

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATION

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to

the Department of Health
(Agency or Board)

Regulation No. MHD 250-251 amended

Subject: Compensation Plan and Standard Table

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

DEC 21 1973 3:35pm

BY Eda Staudenmaier EJ
AUTH. SIGNATURE

Stamped and filed with the Secretary of State 12-21-73

Rev. 9-72

(Delete entire existing salmon MHD 250 Compensation Plan and MHD 251 Standard Table and insert the following pages.)

Due to the numerous changes in the previous rules they are not shown by ~~strike out~~; only the new rules are shown.

MHD 250 Compensation Plan

(a) Professional and Administrative
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1008	1055	1102	1150	1203	1261	1319	1377
Ass't. Dir. of Pub. Health Nurs.	881	923	965	1008	1055	1102	1150	1203
Business Administrator	923	965	1008	1055	1102	1150	1203	1261
Dir. of Envir. Health	1150	1203	1261	1319	1377	1440	1503	1572
Dir. of Pub. Health Nurs. I	881	923	965	1008	1055	1102	1150	1203
Dir. of Pub. Health Nurs. II	1008	1055	1102	1150	1203	1261	1319	1377
Home Care Coordinator	807	844	881	923	965	1008	1055	1102
Medical Technologist	739	771	807	844	881	923		
Public Health Educator	923	965	1008	1055	1102	1150	1203	1261
Public Health Nurse	739	771	807	844	881	923		
Public Health Nurse (Team Leader)	771	807	844	881	923	965		
Senior Public Health Nurse	807	844	881	923	965	1008		
Registered Nurse								
A.A. degree or 3 yr. Diploma	675	707	739	771	807	844		
Baccalaureate Degree	707	739	771	807	844	881		
Sanitarian I	739	771	807	844				
Sanitarian II	807	844	881	923	965	1008	1055	1102
Sanitarian III	881	923	965	1008	1055	1102	1150	1203
Sanitarian IV	965	1008	1055	1102	1150	1203	1261	1319
School Health Coordinator	771	807	844	881	923	965	1008	1055

(a) Professional and Administrative

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1055	1102	1150	1203	1261	1319	1377	1440
Ass't. Dir. of Pub. Health Nurs.	923	965	1008	1055	1102	1150	1203	1261
Business Administrator	965	1008	1055	1102	1150	1203	1261	1319
Dir. of Environmental Health	1203	1261	1319	1377	1440	1503	1572	1646
Dir. of Pub. Health Nurs. I	923	965	1008	1055	1102	1150	1203	1261
Dir. of Pub. Health Nurs. II	1055	1102	1150	1203	1261	1319	1377	1440
Home Care Coordinator	844	881	923	965	1008	1055	1102	1150
Medical Technologist	771	807	844	881	923	965		
Public Health Educator	965	1008	1055	1102	1150	1203	1261	1319
Public Health Nurse	771	807	844	881	923	965		
Public Health Nurse (Team Leader)	807	844	881	923	965	1008		
Senior Public Health Nurse	844	881	923	965	1008	1055		
Registered Nurse								
A.A. degree or 3 yr. Diploma	707	739	771	807	844	881		
Baccalaureate Degree	739	771	807	844	881	923		
Sanitarian I	771	807	844	881				
Sanitarian II	844	881	923	965	1008	1055	1102	1150
Sanitarian III	923	965	1008	1055	1102	1150	1203	1261
Sanitarian IV	1008	1055	1102	1150	1203	1261	1319	1377
School Health Coordinator	807	844	881	923	965	1008	1055	1102

(a) Professional and Administrative

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1102	1150	1203	1261	1319	1377	1440	1503
Ass't. Dir. of Pub. Health Nurs.	965	1008	1055	1102	1150	1203	1261	1319
Business Administrator	1008	1055	1102	1150	1203	1261	1319	1377
Dir. of Environmental Health	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Pub. Health Nurs. I	965	1008	1055	1102	1150	1203	1261	1319
Dir. of Pub. Health Nurs. II	1102	1150	1203	1261	1319	1377	1440	1503
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203
Medical Technologist	807	844	881	923	965	1008		
Public Health Educator	1008	1055	1102	1150	1203	1261	1319	1377
Public Health Nurse	826	863	902	944	987	1032		
Public Health Nurse (Team Leader)	863	902	944	987	1032	1079		
Senior Public Health Nurse	902	944	987	1032	1079	1126		
Registered Nurse								
A.A. degree or 3 yr. Diploma	755	789	826	863	902	944		
Baccalaureate Degree	789	826	863	902	944	987		
Sanitarian I	807	844	881	923				
Sanitarian II	881	923	965	1008	1055	1102	1150	1203
Sanitarian III	965	1008	1055	1102	1150	1203	1261	1319
Sanitarian IV	1055	1102	1150	1203	1261	1319	1377	1440
School Health Coordinator	844	881	923	965	1008	1055	1102	1150

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	496	517	538	564	590	617	644
Home Health Aide	396	412	433	454	475	496	517
Home Health Aide Coordinator	564	590	617	644	675	707	739
Inspector I	517	538	564	590			
Inspector II	590	617	644	675	707	739	771
Laboratory Technician	396	412	433	454	475	496	517
Licensed Practical Nurse	517	538	564	590	617		
Medical Laboratory Assistant	538	564	590	617	644	675	707
Public Health Aide	348	364	380	396	412	433	454

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	517	538	564	590	617	644	675
Home Health Aide	412	433	454	475	496	517	538
Home Health Aide Coordinator	590	617	644	675	707	739	771
Inspector I	538	564	590	617			
Inspector II	617	644	675	707	739	771	807
Laboratory Technician	412	433	454	475	496	517	538
Licensed Practical Nurse	538	564	590	617	644		
Medical Laboratory Assistant	564	590	617	644	675	707	739
Public Health Aide	364	380	396	412	433	454	475

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	538	564	590	617	644	675	707
Home Health Aide	433	454	475	496	517	538	564
Home Health Aide Coordinator	617	644	675	707	739	771	807
Inspector I	564	590	617	644			
Inspector II	644	675	707	739	771	807	844
Laboratory Technician	433	454	475	496	517	538	564
Licensed Practical Nurse	564	590	617	644	675		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	380	396	412	433	454	475	496

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	496	517	538	564	590	617	644	675
Clerk I	316	332	348	364	380	396	412	433
Clerk II	380	396	412	433	454	475	496	517
Clerk III	475	496	517	538	564	590	617	644
Clerk-Typist I	332	348	364	380	396	412	433	454
Clerk-Typist II	380	396	412	433	454	475	496	517
Clerk-Typist III	475	496	517	538	564	590	617	644
Clerk-Steno I	348	364	380	396	412	433	454	475
Clerk-Steno II	412	433	454	475	496	517	538	564
Clerk-Steno III	475	496	517	538	564	590	617	644
Swbd. Operator I	348	364	380	396	412	433	454	475
Swbd. Operator II	380	396	412	433	454	475	496	517

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	517	538	564	590	617	644	675	707
Clerk I	332	348	364	380	396	412	433	454
Clerk II	396	412	433	454	475	496	517	538
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	348	364	380	396	412	433	454	475
Clerk-Typist II	396	412	433	454	475	496	517	538
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	364	380	396	412	433	454	475	496
Clerk-Steno II	433	454	475	496	517	538	564	590
Clerk-Steno III	496	517	538	564	590	617	644	675
Swbd. Operator I	364	380	396	412	433	454	475	496
Swbd. Operator II	396	412	433	454	475	496	517	538

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	538	564	590	617	644	675	707	739
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	517	538	564	590	617	644	675	707
Swbd. Operator I	380	396	412	433	454	475	496	517
Swbd. Operator II	412	433	454	475	496	517	538	564

(c) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	564	590	617	644	675	707	739	771
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	538	564	590	617	644	675	707	739
Swbd. Operator I	396	412	433	454	475	496	517	538
Swbd. Operator II	433	454	475	496	517	538	564	590

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	590	617	644	675	707	739	771	807
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	564	590	617	644	675	707	739	771
Swbd. Operator I	412	433	454	475	496	517	538	564
Swbd. Operator II	454	475	496	517	538	564	590	617

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	617	644	675	707	739	771	807	844
Clerk I	412	433	454	475	496	517	538	564
Clerk II	475	496	517	538	564	590	617	644
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	590	617	644	675	707	739	771	807
Swbd. Operator I	433	454	475	496	517	538	564	590
Swbd. Operator II	475	496	517	538	564	590	617	644

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Custodian (1)	364	380	396	412	433			
Janitor (1)	433	454	475	496	517	538	564	590

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Custodian (1)	433	454	475	496	517			
Janitor (1)	517	538	564	590	617	644	675	707

(1) Employees who are required to work for a period of at least five hours after 6 p.m., on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

APPROVED AS TO FORM AND LEGALITY
Dec 21 19 73
WARREN SPANNAUS, ATTORNEY GENERAL
BY
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
DEC 21 1973 3:15 pm
Arlen I. Erdahl
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
DEC 21 1973
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AUTH. SIGNATURE 335 P.P.

STATE OF MINNESOTA
DEPARTMENT OF HEALTH

November 14, 1973

The Honorable Warren Spannaus
Attorney General
State of Minnesota
102 State Capitol
St. Paul, Minnesota 55155

Dear Mr. Spannaus:

The rules and regulations of the Department of Health pertaining to the Public Health Merit System are being revised in several respects.

COPY

The proposed changes in these rules and regulations were considered at a public hearing on September 7, 1973, following notice to interested parties on August 7, 1973.

After consideration of the comments received at the hearing and in writing, I as Secretary and Executive Officer of the Minnesota State Board of Health promulgated the attached rules and regulations.

These rules for the Public Health Merit System involve the following changes: change existing salary rates by increasing current rates by approximately 5.5%; establish new rates in between the rates as established above, which in effect doubles the present number of salary rates; retain current approximate 4.5% interval between each step in each range assigned to a particular class; adjust existing minimum and maximum salaries for all classes in all schedules approximately 5.5% with the following exceptions as shown by Salary Schedules:

Professional Salary Schedule

Adjust existing minimum and maximum salaries for the classes of Registered Nurse (A.A. and diploma), Registered Nurse (B.S.), Public Health Nurse, Public Health Nurse (Team Leader), and Senior Public Health Nurse approximately 7.75% in the C Schedule. (These classes on the A and B Schedules to receive the 5.5% adjustment in minimum and maximum salaries.)

Adjust minimum salary for classes of Assistant Director of Environmental Health, Assistant Director of Public Health Nursing, Business Administrator, Director of Environmental Health, Director of Public Health Nursing I and II, Home Care Coordinator, Public Health Educator, Sanitarian II, III and IV, and School Health Coordinator approximately 5.5% and increase the number of steps in the range from seven to eight on the A, B and C Schedules.

Support Salary Schedule

Adjust the minimum and maximum salaries for the class of Medical Laboratory Assistant approximately 7.75% on the A, B and C Schedules.

The proposed rule change to set back the due date of the salary survey from July 31 to September 15 is not being adopted. Written testimony at the public hearing indicated that it could be in conflict with the new Public Employees Labor Relations Act, and would impose hardships in some areas concerning budgets and negotiations.

It would be appreciated if these revisions could receive your early approval so that they may be filed with the Secretary of State and the Commissioner of Administration and become effective.

Very truly yours,

COPY

Warren R. Lawson, M.D.
Commissioner of Health

Attachments

FOX RIVER
Onion Skin
25% cotton

STATE OF MINNESOTA

DEPARTMENT OF HEALTH

RULES AND REGULATIONS

MHD 250 is amended to read as shown on the attached duplicated pages.

MHD 251 is amended to read as shown on the attached duplicated pages.

Dated at St. Paul, Minnesota, this 16th day of November, 1973.

Warren R. Lawson, M.D.
Secretary and Executive Officer
Department of Health

Notice of Public Hearing, August 7, 1973.
Public Hearing, September 7, 1973.

Approved for form and legality
this _____ day of _____, 1973.

Warren Spannaus, Attorney General

by _____
Assistant Attorney General

NEW RULES AS PROPOSED

Proposed Rule Revision

MDH 204 (d)

Adjustment of the Plan -1224

(1) The compensation plan provided in MDH 250 shall be adjusted for changes in the level of salary rates in business and government for similar and competing types of employment. -1224.01

(2) The Supervisor shall conduct each year a review of the changes in the level of salary rates in the labor market since the time of the survey preceding the most recent adjustment of the compensation plan. This review shall utilize the data and findings of other labor market surveys and shall, to the extent possible, be based upon similar surveys and data each succeeding year. The Supervisor shall complete this study and report his findings to the Secretary and Executive Officer on or before ~~July 31~~ *September 15* each year. -1224.02

MHD 250 Compensation Plan

(a) Professional and Administrative

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1008	1055	1102	1150	1203	1261	1319	1377
Ass't. Dir. of Pub. Health Nurs.	881	923	965	1008	1055	1102	1150	1203
Business Administrator	923	965	1008	1055	1102	1150	1203	1261
Dir. of Envir. Health	1150	1203	1261	1319	1377	1440	1503	1572
Dir. of Pub. Health Nurs. I	881	923	965	1008	1055	1102	1150	1203
Dir. of Pub. Health Nurs. II	1008	1055	1102	1150	1203	1261	1319	1377
Home Care Coordinator	807	844	881	923	965	1008	1055	1102
Medical Technologist	739	771	807	844	881	923		
Public Health Educator	923	965	1008	1055	1102	1150	1203	1261
Public Health Nurse	739	771	807	844	881	923		
Public Health Nurse (Team Leader)	771	807	844	881	923	965		
Senior Public Health Nurse	807	844	881	923	965	1008		
Registered Nurse								
A.A. degree or 3 yr. Diploma	675	707	739	771	807	844		
Baccalaureate Degree	707	739	771	807	844	881		
Sanitarian I	739	771	807	844				
Sanitarian II	807	844	881	923	965	1008	1055	
Sanitarian III	881	923	965	1008	1055	1102	1150	1203
Sanitarian IV	965	1008	1055	1102	1150	1203	1261	1319
School Health Coordinator	771	807	844	881	923	965	1008	1055

(a) Professional and Administrative

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1055	1102	1150	1203	1261	1319	1377	1440
Ass't. Dir. of Pub. Health Nurs.	923	965	1008	1055	1102	1150	1203	1261
Business Administrator	965	1008	1055	1102	1150	1203	1261	1319
Dir. of Environmental Health	1203	1261	1319	1377	1440	1503	1572	1646
Dir. of Pub. Health Nurs. I	923	965	1008	1055	1102	1150	1203	1261
Dir. of Pub. Health Nurs. II	1055	1102	1150	1203	1261	1319	1377	1440
Home Care Coordinator	844	881	923	965	1008	1055	1102	1150
Medical Technologist	771	807	844	881	923	965		
Public Health Educator	965	1008	1055	1102	1150	1203	1261	1319
Public Health Nurse	771	807	844	881	923	965		
Public Health Nurse (Team Leader)	807	844	881	923	965	1008		
Senior Public Health Nurse	844	881	923	965	1008	1055		
Registered Nurse								
A.A. degree or 3 yr. Diploma	707	739	771	807	844	881		
Baccalaureate Degree	739	771	807	844	881	923		
Sanitarian I	771	807	844	881				
Sanitarian II	844	881	923	965	1008	1055	1102	
Sanitarian III	923	965	1008	1055	1102	1150	1203	1261
Sanitarian IV	1008	1055	1102	1150	1203	1261	1319	1377
School Health Coordinator	807	844	881	923	965	1008	1055	1102

(a) Professional and Administrative

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Ass't. Dir. of Envir. Health	1102	1150	1203	1261	1319	1377	1440	1503
Ass't. Dir. of Pub. Health Nurs.	965	1008	1055	1102	1150	1203	1261	1319
Business Administrator	1008	1055	1102	1150	1203	1261	1319	1377
Dir. of Environmental Health	1261	1319	1377	1440	1503	1572	1646	1720
Dir. of Pub. Health Nurs. I	965	1008	1055	1102	1150	1203	1261	1319
Dir. of Pub. Health Nurs. II	1102	1150	1203	1261	1319	1377	1440	1503
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203
Medical Technologist	807	844	881	923	965	1008		
Public Health Educator	1008	1055	1102	1150	1203	1261	1319	1377
Public Health Nurse	826	863	902	944	987	1032		
Public Health Nurse (Team Leader)	863	902	944	987	1032	1079		
Senior Public Health Nurse	902	944	987	1032	1079	1126		
Registered Nurse								
A.A. degree or 3 yr. Diploma	755	789	826	863	902	944		
Baccalaureate Degree	789	826	863	902	944	987		
Sanitarian I	807	844	881	923				
Sanitarian II	881	923	965	1008	1055	1102	1150	
Sanitarian III	965	1008	1055	1102	1150	1203	1261	1319
Sanitarian IV	1055	1102	1150	1203	1261	1319	1377	1440
School Health Coordinator	844	881	923	965	1008	1055	1102	1150

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	496	517	538	564	590	617	644
Home Health Aide	396	412	433	454	475	496	517
Home Health Aide Coordinator	564	590	617	644	675	707	739
Inspector I	517	538	564	590			
Inspector II	590	617	644	675	707	739	771
Laboratory Technician	396	412	433	454	475	496	517
Licensed Practical Nurse	517	538	564	590	617		
Medical Laboratory Assistant	538	564	590	617	644	675	707
Public Health Aide	348	364	380	396	412	433	454

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	517	538	564	590	617	644	675
Home Health Aide	412	433	454	475	496	517	538
Home Health Aide Coordinator	590	617	644	675	707	739	771
Inspector I	538	564	590	617			
Inspector II	617	644	675	707	739	771	807
Laboratory Technician	412	433	454	475	496	517	538
Licensed Practical Nurse	538	564	590	617	644		
Medical Laboratory Assistant	564	590	617	644	675	707	739
Public Health Aide	364	380	396	412	433	454	475

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	538	564	590	617	644	675	707
Home Health Aide	433	454	475	496	517	538	564
Home Health Aide Coordinator	617	644	675	707	739	771	807
Inspector I	564	590	617	644			
Inspector II	644	675	707	739	771	807	844
Laboratory Technician	433	454	475	496	517	538	564
Licensed Practical Nurse	564	590	617	644	675		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	380	396	412	433	454	475	496

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	496	517	538	564	590	617	644	675
Clerk I	316	332	348	364	380	396	412	433
Clerk II	380	396	412	433	454	475	496	517
Clerk III	475	496	517	538	564	590	617	644
Clerk-Typist I	332	348	364	380	396	412	433	454
Clerk-Typist II	380	396	412	433	454	475	496	517
Clerk-Typist III	475	496	517	538	564	590	617	644
Clerk-Steno I	348	364	380	396	412	433	454	475
Clerk-Steno II	412	433	454	475	496	517	538	564
Clerk-Steno III	475	496	517	538	564	590	617	644
Swbd. Operator I	348	364	380	396	412	433	454	475
Swbd. Operator II	380	396	412	433	454	475	496	517

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	517	538	564	590	617	644	675	707
Clerk I	332	348	364	380	396	412	433	454
Clerk II	396	412	433	454	475	496	517	538
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	348	364	380	396	412	433	454	475
Clerk-Typist II	396	412	433	454	475	496	517	538
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	364	380	396	412	433	454	475	496
Clerk-Steno II	433	454	475	496	517	538	564	590
Clerk-Steno III	496	517	538	564	590	617	644	675
Swbd. Operator I	364	380	396	412	433	454	475	496
Swbd. Operator II	396	412	433	454	475	496	517	538

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	538	564	590	617	644	675	707	739
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	517	538	564	590	617	644	675	707
Swbd. Operator I	380	396	412	433	454	475	496	517
Swbd. Operator II	412	433	454	475	496	517	538	564

(c) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	564	590	617	644	675	707	739	771
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	538	564	590	617	644	675	707	739
Swbd. Operator I	396	412	433	454	475	496	517	538
Swbd. Operator II	433	454	475	496	517	538	564	590

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	590	617	644	675	707	739	771	807
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	564	590	617	644	675	707	739	771
Swbd. Operator I	412	433	454	475	496	517	538	564
Swbd. Operator II	454	475	496	517	538	564	590	617

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	617	644	675	707	739	771	807	844
Clerk I	412	433	454	475	496	517	538	564
Clerk II	475	496	517	538	564	590	617	644
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	590	617	644	675	707	739	771	807
Swbd. Operator I	433	454	475	496	517	538	564	590
Swbd. Operator II	475	496	517	538	564	590	617	644

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Custodian (1)	364	380	396	412	433			
Janitor (1)	433	454	475	496	517	538	564	590

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Custodian (1)	433	454	475	496	517			
Janitor (1)	517	538	564	590	617	644	675	707

(1) Employees who are required to work for a period of at least five hours after 6 p.m., on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$316	$1.82	$145.85	$15.80	$15.05	$14.36	$13.74
324	1.87	149.54	16.20	15.43	14.73	14.09
332	1.92	153.23	16.60	15.81	15.09	14.43
340	1.96	156.92	17.00	16.19	15.45	14.78
348	2.01	160.62	17.40	16.57	15.82	15.13
356	2.05	164.31	17.80	16.95	16.18	15.48
364	2.10	168.00	18.20	17.33	16.55	15.83
372	2.15	171.69	18.60	17.71	16.91	16.17
380	2.19	175.38	19.00	18.10	17.27	16.52
388	2.24	179.08	19.40	18.48	17.64	16.87
396	2.28	182.77	19.80	18.86	18.00	17.22
404	2.33	186.46	20.20	19.24	18.36	17.57
412	2.38	190.15	20.60	19.62	18.73	17.91
423	2.44	195.23	21.15	20.14	19.23	18.39
433	2.50	199.85	21.65	20.62	19.68	18.83
444	2.56	204.92	22.20	21.14	20.18	19.30
454	2.62	209.54	22.70	21.62	20.64	19.74
465	2.68	214.62	23.25	22.14	21.14	20.22
475	2.74	219.23	23.75	22.62	21.59	20.65
486	2.80	224.31	24.30	23.14	22.09	21.13
496	2.86	228.92	24.80	23.62	22.55	21.57
507	2.93	234.00	25.35	24.14	23.05	22.04
517	2.98	238.62	25.85	24.62	23.50	22.48
528	3.05	243.69	26.40	25.14	24.00	22.96
538	3.10	248.31	26.90	25.62	24.45	23.39
551	3.18	254.31	27.55	26.24	25.05	23.96
564	3.25	260.31	28.20	26.86	25.64	24.52
577	3.33	266.31	28.85	27.48	26.23	25.09
590	3.40	272.31	29.50	28.10	26.82	25.65
604	3.48	278.77	30.20	28.76	27.45	26.26
617	3.56	284.77	30.85	29.38	28.05	26.83
631	3.64	291.23	31.55	30.05	28.68	27.43
644	3.72	297.23	32.20	30.67	29.27	28.00
660	3.81	304.62	33.00	31.43	30.00	28.70
675	3.89	311.54	33.75	32.14	30.68	29.35
691	3.99	318.92	34.55	32.90	31.41	30.04
707	4.08	326.31	35.35	33.67	32.14	30.74
723	4.17	333.69	36.15	34.43	32.86	31.43
739	4.26	341.08	36.95	35.19	33.59	32.13
755	4.36	348.46	37.75	35.95	34.32	32.83
771	4.45	355.85	38.55	36.71	35.05	33.52
789	4.55	364.15	39.45	37.57	35.86	34.30
807	4.66	372.46	40.35	38.43	36.68	35.09
826	4.77	381.23	41.30	39.33	37.55	35.91

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$844	$4.87	$389.54	$42.20	$40.19	$38.36	$36.70
863	4.98	398.31	43.15	41.10	39.23	37.52
881	5.08	406.62	44.05	41.95	40.05	38.30
902	5.20	416.31	45.10	42.95	41.00	39.22
923	5.33	426.00	46.15	43.95	41.95	40.13
944	5.45	435.69	47.20	44.95	42.91	41.04
965	5.57	445.38	48.25	45.95	43.86	41.96
987	5.69	455.54	49.35	47.00	44.86	42.91
1008	5.82	465.23	50.40	48.00	45.82	43.83
1032	5.95	476.31	51.60	49.14	46.91	44.87
1055	6.09	486.92	52.75	50.24	47.95	45.87
1079	6.20	498.00	53.95	51.38	49.05	46.91
1102	6.36	508.62	55.10	52.48	50.09	47.91
1126	6.50	519.69	56.30	53.62	51.18	48.96
1150	6.63	530.77	57.50	54.76	52.27	50.00
1177	6.79	543.23	58.85	56.05	53.50	51.17
1203	6.94	555.23	60.15	57.29	54.68	52.30
1232	7.11	568.62	61.60	58.67	56.00	53.57
1261	7.28	582.00	63.05	60.05	57.32	54.83
1290	7.44	595.38	64.50	61.43	58.64	56.09
1319	7.61	608.77	65.95	62.81	59.95	57.35
1348	7.78	622.15	67.40	64.19	61.27	58.61
1377	7.94	635.54	68.85	65.57	62.59	59.87
1409	8.13	650.31	70.45	67.10	64.05	61.26
1440	8.31	664.62	72.00	68.57	65.45	62.61
1472	8.49	679.38	73.60	70.10	66.91	64.00
1503	8.67	693.69	75.15	71.57	68.32	65.35
1538	8.87	709.85	76.90	73.24	69.91	66.87
1572	9.07	725.54	78.60	74.86	71.45	68.35
1609	9.28	742.62	80.45	76.62	73.14	69.96
1646	9.50	759.69	82.30	78.38	74.82	71.57
1683	9.71	776.77	84.15	80.14	76.50	73.17
1720	9.92	793.85	86.00	81.90	78.18	74.78
1760	10.15	812.31	88.00	83.81	80.00	76.52
1799	10.38	830.31	89.95	85.66	81.77	78.22
1839	10.61	848.77	91.95	87.57	83.59	79.96
1878	10.83	866.77	93.90	89.43	85.36	81.65
1923	11.09	887.54	96.15	91.57	87.41	83.61
1968	11.35	908.31	98.40	93.71	89.45	85.57
2013	11.61	929.08	100.65	95.86	91.50	87.52
2057	11.87	949.38	102.85	97.95	93.50	89.43
2105	12.14	971.54	105.25	100.24	95.68	91.52
2152	12.42	993.23	107.60	102.48	97.82	93.57
2200	12.69	1015.38	110.00	104.76	100.00	95.65
2247	12.96	1037.08	112.35	107.00	102.14	97.70
2297	13.25	1060.15	114.85	109.38	104.41	99.87
2347	13.54	1083.23	117.35	111.76	106.68	102.04
2398	13.83	1106.78	119.90	114.19	109.00	104.26
2448	14.12	1129.85	122.40	116.57	111.27	106.43
2503	14.44	1155.23	125.15	119.19	113.77	108.83
2558	14.76	1180.62	127.90	121.81	116.27	111.22
2616	15.09	1207.38	130.80	124.57	118.91	113.74
2674	15.43	1234.15	133.70	127.33	121.55	116.26

*Hourly rates are based on 52 40-hour weeks a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

STATE OF MINNESOTA)
)
COUNTY OF HENNEPIN)

MINNESOTA STATE

BOARD OF HEALTH

- -

In the Matter of the Proposed
Adoption of Regulations Amending
the Minnesota Public Health Merit
System, MDH Rules 200 - 251

ORDER
FOR HEARING

- -

In order to implement effectively Laws of Minnesota 1969, Chapter 1073, it is necessary to adopt the proposed rules and regulations above captioned pursuant to the authority vested in the State Board of Health by said statutes.

NOW, THEREFORE, IT IS ORDERED that a public hearing on the proposed regulations above captioned be held in the auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, on Friday, September 7, 1973, commencing at 9:30 A.M. and continuing until all representatives of associations or other groups or persons have had the opportunity to be heard.

IT IS FURTHER ORDERED that notice of said hearing shall be given and copies of the proposed regulations shall be made available to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

SECRETARY AND EXECUTIVE OFFICER

Dated: August 1, 1973

STATE OF MINNESOTA

COUNTY OF HENNEPIN

MINNESOTA STATE

BOARD OF HEALTH

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minnesota Statutes 1969, Section 15.0412, Subd. 4, and Minnesota Statutes 1969, Section 144.071, upon the proposed adoption of regulations amending the Minnesota Public Health Merit System, MDH Rules 200-251; said hearing will be conducted in the auditorium of the Arts and Science Center, 30 East 10th Street, St. Paul, Minnesota, on Friday, September 7, 1973, commencing at 9:30 A.M. and continuing until all representatives of associations or other interested groups or persons have an opportunity to be heard concerning the adoption of the proposed regulations. Statements or briefs may be submitted without appearing at the hearing.

The hearing will be held in conjunction with the Department of Public Welfare and the Department of Public Safety, and the adjustments to the County Welfare Merit System and Civil Defense Compensation Plans also will be considered. A copy of the Notice of Hearing for the Department of Public Welfare and the Department of Public Safety is attached for your information.

One matter for consideration will be the extending of the due date of the salary survey from July 31 to September 15 of each year.

The proposals involve adjustment of the Public Health Merit System Compensation Plan. This portion of the hearing will be held in conjunction with the Department of Public Welfare. The recommendation is to adjust most classes on the Professional, Clerical, Support Personnel and Maintenance and Trades Salary Schedules approximately 5.5 per cent with some exceptions.

Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.

SECRETARY AND EXECUTIVE OFFICER

Dated: August 7, 1973

CERTIFICATE OF
AUTHORIZATION

I, Warren R. Lawson, M.D., do hereby certify that I am the Secretary and Executive Officer of the Minnesota State Board of Health, a board duly authorized under the laws of the State of Minnesota, and that the following is a true, complete, and correct copy of Rule 1123 of the Minnesota Public Health Merit System, said rule being presently in full force and effect:

Amendment of the Rules

If and when it appears desirable in the interests of good administration, the State Board of Health with the advice and recommendations of the Council, may amend these rules after compliance with the provisions of Minnesota Statutes, Chapter 15. For this purpose, the Secretary and Executive Officer is authorized to call and hold public hearings for the purpose of amending these rules as well as to perform any and all acts incidental thereto, including but without being limited thereto, signing an order for hearing and notice of hearing as well as acting as presiding officer or appointing a presiding officer for the hearing. Amendments of the rules and regulations specified in Rule 1122.01 shall be considered as amendments of these rules.

IN WITNESS WHEREOF, I have hereunto subscribed my name this 20 day of December, 1973.

STATE OF MINNESOTA

BOARD OF HEALTH

Warren R. Lawson

WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATE OF MINNESOTA

COUNTY OF HENNEPIN

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

AFFIDAVIT
OF MAILING

I, Gerald T. Joyce, being first duly sworn, deposes and says:

That on the 7th day of August, 1973, at the City of St. Paul, County of Ramsey, State of Minnesota, he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Gerald T. Joyce

Subscribed and sworn to before
me this 7th day of August, 1973

Dorothy Haider

DOROTHY HAIDER
Notary Public, Ramsey County, Minn.
My Commission Expires July 18, 1975

STATE OF MINNESOTA

COUNTY OF HENNEPIN

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

CERTIFICATE

I hereby certify that the attached 273 labels + one sheets constitute the complete list of persons, associations, and other interested groups who as of 10:30 o'clock A .M., this 7th day of August, 1973, have requested pursuant to M.S. 1967, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Secretary of State

Arlen I. Erdahl

By Cecil Dixon

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ST PAUL MN
55101

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

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VIRGINIA MN
55792

ANDERSON JAMES
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MPLS MN
55435

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN, DENNIS, MPIRG
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MPLS MN
55414

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ST PAUL MN
55103

BARTHOLOW HAROLD E FIRE CHF
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COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BROEKER JOHN M
2850 METRO DR SUITE 513
BLOOMINGTON MN
55420

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CHAMBER OF COMMERCE
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ELY MN
55731

CHAMBERLAIN JOHN L
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MPLS MN
55440

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CITY CLERK
386 CITY HALL
ST PAUL MN
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ALBERT,AA CALDER CORP
[illegible] JACKSON ST
[illegible] PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANTHONY R.S. E.L.M.
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MINNEAPOLIS MN
55414

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BENSONI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BROWN D M GOODRIDGE PUB SCH
IND DIST #561
GOODRIDGE MN
56725

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BUR.ENGR.IND.DIV. MR.KIBIGER
219 N. 2ND ST.
MPLS. MN

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CLARKSON J.B.
2350 I.D[illegible]. CENTER
MINNEAPOLIS MN
55402

COLEMAN NICHOLAS D
[illegible]0 LINWOOD AVE
ST PAUL MN
55105

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DAYTON CHAS. SIERRA CLUB
555 WABASHA
ST PAUL MN
55102

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS COMM
527 JACKSON RM 227
ST PAUL MN
55101

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
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MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
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ISANTI MN
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CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

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MPLS MN
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BROOKLYN CTR MN
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MPLS MN
55402

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ST PAUL MN
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DUNN OLIVER PLUMBERS LOC 15
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MPLS MN
55404

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
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55408

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ESSE KENNETH
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EDINA MN
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EWING MRS WM
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BABBITT MN
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FELHABER R S
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ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
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55408

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207 UNION DEPOT
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FURLONG DR JOHN
RT 1
BOVEY MN

F W WOOLWORTH CO
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EDINA MN

GAS HUT INC
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55402

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COURT HOUSE
MPLS MN
55415

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
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MPLS MN
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IUOE LOC 49 CHAS SWENSON
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ST PAUL MN
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IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
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JENOS INC
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JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

KABLE RICHARD W

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BLOOMINGTON CITY HALL
BLOOMINGTON MN
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~~NEW ULM~~ Mpls. MN
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JACKMAN DONALD G
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BLUE EARTH MN
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654 E CENTRAL PARK PL
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ST PAUL MN
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LEAGUE MINN MUNICIPALITIES
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CHASKA MN
55318

MCKIBBON MRS SHIRLEY
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55706

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CENTENNIAL STUDENT UN
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STATE CAPITOL
ST PAUL MN
55101

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55102

MN ASN C&IND H D PETERSON
~~1600 PIONEER BLDG~~ 480 Lexington
ST PAUL MN
55101

MINN ASSN PET RETAILERS
808 TITLE ISN BLDG
MPLS MN

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN

KOPP MRS VERNON
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INVER GR HGHT MN
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55118

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55440

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55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
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56716

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MINN DENTAL HYGIENISTS
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MPLS MN
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MINN ELECTRICAL ASSN INC
525 SO 7TH
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MINNESOTA MASONRY ASSOC.
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104

MINN SCH BUS OPERATORS ASSN

FARIBAULT MN
55021

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NW NATL BK BLDG
ST PAUL MN
55101

MINN ST BD PHAR P G GRUSSING
1965 FORD PKWY
ST PAUL MN
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WASHINGTON DC
20036

NEUMAN RALPH W
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EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
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ST PAUL MN
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MINN HOUSING INST N T CARTER
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MPLS MN
55420

MINN LP GAS ASSN
7515 WA[illegible]TA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY A
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MINN RETAIL FEDERATION
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55435

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN STATE OPTOMETRIC ASS
333 E HENNEPIN AVE
MPLS MN
55414

MINN-WISC BOUNDARY AREA COMM
600 2ND ST
HUDSON WI
54016

MOFFITT R.C. DIR.ENV.CONT
MPLS.CITY HALL RM 301M
MPLS MN
55415

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MPLS MN
55416

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
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MPLS MN
55401

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NOBLES COUNTY FARM BUR AS
710 10TH ST
WORTHINGTON MN
56187

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

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ST PAUL MN

OCONNOR GREEN THOMAS ET A
845 NW BANK BLDG
MPLS MN

O'BRIEN J.DENNIS
00 1ST NATL.BANK BLDG
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55402

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55101

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55103

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COON RAPIDS MN
55433

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55116

RED OWL STORES INC
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HOPKINS MN
55343

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROCHE T E
5007 FREMONT AVE S
MPLS MN
55419

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT [illegible] ST
MPLS MN
55411

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

PORTER LYLE O

TRACY MN
56175

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROSS ALFRED
3345 NICOLLET AVE
MPLS MN
55408

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SATHRE, HARVEY
77 SHERBURNE
ST PAUL MN
55103

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
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55101

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ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SHINER JOHN T.
297 GOODRICH AVE
ST PAUL MN
55102

SOLOMON ARNOLD 603 CAP SQ BL
550 CEDAR ST
ST PAUL MN
55101

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

WELLS G W INS FED OF MINN
RT 4 BOX 194
WAYZATA MN
55391

WM.MITCHEL COLLEGE LAW LIB.
2100 SUMMIT AVE.
ST.PAUL MN
55105

WIS FEEDER PIG MARKET CO-

FRANCIS CREEK WI

WYANT CLINTON W ATTY

ATKIN MN
56431

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

S W ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLINGTON
PO BOX 436
KANSAS CITY MO

SMERIKA WM.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

TETZLOFF ROBERT E
5620 W BROADWAY
MPLS MN
55428

TWIN CITY RETAIL DRUGGIST AS
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
55963

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

WOZNIAK D D
828 MINN BLDG
ST PAUL MN
55101

ZATARGA A E CPA
1800 MIDWEST PLAZA BLDG
MPLS MN
55402

HEALTH

Abrahamson, Dr. Dean E., 243 Space Science Center, Minneapolis 55455

Beutel, Robert, P. O. Box 1205, 103 3rd Ave S., St. Cloud 56301

Booth Cold Storage Co., St. Peter & Kellogg, St. Paul

Cassel, Dr. Carl V.E., Minn. State Dental Ass'n., 2236 Marshall Ave., St. Paul

Diversified Piping, Inc., Attn: W. C. Schultz, 1710 West #7, Hopkins 55343

Environment Reporter, 1231 25th St., N.W., Washington D. C.

Hawley, Lyle, Graco, PO Box 1441, Minneapolis 55440

Health Dept., Attn: Dir. Cleon LeMont, 111 4th Ave. S., St. Cloud 56301

Higgins, J.C., Brotherhood Rwy. Clerks, 2317 W. 7th St., Duluth

Kurtz, Mrs. Kirsten, Minn. Nurses Assn., 1821 Univ. Ave., St. Paul 55104

Merck & Co., Inc. Rahway, N.J., Attn: Off of Gen. Counsel

Minneapolis & Hennepin County Mental Health Clinic, 619 S. 5th St., Minneapolis 15

Minn. Dairy Queen Trade Ass'n., c/o Claude H. Allen, E-1405 1st Nat'l Bk.Bldg.,St.P

Minn. Nurses Assn.,Attn: Geraldine Wedel, 1821 Univ. Ave.Rm.152, St. Paul 55104

Minn. State Pharmaceutical Ass'n., 2388 University Ave., St. Paul 55104

Parke, Davis & Company, P. O. Box 118, Detroit 32, Michigan

Patrick, Peter, 101 Central Ave., S.E., Minneapolis

Planning and Advisory Comm. of Crow Wing County, Court House, Brainerd 56401

Roesler, Immanuel F., 6700 Portland Ave. S., Richfield 55423

Sanford, S. M., 7000 Portland Ave., Richfield, Minneapolis, Minn. 55423

DIV. OF ENVIRONMENTAL SANITATION

U. S. Soil Conservation Serv., 517 Red. Courts Bldg., St. Paul (Swimming pools)

HOTELS, RESORTS, RESTAURANTS

U. S. Soil Conservation Serv., 517 Red. Courts Bldg., St. Paul (trailer parks,etc)

MINN. PLUMBING CODE only

Hendricks, Manley, c/o Tyler Pipe Industries, Box 2027, Tyler, Texas 50701

Higgins, Robert G. - Room 300B, 1409 Willow St., Minneapolis 55403

Sharp, Richard H., 964 W. Cecil St., Neenah, Wisconsin 54956

CEMETERIES

Fox, Howard - 244 Dayton Ave., St. Paul 55102

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE Warren R. Lawson, M.D.
Secretary and Executive Officer
Department of Health

In the Matter of the Proposed Rules
Relating to Merit System Procedures
and Compensation Plan

STATEMENT OF NEED

The above captioned rules are amendments to existing rules of the Department of Health. The last time these rules were amended was September 21, 1972.

The need to adopt these rules arises from increases in the cost of living and in salaries of similar positions in public agencies to those in the Merit System.

STATE OF MINNESOTA
DEPARTMENT OF HEALTH

SECRETARY AND EXECUTIVE OFFICER

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA STATE

BOARD OF HEALTH

In the Matter of the Proposed Adoption
of Regulations Amending the Minnesota
Public Health Merit System, MDH Rules 200 - 251

ORDER

By order of the Secretary and Executive Officer for the Minnesota State Board of Health, Mr. James J. Hiniker, Jr. is hereby appointed to serve as hearing officer on behalf of the Minnesota State Board of Health in the above-captioned matter; said hearing to be held on Friday, September 7, 1973, at 9:30 A.M.

SECRETARY AND EXECUTIVE OFFICER

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE Warren R. Lawson, M.D.
Secretary and Executive Officer
Department of Health

In the Matter of the Proposed Adoption of Rules Relating to Public Health Merit System Procedures and Compensation Plan

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before James J. Hiniker, Jr., acting in behalf of Warren R. Lawson, M.D., Secretary and Executive Officer for the Department of Health on the 7th day of September, 1973, at 9:30 a.m. in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, after proper notice required by M.S. 1971, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above captioned rules.

NOW, THEREFORE IT IS ORDERED, that the amendments to the compensation plan of the rules identified as Department of Health Merit System Rules are adopted this 8th day of November, 1973, pursuant to the authority vested in me by Minn. Stat. § 144.071 (1971), and by resolution of the Minnesota State

Board of Health duly adopted at its regularly scheduled monthly meeting held on the 8th day of November, 1973.

STATE OF MINNESOTA

BOARD OF HEALTH

WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE Warren R. Lawson, M.D.
Secretary and Executive Officer
Department of Health

In the matter of the Proposed Rules
Relating to Merit System Procedures
and Compensation Plan

FINDINGS OF FACT

The above-entitled matter came on for hearing before James J. Hiniker, Jr., acting in behalf of Warren R. Lawson, M.D., Secretary and Executive Officer of the Minnesota State Board of Health on the 7th day of September, 1973, at 9:30 a.m. in the Auditorium of the Science and Arts Center, 30 East 10th Street, St. Paul, Minnesota, after proper notice required by M.S. 1971, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, I find the following:

Salary adjustments proposed are justified in the light of salary increases of similar positions in other agencies and current salary data compiled as a result of a recent salary survey.

STATE OF MINNESOTA
DEPARTMENT OF HEALTH

SECRETARY AND EXECUTIVE OFFICER

CERTIFICATE OF BOARD'S

ADOPTION OF RULES RESOLUTION

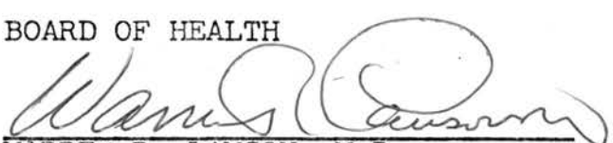
I, Warren R. Lawson, M.D., do hereby certify that I am the Secretary and Executive Officer of the Minnesota State Board of Health, a board duly authorized under the laws of the State of Minnesota, and that the following is a true, complete, and correct copy of a resolution adopted at a meeting of the said Board of Health duly and properly called and held on the 8th day of November, 1973; that a quorum was present at said meeting; that a majority of those present voted for the resolution; that said resolution is set forth in the minutes of said meeting and has not been rescinded or modified.

> "RESOLVED, that the rules relating to the public health merit system compensation plan be and they hereby are approved and adopted, pursuant to authority vested in us by Minn. Stat. § 144.071 and that Warren R. Lawson, M.D., Secretary and Executive Officer of the Minnesota State Board of Health, be and hereby is authorized to sign an order adopting those rules."

IN WITNESS WHEREOF, I have hereunto subscribed my name this 20th day of December, 1973.

STATE OF MINNESOTA

BOARD OF HEALTH



WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATEMENT OF COMPLIANCE WITH

MANUAL OF RULE MAKING PROCEDURES

I, Special Assistant Attorney General Richard A. Wexler, do hereby declare that I have examined the proposed amendments to the rules relating to the public health merit system compensation plan and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed. The exceptions are as follows:

Since these rules must be amended frequently, the State Board of Health, instead of giving a separate authorization for each amendment, has provided by rule that the Secretary and Executive Officer may call a hearing when deemed necessary. Thus, the form Certificate of Board's Authorization Resolution has been replaced with a form called Certificate of Authorization.

Dated: December 21, 1973.

RICHARD A. WEXLER
Special Assistant Attorney General