

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Department of Public Safety
(Agency or Board)

Regulation No. SCD 140-141 (new rules as adopted)

Subject: Compensation Plan and Standard Table

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
NOV 29 1973 3:15 pm
BY Eda Staudenmaier
AUTH. SIGNATURE EJ

Stamped and filed with the Secretary of State 11/29/73

Rev. 9-72

(Delete entire existing salmon SCD 140 Compensation Plan and SCD 141 Standard Table and insert the following pages.)

Due to the numerous changes in the previous rules they are not shown by ~~strike out~~; only the new rules are shown.

SCD 140 Compensation Plan

(a) Professional
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	564	590	617	644	675	707	739	771
Asst. Civil Defense Director II	675	707	739	771	807	844	881	923
Asst. Civil Defense Director III	807	844	881	923	965	1008	1055	1102
Asst. Civil Defense Director IV	965	1008	1055	1102	1150	1203	1261	1319
Administrative Officer	807	844	881	923	965	1008	1055	1102
Public Information Officer	807	844	881	923	965	1008	1055	1102
Safety Services Coordinator	807	844	881	923	965	1008	1055	1102
Operations Officer	807	844	881	923	965	1008	1055	1102
Radiological Defense Officer	707	739	771	807	844	881	923	965
Communication Officer	707	739	771	807	844	881	923	965

(a) Professional

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	590	617	644	675	707	739	771	807
Asst. Civil Defense Director II	707	739	771	807	844	881	923	965
Asst. Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Asst. Civil Defense Director IV	1008	1055	1102	1150	1203	1261	1319	1377
Administrative Officer	844	881	923	965	1008	1055	1102	1150
Public Information Officer	844	881	923	965	1008	1055	1102	1150
Safety Services Coordinator	844	881	923	965	1008	1055	1102	1150
Operations Officer	844	881	923	965	1008	1055	1102	1150
Radiological Defense Officer	739	771	807	844	881	923	965	1008
Communication Officer	739	771	807	844	881	923	965	1008

(a) Professional
(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	617	644	675	707	739	771	807	844
Asst. Civil Defense Director II	739	771	807	844	881	923	965	1008
Asst. Civil Defense Director III	881	923	965	1008	1055	1102	1150	1203
Asst. Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Administrative Officer	881	923	965	1008	1055	1102	1150	1203
Public Information Officer	881	923	965	1008	1055	1102	1150	1203
Safety Services Coordinator	881	923	965	1008	1055	1102	1150	1203
Operations Officer	881	923	965	1008	1055	1102	1150	1203
Radiological Defense Officer	771	807	844	881	923	965	1008	1055
Communication Officer	771	807	844	881	923	965	1008	1055

(b) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	316	332	348	364	380	396	412	433
Clerk II	380	396	412	433	454	475	496	517
Clerk III	475	496	517	538	564	590	617	644
Clerk-Typist I	332	348	364	380	396	412	433	454
Clerk-Typist II	380	396	412	433	454	475	496	517
Clerk-Typist III	475	496	517	538	564	590	617	644
Clerk-Steno I	348	364	380	396	412	433	454	475
Clerk-Steno II	412	433	454	475	496	517	538	564
Clerk-Steno III	475	496	517	538	564	590	617	644

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	332	348	364	380	396	412	433	454
Clerk II	396	412	433	454	475	496	517	538
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	348	364	380	396	412	433	454	475
Clerk-Typist II	396	412	433	454	475	496	517	538
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	364	380	396	412	433	454	475	496
Clerk-Steno II	433	454	475	496	517	538	564	590
Clerk-Steno III	496	517	538	564	590	617	644	675

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	517	538	564	590	617	644	675	707

(b) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	538	564	590	617	644	675	707	739

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	564	590	617	644	675	707	739	771

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	412	433	454	475	496	517	538	564
Clerk II	475	496	517	538	564	590	617	644
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	590	617	644	675	707	739	771	807

SCD 141

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working [redacted] for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
NOV 29 1973 3:15 p.m.
BY Edna Staudenmaier
AUTH. SIGNATURE

3 PM.
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 2 91973
Arlen I. Erdahl
Secretary of State

APPROVED AS TO FORM AND LEGALITY
11-28 1973
WARREN SPANNAUS, ATTORNEY GENERAL
BY Patrick Wilcox

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE WALLACE R. HOAGLUND

COMMISSIONER OF PUBLIC SAFETY

In the matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

ORDER FOR HEARING

To effectively implement changes in rules and regulations, the Governor of Minnesota deems it necessary to consider adoption of the proposed rules captioned above pursuant to the authority vested in me by M. S. 12.22, Subdivision 3.

NOW, THEREFORE, IT IS ORDERED that a public hearing on the proposed regulations above captioned be held in the auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, on Friday, September 7, 1973, commencing at 9:30 A.M. and continuing until all representatives of associations or other groups of persons have had the opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

STATE OF MINNESOTA

W. R. Hoaglund

COMMISSIONER
DEPARTMENT OF PUBLIC SAFETY

Dated: August 1, 1973

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE WALLACE R. HOAGLUND
COMMISSIONER OF PUBLIC SAFETY

In the Matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

ORDER

By order of the Commissioner for the Department of Public Safety, Mr. James J. Hiniker, Jr. is hereby appointed to serve as hearing officer on behalf of the Department of Public Safety in the above-captioned matter; said hearing to be held on Friday, September 7, 1973, at 9:30 A.M.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

W. R. Hoaglund

COMMISSIONER

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE WALLACE R. HOAGLUND

COMMISSIONER OF PUBLIC SAFETY

In the Matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to M.S. 1967, Section 15.0412, Subdivision 4, in the above-entitled matter in the auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, on Friday, September 7, 1973, commencing at 9:30 A.M., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard concerning adoption of the proposed rules captioned above by submitting either oral or written data, statements or arguments. Statements or briefs may be submitted without appearing at the hearing.

One matter to be considered is the extending of the due date of the Merit System salary survey from July 31 to September 15 of each year. Another matter to be considered will be the proposal to adjust the Compensation Plan for positions in local civil defense agencies covered by the Merit System. The recommendation is to adjust all of the classes approximately 5.5 per cent with the exception of the Local Civil Defense Director and the County Civil Defense Director classifications. These two classifications will receive approximately a 1 per cent adjustment. The hearing will be held in conjunction with the Department of Public Welfare and the Department of Health and adjustments to the County Welfare and Public Health Merit Systems' Compensation Plans also will be considered. A copy of the Notice of the Department of Public Welfare and the Department of Health is enclosed for your information.

Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Civil Defense Merit System, Fourth Floor, Centennial Office Building, 658 Cedar Street, St. Paul, Minnesota 55155.

STATE OF MINNESOTA

W. R. Hoaglund

COMMISSIONER
DEPARTMENT OF PUBLIC SAFETY

Dated: August 7, 1973

NEW RULES AS PROPOSED

Proposed Rule Revision

SCD 94 (d)

Adjustment of the Plan -1224

(1) The compensation plan provided in Rule SCD 140 shall be adjusted for changes in the level of salary rates in business and government for similar and competing types of employment. -1224.01

(2) The Merit System Supervisor shall conduct each year a review of the changes in the level of salary rates in the labor market since the time of the survey preceding the most recent adjustment of the compensation plan. This review shall utilize the data and findings of other labor market surveys and shall, to the extent possible, be based upon similar surveys and data each succeeding year. The Supervisor shall complete this study and report his findings to the Commissioner of Public Safety on or before ~~July 31~~ *September 15* each year. -1224.02

SCD 140 Compensation Plan

(a) Professional
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
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County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	564	590	617	644	675	707	739	771
Asst. Civil Defense Director II	675	707	739	771	807	844	881	923
Asst. Civil Defense Director III	807	844	881	923	965	1008	1055	1102
Asst. Civil Defense Director IV	965	1008	1055	1102	1150	1203	1261	1319
Administrative Officer	807	844	881	923	965	1008	1055	1102
Public Information Officer	807	844	881	923	965	1008	1055	1102
Safety Services Coordinator	807	844	881	923	965	1008	1055	1102
Operations Officer	807	844	881	923	965	1008	1055	1102
Radiological Defense Officer	707	739	771	807	844	881	923	965
Communication Officer	707	739	771	807	844	881	923	965

(a) Professional

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	590	617	644	675	707	739	771	807
Asst. Civil Defense Director II	707	739	771	807	844	881	923	965
Asst. Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Asst. Civil Defense Director IV	1008	1055	1102	1150	1203	1261	1319	1377
Administrative Officer	844	881	923	965	1008	1055	1102	1150
Public Information Officer	844	881	923	965	1008	1055	1102	1150
Safety Services Coordinator	844	881	923	965	1008	1055	1102	1150
Operations Officer	844	881	923	965	1008	1055	1102	1150
Radiological Defense Officer	739	771	807	844	881	923	965	1008
Communication Officer	739	771	807	844	881	923	965	1008

(a) Professional
(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	617	644	675	707	739	771	807	844
Asst. Civil Defense Director II	739	771	807	844	881	923	965	1008
Asst. Civil Defense Director III	881	923	965	1008	1055	1102	1150	1203
Asst. Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Administrative Officer	881	923	965	1008	1055	1102	1150	1203
Public Information Officer	881	923	965	1008	1055	1102	1150	1203
Safety Services Coordinator	881	923	965	1008	1055	1102	1150	1203
Operations Officer	881	923	965	1008	1055	1102	1150	1203
Radiological Defense Officer	771	807	844	881	923	965	1008	1055
Communication Officer	771	807	844	881	923	965	1008	1055

(b) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	316	332	348	364	380	396	412	433
Clerk II	380	396	412	433	454	475	496	517
Clerk III	475	496	517	538	564	590	617	644
Clerk-Typist I	332	348	364	380	396	412	433	454
Clerk-Typist II	380	396	412	433	454	475	496	517
Clerk-Typist III	475	496	517	538	564	590	617	644
Clerk-Steno I	348	364	380	396	412	433	454	475
Clerk-Steno II	412	433	454	475	496	517	538	564
Clerk-Steno III	475	496	517	538	564	590	617	644

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	332	348	364	380	396	412	433	454
Clerk II	396	412	433	454	475	496	517	538
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	348	364	380	396	412	433	454	475
Clerk-Typist II	396	412	433	454	475	496	517	538
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	364	380	396	412	433	454	475	496
Clerk-Steno II	433	454	475	496	517	538	564	590
Clerk-Steno III	496	517	538	564	590	617	644	675

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	517	538	564	590	617	644	675	707

(b) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	538	564	590	617	644	675	707	739

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	564	590	617	644	675	707	739	771

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	412	433	454	475	496	517	538	564
Clerk II	475	496	517	538	564	590	617	644
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	590	617	644	675	707	739	771	807

SCD 141

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

MINNESOTA MERIT SYSTEM

FOR: PUBLIC WELFARE
CIVIL DEFENSE
PUBLIC HEALTH

OFFICE OF THE SUPERVISOR
511 CENTENNIAL OFFICE BLDG.
ST. PAUL, MINNESOTA 55101

October 17, 1973

Honorable Warren Spannaus
Attorney General
State of Minnesota
102 State Capitol
St. Paul, Minnesota 55155

Dear Mr. Spannaus:

The rules and regulations of the Department of Public Safety pertaining to the County Civil Defense Merit System are being revised in several respects.

The proposed changes in these rules and regulations were considered at a Public Hearing on September 7, 1973, following notice to interested parties on August 7, 1973.

After consideration of the comments received at the hearing and in writing, I as Commissioner of Public Safety promulgated the attached rules and regulations.

These rules for the County Civil Defense Merit System involve the following changes: change existing salary rates by increasing current rates by approximately 5.5%; establish new rates in between the rates as established above, which in effect doubles the present number of salary rates; retain current approximate 4.5% interval between each step in each range assigned to a particular class; adjust existing minimum and maximum salaries for all classes in all schedules approximately 5.5% with the following exceptions as shown by Salary Schedule:

Professional Salary Schedule

Adjust the minimum and maximum salaries for the classes of Local Civil Defense Director I, II, III, IV, & V and County Civil Defense Director I, II, III, IV, & V approximately 1% on the A, B, & C Schedules.

We also propose to allow employees in classes which are recommended for only a 1% adjustment to be adjusted to the next highest salary step if such an adjustment can be made within the new established maximum for the class.

The proposed rule change to set back the due date of the salary survey from July 31 to September 15 is not being adopted. Written testimony at the

Public Hearing indicated that it could be in conflict with the new Public Employees Labor Relations Act, and would impose hardships in some areas concerning budgets and negotiations.

It would be appreciated if these revisions receive your early approval so that they may be filed with the Secretary of State and the Commissioner of Administration and become effective.

Very truly yours,

W. R. Hoaglund

Wallace R. Hoaglund
Commissioner

Attachments

STATE OF MINNESOTA

DEPARTMENT OF CIVIL DEFENSE

RULES AND REGULATIONS

SCD 140 is amended to read as shown on the attached duplicated pages.

SCD 141 is amended to read as shown on the attached duplicated pages.

Dated at St. Paul, Minnesota, this 17th day of October, 1973.

W. R. Hoaglund
Commissioner of Public Safety

Notice of Public Hearing, August 7, 1973.
Public Hearing, September 7, 1973.

Approved for form and legality
this _____ day of _____, 1973.

Warren Spannaus, Attorney General

by _____
Assistant Attorney General

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

CERTIFICATE

I hereby certify that the attached 273 labels one (Fire Marshal) sheets constitute the complete list of persons, associations, and other interested groups who as of 10:45 o'clock A .M., this 7th day of August, 1973, have requested pursuant to M.S. 1967, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Arlen I. Erdahl
Secretary of State

By Cecil D-son

ALLEN CLAUDE H
1200 N W BK BLDG
ST PAUL MN
55101

Civil Defense

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSON JAMES
7703 NORMANDALE RD
MPLS MN
55435

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BARTHOLOW HAROLD E FIRE CHF
1327 COON RAPIDS BLVD
COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BROEKER JOHN M
2850 METRO DR SUITE 513
BLOOMINGTON MN
55420

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

ALBERT,AA CALDER CORP
366 JACKSON ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANTHONY R.S. E.L.M.
1222 FOURTH ST. S.E.
MINNEAPOLIS MN
55414

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BENSONI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BROWN D M GOODRIDGE PUB SCH
IND DIST #561
GOODRIDGE MN
56725

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BUR.ENGR.IND.DIV. MR.KIBIGER
219 N. 2ND ST.
MPLS. MN

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CLARKSON J.B.
2350 I.D[illegible]. CENTER
MINNEAPOLIS MN
55402

COLEMAN NICHOLAS D
[illegible]0 LINWOOD AVE
[illegible] PAUL MN
55105

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DAYTON CHAS. SIERRA CLUB
555 WABASHA
ST PAUL .MN
55102

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS COMM
527 JACKSON RM 227
ST PAUL MN
55101

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
1260 NW BANK BLDG
MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

COLLIN LAURENCE
RT 2
ISANTI MN
55040

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DAVIS HENRY
6301 SHINGLE CREEK
BROOKLYN CTR MN
55429

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DUNN OLIVER PLUMBERS LOC 15
708 SO 10TH ST
MPLS MN
55404

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FORBES GORDON MINN RRS AS
207 UNION DEPOT
ST PAUL MN
55101

FURLONG DR JOHN
RT 1
BOVEY MN

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GLEN. HILLS HOSP. R. VAN HA
3901 G[illegible]DEN VALLEY RD.
MPLS. MN
55422

GUSTAFSON MRS D MINN VET MED
24 S 6TH ST
MPLS MN
55402

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HAYES, THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HENN CO WELFARE BRD RM 26
COURT HOUSE
MPLS MN
55415

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

INGEBRIGTSEN DR K H
23 SE 4TH ST
MPLS MN
55414

IUOE LOC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

KABLE RICHARD W

BETHEL MN
55006

KANE ANTHONY
LAW DEPT BUR RWY CO
ST PAUL MN
55101

KNOWLES, LARRY D
8025 33RD AVE N
CRYSTAL MN

KNUTSON DR KEITH, BIOLOGY
ST CLOUD STATE
ST CLOUD MN

GALVIN M J JR
[illegible]162 1ST NATL BK BLDG
[illegible] PAUL MN
55101

GODIN RALPH J
3824 47TH AVE SO
MPLS. MN
55406

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
~~BOX 155~~ 7850 Metro Pkwy
~~NEW PRAGUE~~ Inpls. MN
~~56071~~ 55420

HOPKINS WM B DIR MISCCA
2004 LYNDALE AVE SO
MPLS MN
55405

HOUSE ED STANDING SUB COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULSTRAND ANDERSON & LARSON
PO BOX 130
WILLMAR MN
56201

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INGVALSON VERN MN.FARM BUR.
3110 WOODDALE DR PO 337
OST PAUL MN
55165

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JOHNSON M.D. FRUNDT & FRUNDT

BLUE EARTH MN
56013

KENNEDY DAVID STATE PLANNING
654 E CENTRAL PARK PL
ST PAUL MN
55101

KING,TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KENNEDY DAVID STATE PLANNING
654 E CENTRAL PARK PL
ST PAUL MN
55101

KING,TIMOTHY
[illegible]33 OAKLAND AVE S
[illegible]PLS MN
55407

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

KOMINEK H.V.AM.IRON STEEL IN
230 N MICHIGAN AVE
CHICAGO IL
60601

LAKE SUPERIOR INDUSTRIAL BUR
828 FIRST AM. BK. BLDG.
DULUTH MN
55802

LARSON C L
3800 MINNEHAHA AVE SO
MPLS MN
55406

LEAGUE MINN MUNICIPALITIES
314 SOC SCIENCES BLDG
MPLS MN
55455

LINDALL & JONATHAN DEVELOP.
VILLAGE ONE CENTER
CHASKA MN
55318

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MALONE E I COMM LABOR & INDU
444 LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANKATO STAT STUDENT SENATE
CENTENNIAL STUDENT UN
MANKATO MN
56001

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MECCA R.F. NELSON
26 E EXCHANGE ST
ST PAUL MN
55101

MET TFR MEN ASSN A ROSENTHAL
1821 UNIV AVE
ST PAUL MN
55104

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MN ASN C&IND H D PETERSON
~~1500 PIONEER BLDG~~ 480 Lewis
ST PAUL MN
55101

MINN ASSN PET RETAILERS
808 TITLE ISN BLDG
MPLS MN

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN
55101

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

LARSON HANS P DIV HOSP SERV
717 DELAWARE ST SE
MPLS MN
55440

LAUNDERERS&DRY CLEANERS A
W 1ST NATL BK BLDG
ST PAUL MN
55101

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

MCLELLAN LARKIN
215 ADM BLDG ST CAPITOL
ST PAUL MN
55101

MANTHEY T J PICKANDS MATHER
2000 UNION COMM BLDG
CLEVELAND OH
44115

MASTOR MATTSON HART ET AL
414 ROANOKE BLDG
MPLS MN
55402

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

MERRITT GRANT POLLUTION C
OAK & DELAWARE
MPLS MN
55440

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN ASSN ELEC COOPERATIV
4901 W 77TH ST
MPLS MN
55435

MINN BD PODIATRY EXAM & REG.
1111 W 2ND ST.
CROOKSTON MN
56716

MINN COUNCIL STATE EMP NO
475 RICE ST
ST PAUL MN
55103

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MN FARM BUR FED V INGVALSON
3110 WOODDALE DR
ST PAUL MN
55119

MINN FARMERS UNION PRES O
1275 UNIV AVE
ST PAUL MN
55104

MINN ENV CONTROL CITIZEN ASN
CENTRAL [illegible]NOR 26 E EXCH
ST PAUL MN
55101

MINN ENV LAW INST INC
[illegible] BOX 15076 COMM STA
[illegible]LS MN
55415

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINNESOTA MASONRY ASSOC.
8053 BLOOMINGTONFREEWAY
MPLS MN
55420

MINN.MTR.TRANSP. .J.N.DENN
1821 UNIV.
ST.PAUL MN
55104

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN SCH BUS OPERATORS ASSN

FARIBAULT MN
55021

MINN SOCIETY ARCHITECTS AIA
NW NATL BK BLDG
ST PAUL MN
55101

MINN ST BD PHAR P G GRUSSING
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE CAPITOL EMP UNION
PO BOX 3215
ST PAUL MN
55165

MINN STATE RETIREMENT SYSTEM
529 JACKSON ST
ST PAUL MN
55101

MINN TURKEY GROWERS ASSN
1563 UNIV AVE
ST PAUL MN
55104

MOOD R BLOOMINGTON HLTH DEPT
10200 PENN SO
BLOOMINGTON MN
55431

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

NAT'L SOLID WASTES-R. GRASSO
1730 RHODE ISLAND AV.NW
WASHINGTON DC
20036

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NURSING HOME ADMRS BD EXAMRS
277 W UNIV AVE
ST PAUL MN
55103

MINN HOUSING INST N T CARTER
7801 METRO PKWY
MPLS MN
55420

MINN LP GAS ASSN
7515 WA[redacted]ATA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY A
BOX 158
MADELIA MN
56062

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN STATE OPTOMETRIC ASS
333 E HENNEPIN AVE
MPLS MN
55414

MINN-WISC BOUNDARY AREA COMM
600 2ND ST
HUDSON WI
54016

MOFFITT R.C. DIR.ENV.CONT
MPLS.CITY HALL RM 301M
MPLS MN
55415

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NOBLES COUNTY FARM BUR AS
710 10TH ST
WORTHINGTON MN
56187

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

OCONNELL THOMAS
941 LAUREL
ST PAUL MN

OCONNOR GREEN THOMAS ET A
245 NW BANK BLDG
MPLS MN

O'BRIEN J.DENNIS
200 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OHMAN W C NATL ELEC CONTRS
608 AM NATL BK
ST PAUL MN
55101

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PHAR MFGRS ASSN WM D PATTON
1155 15TH ST NW
WASHINGTON DC DC
20005

PHILLIPS LEGISLATIVE SERVICE
113 W UNIV AVE
ST PAUL MN
55103

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

RACHNER MARY JANE
1917 PINEHURST AVE
ST PAUL MN
55116

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROCHE T E
5007 FREMONT AVE S
MPLS MN
55419

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT [redacted] ST
MPLS MN
55411

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

PORTER LYLE O

TRACY MN
56175

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROSS ALFRED
3345 NICOLLET AVE
MPLS MN
55408

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SATHRE, HARVEY
77 SHERBURNE
ST PAUL MN
55103

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

[redacted] AW ROBERT M
[redacted] MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLINGTON
PO BOX 436
KANSAS CITY MO

SMERIKA WN.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

TETZLOFF ROBERT E
5620 W BROADWAY
MPLS MN
55428

TWIN CITY RETAIL DRUGGIST AS
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
55963

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

WOZNIAK D D
828 MINN BLDG
ST PAUL MN
55101

ZATARGA A E CPA
1800 MIDWEST PLAZA BLDG
MPLS MN
55402

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SOLOMON ARNOLD 603 CAP SQ BL
550 CEDAR ST
ST PAUL MN
55101

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

WELLS G W INS FED OF MINN
RT 4 BOX 194
WAYZATA MN
55391

WM.MITCHEL COLLEGE LAW LIB.
2100 SUMMIT AVE.
ST.PAUL MN
55105

WIS FEEDER PIG MARKET CO-

FRANCIS CREEK WI

WYANT CLINTON W ATTY

ATKIN MN
56431

FIRE MARSHALL

~~American Plywood Assn., Attn Glenn J. Halme, 656 W. 98th St., Rm. 14, Mpls. 55420~~
Bose, Vilmar K., Ellerbe Arch., 333 Sibley St., St. Paul 55101
Merlite Industries, Inc., 114 E. 32nd St., New York, N.Y. 10016.
Northern Natural Gas Company, c/o C T Corp.System, 405 2nd Ave.S., Mpls 55401
Northwest Petroleum Ass'n, 84 S. 6th St., Mpls. 55402

Sanford, S. M. 7000 Portland Ave.,Richfield, Mpls. 55423

Scherer, Roger H., 7036 Willow Lake, Brooklyn Center 55430

Berkeland, Merle, Fire Marshal, Box 932, Willmar 56201

Buresh, Robert J., 4801 W. 50th St., Edina 55424
Burke, Donald A., 6700 Portland S, Richfield 55423

Ryden, Bruce, Fire Marshal, 2701 N. Lexington, Roseville 55113

Sherwin Oil Co., 200 S. Water St., Northfield 55057

St. Paul Motorcycle Escort Club, Inc., PO Box 3264, St.Paul 55101

Shields, J.B., Driver Ed.Range, 1000 N. Snelling Ave., St.Paul 55108

M O T O R V E H I C L E

Belanger, Philip H., Castle Enterprises, R 2, Box 193, Log Cabin Rd., Three Oaks, Michigan 49128

Halvorson Equipment, Inc., 325 Lake Ave. S., Duluth 55802 c/o John Clay

P.T. Brake Lining Co., Inc., Attn. Norman Comins, 17 Shepard St., Lawrence, Mass. 01842

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

AFFIDAVIT OF MAILING

I, Gerald T. Joyce, being first duly sworn, deposes and says:

That on the 7th day of August, 1973, at the City of St. Paul, County of Ramsey, State of Minnesota, he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Gerald T. Joyce

Subscribed and sworn to before me this 7th day of August, 1973

Dorothy Haider

DOROTHY HAIDER
Notary Public, Ramsey County, Minn.
My Commission Expires July 18, 1975

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Wallace R. Hoaglund
Commissioner of Public Safety

In the matter of the Proposed Rules
Relating to Civil Defense Merit System
Procedures and Compensation Plan

STATEMENT OF NEED

The above captioned rules are amendments to existing rules of the Department of Public Safety. The last time these rules were amended was September 20, 1972.

The need to adopt these rules arises from increases in the cost of living and in salaries of similar positions in public agencies to those in the Merit System.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

W. R. Hoaglund

COMMISSIONER OF PUBLIC SAFETY

STATE OF MINNESOTA

BEFORE Wallace R. Hoaglund
Commissioner of Public Safety

COUNTY OF RAMSEY

In the Matter of the Proposed Adoption
of Rules Relating to Civil Defense Merit
System Procedures and Compensation Plan

FINDINGS OF FACT

The above-entitled matter came on for hearing before the Public Safety Commissioner of the State of Minnesota on the 7th day of September, 1973, at 9:30 a.m. in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, after proper notice required by M.S. 1969, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, I find the following:

Salary adjustments proposed are justified in the light of salary increases of similar positions in other agencies and current salary data compiled as a result of a recent salary survey. The accompanying salary conversion chart must be adjusted as well.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

W. R. Hoaglund

STATE PUBLIC SAFETY COMMISSIONER

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Wallace R. Hoaglund
Commissioner of Public Safety

In the Matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System Procedures and Compensation Plan

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before the duly appointed hearings officer, James J. Hiniker, Jr. on the 7th day of September, 1973, at 9:30 a.m. in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, after proper notice required by M.S. 1969, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above captioned rules.

NOW, THEREFORE IT IS ORDERED, that these rules identified as Civil Defense Merit System Rules are adopted this _____ day of October, 1973, pursuant to the authority vested in me by Minnesota Statutes 12.22 Subdivision 3.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

W. R. Hoaglund

COMMISSIONER OF PUBLIC SAFETY