund	Sept. 19-7:30 p.m. Oct. 24-7:30 p.m. Nov. 21-7:30 p.m. Feb. 27-7:30 p.m. Mar. 27-7:30 p.m. Apr. 24-7:30 p.m.	MTI

<u>Committee Title</u>	<u>Representatives</u>	<u>Meeting Dates/Times</u>	<u>Location of Meetings</u>
ComNet (MSBA Legislation)	Alexander-Lund	Open	Open
Continuing Education	Seigel	2nd Wed. each month 7:30 a.m.	Townsite
Early Interagency Intervention	Hastad	Open	Open
Joint Powers	Hulett-Seigel	1st Thurs. each month 7:00 a.m.	Open
Learning Bank	Seigel	Open	Fargo School Board Room
Long Range Planning	Alexander	Open	Townsite
MAVTI Association	Borgen-Hastad-Seigel(alt.)	Open	MTI
Negotiation	Hulett-Chair Borgen-Vice Chair	Open	Townsite
PER (Planning, Evualating and Reporting)	Hastad-Alexander (alt.)	3rd Thurs. each month 7:00-8:30 a.m.	Townsite
Police Liaison	Hulett	Open	Law Enforcement Center
Policy Review	Hastad-Seigel	Mon. 7:00 p.m. Sept. 26 Feb. 27 Oct. 24 Mar. 20 Nov. 28 Apr. 24 Dec. 19 May 15	Townsite
Quality Circles	Lund	Open	MTI
S.T.E.P. Advisory Board (Supplemental Teaching and Enrichment Progam)	Seigel-Hastad (alternate)	3rd Mon. - each month 3:45 p.m.	Robert Asp

<u>Committee Title</u>	<u>Representatives</u>	<u>Meeting Dates/Times</u>	<u>Location of Meetings</u>
Sabbatical Leave	Fagerlie-Alexander (alt.)	Open	Townsite
Supervision/Evaluation	Lund	Open	Townsite
Technology	Hastad-Alexander (alt.)	Townsite	Townsite
Title I PAC (Parent Advisory Committee)	Fagerlie	Open	Townsite
Title IX Advisory	Hastad	2nd Thurs. each month 7:00-8:15 a.m.	Townsite
VRC (Vocational Relicensure Committee)	Fagerlie	Open	Open

Recommended committee guidelines;

1. Knowledge of district policy titled: Community Involvement (Code:KC)
2. Notify committee chairs of School Board appointments.
3. Request each committee establish regular meeting dates and times.
4. The Board representative(s) and alternates receive meeting agendas and minutes.
5. Request each committee establish goals and objectives.
6. When a committee is formed, the purpose, membership, charges and timeline(s) will be established.

Note: The meeting dates, times and location are as of July 5th. This memo will change if significant changes are made during the month of August and September.

Adopt-A-School - The purpose of this committee is to give Board members an opportunity to become knowledgeable of the operation of each of the school buildings. It is impossible for Board members to be in all buildings on a regular basis so this program allows them to become familiar/knowledgeable in at least one building. Also, this will allow staff to become familiar/knowledgeable of School Board operation. Length of term is one year and school assignment is done by board consensus.

Athletic Council - The function of the Council is to serve as an advisory body to the Athletic Department to review, revise, and establish the athletic policies of the Moorhead Public Schools. The Council is scheduled to meet once a month during the school year.

Boundary/Configuration - This group makes recommendations to the School Board for potential student attendance sites through 1993.

Calendar - The purpose of this committee is to establish a school calendar that would include days for: students, staff, workshops, in-service, parent-teacher conferences, vacation, etc.

Chemical Use - Teenage Health Consultants (TAHC) - The purpose of this committee is to develop policies and programs designed to reduce the number of persons in our district who are involved with chemical use.

City Planning - This committee works with the city in future plans of Moorhead.

Clay County Health - This committee monitors services in the health areas of the county, city, and school district to attempt to avoid duplication of services.

Community Education Advisory Council - This committee was established at the direction of the Legislature to encourage cooperation between governing bodies of the cities, counties, and school districts to assist in the development of the community education program for the district.

ComNet - This assignment concerns itself with the state legislature process as it relates to education.

Comprehensive Arts Planning Program (CAPP) - This committee provides arts education for all students (K-12) in all arts disciplines, using the arts resources of the community effectively and integrating the arts with one another and with other school disciplines.

Continuing Education - This committee's responsibilities are to set rules for its own operation, establish written guidelines, determine the number of renewal units to be granted for experiences in accordance with the maximum renewal unit allocations identified, determine whether the applicant has met the requirements of this rule and endorse the applications for renewal.

Early Interagency Intervention - Refer to Appendix H-1a.

Joint Powers-Government - This committee's responsibilities are associated with understanding between the school district, city, and county. Recommendations are made to the governmental bodies.

Learning Bank - This committee functions as a clearinghouse for education programs in the Moorhead/Fargo/West Fargo communities. It is designed to make the best use of our communities resources for learning through sharing.

Long Range Planning - To update the plan for the future of the Moorhead Schools through 1995 and into the 21st century.

Minnesota Association of Vocational Technical Colleges (MTC) - This group works for coordination and support of the vocational system for all MTC's.

Negotiations - The responsibilities are to negotiate contracts with custodians, food service, paraprofessionals, secretaries, confidential secretaries, supervisors, principals, assistant superintendents and the superintendent.

Planning, Evaluating, & Reporting (PER) - The committee's responsibility is to plan, evaluate, and report curriculum.

Police Liaison Advisory Committee - To assist the Youth Intervention Officer in the areas of: policy development, budget preparation, program development (i.e. summer school - 'Touch'); allocation of officer's time between city, county and school district.

Policy Review - This committee is to receive proposed policies for the district, review current policies, discuss the feasibility and workability of a proposed policy, and to recommend adoption of any policies to the Board of Education.

Quality Circles - This committee enables employees to participate in problem solving decisions relating to their workplace.

Sabbatical Leave - This committee receives, reviews and makes recommendations for sabbatical leave for certified staff.

Supervision/Evaluation - The philosophy statement adopted by the committee was: "In order to facilitate the implementation of our district's mission statement, our objective is to insure that every employee and student, learns, grows, and is recognized for individual talent and growth". The committee will design evaluation models for all employees, licensed and non-licensed employees.

Supplemental Teaching and Enrichment Program (S.T.E.P.) Advisory Board - This board works with the school staff to foster enriched curriculum opportunity for gifted students.

Technology - To assist in developing the long range goal of anticipating and implementing new technologies that will assist staff, students and community in meeting the challenges of a rapidly changing society.

Title I Parent Advisory Committee - The representative to this Council serves as a liaison between the Board of Education and the Title I Parent Advisory Council

Title IX - This committee is charged with giving direction concerning continuing education, policy development, grievances and textbook selection. The committee will meet monthly and provide bi-annual reports to the Board.

Vocational Relicensure Committee (VRC) - This committee will be responsible for handling the renewal procedure for all five-year vocational licenses for instructors, counselors, directors, and supervisors who hold an instructional or supportive code line on their license. In conjunction with this renewal procedure, the Vocational Relicensure Committee will be responsible for determining clock hours, pre-approving experience, granting clock hours and endorsing applications for license renewal.

INTERAGENCY EARLY INTERVENTION COMMITTEE
(Mn. Statutes 1987, Section 120.17, Subd. 12)

- I. MANDATE A district, group of districts, or special education cooperative, in cooperation with the county or counties in which the district or cooperative is located, shall establish an Inter-agency Early Intervention Committee for handicapped children under age five and their families.
- II. MEMBERS OF THE COMMITTEE SHALL CONSIST OF
 - A. Representatives of local and regional health, education and county human service agencies.
 - B. County boards
 - C. School boards
 - D. Early Childhood Family Education programs
 - E. Current service providers
 - F. Parents of young handicapped children
 - G. Other private or public agencies
- III. DUTIES OF THE COMMITTEE
 - A. Identify current services and funding being provided within the community for handicapped children under the age of five and their families.
 - B. Establish and evaluate the identification, referral, and community learning systems to recommend, where necessary, alterations and improvements.
 - C. Facilitate the development of individual education plans and individual service plans when necessary; recommend assignment of financial responsibilities to the appropriate agencies.
 - D. Implement a process for assuring that services involve cooperating agencies at all steps leading to individualized programs.
 - E. Review and comment on the intervention section of the TSES system for the district and county social service plan.
 - F. Facilitate the development of a transitional plan if a service provider is not recommended to continue to provide services.

During the 1987-88 school year the School Board was presented this information and agreed to have one member appointed to serve on this committee. No one was appointed.

MINNESOTA SCHOOL BOARDS ASSOCIATION
WORKSHOP FOR BOARD OFFICERS AND DIRECTORS

Tuesday, July 11, 1989
Radisson Hotel -- St. Paul

8:00 a.m. - Registration Lower Lobby
Meet Your Colleagues Over Coffee Minnesota West

GENERAL SESSION

9:00 a.m. - General Session Minnesota Ballrooms
"The Minnesota School Boards Association" Tom Adams
MSBA President, Mankato
"A School Board Member - The Meaning" Idella Ziegler
MSBA Vice President, Buffalo
"Developing Positive School Board/Superintendent Relations" Don Sandstrom
President, Minnesota Association of School Administrators

FOR BOARD OFFICERS AND DIRECTORS

10:00 a.m. to 3:00 p.m. Capitol Room
10:00 a.m. - "Legal Responsibilities for School Board Officers" James Knutson
- Individual Liability; Conflict of Interest
10:30 a.m. - "Meetings - Chairperson and Board Member
Responsibilities" Joseph Flynn
- Parliamentary Procedure; Types of Meetings; Thomas Deans
Open Meeting Law, & Public Records
11:30 a.m. - "Publication Requirements - Minutes, Budgets and Bills;
Conflict of Interest - Contracts and Bid Awards" James Knutson
12:00 noon - Recess
12:15 p.m. - Luncheon
1:30 p.m. - Roll Up Your Sleeves and Question the Veterans -- Practical Advice and
Insights From Current Practitioners
"The Role of the School Board Chairperson" Dick Brenner
Cloquet
"Organizing Your Board for Productive Decision-Making" Marge Kinney
Prior Lake
"Handling Controversial Meetings" Karen Nielsen
Winona
"Helping Board Members to Work Together as a Board" Idella Ziegler
Buffalo

LUNCHEON

12:15 p.m. Minnesota Ballrooms
Presiding Tom Adams
MSBA President
State Board of Education Marjorie Johnson
President, State Board of Education

MINNESOTA SCHOOL BOARDS ASSOCIATION
PHASE II ORIENTATION MEETING FOR NEW SCHOOL BOARD MEMBERS

A Workshop for Newly-Elected School Board Members

Tuesday, July 11, 1989
Radisson Hotel -- St. Paul

8:00 a.m. - Registration Lower Lobby
Meet Your Colleagues Over Coffee Minnesota West

GENERAL SESSION

9:00 a.m. - General Session Minnesota Ballrooms
"The Minnesota School Boards Association" Tom Adams
MSBA President, Mankato
"A School Board Member - The Meaning" Idella Ziegler
MSBA Vice President, Buffalo
"Developing Positive School Board/Superintendent Relations" Don Sandstrom
President, Minnesota Association of School Administrators

FOR NEWLY-ELECTED SCHOOL BOARD MEMBERS

9:45 a.m. - 10:30 a.m. - 11:15 a.m. 12:00 recess 1:30 p.m. - 2:15 p.m. - 3:00 p.m.
12:15 lunch

Workshops Covering Six Subjects: (School Board Members will be assigned alphabetically
by School District - see reverse side of program)

"The School District Budget" John McClellan
Centennial Superintendent of Schools

"Financing Public Schools
- How Schools Obtain Money
- School Aid Formula" Tim Strom, Legislative Analyst
House of Representatives

"Collective Bargaining and Related Personnel Issues" John Sylvester
MSBA Director of Management Services
Carol Ries
MSBA Asst. Dir. of Management Services

"Significant Laws Affecting School Board Authority,
Responsibility, and Decision-Making" Robert Meeks
MSBA Associate Dir. of Legislative Services

"Understanding the State High School League"/
"The Role of the School Board in the Legislative Process" David Stead
MSHSL Executive Director
Carl Johnson
MSBA Dir. of Legislative Services

"Presenting a Positive Image for You and Your School
Through Communication" Richard Anderson
MSBA Executive Director
Mike Torkelson
MSBA Asst. Executive Director

LUNCHEON

12:15 p.m. Minnesota Ballrooms
Presiding Tom Adams
MSBA President
State Board of Education Marjorie Johnson
President, State Board of Education

“Europe 1992”: Promises and Perils

“Europe 1992,” the move to create a single European market by 1992, presents that continent with enormous opportunities as well as major risks, says The Diebold Group, Inc., a management-consulting firm based in New York City.

The goal of “Europe 1992” is the free exchange of goods, services, capital, and labor: a “Europe without walls.” The expected benefits include savings of \$200–\$250 billion per year through tariff elimination, reduced bureaucracy, competitive restructuring, economies of scale, and additional economic growth of 4%–7%. Other potential benefits are consumer price reductions of 4.5%–7.5% and as many as 2.5 million new jobs.

Possible pitfalls suggested by Diebold experts include worsening unemployment and labor unrest, business shakeouts, plant shutdowns, a growing gap between rich and poor, a strengthening of some foreign competitors, trade tensions with the United States and Japan, and a transfer of political decision making to Brussels, where the European Common Market is based.

Source: The Diebold Group, Inc., 475 Park Avenue South, New York, New York 10016.

Too Many Physicians by Year 2000?

The number of physicians in the United States is expected to outpace patient demand for services by nearly 10% in the year 2000, according to a recent American Medical Association (AMA) study. The physicians most likely to find their waiting rooms empty include those in pediatrics, emergency medicine, and internal medical subspecialties.

However, there may be a shortage of family physicians, especially in rural areas that are already underserved, the AMA warns. The aging population is increasing demand for family physicians, who play a major role in meeting the health-care needs of older age groups.

One apparent response to physician oversupply is a reduction in medical-school applications and enrollments. First-time enrollments in U.S. medical schools have been declining for six straight years and are projected to continue declining over the next several years, says the AMA.

Source: *Health Commerce Line*, October 1988. Scitec Services, Inc., 5324 Sinclair Road, Columbus, Ohio 43229.

Bringing Professionals into Classrooms

An innovative program in New York City is allowing professionals to share their experiences with young people in school. To date, over 115 business and other institutional sponsors have participated in

the “Adopt-A-Class” program sponsored by the New York City Board of Education.

For example, volunteers from NYNEX Enterprises’ Manhattan headquarters visit an intermediate school twice a month to tell their “adopted students” how a large business operates. Classes focus on such business subjects as developing a budget, ethics in business, and proper job-interview techniques.

Source: NYNEX Materiel Enterprises Company, 441 Ninth Avenue, New York, New York 10001.

New Computer Game Focuses On Population

A new computer game demonstrates the impact of population on national development.

The software model, developed by the United Nations Department of Technical Co-operation for Development, is divided into modules on population, education, and macroeconomy (including manpower and employment). Each player builds a separate development scenario, and the one who produces the better economic and social performance wins. Student demographers and economists can thus see for themselves how decisions about population and government spending will affect national growth.

“By studying the outcome of games based on different plans, students learn how to balance the factors that influence an economy,” says Gustavo Perez-Ramirez, chief of the Department’s Population Branch. “They also see that computer models have their limitations, and this helps them to be more cautious in interpreting their predictions.”

Source: *Update*, Fall 1988. Centre for Science and Technology for Development, United Nations, New York, New York 10017.

Exploring the Link between Oceans and Climate

An international, decade-long probe of the role the ocean plays in the world’s climate is slated to begin in 1990. The World Ocean Circulation Experiment will be the most ambitious oceanographic research program ever, reports the Canadian Department of Fisheries and Oceans.

Nations participating in the project include Canada, the United States, France, West Germany, and Japan. Each nation will be asked to commit scientists, ships, computers, and other facilities to the project.

The multimillion-dollar project, which will monitor the movement of waters in the oceans, seeks to improve long-term weather predictions by enhancing scientists’ understanding of how the global climate engine works. The project could also help chart global warming trends attributed to the greenhouse effect.

Source: Government of Canada, Department of Fisheries and Oceans, P.O. Box 550, Halifax, Nova Scotia B3J 2S7 Canada.

INDEPENDENT SCHOOL DISTRICT NO. 152
MOORHEAD, MINNESOTA

Notice is hereby given that a regular meeting of the Moorhead Board of Education will be held on Monday, June 26, 1989 at 12:00 p.m. in the Board Room at Townsite Centre.

Bennett Trochil
Bennett Trochil, Superintendent

MISSION STATEMENT

To maximize the talents of every student in Independent School District Number 152.

ATTENDANCE:

Douglas Fagerlie	Allen Lund
Jeanne Seigel	Anton Hastad
Michael Hulett	Wayne Alexander
A. C. (Curt) Borgen	Bennett Trochil

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PREVIEW OF AGENDA - Bennett Trochil, Superintendent

*IV. CONSENT AGENDA

All items listed with an asterisk () are considered to be routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be considered in its normal sequence on the agenda.

V. COMMUNICATIONS

VI. OPPORTUNITY FOR COMMUNITY/STAFF TO SPEAK

VII. "WE ARE PROUD"

VIII. MOORHEAD TECHNICAL INSTITUTE AGENDA

A. UNFINISHED BUSINESS

B. NEW BUSINESS

1. Consider Moorhead (Molick) Appendix A
Technical Institute Budget

Explanation: Moorhead Technical Institute has received their funding level from the State Board. The proposed budget based on this funding is being submitted for your approval.

Recommendation: Move to approve Moorhead Technical Institute proposed budget for FY 1989-90 (Appendix A-1).

IX. COMMITTEE REPORTS

X. PRE-SCHOOL--K - GRADE 12 PROGRAM--COMMUNITY EDUCATION

A. UNFINISHED BUSINESS

1. Review School Board Office (Trochlil) Appendix B
and Committee Assignments

Explanation: At the June 13 meeting, the Board received the 1988-89 committee assignments and their descriptions. In addition, a memo was given to Board members requesting their area of interest.

The results of the memo will be discussed (Appendix B-1).

B. NEW BUSINESS

1. Consider Insurance (Lacher) Appendix C
Consultation

Explanation: The district is obligated to rebid group insurance policies for 1989. The complexity of statutes and legal implications of contracts affecting all employees would suggest the district should have consultant help for this project.

Mr. Utter assisted the district in the bidding coverages five years ago and was involved with the liability bid (Appendix C-1).

Recommendation: Move to approve Mr. Ken S. Utter, Jr. of Corroon & Black of Minnesota, Inc. to assist in the bid process for group insurance coverage for:

- °Health
- °Life
- °Long Term Disability
- °Dental

Moved by _____ Seconded by _____
Comments _____

2. Consider Roof Material Bid (Lacher)

Appendix D

(Refer to Appendix D-1)

Moved by _____ Seconded by _____
Comments _____

3. Consider Townsite
Remodeling

(Bergen)

Appendix E

Explanation: The school district proposes to build a room (2nd floor S.E. corner near the elevator). This will be approximately 15 feet x 15 feet/225 square feet. The cost is approximately \$2,600.00.

Recommendation: Move to approve the remodeling at Townsite Center.

Moved by _____ Seconded by _____
Comments _____

4. Consider Confidential
Secretaries Agreement

(Bergen)

Appendix F

Explanation: Appendix F-1 and F-2 are the contract changes and spread sheet calculations for the 1988-89 and 1989-90 school year.

Total Costs - 1988-89	\$2,084.00	(3.17%)
1989-90	3,026.00	(4.46%)
Total	5,111.00	(7.63%)

Recommendation: Move to approve the agreement as shown.

Moved by _____ Seconded by _____
Comments _____

5. Consider Personnel

(Bergen)

Appendix G

New Employees

Patricia Fullerton - Early Childhood - Lincoln, BA+30 (8)
\$24,378.00 (based on 1988-89 salary schedule)

Randi Stutrud - Early Childhood - Riverside, MA+15 (5) .5
time, \$13,059.50 (based on 1988-89 salary schedule)

Scott Matheson - Elementary Guidance Counselor, MA (7)
\$25,804.00 (based on 1988-89 salary schedule)

Rachelle Cooper - Interpreter - B23, \$7.77 per hour

David Bowe - SLD/EBD teacher, Washington, MA+45 (9) \$31,072.00
(based on 1988-89 salary schedule)

Early Retirement

Geri Thurn - Art Teacher, Senior High, effective June 30,
1989

Recommendation: Move to approve the personnel changes as
shown.

Moved by _____ Seconded by _____
Comments _____

*6. Consider Resolution

(Trochlil)

Appendix H

Authorizing Issuance Of
Certificates Of Election And
Directing School District Clerk
To Perform Other Election
Related Duties

Explanation: Appendices H-1, H-2 and H-3 are:

1. Resolution Authorizing Issuance Of Certificates Of
Election And Directing School District Clerk To
Perform Other Election Related Duties
2. Certificate of Election
3. Acceptance Of Office and Oath Of Office

Recommendation: Move to approve the Resolution as shown.

Moved by _____ Seconded by _____
Comments _____

*7. Consider Approval for
Trust Transfers

(Lacher)

Appendix I

Explanation: Approval is requested for trust transfers as
shown in Appendix I-1.

Recommendation: Move to approve the trust transfers as
shown.

*8. Consider Donation

(Jernberg)

Appendix J

Explanation: The district has received the following gift for the School Patrol to pay for expenses of the Annual School Patrol Trip to the Minnesota Twins game in April:
°\$50.00 - Sunrise Lions of Moorhead

Recommendation: Move to accept the gift as shown and direct letter of thanks be sent.

*9. Consider Donation

(Swedberg)

Appendix K

Explanation: The district is in receipt of the following gift which will be used to help offset the cost of sending handicapped students to summer camp in lieu of summer school: Moorhead Rotary Club - \$100.00

Recommendation: Move to accept the gift as shown as direct a letter of thanks be sent.

*10. Consider Acceptance of
Gift

(Jernberg)

Appendix L

Explanation: The district has received the following gifts from SunMart for the Computer for Kids Program:
°\$1,500 - Washington (2nd computer under this program)

X. FOR YOUR INFORMATION

Appendix Z

1. Scholarships Awarded 1989 - Appendix Z-1
2. Futures Article - Appendix Z-2

CALENDAR OF EVENTS

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
Teacher Negotiations	Mon. June 26	1:15 p.m.	Townsite
Gerry Haukebo - Vice-President of Public Affairs - MSU Retirement	Thurs. June 29	2:00 - 4:00 p.m.	MSU

XI. OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD OF EDUCATION

1. "What's Going On In The Moorhead/Fargo/West Fargo Areas?"

°
°
°

XII. ADJOURNMENT

NEXT SCHEDULED MEETING -----

**PRELIMINARY AND
TENTATIVE**

Date June 26, 1989

Moorhead Technical College
Budget for FY 1989-90
June 1989

REVENUE:

1. GENERAL (Fund 11)

Staff and Supply State Aid	
Continuous Programs	2,915,608
Student Support	535,899
Institution Support	1,204,509
Tuition Deducted from Aids	(1,450,104)
Total	3,205,912

Local Revenue	
Tuition	1,450,104
Bookstore	273,865
Income from rentals	13,850
Misc Revenue	4,000
Interest Income	22,500
Unemployment Compensation	22,806
Curricular Sales	309,319
Total	2,096,444

TOTAL REVENUE GENERAL FUND	5,302,356
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2. EXTENSION (Fund 14)

Extension State Aid	138,064
Extension Tuition	175,718

TOTAL REVENUE EXTENSION FUND	313,782
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3. CAPITAL (Fund 15)

State Capital Aid	
Continuous Programs	345,455
Student Support	17,578
Institution Support	66,762
Total	429,795
Interest Income	3,000

TOTAL REVENUE CAPITAL FUND	432,795
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4. DEBT SERVICE (Fund 17)

State Debt Service Aid	117,341
Local Debt Service Funds	45,339

TOTAL REVENUE DEBT SERVICE FUND	162,680
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5. REPAIR AND REPLACEMENT (Fund 18)

	25,711
--	--------

**PRELIMINARY AND
TENTATIVE**

Date _____

6. WORK STUDY (Fund 19)		
College Work Study		
Federal Authorization	46,707	
MTC Matching Funds(25%)	15,569	
Total		62,276
Minn Work Study		
HECB Authorization	28,000	
MTC Matching Funds	9,333	
Total		37,333
MTC Matching Funds(SEOG Grant 5%)		872
TOTAL REVENUE TRUST & AGENCY FUND		100,481
7. STUDENT SENATE (Fund 20)		45,116
TOTAL REVENUES ALL FUNDS		6,382,921

EXPENDITURES:

1. GENERAL (Fund 11)			
Continuous Programs	2,978,682		
Student Support	601,218		
Institutional Support	1,127,090		
Curricular Resale Purchases	294,589		
Bookstore			
Operations expense	22,218		
Books & Supply Purchases	251,647		
Total Bookstore Expenditures	273,865		
Unemployment Compensation	22,806		
TOTAL GENERAL FUND EXPENDITURES		5,298,250	
2. EXTENSION (Fund 14)			
Instruction	280,682		
Supplies	33,101		
TOTAL EXTENSION FUND EXPENDITURES		313,783	
3. CAPITAL (Fund 15)			
Continuous Programs	345,455		
Student Support	17,578		
Institution Support	66,762		
TOTAL CAPITAL FUND EXPENDITURES		429,795	
4. DEBT SERVICE (Fund 17)			162,680
5. REPAIR AND REPLACEMENT (Fund 18)			25,711
6. WORK STUDY (Fund 19)			
College Work Study Wages	62,276		
Minn Work Study Wages	37,333		
Matching 5% SEOG	872		
		100,481	
7. STUDENT SENATE (Fund 20)			45,116
TOTAL EXPENDITURES ALL FUNDS		6,375,816	

*****SUMMARY*****

FY 1989 - 90 PRELIMINARY BUDGET

Revenue over Expenditures	4,105
Beginning Fd Balance	220,000
Ending Fund Balance	224,105

MEMO #S-90-1

TO: School Board

FROM: B. Trochlil

RE: Board Committee Appointments for 1989-90
(Results of Interest Survey)

DATE: July 10, 1989

School Board Meetings			
_____	Tuesdays -	_____	- :__ p.m.
_____	Tuesdays -	_____	- :__ p.m.

Board Officer

Chair - Lund

Vice Chair - Hastad

Clerk - Alexander/Borgen/Seigel

Treasurer - Alexander/Cummings

Committee Title

Adopt-A-School

Representatives

Senior High- Borgen

Robert Asp-Lund/Alexander

Junior High-Borgen/Fagerlie/
Lund

Edison-

Probstfield-Alexander-Seigel

Riverside-Alexander-Seigel

Washington-?Hastad/Lund

Meeting Dates/Times

Location of
Meetings

Athletic Council

Borgen/Seigel

Townsite

Boundary/Configuration

Open

Townsite

CAPP (Comprehensive Arts Planning
Program)

Seigel

Open

Open

Calendar

Fagerlie

Open (Jan.-Mar.)

Townsite

Chemical Use (TAHC-Teenage Health
Consultants)

Borgen

Open

Open

City Planning

Hastad

Open

City Hall

Clay County Health

Seigel

Open

<u>Committee Title</u>	<u>Representatives</u>	<u>Meeting Dates/Times</u>	<u>Location of Meetings</u>
Community Education Advisory Council	Hastad/Lund		MTI
ComNet (MSBA Legislation)		Open	Open
Continuing Education		2nd Wed. each month 7:30 a.m.	Townsite
Early Interagency Intervention	Seigel	Open	Open
Joint Powers	Cummings/Seigel	3rd Thurs. each month 7:00 a.m.	Open
Learning Bank	Seigel	Open	Fargo School Board Room
Long Range Planning (Futures)	Alexander	Open	Townsite
MTI Association	Alexander/Borgen/Hastad	Open	MTI
Negotiations	Alexander/Borgen/Hastad	Open	Townsite
PER (Planning, Evaluating and Reporting)	Cummings/Hastad	3rd Thurs. each month 7:00-8:30 a.m.	Townsite
Police Liaison		Open	Law Enforcement Center
Policy Review	Hastad/Seigel	Mon. 7:00 p.m. Sept. 25 Feb. 26 Oct. 23 Mar. 26 Nov. 20 Apr. 23 Jan. 22 May 14	Townsite
Quality Circles	Cummings/Lund	Open	MTI

<u>Committee Title</u>	<u>Representatives</u>	<u>Meeting Dates/Times</u>	<u>Location of Meetings</u>
S.T.E.P. Advisory Board (Supplemental Teaching and Enrichment Program)	Seigel	3rd Mon. - each month 3:45 p.m.	Robert Asp
Sabbatical Leave	Fagerlie	Open (April - May)	Townsite
Supervision/Evaluation	Cummings/Lund	Open	Townsite
Technology	Cummings/Hastad	Open	Townsite
Title I PAC (Parent Advisory Committee)	Fagerlie	Open	Townsite
Title IX Advisory		2nd Thurs. each month 7:00-8:15 a.m.	Townsite
Transportation	Alexander		Townsite
VRC (Vocational Relicensure Committee)	Fagerlie	Open	Open

Recommended committee guidelines:

1. Knowledge of district policy titled: Community Involvement (Code: KC)
2. Notify committee chairs of School Board appointments.
3. Request each committee establish regular meeting dates and times.
4. The Board representative(s) and alternates receive meeting agendas and minutes.
5. Request each committee establish goals and objectives.
6. When a committee is formed, the purpose, membership, charges and timeline(s) will be established.

Note: The meeting dates, times and locations are as of July 10th. This memo will change if significant changes are made during the months of August and September.



CORROON & BLACK
of Minnesota, Inc.

June 13, 1989

Mr. Robert Lacher
Assistant Superintendent for Business
Moorhead Independent School District #152
810 Fourth Avenue South
Moorhead, Minnesota 56560

RE: Employee Benefits Rebidding
Group Term Life, Health, Dental and Long Term Disability

Dear Mr. Lacher:

The Employee Benefits, Consulting Division of Corroon & Black of Minnesota, Inc., will be pleased to assist you and your district in soliciting competitive quotations for your current plans of group term life, health, dental and long term disability insurance as well as an alternative comprehensive major medical type health plan. As you are aware, we are very familiar with the practical application of Minnesota State Statutes pertaining to the bidding and insuring of Minnesota School Districts.

Our rebidding study will encompass the areas outlined below:

1. Bid Specifications

Specifications will be prepared which are designed to solicit quotations which will duplicate your current plans of benefits and contractual provisions. The specifications will contain a requirement to assure that no current insured employee or dependent of your district will lose or gain benefits as a result of the possibility of a change in insurance underwriters. In addition, we will request quotations on a comprehensive major medical type health plan with benefits similar to those outlined below:

Deductible	\$ 100 per Person per Calendar Year \$ 300 per Family Maximum
Co-Insurance	80% Next \$2,000; 100% Thereafter
Out-of-Pocket Max	\$ 500 per Person per Calendar Year \$1,500 per Family Maximum
Maximum	\$1,000,000 or Unlimited

(Note: Cost projections for a \$300 and alternative \$500 deductible will also be requested.)

Butler Square, Suite 650-C, 100 North Sixth Street
Minneapolis, Minnesota 55403 (612) 333-3182
TWX 910-576-3446 FAX (612) 333-3002
International Insurance Brokers and Consultants

Mr. Robert Lacher
Moorhead I.S.D. #152
June 13, 1989
Page 2

Past experience information, paid premiums, paid claims, reserves, retention and/or administrative charges and deposit premiums will be updated for use by potential providers to as current a date as possible.

Copies of current contracts and certificates will be included with the specifications to insure a duplication of current benefit levels and contractual provisions.

Specification forms will be prepared for completion by each bidding carrier so that a direct comparison can be made of deposit premiums, claim reserves and retention or administrative costs of underwriters submitting quotations.

The specifications will suggest that it is not the intent of the district to pay commissions. However, if a quoting company requires payment of commissions and/or a "finder's fee", it must be identified and included in their deposit premium.

The specifications will contain a statement similar to the following:

"Independent School District #152 reserves the right to appoint an Agent of Record for any commissions which may be generated as a result of this bid solicitation. In no event will Corroon & Black of Minnesota, Inc., be named as Agent of Record or accept any commission payment."

2. Assist in Bid Distribution

A sufficient supply of specifications will be made available for distribution to prospective underwriters in a manner most consistent with your district's bidding procedures. In addition, we will contact potential underwriters to assure a wide distribution of the specifications.

The specifications will clearly suggest that interested underwriters direct all questions regarding the specifications and bidding procedures to Corroon & Black of Minnesota, Inc.

Mr. Robert Lacher
Moorhead I.S.D. #152
June 13, 1989
Page 3

3. Bid Analysis and Recommendation

Each bid received will be thoroughly analyzed to verify compliance with the existing benefits, contractual provisions and responses to the questionnaires.

Each bid will then be reviewed to determine and compare deposit premiums, reserve requirements and retention costs, if applicable.

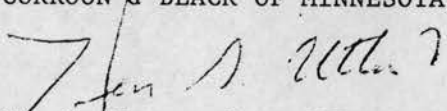
A summary of all bids received, our recommendations and reasons for our recommendations will be prepared in detail in a report to be reviewed by you and other interested parties, and your Board.

Our charges for the above study are based on the fixed hourly rates of involved personnel, plus out-of-pocket expenses billed on a net basis. The estimated cost for the study as outlined above will be approximately \$8,200. In no event will total charges for the above services exceed \$10,000. The reason for the variation in the estimated study charge is the uncertainty as to the number of providers who will submit quotations.

We look forward to working with you and your district on this study.

Sincerely,

CORROON & BLACK OF MINNESOTA, INC.


Ken S. Utter, Jr., CLU
Vice President-Employee Benefits

KSU/ltd



Topic: Roof Material BidPresentor: R. Lacher

Explanation: We opened the bid Tuesday June 13th at 2 p.m. The original bid date was Monday June 12th at 2 p.m. Based on a request by the Tremco representative we extended the opening to Tuesday. Tremco's bid arrived Monday morning.

Attached is listing of the various letters that have been exchanged on this bid. Tremco had been given a deadline of June 22, 1989, to provide the required information and a performance bond or it would be necessary to reject their bid on the rubberized asphalt roofing materials.

	<u>Tremco</u>	<u>Hickman</u>	<u>Jeanco</u>
15,800 gallons Rubberized Asphalt	(\$3.52) \$55,616	(\$6.50) \$102,700	Rejected No Bid Bond
331 rolls Polyester Felt with a fiberglass scrim (10 sq. rolls)	(\$61.95) \$20,505.45	(121.00) \$40,051.00	Rejected No Bid Bond
TOTAL	\$76,121.45	\$142,751.00	
DIFFERENCE	\$66,629.55		

Attached: List of communications
Tremco Bid
Summary of none compliance

Recommendations: Award to low bid meeting specifications:

W.P. Hickman, Systems, Inc.

Deposit Tremcos cashiers check of \$3,824.00 as a forfeited bid bond due to their failure to provide requested information in compliance of the bid document.

Consider seeking additional damages of \$62,805.55 for the additional costs.

CONFIDENTIAL SECRETARY PROPOSAL:

ARTICLE II

Definitions (Page 1)

Section 4. Full Time Employees - An employee who works eight (8) hours per day five (5) days per week.

ARTICLE V

Schedules and Rates of Pay (Page 2 & 3)

Section 2. Schedules - July 1, 1988 - June 30, 1989: No change.

Section 2. Schedules - July 1, 1989 there is a total of ~~257~~ 260 paid working days with paid holidays as follows:

Labor Day	Christmas Eve Day
Memorial Day	Christmas Day
July 4th	New Years Eve Day
Thanksgiving	New Years Day
Friday After Thanksgiving	Good Friday

~~Non-paid, non-work day schedules to be handed out by Supervisors by September 1 or 10 days after ratification.~~

~~Confidential Secretaries will be allowed to leave 30 minutes early on the day prior to a paid holiday.~~

ARTICLE VII

Compensatory Time (Page 3 & 4)

Section 1. Confidential Secretaries will be given a regular assignment setting forth hours and months within an school year. Any work performed over ~~eight (8) hours per day or~~ forty (40) hours in any work week shall be overtime and shall be paid or have released time at time and one-half ($1\frac{1}{2}x$) rate. All hours performed in excess of the regular work schedule shall be authorized by the Supervisor.

~~By mutual agreement of the Supervisor and the employee, arrangements can be made for compensatory time, in lieu of overtime. compensatory time, if used, will be available on a one for one basis. Compensatory time should be used within the payroll period in which it accrues.~~

ARTICLE VII

Leave Provisions and Vacations (Page 6)

Section 4. Medical Leave

Subd. 3. At the expiration of the leave, if the disability still exists and the leave is not extended, the employee's employment is terminated. When employment is terminated in such a circumstance, group insurance benefits may be continued at the employee's option and expense for a period of six months, consistent with state and federal laws.

ARTICLE VIII

Retirement (Page 7)

Section 1. Early Retirement Group Health Insurance - An employee retiring prior to age sixty-five (65) but over age fifty-five (55) shall have the option to continue group hospitalization insurance coverage for single or dependency under group policy offered by the Board, provided that the insurance carrier will allow such retired employee participation. The cost of the coverage shall be at the expense of the employee.

ARTICLE XII

Group Insurance

Section 3. Eligibility (Page 8) - Confidential secretaries who are full time employees shall be eligible for group insurance as set forth in this Article II.

Section 6. Medical-Hospitalization Insurance (Page 8 & 9)

Subd. 1. Single Coverage - The School District shall contribute a sum not to exceed ~~\$44.00~~ \$80.30 in 1984-85 88-89 per month and ~~\$80.30~~ \$90.30 in 1985-86 89-90 toward the cost of the coverage for each full-time employee employed by the School District who qualifies for and is enrolled in the group medical-hospitalization plan. The cost of the premium not contributed by the School Board shall be borne by the employee and pay by payroll deduction.

Subd. 2. Family Coverage - The Board will contribute \$10.00 per month for dependent coverage with a maximum of \$120.00 per year. The employees may contribute the additional sum per month for the cost of the premium for medical-hospitalization plan for family coverage if they qualify for family coverage. The cost of the additional premium shall be borne by the employees and paid by payroll deduction. July 1, 1989 the school district will contribute \$20.00 per month with a maximum of \$240.00 per year.

Section 8. Life Insurance - The Board agrees to furnish each employee ~~in the unit who works twenty (20) hours or more~~ with a Life Insurance Policy total of \$50,000 as is presently carried with all expenses to be borne by the Board.

~~Section 10. Optional Whole Life Insurance - Persons desiring to purchase optional whole life insurance coverage may do so through payroll deductions in premium amounts of ten (\$10) or twenty (\$20) per month.~~

Section ~~11.~~ 10.

Section ~~12.~~ 11.

Section 12. Dental Insurance - Persons desiring to purchase optional dental insurance coverage "if available", may do so through payroll deduction.

Section 13. Vision Insurance - Persons desiring to purchase optional vision insurance coverage "if available", may do so through payroll deduction.

ARTICLE XI

Duration (Page 16)

Section 1. Term and Reopening Negotiations - This contract shall remain in full force and effective from July 1, 1986 ~~88~~ to June 30, 1988 ~~90~~, and in full force until a new Master Contract is negotiated according to law.

[illegible]NEOGIATIONS SPREAD SHEET

	87.88	88.89	89.90
Total Hrs	6168	6168	6168
People	3	3	3
F.T.E.	2.97	2.97	2.97
Hrs/Yr	2056	2056	2056
Wages	55574	57424	59274
Avg Months	11.86	11.86	11.86
Days	257.00	257.00	257.00
Hrs/Day	8.00	8.00	8.00
Rate/Hr	9.01	9.31	9.61

PROPOSED INCREASES

	87.88	88.89	89.90
	BASE YR	YEAR 1	YEAR 2
	RATES	RATES	RATES
PAGES		0.00	0.00
INSURANCE		1.0000	1.0000
SINGLE	80.30	80.30	80.30 Actual cap 80.30
FAMILY	90.30	90.30	110.30

NEGOTIATIONS WORK SHEET

PROPOSAL BY

DATE 17-Jun-90

	BASE YEAR 88		YEAR 1 89		YEAR 2 90
HEALTH INSURANCE	PEOPLE	COST			
SINGLE	80.30	3	2891	2891	3251
FAMILY	90.30	0	0	0	0
TOTAL		3	2891	2891	3251
SOC SEC	0.0751	4174	0.0751	4313	4452
PERA	0.0425	2362	0.0425	2441	2519
WORK COM	0.0033	183	0.0033	189	196
LTD	0.00557	310	0.0056	320	330
SICK LV			0.0000		
LIFE INSO	0.00016	288	0.00016	288	288
BASE	50000		50000		50000
WAGES					
HOURS	55574	0.00	0	0.00	0

	YEAR 1 COST			YEAR 2 COST		
	COST	\$	%	COST	\$	%
	87.88	INC	INC	88.89	INC	INC
WAGES						
SALARY	55574	1850	3.33%	57424	1850	3.22%
Added Work Days 1				231		231
Deduct 30 min before holiday				-115		-115
Added Holidays 2				461		461
Step Cost	Included		Included			

SUB TOTA 55574 1850 3.33% 57424 2427 4.23% 59851

FRINGES

Health	2891	0	0.00%	2891	360	12.45%
Work C	183	8	3.33%	189	8	4.23%
Ltd	310	10	3.33%	320	14	4.23%
PERA	2362	79	3.33%	2441	79	3.22%
Soc. S	4174	139	3.33%	4313	139	3.22%
Life I	288	0	0.00%	288	0	0.00%

Sub Tota 10207 234 2.29% 10441 599 5.74% 11040

GRAND TO 65781 2084 3.17% 67865 3026 4.46% 70891

AVG WAGE PER F.T.E.

YEAR	18741	624	3.33%	19365	818	4.23%
MONTH	1562	52	3.33%	1614	68	4.23%
DAY	72.08	2.40	3.33%	74.48	3.15	4.23%
HOOR	9.01	0.30	3.33%	9.31	0.39	4.23%

AVG FRINGE PER F.T.E.

YEAR	3442	79	2.29%	3521	202	5.74%
MONTH	287	7	2.29%	293	17	5.74%
DAY	13.24	0.30	2.29%	13.54	0.78	5.74%
HOOR	1.65	0.04	2.29%	1.69	0.10	5.74%

TOTAL \$ PER F.T.E.

YEAR	22183	703	3.17%	22886	1020	4.46%
MONTH	1849	59	3.17%	1907	85	4.46%
DAY	85.32	2.70	3.17%	88.02	3.92	4.46%
HOOR	10.66	0.34	3.17%	11.00	0.49	4.46%

2 YEAR GRAND TOTAL

YEAR				5111	1723	7.63%
MONTH					144	7.63%
DAY					6.63	7.63%
HOOR					0.83	7.63%

01-Aug-83 5.1 964 86 97 57 1306 739 20653 10.05
 01-Aug-74 14.1 1156 96 59 59 1353 765 21500 10.46
 01-Mar-68 22.5 964 96 67 67 1515 857 23734 11.54

3 288 183 183 4174 2362 65887 10.68
 2891

RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES
OF ELECTION AND DIRECTING SCHOOL DISTRICT CLERK
TO PERFORM OTHER ELECTION RELATED DUTIES

WHEREAS, the board has canvassed the election for school board members held May 16, 1989.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 152, as follows:

1. The chair and clerk are hereby authorized to execute certificates of election on behalf of the school board of Independent School District No. 152, to the following candidates:

- a. Hastad, Anton
- b. Cummings, Jim
- c. Alexander, Wayne

who have received a sufficiently large number of votes to be elected to fill vacancies on the board caused by expiration of term on July 1 next following the election, based on the results of the canvass.

2. The certificate of election shall be in the form attached hereto.

3. After the time for contesting the election has passed, the clerk of the school board is hereby directed to deliver the certificates to the persons entitled thereto personally or by certified mail.

4. The clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

CERTIFICATE OF ELECTION
(Full three Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 152, on May 16, 1989, canvassed the general election of school board members held on May 16, 1989.

2. _____ received the _____ number of votes cast for the office of school board member of Independent School District No. 152 for a full three year term.

3. There are three full three year term vacancies on the board caused by expiration of term on July 1 next following the election.

4. Therefore _____ is elected to the office of school board member of Independent School District No. 152, for a full three year term beginning July 1, 1989 and expiring July 1, 1992.

By authority of the School Board of Independent School District No. 152, pursuant to resolution dated May 16, 1989.

Dated: _____

Chair

Dated: _____

Clerk

ACCEPTANCE OF OFFICE

I hereby accept the office of school board member of Independent School District No. 152 for a term beginning July 1, 1989 and expiring July 1, 1992.

Date:

Signature

STATE OF MINNESOTA)

COUNTY OF CLAY

The foregoing instrument was acknowledged before me this 26th of June, 1989
by _____.

Notary Public

OATH OF OFFICE

I swear that I will support the Constitution of the United States and of this state, and I will discharge faithfully the duties of the office of school board member of Independent School District No. 152 to the best of my judgment and ability.

Date:

Signature

STATE OF MINNESOTA)

COUNTY OF CLAY

The foregoing instrument was acknowledged before me this 26th day of June.
1989 by _____.

Notary Public

MOORHEAD PUBLIC SCHOOLS

TRANSFERS TO/FROM TRUST ACCOUNT
From June 7, 1989 to June 21, 1989

DATE	Transfers from checking TO TRUST	Transfers FROM TRUST to checking
06-07-89	\$1,200,000	\$
06-15-89		500,000

Scholarships Awarded 1989

Local Scholarship Awards	\$8,538.00
State Scholarship Awards	\$4,000.00
College Academic Scholarship Awards	\$92,975.00
Military -	
West Point Academy Scholarship	\$74,000.00
ROTC Scholarships	\$20,000.00
	<hr/>
TOTAL:	\$299,513.00

SCHOLARSHIPS AWARDED 1989

NAME	AWARD	AMOUNT
Lisa Miller	Bertha Rustvold/Altrusa	\$150.00
Tammy Krabbenhoft	LaVaughn Kemmer	\$150.00
Mike Husel	Melvin E. Hearl/Am.Leg. Aux.	\$100.00
Stephanie Olson	Melvin E. Hearl/Am.Leg. Aux.	\$100.00
Matthew Volesky	Kiwanis Lake Agassiz Vo.Award	\$500.00
Mike Brunsberg	Mhd. Kiwanis/Concordia	\$300.00
Matt Halvorson	Mhd. Kiwanis/MSU	\$300.00
Matt Volesky	Mhd. Kiwanis/MTI	\$300.00
Jeff Lisko	Cynamid Award	\$250.00
Laura Beach	Mel & Eva Tex	\$400.00
Lisa Miller	Mel & Eva Tex	\$400.00
Suneetha Indurthy	Mel & Eva Tex	\$400.00
Jason Schoenack	Mel & Eva Tex	\$400.00
Heidi Engler	Amphion Chorus Award	\$138.00
Karen Rogholt	Rita's Beauty College	\$100.00
Christine Lloyd	Rita's Beauty College	\$100.00
Mike Brunsberg	Moorhead Rotary/Concordia	\$500.00
Michelle Herman	Moorhead Rotary/MSU	\$500.00
Brent Meester	Dakota Aero Tech	\$250.00
Chris Peloubet	Concordia	\$4,000.00
Jo-Marie Fike	Concordia	\$4,000.00
Cindy Fevig	Concordia	\$4,000.00
Twana Zimmerman	Honor's Apprenticeship/MSU	\$1,925.00
Matthew Halvorson	MSU	\$500.00
Jennifer Eia	MSU	\$450.00
Suneetha Indurthy	MSU	\$450.00
Desiree Swain	NDSU/National Merit	\$8,000.00
Daryl Peterson	NDSU/Cupler Award	\$150.00
Daryl Peterson	ROTC/NDSU	\$60,000.00
Chad Sundem	Academy/West Point	\$74,000.00
Karen Aabye	Washington Elementary PTA	\$100.00
Matt Halvorson	Washington Elementary PTA	\$100.00
Donovan DeJong	Edison PTO	\$100.00
Rea Sandvig	Edison PTO	\$100.00
Elizabeth Soeth	Degree Honor Protective Ass.	\$1000.00
JoMarie Fike	Vincent Puliccicio	\$500.00
Dereck Wickum	Vincent Puliccicio	\$500.00
Donovan DeJong	Dakota Clinic Award	\$250.00
Shannon Hyland	Robert Byrd Honors Schol.	\$1500.00
Donovan DeJong	Regents Honor Scholarship - Augustana College	\$12,000.00
	Augustana College Award	\$1,000.00
Shannon Hyland	Mhd Masonic Lodge/Mason's	\$150.00
Chris Formanek	Mhd Masonic Lodge/Mason's	\$150.00
Lisa Miller	MEA	\$100.00
Matthew Volesky	MEA	\$100.00
Cynthia Chang-Yit	VFW	\$250.00
Cynthia Chang-Yit	West Central ESCU	\$500.00
Lori Lacher	Close-up Foundation	
	Social Studies Citizen Bee	\$300.00
Laura Beach	U of M Presidential Schol.	\$4,400.00
Shana Peterman	Central Missouri State	
	Regents Scholarship	\$4,000.00
Shana Peterman	psych dept.	\$200.00

Sharla Olson	MN Employee's Social & Recreation Committee	\$1,500.00
Chad Ostendorf	National Merit - Concordia	\$16,400.00
Kristen Peterson	Regents Honor Scholarship - Augustana College	\$12,000.00
Julie Kerksen	National Merit - Macalaster	\$6,000.00
Kristen Englehardt	National Merit - St. Olaf	\$3,000.00
Lori Lacher	National Merit - Rice Univ.	\$3,000.00
Jenny Sanderson	National Merit - St. Cloud U.	\$3,000.00
Jessica Rein	Marymount Manhattan College	\$4,500.00
Scott Bednarz	ROTC	\$60,000.00
		<u>\$299,513.00</u>

THE FUTURIST Quiz

Questions

Circle true or false:

1. The replacement of defective genes with healthy substitutes is a dream far off in the distant future.

T F

2. There have been no real innovations in photography in the past few years.

T F

3. Millions of American adults suffer from depression, and the disorder seems to be on the rise.

T F

4. There are few college-credit courses designed for senior citizens.

T F

5. The number of American women in the military has been increasing steadily.

T F

Answers

1. False. According to French Anderson of the National Institutes of Health, some 20 years from now every family will probably have someone who is treated this way. Gene therapy

will change the future of medicine.

2. False. For instance, there is an exciting new form of photography called seismic tomography. It enables scientists to take X-rays of areas farther inside the earth. Further research may suggest an interior landscape far different from what has been realized up to now. More research in the greatest ocean depths and the interior of the earth seems indicated.

3. True. About 10 million Americans now suffer from depression, which most often hits people aged 25-44. More research on depression will take place in the decade ahead, says the National Institute of Mental Health.

4. False. College courses for folks 60 and up are available through Elderhostel and are offered year-round at more than 1,000 schools in the United States and abroad. The courses vary from science to white-water

rafting. A free catalog is available from Elderhostel, Suite 400, 80 Boylston Street, Boston, Massachusetts 02116. The number of senior-citizen students is expected to increase during the next decade.

5. True. The number of women in the military has climbed to 10.3% of the total force, a post-World War II high. According to a Pentagon report, there are now 222,338 female officers and enlisted personnel and another 1,467 women in the various military academies, for a total of 223,805.

— S. Norman Feingold

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