

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Labor + Industry Department
(Agency or Board)

Regulation No. CLS 1 thru 22 (new)

Subject: Child Labor

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

DEC 27 1974 3:35 PM

BY Eda Staudenmaier EJ
AUTH. SIGNATURE

Stamped and filed with the Secretary of State 12-27-74

Rev. 9-72

ADMIN 1000

STATE OF MINNESOTA

DEPARTMENT Attorney General

Office Memorandum

99A

TO : **Jon K. Murphy**
Special Assistant Attorney General
Labor and Industry

DATE: **December 20, 1974**

FROM : Michael B. Miller
Special Assistant Attorney General

SUBJECT: Rules and Regulations - **CLS 1**

Enclosed directly following this memorandum are the rules and regulations you have submitted for approval. These rules and regulations have been approved by the Attorney General, filed with the Secretary of State and with the Department of Administration.

Upon receipt and before transmittal to your agency, it is IMPERATIVE that you recheck these rules and regulations as to:

1. Are the stamps of the Attorney General, Secretary of State and Department of Administration affixed to the last page of the rules and/or regulations;

2. Are all rules and/or regulations submitted covered by these stamps;

3. Are all pages of the rules and/or regulations included in the approved set?

Directly following the approved rules and/or regulations is a complete set of required documents and transcript which MUST be retained with the approved rules and/or regulations by you or your agency.

Also enclosed are additional documents and transcripts not retained by the Secretary of State; these should also be retained with the rules and/or regulations by you or your agency.

If you have any questions in this regard, please contact me.

MBM/sr

Enclosures

ADMIN. 1000

STATE OF MINNESOTA

DEPARTMENT Attorney General

Office Memorandum

TO : Jon K. Murphy
Special Assistant Attorney General
Department of Labor and Industry

DATE: December 17, 1974

Michael B Miller

FROM : Michael B. Miller
Special Assistant Attorney General

SUBJECT: Child Labor Rules

Jon,

Returned herewith are the Child Labor Rules. On page 5, Rule (p) (3) needs to have the words "incidental to" inserted. Also, this rule appears to be inconsistent with (p) (1) and (p) (2) in that the age specified is different for no apparent reason.

MBM/sr

Enclosures

RULES AND REGULATIONS PURSUANT TO MINNESOTA STATUTES, CHAPTER 181.A. CHILD LABOR STANDARDS ACT

Chapter One

DEFINITIONS

CLS 1: Definition of Home Chore. Home chore is work usual to the home of the employer. Work performed in connection with or as part of the business, trade, or profession of the employer is not a home chore. Home chores are all those variable tasks normal to the running of a household and include but are not limited to mowing lawns, raking leaves, removing snow, light housekeeping, washing clothes or dishes, vacuuming, cleaning yards and preparing food.

CLS 2-4: Reserved for Future Use.

Chapter Two

EXCEPTIONS TO PROHIBITIONS

Related to the Employment of Minors

CLS 5: Approved Training Programs. Prohibitions related to employment do not apply to a minor being trained in a state-approved apprenticeship training program or to a minor enrolled in a training program approved by the Division of Vocational-Technical Education, Minnesota Department of Education.

CLS 6: Tasks Outside of Area of Hazard. A minor who performs employment tasks which do not require being in or entering the immediate area of the hazardous operation, equipment or materials is excluded from the prohibitions of CLS 11 and CLS 15.

CLS 7: High School Graduates. A minor who has reached the age of seventeen and has graduated from high school shall be excluded from the prohibitions of CLS 11.

CLS 8: Parental Corporations. The prohibitions under CLS 11 and CLS 15 do not apply to a minor working for a corporation totally owned by one or both parents in which the daily corporate business is supervised by the parent or parents. In addition, with respect to agricultural employment, CLS 11 and CLS 15 do not apply to a minor employed by a family farm corporation as defined under Minn. Stat. 500.24 (1973) where the minor's parent is a member of the said family farm corporation.

CLS 9-10: Reserved for Future Use.

Chapter Three

PROHIBITIONS RELATED TO THE EMPLOYMENT OF MINORS--

FOR THOSE UNDER THE AGE OF

EIGHTEEN

CLS 11: Prohibited Employments. No minor under the age of eighteen shall be employed:

(a) in or about a place of employment where chemicals, compounds, dusts, fumes, vapors, gases, or radioactive materials or other substances are present at excessive temperatures or in injurious, explosive, toxic, or flammable quantities. Minors employed in retail stores, service stations, and automobile service garages are not covered by this prohibition.

(b) in or about any place where explosives or pyrotechnics are manufactured, stored, handled, or fired.

(c) in or about logging or lumbering operations and paper mills.

(d) in or about sawmills, lath mills, shingle mills, or cooperage stock manufacturing plants.

(e) in or about mines, quarries, and sand or gravel pits.

(f) in or about construction or building projects.

(g) in or about ice harvesting operations.

(h) on boats or vessels used for commercial purposes. Minors performing guide or other non-operational services are not covered by this prohibition.

(i) to operate or to assist in the operation of power-driven machinery, including but not limited to:

(1) industrial trucks (forklifts);

(2) meat saws and meat grinders;

(3) milling machines;

(4) punch presses, press brakes and shears; and

(5) woodworking machinery such as circular saws, radial saws, jointers, and shaping machines.

(j) to operate any non-automatic elevator, lift, or hoisting machine.

(k) to drive motor vehicles, except as follows:

(1) sixteen and seventeen year old minors may drive up to 24,000 pound, single-unit vehicles (excluding buses) and may carry passengers at any time with a CLASS C license, and

(2) sixteen and seventeen year old minors may drive over 24,000 pound, single-unit vehicles (excluding buses) with a CLASS B license but may not carry passengers, and

(3) fifteen year old minors who have completed an approved Driver Education course may, with a restricted farm work license, drive a motor vehicle in accordance with Minnesota Statute 171.041.

However, as provided in M.S. 177.322, no one under eighteen years of age shall operate a motor vehicle while in use as a carrier of persons for hire, nor shall any person under eighteen years of age drive a passenger carrying vehicle as a hired driver.

(l) as a brakeman, fireman, engineer, motorman, or conductor for a railroad, street railway, or interurban railroad or in switching or gate-tending.

(m) as a lifeguard. Minors who have received a Red Cross life-saving certificate or its equivalent and who work under uninterrupted adult supervision are not covered by this prohibition.

(n) in aerial acts using such equipment as flying rings, horizontal bars, or trapezes. Nor shall a minor be employed in weight-lifting, balancing, casting, or human pyramiding acts, or as a rope walker, contortionist, or in other exhibitions dangerous or injurious to the life, limb, or health of the minor.

(o) in the operation, erection, or dismantling of rides or machinery in an amusement park, street carnival, or traveling show, or in the loading or unloading of passengers on rides.

(p) in any rooms constituting the place in which intoxicating liquors or non-intoxicating malt liquors are served or consumed or in any tasks involving the serving, dispensing, or handling of such liquors that are consumed on the premises except that:

(1) minors who have reached the age of seventeen may be employed to perform bussing or dish-washing services in those rooms or areas of a restaurant, hotel, motel, or resort where the presence of intoxicating liquor is incidental to food service or preparation, and

(2) minors who have reached the age of seventeen may be employed to perform bussing or dish-washing services or to provide waiter or waitress service in rooms or areas where the presence of non-intoxicating malt liquor is incidental to food service or preparation, and

(3) minors who have reached the age of sixteen may be employed to provide musical entertainment in those rooms or areas where the presence of intoxicating liquor and non-intoxicating malt liquor is incidental to food service or preparation, and

(4) minors are not prevented from working at tasks which are not prohibited by other sections of these regulations or the law in establishments where liquor is sold, served, dispensed, or handled in those rooms or areas where no liquor is consumed or served.

(q) in window-washing, wall-cleaning, painting, or other building maintenance or repair higher than 12 feet above the ground or floor level, using ladders, scaffolding, safety belts, outside vertical conveyors, or like equipment.

(r) in oxy-acetylene or oxy-hydrogen welding.

(s) in any occupation or activity, or on any site, which is hazardous or dangerous to life, limb, or health.

CLS 12-14: Reserved for Future Use.

Chapter Four

PROHIBITIONS RELATED TO THE EMPLOYMENT OF MINORS--

FOR THOSE UNDER THE AGE OF SIXTEEN

CLS 15: Prohibited Employments. In addition to the restrictions in Chapter Three, no minor under the age of sixteen may be employed:

(a) in or about airport landing strips and taxi or maintenance aprons.

(b) except as stated in Chapter Three, CLS 11 (k) (3), as a driver of a motor vehicle or an outside helper thereon.

(c) as loaders or launchers for skeet or trap shooting.

(d) to lift or carry, or otherwise personally care for, patients in hospitals or nursing homes.

(e) to do welding of any kind.

(f) to operate or assist in the operation of machinery, including but not limited to:

(1) farm type tractors and other self-propelled vehicles, except that those minors trained under either the 4-H Federal Extension Service or the U.S. Office of Education Vocational Agriculture Training programs may work on equipment permitted by their certificate of training;

(2) laundry, rug cleaning or dry cleaning equipment;

(3) sidewalk type snow blowers and other power-driven lawn and garden equipment;

(4) drill presses, milling machines, grinders, lathes and such portable power-driven machinery as drills, sanders, and polishing and scrubbing equipment for floor maintenance;

(5) meat slicers;

(6) textile-making machinery; and

(7) bakery machinery.

(g) in oiling, cleaning, or maintaining any power-driven machinery, either portable or stationary, while in motion or at rest.

(h) in work involving the use of pits, racks, or lifting apparatus at service stations or in mounting tires on rims.

(i) in processing plants to do work which includes killing, plucking, singeing, drawing, brining, smoking, slicing, grinding, chopping, or cutting operations.

(j) in walk-in meat freezers or meat coolers, except that occasional entrance to such areas which is incidental to the occupation is not prohibited.

(k) in any occupation in agriculture that the U.S. Secretary of Labor finds and declares to be particularly hazardous for the employment of children below the age of sixteen.

(l) in any manufacturing or commercial warehouse, to do work which includes packaging, shelving, stock-clerking, or cleaning.

(m) in a car wash to attach cars to or detach them from mechanized conveyor lines or to operate or contact the car while it is connected to the conveyor apparatus.

CLS 16-18: Reserved for Future Use.

Chapter Five

CERTIFICATES AND SPECIAL PERMITS

CLS 19: Special Exemption Permit. The commissioner may grant exemptions from any provisions of the act, pursuant to Laws of Minnesota 1974, Chapter 432, Section 7, Subd. 5, for an individual minor when it is determined that said exemption is in the best interests of a minor in accordance with both of the following:

(a) the minor has a special talent, unique qualifications, or special need for the particular employment for which the exemption is sought, and

(b) the health, education or welfare of the minor will not be detrimentally affected by the employment or by the environment in which the employment is to be conducted.

CLS 20: Exemption Permit Application. Each permit application shall specify:

(a) name of minor;

(b) address of minor;

(c) address of parent(s) or guardian(s) if different than (2);

(d) a description of the proposed employment;

(e) proposed dates of employment from beginning to end;

(f) particular section(s) of the act for which an exemption is sought.

CLS 21: Revocation of Permit. The commissioner may revoke any permit when in his opinion the employment of the child in such employment is detrimental to said minor's health, education or welfare.

CLS 22: Monthly Report on Employment and Age Certificates. The following submissions shall be made to the Labor Standards Division:

(a) The superintendent of schools, his agent, or authorized representative shall remit monthly one copy of each employment certificate.

(b) The superintendent of schools, his agent, or authorized representative and superintendents, principals, or headmasters of independent or parochial schools shall remit monthly one copy of each age certificate.

APPROVED AS TO FORM AND LEGALITY
DEC 27 1974 19
WARREN SPANNAUS, ATTORNEY GENERAL
BY Michael B Miller
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED — 3:15 pm
DEC 27 1974
Arlen I. Erdahl
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
DEC 27 1974
BY Edo Staudenmaier
AUTH. SIGNATURE
3:25 p.m.

ADMIN. 1000

STATE OF MINNESOTA

DEPARTMENT Labor and Industry

Office Memorandum

TO : Mike Miller,
Special Assistant Attorney General

DATE: December 19, 1974

FROM : Kurt G. O. Pinke, Director
Labor Standards Division

SUBJECT: Rules and Regulations, Child Labor Standards Act

As per our telephone call of December 19, 1974, the approved corrections are made on the enclosed copies of rules and regulations. For the record, this office made the corrections because Jon Murphy, Special Assistant Attorney General with our department, is ill with pneumonia.

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

STATEMENT OF COMPLIANCE
WITH MANUAL OF RULE
MAKING PROCEDURES

I, Special Assistant Attorney General Jon K. Murphy, do hereby declare that I have examined the proposed rules and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed.

Jon K Murphy

Special Assistant Attorney General

Dated:

Subscribed and sworn to before me this 4th day of December, 1974.

Elizabeth Miller

Notary Public

ELIZABETH MILLER
Notary Public, Ramsey County, Minn.
My Commission Expires Feb. 23, 1976

State Ex 1

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE E. I. MALONE
COMMISSIONER OF LABOR & INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Child Labor Standards.

ORDER FOR HEARING

To effectively implement the Minnesota Child Labor Standards Act, Minn. Stat. § 181A.01 et. seq., the Commissioner of the Department of Labor and Industry deems it necessary to consider adoption of the proposed rules captioned above pursuant to the authority vested in me by Minn. Stat. § 181A.09 (Supp. 1974)(Minnesota Laws 1974, Chapter 432).

NOW, THEREFORE, IT IS ORDERED this 6th day of August, 1974, that a public hearing on the proposed rules captioned above be held at the State Office Building, Auditorium, St. Paul, Minnesota, on September 12, 1974, commencing at 9:00 a.m., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose and all persons who are presently members of the Minnesota Legislature.

STATE OF MINNESOTA
Department of Labor and Industry

E. I. Malone

E. I. Malone, Commissioner

State Ex 7

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE E. I. MALONE, COMMISSIONER

DEPARTMENT OF LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Child Labor Standards.

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minn. Stat. § 15.0412, Subd. 4, (1971) and Minnesota Laws 1974, Chapter 432, in the above-entitled matter, at the State Office Building Auditorium, St. Paul, Minnesota, on September 12, 1974, commencing at 9:00 A.M., and continuing until all representatives or other interested groups or persons have had an opportunity to be heard concerning adoption of the proposed rules captioned above by submitting either oral or written data, statements, or arguments. Statements or briefs may be submitted without appearing at the hearing by mailing to the Department of Labor and Industry, 500 Space Center Building, 444 Lafayette Road, St. Paul, Minnesota, 55101, at any time prior to the closing of the record. The record shall close at 4:30 p.m., on October 2, 1974.

The Commissioner proposes to adopt rules and regulations relating to hazardous employments, special permits and definitions, with specific regard to the following:

1. Definition of home chore.
2. Exceptions to Prohibitions.
3. Regulations Governing Prohibited Employments - Minors under 18
4. Regulations Governing Prohibited Employments - Minors under 16
5. Special Permits

Copies of the proposed rules are now available and may be obtained by writing to the Director of Fair Labor Standards Division, Department

of Labor and Industry, 500 Space Center Building, 444 Lafayette Road, St. Paul, Minnesota, 55101. Additional copies will be available at the door on the date of the hearing.

Dated this 6th day of August, 1974.

E. I. Malone

E. I. Malone, Commissioner
DEPARTMENT OF LABOR AND INDUSTRY

State Ex 5

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Child Labor Standards.

AFFIDAVIT OF MAILING

ARCHIE VINITSKY, being first duly sworn, deposes and says:

That on the 9TH day of August, 1974, at the City of St. Paul, County of Ramsey, State of Minnesota, he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, true and correct copies thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Archie Vinitsky

Subscribed and sworn to before me this 9th day of August, 1974.

Lloyd E Willie
Notary Public

LLOYD WILLIE
Notary Public, Goodhue County, Minn.
My Commission Expires Mar. 13, 1975

J. Tabi Ex 3

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT

OF LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Child Labor Standards.

AFFIDAVIT OF ACQUISITION OF MAILING LIST

Kurt G. O. Pinke, being duly sworn on oath deposes and says:

1) I am an employee of the Fair Labor Standards Division of the State of Minnesota.

2) On the 2nd day of August, 1974, I went to the Secretary of State's office for the State of Minnesota and requested a current list of all representatives of associations or other interested groups or persons who had registered their names with the Secretary of State for the purpose of obtaining notices of public hearings relating to the promulgation of rules pursuant to M. S. 15.0412.

3) That on the 2nd day of August, 1974, in response to the above request, the Secretary of State provided me with such a list, a copy of which is attached hereto and incorporated by reference.

Further affiant sayeth not.

Kurt G. O. Pinke

Subscribed and sworn to before me this 9th day of August, 1974.

Lloyd E Willis

Notary Public

LLOYD WILLIE
Notary Public, Goodhue County, Minn.
My Commission Expires Mar. 13, 1975.

State Ex 4

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Child Labor Standards.

CERTIFICATE

I hereby certify that the attached 376 labeled and 3½ sheets constitute the complete list of persons, associations, and other interested groups who as of 2:30 o'clock P.M., this 2nd day of August, 1974, have requested pursuant to M.S. 1973 Sec. 15.0421, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Arlen I. Eardahl

ARLEN I. EARDAHL
Secretary of State

By Neil Dion

ALLEN CLAUDE H
1200 N W BK BLDG
ST PAUL MN
55101

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANCHOR BLOCK COMPANY
PO BOX 3360
ST PAUL MN
55165

ANDERSON GRAHAM
951 E HENN
MPLS MN
55414

ANDERSON STANFORD P
14600 MINNETONKA BLVD
MINNETONKA MN
55343

ANTHONY R.S. E.L.M.
1222 FOURTH ST. S.E.
MINNEAPOLIS MN
55414

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BARKER KENT
8100 34TH AVE SO
MPLS MN
55420

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BELISLE JON
2040 WILSON #28
ST PAUL MN
55119

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BRIGGS & MORGAN - B F FRI
2200 W 1ST NATL BK BLDG
ST PAUL MN
55101

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BROWN D M GOODRIDGE PUB S
IND DIST #561
GOODRIDGE MN
56725

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

BUR.ENGR.IND.DIV. MR.KIBI
219 N. 2ND ST.
MPLS. MN

CAIN RUTH
730 E 38TH ST
MPLS MN
55407

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

ALBERT,AA CALDER CORP
366 [illegible]KSON ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSON JAMES
7703 NORMANDALE RD
MPLS MN
55435

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ARROWHEAD REGIONAL DEV COMM
900 ALWORTH BLDG
DULUTH MN
55802

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BABCOCK LOCHER NELSON ET AL
118 E MAIN ST
ANOKA MN
55303

BADALICH JOHN P
2025 THOMPSON AVE
SO.ST PAUL MN
55075

BARTHOLOW HAROLD E FIRE CHF
2600 109 AVE N W
COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BEMIDJI STATE COLLEGE
PLACEMENT BUR.J.C.BRADY
BEMIDJI MN
56601

BENSONI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BLOMQUIST BARRY L

NORTH BRANCH MN
55056

BRIGHAM E M III
RR4
RED WING MN
55066

BROEKER JOHN
2850METRO DR. SUITE 504
BLOOMINGTON MN
55420

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

BUSCH NOEL
3131 FERNBROOK LANE N
MPLS MN
55441

CAIRNS JOHN A
1460 NW BK BLDG
MPLS MN
55402

CARLSON CARL L
7516 80TH ST S
COTTAGE GROVE MN
55016

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CLARKSON J.B.
2350 I.D.S. CENTER
MINNEAPOLIS MN
55402

CLAUSEN PHILLIP
2255 PRESCILLA ST
ST PAUL MN
55108

COMMUNITY DESIGN CENTER
118 E 26TH ST
MPLS MN
55404

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

COX AND KING
600 BUILDERS EXCH
MPLS MN
55402

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DAILEY THOS M
E-1500 1ST NATL BK BLDG
ST PAUL MN
55101

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DAYTON CHAS SIERRA CLUB
400 ROANOKE
MPLS MN
55402

DIEHL JOHN
26 KENWOOD PKWY
ST PAUL MN
55105

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

ENV SERV-GEN RESOURCE CORP
6340 INDUSTRIAL DR
HOPKINS MN
55343

ERDMAN ROGER TENNANT CO
701 N LILAC DR
MPLS MN
55441

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
1260 NW BANK BLDG
MPLS MN
55402

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

CITIZENS LEAGUE
530 SYNDICATE BLDG
MPLS MN
55402

COLEMAN NICHOLAS D
700 LINWOOD AVE
ST PAUL MN
55105

COLLIN LAURENCE
RT 2
ISANTI MN
55040

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

COUNTY ATTYS COUNCIL
95 SHERBURNE AVE S203
ST PAUL MN
55103

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANKERS,KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

DUNN OLIVER PLUMBERS LOC
708 SO 10TH ST
MPLS MN
55404

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

ELDER DR JAMES B
11140 WASHBURN AVE SO
BLOOMINGTON MN
55431

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS C
527 JACKSON RM 227
ST PAUL MN
55101

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FELHABER R S
W 1ST NATL BANK BL
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FLETCHER RONALD
7900 XERXES AVE S
MPLS MN
55431

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

FREDIN CONRAD M
811 FIRST NATL BK BLDG
DULUTH MN
55802

GALVIN M J JR
W2162 1ST NATL BK BLDG
ST PAUL MN
55101

GEO A HORMEL & CO LAW DEPT
PO BOX 800
AUSTIN MN
55912

GEORGE K GRANSE CO
1477 SELBY AVE
ST PAUL MN
55104

GLEN. HILLS HOSP.R.VAN HAUER
3901 GOLDEN VALLEY RD.
MPLS. MN
55422

GODIN RALPH J
3824 47TH AVE SO
MPLS MN
55406

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

GREEN GARY J
41 SHERBURNE AVE
ST PAUL MN
55102

H B FULLER CO
2400 KASOTA AVE
ST PAUL MN
55108

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HAYES,THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HEINTZ MARY ELLEN
PO BOX 599
CINCINNATI OH
45201

HINRICHSEN PATRICK
MANKATO FREE PRESS
MANKATO MN
56001

HOPKINS WM.B. DIR.MISCCA
3915 GOLDEN VALLEY ROAD
GOLDEN VALLEY MN
55422

HOUSE ED STANDING SUB COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULSTRAND ANDERSON & LARS
PO BOX 130
WILLMAR MN
56201

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

FAEGRE & BENSON ATTN LIBR
1260 [illegible] BANK BLDG
MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FORBES GORDON MINN RRS ASSN
203 HANOVER 480 CEDAR
ST PAUL MN
55101

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FURLONG DR JOHN
RT 1
BOVEY MN
55709

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GEBERT K L
220 GRAIN EXCH
MPLS MN
55415

GIEL DAVID
RM B-28 STATE CAPITOL
ST PAUL MN
55155

GLEESON MICHAEL
909 SOC SC BLDG U OF M
MPLS MN
55455

GRAHAM THOS H
854 MIDLAND BK BLDG
MPLS MN
55401

GRANATH MARVIN -HONEYWELL
2701 4TH AVE SO
MPLS MN
55408

Minnesota Vet. Med. Assn.
~~GUSTAFSON WALLACE VET MED~~
24 S 6TH ST
MPLS MN
55402

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

HANSON ETHEL
2813 85TH AVE N
MPLS MN
55444

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HICHINGER-MARK PLANNING
421 WABASHA ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
7850 METRO PARKWAY
MINNEAPOLIS MN
55420

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULTMAN WARREN R
C/O BARBAROSSA R3
OSSEO MN
55369

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HULTMAN WARREN R
C/O BARBAROSSA R3
OSSEO MN
55369

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

IUOE LOC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

IZAAK WALTON LEAGUE MN DIV
106 TIMES BLDG 57 S 4TH
MPLS MN
55401

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

JOHNSON & SANDERSON
ST MARYS HOSPITAL
ROCHESTER MN
55901

KABLE RICHARD W

BETHEL MN
55006

KIMBALL ROBERT
647 CAPITOL SQ BLDG
ST PAUL MN
55101

KING, TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KNUTSON DR KEITH, BIOLOGY DPT
ST CLOUD STATE
ST CLOUD MN
56301

KNUTSON R N GRANNIS ETAL
F J SCHULT BLDG
ST ST PAUL MN
55075

KORTZ MRS LOUISE
1064 FOREST HILLS DR SW
ROCHESTER MN
55901

LANSING & OAKES
400 SIBLEY ST
ST PAUL MN
55101

LAPP LAZAR LAURIE ET AL
1200 BUILDERS EXCHANGE
MINNEAPOLIS MN
55402

LAUNDERERS&DRY CLEANERS ASSN
W 1ST NATL BK BLDG
ST PAUL MN
55101

LEAGUE MN MUNIC ~~[illegible]~~
~~[illegible]~~ 300 Hanover Bldg
~~[illegible]~~ St Paul MN 480 Cedar St
~~[illegible]~~ 55101

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

MCDONALD PHILIP M
2077 SELBY AVE
ST PAUL MN

HUNT MRS CHAS L MEC
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

HUNT JAMES R
11470 GALTIER DR
BURNSVILLE MN
55378

INGEBRIGTSEN DR K H
23 SE 4TH ST
MPLS MN
55414

INGVALSON VERN MN.FARM BU
3110 WOODDALE DR PO 337
OST PAUL MN
55165

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

IVERSON GARY L
1212 PIONEER BLDG
ST PAUL MN
55101

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JOHNSON M.D. FRUNDT & FRUNDT

BLUE EARTH MN
56013

JOHNSON LANCE J
265 S LAFAYETTE RD
ST PAUL MN
55107

KANE ANTHONY
176 E FIFTH ST
ST PAUL MN
55101

KEENAN RICHARD J
4444 IDS BLDG
MPLS MN
55402

KLUZ STEVEN J
1910 1ST NATL BK BLDG
MPLS MN
55402

KNOWLES, LARRY D
8025 33RD AVE N
CRYSTAL MN
55427

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

LAKE SUPERIOR INDUSTRIAL BUR
828 FIRST AM. BK. BLDG.
DULUTH MN
55802

LANAHAN E F - SIBLEY CO
184 E 6TH ST
ST PAUL MN
55101

LARSON C L
3800 MINNEHAHA AVE SO
MPLS MN
55406

LARSON HANS P DIV HOSP SE
717 DELAWARE ST SE
MPLS MN
55440

LEAGUE WOMEN VOTERS OF MINN
555 WABASHA
ST PAUL MN
55102

LINDALL & JONATHAN DEVELO
VILLAGE ONE CENTER
CHASKA MN
55318

LOWE DOUG
2701 N LEXINGTON AVE
ROSEVILLE MN
55113

LYNCH DONALD SIBLEY CO
184 E 6TH ST
ST PAUL MN
55102

MCFADDEN G H DISPATCH-PRESS
55 E 4TH ST
ST PAUL MN
55101

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MCDONALD PHILIP M
2077 S[illegible]BY AVE
ST PAUL MN
55104

MCLELLAN LARKIN
215 ADM BLDG ST CAPITOL
ST PAUL MN
55101

MANKATO STATE STUDENT ASSN
BOX 58 MANKATO COLLEGE
MANKATO MN
56001

MANTHEY T J PICKANDS MATHER
1100 SUPERIOR AVE
CLEVELAND OH
44114

MAYO FOUNDATION G ORWOLL
200 FIRST AVE NW
ROCHESTER MN
55901

MECCA R.F. NELSON
26 E EXCHANGE ST
ST PAUL MN
55101

MET OPEN SPACE INFOR PROJ
111 E FRANKLIN AVE SO
MPLS MN
55404

MET TFR MEN ASSN A ROSENTHAL
1821 UNIV AVE
ST PAUL MN
55104

MPLS CITY ATTORNEY
325M CITY HALL
MPLS MN
55415

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MN. ASN.C&IND H.D.PETERSON
480 CEDAR ST.
ST.PAUL MN
55101

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MINN ASSN ELEC COOPERATIVES
4901 W 77TH ST
MPLS MN
55435

MINN. ASSN. PET RETAILERS
1115 2ND AVE. SO.
MINNEAPOLIS MN
55403

MINN COUNCIL STATE EMP NO 6
475 RICE ST
ST PAUL MN
55103

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN ENV CONTROL CITIZEN ASN
CENTRAL MANOR 26 E EXCH
ST PAUL MN
55101

MINN ENV LAW INST INC
PO BOX 15076 COMM STA
MPLS MN
55415

MINN HEREFORD-LJ SCHAFER

BUFFALO LAKE MN
55314

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINN LAND USE COMMITTEE
4344 IDS CENTER
MPLS MN
55402

MINN LP GAS ASSN
7515 WAYZATA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY ASSN
BOX 158
MADELIA MN
56062

MCFADDEN G H DISPATCH-PRESS
55 E 4TH ST
ST PAUL MN
55101

MCKIBBON [illegible] SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MALONE E I COMM LABOR & INDU
444 LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANKATO STAT STUDENT SENA
CENTENNIAL STUDENT UN
MANKATO MN
56001

MASTOR & MATTSON LTD
315 PEAVEY BLDG
MPLS MN
55402

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

MERRITT GRANT POLLUTION C
OAK & DELAWARE
MPLS MN
55440

MILLER RICHARD A
1020 PLYMOUTH BLDG
MPLS MN
55402

MILLER TOM
2311 PILLSBURY AVE S
MPLS MN
55404

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MINN ASPHALT PAVEMENT ASSN
555 WABASHA RM 209
ST PAUL MN
55102

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN COMMUNITY DEVELOP SE
512 ROSSMOR BLDG
ST PAUL MN
55101

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MINN FARMERS UNION PRES OFF
1275 UNIV AVE
ST PAUL MN
55104

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN
55101

MINN HOUSING INST N T CAR
7801 METRO PKWY
MPLS MN
55420

MINNE MINE CREDIT UNION
3000 HUDSON PK S 100
ST PAUL MN
55119

MINN.MTR.TRANSP. .J.N.D
1821 UNIV.
ST.PAUL MN
55104

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MN REP STATE CENTRAL COMM
555 WABASHA AVE
ST PAUL MN
55102

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY ASSN
BOX 158
MADELIA MN
56062

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN SOCIETY ARCHITECTS AIA
NW NATL BK BLDG
ST PAUL MN
55101

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE CAPITOL EMP UNION
PO BOX 3215
ST PAUL MN
55165

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN TEAMSTERS CREDIT UNION
2021 HENN AVE E
MPLS MN
55413

MINN TBR PRODUCERS ASSN
200 CHRISTIE BLDG
DULUTH MN
55802

MINN WATER RESOURCES BD
RM 206 555 WABASHA ST
ST PAUL MN
55102

MINN-WISC BOUNDARY AREA COMM
600 2ND ST
HUDSON WI
54016

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

MPIRG
BOX 45 ST MARYS COLLEGE
WINONA MN
55987

NATL CAR RENTAL ATT D MITZEL
5501 GREEN VALLEY DR
MPLS MN
55437

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NURSING HOME ADMRS BD EXAMRS
277 W UNIV AVE
ST PAUL MN
55103

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

OCONNOR GREEN THOMAS ET AL
845 NW BANK BLDG
MPLS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MN REP STATE CENTRAL COMM
555 WABASHA AVE
ST PAUL MN
55102

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SCH BUS OPERATORS AS

FARIBAULT MN
55021

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN ST BD PHAR P G GRUSS
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE OPTOMETRIC ASSN
333 E HENNEPIN AVE
MPLS MN
55414

MINN STATE RETIREMENT SYS
529 JACKSON ST
ST PAUL MN
55101

MINN. TURKEY GROWERS ASSN
2383 UNIV AVE
ST PAUL MN
55114

MINN ASSN WATERSHED DIST'

ADA MN
56510

MOFFITT R.C. DIR. ENV. CONTROL
MPLS. CITY HALL RM 301M
MPLS MN
55415

MOOD R BLOOMINGTON HLTH D
10200 PENN SO
BLOOMINGTON MN
55431

NASS GEO V HENN CO GEN HO
5TH AND PORTLAND AVE
MPLS MN
55415

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

NAT'L SOLID WASTES-R. GRA
1730 RHODE ISLAND AV. NW
WASHINGTON DC
20036

NEDELL HAROLD - MEINEKE
6300 W LOOP S SUITE 200
HOUSTON TX
77027

NESBITT JOHN
7851 METRO PKWY S 118
MPLS MN
55420

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

O'BRIEN J. DENNIS
1200 1ST NATL. BANK BLDG
MINNEAPOLIS MN
55402

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OSTRUM DONALD E
10213 PIERCE ST NE
BLAINE MN
55434

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

PHAR MFGRS ASSN WM D PATT
1155 15TH ST NW
WASHINGTON DC DC
20005

PORTER LYLE O

TRACY MN
56175

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

RAUENHORST CORP-C ANDERSO
7900 XERXES S. S-2200
MPLS MN
55431

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SANFORD SID
7000 PORTLAND AVE
RICHFIELD MN
55423

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHAPS NICHOLAS
100 DAIN TOWER
MPLS MN
55402

SCHLICHT REV ROBT
611 W MAIN ST
BELLE PLAINE MN
56011

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

FERGUS FALLS MN
56537

PAYNE WM B
2400 FIRST NATL BK BLDG
MPLS MN
55402

PETERSON GARY
854 MIDLAND BK BLDG
MPLS MN
55401

PHILLIPS LEGISLATIVE SERVICE
459 RICE ST
ST PAUL MN
55103

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

POSS DONALD G
6301 SHINGLE CREEK PKWY
BROOKLYN CTR MN
55430

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

QUIRIN E W
336 STATE OFF BLDG
ST PAUL MN
55155

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

SATHRE, HARVEY
~~[illegible]~~ Box 376
~~ST PAUL~~ Adams, MN
~~55103~~ 55909

SAX DOVE & STENSON
310 ENDICOTT BLDG
ST PAUL MN
55101

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHMIDT D R MN ASSN REALTORS
6101 WAYZATA BLVD
MPLS MN
55416

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHWERMAN EARL JR
1535 8TH AVE SE
ROCHESTER MN
55901

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN

SHABATURA EUGENE H
2833 LAKE AVE SO

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SEARS ROEBUCK & CO
2929 [illegible]ICT AVE D 703MW
MPLS MN
55401

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN
55155

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SITE ENGINEERS INC
900 REDWELL LANE
APPLE VALLEY MN
55124

SLOCUM CHARLES A
1203 IDS TOWER
MPLS MN
55402

SMERIKA WN.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STANSFIELD ARLENE LAND OLKS
PO BOX 116
MPLS MN
55440

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STEELWORKERS CREDIT UNION
BOX 250
BABBITT MN
55706

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

SULLIVAN J KIRK
PO BOX 200
BOISE ID
83701

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SWANSON GERALD H
212 CITY HALL
ROCHESTER MN
55901

SWEITZER R L HONEYWELL INC
2701 4TH AVE S
MPLS MN
55408

THOMPSON CONRAD
1107 23RD ST NW
ROCHESTER MN
55901

THOMPSON HESSIAN ET AL
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VAN DRAKE STEPHEN R
BOX 353
PELICAN RAPID MN
56572

VAN EVERA MUNDT ET AL
700 TORREY BLDG
DULUTH MN
55802

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHARP BOB
4125 HIGHWOOD RD
ST LOUIS PK MN
55416

SHAW ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLING
PO BOX 436
KANSAS CITY MO

SNYDER ROBERT W
248 CO B U OF M
ST PAUL MN
55101

SODERMAN ANTHONY
152 S PLAZA BLDG
MPLS MN
55416

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

STOLPESTAD BROWN & SMITH
1550 NW BK BLDG
ST PAUL MN
55101

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SUSSEL CO-ATTN: TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

TATE VERN 3M CO
3M CENTER 220/6W
ST PAUL MN
55101

TIMESAVERS INC ATT R S VOLD
5270 HANSON COURT
MPLS MN
55422

TWIN CITY RETAIL DRUGGIST
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

VOSS REV GORDON O
11120 NE 7TH ST
BLAINE MN
55434

VOS LEROY
2137 BURNS AVE
ST PAUL MN
55119

WELK G V NORTHERN STATES
414 NICOLLET MALL
MPLS MN
55401

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
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WINTERS JOHN A
[illegible]

WM. MITCHELL COLLEGE [illegible]

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POLK CO STATE BK BLDG
CROOKSTON MN
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WM.MITCHEL COLLEGE LAW LI
2100 SUMMIT AVE.
ST.PAUL MN
55105

WOZNIAK D D
401 FIRST FED BLDG
ST PAUL MN
55101

WYANT CLINTON W ATTY

ATKIN MN
56431

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

WEST MIDWAY-SO.ST ANTH.PK.AS
898 RAYMOND AVE.
ST PAUL MN
55114

WHITLOCK A G
ECON LAB CSBORN BLDG
ST PAUL MN
55102

WIS FEEDER PIG MARKET CO-OP

FRANCIS CREEK WI

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

ADA Bakery, 306 E. Main St., Ada, Minnesota 56510

Amerco, Attn: C. A. Clinger, 2727 N. Central Ave., Phoenix, Arizona 85004
Anderson, David M., Bethlehem Steel Corp., Room D-529, Bldg. A, Bethlehem PA18016
Architectural Metal Assoc. of Minn., 4725 Excelsior Ave., Minneapolis 55416

Associates Corporate Services Company, Inc.,Attn:E.W.Reznik,1700 Mishawaka Ave., So. Bend, Indiana 46624
Arrington & Healy, 135 South La Salle St., Chicago, Illinois 60603

Architectural & Engineering Services, 525 Junction St., Winona 55987 (ONLY Wages & Hrs. for Women)

A. S. Mark & Son, Inc., Princeton

Ben Franklin, Store, Eleanor Benson, Sauk Center

Bose, Vilmar K., Ellerbe Arch., 333 Sibley St., St. Paul, Minnesota 55101

Burns & Enstad Accounting Service, P. O. Box 1, Hastings 55033

Canby Home Bakery, Canby, Minnesota
Caplan, Knowlton J., 5945 Maplewood Lane, Minnetonka, Minn. 55343
Carlton County Hwy Engineer & Carlton Co.Commissioners,Court House, Carlton 55718

Cassidy, Adrian C., N. W. Bell Telephone Co., 224 S. 5th St., Minneapolis 2

Chokio Cafe, Attn: Doris Olson, Chokio 56221

Cluett, Peabody & Co., Inc., Virginia, Minnesota

Colloton, J.Michael,Dayton Hudson Corp.,777 Nicollet Mall,10th Flr.,Mpls.,55402

Colonial Soda-Cafe,Attn: Mgr., 115 1st Ave., S. W., Rochester 55901

Conway, Kendell, 6221 Portland Ave., Richfield

C. R. Anthony Company, Attn:Dick Adams,P.O.Box 994,Oklahoma City, Okla. 73101 (ONLY Wages & Hrs. for Women)
Dept. Labor,Div.Research & Statistics, Sr.Librarian,80 Centre St., N.Y.13,N.Y.

Dew Drop Inn, Hoffman, Minnesota

Doidge, Chas. J., 309 E. Wyoming St., Redwood Falls, Minn. (Wage & Hr. Div.only)

Dorsey, John G., First National Bank Building, Minneapolis

Draper & Kramer, Attn: Stephen R. Hofstad,515 Marquette Ave., Mpls. 55402

Dudin, Donald, City Hall, Red Wing

Dueber, Thomas L., 1400 Peavey Bldg., 730 2nd Ave So., Mpls. 55402

Eagle Valley Coop. Oil Ass'n., Clarissa 56440
Eberle, Peter A., Senco Products, Inc., 8485 Broadwell Road, Cincinnati, Ohio 45244
E. F. Johnson Company, 299 10th Ave. S. W., Waseca 56093

Exquisite Cleaners, 811 E. 56th Street, Minneapolis 55417

Farmers Co-op Produce Association, Clarissa, Minnesota 56440

Goodwill Industries, Attn: J.M.Glendenning, 412 S. 3rd St., Mpls., 15

Habergarten, Charles, Farmers Union Central Exch.,P.O.Box G, St. Paul 55101

Hartford Steam Boiler Insp. and Ins. Co., Eng. Dept., Hartford, Conn.

Hawley, Lyle R., Graco, P. O. Box 1441, Minneapolis, Minnesota 55440

Higgins, J. C. Brotherhood Rwy. Clerks, 2317 W. 7th St., Duluth, Minnesota

Hill, Curt, Coordinator, Alexander Ramsey High School, Roseville, Minnesota

Horsman, Catherine, Airway Cafe, 300 W. Second Ave., Spring Valley 55975

Horsman, Glen, Tracy, Minnesota

Housman, Mrs. Henry, Box 94, Jeffers 56145

Hudson, William C., Aitkin 56431

Int. Union of Operating Engineers, Local 34, 1043 Midland Bk. Bldg., Mpls.

Irene's Cafe, Irene Pasche, Hoffman, Minnesota 56339

Jensen, Glenn A., 111 North Cedar, Luverne, Minnesota 56156

Jim's Lanes, New Richland, Minnesota

Johnson, Leonard J., Falls Cafe, Granite Falls 56241

King, M. A., Mounds Park Hosp., 200 Earl St., St. Paul 55106 (Min. wage only)

Koch, Curtis G., 10049 Goodrich Rd., Bloomington, Minnesota 55431

Kvitek, Raynold R., Rays Cafe, Glenwood, Minnesota

Latz, Robert, Atty., 848 Roanoke Bldg., Mpls. 55402 (collection agencies only)

L. B. Hartz Wholesale, Inc., Thief River Falls, Minnesota 56701

McCauley, Thos. H., Public Serv. Dept. Moorhead 56560

McCallick, John P.O.Box 128-C Ely 55731

Mead, Gerald M.,Food Serv. Dir. St. John's Univ. Collegeville, 56321

Merritt, Mamie, 112 W. 7th St., Morris 56267

Minn. Council of State Employees No. 6, 555 Wabasha, St. Paul, Minnesota

Minn. Painting & Decorating Pub.Relations Bur.,1821 Univ.Ave.,St. Paul 55104

Minn. State Pharmaceutical Assn., 3388 University Ave., St. Paul 55104

Motec Industries, Inc., Hopkins, Minnesota

Motel Ely, 1047 E. Sheridan St., Ely 55731

Mundt, Daniel, c/p Van Evera, Mundt et al, 700 Torrey Bldg.,Duluth, 55802

Nat'l Data Communications,Inc.,Personnel Dept.,1400 Empire Life Bldg. Dallas,Tex.

New Cafe, c/o Arnold Schlecht, Parkers Prairie 56361

Ohlemann, Mr & Mrs. Otto, 320 W. Van Dusen, Springfield 56087

Ohlrogg, M. J., Chatfield 55923

Otto, Kermit, Box 97 Frazee, Minnesota 56544

Patterson, V.W.,Ogden Foods, Inc., 2140 Ashland Ave., Toledo, Ohio 43620

Paul's Reliable Drigs - 117 W. 1st St., Duluth 2, (Wage & Hr. Div. only)

Quiter, Younger & Swanson, Box 6487, Rochester 55901 ✓

Radovich, William R., St. Cloud State College, St. Cloud 56801

[redacted]

Schiltz, Earl, 209 City Hall, Duluth 55802

Schmidts Cafe, Gobbon 55335

Schmitt Music Company, Attn:A.M. Bell, Payroll Dept., 88 S. 10th St.,Mpls.3

Schramm, LeRoy H., House Research, Room B46, Capitol Bldg., St. Paul 55155

Sears,Roebuch & Co.Attn:Mr.Smith, Maintenance & Cost.,Dept.,2929 Elliot Ave.Mpls.

St.Paul Goodwill Industries, Jean Sisson, 2543 Como Ave., St. Paul, 55108

Trandem, Leon, Leon & Edie's Cafe, Erskine, Minnesota

Tureck & Keszler,1517 8th St.N.,Fargo,N.D.58102 (ONLY wages & Hrs. for women)

United Steelworkers Loc.4757,c/o Harold J.Engelhard, 56 Beech Court,Babbitt 55706

United Steelworkers of America, Loc. 4108, Box 10, Aurora 55705

Unze, Mrs. Sylvester, 810 East 4th Ave., Shakopee 55379

Utsunomiva, Thomas, Personnel Officer, 250 S. 4th St., Minneapolis 55415

Volume Merchandise, Inc.,75 Ninth Ave.,New York,N.Y. 10011,Attn:C.L.Goldberg

Williams, Philip R., Sawyer Transport, Inc.,2424 M'haha Ave. S.,Mpls. 55404

Winrich, Al, Al's Drive Inn, Jackson 56143

Ziesemer Our Own Hardware, Brooten, Minnesota 56316

(Workmen's Compensation Con't.)

5

Labor Standards

WOMEN & CHILDREN'S DIVISION

Bellefueille, L. E., Rialto Theatre, Aitkin 56431

Hoffmann, Al H., Gamble Store, Hallock, Minn.
KROX, Box 620, Crookston 56716
P & M Furniture Co., Hallock, Minn.

Olson, Merlin N., 6096 Yukon Ave. N., New Hope, 55428

Minn. Dept. Manpower Services, R. D. Foss, 210 N. Broadway, Crookston 56716

BOILER INSPECTION

Hartford Steam Boiler Insp. & Ins. Co., Eng. Dept, Hartford, Conn.

Pettebone, O. R. 215 Fremont St. San Francisco 19, California

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT

OF LABOR AND INDUSTRY

In the matter of the
Proposed Rules and Regulations
Governing Child Labor Standards

STATEMENT OF NEED

The need for the adoption of regulations covering the subjects of Regulations CLS 1 through CLS 20 derives from the mandate of the legislature as set forth in Laws 1974, C. 432, Sec. 9, which requires the Commissioner to establish a list of those occupations which he finds to be particularly hazardous for the employment of children, or detrimental to their health and well-being. Consistent with the legislative mandate is the stated purpose of the Child Labor Law; ". . .Work, however, must be coordinated with schooling and safety considerations in order to serve the best interest of the young." Laws 1974, C. 432, Sec. 2.

Decades of experience in the Women and Children Division of the Department of Labor and Industry have shown that the proposed prohibited employments are reasonably sound insofar as helping prevent injuires to minors. A rule of thumb age limit must be used as a measurement as to when a minor's judgment becomes statistically mature so that he will not cause himself hurt in a certain type of work.

In sum, the adoption of the proposed regulations are necessary to fulfill the requirements and mandate of the legislature found in Laws 1974, C. 432, Sec. 9. The transcript, record, correspondence and files support the regulations as proposed.

Dated: December 4, 1974.

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry

Proposed

RULES AND REGULATIONS PURSUANT TO MINNESOTA STATUTES, CHAPTER 181A. CHILD LABOR STANDARDS ACT

Chapter One

DEFINITIONS

CLS 1: Definition of Home Chore. Home chore is work usual to the home of the employer which is not performed in connection with or as part of the business, trade, or profession of the employer. Home chore includes but is not limited to caring for children, mowing lawns, raking leaves, and shoveling snow.

CLS 2-6: Reserved for Future Use.

Chapter Two

EXCEPTIONS TO PROHIBITIONS

Related to the Employment of Minors

CLS 7: Approved Training Programs. Prohibitions related to employment do not apply to minors being trained in a state-approved apprenticeship training program or to minors enrolled in a training program approved by the Division of Vocational-Technical Education, Minnesota Department of Education

CLS 8-10: Reserved for Future Use.

Chapter Three

PROHIBITIONS RELATED TO THE EMPLOYMENT OF MINORS-- FOR THOSE UNDER THE AGE OF EIGHTEEN

CLS 11: Prohibited Employments. No minor under the age of eighteen shall be employed:

(1) in or about a place of employment where chemicals, compounds, dusts, fumes, vapors, gases, or radioactive materials or other substances are present at excessive temperatures or in injurious, explosive, toxic, or flammable quantities. Minors employed in retail stores, service stations, and automobile service garages are not covered by this prohibition.

(2) in or about any place where explosives or pyrotechnics are manufactured, stored, handled, or fired.

(3) in or about logging or lumbering operations and paper mills.

(4) in or about sawmills, lath mills, shingle mills, or cooperage stock manufacturing plants.

(5) in or about mines, quarries, and sand or gravel pits. Minors employed in administrative offices or weigh stations associated with mines, quarries and sand or gravel pits are not covered by this prohibition

(6) in or about construction or building projects. Minors performing tasks off the construction sites are not included in this prohibition.

(7) in or about ice harvesting operations.

(8) on boats or vessels used for commercial purposes. Minors performing guide service are not covered by this prohibition.

(9) to operate or to assist in the operation of heavy power-driven machinery, including but not limited to:

(a) industrial trucks (forklifts).

(b) meat saws and meat grinders.

(c) milling machines.

(d) punch presses, press brakes and shears: and

(e) woodworking machinery such as circular saws, radial saws, jointers, and shaping machines.

(10) to operate any non-automatic freight elevator, lift, or hoisting machine.

(11) to drive motor vehicles, except as follows:

(a) sixteen and seventeen year old minors may drive up to 24,000 pound, single-unit vehicles (excluding buses) and may carry passengers at any time with a CLASS C license, and

(b) sixteen and seventeen year old minors may drive over 24,000 pound single-unit vehicles (including buses) with a CLASS B license but may not carry passengers, and

(c) fifteen year old minors who have completed an approved Driver Education course may, with a restricted farm work license, drive a motor vehicle in accordance with Minnesota Statute 171.041.

(12) as a brakeman, fireman, engineer, motorman, or conductor for a railroad, street railway, or interurban railroad or in switching or gate-tending.

(13) as a lifeguard. Minors who have received a Red Cross lifesaving certificate or its equivalent and who work under uninterrupted adult supervision are not covered by this prohibition.

(14) in aerial acts using such equipment as flying rings, horizontal bars, or trapezes. Nor shall a minor be employed in weight-lifting, balancing, casting, or human pyramiding acts, or as a rope walker, contortionist, or in other exhibitions dangerous or injurious to the life, limb, or health of the minor.

(15) in the operation, erection, or dismantling of rides or machinery in an amusement park, street carnival, or traveling show, or in the loading or unloading of passengers on rides.

(16) in any nightclub, beer parlor, or place of like nature or character, except that:

(a) minors who have reached the age of seventeen may be employed to perform bussing and dishwashing services in a restaurant, hotel or motel which serves food in rooms in which intoxicating liquors are sold at retail "on-sale";

(b) minors who have reached the age of seventeen may be employed to perform bussing, dishwashing, waiter or waitress service in a restaurant whose primary purpose is to serve food but where non-intoxicating malt liquors are sold "on-sale" and incidental to the serving of food; and;

(c) minors who have reached the age of sixteen may be employed as musicians

(i) in a restaurant, hotel, or motel which serves food in rooms in which intoxicating liquors are sold at retail "on-sale", and·

(ii) in a restaurant whose primary purpose is to serve food but where non-intoxicating malt liquors are sold "on-sale" and incidental to the serving of food.

(17) in window-washing, wall-cleaning, painting, or other building maintenance or repair above the first story level, using ladders, scaffolding, safety belts, outside vertical conveyors, or like equipment.

(18) in oxy-acetylene or oxy-hydrogen welding.

(19) in any occupation or activity, or on any site, which is hazardous or dangerous to life, limb, or health.

CLS 12-14: Reserved for Future Use.

Chapter Four

PROHIBITIONS RELATED TO THE EMPLOYMENT OF MINORS-- FOR THOSE UNDER THE AGE OF SIXTEEN

CLS 15: Prohibited Employments. In addition to the restrictions in Chapter Three, no minor under the age of sixteen may be employed:

(1) in or about airport landing strips and taxi or maintenance aprons.

(2) except as stated in Chapter Three, CLS 15 (11) (c), as a driver of a motor vehicle or an outside helper thereon.

(3) as loaders or launchers for skeet or trap shooting.

(4) to lift or carry, or otherwise personally care for, patients in hospitals or nursing homes.

(5) to do welding of any kind.

(6) to operate or assist in the operation of machinery, including but not limited to:

(a) farm type tractors and other self-propelled vehicles, except that those minors trained under either the 4-H Federal Extension Service or the U.S. Office of Education Vocational Agriculture Training programs may work on the equipment for which they have been trained:

(b) laundry, rug cleaning or dry cleaning equipment:

(c) sidewalk type snow blowers and other power-driven lawn and garden equipment:

(d) drill presses, milling machines, grinders, lathes and such portable power-driven machinery as drills, sanders, and polishing and scrubbing equipment for floor maintenance.

(e) meat slicers·

(f) textile-making machinery· and

(g) bakery machinery.

(7) in oiling, cleaning, or maintaining any power-driven machinery, either portable or stationary, while in motion or at rest.

(8) in work involving the use of pits, racks, or lifting apparatus at service stations or in mounting tires on rims.

(9) in food processing plants to do work which includes killing, plucking, singeing, drawing, brining, smoking, slicing, grinding, chopping, or cutting operations.

(10) in walk-in meat freezers or meat coolers.

(11) in any aspect of construction or building.

(12) in any occupation in agriculture that the U.S. Secretary of Labor finds and declares to be particularly hazardous for the employment of children below the age of sixteen.

(13) in any manufacturing or commercial warehouse, to do work which includes packaging, shelving, stock-clerking, or cleaning.

(14) near mechanized conveyor lines in a car wash.

CLS 16-18: Reserved for Future Use.

Chapter Five

SPECIAL PERMITS

CLS 19: Special Permit Applications: The commissioner may grant exemptions from any provisions of the act, pursuant to Laws of Minnesota 1974, Chapter 432, Section 7, Subd. 5, for an individual minor when it is determined that said exemption is in the best interests of a minor in accordance with the following:

(1) the minor has a special talent or unique qualifications in the particular area of employment for which the exemption is sought.

(2) the health, education or welfare of the minor will not be detrimentally affected by the employment or by the environment in which the employment is to be conducted.

Each permit application shall specify:

(1) name of minor;

(2) address of minor;

(3) address of parent(s) or guardian(s) if different than (2);

(4) a description of the proposed employment;

(5) proposed dates of employment from beginning to end;

(6) particular section(s) of the act for which an exemption is sought.

The commissioner may revoke any permit when in his opinion, the employment of any child in any such employment is detrimental to said minor's health, education or welfare.

CLS 20: Monthly Report on Employment and Age Certificates.

1. The superintendent of schools, his agent, or authorized representative shall remit monthly one copy of each employment certificate to the Department of Labor and Industry, Labor Standards Division, 444 Lafayette Road, St. Paul, Minnesota, 55101.
2. The superintendent of schools, his agent, or authorized representative and superintendents, principals, or head-masters of independent or parochial schools shall remit monthly one copy of each age certificate to the Department of Labor and Industry, Labor Standards Division, 444 Lafayette Road, St. Paul, Minnesota, 55101.

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT

OF LABOR AND INDUSTRY

In the matter of the
Proposed Rules and Regulations
Governing Child Labor Standards

FINDINGS OF FACT

The above-entitled matter came on for hearing before the undersigned on the 12th day of September, 1974, at 9:00 a.m., in the State Office Building Auditorium, St. Paul, Minnesota, after proper notice required by law was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements, and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, I find the following:

1. Authority for the adoption of regulations identified as Regulations CLS 1 through CLS 20 is found in Laws 1974, C. 432, Sec. 9.

2. A need does exist for the regulations as proposed. Laws 1974, C. 432, Sec. 9 mandates the Department of Labor and Industry to establish regulations covering those subject areas which are covered by the proposed regulations. All of the regulations are new regulations and are not amendments of existing regulations.

3. The proposed regulations correspond with prohibitions under Federal law and the exemptions are consistent with Federal exemptions.

4. An "Ad Hoc" committee appointed by the Commissioner for the purposes of advice and consent, reviewed the proposed regulations and held a meeting subsequent to the hearing, on October 24, 1974. The regulations meet with the approval of that committee.

5. The proposed regulations are consistent with the legislative policy found in Laws 1974, C. 432, Sec. 2 which provides that work by minors must be coordinated with schooling and safety considerations in

order to serve the best interests of the young.

6. The proposed regulations, CLS 1 through CLS 20, conform to the legislative mandate as is clearly shown by correspondence, the history and experiences of the Department of Labor and Industry, and the transcript and record of the public hearing held herein.

Dated: December 4, 1974.

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT

OF LABOR AND INDUSTRY

IN THE MATTER OF THE
PROPOSED RULES AND REGULATIONS
GOVERNING CHILD LABOR STANDARDS

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before the Minnesota Department of Labor and Industry on the 12th day of September, 1974, at 9:00 a.m., in the State Office Building Auditorium, St. Paul, Minnesota, after proper notice required by law was served upon all persons, associations, and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above captioned rules;

NOW THEREFORE, IT IS ORDERED that these regulations identified as C.L.S. 1 through C.L.S. 20 be, and hereby are, adopted this 4th day of December, 1974, pursuant to authority vested in me by Laws 1974, Chapter 432, Section 9.

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry

Dated this 4th day of
December, 1974.