

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Department of Health
(Agency or Board)

Regulation No. MHD 230-251 (amended)

Subject: Salary Regulations

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

DEC 31 1974 3:40 PM

BY Eda Staudenmaier
AUTH. SIGNATURE EJ

Stamped and filed with the Secretary of State 12-31-74

Rev. 9-72

ADMIN. 1000
3

STATE OF MINNESOTA

DEPARTMENT Attorney General-MPCA

Office Memorandum

TO : Michael Miller
Special Assistant Attorney General
Dept. of Administration

DATE: 1/9/75

FROM : Sandra S. Gardebring
Special Assistant
Attorney General

SSG

SUBJECT:

Enclosed are the "extra" regulations that came back to me with the packaging record.

SSG:mcs

Enclosure

ADMIN. 1000

STATE OF MINNESOTA

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DEPARTMENT ATTORNEY GENERAL

Office Memorandum

TO : Mike Miller
Special Assistant
Attorney General
Dept. of Administration Bldg.

DATE: Dec. 19, 1974

FROM : Richard A. Wexler
Special Assitant
Attorney General

SUBJECT: Submission of Public Health Merit System Amendments

Attached for your review and approval are several amendments to the Public Health Merit System regulations plus all the supporting documents. The changes are identical to those in the Public Welfare and Civil Defense Merit Systems, which I understand you recently reviewed and approved.

I do not find any problems with the amendments. The bulk of them relate to the compensation charts which must be changed each year if there is a change in the cost of living scale of 4% or more.

As I noted on the phone when we spoke on December 19, it is important that the amendments be approved before January 1, 1975. I hope that this will not create a problem for you. If you have any questions, please call me.

RAW:aj
Enc.

New Rule As Adopted

SUB-CHAPTER B

SALARY REGULATIONS

MHD 230 SALARY ADJUSTMENTS AND INCREASES

(a) AVAILABILITY OF FUNDS

(1) Before salary increases and adjustments are made in accordance with these regulations, the county local public health authority shall have in its records and carry in its minutes a definite statement that funds for this purpose are available.

(b) ADJUSTMENTS TO BE MADE IN ACCORDANCE WITH OFFICIAL COMPENSATION PLAN

(1) Adjustments in the rates of pay of incumbents of positions in order to conform to a newly adopted or currently effective compensation plan shall be in accordance with the following provisions:

(aa) If the rate of pay of ~~an~~ employees is below the minimum of the range prescribed for ~~his~~ *their* class of positions, the rate shall be adjusted to that minimum~~, except as provided in 230 (b) (2)~~ *or the general adjustment adopted for employees, whichever is greater.*

(bb) If the rate of pay of employees is at or above the new minimum salary adopted for their class, the employees shall receive at least the general adjustment adopted but if their class was adjusted to a greater extent than the general adjustment granted employees they may receive a further adjustment as provided in 204 (d) (6) as long as such further adjustment would not place them over the new maximum salary for their class.

(cc) Employees can be granted salary adjustments over the maximum salary prescribed for their class, only if such an adjustment is adopted following the annual salary public hearing and then only in the amount adopted for their class.

~~(bb)~~ *(dd)* If the rate of pay of an employee is higher than the maximum of the range prescribed for his class of positions, the rate may remain the same as long as the employee retains the same position.

~~(cc)~~ *(ee) Except in any adjustments over the maximum,* if the rate of pay of an employee falls between the minimum and maximum of the range prescribed for his class of positions but does not correspond with any intermediate step in the range, such rate shall be adjusted to the nearest higher step in the range, except as provided in 230 (b) (2).

~~Intra agency salary differentials between employees in the same class of positions, between employees in different classes of positions in the same occupational field, and between occupational fields in the same agency are recognized as important factors in the maintenance of satisfactory morale. Exceptions to the provisions of 230 (b) (1) (aa) and 230 (b) (1) (cc), will, therefore, be permitted under the following conditions:~~

~~1. If the provisions of 230 (b) (1) (aa) and 230 (b) (1) (cc) result in the reduction of the differential between employees in the same class of positions or between employees in different classes of positions in the same occupational field, adjustments may be made that will, in so far as practicable, maintain such differentials within the limits of the new plan. In maintaining such differentials, the appointing authority shall take into consideration the length of service and quality of performance of the employee affected.~~

(2) ~~(bb)~~ In designating the salary rates to be effective for a local Public Health agency for the Professional, Health Services Support Personnel, Clerical, and Building Maintenance classes, the local Public Health Authority shall consider the current salary differentials existing within the agency, as well as other relevant factors.

(Delete entire existing salmon MHD 250 Compensation Plan and MHD 251 Standard Table and insert the following pages.)

Due to the numerous changes in the previous rules they are not shown by ~~strike-out~~; only the new rules are shown.

MHD Compensation Plan

(a) Professional and Administrative
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1102	1150	1203	1261	1319	1377	1440	1503	1572
Ass't. Dir. of Pub. Health Nurs.	965	1008	1055	1102	1150	1203	1261	1319	1377
Business Administrator	1008	1055	1102	1150	1203	1261	1319	1377	1440
Business Supervisor	707	739	771	807	844	881	923	965	1008
Dir. of Envir. Health	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Pub. Health Nurs. I	965	1008	1055	1102	1150	1203	1261	1319	1377
Dir. of Pub. Health Nurs. II	1102	1150	1203	1261	1319	1377	1440	1503	1572
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203	
Medical Technologist	807	844	881	923	965	1008			
Public Health Educator	1008	1055	1102	1150	1203	1261	1319	1377	
Public Health Nurse	807	844	881	923	965	1008	1055		
Public Health Nurse (Team Leader)	844	881	923	965	1008	1055	1102		
Senior Public Health Nurse	881	923	965	1008	1055	1102	1150		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	739	771	807	844	881	923			
Baccalaureate Degree	771	807	844	881	923	965			
Sanitarian I	807	844	881	923					
Sanitarian II	881	923	965	1008	1055	1102	1150	1203	
Sanitarian III	965	1008	1055	1102	1150	1203	1261	1319	1377
Sanitarian IV	1055	1102	1150	1203	1261	1319	1377	1440	1503
School Health Coordinator	844	881	923	965	1008	1055	1102	1055	

(a) Professional and Administrative
(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1150	1203	1261	1319	1377	1440	1503	1572	1646
Ass't. Dir. of Pub. Health Nurs.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Business Administrator	1055	1102	1150	1203	1261	1319	1377	1440	1503
Business Supervisor	739	771	807	844	881	923	965	1008	1055
Dir. of Envir. Health	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Pub. Health Nurs. I	1008	1055	1102	1150	1203	1261	1319	1377	1440
Dir. of Pub. Health Nurs. II	1150	1203	1261	1319	1377	1440	1503	1572	1646
Home Care Coordinator	923	965	1008	1055	1102	1150	1203	1261	
Medical Technologist	844	881	923	965	1008	1055			
Public Health Educator	1055	1102	1150	1203	1261	1319	1377	1440	
Public Health Nurse	844	881	923	965	1008	1055	1102		
Public Health Nurse (Team Leader)	881	923	965	1008	1055	1102	1150		
Senior Public Health Nurse	923	965	1008	1055	1102	1150	1203		
Registered Nurse									
A.A. degree or 3 yr. Diploma	771	807	844	881	923	965			
Baccalaureate Degree	807	844	881	923	965	1008			
Sanitarian I	844	881	923	965					
Sanitarian II	923	965	1008	1055	1102	1150	1203	1261	
Sanitarian III	1008	1055	1102	1150	1203	1261	1319	1377	1440
Sanitarian IV	1102	1150	1203	1261	1319	1377	1440	1503	1572
School Health Coordinator	881	923	965	1008	1055	1102	1150	1203	

(a) Professional and Administrative

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1203	1261	1319	1377	1440	1503	1572	1646	1720
Ass't. Dir. of Pub. Health Nurs.	1055	1102	1150	1203	1261	1319	1377	1440	1503
Business Administrator	1102	1150	1203	1261	1319	1377	1440	1503	1572
Business Supervisor	771	807	844	881	923	965	1008	1055	1102
Dir. of Envir. Health	1377	1440	1503	1572	1646	1720	1799	1878	1968
Dir. of Pub. Health Nurs. I	1055	1102	1150	1203	1261	1319	1377	1440	1503
Dir. of Pub. Health Nurs. II	1203	1261	1319	1377	1440	1503	1572	1646	1720
Home Care Coordinator	965	1008	1055	1102	1150	1203	1261	1319	
Medical Technologist	881	923	965	1008	1055	1102			
Public Health Educator	1102	1150	1203	1261	1319	1377	1440	1503	
Public Health Nurse	902	944	987	1032	1079	1126	1177		
Public Health Nurse (Team Leader)	944	987	1032	1079	1126	1177	1232		
Senior Public Health Nurse	987	1032	1079	1126	1177	1232	1290		
Registered Nurse									
A.A. degree or 3 yr. Diploma	826	863	902	944	987	1032			
Baccalaureate Degree	863	902	944	987	1032	1079			
Sanitarian I	881	923	965	1008					
Sanitarian II	965	1008	1055	1102	1150	1203	1261	1319	
Sanitarian III	1055	1102	1150	1203	1261	1319	1377	1440	1503
Sanitarian IV	1150	1203	1261	1319	1377	1440	1503	1572	1646
School Health Coordinator	923	965	1008	1055	1102	1150	1203	1261	

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	538	564	590	617	644	675	707
Home Health Aide	433	454	475	496	517	538	564
Home Health Aide Coordinator	617	644	675	707	739	771	807
Inspector I	564	590	617	644			
Inspector II	644	675	707	739	771	807	844
Laboratory Technician	433	454	475	496	517	538	564
Licensed Practical Nurse	564	590	617	644	675		
Medical Laboratory Assistant	538	564	590	617	644	675	707
Public Health Aide	348	364	380	396	412	433	454

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	564	590	617	644	675	707	739
Home Health Aide	454	475	496	517	538	564	590
Home Health Aide Coordinator	644	675	707	739	771	807	844
Inspector I	590	617	644	675			
Inspector II	675	707	739	771	807	844	881
Laboratory Technician	454	475	496	517	538	564	590
Licensed Practical Nurse	590	617	644	675	707		
Medical Laboratory Assistant	564	590	617	644	675	707	739
Public Health Aide	364	380	396	412	433	454	475

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	590	617	644	675	707	739	771
Home Health Aide	475	496	517	538	564	590	617
Home Health Aide Coordinator	675	707	739	771	807	844	881
Inspector I	617	644	675	707			
Inspector II	707	739	771	807	844	881	923
Laboratory Technician	475	496	517	538	564	590	617
Licensed Practical Nurse	617	644	675	707	739		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	380	396	412	433	454	475	496

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	538	564	590	617	644	675	707	739
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	496	517	538	564	590	617	644	675
Swbd. Operator I	380	396	412	433	454	475	496	517
Swbd. Operator II	411	433	454	475	496	517	538	564

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	564	590	617	644	675	707	739	771
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	517	538	564	590	617	644	675	707
Swbd. Operator I	396	412	433	454	475	496	517	538
Swbd. Operator II	433	454	475	496	517	538	564	590

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	590	617	644	675	707	739	771	807
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	538	564	590	617	644	675	707	739
Swbd. Operator I	412	433	454	475	496	517	538	564
Swbd. Operator II	454	475	496	517	538	564	590	617

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	617	644	675	707	739	771	807	844
Clerk I	396	412	433	454	475	496	517	538
Clerk II	475	496	517	538	564	590	617	644
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	412	433	454	475	496	517	538	564
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	433	454	475	496	517	538	564	590
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	564	590	617	644	675	707	739	771
Swbd. Operator I	433	454	475	496	517	538	564	590
Swbd. Operator II	475	496	517	538	564	590	617	644

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	644	675	707	739	771	807	844	881
Clerk I	412	433	454	475	496	517	538	564
Clerk II	496	517	538	564	590	617	644	675
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	496	517	538	564	590	617	644	675
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	538	564	590	617	644	675	707	739
Clerk-Steno III	590	617	644	675	707	739	771	807
Swbd. Operator I	454	475	496	517	538	564	590	617
Swbd. Operator II	496	517	538	564	590	617	644	675

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	675	707	739	771	807	844	881	923
Clerk I	454	475	496	517	538	564	590	617
Clerk II	517	538	564	590	617	644	675	707
Clerk III	617	644	675	707	739	771	807	844
Clerk-Typist I	475	496	517	538	564	590	617	644
Clerk-Typist II	517	538	564	590	617	644	675	707
Clerk-Typist III	617	644	675	707	739	771	807	844
Clerk-Steno I	496	517	538	564	590	617	644	675
Clerk-Steno II	564	590	617	644	675	707	739	771
Clerk-Steno III	617	644	675	707	739	771	807	844
Swbd. Operator I	475	496	517	538	564	590	617	644
Swbd. Operator II	517	538	564	590	617	644	675	707

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	396	412	433	454	475		
Janitor (1)	475	496	517	538	564	590	617

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	475	496	517	538	564		
Janitor (1)	564	590	617	644	675	707	739

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$348	$2.00	$160.00	$17.40	$16.57	$15.82	$15.13
356	2.05	164.00	17.80	16.95	16.18	15.48
364	2.09	167.20	18.20	17.33	16.55	15.83
372	2.14	171.20	18.60	17.71	16.91	16.17
380	2.18	174.40	19.00	18.10	17.27	16.52
388	2.23	178.40	19.40	18.48	17.64	16.87
396	2.28	182.40	19.80	18.86	18.00	17.22
404	2.32	185.60	20.20	19.24	18.36	17.57
412	2.37	189.60	20.60	19.62	18.73	17.91
423	2.43	194.40	21.15	20.14	19.23	18.39
433	2.49	199.20	21.65	20.62	19.68	18.83
444	2.55	204.00	22.20	21.14	20.18	19.30
454	2.61	208.80	22.70	21.62	20.64	19.74
465	2.67	213.60	23.25	22.14	21.14	20.22
475	2.73	218.40	23.75	22.62	21.59	20.65
486	2.79	223.20	24.30	23.14	22.09	21.13
496	2.85	228.00	24.80	23.62	22.55	21.57
507	2.91	232.80	25.35	24.14	23.05	22.04
517	2.97	237.60	25.85	24.62	23.50	22.48
528	3.03	242.40	26.40	25.14	24.00	22.96
538	3.09	247.20	26.90	25.62	24.45	23.39
551	3.17	253.60	27.55	26.24	25.05	23.96
564	3.24	259.20	28.20	26.86	25.64	24.52
577	3.32	265.60	28.85	27.48	26.23	25.09
590	3.39	271.20	29.50	28.10	26.82	25.65
604	3.47	277.60	30.20	28.76	27.45	26.26
617	3.55	284.00	30.85	29.38	28.05	26.82
631	3.63	290.40	31.55	30.05	28.68	27.43
644	3.70	296.00	32.20	30.67	29.27	28.00
660	3.79	303.20	33.00	31.43	30.00	28.70
675	3.88	310.40	33.75	32.14	30.68	29.35
691	3.97	317.60	34.55	32.90	31.41	30.04
707	4.06	324.80	35.35	33.67	32.14	30.74
723	4.16	332.80	36.15	34.43	32.86	31.43
739	4.25	340.00	36.95	35.19	33.59	32.13
755	4.34	347.20	37.75	35.95	34.32	32.83
771	4.43	354.40	38.55	36.71	35.05	33.52
789	4.53	362.40	39.45	37.57	35.86	34.30
807	4.64	371.20	40.35	38.43	36.68	35.09
826	4.75	380.00	41.30	39.33	37.55	35.91
844	4.85	388.00	42.20	40.19	38.36	36.70
863	4.96	396.80	43.15	41.10	39.23	37.52
881	5.06	404.80	44.05	41.95	40.05	38.30
902	5.18	414.40	45.10	42.95	41.00	39.22

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$923	$5.30	$424.00	$46.15	$43.95	$41.95	$40.13
944	5.43	434.40	47.20	44.95	42.91	41.04
965	5.55	444.00	48.25	45.95	43.86	41.96
987	5.67	453.60	49.35	47.00	44.86	42.91
1008	5.79	463.20	50.40	48.00	45.82	43.83
1032	5.93	474.40	51.60	49.14	46.91	44.87
1055	6.06	484.80	52.75	50.24	47.95	45.87
1079	6.20	496.00	53.95	51.38	49.05	46.91
1102	6.33	506.40	55.10	52.48	50.09	47.91
1126	6.47	517.60	56.30	53.62	51.18	48.96
1150	6.61	528.80	57.50	54.76	52.27	50.00
1177	6.76	540.80	58.85	56.05	53.50	51.17
1203	6.91	552.80	60.15	57.29	54.68	52.30
1232	7.08	566.40	61.60	58.67	56.00	53.56
1261	7.25	580.00	63.05	60.05	57.32	54.83
1290	7.41	592.80	64.50	61.43	58.64	56.09
1319	7.58	606.40	65.95	62.81	59.95	57.35
1348	7.75	620.00	67.40	64.19	61.27	58.61
1377	7.91	632.80	68.85	65.57	62.59	59.87
1409	8.10	648.00	70.45	67.10	64.05	61.26
1440	8.28	662.40	72.00	68.57	65.45	62.61
1472	8.46	676.80	73.60	70.10	66.91	64.00
1503	8.64	691.20	75.15	71.57	68.32	65.35
1538	8.84	707.20	76.90	73.24	69.91	66.87
1572	9.03	722.40	78.60	74.86	71.45	68.35
1609	9.25	740.00	80.45	76.62	73.14	69.96
1646	9.46	756.80	82.30	78.38	74.82	71.57
1683	9.67	773.60	84.15	80.14	76.50	73.17
1720	9.89	791.20	86.00	81.90	78.18	74.78
1760	10.11	808.80	88.00	83.81	80.00	76.52
1799	10.34	827.20	89.95	85.67	81.77	78.22
1839	10.57	845.60	91.95	87.57	83.59	79.96
1878	10.79	863.20	93.90	89.43	85.36	81.65
1923	11.05	884.00	96.15	91.57	87.41	83.61
1968	11.31	904.80	98.40	93.71	89.45	85.57
2013	11.57	925.60	100.65	95.86	91.50	87.52
2057	11.82	945.60	102.85	97.95	93.50	89.43
2105	12.10	968.00	105.25	100.24	95.68	91.52
2152	12.37	989.60	107.60	102.48	97.82	93.57
2200	12.64	1011.20	110.00	104.76	100.00	95.65
2247	12.91	1032.80	112.35	107.00	102.14	97.70
2297	13.20	1056.00	114.85	109.38	104.41	99.87
2347	13.49	1079.20	117.35	111.76	106.68	102.04
2398	13.78	1102.40	119.90	114.19	109.00	104.26
2448	14.07	1125.60	122.40	116.57	111.27	106.43
2503	14.39	1151.20	125.15	119.19	113.77	108.83
2558	14.70	1176.00	127.90	121.80	116.27	111.21
2616	15.03	1202.40	130.80	124.57	118.91	113.74
2674	15.37	1229.60	133.70	127.33	121.55	116.26
2734	15.71	1256.80	136.70	130.19	124.27	118.87
2794	16.06	1284.80	139.70	133.05	127.00	121.48
2857	16.42	1313.60	142.85	136.05	129.86	124.22
2920	16.78	1342.40	145.00	139.05	132.73	126.96
2986	17.16	1372.80	149.30	142.19	135.73	129.83
3051	17.53	1402.40	152.55	145.29	138.68	132.65

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

APPROVED AS TO FORM AND LEGALITY
DEC 31 1974 19
WARREN SPANNAUS, ATTORNEY GENERAL
BY Michael B Miller
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED - 3:15 pm
DEC 31 1974
Arlen I. Erdahl
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
DEC 31 1974 3:40 PM
BY Lida Haudenmaier
AUTH. SIGNATURE

SUB-CHAPTER B

SALARY REGULATIONS -2000

MHD 230 SALARY ADJUSTMENTS AND INCREASES -2100

(a) AVAILABILITY OF FUNDS -2110

(1) Before salary increases and adjustments are made in accordance with these regulations, the county local public health authority shall have in its records and carry in its minutes a definite statement that funds for this purpose are available.

(b) ADJUSTMENTS TO BE MADE IN ACCORDANCE WITH OFFICIAL COMPENSATION PLAN -2120

(1) Adjustments in the rates of pay of incumbents of positions in order to conform to a newly adopted or currently effective compensation plan shall be in accordance with the following provisions: -2121

(aa) If the rate of pay of ~~an~~ employees is below the minimum of the range prescribed for ~~his~~ *their* class of positions, the rate shall be adjusted to that minimum~~, except as provided in 230 (b) (2)~~ *or the general adjustment adopted for employees, whichever is greater.*

(bb) If the rate of pay of employees is at or above the new minimum salary adopted for their class, the employees shall receive at least the general adjustment adopted but if their class was adjusted to a greater extent than the general adjustment granted employees they may receive a further adjustment as provided in 204 (d) (6) as long as such further adjustment would not place them over the new maximum salary for their class.

(cc) Employees can be granted salary adjustments over the maximum salary prescribed for their class, only if such an adjustment is adopted following the annual salary public hearing and then only in the amount adopted for their class.

~~(bb)~~ *(dd)* If the rate of pay of an employee is higher than the maximum of the range prescribed for his class of positions, the rate may remain the same as long as the employee retains the same position.

~~(cc)~~ *(ee) Except in any adjustments over the maximum,* if the rate of pay of an employee falls between the minimum and maximum of the range prescribed for his class of positions but does not correspond with any intermediate step in the range, such rate shall be adjusted to the nearest higher step in the range, except as provided in 230 (b) (2).

~~Intra agency salary differentials between employees in the same class of positions, between employees in different classes of positions in the same occupational field, and between occupational fields in the same agency are recognized as important factors in the maintenance of satisfactory morale. Exceptions to the provisions of 230 (b) (1) (aa) and 230 (b) (1) (cc), will, therefore, be permitted under the following conditions:~~ -2122

~~1. If the provisions of 230 (b) (1) (aa) and 230 (b) (1) (cc) result in the reduction of the differential between employees in the same class of positions or between employees in different classes of positions in the same occupational field, adjustments may be made that will, in so far as practicable, maintain such differentials within the limits of the new plan. In maintaining such differentials, the appointing authority shall take into consideration the length of service and quality of performance of the employee affected.~~

(2) ~~(bb)~~ In designating the salary rates to be effective for a local Public Health agency for the Professional, Health Services Support Personnel, Clerical, and Building Maintenance classes, the local Public Health Authority shall consider the current salary differentials existing within the agency, as well as other relevant factors. -2122

MHD Compensation Plan

(a) Professional and Administrative

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1102	1150	1203	1261	1319	1377	1440	1503	1572
Ass't. Dir. of Pub. Health Nurs.	965	1008	1055	1102	1150	1203	1261	1319	1377
Business Administrator	1008	1055	1102	1150	1203	1261	1319	1377	1440
Business Supervisor	707	739	771	807	844	881	923	965	1008
Dir. of Envir. Health	1261	1319	1377	1440	1503	1572	1646	1720	1799
Dir. of Pub. Health Nurs. I	965	1008	1055	1102	1150	1203	1261	1319	1377
Dir. of Pub. Health Nurs. II	1102	1150	1203	1261	1319	1377	1440	1503	1572
Home Care Coordinator	881	923	965	1008	1055	1102	1150	1203	
Medical Technologist	807	844	881	923	965	1008			
Public Health Educator	1008	1055	1102	1150	1203	1261	1319	1377	
Public Health Nurse	807	844	881	923	965	1008	1055		
Public Health Nurse (Team Leader)	844	881	923	965	1008	1055	1102		
Senior Public Health Nurse	881	923	965	1008	1055	1102	1150		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	739	771	807	844	881	923			
Baccalaureate Degree	771	807	844	881	923	965			
Sanitarian I	807	844	881	923					
Sanitarian II	881	923	965	1008	1055	1102	1150	1203	
Sanitarian III	965	1008	1055	1102	1150	1203	1261	1319	1377
Sanitarian IV	1055	1102	1150	1203	1261	1319	1377	1440	1503
School Health Coordinator	844	881	923	965	1008	1055	1102	1055	

(a) Professional and Administrative
(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1150	1203	1261	1319	1377	1440	1503	1572	1646
Ass't. Dir. of Pub. Health Nurs.	1008	1055	1102	1150	1203	1261	1319	1377	1440
Business Administrator	1055	1102	1150	1203	1261	1319	1377	1440	1503
Business Supervisor	739	771	807	844	881	923	965	1008	1055
Dir. of Envir. Health	1319	1377	1440	1503	1572	1646	1720	1799	1878
Dir. of Pub. Health Nurs. I	1008	1055	1102	1150	1203	1261	1319	1377	1440
Dir. of Pub. Health Nurs. II	1150	1203	1261	1319	1377	1440	1503	1572	1646
Home Care Coordinator	923	965	1008	1055	1102	1150	1203	1261	
Medical Technologist	844	881	923	965	1008	1055			
Public Health Educator	1055	1102	1150	1203	1261	1319	1377	1440	
Public Health Nurse	844	881	923	965	1008	1055	1102		
Public Health Nurse (Team Leader)	881	923	965	1008	1055	1102	1150		
Senior Public Health Nurse	923	965	1008	1055	1102	1150	1203		
Registered Nurse									
A.A. degree or 3 yr. Diploma	771	807	844	881	923	965			
Baccalaureate Degree	807	844	881	923	965	1008			
Sanitarian I	844	881	923	965					
Sanitarian II	923	965	1008	1055	1102	1150	1203	1261	
Sanitarian III	1008	1055	1102	1150	1203	1261	1319	1377	1440
Sanitarian IV	1102	1150	1203	1261	1319	1377	1440	1503	1572
School Health Coordinator	881	923	965	1008	1055	1102	1150	1203	

(a) Professional and Administrative

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1203	1261	1319	1377	1440	1503	1572	1646	1720
Ass't. Dir. of Pub. Health Nurs.	1055	1102	1150	1203	1261	1319	1377	1440	1503
Business Administrator	1102	1150	1203	1261	1319	1377	1440	1503	1572
Business Supervisor	771	807	844	881	923	965	1008	1055	1102
Dir. of Envir. Health	1377	1440	1503	1572	1646	1720	1799	1878	1968
Dir. of Pub. Health Nurs. I	1055	1102	1150	1203	1261	1319	1377	1440	1503
Dir. of Pub. Health Nurs. II	1203	1261	1319	1377	1440	1503	1572	1646	1720
Home Care Coordinator	965	1008	1055	1102	1150	1203	1261	1319	
Medical Technologist	881	923	965	1008	1055	1102			
Public Health Educator	1102	1150	1203	1261	1319	1377	1440	1503	
Public Health Nurse	902	944	987	1032	1079	1126	1177		
Public Health Nurse (Team Leader)	944	987	1032	1079	1126	1177	1232		
Senior Public Health Nurse	987	1032	1079	1126	1177	1232	1290		
Registered Nurse									
A.A. degree or 3 yr. Diploma	826	863	902	944	987	1032			
Baccalaureate Degree	863	902	944	987	1032	1079			
Sanitarian I	881	923	965	1008					
Sanitarian II	965	1008	1055	1102	1150	1203	1261	1319	
Sanitarian III	1055	1102	1150	1203	1261	1319	1377	1440	1503
Sanitarian IV	1150	1203	1261	1319	1377	1440	1503	1572	1646
School Health Coordinator	923	965	1008	1055	1102	1150	1203	1261	

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	538	564	590	617	644	675	707
Home Health Aide	433	454	475	496	517	538	564
Home Health Aide Coordinator	617	644	675	707	739	771	807
Inspector I	564	590	617	644			
Inspector II	644	675	707	739	771	807	844
Laboratory Technician	433	454	475	496	517	538	564
Licensed Practical Nurse	564	590	617	644	675		
Medical Laboratory Assistant	538	564	590	617	644	675	707
Public Health Aide	348	364	380	396	412	433	454

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	564	590	617	644	675	707	739
Home Health Aide	454	475	496	517	538	564	590
Home Health Aide Coordinator	644	675	707	739	771	807	844
Inspector I	590	617	644	675			
Inspector II	675	707	739	771	807	844	881
Laboratory Technician	454	475	496	517	538	564	590
Licensed Practical Nurse	590	617	644	675	707		
Medical Laboratory Assistant	564	590	617	644	675	707	739
Public Health Aide	364	380	396	412	433	454	475

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	590	617	644	675	707	739	771
Home Health Aide	475	496	517	538	564	590	617
Home Health Aide Coordinator	675	707	739	771	807	844	881
Inspector I	617	644	675	707			
Inspector II	707	739	771	807	844	881	923
Laboratory Technician	475	496	517	538	564	590	617
Licensed Practical Nurse	617	644	675	707	739		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	380	396	412	433	454	475	496

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	538	564	590	617	644	675	707	739
Clerk I	348	364	380	396	412	433	454	475
Clerk II	412	433	454	475	496	517	538	564
Clerk III	496	517	538	564	590	617	644	675
Clerk-Typist I	364	380	396	412	433	454	475	496
Clerk-Typist II	412	433	454	475	496	517	538	564
Clerk-Typist III	496	517	538	564	590	617	644	675
Clerk-Steno I	380	396	412	433	454	475	496	517
Clerk-Steno II	454	475	496	517	538	564	590	617
Clerk-Steno III	496	517	538	564	590	617	644	675
Swbd. Operator I	380	396	412	433	454	475	496	517
Swbd. Operator II	411	433	454	475	496	517	538	564

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	564	590	617	644	675	707	739	771
Clerk I	364	380	396	412	433	454	475	496
Clerk II	433	454	475	496	517	538	564	590
Clerk III	517	538	564	590	617	644	675	707
Clerk-Typist I	380	396	412	433	454	475	496	517
Clerk-Typist II	433	454	475	496	517	538	564	590
Clerk-Typist III	517	538	564	590	617	644	675	707
Clerk-Steno I	396	412	433	454	475	496	517	538
Clerk-Steno II	475	496	517	538	564	590	617	644
Clerk-Steno III	517	538	564	590	617	644	675	707
Swbd. Operator I	396	412	433	454	475	496	517	538
Swbd. Operator II	433	454	475	496	517	538	564	590

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	590	617	644	675	707	739	771	807
Clerk I	380	396	412	433	454	475	496	517
Clerk II	454	475	496	517	538	564	590	617
Clerk III	538	564	590	617	644	675	707	739
Clerk-Typist I	396	412	433	454	475	496	517	538
Clerk-Typist II	454	475	496	517	538	564	590	617
Clerk-Typist III	538	564	590	617	644	675	707	739
Clerk-Steno I	412	433	454	475	496	517	538	564
Clerk-Steno II	496	517	538	564	590	617	644	675
Clerk-Steno III	538	564	590	617	644	675	707	739
Swbd. Operator I	412	433	454	475	496	517	538	564
Swbd. Operator II	454	475	496	517	538	564	590	617

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	617	644	675	707	739	771	807	844
Clerk I	396	412	433	454	475	496	517	538
Clerk II	475	496	517	538	564	590	617	644
Clerk III	564	590	617	644	675	707	739	771
Clerk-Typist I	412	433	454	475	496	517	538	564
Clerk-Typist II	475	496	517	538	564	590	617	644
Clerk-Typist III	564	590	617	644	675	707	739	771
Clerk-Steno I	433	454	475	496	517	538	564	590
Clerk-Steno II	517	538	564	590	617	644	675	707
Clerk-Steno III	564	590	617	644	675	707	739	771
Swbd. Operator I	433	454	475	496	517	538	564	590
Swbd. Operator II	475	496	517	538	564	590	617	644

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	644	675	707	739	771	807	844	881
Clerk I	412	433	454	475	496	517	538	564
Clerk II	496	517	538	564	590	617	644	675
Clerk III	590	617	644	675	707	739	771	807
Clerk-Typist I	433	454	475	496	517	538	564	590
Clerk-Typist II	496	517	538	564	590	617	644	675
Clerk-Typist III	590	617	644	675	707	739	771	807
Clerk-Steno I	454	475	496	517	538	564	590	617
Clerk-Steno II	538	564	590	617	644	675	707	739
Clerk-Steno III	590	617	644	675	707	739	771	807
Swbd. Operator I	454	475	496	517	538	564	590	617
Swbd. Operator II	496	517	538	564	590	617	644	675

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	675	707	739	771	807	844	881	923
Clerk I	454	475	496	517	538	564	590	617
Clerk II	517	538	564	590	617	644	675	707
Clerk III	617	644	675	707	739	771	807	844
Clerk-Typist I	475	496	517	538	564	590	617	644
Clerk-Typist II	517	538	564	590	617	644	675	707
Clerk-Typist III	617	644	675	707	739	771	807	844
Clerk-Steno I	496	517	538	564	590	617	644	675
Clerk-Steno II	564	590	617	644	675	707	739	771
Clerk-Steno III	617	644	675	707	739	771	807	844
Swbd. Operator I	475	496	517	538	564	590	617	644
Swbd. Operator II	517	538	564	590	617	644	675	707

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	396	412	433	454	475		
Janitor (1)	475	496	517	538	564	590	617

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	475	496	517	538	564		
Janitor (1)	564	590	617	644	675	707	739

(1) Employees who are required to work for a period of at least five hours after 6 p.m. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$348	$2.00	$160.00	$17.40	$16.57	$15.82	$15.13
356	2.05	164.00	17.80	16.95	16.18	15.48
364	2.09	167.20	18.20	17.33	16.55	15.83
372	2.14	171.20	18.60	17.71	16.91	16.17
380	2.18	174.40	19.00	18.10	17.27	16.52
388	2.23	178.40	19.40	18.48	17.64	16.87
396	2.28	182.40	19.80	18.86	18.00	17.22
404	2.32	185.60	20.20	19.24	18.36	17.57
412	2.37	189.60	20.60	19.62	18.73	17.91
423	2.43	194.40	21.15	20.14	19.23	18.39
433	2.49	199.20	21.65	20.62	19.68	18.83
444	2.55	204.00	22.20	21.14	20.18	19.30
454	2.61	208.80	22.70	21.62	20.64	19.74
465	2.67	213.60	23.25	22.14	21.14	20.22
475	2.73	218.40	23.75	22.62	21.59	20.65
486	2.79	223.20	24.30	23.14	22.09	21.13
496	2.85	228.00	24.80	23.62	22.55	21.57
507	2.91	232.80	25.35	24.14	23.05	22.04
517	2.97	237.60	25.85	24.62	23.50	22.48
528	3.03	242.40	26.40	25.14	24.00	22.96
538	3.09	247.20	26.90	25.62	24.45	23.39
551	3.17	253.60	27.55	26.24	25.05	23.96
564	3.24	259.20	28.20	26.86	25.64	24.52
577	3.32	265.60	28.85	27.48	26.23	25.09
590	3.39	271.20	29.50	28.10	26.82	25.65
604	3.47	277.60	30.20	28.76	27.45	26.26
617	3.55	284.00	30.85	29.38	28.05	26.82
631	3.63	290.40	31.55	30.05	28.68	27.43
644	3.70	296.00	32.20	30.67	29.27	28.00
660	3.79	303.20	33.00	31.43	30.00	28.70
675	3.88	310.40	33.75	32.14	30.68	29.35
691	3.97	317.60	34.55	32.90	31.41	30.04
707	4.06	324.80	35.35	33.67	32.14	30.74
723	4.16	332.80	36.15	34.43	32.86	31.43
739	4.25	340.00	36.95	35.19	33.59	32.13
755	4.34	347.20	37.75	35.95	34.32	32.83
771	4.43	354.40	38.55	36.71	35.05	33.52
789	4.53	362.40	39.45	37.57	35.86	34.30
807	4.64	371.20	40.35	38.43	36.68	35.09
826	4.75	380.00	41.30	39.33	37.55	35.91
844	4.85	388.00	42.20	40.19	38.36	36.70
863	4.96	396.80	43.15	41.10	39.23	37.52
881	5.06	404.80	44.05	41.95	40.05	38.30
902	5.18	414.40	45.10	42.95	41.00	39.22

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Counties That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$923	$5.30	$424.00	$46.15	$43.95	$41.95	$40.13
944	5.43	434.40	47.20	44.95	42.91	41.04
965	5.55	444.00	48.25	45.95	43.86	41.96
987	5.67	453.60	49.35	47.00	44.86	42.91
1008	5.79	463. 20	50.40	48.00	45.82	43.83
1032	5.93	474.40	51.60	49.14	46.91	44.87
1055	6.06	484.80	52.75	50.24	47.95	45.87
1079	6.20	496.00	53.95	51.38	49.05	46.91
1102	6.33	506.40	55.10	52.48	50.09	47.91
1126	6.47	517.60	56.30	53.62	51.18	48.96
1150	6.61	528.80	57.50	54.76	52.27	50.00
1177	6.76	540.80	58.85	56.05	53.50	51.17
1203	6.91	552.80	60.15	57.29	54.68	52.30
1232	7.08	566.40	61.60	58.67	56.00	53.56
1261	7.25	580.00	63.05	60.05	57.32	54.83
1290	7.41	592.80	64.50	61.43	58.64	56.09
1319	7.58	606.40	65.95	62.81	59.95	57.35
1348	7.75	620.00	67.40	64.19	61.27	58.61
1377	7.91	632.80	68.85	65.57	62.59	59.87
1409	8.10	648.00	70.45	67.10	64.05	61.26
1440	8.28	662.40	72.00	68.57	65.45	62.61
1472	8.46	676.80	73.60	70.10	66.91	64.00
1503	8.64	691.20	75.15	71.57	68.32	65.35
1538	8.84	707.20	76.90	73.24	69.91	66.87
1572	9.03	722.40	78.60	74.86	71.45	68.35
1609	9.25	740.00	80.45	76.62	73.14	69.96
1646	9.46	756.80	82.30	78.38	74.82	71.57
1683	9.67	773.60	84.15	80.14	76.50	73.17
1720	9.89	791.20	86.00	81.90	78.18	74.78
1760	10.11	808.80	88.00	83.81	80.00	76.52
1799	10.34	827.20	89.95	85.67	81.77	78.22
1839	10.57	845.60	91.95	87.57	83.59	79.96
1878	10.79	863.20	93.90	89.43	85.36	81.65
1923	11.05	884.00	96.15	91.57	87.41	83.61
1968	11.31	904.80	98.40	93.71	89.45	85.57
2013	11.57	925.60	100.65	95.86	91.50	87.52
2057	11.82	945.60	102.85	97.95	93.50	89.43
2105	12.10	968.00	105.25	100.24	95.68	91.52
2152	12.37	989.60	107.60	102.48	97.82	93.57
2200	12.64	1011.20	110.00	104.76	100.00	95.65
2247	12.91	1032.80	112.35	107.00	102.14	97.70
2297	13.20	1056.00	114.85	109.38	104.41	99.87
2347	13.49	1079.20	117.35	111.76	106.68	102.04
2398	13.78	1102.40	119.90	114.19	109.00	104.26
2448	14.07	1125.60	122.40	116.57	111.27	106.43
2503	14.39	1151.20	125.15	119.19	113.77	108.83
2558	14.70	1176.00	127.90	121.80	116.27	111.21
2616	15.03	1202.40	130.80	124.57	118.91	113.74
2674	15.37	1229.60	133.70	127.33	121.55	116.26
2734	15.71	1256.80	136.70	130.19	124.27	118.87
2794	16.06	1284.80	139.70	133.05	127.00	121.48
2857	16.42	1313.60	142.85	136.05	129.86	124.22
2920	16.78	1342.40	145.00	139.05	132.73	126.96
2986	17.16	1372.80	149.30	142.19	135.73	129.83
3051	17.53	1402.40	152.55	145.29	138.68	132.65

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

STATE OF MINNESOTA)
)
COUNTY OF HENNEPIN)

MINNESOTA STATE

BOARD OF HEALTH

- -

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

ORDER FOR HEARING

- -

In order to implement effectively Laws of Minnesota 1969, Chapter 1073, it is necessary to adopt the proposed rules and regulations above captioned pursuant to the authority vested in the State Board of Health by said statutes.

NOW, THEREFORE, IT IS ORDERED that a public hearing on the proposed regulations above captioned be held in the Auditorium of the State Office Building, St. Paul, Minnesota, on Friday, September 6, 1974, commencing at 9:30 A.M., and continuing until all representatives of associations or other groups or persons have had the opportunity to be heard.

IT IS FURTHER ORDERED that notice of said hearing shall be given and copies of the proposed regulations shall be made available to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

COMMISSIONER

Dated: July 26, 1974

STATE OF MINNESOTA

COUNTY OF HENNEPIN

MINNESOTA STATE

BOARD OF HEALTH

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minnesota Statutes 1969, Section 15.0412, Subd. 4, and Minnesota Statutes 1969, Section 144.071, upon the proposed adoption of regulations amending the Minnesota Public Health Merit System, MDH Rules 200-251; said hearing will be conducted in the Auditorium of the State Office Building, Wabasha Street (between Aurora and Fuller), St. Paul, Minnesota, on Friday, September 6, 1974, commencing at 9:30 A.M. and continuing until all representatives of associations or other interested groups or persons have an opportunity to be heard concerning the adoption of the proposed regulations. Statements or briefs may be submitted without appearing at the hearing.

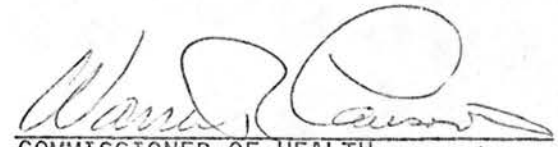
The hearing will be held in conjunction with the Department of Public Welfare and the Department of Public Safety, and the adjustments to the County Welfare Merit System and Civil Defense Compensation Plans also will be considered. A copy of the Notice of Hearing for the Department of Public Welfare and the Department of Public Safety is attached for your information.

The proposals involve adjustment of the Public Health Merit System Compensation Plan. This portion of the hearing will be held in conjunction with the Department of Public Welfare. The recommendation generally is to adjust most classes on the Professional, Clerical, Support Personnel and Maintenance and Trades Salary Schedules approximately two steps although the proposal does involve either larger or smaller adjustments of salaries for some classes.

Another matter for consideration will be the proposal to make it mandatory for the appointing authority to grant a two step salary adjustment to all incumbents.

A further matter for consideration will be to allow appointing authorities the option of granting their employees, who are not at their maximum salary following the mandatory two step adjustment, an additional one step adjustment and their employees, who are at their maximum salary following the mandatory two step adjustment, an additional one half step adjustment.

Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.



COMMISSIONER OF HEALTH

Dated: August 2, 1974

STATE OF MINNESOTA

COUNTY OF HENNEPIN

In the Matter of the Proposed Adoption of Rules of the State Department of Health Governing the Public Health Merit System

AFFIDAVIT OF MAILING

I, Patricia Swanson, being first duly sworn, deposes and says:

That on the 1 day of August, 1974, at the City of St. Paul, County of Ramsey, State of Minnesota, she served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Patricia Swanson

Subscribed and sworn to before me this 2nd day of August, 1974

Lorraine C. Pfeffer

LORRAINE C. PFEFFER
Notary Public, Dakota Co. Minn.
My Commission Expires Sept. 29, 1979

STATE OF MINNESOTA

COUNTY OF HENNEPIN

MINNESOTA STATE

BOARD OF HEALTH

In the Matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MDH Rules 200 - 251

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minnesota Statutes 1969, Section 15.0412, Subd. 4, and Minnesota Statutes 1969, Section 144.071, upon the proposed adoption of regulations amending the Minnesota Public Health Merit System, MDH Rules 200-251; said hearing will be conducted in the Auditorium of the State Office Building, Wabasha Street (between Aurora and Fuller), St. Paul, Minnesota, on Friday, September 6, 1974, commencing at 9:30 A.M. and continuing until all representatives of associations or other interested groups or persons have an opportunity to be heard concerning the adoption of the proposed regulations. Statements or briefs may be submitted without appearing at the hearing.

The hearing will be held in conjunction with the Department of Public Welfare and the Department of Public Safety, and the adjustments to the County Welfare Merit System and Civil Defense Compensation Plans also will be considered. A copy of the Notice of Hearing for the Department of Public Welfare and the Department of Public Safety is attached for your information.

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Another matter for consideration will be the proposal to make it mandatory for the appointing authority to grant a two step salary adjustment to all incumbents.

A further matter for consideration will be to allow appointing authorities the option of granting their employees, who are not at their maximum salary following the mandatory two step adjustment, an additional one step adjustment and their employees, who are at their maximum salary following the mandatory two step adjustment, an additional one half step adjustment.

Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.



COMMISSIONER OF HEALTH

Dated: August 2, 1974

STATE OF MINNESOTA

COUNTY OF HENNEPIN

CERTIFICATE

In the Matter of the Proposed
Adoption of Regulations Amending
the Minnesota Public Health Merit
System, MDH Rules 200 - 251

I hereby certify that the attached 376 labels and 1 sheet(s) for Health constitute the complete list of persons, associations, and other interested groups who as of 8:00 o'clock A.M., this 1st day of August, 1974, have requested pursuant to M.S. 1967, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Secretary of State

Arlen I. Erdahl

By Ceil Davis

HEALTH

Abrahamson, Dr. Dean E., 243 Space Science Center, Minneapolis 55455

Beutel, Robert, P. O. Box 1205, 103 3rd Ave S., St. Cloud 56301

Booth Cold Storage Co., St. Peter & Kellogg, St. Paul

Bush, John T., Box 611, Mayo Bldg., U of M, Mpls 55455

Cassel, Dr. Carl V.E., Minn. State Dental Ass'n., 2236 Marshall Ave., St. Paul

[redacted]

Environment Reporter, 1231 25th St., N.W., Washington D. C.

Hawley, Lyle, Graco, PO Box 1441, Minneapolis 55440

[redacted]

Higgins, J.C., Brotherhood Rwy. Clerks, 2317 W. 7th St., Duluth

Kurtz, Mrs. Kirsten, Minn. Nurses Assn., 1821 Univ. Ave., St. Paul 55104

Markham, B. B., 2250 IDS Center, 80 S 8th St., Mpls 55402

Merck & Co., Inc. Rahway, N.J., Attn: Off of Gen. Counsel

Minneapolis & Hennepin County Mental Health Clinic, 619 S. 5th St., Minneapolis 15

[redacted]

Minn. Nurses Assn., Attn: Geraldine Wedel, 1821 Univ. Ave. Rm. 152, St. Paul 55104

Minn. State Pharmaceutical Ass'n., 2388 University Ave., St. Paul 55104

Parke, Davis & Company, P. O. Box 118, Detroit 32, Michigan

Patrick, Peter, 101 Central Ave., S.E., Minneapolis

Perso, E. R., 4411 Branson St, Mpls 55424

Planning and Advisory Comm. of Crow Wing County, Court House, Brainerd 56401

Roesler, Immanuel F., 6700 Portland Ave. S., Richfield 55423

[redacted]

Schneider, Dorothy, St.Paul Bur.Health, 555 Cedar St, St.Paul 55101

Walgreen, J.E.Krahulec, 4300 Peterson Ave, Chicago, Ill. 60646

DIV. OF ENVIRONMENTAL SANITATION

U. S. Soil Conservation Serv., 517 Red. Courts Bldg., St. Paul (Swimming pools)

HOTELS, RESORTS, RESTAURANTS

U. S. Soil Conservation Serv., 517 Red. Courts Bldg., St. Paul (trailer parks, etc)

MINN. PLUMBING CODE only

Hendricks, Manley, c/o Tyler Pipe Industries, Box 2027, Tyler, Texas 50701

Higgins, Robert G. - Room 300B, 1409 Willow St., Minneapolis 55403

Sharp, Richard H., 964 W. Cecil St., Neenah, Wisconsin 54956

CEMETERIES

Fox, Howard - 244 Dayton Ave., St. Paul 55102

ALLEN CLAUDE H
1200 N W BK BLDG
ST PAUL MN
55101

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANCHOR BLOCK COMPANY
PO BOX 3360
ST PAUL MN
55165

ANDERSON GRAHAM
951 E HENN
MPLS MN
55414

ANDERSON STANFORD P
14600 MINNETONKA BLVD
MINNETONKA MN
55343

ANTHONY R.S. E.L.M.
1222 FOURTH ST. S.E.
MINNEAPOLIS MN
55414

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BARKER KENT
8100 34TH AVE SO
MPLS MN
55420

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BELISLE JON
2040 WILSON #28
ST PAUL MN
55119

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BRIGGS & MORGAN - B F FRI
2200 W 1ST NATL BK BLDG
ST PAUL MN
55101

ALBERT, AA CALDER CORP
366 JACKSON ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSON JAMES
7703 NORMANDALE RD
MPLS MN
55435

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ARROWHEAD REGIONAL DEV COMM
900 ALWORTH BLDG
DULUTH MN
55802

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BABCOCK LOCHER NELSON ET AL
118 E MAIN ST
ANOKA MN
55303

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARTHOLOW HAROLD E FIRE CHF
2600 109 AVE N W
COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BEMIDJI STATE COLLEGE
PLACEMENT BUR.J.C.BRADY
BEMIDJI MN
56601

BENSONI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BLOMQUIST BARRY L

NORTH BRANCH MN
55056

OOKS WILLIAM F JR
4 MIDLAND BK BLDG
LS MN
401

RGER ALBERT
0 DEGREE OF HONOR BLD
T PAUL MN
5101

ARPENTER MRS MARY LEE
OW CHEMICAL 47 BLDG
IDLAND MICH.
8640

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

COLEMAN NICHOLAS D
700 LINWOOD AVE
ST PAUL MN
55105

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

BROWN D M GOODRIDGE PUB S
IND DIST #561
GOODRIDGE MN
56725

BUR. ENGR. IND. DIV. MR. KIBI
219 N. 2ND ST.
MPLS. MN

CAIN RUTH
730 E 38TH ST
MPLS MN
55407

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CITIZENS LEAGUE
530 SYNDICATE BLDG
MPLS MN
55402

COLLIN LAURENCE
RT 2
ISANTI MN
55040

COUNTY ATTYS COUNCIL
95 SHERBURNE AVE S203
ST PAUL MN
55103

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DUNN OLIVER PLUMBERS LOC
708 SO 10TH ST
MPLS MN
55404

BRIGHAM E M III
RR4
RED WING MN
55066

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

CAIRNS JOHN A
1460 NW BK BLDG
MPLS MN
55402

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CLARKSON J.B.
2350 I.D.S. CENTER
MINNEAPOLIS MN
55402

COMMUNITY DESIGN CENTER
118 E 26TH ST
MPLS MN
55404

COX AND KING
600 BUILDERS EXCH
MPLS MN
55402

DAILEY THOS M
E-1500 1ST NATL BK BLDG
ST PAUL MN
55101

DAYTON CHAS SIERRA CLUB
400 ROANOKE
MPLS MN
55402

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

BROEKER JOHN
2850METRO DR. SUITE 504
BLOOMINGTON MN
55420

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BUSCH NOEL
3131 FERNBROOK LANE N
MPLS MN
55441

CARLSON CARL L
7516 80TH ST S
COTTAGE GROVE MN
55016

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CLAUSEN PHILLIP
2255 PRESCILLA ST
ST PAUL MN
55108

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DIEHL JOHN
26 KENWOOD PKWY
ST PAUL MN
55105

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

ENV SERV-GEN RESOURCE CORP
6340 INDUSTRIAL DR
HOPKINS MN
55343

ERDMAN ROGER TENNANT CO
701 N LILAC DR
MPLS MN
55441

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
1260 NW BANK BLDG
MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FORBES GORDON MINN RRS ASSN
203 HANOVER 480 CEDAR
ST PAUL MN
55101

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FURLONG DR JOHN
RT 1
BOVEY MN
55709

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GEBERT K L
220 GRAIN EXCH
MPLS MN
55415

GIEL DAVID
RM B-28 STATE CAPITOL
ST PAUL MN
55155

GLEESON MICHAEL
909 SOC SC BLDG U OF M
MPLS MN
55455

GRAHAM THOS H
854 MIDLAND BK BLDG
MPLS MN
55401

GRANATH MARVIN -HONEYWELL
2701 4TH AVE SO
MPLS MN
55408

GUSTAFSON MRS D MINN VET MED
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MPLS MN
55402

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

ELDER DR JAMES B
11140 WASHBURN AVE SO
BLOOMINGTON MN
55431

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS C
527 JACKSON RM 227
ST PAUL MN
55101

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FLETCHER RONALD
7900 XERXES AVE S
MPLS MN
55431

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

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811 FIRST NATL BK BLDG
DULUTH MN
55802

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W2162 1ST NATL BK BLDG
ST PAUL MN
55101

GEO A HORMEL & CO LAW DEPT
PO BOX 800
AUSTIN MN
55912

GEORGE K GRANSE CO
1477 SELBY AVE
ST PAUL MN
55104

GLEN. HILLS HOSP.R.VAN HAUER
3901 GOLDEN VALLEY RD.
MPLS. MN
55422

GODIN RALPH J
3824 47TH AVE SO
MPLS MN
55406

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

GREEN GARY J
41 SHERBURNE AVE
ST PAUL MN
55102

H B FULLER CO
2400 KASOTA AVE
ST PAUL MN
55108

HANSON ETHEL
2813 85TH AVE N
MPLS MN
55444

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HICHINGER-MARK PLANNING
421 WABASHA ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
7850 METRO PARKWAY
MINNEAPOLIS MN
55420

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULTMAN WARREN R
C/O BARBAROSSA R3
OSSEO MN
55369

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

IUOE LOC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

IZAAK WALTON LEAGUE MN DIV
106 TIMES BLDG 57 S 4TH
MPLS MN
55401

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

JOHNSON & SANDERSON
ST MARYS HOSPITAL
ROCHESTER MN
55901

KABLE RICHARD W

BETHEL MN
55006

KIMBALL ROBERT
647 CAPITOL SQ BLDG
ST PAUL MN
55101

KING,TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KNUTSON DR KEITH,BIOLOGY DPT
ST CLOUD STATE
ST CLOUD MN
56301

KNUTSON R N GRANNIS ETAL
F J SCHULT BLDG
ST ST PAUL MN
55075

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HAYES, THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HEINTZ MARY ELLEN
PO BOX 599
CINCINNATI OH
45201

HINRICHSEN PATRICK
MANKATO FREE PRESS
MANKATO MN
56001

HOPKINS WM.B. DIR.MISCCA
3915 GOLDEN VALLEY ROAD
GOLDEN VALLEY MN
55422

HOUSE ED STANDING SUB COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HULSTRAND ANDERSON & LARS
PO BOX 130
WILLMAR MN
56201

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

INGEBRIGTSEN DR K H.
23 SE 4TH ST
MPLS MN
55414

INGVALSON VERN MN.FARM BU
3110 WOODDALE DR PO 337
OST PAUL MN
55165

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

IVERSON GARY L
1212 PIONEER BLDG
ST PAUL MN
55101

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JOHNSON M.D. FRUNDT & FRUNDT

BLUE EARTH MN
56013

JOHNSON LANCE J
265 S LAFAYETTE RD
ST PAUL MN
55107

KANE ANTHONY
176 E FIFTH ST
ST PAUL MN
55101

KEENAN RICHARD J
4444 IDS BLDG
MPLS MN
55402

KLUZ STEVEN J
1910 1ST NATL BK BLDG
MPLS MN
55402

KNOWLES, LARRY D
8025 33RD AVE N
CRYSTAL MN
55427

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

KORTZ MRS LOUISE
1064 FOREST HILLS DR SW
ROCHESTER MN
55901

LANSING & OAKES
400 SIBLEY ST
ST PAUL MN
55101

LAPP LAZAR LAURIE ET AL
1200 BUILDERS EXCHANGE
MINNEAPOLIS MN
55402

LAUNDERERS&DRY CLEANERS ASSN
W 1ST NATL BK BLDG
ST PAUL MN
55101

LEAGUE MN MUNIC MC HADICKS
3300 UNIV AVE S E
MPLS MN
55414

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

MCDONALD PHILIP M
2077 SELBY AVE
ST PAUL MN
55104

MCLELLAN LARKIN
215 ADM. BLDG ST CAPITOL
ST PAUL MN
55101

MANKATO STATE STUDENT ASSN
BOX 58 MANKATO COLLEGE
MANKATO MN
56001

MANTHEY T J PICKANDS MATHER
1100 SUPERIOR AVE
CLEVELAND OH
44114

MAYO FOUNDATION G ORWOLL
200 FIRST AVE NW
ROCHESTER MN
55901

MECCA R.F. NELSON
26 E EXCHANGE ST
ST PAUL MN
55101

MET OPEN SPACE INFOR PROJ
111 E FRANKLIN AVE SO
MPLS MN
55404

MET TFR MEN ASSN A ROSENTHAL
1821 UNIV AVE
ST PAUL MN
55104

MPLS CITY ATTORNEY
325M CITY HALL
MPLS MN
55415

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MN. ASN.C&IND H.D.PETERSON
480 CEDAR ST.
ST.PAUL MN
55101

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MINN ASSN ELEC COOPERATIVES
4901 W 77TH ST
MPLS MN
55435

MINN. ASSN. PET RETAILERS
1115 2ND AVE. SO.
MINNEAPOLIS MN
55403

SUPERIOR INDUSTRIAL BUR
FIRST AM. BK. BLDG.
MN

LANAHAN E F - SIBLEY CO
184 E 6TH ST
ST PAUL MN
55101

SON C L
MINNEHAHA AVE SO
MN

LARSON HANS P DIV HOSP SE
717 DELAWARE ST SE
MPLS MN
55440

WOMEN VOTERS OF MINN
WABASHA
PAUL MN

LINDALL & JONATHAN DEVELO
VILLAGE ONE CENTER
CHASKA MN
55318

DOUG
N LEXINGTON AVE
SEVILLE MN

LYNCH DONALD SIBLEY CO
184 E 6TH ST
ST PAUL MN
55102

FADDEN G H DISPATCH-PRESS
E 4TH ST
ST PAUL MN
55101

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

ALONE E I COMM LABOR & INDU
LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANKATO STAT STUDENT SENA
CENTENNIAL STUDENT UN
MANKATO MN
56001

ASTOR & MATTSON LTD
315 PEAVEY BLDG
MPLS MN
55402

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

MERRITT GRANT POLLUTION C
OAK & DELAWARE
MPLS MN
55440

MILLER RICHARD A
1020 PLYMOUTH BLDG
MPLS MN
55402

MILLER TOM
2311 PILLSBURY AVE S
MPLS MN
55404

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MINN ASPHALT PAVEMENT ASSN
555 WABASHA RM 209
ST PAUL MN
55102

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN COMMUNITY DEVELOP SE
512 ROSSMOR BLDG
ST PAUL MN
55101

MINN COUNCIL STATE EMP NO 6
475 RICE ST
ST PAUL MN
55103

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN ENV CONTROL CITIZEN ASN
CENTRAL MANOR 26 E EXCH
ST PAUL MN
55101

MINN ENV LAW INST INC
PO BOX 15076 COMM STA
MPLS MN
55415

MINN HEREFORD-LJ SCHAFER

BUFFALO LAKE MN
55314

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINN LAND USE COMMITTEE
4344 IDS CENTER
MPLS MN
55402

MINN LP GAS ASSN
7515 WAYZATA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MINN POULTRY & HATCHERY ASSN
BOX 158
MADELIA MN
56062

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN SOCIETY ARCHITECTS AIA
NW NATL BK BLDG
ST PAUL MN
55101

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE CAPITOL EMP UNION
PO BOX 3215
ST PAUL MN
55165

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN TEAMSTERS CREDIT UNION
2021 HENN AVE E
MPLS MN
55413

MINN TBR PRODUCERS ASSN
200 CHRISTIE BLDG
DULUTH MN
55802

MINN WATER RESOURCES BD
RM 206 555 WABASHA ST
ST PAUL MN
55102

MINN-WISC BOUNDARY AREA COMM
600 2ND ST
HUDSON WI
54016

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

MPIRG
BOX 45 ST MARYS COLLEGE
WINONA MN
55987

NATL CAR RENTAL ATT D MITZEL
5501 GREEN VALLEY DR
MPLS MN
55437

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

MINN DENTAL HYGIENISTS
5341 YVONNE TERRACE
MPLS MN
55436

MINN FARMERS UNION PRES OFF
1275 UNIV AVE
ST PAUL MN
55104

MINN HWYS MANAGEMENT SERVICE
410 HWY BLDG
ST PAUL MN
55101

MINNE MINE CREDIT UNION
3000 HUDSON PK S 100
ST PAUL MN
55119

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN STATE OPTOMETRIC ASSN
333 E HENNEPIN AVE
MPLS MN
55414

MINN.TURKEY GROWERS ASSN
2333 UNIV AVE
ST PAUL MN
55114

MOFFITT R.C. DIR.ENV.CONTROL
MPLS.CITY HALL RM 301M
MPLS MN
55415

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN HOUSING INST N T CAR
7801 METRO PKWY
MPLS MN
55420

MINN.MTR.TRANSP. .J.N.D
1821 UNIV.
ST.PAUL MN
55104

MN REP STATE CENTRAL COMM
555 WABASHA AVE
ST PAUL MN
55102

MINN SCH BUS OPERATORS AS

FARIBAULT MN
55021

MINN ST BD PHAR P G GRUSS
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE RETIREMENT SYS
529 JACKSON ST
ST PAUL MN
55101

MINN ASSN WATERSHED DIST'

ADA MN
56510

MOOD R BLOOMINGTON HLTH D
10200 PENN SO
BLOOMINGTON MN
55431

NASS GEO V HENN CO GEN HO
5TH AND PORTLAND AVE
MPLS MN
55415

NAT'L SOLID WASTES-R. GRA
1730 RHODE ISLAND AV.NW
WASHINGTON DC
20036

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NURSING HOME ADMRS BD EXAMRS
277 W UNIV AVE
ST PAUL MN
55103

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

OCONNOR GREEN THOMAS ET AL
845 NW BANK BLDG
MPLS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE WM B
2400 FIRST NATL BK BLDG
MPLS MN
55402

PETERSON GARY
854 MIDLAND BK BLDG
MPLS MN
55401

PHILLIPS LEGISLATIVE SERVICE
459 RICE ST
ST PAUL MN
55103

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

POSS DONALD G
6301 SHINGLE CREEK PKWY
BROOKLYN CTR MN
55430

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

QUIRIN E W
336 STATE OFF BLDG
ST PAUL MN
55155

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

NEDELL HAROLD - MEINEKE
6300 W LOOP S SUITE 200
HOUSTON TX
77027

NESBITT JOHN
7851 METRO PKWY S 118
MPLS MN
55420

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

O'BRIEN J.DENNIS
1200 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OSTRUM DONALD E
10213 PIERCE ST NE
BLAINE MN
55434

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

PHAR MFGRS ASSN WM D PATT
1155 15TH ST NW
WASHINGTON DC DC
20005

PORTER LYLE O

TRACY MN
56175

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

RAUENHORST CORP-C ANDERSO
7900 XERXES S. S-2200
MPLS MN
55431

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SANFORD SID
7000 PORTLAND AVE
RICHFIELD MN
55423

SATHRE, HARVEY
BOX 376
Adams MN
55909

ST PAUL FOOD RETAILERS ASSN
1220 ARCADE
ST PAUL MN
55106

SCHMIDT D R MN ASSN REALTORS
6101 WAYZATA BLVD
MPLS MN
55416

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN
55155

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SLOCUM CHARLES A
1203 IDS TOWER
MPLS MN
55402

STANSFIELD ARLENE LAND OLKS
PO BOX 116
MPLS MN
55440

STEELWORKERS CREDIT UNION
BOX 250
BABBITT MN
55706

SULLIVAN J KIRK
PO BOX 200
BOISE ID
83701

SWANSON GERALD H
212 CITY HALL
ROCHESTER MN
55901

SAX DOVE & STENSON
310 ENDICOTT BLDG
ST PAUL MN
55101

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHWERMAN EARL JR
1535 8TH AVE SE
ROCHESTER MN
55901

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

SITE ENGINEERS INC
900 REDWELL LANE
APPLE VALLEY MN
55124

SMERIKA WN.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SWEITZER R L HONEYWELL INC
2701 4TH AVE S
MPLS MN
55408

ST PAUL ASSN PLBG HTG MECH
414 AM NATL BK
ST PAUL MN

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

SCHAPS NICHOLAS
100 DAIN TOWER
MPLS MN
55402

SCHLICHT REV ROBT
611 W MAIN ST
BELLE PLAINE MN
56011

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHWINN ROBT.P.
1400 SOO LINE BLDG.
MPLS. MN
55402

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE COUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHARP BOB
4125 HIGHWOOD RD
ST LOUIS PK MN
55416

SHAW ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLING
PO BOX 436
KANSAS CITY MO

SNYDER ROBERT W
248 CO B U OF M
ST PAUL MN
55101

SODERMAN ANTHONY
152 S PLAZA BLDG
MPLS MN
55416

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

STOLPESTAD BROWN & SMITH
1550 NW BK BLDG
ST PAUL MN
55101

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

TATE VERN 3M CO
3M CENTER 220/6W
ST PAUL MN
55101

THOMPSON CONRAD
1107 23RD ST NW
ROCHESTER MN
55901

THOMPSON HESSIAN ET AL
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VAN DRAKE STEPHEN K
BOX 353
PELICAN RAPID MN
56572

VAN EVERA MUNDT ET AL
700 TORREY BLDG
DULUTH MN
55802

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS
55415

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

WEST MIDWAY-SO.ST ANTH.PK.AS
898 RAYMOND AVE.
ST PAUL
55114

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WIS FEEDER PIG MARKET CO-OP

FRANCIS CREEK WI

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

TIMESAVERS INC ATT R S VOLD
5270 HANSON COURT
MPLS MN
55422

TWIN CITY RETAIL DRUGGIST
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STR
561 TOWER DRIVE
NEWPORT MN
55055

VOSS REV GORDON O
11120 NE 7TH ST
BLAINE MN
55434

VOS LEROY
2137 BURNS AVE
ST PAUL MN
55119

WELK G V NORTHERN STATES
414 NICOLLET MALL
MPLS MN
55401

WEST & GOWAN
ATTORNEYS AT LAW
PINE ISLAND MN
55963

WINTERS JOHN A
POLK CO STATE BK BLDG
CROOKSTON MN
56716

WM.MITCHEL COLLEGE LAW LI
2100 SUMMIT AVE.
ST.PAUL MN
55105

WOZNIAK D D
401 FIRST FED BLDG
ST PAUL MN
55101

WYANT CLINTON W ATTY

ATKIN MN
56431

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MHD Rules 200-251

STATEMENT OF NEED

The above-captioned rules are amendments to existing rules of the State Board of Health. The last time the above-captioned rules were amended was August 5, 1974.

The need to adopt these rules arises from the need to mandate salary increases in Merit System agencies and the general increase in the cost of living and in salaries of similar positions in public agencies to those in the Merit System.

STATE OF MINNESOTA

BOARD OF HEALTH

WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MHD Rules 200-251

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before Dan Gustafson, hearing officer, acting on behalf of the Minnesota State Board of Health on the 6th day of September, 1974, at 9:30 A.M. in the Auditorium of the State Office Building, Saint Paul, Minnesota, after proper notice required by Minn. Stat. § 15.0412 (1971) was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, and having heard and considered all of the testimony and evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above-captioned rules.

NOW, THEREFORE, IT IS ORDERED that the amendments to the rules identified as MHD 200 - 251, Minnesota Public Health Merit System, are adopted this 19th day of December, 1974, pursuant to authority vested in the Minnesota State Board of Health by Minn. Stat. § 144.071 (1971), and in me by resolution of the said Board duly adopted at its meeting held on the 14th day of November, 1974.

STATE OF MINNESOTA

BOARD OF HEALTH



WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the matter of the Proposed Adoption of Regulations Amending the Minnesota Public Health Merit System, MHD Rules 200-251

FINDINGS OF FACT

The above-entitled matter came on for hearing before Dan Gustafson, hearing officer, acting on behalf of the Minnesota State Board of Health on the 6th day of September, 1974, at 9:30 A.M., in the Auditorium of the State Office Building, Saint Paul, Minnesota, after proper notice required by Minn. Stat. § 15.0412 (1971) was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, and having heard and considered all of the testimony and evidence adduced and upon the records, files and proceedings herein, the Board makes and enters the following findings:

1. The authority to adopt the amendments to the Public Health Merit System Regulations is contained in Minn. Stat. § 144.071 (1971).
2. A need for the amendments exists which will be met by the amendments.
3. The amendments represent a salary adjustment. With only a few exceptions, the existing minimum and maximum salaries for all classes on all schedules will be adjusted two steps which represents an approximate nine percent increase. We find this increase reasonable and justified in view of the

spiraling inflation which increased the cost of living in the Twin Cities between July of 1973 and July of 1974 by 11.9 percent. We also find minimum and maximum rates for similar jobs in other agencies as being an important factor justifying the increase. This latter factor is the reason that some classes were excepted from the general two step increase and were modified to a greater or lesser extent. The exceptions are found to be justified.

4. The two step salary adjustment is intended to aid employees maintain financial stability in view of the sharp increase in the cost of living. It is necessary to make the salary adjustment mandatory. Over the last two to four years appointing authorities in increasing numbers have refused to grant the cost of living raise. This has resulted in various problems, including a high turnover rate. In an effort to prevent these problems from being magnified and to assure that all employees receive the cost of living increase, i.e., the two step raise, this provision is being made mandatory. This does not, however, remove from the appointing authorities the discretion to grant a merit increase to deserving employees. The mandatory provision is considered reasonable and justified.

5. The amendments are in keeping with and will help fulfill the policy of the State as expressed in Minn. Stat. § 144.071 (1971).

Dated: 12-19, 1974.

STATE OF MINNESOTA
BOARD OF HEALTH

John H Westerman

JOHN H. WESTERMAN
President

CERTIFICATE OF BOARD'S

ADOPTION OF RULES RESOLUTION

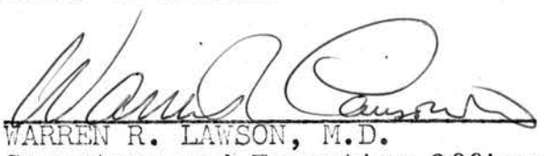
I, Warren R. Lawson, M.D., do hereby certify that I am the Secretary and Executive Officer of the Minnesota State Board of Health, a board duly authorized under the laws of the State of Minnesota, and that the following is a true, complete, and correct copy of a resolution adopted at a meeting of the said Board of Health duly and properly called and held on the 14th day of November, 1974; that a quorum was present at said meeting; that a majority of those present voted for the resolution; that said resolution is set forth in the minutes of said meeting and has not been rescinded or modified.

> "RESOLVED, that the amendments to the rules relating to the schedule of compensation in the Public Health Merit System Regulations identified as MHD 200 - 251 are found to be reasonable, necessary and supported by the evidence contained in the record, and are hereby approved and adopted, pursuant to authority vested in us by Minn. Stat. § 144.071 (1971) and that Warren R. Lawson, M.D., Secretary and Executive Officer of the Minnesota State Board of Health, be and hereby is authorized to sign an order adopting those rules."

IN WITNESS WHEREOF, I have hereunto subscribed my name this 19th day of December, 1974.

STATE OF MINNESOTA

BOARD OF HEALTH



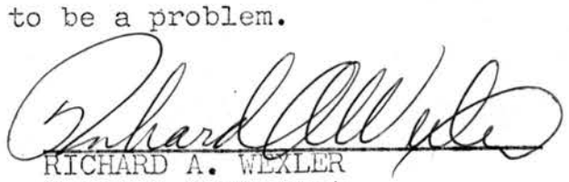
WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATEMENT OF COMPLIANCE WITH
MANUAL OF RULE MAKING PROCEDURES

I, Special Assistant Attorney General Richard A. Wexler, do hereby declare that I have examined the proposed amendments to MHD 200-251, Minnesota Public Health Merit System Regulations, and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed except as noted as follows:

The supporting documents lack a Certificate of Board's Authorizing Resolution. It is generally the practice of the State Board of Health to grant to the Secretary and Executive Officer separate authorization to hold a hearing on each specific set of regulations and amendments thereto. However, since the Public Health Merit System Regulations must be frequently amended, the Board amended them in 1971 to authorize the Secretary and Executive Officer to hold a public hearing when he considered it necessary. See MHD 203 (f)(2) and 204 (d)(3). This is not an illegal delegation of power since the State Board of Health must ultimately pass on all proposed rules and amendments before they may be formally adopted. The delegation to the Secretary and Executive Officer is simply to call a hearing and not to adopt the regulations. Thus, with the elimination of separate Board authorizations to hold a hearing on each proposed amendment, there is necessarily an elimination of the corresponding Certificate of Board's Authorizing Resolution. I do not consider this in any way to be a problem.

Dated: December 19, 1974.



RICHARD A. WEXLER
Special Assistant
Attorney General