

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Department of Public Safety
(Agency or Board)

Regulation No. SCD 140-141 (amended)

Subject: Compensation Plan and Standard Table

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

DEC 27 1974 3:25 pm

BY Eda Staudenmaier
AUTH. SIGNATURE EJ

Stamped and filed with the Secretary of State 12-27-74

Rev. 9-72

ADMIN 1000

STATE OF MINNESOTA

DEPARTMENT Attorney General

Office Memorandum

106

TO : **Frederick Suhler**
Special Assistant Attorney General
420 Highway Building

DATE: **December 30, 1974**

FROM : Michael B. Miller
Special Assistant Attorney General

SUBJECT: Rules and Regulations - **SCD 140 and 141**

Enclosed directly following this memorandum are the rules and regulations you have submitted for approval. These rules and regulations have been approved by the Attorney General, filed with the Secretary of State and with the Department of Administration.

Upon receipt and before transmittal to your agency, it is IMPERATIVE that you recheck these rules and regulations as to:

1. Are the stamps of the Attorney General, Secretary of State and Department of Administration affixed to the last page of the rules and/or regulations;

2. Are all rules and/or regulations submitted covered by these stamps;

3. Are all pages of the rules and/or regulations included in the approved set?

Directly following the approved rules and/or regulations is a complete set of required documents and transcript which MUST be retained with the approved rules and/or regulations by you or your agency.

Also enclosed are additional documents and transcripts not retained by the Secretary of State; these should also be retained with the rules and/or regulations by you or your agency.

If you have any questions in this regard, please contact me.

MBM/sr

Enclosures

(Delete entire existing SCD 140 Compensation Plan and SCD 141 Standard Table and insert the following 8 pages.)

Due to the numerous changes in the previous rules, the changes are not shown by ~~strike-out~~; only the new rules are shown.

SCD 140 Compensation Plan

(a) Professional
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	564	590	617	644	675	707	739	771
Asst. Civil Defense Director II	675	707	739	771	807	844	881	923
Asst. Civil Defense Director III	807	844	881	923	965	1008	1055	1102
Asst. Civil Defense Director IV	965	1008	1055	1102	1150	1203	1261	1319
Administrative Officer	844	881	923	965	1008	1055	1102	1150
Public Information Officer	844	881	923	965	1008	1055	1102	1150
Safety Services Coordinator	844	881	923	965	1008	1055	1102	1150
Operations Officer	844	881	923	965	1008	1055	1102	1150
Radiological Defense Officer	739	771	807	844	881	923	965	1008
Communication Officer	739	771	807	844	881	923	965	1008

(a) Professional

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	590	617	644	675	707	739	771	807
Asst. Civil Defense Director II	707	739	771	807	844	881	923	965
Asst. Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Asst. Civil Defense Director IV	1008	1055	1102	1150	1203	1261	1319	1377
Administrative Officer	881	923	965	1008	1055	1102	1150	1203
Public Information Officer	881	923	965	1008	1055	1102	1150	1203
Safety Services Coordinator	881	923	965	1008	1055	1102	1150	1203
Operations Officer	881	923	965	1008	1055	1102	1150	1203
Radiological Defense Officer	771	807	844	881	923	965	1008	1055
Communication Officer	771	807	844	881	823	965	1008	1055

(a) Professional
(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Local Civil Defense Director I	644	675	707	739	771	807	844	881
Local Civil Defense Director II	739	771	807	844	881	923	965	1008
Local Civil Defense Director III	844	881	923	965	1008	1055	1102	1150
Local Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Local Civil Defense Director V	1503	1572	1646	1720	1799	1878	1968	2057
County Civil Defense Director I	807	844	881	923	965	1008	1055	1102
County Civil Defense Director II	923	965	1008	1055	1102	1150	1203	1261
County Civil Defense Director III	1055	1102	1150	1203	1261	1319	1377	1440
County Civil Defense Director IV	1503	1572	1646	1720	1799	1878	1968	2057
Asst. Civil Defense Director I	617	644	675	707	739	771	807	844
Asst. Civil Defense Director II	739	771	807	844	881	923	965	1008
Asst. Civil Defense Director III	881	923	965	1008	1055	1102	1150	1203
Asst. Civil Defense Director IV	1055	1102	1150	1203	1261	1319	1377	1440
Administrative Officer	923	965	1008	1055	1102	1150	1203	1261
Public Information Officer	923	965	1008	1055	1102	1150	1203	1261
Safety Services Coordinator	923	965	1008	1055	1102	1150	1203	1261
Operations Officer	923	965	1008	1055	1102	1150	1203	1261
Radiological Defense Officer	807	844	881	923	965	1008	1055	1102
Communication Officer	807	844	881	923	965	1008	1055	1102

(b) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	496	517	538	564	590	617	644	675

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	517	538	564	590	617	644	675	707

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	538	564	590	617	644	675	707	739

(b) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	396	412	433	454	475	496	517	538
Clerk II	475	496	517	538	564	590	617	644
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	412	433	454	475	496	517	538	564
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	433	454	475	496	517	538	564	590
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	564	590	617	644	675	707	739	771

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	412	433	454	475	496	517	538	564
Clerk II	496	517	538	564	590	617	644	675
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	496	517	538	564	590	617	644	675
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	538	564	590	617	644	675	707	739
Clerk-Steno III	590	617	644	675	707	739	771	807

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Clerk I	454	475	496	517	538	564	590	617
Clerk II	517	538	564	590	617	644	675	707
Clerk III	617	644	675	707	739	771	807	844
Clerk-Typist I	475	496	517	538	564	590	617	644
Clerk-Typist II	517	538	564	590	617	644	675	707
Clerk-Typist III	617	644	675	707	739	771	807	844
Clerk-Steno I	496	517	538	564	590	617	644	675
Clerk-Steno II	564	590	617	644	675	707	739	771
Clerk-Steno III	617	644	675	707	739	771	807	844

SCD 141

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$348	$2.00	$160.00	$17.40	$16.57	$15.82	$15.13
356	2.05	164.00	17.80	16.95	16.18	15.48
364	2.09	167.20	18.20	17.33	16.55	15.83
372	2.14	171.20	18.60	17.71	16.91	16.17
380	2.18	174.40	19.00	18.10	17.27	16.52
388	2.23	178.40	19.40	18.48	17.64	16.87
396	2.28	182.40	19.80	18.86	18.00	17.22
404	2.32	185.60	20.20	19.24	18.36	17.57
412	2.37	189.60	20.60	19.62	18.73	17.91
423	2.43	194.40	21.15	20.14	19.23	18.39
433	2.49	199.20	21.65	20.62	19.68	18.83
444	2.55	204.00	22.20	21.14	20.18	19.30
454	2.61	208.80	22.70	21.62	20.64	19.74
465	2.67	213.60	23.25	22.14	21.14	20.22
475	2.73	218.40	23.75	22.62	21.59	20.65
486	2.79	223.20	24.30	23.14	22.09	21.13
496	2.85	228.00	24.80	23.62	22.55	21.57
507	2.91	232.80	25.35	24.14	23.05	22.04
517	2.97	237.60	25.85	24.62	23.50	22.48
528	3.03	242.40	26.40	25.14	24.00	22.96
538	3.09	247.20	26.90	25.62	24.45	23.39
551	3.17	253.60	27.55	26.24	25.05	23.96
564	3.24	259.20	28.20	26.86	25.64	24.52
577	3.32	265.60	28.85	27.48	26.23	25.09
590	3.39	271.20	29.50	28.10	26.82	25.65
604	3.47	277.60	30.20	28.76	27.45	26.26
617	3.55	284.00	30.85	29.38	28.05	26.82
631	3.63	290.40	31.55	30.05	28.68	27.43
644	3.70	296.00	32.20	30.67	29.27	28.00
660	3.79	303.20	33.00	31.43	30.00	28.70
675	3.88	310.40	33.75	32.14	30.68	29.35
691	3.97	317.60	34.55	32.90	31.41	30.04
707	4.06	324.80	35.35	33.67	32.14	30.74
723	4.16	332.80	36.15	34.43	32.86	31.43
739	4.25	340.00	36.95	35.19	33.59	32.13
755	4.34	347.20	37.75	35.95	34.32	32.83
771	4.43	354.40	38.55	36.71	35.05	33.52
789	4.53	362.40	39.45	37.57	35.86	34.30
807	4.64	371.20	40.35	38.43	36.68	35.09
826	4.75	380.00	41.30	39.33	37.55	35.91
844	4.85	388.00	42.20	40.19	38.36	36.70
863	4.96	396.80	43.15	41.10	39.23	37.52
881	5.06	404.80	44.05	41.95	40.05	38.30
902	5.18	414.40	45.10	42.95	41.00	39.22

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$923	$5.30	$424.00	$46.15	$43.95	$41.95	$40.13
944	5.43	434.40	47.20	44.95	42.91	41.04
965	5.55	444.00	48.25	45.95	43.86	41.96
987	5.67	453.60	49.35	47.00	44.86	42.91
1008	5.79	463.20	50.40	48.00	45.82	43.83
1032	5.93	474.40	51.60	49.14	46.91	44.87
1055	6.06	484.80	52.75	50.24	47.95	45.87
1079	6.20	496.00	53.95	51.38	49.05	46.91
1102	6.33	506.40	55.10	52.48	50.09	47.91
1126	6.47	517.60	56.30	53.62	51.18	48.96
1150	6.61	528.80	57.50	54.76	52.27	50.00
1177	6.76	540.80	58.85	56.05	53.50	51.17
1203	6.91	552.80	60.15	57.29	54.68	52.30
1232	7.08	566.40	61.60	58.67	56.00	53.56
1261	7.25	580.00	63.05	60.05	57.32	54.83
1290	7.41	592.80	64.50	61.43	58.64	56.09
1319	7.58	606.40	65.95	62.81	59.95	57.35
1348	7.75	620.00	67.40	64.19	61.27	58.61
1377	7.91	632.80	68.85	65.57	62.59	59.87
1409	8.10	648.00	70.45	67.10	64.05	61.26
1440	8.28	662.40	72.00	68.57	65.45	62.61
1472	8.46	676.80	73.60	70.10	66.91	64.00
1503	8.64	691.20	75.15	71.57	68.32	65.35
1538	8.84	707.20	76.90	73.24	69.91	66.87
1572	9.03	722.40	78.60	74.86	71.45	68.35
1609	9.25	740.00	80.45	76.62	73.14	69.96
1646	9.46	756.80	82.30	78.38	74.82	71.57
1683	9.67	773.60	84.15	80.14	76.50	73.17
1720	9.89	791.20	86.00	81.90	78.18	74.78
1760	10.11	808.80	88.00	83.81	80.00	76.52
1799	10.34	827.20	89.95	85.67	81.77	78.22
1839	10.57	845.60	91.95	87.57	83.59	79.96
1878	10.79	863.20	93.90	89.43	85.36	81.65
1923	11.05	884.00	96.15	91.57	87.41	83.61
1968	11.31	904.80	98.40	93.71	89.45	85.57
2013	11.57	925.60	100.65	95.86	91.50	87.52
2057	11.82	945.60	102.85	97.95	93.50	89.43
2105	12.10	968.00	105.25	100.24	95.68	91.52
2152	12.37	989.60	107.60	102.48	97.82	93.57
2200	12.64	1011.20	110.00	104.76	100.00	95.65
2247	12.91	1032.80	112.35	107.00	102.14	97.70
2297	13.20	1056.00	114.85	109.38	104.41	99.87
2347	13.49	1079.20	117.35	111.76	106.68	102.04
2398	13.78	1102.40	119.90	114.19	109.00	104.26
2448	14.07	1125.60	122.40	116.57	111.27	106.43
2503	14.39	1151.20	125.15	119.19	113.77	108.83
2558	14.70	1176.00	127.90	121.80	116.27	111.21
2616	15.03	1202.40	130.80	124.57	118.91	113.74
2674	15.37	1229.60	133.70	127.33	121.55	116.26
2734	15.71	1256.80	136.70	130.19	124.27	118.87
2794	16.06	1284.80	139.70	133.05	127.00	121.48
2857	16.42	1313.60	142.85	136.05	129.86	124.22
2920	16.78	1342.40	145.00	139.05	132.73	126.96
2986	17.16	1372.80	149.30	142.19	135.73	129.83
3051	17.53	1402.40	152.55	145.29	138.68	132.65

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

APPROVED AS TO FORM AND LEGALITY
DEC 27 1974, 19
WARREN SPANNAUS, ATTORNEY GENERAL
BY Michael B Miller
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
DEC 27 1974 - 3:15 pm
Arlen I. Erdahl
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
DEC 27 1974
BY Ede Staudenmaier
AUTH. SIGNATURE
3:25 p.m.

ADMIN. 1000

STATE OF MINNESOTA

DEPARTMENT Attorney General

Office Memorandum

TO : Fred Suhler
Special Assistant Attorney General

DATE: December 17, 1974

Michael B Miller

FROM : Michael B. Miller
Special Assistant Attorney General

SUBJECT: Civil Defense Rules

Fred,

Returned herewith are Civil Defense Rules 140 and 141. Please check as to authority for the same and submit a Statement of Compliance with them.

MIKE — HERE ARE STATEMENTS OF COMPLIANCE.
I am convinced the authority in OK — in 1972 the Governor promulgated some rules which have been published delegating the hearing function, etc. to the Commissioner of Public Safety (see Dept. of Civil Defense Rules at SCD 9.1 (c), adopted in 1972 —]

JSuhler

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE EDWARD G. NOVAK

COMMISSIONER OF PUBLIC SAFETY

In the matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

ORDER FOR HEARING

To effectively implement changes in rules and regulations, the Governor of Minnesota deems it necessary to consider adoption of the proposed rules captioned above pursuant to the authority vested in me by M.S. 12.22, Subdivision 3.

NOW, THEREFORE, IT IS ORDERED that a public hearing on the proposed regulations above captioned be held in the Auditorium of the State Office Building, St. Paul, Minnesota, on Friday, September 6, 1974, commencing at 9:30 A.M., and continuing until all representatives of associations or other groups of persons have had an opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

STATE OF MINNESOTA

Edward G. Novak

COMMISSIONER
DEPARTMENT OF PUBLIC SAFETY

Dated: July 26, 1974

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE EDWARD G. NOVAK

COMMISSIONER OF PUBLIC SAFETY

In the Matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to M.S. 1967, Section 15.0412, Subdivision 4, in the above-entitled matter in the Auditorium of the State Office Building, Wabasha Street (between Aurora and Fuller), St. Paul, Minnesota, on Friday, September 6, 1974, commencing at 9:30 A.M., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard concerning adoption of the proposed rules captioned above by submitting either oral or written data, statements or arguments. Statements or briefs may be submitted without appearing at the hearing.

One matter to be considered is the proposal to adjust the Compensation Plan for positions in local civil defense agencies covered by the Merit System. The recommendation is to not adjust the salaries of the Local Civil Defense Director classification, the County Civil Defense Director classifications or the Assistant Civil Defense Director classifications as there is currently no employees in these classifications and the current salary levels are comparable to salaries now paid in other jurisdictions. The remaining Professional classes would receive a one step adjustment and the Clerical classes would receive a two step adjustment with the exception of the clerical III classes which would only receive a one step adjustment. The hearing will be held in conjunction with the Department of Public Welfare and the Department of Health and adjustments to the County Welfare and Public Health Merit Systems' Compensation Plans also will be considered. A copy of the Notice of the Department of Public Welfare and the Department of Health is enclosed for your information.

Another matter for consideration will be the proposal to make it mandatory for the appointing authority to grant a two step salary adjustment to all incumbents.

A further matter for consideration will be to allow appointing authorities the option of granting their employees, who are not at their maximum salary following the mandatory two step adjustment, an additional one step adjustment and their employees, who are at their maximum salary following the mandatory two step adjustment, an additional one half step adjustment.

Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Civil Defense Merit System, Fourth Floor, Centennial Office Building, 658 Cedar Street, St. Paul, Minnesota 55155.

Edward G. Novak

COMMISSIONER OF PUBLIC SAFETY

Dated: August 2, 1974

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the Matter of the Proposed
Adoption of Rules of the State
Department of Public Safety
Governing the Civil Defense
Merit System

CERTIFICATE

I hereby certify that the attached 376 labels and 1 sheet(s) for Public Safety constitute the complete list of persons, associations, and other interested groups who as of 8:00 o'clock A.M., this 1st day of August, 1974, have requested pursuant to M.S. 1967, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Secretary of State

Arlen I. Erdahl

By Cecil Dixon

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MPLS MN
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ANDERSON STANFORD P
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MINNETONKA MN
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BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BARKER KENT
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55420

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BELISLE JON
2040 WILSON #28
ST PAUL MN
55119

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
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ST PAUL MN
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55433

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CAMBRIDGE MN
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... MIDLAND BK BLDG
...LS MN
...01

BROWN D M GOODRIDGE PUB S
IND DIST #561
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56725

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...0 DEGREE OF HONOR BLD
...T PAUL MN
...5101

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...ARPENTER MRS MARY LEE
...OW CHEMICAL 47 BLDG
...IDLAND MICH.
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COLLIN LAURENCE
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ISANTI MN
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230 STATE OFF BLDG
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RED WING MN
55066

DANIELSON RODNEY L
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55102

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55441

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MPLS MN
55402

CARLSON CARL L
7516 80TH ST S
COTTAGE GROVE MN
55016

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

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ST PAUL MN
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COMMUNITY DESIGN CENTER
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MPLS MN
55404

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

COX AND KING
600 BUILDERS EXCH
MPLS MN
55402

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DAILEY THOS M
E-1500 1ST NATL BK BLDG
ST PAUL MN
55101

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DAYTON CHAS SIERRA CLUB
400 ROANOKE
MPLS MN
55402

DIEHL JOHN
26 KENWOOD PKWY
ST PAUL MN
55105

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

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55408

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ERDMAN ROGER TENNANT CO
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MPLS MN
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EVANS CHAS.L. PRENTICE-HALL
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NEW JERSEY

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FLEMING FREDERICK A
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RT 1
BOVEY MN
55709

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GEBERT K L
220 GRAIN EXCH
MPLS MN
55415

GIEL DAVID
RM B-28 STATE CAPITOL
ST PAUL MN
55155

GLEESON MICHAEL
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MPLS MN
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EDINA MN
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55431

EMERICK RICHARD A
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MPLS MN
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EMP HANDICAPPED PERSONS C
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ST PAUL MN
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EDINA MN
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MPLS MN
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BABBITT MN
55706

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ST PAUL MN
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FINLEY JAMES F
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55102

H B FULLER CO
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55108

HANSON ETHEL
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MPLS MN
55444

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HICHINGER-MARK PLANNING
421 WABASHA ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
7850 METRO PARKWAY
MINNEAPOLIS MN
55420

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULTMAN WARREN R
C/O BARBAROSSA R3
OSSEO MN
55369

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

IUOE LOC 49 CHAS SWENSON
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ST PAUL MN
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IZAAK WALTON LEAGUE MN DIV
106 TIMES BLDG 57 S 4TH
MPLS MN
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SLEEPY EYE MN
56085

JOHNSON & SANDERSON
ST MARYS HOSPITAL
ROCHESTER MN
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ST CLOUD MN
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ST ST PAUL MN
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ST OLAF COLLEGE
NORTHFIELD MN
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BLUE EARTH MN
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MPLS MN
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INVER GR HGHT MN
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MPLS CITY ATTORNEY
325M CITY HALL
MPLS MN
55415

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
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55101

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ST PAUL MN
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FIRST AM. BK. BLDG.
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LANAHAN E F — SIBLEY CO
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ST PAUL MN
55101

MINNEHAHA AVE SO
MN

LARSON HANS P DIV HOSP SE
717 DELAWARE ST SE
MPLS MN
55440

WOMEN VOTERS OF MINN
WABASHA
PAUL MN

LINDALL & JONATHAN DEVELO
VILLAGE ONE CENTER
CHASKA MN
55318

DOUG
LEXINGTON AVE
MN

LYNCH DONALD SIBLEY CO
184 E 6TH ST
ST PAUL MN
55102

DISPATCH-PRESS
E 4TH ST
MN

MCKIBBON MRS SHIRLEY
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BABBITT MN
55706

E I COMM LABOR & INDU
LAFAYETTE RD 5TH FL
MN

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CENTENNIAL STUDENT UN
MANKATO MN
56001

MATTSON LTD
PEAVEY BLDG
MN

MAUL WARREN E
320 S 4TH ST
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55415

JOAN
LEXINGTON
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MERRITT GRANT POLLUTION C
OAK & DELAWARE
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PORTLAND AVE
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GRIGGS-MIDWAY BLDG
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ASPHALT PAVEMENT ASSN
WABASHA RM 209
MN

MINN ASSN COOPERATIVES
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55103

AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
MN

MINN COMMUNITY DEVELOP SE
512 ROSSMOR BLDG
ST PAUL MN
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MPLS MN
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CENTRAL MANOR 26 E EXCH
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55101

MINN ENV LAW INST INC
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MPLS MN
55415

MINN HEREFORD-LJ SCHAFER

BUFFALO LAKE MN
55314

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINN LAND USE COMMITTEE
4344 IDS CENTER
MPLS MN
55402

MINN LP GAS ASSN
7515 WAYZATA BLVD 106
MPLS MN
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MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
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104

MINN RETAIL FEDERATION
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NW NATL BK BLDG
ST PAUL MN
55101

MINN SOC CERTIFIED PUB ACCTS
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MINN STATE CAPITOL EMP UNION
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55165

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN TEAMSTERS CREDIT UNION
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MPLS MN
55413

MINN TBR PRODUCERS ASSN
200 CHRISTIE BLDG
DULUTH MN
55802

MINN WATER RESOURCES BD
RM 206 555 WABASHA ST
ST PAUL MN
55102

MINN-WISC BOUNDARY AREA COMM
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MPIRG
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MPLS MN
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NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MINN FARMERS UNION PRES OFF
1275 UNIV AVE
ST PAUL MN
55104

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN
55101

MINN HOUSING INST N T CAR
7801 METRO PKWY
MPLS MN
55420

MINNE MINE CREDIT UNION
3000 HUDSON PK S 100
ST PAUL MN
55119

MINN. MTR. TRANSP. .J.N.D
1821 UNIV.
ST. PAUL MN
55104

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MN REP STATE CENTRAL COMM
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ST PAUL MN
55102

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SCH BUS OPERATORS AS

FARIBAULT MN
55021

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN ST BD PHAR P G GRUSS
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE OPTOMETRIC ASSN
333 E HENNEPIN AVE
MPLS MN
55414

MINN STATE RETIREMENT SYS
529 JACKSON ST
ST PAUL MN
55101

MINN. TURKEY GROWERS ASSN
2383 UNIV AVE
ST PAUL MN
55114

MINN ASSN WATERSHED DIST'

ADA MN
56510

MOFFITT R.C. DIR. ENV. CONTROL
MPLS. CITY HALL RM 301M
MPLS MN
55415

MOOD R BLOOMINGTON HLTH D
10200 PENN SO
BLOOMINGTON MN
55431

NASS GEO V HENN CO GEN HO
5TH AND PORTLAND AVE
MPLS MN
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CONCORDIA COLLEGE
MOORHEAD MN
56560

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55401

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
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NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

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55103

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MPLS MN
55402

OCONNOR GREEN THOMAS ET AL
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130 STATE CAPITOL
ST PAUL MN
55101

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE WM B
2400 FIRST NATL BK BLDG
MPLS MN
55402

PETERSON GARY
854 MIDLAND BK BLDG
MPLS MN
55401

PHILLIPS LEGISLATIVE SERVICE
459 RICE ST
ST PAUL MN
55103

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

POSS DONALD G
6301 SHINGLE CREEK PKWY
BROOKLYN CTR MN
55430

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

QUIRIN E W
336 STATE OFF BLDG
ST PAUL MN
55155

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

NEUELL HAROLD - MEINEKE
6300 W LOOP S SUITE 200
HOUSTON TX
77027

NESBITT JOHN
7851 METRO PKWY S 118
MPLS MN
55420

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

O'BRIEN J.DENNIS
1200 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OSTRUM DONALD E
10213 PIERCE ST NE
BLAINE MN
55434

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG.
ST PAUL MN
55102

PHAR MFGRS ASSN WM D PATT
1155 15TH ST NW
WASHINGTON DC DC
20005

PORTER LYLE O

TRACY MN
56175

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

RAUENHORST CORP-C ANDERSO
7900 XERXES S. S-2200
MPLS MN
55431

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SANFORD SID
7000 PORTLAND AVE
RICHFIELD MN
55423

SATHRE, HARVEY
~~[illegible]~~ Box 376
~~[illegible]~~ Adams, MN
~~[illegible]~~ 55909

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCHMIDT D R MN ASSN REALTORS
6101 WAYZATA BLVD
MPLS MN
55416

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN
55155

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SLOCUM CHARLES A
1203 IDS TOWER
MPLS MN
55402

STANSFIELD ARLENE LAND OLKS
PO BOX 116
MPLS MN
55440

STEELWORKERS CREDIT UNION
BOX 250
BABBITT MN
55706

SULLIVAN J KIRK
PO BOX 200
BOISE ID
83701

SWANSON GERALD H
212 CITY HALL
ROCHESTER MN
55901

SAX DOVE & STENSON
310 ENDICOTT BLDG
ST PAUL MN
55101

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHWERMAN EARL JR
1535 8TH AVE SE
ROCHESTER MN
55901

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

SITE ENGINEERS INC
900 REDWELL LANE
APPLE VALLEY MN
55124

SMERIKA WM.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SWEITZER R L HONEYWELL INC
2701 4TH AVE S
MPLS MN
55408

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHAPS NICHOLAS
100 DAIN TOWER
MPLS MN
55402

SCHLICHT REV ROBT
611 W MAIN ST
BELLE PLAINE MN
56011

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHARP BOB
4125 HIGHWOOD RD
ST LOUIS PK MN
55416

SHAW ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLING
PO BOX 436
KANSAS CITY MO

SNYDER ROBERT W
248 CO B U OF M
ST PAUL MN
55101

SODERMAN ANTHONY
152 S PLAZA BLDG
MPLS MN
55416

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

STOLPESTAD BROWN & SMITH
1550 NW BK BLDG
ST PAUL MN
55101

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

TATE VERN 3M CO
3M CENTER 220/6W
ST PAUL MN
55101

THOMPSON CONRAD
1107 23RD ST NW
ROCHESTER MN
55901

THOMPSON HESSIAN ET AL
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VAN DRAKE STEPHEN K
BOX 353
PELICAN RAPID MN
56572

VAN EVERA MUNDT ET AL
700 TORREY BLDG
DULUTH MN
55802

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

WEST MIDWAY-SO.ST ANTH.PK.AS
898 RAYMOND AVE.
ST PAUL MN
55114

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WIS FEEDER PIG MARKET CO-OP

FRANCIS CREEK WI

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

TIMESAVERS INC ATT R S VOLD
4270 HANSON COURT
MPLS MN
55422

TWIN CITY RETAIL DRUGGIST
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

VOSS REV GORDON O
11120 NE 7TH ST
BLAINE MN
55434

VOS LEROY
2137 BURNS AVE
ST PAUL MN
55119

WELK G V NORTHERN STATES
414 NICOLLET MALL
MPLS MN
55401

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
55963

WINTERS JOHN A
POLK CO STATE BK BLDG
CROOKSTON MN
56716

WM.MITCHEL COLLEGE LAW LI
2100 SUMMIT AVE.
ST.PAUL MN
55105

WOZNIAK D D
401 FIRST FED BLDG
ST PAUL MN
55101

WYANT CLINTON W ATTY
ATKIN MN
56431

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules of the State Department of Public Safety Governing the Civil Defense Merit System

AFFIDAVIT OF MAILING

I, Patricia Swanson, being first duly sworn, deposes and says:

That on the 2 day of August, 1974, at the City of St. Paul, County of Ramsey, State of Minnesota, she served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Patricia Swanson

Subscribed and sworn to before me this 2nd day of August, 1974

Lorraine C. Pfeiffer

LORRAINE C. PFEIFFER
Notary Public, Dakota Co. Minn.
My Commission Expires Sept. 29, 1979

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Edward G. Novak
Commissioner of Public Safety

In the Matter of the Proposed Rules
Relating to Civil Defense Merit System
Procedures and Compensation Plan

STATEMENT OF NEED

The above captioned rules are amendments to existing rules of the Department of Public Safety. The last time these rules were amended was September 7, 1973.

The need to adopt these rules arises from the need to mandate salary increases in Merit System agencies and the general increases in the cost of living and in salaries of similar positions in public agencies to those in the Merit System

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STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

Edward G Novak

COMMISSIONER OF PUBLIC SAFETY

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Edward G. Novak
Commissioner of Public Safety

In the Matter of the Proposed Rules
Relating to Civil Defense Merit System
Procedures and Compensation Plan

FINDINGS OF FACT

The above-entitled matter came on for hearing before the duly appointed hearings officer, Dan Gustafson on the 6th day of September, 1974, at 9:30 a.m. in the Auditorium of the State Office Building, St. Paul, Minnesota, after proper notice required by M.S. 1971, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, I find the following:

The mandatory provision concerning the salary adjustments is justified in order to assure that all Merit System employees receive a cost of living adjustment.

The salary adjustments proposed are justified in the light of salary increases of similar positions in other agencies and current salary data, including cost of living indicators, compiled as a result of a recent salary survey.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

Edward G Novak
COMMISSIONER OF PUBLIC SAFETY

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE Edward G. Novak
Commissioner of Public Safety

ORDER ADOPTING RULES

In the Matter of the Proposed Rules
Relating to Civil Defense Merit System
Procedures and Compensation Plan

The above-entitled matter came on for hearing before the duly appointed hearings officer, Dan Gustafson on the 6th day of September, 1974, at 9:30 a.m. in the Auditorium of the State Office Building, St. Paul, Minnesota, after proper notice required by M.S. 1971, Section 15,0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above captioned rules.

NOW, THEREFORE IT IS ORDERED, that these rules identified as Civil Defense Merit System Rules are adopted this 20th day of November, 1974, pursuant to the authority vested in me by Minnesota Statutes 393.07.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

Edward G. Novak

COMMISSIONER OF PUBLIC SAFETY

STATEMENT OF COMPLIANCE WITH

MANUAL OF RULE MAKING PROCEDURES

I, Special Assistant Attorney General Frederick Suhler, do hereby declare that I have examined the proposed rules and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed.

Frederick Suhler
Special Assistant Attorney General

Dated: 12/19/74