

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Department of Public Welfare
(Agency or Board)

Regulation No. DPW 136-140-141 (amended)

Subject: Homemaker Coordinator - Compensation Plan - Standard Table for Computing Less Than Full Time Salary

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. ERDBACHER
Commissioner of Administration

NOV 13 1973 9:10 am

BY Ed Staudenmaier
AUTH. SIGNATURE
EJ

Stamped and filed with the Secretary of State 11-12-73

Rev. 9-72

October 5, 1973

Honorable Warren Spannaus
Attorney General
State of Minnesota
102 State Capitol
St. Paul, Minnesota 55155

Dear Mr. Spannaus:

The rules and regulations of the Department of Public Welfare pertaining to the County Welfare Merit System are being revised in several respects.

The proposed changes in these rules and regulations were considered at a Public Hearing on September 7, 1973, following notice to interested parties on August 7, 1973.

After consideration of the comments received at the hearing and in writing, I as Commissioner of Public Welfare promulgated the attached rules and regulations.

These rules for the County Welfare Merit System involve the following changes: change existing salary rates by increasing current rates by approximately 5.5%; establish new rates in between the rates as established above, which in effect doubles the present number of salary rates; retain current approximate 4.5% interval between each step in each range assigned to a particular class; adjust existing minimum and maximum salaries for all classes in all schedules approximately 5.5% with the following exceptions as shown by Salary Schedule:

Professional Salary Schedule

Adjust existing minimum and maximum salaries for classes of Accountant I, Administrative Assistant I, Social Welfare Supervisor I and II, and Welfare Director I and II approximately 7.75% on the A, B and C Schedules.

Adjust existing minimum and maximum salaries for the classes of Registered Nurse (A.A. and diploma), Registered Nurse (B.S.), Public Health Nurse, Public Health Nurse (Team Leader), and Senior Public Health Nurse approximately 7.75% in the C Schedule. (These classes on the A and B Schedules to receive the 5.5% adjustment in minimum and maximum salaries.)

Adjust existing minimum salaries for the class of Social Welfare Supervisor Trainee approximately 7.75%, but reduce the number of steps in the range from nine to six on the A, B and C Schedules.

Adjust existing minimum and maximum salaries for the classes of Social Welfare Supervisor III and Welfare Director III, IV and V by approximately 10% on the A, B and C Schedules.

Adjust rate for Social Worker Trainee by approximately 10%. (One step range.)

Adjust minimum rate for Student Social Worker (Intern) by 20%. (From $250 to $300 to meet minimum wage.)

Adjust minimum salary for classes of Director of Public Health Nursing I and Home Care Coordinator approximately 5.5% and increase the number of steps in the range from seven to eight on the A, B and C Schedules.

Adjust minimum salary for classes of Computer Programmer, Programmer Analyst and Systems Programmer Analyst approximately 5.5% and reduce the number of steps in the range from nine to eight on the A, B and C Schedules.

Adjust minimum and maximum salaries for classes of Personnel Officer I approximately 1% on the A, B and C Schedules.

Adjust the minimum salary for the class of Associate Methods and Procedures Analyst approximately 5.5% and reduce the number of steps in the range from nine to four on the A, B, and C Schedules. (Junior - Senior concept recently adopted for this class.)

Reduce the minimum and maximum salaries for the class of Office Manager approximately 15% on the A, B and C Schedules.

Support Salary Schedule

Adjust the minimum and maximum salaries for the class of Resource Examiner I approximately 7.75% on the A, B and C Schedules.

Adjust the minimum salary for the class of Counselor on Alcoholism approximately 7.75% and reduce the number of steps in the range from eight to seven on the A, B and C Schedules.

Clerical Salary Schedule

Adjust the minimum salary for the classes of Accounting Officer I, II, and III approximately 5.5% and increase the number of steps in the range from eight to nine on the A, B, C, D, E and F Schedules.

Adjust the minimum and maximum salaries for the classes of Computer Operator and Lead Computer Operator approximately 1% on the A, B, C, D, E and F Schedules.

Maintenance and Trades Salary Schedule

Adjust the minimum and maximum salaries for the class of Automobile Driver approximately 1% on the A and B Schedules.

A new class specification for Homemaker Coordinator is established. This specification is needed to provide the necessary classification and salary structure for persons coordinating purchase of service homemaker and chore service employees.

The proposed rule change is not being adopted. Written testimony at the Public Hearing indicated that it could be in conflict with the new Public Employees Labor Relations Act.

It would be appreciated if these adoptions and revisions receive your early approval so that they may be filed with the Secretary of State and the Commissioner of Administration and become effective.

Very truly yours,

Vera J. Likins
Commissioner

VJL:kmb

Attachments

COPY

STATE OF MINNESOTA

DEPARTMENT OF PUBLIC WELFARE

RULES AND REGULATIONS

DPW 126 (r) is added to read as shown on the attached duplicated pages.

DPW 140 is amended to read as shown on the attached duplicated pages.

DPW 141 is amended to read as shown on the attached duplicated pages.

Dated at St. Paul, Minnesota, this 9th day of October, 1973.

Vera J. Likins
Commissioner of Public Welfare

Notice of Public Hearing, August 7, 1973.
Public Hearing, September 7, 1973.

Approved for form and legality
this _____ day of _____, 1973.

Warren Spannaus, Attorney General

by _____
Assistant Attorney General

Insert opposite page 204

Changes and additions indicated by *italics*, deletion by ~~strike out~~.

DPW 126

(r) HOME-MAKER COORDINATOR

(1) Kind of work:

Under general supervision of a Home-Maker Supervisor or a social welfare supervisor, is responsible for providing supervision and consultation to home makers; develops and administers a comprehensive orientation and in-service training program for home makers; instructs clients in home-making skills and techniques; performs specialized work in connection with the home maker program; and performs related work as assigned.

(2) Examples of work: (Illustrative only)

Explains appropriate utilization of home-maker services to social-service staff. Develops the content of training programs for home makers. Conducts in-service training of the home-maker staff. Supervises home makers in the performance of their duties. Evaluates home-maker staff performance. Plans, organizes, and conducts classes for clients on home-management skills. Consults with agency staff and community on problems relating to home-maker services. Reviews and approves requests for and assignments of home makers.

(3) Knowledges and abilities required:

Considerable knowledge of home-management principles and methods. Considerable knowledge of home-economics resources. Considerable knowledge of human behavior. Knowledge of the principles and techniques of social case work. Knowledge of social and economic problems. Knowledge of principles of supervision. Ability to develop and administer a training program for home makers. Ability to direct and supervise the work of others. Ability to evaluate performance and stimulate growth and development. Ability to establish and maintain good professional relationships with agency staff and community.

(4) Minimum qualifications of education and experience:

Graduation from an accredited four-year college with a major in home economics or nursing or related fields and one year experience as a home economist or nurse or in a related field.

Filing Date

(Delete entire existing Salmon DPW 140 Compensation Plan and DPW 141 Standard Table and insert the following 20 pages.)

Due to the numerous changes in the previous rules they are not shown by ~~Section Cut~~; only the new rules are shown.

SUB-CHAPTER D - COMPENSATION PLAN

DPW 140 Compensation Plan

(a) Professional
(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	723	755	789	826	863	902	944	987	1032
Accountant II	881	923	965	1008	1055	1102	1150	1203	1261
Adm. Asst. I	902	944	987	1032	1079	1126	1177	1232	1290
Adm. Asst. II	965	1008	1055	1102	1150	1203	1261	1319	1377
Adm. Asst. III	1055	1102	1150	1203	1261	1319	1377	1440	1503
Adm.-Services Director	1203	1261	1319	1377	1440	1503	1572	1646	1720
Asst. Welfare Director	1319	1377	1440	1503	1572	1646	1720	1799	1878
Assoc. M.-&-P. Analyst	739	771	807	844					
Auditor	923	965	1008	1055	1102	1150	1203	1261	1319
Community-Rela. Spec.	881	923	965	1008	1055	1102	1150	1203	1261
Computer Programmer	739	771	807	844	881	923	965	1008	
Controller	1203	1261	1319	1377	1440	1503	1572	1646	1720
Day-Care-Center Supvr.	923	965	1008	1055	1102	1150	1203	1261	1319
Director of Finan. Assist.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Director of Planning	1203	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Pub.-Hlth. Nurs. I	881	923	965	1008	1055	1102	1150	1203	
Dir. of Soc. Serv.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Support Services	1203	1261	1319	1377	1440	1503	1572	1646	1720
District Supervisor	1055	1102	1150	1203	1261	1319	1377	1440	1503
Education Supervisor	881	923	965	1008	1055	1102	1150	1203	1261
EDP Manager	1102	1150	1203	1261	1319	1377	1440	1503	1572
Emp.-Guid. Couns. I	707	739	771	807	844	881	923	965	1008
Emp.-Guid. Couns. II	739	771	807	844	881	923	965	1008	1055
Emp.-Guid. Couns. III	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. Supvr.	881	923	965	1008	1055	1102	1150	1203	1261
Home Care Coordinator	807	844	881	923	965	1008	1055	1102	
Home Maker Coordinator	771	807	844	881	923	965	1008	1055	1102
Home Maker Supervisor	844	881	923	965	1008	1055	1102	1150	1203
Housing Coordinator	771	807	844	881	923	965	1008	1055	1102
Manual Writer & Edit.	881	923	965	1008	1055	1102	1150	1203	1261
Marriage Counselor	923	965	1008	1055	1102	1150	1203	1261	1319
Medical-Care Advisor	771	807	844	881	923	965	1008	1055	1102
Medical-Serv. Adm.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Med.-Soc.-Work Consultant	881	923	965	1008	1055	1102	1150	1203	1261
Meth.-&-Proc. Analyst	844	881	923	965	1008	1055	1102	1150	1203
Meth.-&-Proc. Supvr.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Nursing-Care Advisor	771	807	844	881	923	965	1008	1055	1102
Nutrition Consultant	881	923	965	1008	1055	1102	1150	1203	1261
Occupa. Supvr.-Inst. I	675	707	739	771	807	844	881	923	965
Occupa. Supvr.-Inst. II	771	807	844	881	923	965	1008	1055	1102
Office Manager	707	739	771	807	844	881	923	965	1008
Operations Manager	1008	1055	1102	1150	1203	1261	1319	1377	1440
Personnel Officer I	707	739	771	807	844	881	923	965	1008
Personnel Officer II	881	923	965	1008	1055	1102	1150	1203	1261
Pharmacist	1055	1102	1150	1203	1261	1319	1377	1440	1503

Programmer Analyst	884	881	923	965	1008	1055	1102	1150	
Psychologist I	881	923	965	1008	1055	1102	1150	1203	1261
Psychologist II	965	1008	1055	1102	1150	1203	1261	1319	1377
Public-Health Nurse	739	771	807	844	881	923			
Pub.-Hlth. Nurs. (Team Leader)	771	807	844	881	923	965			
Registered Nurse									
A.A. degree or 3 yr. Diploma	675	707	739	771	807	844			
Baccalaureate Degree	707	739	771	807	844	881			
Senior Public-Health Nurse	807	844	881	923	965	1008			
Social Worker I	707	739	771	807					
Social Worker II	771	807	844	881	923	965	1008	1055	1102
Social Worker III	844	881	923	965	1008	1055	1102	1150	1203
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	902	944	987	1032	1079	1126	1177	1232	1290
Soc.-Welf. Supvr. II	987	1032	1079	1126	1177	1232	1290	1348	1409
Soc.-Welf. Supvr. III	1150	1203	1261	1319	1377	1440	1503	1572	1646
Soc.-Welf. Supvr. Trainee	826	863	902	944	987	1032			
Staff-Trng. Supvr. I	965	1008	1055	1102	1150	1203	1261	1319	1377
Staff-Trng. Supvr. II	1055	1102	1150	1203	1261	1319	1377	1440	1503
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	881	923	965	1008	1055	1102	1150	1203	1261
Systems Prog.-Analyst Trainee	965	1008	1055	1102	1150	1203	1261	1319	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare								
Vol.-Serv. Coord. I	707	739	771	807	844	881	923	965	1008
Vol.-Serv. Coord. II	881	923	965	1008	1055	1102	1150	1203	1261
Welfare Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welfare Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welfare Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welfare Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welfare Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-Exp.-&-Trng. Supvr.	1102	1150	1203	1261	1319	1377	1440	1503	1572
Work-Exp.-&-Trng. Spec.	881	923	965	1008	1055	1102	1150	1203	1261

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	755	789	826	863	902	944	987	1032	1079
Accountant II	923	965	1008	1055	1102	1150	1203	1261	1319
Adm. Asst. I	944	987	1032	1079	1126	1177	1232	1290	1348
Adm. Asst. II	1008	1055	1102	1150	1203	1261	1319	1377	1440
Adm. Asst. III	1102	1150	1203	1261	1319	1377	1440	1503	1572
Adm.-Services Director	1261	1319	1377	1440	1503	1572	1646	1720	1799
Asst. Welfare Director	1377	1440	1503	1572	1646	1720	1799	1878	1968
Assoc. M.-&-P. Analyst	771	807	844	881					
Auditor	965	1008	1055	1102	1150	1203	1261	1319	1377
Community-Rela. Spec.	923	965	1008	1055	1102	1150	1203	1261	1319
Computer Programmer	771	807	844	881	923	965	1008	1055	
Controller	1261	1319	1377	1440	1503	1572	1646	1720	1799
Day-Care-Center Supvr.	965	1008	1055	1102	1150	1203	1261	1319	1377
Director of Finan. Assist.	1261	1319	1377	1440	1503	1572	1646	1720	1799
Director of Planning	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Pub.-Hlth. Nurs. I	923	965	1008	1055	1102	1150	1203	1261	
Dir. of Soc. Serv.	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Support Services	1261	1319	1377	1440	1503	1572	1646	1720	1799
District Supervisor	1102	1150	1203	1261	1319	1377	1440	1503	1572
Education Supervisor	923	965	1008	1055	1102	1150	1203	1261	1319
EDP Manager	1150	1203	1261	1319	1377	1440	1503	1572	1646
Emp.-Guid. Couns. I	739	771	807	844	881	923	965	1008	1055
Emp.-Guid. Couns. II	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. III	807	844	881	923	965	1008	1055	1102	1150
Emp.-Guid. Couns. Supvr.	923	965	1008	1055	1102	1150	1203	1261	1319
Home Care Coordinator	844	881	923	965	1008	1055	1102	1150	
Home Maker Coordinator	807	844	881	923	965	1008	1055	1102	1150
Home Maker Supervisor	881	923	965	1008	1055	1102	1150	1203	1261
Housing Coordinator	807	844	881	923	965	1008	1055	1102	1150
Manual Writer & Edit.	923	965	1008	1055	1102	1150	1203	1261	1319
Marriage Counselor	965	1008	1055	1102	1150	1203	1261	1319	1377
Medical-Care Advisor	807	844	881	923	965	1008	1055	1102	1150
Medical-Serv. Adm.	1377	1440	1503	1572	1646	1720	1799	1878	1968
Med.-Soc.-Work Cons.	923	965	1008	1055	1102	1150	1203	1261	1319
Meth.-&-Proc. Analyst	881	923	965	1008	1055	1102	1150	1203	1261
Meth.-&-Proc. Supvr.	1055	1102	1150	1203	1261	1319	1377	1440	1503
Nursing-Care Advisor	807	844	881	923	965	1008	1055	1102	1150
Nutrition Consultant	923	965	1008	1055	1102	1150	1203	1261	1319
Occup. Supvr.-Inst. I	707	739	771	807	844	881	923	965	1008
Occup. Supvr.-Inst. II	807	844	881	923	965	1008	1055	1102	1150
Office Manager	739	771	807	844	881	923	965	1008	1055
Operations Manager	1055	1102	1150	1203	1261	1319	1377	1440	1503
Personnel Officer I	739	771	807	844	881	923	965	1008	1055
Personnel Officer II	923	965	1008	1055	1102	1150	1203	1261	1319
Pharmacist	1102	1150	1203	1261	1319	1377	1440	1503	1572
Programmer Analyst	881	923	965	1008	1055	1102	1150	1203	
Psychologist I	923	965	1008	1055	1102	1150	1203	1261	1319
Psychologist II	1008	1055	1102	1150	1203	1261	1319	1377	1440
Public-Health Nurse	771	807	844	881	923	965			
Pub.-Hlth. Nurs. (Team Leader)	807	844	881	923	965	1008			
Registered Nurse									
A.A. degree or 3 yr. Diploma	707	739	771	807	844	881			
Baccalaureate Degree	739	771	807	844	881	923			
Senior Public-Health Nurse	844	881	923	965	1008	1055			

Social Worker I	739	771	807	844					
Social Worker II	807	844	881	923	965	1008	1055	1102	1150
Social Worker III	881	923	965	1008	1055	1102	1150	1203	1261
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	944	987	1032	1079	1126	1177	1232	1290	1348
Soc.-Welf. Supvr. II	1032	1079	1126	1177	1232	1290	1348	1409	1472
Soc.-Welf. Supvr. III	1203	1261	1319	1377	1440	1503	1572	1646	1720
Soc.-Welf. Supvr. Trainee	863	902	944	987	1032	1079			
Staff-Trng. Supvr. I	1008	1055	1102	1150	1203	1261	1319	1377	1440
Staff-Trng. Supvr. II	1102	1150	1203	1261	1319	1377	1440	1503	1572
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full-time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	923	965	1008	1055	1102	1150	1203	1261	1319
System Prog.-Analyst Trainee	1008	1055	1102	1150	1203	1261	1319	1377	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Vol.-Serv. Coord. I	739	771	807	844	881	923	965	1008	1055
Vol.-Serv. Coord. II	923	965	1008	1055	1102	1150	1203	1261	1319
Welf. Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welf. Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welf. Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welf. Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welf. Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-&-Trng. Supvr.	1150	1203	1261	1319	1377	1440	1503	1572	1646
Work-Exp.-&-Trng. Spec.	923	965	1008	1055	1102	1150	1203	1261	1319

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	789	826	863	902	944	987	1032	1079	1126
Accountant II	965	1008	1055	1102	1150	1203	1261	1319	1377
Adm. Asst. I	987	1032	1079	1126	1177	1232	1290	1348	1409
Adm. Asst. II	1055	1102	1150	1203	1261	1319	1377	1440	1503
Adm. Asst. III	1150	1203	1261	1319	1377	1440	1503	1572	1646
Adm.-Services Director	1319	1377	1440	1503	1572	1646	1720	1799	1878
Asst. Welfare Director	1440	1503	1572	1646	1720	1799	1878	1968	2057
Assoc. M.-&-P. Analyst	807	844	881	923					
Auditor	1008	1055	1102	1150	1203	1261	1319	1377	1440
Community-Rela. Spec.	965	1008	1055	1102	1150	1203	1261	1319	1377
Computer Programmer	807	844	881	923	965	1008	1055	1102	
Controller	1319	1377	1440	1503	1572	1646	1720	1799	1878
Day-Care-Center Supvr.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Director of Finan. Assist.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Director of Planning	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Pub. Hlth. Nurs. I	965	1008	1055	1102	1150	1203	1261	1319	
Dir. of Soc. Serv.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Support Services	1319	1377	1440	1503	1572	1646	1720	1799	1878
District Supervisor	1150	1203	1261	1319	1377	1440	1503	1572	1646
Education Supervisor	965	1008	1055	1102	1150	1203	1261	1319	1377
EDP Manager	1203	1261	1319	1377	1440	1503	1572	1646	1720
Emp.-Guid. Couns. I	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. II	807	844	881	923	965	1008	1055	1102	1150
Emp.-Guid. Couns. III	844	881	923	965	1008	1055	1102	1150	1203
Emp.-Guid. Couns. Supvr.	965	1008	1055	1102	1150	1203	1261	1319	1377
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203	
Home Maker Coordinator	844	881	923	965	1008	1055	1102	1150	1203
Home Maker Supervisor	923	965	1008	1055	1102	1150	1203	1261	1319
Housing Coordinator	844	881	923	965	1008	1055	1102	1150	1203
Manual Writer & Edit.	965	1008	1055	1102	1150	1203	1261	1319	1377
Marriage Counselor	1008	1055	1102	1150	1203	1261	1319	1377	1440
Medical-Care Advisor	844	881	923	965	1008	1055	1102	1150	1203
Medical-Serv. Adm.	1440	1503	1572	1646	1720	1799	1878	1968	2057
Med.-Soc.-Work Consultant	965	1008	1055	1102	1150	1203	1261	1319	1377
Meth.-&-Proc. Analyst	923	965	1008	1055	1102	1150	1203	1261	1319
Meth.-&-Proc. Supvr.	1102	1150	1203	1261	1319	1377	1440	1503	1572
Nursing-Care Advisor	844	881	923	965	1008	1055	1102	1150	1203
Nutrition Consultant	965	1008	1055	1102	1150	1203	1261	1319	1377
Occupa. Supvr.-Inst. I	739	771	807	844	881	923	965	1008	1055
Occupa. Supvr.-Inst. II	844	881	923	965	1008	1055	1102	1150	1203
Office Manager	771	807	844	881	923	965	1008	1055	1102
Operations Manager	1102	1150	1203	1261	1319	1377	1440	1503	1572
Personnel Officer I	771	807	844	881	923	965	1008	1055	1102
Personnel Officer II	965	1008	1055	1102	1150	1203	1261	1319	1377
Pharmacist	1150	1203	1261	1319	1377	1440	1503	1572	1646
Programmer Analyst	923	965	1008	1055	1102	1150	1203	1261	
Psychologist I	965	1008	1055	1102	1150	1203	1261	1319	1377
Psychologist II	1050	1102	1150	1203	1261	1319	1377	1440	1503
Public-Health Nurse	826	863	902	944	987	1032			
Pub.-Hlth. Nurs. (Team Leader)	863	902	944	987	1032	1079			
Registered Nurse									
A.A. degree or 3 yr. Diploma	755	789	826	863	902	944			
Baccalaureate Degree	789	826	863	902	944	987			
Senior Public-Health Nurse	902	944	987	1032	1079	1126			

Social Worker I	771	807	844	881					
Social Worker II	844	881	923	965	1008	1055	1102	1150	1203
Social Worker III	923	965	1008	1055	1102	1150	1203	1261	1319
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	987	1032	1079	1126	1177	1232	1290	1348	1409
Soc.-Welf. Supvr. II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Soc.-Welf. Supvr. III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Soc.-Welf. Supvr. Trainee	902	944	987	1032	1079	1126			
Staff-Trng. Supvr. I	1055	1102	1150	1203	1261	1319	1377	1440	1503
Staff-Trng. Supvr. II	1150	1203	1261	1319	1377	1440	1503	1572	1646
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full-time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	965	1008	1055	1102	1150	1203	1261	1319	1377
System Prog.-Analyst Trainee	1055	1102	1150	1203	1261	1319	1377	1440	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Vol.-Serv. Coord. I	771	807	844	881	923	965	1008	1055	1102
Vol.-Serv. Coord. II	965	1008	1055	1102	1150	1203	1261	1319	1377
Welf. Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welf. Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welf. Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welf. Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welf. Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-&-Trng. Supvr.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Work-Exp.-&-Trng. Spec.	965	1008	1055	1102	1150	1203	1261	1319	1377

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(c) Support Personnel

(1) Plan A*

(cc) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	475	496	517	538	564	590		
Comm.-Service Aide	332	348	364	380	396	412	433	454
Coord. of Aging	517	538	564	590	617	644	675	707
Counselor on Alcoholism	660	691	723	755	789	826	863	
Employ.-Guid. Couns. Tech.	454	475	496	517	538	564	590	617
Financial-Assis. Specialist	644	675	707	739	771	807	844	881
Financial-Assis. Supvr. I	707	739	771	807	844	881	923	965
Financial-Assis. Supvr. II	807	844	881	923	965	1008	1055	1102
Group-Home Parents	433	454	475	496	517	538	564	590
Home-Health Aide	396	412	433	454	475	496	517	
Home-Health-Aide Coord.	564	590	617	644	675	707	739	
Home Maker I	380	396	412	433	454	475	496	517
Home Maker II	412	433	454	475	496	517	538	564
Licensed Practical Nurse	517	538	564	590	617			
Resources Examiner I	631	660	691	723	755	789	826	863
Resources Examiner II	807	844	881	923	965	1008	1055	1102
Resources Examiner III	881	923	965	1008	1055	1102	1150	1203
Senior Case Aide	590	617	644	675	707	739	771	807

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	496	517	538	564	590	617		
Comm.-Service Aide	348	364	380	396	412	433	454	475
Coord. of Aging	538	564	590	617	644	675	707	739
Counselor on Alcoholism	691	723	755	789	826	863	902	
Employ.-Guid. Couns. Tech.	475	496	517	538	564	590	617	644
Financial-Assis. Specialist	675	707	739	771	807	844	881	923
Financial-Assis. Supvr. I	739	771	807	844	881	923	965	1008
Financial-Assis. Supvr. II	844	881	923	965	1008	1055	1102	1150
Group-Home Parents	454	475	496	517	538	564	590	617
Home-Health Aide	412	433	454	475	496	517	538	
Home-Health-Aide Coord.	590	617	644	675	707	739	771	
Home Maker I	396	412	433	454	475	496	517	538
Home Maker II	433	454	475	496	517	538	564	590
Licensed Practical Nurse	538	564	590	617	644			
Resources Examiner I	660	691	723	755	789	826	863	902
Resources Examiner II	844	881	923	965	1008	1055	1102	1150
Resources Examiner III	923	965	1008	1055	1102	1150	1203	1261
Senior Case Aide	617	644	675	707	739	771	807	844

* The salary steps herein shall not include any amounts paid to any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	517	538	564	590	617	644		
Comm.-Service Aide	364	380	396	412	433	454	475	496
Coord. of Aging	564	590	617	644	675	707	739	771
Counselor on Alcoholism	723	755	789	826	863	902	944	
Employ.-Guid. Couns. Tech.	496	517	538	564	590	617	644	675
Financial Assis. Specialist	707	739	771	807	844	881	923	965
Financial-Assis. Supvr. I	771	807	844	881	923	965	1008	1055
Financial-Assis. Supvr. II	881	923	965	1008	1055	1102	1150	1203
Group-Home Parents	475	496	517	538	564	590	617	644
Home-Health Aide	433	454	475	496	517	538	564	
Home-Health-Aide Coord.	617	644	675	707	739	771	807	
Home Maker I	412	433	454	475	496	517	538	564
Home Maker II	454	475	496	517	538	564	590	617
Licensed Practical Nurse	564	590	617	644	675			
Resources Examiner I	691	723	755	789	826	863	902	944
Resources Examiner II	881	923	965	1008	1055	1102	1150	1203
Resources Examiner III	965	1008	1055	1102	1150	1203	1261	1319
Senior Case Aide	644	675	707	739	771	807	844	881

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(b) Clerical

(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	380	396	412	433	454	475	496	517	
Clerical Supervisor	517	538	564	590	617	644	675	707	
Clerk I	316	332	348	364	380	396	412	433	
Clerk II	380	396	412	433	454	475	496	517	
Clerk III	475	496	517	538	564	590	617	644	
Clerk-Typist I (1)	332	348	364	380	396	412	433	454	
Clerk-Typist II	380	396	412	433	454	475	496	517	
Clerk-Typist III	475	496	517	538	564	590	617	644	
Clerk Specialist	538	564	590	617	644	675	707	739	
Clerk-Steno I	348	364	380	396	412	433	454	475	
Clerk-Steno II	412	433	454	475	496	517	538	564	
Clerk-Steno III	475	496	517	538	564	590	617	644	
Computer Operator	496	517	538	564	590	617	644	675	
Key-Punch Operator	364	380	396	412	433	454	475	496	
Lead Comp. Operator	564	590	617	644	675	707	739	771	
Lead Key-Punch Operator	396	412	433	454	475	496	517	538	
Offset-Press Helper	364	380	396	412	433	454	475	496	
Offset-Press Operator	454	475	496	517	538	564	590	617	
Swbd. Operator I	348	364	380	396	412	433	454	475	
Swbd. Operator II	380	396	412	433	454	475	496	517	
Tab.-Mach. Opr. I	412	433	454	475	496	517	538	564	
Tab.-Mach. Opr. II	454	475	496	517	538	564	590	617	
Tab.-Mach. Supvr.	590	617	644	675	707	739	771	807	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	396	412	433	454	475	496	517	538	
Clerical Supervisor	538	564	590	617	644	675	707	739	
Clerk I	332	348	364	380	396	412	433	454	
Clerk II	396	412	433	454	475	496	517	538	
Clerk III	496	517	538	564	590	617	644	675	
Clerk-Typist I (1)	348	364	380	396	412	433	454	475	
Clerk-Typist II	396	412	433	454	475	496	517	538	
Clerk-Typist III	496	517	538	564	590	617	644	675	
Clerk-Specialist	564	590	617	644	675	707	739	771	
Clerk-Steno I	364	380	396	412	433	454	475	496	
Clerk-Steno II	433	454	475	496	517	538	564	590	
Clerk-Steno III	496	517	538	564	590	617	644	675	
Computer Operator	517	538	564	590	617	644	675	707	
Key-Punch Operator	380	396	412	433	454	475	496	517	
Lead Comp. Operator	590	617	644	675	707	739	771	807	
Lead Key-Punch Operator	412	433	454	475	496	517	538	564	
Offset-Press Helper	380	396	412	433	454	475	496	517	
Offset-Press Operator	475	496	517	538	564	590	617	644	
Swbd. Operator I	364	380	396	412	433	454	475	496	
Swbd. Operator II	396	412	433	454	475	496	517	538	
Tab.-Mach. Opr. I	433	454	475	496	517	538	564	590	
Tab.-Mach. Opr. II	475	496	517	538	564	590	617	644	
Tab.-Mach. Supvr.	617	644	675	707	739	771	807	844	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	412	433	454	475	496	517	538	564	
Clerical Supervisor	564	590	617	644	675	707	739	771	
Clerk I	348	364	380	396	412	433	454	475	
Clerk II	412	433	454	475	496	517	538	564	
Clerk III	517	538	564	590	617	644	675	707	
Clerk-Typist I (1)	364	380	396	412	433	454	475	496	
Clerk-Typist II	412	433	454	475	496	517	538	564	
Clerk-Typist III	517	538	564	590	617	644	675	707	
Clerk-Specialist	590	617	644	675	707	739	771	807	
Clerk-Steno I	380	396	412	433	454	475	496	517	
Clerk-Steno II	454	475	496	517	538	564	590	617	
Clerk-Steno III	517	538	564	590	617	644	675	707	
Computer Operator	538	564	590	617	644	675	707	739	
Key-Punch Operator	396	412	433	454	475	496	517	538	
Lead Comp. Operator	617	644	675	707	739	771	807	844	
Lead Key-Punch Operator	433	454	475	496	517	538	564	590	
Offset-Press Helper	396	412	433	454	475	496	517	538	
Offset-Press Operator	496	517	538	564	590	617	644	675	
Swbd. Operator I	380	396	412	433	454	475	496	517	
Swbd. Operator II	412	433	454	475	496	517	538	564	
Tab.-Mach. Opr. I	454	475	496	517	538	564	590	617	
Tab.-Mach. Opr. II	496	517	538	564	590	617	644	675	
Tab.-Mach. Supvr.	644	675	707	739	771	807	844	881	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(4) Plan D*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	433	454	475	496	517	538	564	590	
Clerical Supervisor	590	617	644	675	707	739	771	807	
Clerk I	364	380	396	412	433	454	475	496	
Clerk II	433	454	475	496	517	538	564	590	
Clerk III	538	564	590	617	644	675	707	739	
Clerk-Typist I (1)	380	396	412	433	454	475	496	517	
Clerk-Typist II	433	454	475	496	517	538	564	590	
Clerk-Typist III	538	564	590	617	644	675	707	739	
Clerk-Specialist	617	644	675	707	739	771	807	844	
Clerk-Steno I	396	412	433	454	475	496	517	538	
Clerk-Steno II	475	496	517	538	564	590	617	644	
Clerk-Steno III	538	564	590	617	644	675	707	739	
Computer Operator	564	590	617	644	675	707	739	771	
Key-Punch Operator	412	433	454	475	496	517	538	564	
Lead Comp. Operator	644	675	707	739	771	807	844	881	
Lead Key-Punch Operator	454	475	496	517	538	564	590	617	
Offset-Press Helper	412	433	454	475	496	517	538	564	
Offset-Press Operator	517	538	564	590	617	644	675	707	
Swbd. Operator I	396	412	433	454	475	496	517	538	
Swbd. Operator II	433	454	475	496	517	538	564	590	
Tab.-Mach. Opr. I	475	496	517	538	564	590	617	644	
Tab.-Mach. Opr. II	517	538	564	590	617	644	675	707	
Tab.-Mach. Supvr.	675	707	739	771	807	844	881	923	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(5) Plan E*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	454	475	496	517	538	564	590	617	
Clerk Supervisor	617	644	675	707	739	771	807	844	
Clerk I	380	396	412	433	454	475	496	517	
Clerk II	454	475	496	517	538	564	590	617	
Clerk III	564	590	617	644	675	707	739	771	
Clerk-Typist I (1)	396	412	433	454	475	496	517	538	
Clerk-Typist II	454	475	496	517	538	564	590	617	
Clerk-Typist III	564	590	617	644	675	707	739	771	
Clerk-Specialist	644	675	707	739	771	807	844	881	
Clerk-Steno I	412	433	454	475	496	517	538	564	
Clerk-Steno II	496	517	538	564	590	617	644	675	
Clerk-Steno III	564	590	617	644	675	707	739	771	
Computer Operator	590	617	644	675	707	739	771	807	
Key-Punch Operator	433	454	475	496	517	538	564	590	
Lead Comp. Operator	675	707	739	771	807	844	881	923	
Lead Key-Punch Operator	475	496	517	538	564	590	617	644	
Offset-Press Helper	433	454	475	496	517	538	564	590	
Offset-Press Operator	538	564	590	617	644	675	707	739	
Swbd. Operator I	412	433	454	475	496	517	538	564	
Swbd. Operator II	454	475	496	517	538	564	590	617	
Tab.-Mach. Opr. I	496	517	538	564	590	617	644	675	
Tab.-Mach. Opr. II	538	564	590	617	644	675	707	739	
Tab.-Mach. Supvr.	707	739	771	807	844	881	923	965	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(6) Plan F*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	475	496	517	538	564	590	617	644	
Clerical Supervisor	644	675	707	739	771	807	844	881	
Clerk I	412	433	454	475	496	517	538	564	
Clerk II	475	496	517	538	564	590	617	644	
Clerk III	590	617	644	675	707	739	771	807	
Clerk-Typist I (1)	433	454	475	496	517	538	564	590	
Clerk-Typist II	475	496	517	538	564	590	617	644	
Clerk-Typist III	590	617	644	675	707	739	771	807	
Clerk-Specialist	675	707	739	771	807	844	881	923	
Clerk-Steno I	454	475	496	517	538	564	590	617	
Clerk-Steno II	517	538	564	590	617	644	675	707	
Clerk-Steno III	590	617	644	675	707	739	771	807	
Computer Operator	617	644	675	707	739	771	807	844	
Key-Punch Operator	475	496	517	538	564	590	617	644	
Lead Comp. Operator	707	739	771	807	844	881	923	965	
Lead Key-Punch Operator	496	517	538	564	590	617	644	675	
Offset-Press Helper	454	475	496	517	538	564	590	617	
Offset-Press Operator	564	590	617	644	675	707	739	771	
Swbd. Operator I	433	454	475	496	517	538	564	590	
Swbd. Operator II	475	496	517	538	564	590	617	644	
Tab.-Mach. Opr. I	517	538	564	590	617	644	675	707	
Tab.-Mach. Opr. II	564	590	617	644	675	707	739	771	
Tab.-Mach. Supvr.	739	771	807	844	881	923	965	1008	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(d) Maintenance & Trades

(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Auto Driver	412	433	454	475	496	517	538	564
Janitor (1)	433	454	475	496	517	538	564	590
Laborer	$2.50/hour							
Lead Janitor (1)	475	496	517	538	564	590	617	644
Maintenance Man	475	496	517	538	564	590	617	644

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Auto Driver	538	564	590	617	644	675	707	739
Janitor (1)	517	538	564	590	617	644	675	707
Laborer	$3.10/hour							
Lead Janitor	590	617	644	675	707	739	771	807
Maintenance Man	590	617	644	675	707	739	771	807
Maint. & Supp. Supvr.	675	707	739	771	807	844	881	923
Utility Man	644	675	707	739	771	807	844	881

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

NOV 13 1973 9:10 am
BY Edna Staudenmaier
AUTH. SIGNATURE

APPROVED AS TO FORM AND LEGALITY
Nov 9 19 73
WARREN SPANNAUS, ATTORNEY GENERAL
BY Patrick Wilson
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 12 1973 3:45 pm
Arlen I. Erdahl
Secretary of State

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE OVE WANGENSTEEN

HEARINGS OFFICER

In the Matter of the Proposed Adoption of Rules of the State Department of Public Welfare Governing the Merit System Procedures and Compensation Plan

ORDER FOR HEARING

To effectively implement changes in rules and regulations, the Minnesota Commissioner of Public Welfare deems it necessary to consider adoption of the proposed rules captioned above pursuant to the authority vested in me by M.S. 393.07, 256.01 subd. 2 (13), 256.04 B subd. 2, 257.081, 257.101, and 245.78.

NOW, THEREFORE, IT IS ORDERED this first day of August, 1973, that a public hearing on the proposed rules captioned above be held in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, on Friday, September 7, 1973, commencing at 9:30 A.M., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

Vera J. Likins

COMMISSIONER

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE OVE WANGENSTEEN
HEARINGS OFFICER

In the Matter of Proposed Rules Relating
to Merit System Procedures and Compensation
Plan

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to M.S. 1967, Section 15.0412, Subd. 4, in the above entitled matters, in the auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, on September 7, 1973, commencing at 9:30 A.M., and continuing until all representatives or other interested groups or persons have had an opportunity to be heard concerning adoption of the proposed rules captioned above by submitting either oral or written data, statements, or arguments. Statements or briefs may be submitted without appearing at the hearing.

One of the matters to be considered is the establishment of a new class specification for Home Maker Coordinator. Another matter for consideration will be the extending of the due date of the salary survey from July 31 to September 15 of each year.

The final matter will be the proposal to adjust the County Welfare Merit System Compensation Plan for positions in the county welfare departments. This portion of the hearing will be held in conjunction with the Department of Health and the Department of Public Safety and the adjustments to the Public Health and Civil Defense Merit Systems' Compensation Plans also will be considered. The recommendation is to adjust most classes on the Professional, Clerical, Support Personnel, and Maintenance and Trades Salary Schedules approximately 5.5 per cent with some exceptions.

A copy of the Notice of the Department of Health and the Department of Public Safety Hearing is enclosed for your information. Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.

COMMISSIONER OF PUBLIC WELFARE

Dated: August 7, 1973

NEW RULES AS PROPOSED

Proposed Rule Revision

DPW 94 (d)

Adjustment of the Plan -1224

(1) The compensation plan provided in DPW 140 shall be adjusted for changes in the level of salary rates in business and government for similar and competing types of employment. -1224.01

(2) The Merit System Supervisor shall conduct each year a review of the changes in the level of salary rates in the labor market since the time of the survey preceding the most recent adjustment of the compensation plan. This review shall utilize the data and findings of other labor market surveys and shall, to the extent possible, be based upon similar surveys and data each succeeding year. The Supervisor shall complete this study and report his findings to the Commissioner of Public Welfare on or before ~~July 31~~ *September 15* each year. -1224.02

Proposed New Class Specification

DPW 126 WELFARE SUPERVISORY GROUP IV-3290

(r) HOME-MAKER COORDINATOR

(1) Kind of work:

Under general supervision of a Home-Maker Supervisor or a social welfare supervisor, is responsible for providing supervision and consultation to home makers; develops and administers a comprehensive orientation and in-service training program for home makers; instructs clients in home-making skills and techniques; performs specialized work in connection with the home maker program; and performs related work as assigned.

(2) Examples of work: (Illustrative only)

Explains appropriate utilization of home-maker services to social-service staff. Develops the content of training programs for home makers. Conducts in-service training of the home-maker staff. Supervises home makers in the performance of their duties. Evaluates home-maker staff performance. Plans, organizes, and conducts classes for clients on home-management skills. Consults with agency staff and community on problems relating to home-maker services. Reviews and approves requests for and assignments of home makers.

(3) Knowledges and abilities required:

Considerable knowledge of home-management principles and methods. Considerable knowledge of home-economics resources. Considerable knowledge of human behavior. Knowledge of the principles and techniques of social case work. Knowledge of social and economic problems. Knowledge of principles of supervision. Ability to develop and administer a training program for home makers. Ability to direct and supervise the work of others. Ability to evaluate performance and stimulate growth and development. Ability to establish and maintain good professional relationships with agency staff and community.

(4) Minimum qualifications of education and experience:

Graduation from an accredited four-year college with a major in home economics or nursing or related fields and one year experience as a home economist or nurse or in a related field.

Proposed Compensation Plan

Salary - 1973

	1	2	3	4	5	6	7	8	9
Plan A	730	765	800	835	875	915	955	1000	1045
Plan B	765	800	835	875	915	955	1000	1045	1090
Plan C	800	835	875	915	955	1000	1045	1090	1140

SUB-CHAPTER D - COMPENSATION PLAN

DPW 140 Compensation Plan

(a) Professional
(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	723	755	789	826	863	902	944	987	1032
Accountant II	881	923	965	1008	1055	1102	1150	1203	1261
Adm. Asst. I	902	944	987	1032	1079	1126	1177	1232	1290
Adm. Asst. II	965	1008	1055	1102	1150	1203	1261	1319	1377
Adm. Asst. III	1055	1102	1150	1203	1261	1319	1377	1440	1503
Adm.-Services Director	1203	1261	1319	1377	1440	1503	1572	1646	1720
Asst. Welfare Director	1319	1377	1440	1503	1572	1646	1720	1799	1878
Assoc. M.-&-P. Analyst	739	771	807	844					
Auditor	923	965	1008	1055	1102	1150	1203	1261	1319
Community-Rela. Spec.	881	923	965	1008	1055	1102	1150	1203	1261
Computer Programmer	739	771	807	844	881	923	965	1008	
Controller	1203	1261	1319	1377	1440	1503	1572	1646	1720
Day-Care-Center Supvr.	923	965	1008	1055	1102	1150	1203	1261	1319
Director of Finan. Assist.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Director of Planning	1203	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Pub.-Hlth. Nurs. I	881	923	965	1008	1055	1102	1150	1203	
Dir. of Soc. Serv.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Support Services	1203	1261	1319	1377	1440	1503	1572	1646	1720
District Supervisor	1055	1102	1150	1203	1261	1319	1377	1440	1503
Education Supervisor	881	923	965	1008	1055	1102	1150	1203	1261
EDP Manager	1102	1150	1203	1261	1319	1377	1440	1503	1572
Emp.-Guid. Couns. I	707	739	771	807	844	881	923	965	1008
Emp.-Guid. Couns. II	739	771	807	844	881	923	965	1008	1055
Emp.-Guid. Couns. III	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. Supvr.	881	923	965	1008	1055	1102	1150	1203	1261
Home Care Coordinator	807	844	881	923	965	1008	1055	1102	
Home Maker Coordinator	771	807	844	881	923	965	1008	1055	1102
Home Maker Supervisor	844	881	923	965	1008	1055	1102	1150	1203
Housing Coordinator	771	807	844	881	923	965	1008	1055	1102
Manual Writer & Edit.	881	923	965	1008	1055	1102	1150	1203	1261
Marriage Counselor	923	965	1008	1055	1102	1150	1203	1261	1319
Medical-Care Advisor	771	807	844	881	923	965	1008	1055	1102
Medical-Serv. Adm.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Med.-Soc.-Work Consultant	881	923	965	1008	1055	1102	1150	1203	1261
Meth.-&-Proc. Analyst	844	881	923	965	1008	1055	1102	1150	1203
Meth.-&-Proc. Supvr.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Nursing-Care Advisor	771	807	844	881	923	965	1008	1055	1102
Nutrition Consultant	881	923	965	1008	1055	1102	1150	1203	1261
Occupa. Supvr.-Inst. I	675	707	739	771	807	844	881	923	965
Occupa. Supvr.-Inst. II	771	807	844	881	923	965	1008	1055	1102
Office Manager	707	739	771	807	844	881	923	965	1008
Operations Manager	1008	1055	1102	1150	1203	1261	1319	1377	1440
Personnel Officer I	707	739	771	807	844	881	923	965	1008
Personnel Officer II	881	923	965	1008	1055	1102	1150	1203	1261
Pharmacist	1055	1102	1150	1203	1261	1319	1377	1440	1503

Programmer Analyst	884	881	923	965	1008	1055	1102	1150	
Psychologist I	881	923	965	1008	1055	1102	1150	1203	1261
Psychologist II	965	1008	1055	1102	1150	1203	1261	1319	1377
Public-Health Nurse	739	771	807	844	881	923			
Pub.-Hlth. Nurs. (Team Leader)	771	807	844	881	923	965			
Registered Nurse									
A.A. degree or 3 yr. Diploma	675	707	739	771	807	844			
Baccalaureate Degree	707	739	771	807	844	881			
Senior Public-Health Nurse	807	844	881	923	965	1008			
Social Worker I	707	739	771	807					
Social Worker II	771	807	844	881	923	965	1008	1055	1102
Social Worker III	844	881	923	965	1008	1055	1102	1150	1203
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	902	944	987	1032	1079	1126	1177	1232	1290
Soc.-Welf. Supvr. II	987	1032	1079	1126	1177	1232	1290	1348	1409
Soc.-Welf. Supvr. III	1150	1203	1261	1319	1377	1440	1503	1572	1646
Soc.-Welf. Supvr. Trainee	826	863	902	944	987	1032			
Staff-Trng. Supvr. I	965	1008	1055	1102	1150	1203	1261	1319	1377
Staff-Trng. Supvr. II	1055	1102	1150	1203	1261	1319	1377	1440	1503
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	881	923	965	1008	1055	1102	1150	1203	1261
Systems Prog.-Analyst Trainee	965	1008	1055	1102	1150	1203	1261	1319	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare								
Vol.-Serv. Coord. I	707	739	771	807	844	881	923	965	1008
Vol.-Serv. Coord. II	881	923	965	1008	1055	1102	1150	1203	1261
Welfare Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welfare Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welfare Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welfare Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welfare Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-Exp.-&-Trng. Supvr.	1102	1150	1203	1261	1319	1377	1440	1503	1572
Work-Exp.-&-Trng. Spec.	881	923	965	1008	1055	1102	1150	1203	1261

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	755	789	826	863	902	944	987	1032	1079
Accountant II	923	965	1008	1055	1102	1150	1203	1261	1319
Adm. Asst. I	944	987	1032	1079	1126	1177	1232	1290	1348
Adm. Asst. II	1008	1055	1102	1150	1203	1261	1319	1377	1440
Adm. Asst. III	1102	1150	1203	1261	1319	1377	1440	1503	1572
Adm.-Services Director	1261	1319	1377	1440	1503	1572	1646	1720	1799
Asst. Welfare Director	1377	1440	1503	1572	1646	1720	1799	1878	1968
Assoc. M.-&-P. Analyst	771	807	844	881					
Auditor	965	1008	1055	1102	1150	1203	1261	1319	1377
Community-Rela. Spec.	923	965	1008	1055	1102	1150	1203	1261	1319
Computer Programmer	771	807	844	881	923	965	1008	1055	
Controller	1261	1319	1377	1440	1503	1572	1646	1720	1799
Day-Care-Center Supvr.	965	1008	1055	1102	1150	1203	1261	1319	1377
Director of Finan. Assist.	1261	1319	1377	1440	1503	1572	1646	1720	1799
Director of Planning	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Pub.-Hlth. Nurs. I	923	965	1008	1055	1102	1150	1203	1261	
Dir. of Soc. Serv.	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Support Services	1261	1319	1377	1440	1503	1572	1646	1720	1799
District Supervisor	1102	1150	1203	1261	1319	1377	1440	1503	1572
Education Supervisor	923	965	1008	1055	1102	1150	1203	1261	1319
EDP Manager	1150	1203	1261	1319	1377	1440	1503	1572	1646
Emp.-Guid. Couns. I	739	771	807	844	881	923	965	1008	1055
Emp.-Guid. Couns. II	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. III	807	844	881	923	965	1008	1055	1102	1150
Emp.-Guid. Couns. Supvr.	923	965	1008	1055	1102	1150	1203	1261	1319
Home Care Coordinator	844	881	923	965	1008	1055	1102	1150	
Home Maker Coordinator	807	844	881	923	965	1008	1055	1102	1150
Home Maker Supervisor	881	923	965	1008	1055	1102	1150	1203	1261
Housing Coordinator	807	844	881	923	965	1008	1055	1102	1150
Manual Writer & Edit.	923	965	1008	1055	1102	1150	1203	1261	1319
Marriage Counselor	965	1008	1055	1102	1150	1203	1261	1319	1377
Medical-Care Advisor	807	844	881	923	965	1008	1055	1102	1150
Medical-Serv. Adm.	1377	1440	1503	1572	1646	1720	1799	1878	1968
Med.-Soc.-Work Cons.	923	965	1008	1055	1102	1150	1203	1261	1319
Meth.-&-Proc. Analyst	881	923	965	1008	1055	1102	1150	1203	1261
Meth.-&-Proc. Supvr.	1055	1102	1150	1203	1261	1319	1377	1440	1503
Nursing-Care Advisor	807	844	881	923	965	1008	1055	1102	1150
Nutrition Consultant	923	965	1008	1055	1102	1150	1203	1261	1319
Occup. Supvr.-Inst. I	707	739	771	807	844	881	923	965	1008
Occup. Supvr.-Inst. II	807	844	881	923	965	1008	1055	1102	1150
Office Manager	739	771	807	844	881	923	965	1008	1055
Operations Manager	1055	1102	1150	1203	1261	1319	1377	1440	1503
Personnel Officer I	739	771	807	844	881	923	965	1008	1055
Personnel Officer II	923	965	1008	1055	1102	1150	1203	1261	1319
Pharmacist	1102	1150	1203	1261	1319	1377	1440	1503	1572
Programmer Analyst	881	923	965	1008	1055	1102	1150	1203	
Psychologist I	923	965	1008	1055	1102	1150	1203	1261	1319
Psychologist II	1008	1055	1102	1150	1203	1261	1319	1377	1440
Public-Health Nurse	771	807	844	881	923	965			
Pub.-Hlth. Nurs. (Team Leader)	807	844	881	923	965	1008			
Registered Nurse									
A.A. degree or 3 yr. Diploma	707	739	771	807	844	881			
Baccalaureate Degree	739	771	807	844	881	923			
Senior Public-Health Nurse	844	881	923	965	1008	1055			

Social Worker I	739	771	807	844					
Social Worker II	807	844	881	923	965	1008	1055	1102	1150
Social Worker III	881	923	965	1008	1055	1102	1150	1203	1261
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	944	987	1032	1079	1126	1177	1232	1290	1348
Soc.-Welf. Supvr. II	1032	1079	1126	1177	1232	1290	1348	1409	1472
Soc.-Welf. Supvr. III	1203	1261	1319	1377	1440	1503	1572	1646	1720
Soc.-Welf. Supvr. Trainee	863	902	944	987	1032	1079			
Staff-Trng. Supvr. I	1008	1055	1102	1150	1203	1261	1319	1377	1440
Staff-Trng. Supvr. II	1102	1150	1203	1261	1319	1377	1440	1503	1572
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full-time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	923	965	1008	1055	1102	1150	1203	1261	1319
System Prog.-Analyst Trainee	1008	1055	1102	1150	1203	1261	1319	1377	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Vol.-Serv. Coord. I	739	771	807	844	881	923	965	1008	1055
Vol.-Serv. Coord. II	923	965	1008	1055	1102	1150	1203	1261	1319
Welf. Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welf. Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welf. Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welf. Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welf. Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-&-Trng. Supvr.	1150	1203	1261	1319	1377	1440	1503	1572	1646
Work-Exp.-&-Trng. Spec.	923	965	1008	1055	1102	1150	1203	1261	1319

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Accountant I	789	826	863	902	944	987	1032	1079	1126
Accountant II	965	1008	1055	1102	1150	1203	1261	1319	1377
Adm. Asst. I	987	1032	1079	1126	1177	1232	1290	1348	1409
Adm. Asst. II	1055	1102	1150	1203	1261	1319	1377	1440	1503
Adm. Asst. III	1150	1203	1261	1319	1377	1440	1503	1572	1646
Adm.-Services Director	1319	1377	1440	1503	1572	1646	1720	1799	1878
Asst. Welfare Director	1440	1503	1572	1646	1720	1799	1878	1968	2057
Assoc. M.-&-P. Analyst	807	844	881	923					
Auditor	1008	1055	1102	1150	1203	1261	1319	1377	1440
Community-Rela. Spec.	965	1008	1055	1102	1150	1203	1261	1319	1377
Computer Programmer	807	844	881	923	965	1008	1055	1102	
Controller	1319	1377	1440	1503	1572	1646	1720	1799	1878
Day-Care-Center Supvr.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Director of Finan. Assist.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Director of Planning	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Pub. Hlth. Nurs. I	965	1008	1055	1102	1150	1203	1261	1319	
Dir. of Soc. Serv.	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Support Services	1319	1377	1440	1503	1572	1646	1720	1799	1878
District Supervisor	1150	1203	1261	1319	1377	1440	1503	1572	1646
Education Supervisor	965	1008	1055	1102	1150	1203	1261	1319	1377
EDP Manager	1203	1261	1319	1377	1440	1503	1572	1646	1720
Emp.-Guid. Couns. I	771	807	844	881	923	965	1008	1055	1102
Emp.-Guid. Couns. II	807	844	881	923	965	1008	1055	1102	1150
Emp.-Guid. Couns. III	844	881	923	965	1008	1055	1102	1150	1203
Emp.-Guid. Couns. Supvr.	965	1008	1055	1102	1150	1203	1261	1319	1377
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203	
Home Maker Coordinator	844	881	923	965	1008	1055	1102	1150	1203
Home Maker Supervisor	923	965	1008	1055	1102	1150	1203	1261	1319
Housing Coordinator	844	881	923	965	1008	1055	1102	1150	1203
Manual Writer & Edit.	965	1008	1055	1102	1150	1203	1261	1319	1377
Marriage Counselor	1008	1055	1102	1150	1203	1261	1319	1377	1440
Medical-Care Advisor	844	881	923	965	1008	1055	1102	1150	1203
Medical-Serv. Adm.	1440	1503	1572	1646	1720	1799	1878	1968	2057
Med.-Soc.-Work Consultant	965	1008	1055	1102	1150	1203	1261	1319	1377
Meth.-&-Proc. Analyst	923	965	1008	1055	1102	1150	1203	1261	1319
Meth.-&-Proc. Supvr.	1102	1150	1203	1261	1319	1377	1440	1503	1572
Nursing-Care Advisor	844	881	923	965	1008	1055	1102	1150	1203
Nutrition Consultant	965	1008	1055	1102	1150	1203	1261	1319	1377
Occupa. Supvr.-Inst. I	739	771	807	844	881	923	965	1008	1055
Occupa. Supvr.-Inst. II	844	881	923	965	1008	1055	1102	1150	1203
Office Manager	771	807	844	881	923	965	1008	1055	1102
Operations Manager	1102	1150	1203	1261	1319	1377	1440	1503	1572
Personnel Officer I	771	807	844	881	923	965	1008	1055	1102
Personnel Officer II	965	1008	1055	1102	1150	1203	1261	1319	1377
Pharmacist	1150	1203	1261	1319	1377	1440	1503	1572	1646
Programmer Analyst	923	965	1008	1055	1102	1150	1203	1261	
Psychologist I	965	1008	1055	1102	1150	1203	1261	1319	1377
Psychologist II	1050	1102	1150	1203	1261	1319	1377	1440	1503
Public-Health Nurse	826	863	902	944	987	1032			
Pub.-Hlth. Nurs. (Team Leader)	863	902	944	987	1032	1079			
Registered Nurse									
A.A. degree or 3 yr. Diploma	755	789	826	863	902	944			
Baccalaureate Degree	789	826	863	902	944	987			
Senior Public-Health Nurse	902	944	987	1032	1079	1126			

Social Worker I	771	807	844	881					
Social Worker II	844	881	923	965	1008	1055	1102	1150	1203
Social Worker III	923	965	1008	1055	1102	1150	1203	1261	1319
Social Worker Trainee	590								
Soc.-Welf. Supvr. I	987	1032	1079	1126	1177	1232	1290	1348	1409
Soc.-Welf. Supvr. II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Soc.-Welf. Supvr. III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Soc.-Welf. Supvr. Trainee	902	944	987	1032	1079	1126			
Staff-Trng. Supvr. I	1055	1102	1150	1203	1261	1319	1377	1440	1503
Staff-Trng. Supvr. II	1150	1203	1261	1319	1377	1440	1503	1572	1646
Student Soc. Worker (Intern)	Rate proposed by appointing authority not to be less than $300 or more than $450/month for full-time work.								
Student Soc. Worker (SWEP)	2 yrs. college $19/day; 3 yrs. college $21/day.								
Supvr. of Coll. Serv.	965	1008	1055	1102	1150	1203	1261	1319	1377
System Prog.-Analyst Trainee	1055	1102	1150	1203	1261	1319	1377	1440	
	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Vol.-Serv. Coord. I	771	807	844	881	923	965	1008	1055	1102
Vol.-Serv. Coord. II	965	1008	1055	1102	1150	1203	1261	1319	1377
Welf. Director I	944	987	1032	1079	1126	1177	1232	1290	1348
Welf. Director II	1079	1126	1177	1232	1290	1348	1409	1472	1538
Welf. Director III	1261	1319	1377	1440	1503	1572	1646	1720	1799
Welf. Director IV	1377	1440	1503	1572	1646	1720	1799	1878	1968
Welf. Director V	1878	1968	2057	2152	2247	2347	2448	2558	2674
Work-&-Trng. Supvr.	1203	1261	1319	1377	1440	1503	1572	1646	1720
Work-Exp.-&-Trng. Spec.	965	1008	1055	1102	1150	1203	1261	1319	1377

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(c) Support Personnel

(1) Plan A*

(cc) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	475	496	517	538	564	590		
Comm.-Service Aide	332	348	364	380	396	412	433	454
Coord. of Aging	517	538	564	590	617	644	675	707
Counselor on Alcoholism	660	691	723	755	789	826	863	
Employ.-Guid. Couns. Tech.	454	475	496	517	538	564	590	617
Financial-Assis. Specialist	644	675	707	739	771	807	844	881
Financial-Assis. Supvr. I	707	739	771	807	844	881	923	965
Financial-Assis. Supvr. II	807	844	881	923	965	1008	1055	1102
Group-Home Parents	433	454	475	496	517	538	564	590
Home-Health Aide	396	412	433	454	475	496	517	
Home-Health-Aide Coord.	564	590	617	644	675	707	739	
Home Maker I	380	396	412	433	454	475	496	517
Home Maker II	412	433	454	475	496	517	538	564
Licensed Practical Nurse	517	538	564	590	617			
Resources Examiner I	631	660	691	723	755	789	826	863
Resources Examiner II	807	844	881	923	965	1008	1055	1102
Resources Examiner III	881	923	965	1008	1055	1102	1150	1203
Senior Case Aide	590	617	644	675	707	739	771	807

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	496	517	538	564	590	617		
Comm.-Service Aide	348	364	380	396	412	433	454	475
Coord. of Aging	538	564	590	617	644	675	707	739
Counselor on Alcoholism	691	723	755	789	826	863	902	
Employ.-Guid. Couns. Tech.	475	496	517	538	564	590	617	644
Financial-Assis. Specialist	675	707	739	771	807	844	881	923
Financial-Assis. Supvr. I	739	771	807	844	881	923	965	1008
Financial-Assis. Supvr. II	844	881	923	965	1008	1055	1102	1150
Group-Home Parents	454	475	496	517	538	564	590	617
Home-Health Aide	412	433	454	475	496	517	538	
Home-Health-Aide Coord.	590	617	644	675	707	739	771	
Home Maker I	396	412	433	454	475	496	517	538
Home Maker II	433	454	475	496	517	538	564	590
Licensed Practical Nurse	538	564	590	617	644			
Resources Examiner I	660	691	723	755	789	826	863	902
Resources Examiner II	844	881	923	965	1008	1055	1102	1150
Resources Examiner III	923	965	1008	1055	1102	1150	1203	1261
Senior Case Aide	617	644	675	707	739	771	807	844

* The salary steps herein shall not include any amounts paid to any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Case Aide	517	538	564	590	617	644		
Comm.-Service Aide	364	380	396	412	433	454	475	496
Coord. of Aging	564	590	617	644	675	707	739	771
Counselor on Alcoholism	723	755	789	826	863	902	944	
Employ.-Guid. Couns. Tech.	496	517	538	564	590	617	644	675
Financial Assis. Specialist	707	739	771	807	844	881	923	965
Financial-Assis. Supvr. I	771	807	844	881	923	965	1008	1055
Financial-Assis. Supvr. II	881	923	965	1008	1055	1102	1150	1203
Group-Home Parents	475	496	517	538	564	590	617	644
Home-Health Aide	433	454	475	496	517	538	564	
Home-Health-Aide Coord.	617	644	675	707	739	771	807	
Home Maker I	412	433	454	475	496	517	538	564
Home Maker II	454	475	496	517	538	564	590	617
Licensed Practical Nurse	564	590	617	644	675			
Resources Examiner I	691	723	755	789	826	863	902	944
Resources Examiner II	881	923	965	1008	1055	1102	1150	1203
Resources Examiner III	965	1008	1055	1102	1150	1203	1261	1319
Senior Case Aide	644	675	707	739	771	807	844	881

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(b) Clerical

(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	380	396	412	433	454	475	496	517	
Clerical Supervisor	517	538	564	590	617	644	675	707	
Clerk I	316	332	348	364	380	396	412	433	
Clerk II	380	396	412	433	454	475	496	517	
Clerk III	475	496	517	538	564	590	617	644	
Clerk-Typist I (1)	332	348	364	380	396	412	433	454	
Clerk-Typist II	380	396	412	433	454	475	496	517	
Clerk-Typist III	475	496	517	538	564	590	617	644	
Clerk Specialist	538	564	590	617	644	675	707	739	
Clerk-Steno I	348	364	380	396	412	433	454	475	
Clerk-Steno II	412	433	454	475	496	517	538	564	
Clerk-Steno III	475	496	517	538	564	590	617	644	
Computer Operator	496	517	538	564	590	617	644	675	
Key-Punch Operator	364	380	396	412	433	454	475	496	
Lead Comp. Operator	564	590	617	644	675	707	739	771	
Lead Key-Punch Operator	396	412	433	454	475	496	517	538	
Offset-Press Helper	364	380	396	412	433	454	475	496	
Offset-Press Operator	454	475	496	517	538	564	590	617	
Swbd. Operator I	348	364	380	396	412	433	454	475	
Swbd. Operator II	380	396	412	433	454	475	496	517	
Tab.-Mach. Opr. I	412	433	454	475	496	517	538	564	
Tab.-Mach. Opr. II	454	475	496	517	538	564	590	617	
Tab.-Mach. Supvr.	590	617	644	675	707	739	771	807	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	396	412	433	454	475	496	517	538	
Clerical Supervisor	538	564	590	617	644	675	707	739	
Clerk I	332	348	364	380	396	412	433	454	
Clerk II	396	412	433	454	475	496	517	538	
Clerk III	496	517	538	564	590	617	644	675	
Clerk-Typist I (1)	348	364	380	396	412	433	454	475	
Clerk-Typist II	396	412	433	454	475	496	517	538	
Clerk-Typist III	496	517	538	564	590	617	644	675	
Clerk-Specialist	564	590	617	644	675	707	739	771	
Clerk-Steno I	364	380	396	412	433	454	475	496	
Clerk-Steno II	433	454	475	496	517	538	564	590	
Clerk-Steno III	496	517	538	564	590	617	644	675	
Computer Operator	517	538	564	590	617	644	675	707	
Key-Punch Operator	380	396	412	433	454	475	496	517	
Lead Comp. Operator	590	617	644	675	707	739	771	807	
Lead Key-Punch Operator	412	433	454	475	496	517	538	564	
Offset-Press Helper	380	396	412	433	454	475	496	517	
Offset-Press Operator	475	496	517	538	564	590	617	644	
Swbd. Operator I	364	380	396	412	433	454	475	496	
Swbd. Operator II	396	412	433	454	475	496	517	538	
Tab.-Mach. Opr. I	433	454	475	496	517	538	564	590	
Tab.-Mach. Opr. II	475	496	517	538	564	590	617	644	
Tab.-Mach. Supvr.	617	644	675	707	739	771	807	844	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(3) Plan C*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	412	433	454	475	496	517	538	564	
Clerical Supervisor	564	590	617	644	675	707	739	771	
Clerk I	348	364	380	396	412	433	454	475	
Clerk II	412	433	454	475	496	517	538	564	
Clerk III	517	538	564	590	617	644	675	707	
Clerk-Typist I (1)	364	380	396	412	433	454	475	496	
Clerk-Typist II	412	433	454	475	496	517	538	564	
Clerk-Typist III	517	538	564	590	617	644	675	707	
Clerk-Specialist	590	617	644	675	707	739	771	807	
Clerk-Steno I	380	396	412	433	454	475	496	517	
Clerk-Steno II	454	475	496	517	538	564	590	617	
Clerk-Steno III	517	538	564	590	617	644	675	707	
Computer Operator	538	564	590	617	644	675	707	739	
Key-Punch Operator	396	412	433	454	475	496	517	538	
Lead Comp. Operator	617	644	675	707	739	771	807	844	
Lead Key-Punch Operator	433	454	475	496	517	538	564	590	
Offset-Press Helper	396	412	433	454	475	496	517	538	
Offset-Press Operator	496	517	538	564	590	617	644	675	
Swbd. Operator I	380	396	412	433	454	475	496	517	
Swbd. Operator II	412	433	454	475	496	517	538	564	
Tab.-Mach. Opr. I	454	475	496	517	538	564	590	617	
Tab.-Mach. Opr. II	496	517	538	564	590	617	644	675	
Tab.-Mach. Supvr.	644	675	707	739	771	807	844	881	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(4) Plan D*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	433	454	475	496	517	538	564	590	
Clerical Supervisor	590	617	644	675	707	739	771	807	
Clerk I	364	380	396	412	433	454	475	496	
Clerk II	433	454	475	496	517	538	564	590	
Clerk III	538	564	590	617	644	675	707	739	
Clerk-Typist I (1)	380	396	412	433	454	475	496	517	
Clerk-Typist II	433	454	475	496	517	538	564	590	
Clerk-Typist III	538	564	590	617	644	675	707	739	
Clerk-Specialist	617	644	675	707	739	771	807	844	
Clerk-Steno I	396	412	433	454	475	496	517	538	
Clerk-Steno II	475	496	517	538	564	590	617	644	
Clerk-Steno III	538	564	590	617	644	675	707	739	
Computer Operator	564	590	617	644	675	707	739	771	
Key-Punch Operator	412	433	454	475	496	517	538	564	
Lead Comp. Operator	644	675	707	739	771	807	844	881	
Lead Key-Punch Operator	454	475	496	517	538	564	590	617	
Offset-Press Helper	412	433	454	475	496	517	538	564	
Offset-Press Operator	517	538	564	590	617	644	675	707	
Swbd. Operator I	396	412	433	454	475	496	517	538	
Swbd. Operator II	433	454	475	496	517	538	564	590	
Tab.-Mach. Opr. I	475	496	517	538	564	590	617	644	
Tab.-Mach. Opr. II	517	538	564	590	617	644	675	707	
Tab.-Mach. Supvr.	675	707	739	771	807	844	881	923	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(5) Plan E*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	454	475	496	517	538	564	590	617	
Clerk Supervisor	617	644	675	707	739	771	807	844	
Clerk I	380	396	412	433	454	475	496	517	
Clerk II	454	475	496	517	538	564	590	617	
Clerk III	564	590	617	644	675	707	739	771	
Clerk-Typist I (1)	396	412	433	454	475	496	517	538	
Clerk-Typist II	454	475	496	517	538	564	590	617	
Clerk-Typist III	564	590	617	644	675	707	739	771	
Clerk-Specialist	644	675	707	739	771	807	844	881	
Clerk-Steno I	412	433	454	475	496	517	538	564	
Clerk-Steno II	496	517	538	564	590	617	644	675	
Clerk-Steno III	564	590	617	644	675	707	739	771	
Computer Operator	590	617	644	675	707	739	771	807	
Key-Punch Operator	433	454	475	496	517	538	564	590	
Lead Comp. Operator	675	707	739	771	807	844	881	923	
Lead Key-Punch Operator	475	496	517	538	564	590	617	644	
Offset-Press Helper	433	454	475	496	517	538	564	590	
Offset-Press Operator	538	564	590	617	644	675	707	739	
Swbd. Operator I	412	433	454	475	496	517	538	564	
Swbd. Operator II	454	475	496	517	538	564	590	617	
Tab.-Mach. Opr. I	496	517	538	564	590	617	644	675	
Tab.-Mach. Opr. II	538	564	590	617	644	675	707	739	
Tab.-Mach. Supvr.	707	739	771	807	844	881	923	965	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(6) Plan F*

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Acct. Officer I	564	590	617	644	675	707	739	771	807
Acct. Officer II	617	644	675	707	739	771	807	844	881
Acct. Officer III	707	739	771	807	844	881	923	965	1008
Bkkp.-Mach. Operator	475	496	517	538	564	590	617	644	
Clerical Supervisor	644	675	707	739	771	807	844	881	
Clerk I	412	433	454	475	496	517	538	564	
Clerk II	475	496	517	538	564	590	617	644	
Clerk III	590	617	644	675	707	739	771	807	
Clerk-Typist I (1)	433	454	475	496	517	538	564	590	
Clerk-Typist II	475	496	517	538	564	590	617	644	
Clerk-Typist III	590	617	644	675	707	739	771	807	
Clerk-Specialist	675	707	739	771	807	844	881	923	
Clerk-Steno I	454	475	496	517	538	564	590	617	
Clerk-Steno II	517	538	564	590	617	644	675	707	
Clerk-Steno III	590	617	644	675	707	739	771	807	
Computer Operator	617	644	675	707	739	771	807	844	
Key-Punch Operator	475	496	517	538	564	590	617	644	
Lead Comp. Operator	707	739	771	807	844	881	923	965	
Lead Key-Punch Operator	496	517	538	564	590	617	644	675	
Offset-Press Helper	454	475	496	517	538	564	590	617	
Offset-Press Operator	564	590	617	644	675	707	739	771	
Swbd. Operator I	433	454	475	496	517	538	564	590	
Swbd. Operator II	475	496	517	538	564	590	617	644	
Tab.-Mach. Opr. I	517	538	564	590	617	644	675	707	
Tab.-Mach. Opr. II	564	590	617	644	675	707	739	771	
Tab.-Mach. Supvr.	739	771	807	844	881	923	965	1008	

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing-machine operation may be paid within the county range for Clerk-Stenographer I.

(d) Maintenance & Trades

(1) Plan A*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Auto Driver	412	433	454	475	496	517	538	564
Janitor (1)	433	454	475	496	517	538	564	590
Laborer	$2.50/hour							
Lead Janitor (1)	475	496	517	538	564	590	617	644
Maintenance Man	475	496	517	538	564	590	617	644

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

(2) Plan B*

(aa) Class of Positions	1	2	3	4	5	6	7	8
Auto Driver	538	564	590	617	644	675	707	739
Janitor (1)	517	538	564	590	617	644	675	707
Laborer	$3.10/hour							
Lead Janitor	590	617	644	675	707	739	771	807
Maintenance Man	590	617	644	675	707	739	771	807
Maint. & Supp. Supvr.	675	707	739	771	807	844	881	923
Utility Man	644	675	707	739	771	807	844	881

* The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minnesota Statutes, Section 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

DPW 141
~~MDH 251~~
~~SCD 141~~

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

ALLEN CLARKE H
1200 N W BK BLDG
ST PAUL MN
55101

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSON JAMES
7703 NORMANDALE RD
MPLS MN
55435

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BARTHOLOW HAROLD E FIRE CHF
1327 COON RAPIDS BLVD
COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BROEKER JOHN M
2850 METRO DR SUITE 513
BLOOMINGTON MN
55420

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

ALBERT,AA CALDER CORP
366 JACKSON ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANTHONY R.S. E.L.M.
1222 FOURTH ST. S.E.
MINNEAPOLIS MN
55414

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BENSONI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BROWN D M GOODRIDGE PUB SCH
IND DIST #561
GOODRIDGE MN
56725

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BUR.ENGR.IND.DIV. MR.KIBIGER
219 N. 2ND ST.
MPLS. MN

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CLARKSON J.B.
2350 I.D.S. CENTER
MINNEAPOLIS MN
55402

COLEMAN NICHOLAS D
700 LINWOOD AVE
ST PAUL MN
55105

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DAYTON CHAS. SIERRA CLUB
555 WABASHA
ST PAUL MN
55102

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS COMM
527 JACKSON RM 227
ST PAUL MN
55101

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
1260 NW BANK BLDG
MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

COLLIN LAURENCE
RT 2
ISANTI MN
55040

CONCORDIA COLLEGE
DEAN
MOORHE MN
56560

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DAVIS HENRY
6301 SHINGLE CREEK
BROOKLYN CTR MN
55429

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DUNN OLIVER PLUMBERS LOC 15
708 SO 10TH ST
MPLS MN
55404

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FORBES GORDON MINN RRS AS
207 UNION DEPOT
ST PAUL MN
55101

FURLONG DR JOHN
RT 1
BOVEY MN
55709

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GLEN. HILLS HOSP.R.VAN HA
3901 GOLDEN VALLEY RD.
MPLS. MN
55422

GUSTAFSON MRS D MINN VET MED
24 S 6TH ST
MPLS MN
55402

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HAYES, THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HENN CO WELFARE BRD RM 26
COURT HOUSE
MPLS MN
55415

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

INGEBRIGTSEN DR K H
23 SE 4TH ST
MPLS MN
55414

IUOE LOC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

KABLE RICHARD W

BETHEL MN
55006

KANE ANTHONY
LAW DEPT BUR RWY CO
ST PAUL MN
55101

KNOWLES, LARRY D
8025 33RD AVE N
CRYSTAL MN
55427

KNUTSON DR KEITH, BIOLOGY
ST CLOUD STATE
ST CLOUD MN
56301

GALVIN M J JR
2162 1ST NATL BK BLDG
ST PAUL MN
55101

GODIN RALPH J
3824 47TH AVE SO
MPLS MN
55406

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
~~BOX 155~~ 7850 Metro Pkwy
~~MINNEAPOLIS~~ Mpls. MN
~~55073~~ 55420

HOPKINS WM B DIR MISCCA
2004 LYNDALE AVE SO
MPLS MN
55405

HOUSE ED STANDING SUB COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULSTRAND ANDERSON & LARSON
PO BOX 130
WILLMAR MN
56201

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INGVALSON VERN MN.FARM BUR.
3110 WOODDALE DR PO 337
OST PAUL MN
55165

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JOHNSON M.D. FRUNDT & FRUNDT

BLUE EARTH MN
56013

KENNEDY DAVID STATE PLANNING
654 E CENTRAL PARK PL
ST PAUL MN
55101

KING,TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KENNEDY DAVID STATE PLANNING
654 E CENTRAL PARK PL
ST PAUL MN
55101

KING,TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

KOMINEK H.V.AM.IRON STEEL IN
230 N MICHIGAN AVE
CHICAGO IL
60601

LAKE SUPERIOR INDUSTRIAL BUR
828 FIRST AM. BK. BLDG.
DULUTH MN
55802

LARSON C L
3800 MINNEHAHA AVE SO
MPLS MN
55406

LEAGUE MINN MUNICIPALITIES
314 SOC SCIENCES BLDG
MPLS MN
55455

LINDALL & JONATHAN DEVELOP.
VILLAGE ONE CENTER
CHASKA MN
55318

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MALONE E I COMM LABOR & INDU
444 LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANKATO STAT STUDENT SENATE
CENTENNIAL STUDENT UN
MANKATO MN
56001

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MECCA R.F. NELSON
26 E EXCHANGE ST
ST PAUL MN
55101

MET TFR MEN ASSN A ROSENTHAL
1821 UNIV AVE
ST PAUL MN
55104

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MN ASN C&IND H D PETERSON
~~1600 PIONEER BLDG~~ 480 Cedar
ST PAUL MN
55101

MINN ASSN PET RETAILERS
808 TITLE ISN BLDG
MPLS MN

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN
55101

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

LARSON HANS P DIV HOSP SERV
717 DELAWARE ST SE
MPLS MN
55440

LAUNDERERS&DRY CLEANERS A
W 1ST NATL BK BLDG
ST PAUL MN
55101

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

MCLELLAN LARKIN
215 ADM BLDG ST CAPITOL
ST PAUL MN
55101

MANTHEY T J PICKANDS MATHER
2000 UNION COMM BLDG
CLEVELAND OH
44115

MASTOR MATTSON HART ET AL
414 ROANOKE BLDG
MPLS MN
55402

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

MERRITT GRANT POLLUTION C
OAK & DELAWARE
MPLS MN
55440

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN ASSN ELEC COOPERATIV
4901 W 77TH ST
MPLS MN
55435

MINN BD PODIATRY EXAM & REG.
1111 W 2ND ST.
CROOKSTON MN
56716

MINN COUNCIL STATE EMP NC
475 RICE ST
ST PAUL MN
55103

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MN FARM BUR FED V INGVALSON
3110 WOODDALE DR
ST PAUL MN
55119

MINN FARMERS UNION PRES O
1275 UNIV AVE
ST PAUL MN
55104

MINN ENV CONTROL CITIZEN ASN
CENTRAL MANOR 26 E EXCH
ST PAUL MN
55101

MINN ENV LAW INST INC
PO BOX 15076 COMM STA
MPLS MN
55415

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINNESOTA MASONRY ASSOC.
8053 BLOOMINGTONFREEWAY
MPLS MN
55420

MINN.MTR.TRANSP. .J.N.DENN
1821 UNIV.
ST.PAUL MN
55104

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN SCH BUS OPERATORS ASSN

FARIBAULT MN
55021

MINN SOCIETY ARCHITECTS AIA
NW NATL BK BLDG
ST PAUL MN
55101

MINN ST BD PHAR P G GRUSSING
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE CAPITOL EMP UNION
PO BOX 3215
ST PAUL MN
55165

MINN STATE RETIREMENT SYSTEM
529 JACKSON ST
ST PAUL MN
55101

MINN TURKEY GROWERS ASSN
1563 UNIV AVE
ST PAUL MN
55104

MOOD R BLOOMINGTON HLTH DEPT
10200 PENN SO
BLOOMINGTON MN
55431

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

NAT'L SOLID WASTES-R. GRASSC
1730 RHODE ISLAND AV.NW
WASHINGTON DC
20036

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NURSING HOME ADMRS BD EXAMRS
277 W UNIV AVE
ST PAUL MN
55103

MINN HOUSING INST N T CARTER
7801 METRO PKW
MPLS MN
55420

MINN LP GAS ASSN
7515 W ZATA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY A
BOX 158
MADELIA MN
56062

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN STATE OPTOMETRIC ASS
333 E HENNEPIN AVE
MPLS MN
55414

MINN-WISC BOUNDARY AREA COMM
600 2ND ST
HUDSON WI
54016

MOFFITT R.C. DIR.ENV.CONT
MPLS.CITY HALL RM 301M
MPLS MN
55415

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NOBLES COUNTY FARM BUR AS
710 10TH ST
WORTHINGTON MN
56187

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

OCONNELL THOMAS
941 LAUREL
ST PAUL MN
55104

OCONNOR GREEN THOMAS ET A
645 NW BANK BLDG
MPLS MN
55402

O'BRIEN J.DENNIS
1200 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OHMAN W C NATL ELEC CONTRS
608 AM NATL BK
ST PAUL MN
55101

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PHAR MFGRS ASSN WM D PATTON
1155 15TH ST NW
WASHINGTON DC DC
20005

PHILLIPS LEGISLATIVE SERVICE
113 W UNIV AVE
ST PAUL MN
55103

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

RACHNER MARY JANE
1917 PINEHURST AVE
ST PAUL MN
55116

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROCHE T E
5007 FREMONT AVE S
MPLS MN
55419

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

PORTER LYLE O

TRACY MN
56175

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROSS ALFRED
3345 NICOLLET AVE
MPLS MN
55408

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SATHRE, HARVEY
77 SHERBURNE
ST PAUL MN
55103

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SOLOMON ARNOLD 603 CAP SQ BL
550 CEDAR ST
ST PAUL MN
55101

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

WELLS G W INS FED OF MINN
RT 4 BOX 194
WAYZATA MN
55391

WM.MITCHEL COLLEGE LAW LIB.
2100 SUMMIT AVE.
ST.PAUL MN
55105

WIS FEEDER PIG MARKET CO-

FRANCIS CREEK WI

WYANT CLINTON W ATTY

ATKIN MN
56431

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

S W ROBERT M
6[illegible] MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLINGTON
PO BOX 436
KANSAS CITY MO

SMERIKA WN.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

TETZLOFF ROBERT E
5620 W BROADWAY
MPLS MN
55428

TWIN CITY RETAIL DRUGGIST AS
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
55963

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

WOZNIAK D D
828 MINN BLDG
ST PAUL MN
55101

ZATARGA A E CPA
1800 MIDWEST PLAZA BLDG
MPLS MN
55402

PUBLIC WELFARE

Blade, Joe -Mpls Star, 425 Portland Ave., Mpls

Central Minnesota Mental Health Center, 215 S. 3rd Ave., St. Cloud

Community Mental Health Board of the Northern Pines Mental Health Center
103-105 1st St. S.E., Little Falls

Curtis, Dr. E. Louise, Prof. Education, U of M, Morris 56267

Duluth Mental Hygiene Clinic, 1112 E. Superior St., Duluth

Kurtz, Mrs. Kirsten, Minn. Nurses Assn., 1821 Univ Ave., St. Paul 55104

Legal Aid Society, 501 Park Ave., Minneapolis 55415

Local #34, AFSC & ME, Box 2016, Commerce Sta., Minneapolis 55415

Minneapolis & Hennepin County Mental Health Clinic, 619 S. 5th St.,Mpls.

Minnesota Legislative Comm. of Blind, 1605 Eustis, St. Paul 8

Minn. State Pharmaceutical Ass'n., 2388 Univ. Ave., St. Paul 4

Neff, Dr. Walter S., Virginia

Northland Mental Health Center, 415 S. Pokegema, Grand Rapids

Public Relief, BD. of Public Welfare, Attn.Dir.Jensen,250 S. 4th St.,
Mpls.55415

Southwestern Mental Health Center, 306 N. McKenzie St., Luverne

Upper Mississippi Mental Health Center, Attn: Dr. Howard C. Reid, 510
Beltrami Ave.

Veterans' Affairs, Veterans Service Bldg., St. Paul

Vilmer, Sally, 2026 Bradley St., St. Paul 55117 (Day Care only)

Welfare Rights Organization, c/o Stephen Parsons, 1118 Newton Ave. N.
Minneapolis55

West Central Mental Health Center, 323 W. 6th St., Willmar

NURSING HOMES ONLY

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules of the State Department of Public Welfare Governing the County Welfare Merit System

CERTIFICATE

I hereby certify that the attached 273 labels + one sheets constitute the complete list of persons, associations, and other interested groups who as of 10:30 o'clock A.M., this 7th day of August, 1973, have requested pursuant to M.S. 1967, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Secretary of State

Arlen I. Erdahl

By Ceil Dirlam

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules of the State Department of Public Welfare Governing the County Welfare Merit System

AFFIDAVIT OF MAILING

I, Gerald T. Joyce, being first duly sworn, deposes and says:

That on the 7th day of August, 1973, at the City of St. Paul, County of Ramsey, State of Minnesota, he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Gerald T. Joyce

Subscribed and sworn to before me this 7th day of August, 1973

Dorothy Haider

DOROTHY HAIDER
Notary Public, Ramsey County, Minn.
My Commission Expires July 18, 1975

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Vera J. Likins
Commissioner of Public Welfare

In the matter of the Proposed Rules
Relating to Merit System Procedures,
Class Specifications and Compensation
Plan

STATEMENT OF NEED

The above captioned rules are amendments to existing rules of the Department of Public Welfare. The last time these rules were amended was July 5, 1973.

The need to adopt these rules arises from increases in the cost of living and in salaries of similar positions in public agencies to those in the Merit System and the need for an employee to coordinate the functions of homemaker and chore service personnel whose services are purchased through contract.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

Vera J. Likins

COMMISSIONER OF PUBLIC WELFARE

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Vera J. Likins
Commissioner of Public Welfare

In the matter of the Proposed Rules Relating to Merit System Procedures, Class Specifications and Compensation Plan

FINDINGS OF FACT

The above-entitled matter came on for hearing before the Public Welfare Commissioner of the State of Minnesota on the 7th day of September, 1973, at 9:30 a.m. in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, after proper notice required by M.S. 1971, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, I find the following:

Salary adjustments proposed are justified in the light of salary increases of similar positions in other agencies and current salary data compiled as a result of a recent salary survey.

The addition of the Homemaker Coordinator Class Specification to the County Welfare Merit System Classifications is justified in view of the need for a person to coordinate homemaker and chore service personnel whose services are purchased.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

Vera J. Likins

STATE PUBLIC WELFARE COMMISSIONER