

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to the Labor + Industry
(Agency or Board)

Regulation No. Af Dir 1 thru 9 (new)

Subject: Rules of Procedure for the Apprenticeship Division

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
JAN 17 1975 3:35 pm
BY Eda Staudenmaier
AUTH. SIGNATURE EJ

Stamped and filed with the Secretary of State 1-17-75

Rev. 9-72

Jon K. Murphy
Special Assistant Attorney General
Labor and Industry

January 17, 1975

- Ap Div 1 through Ap Div 9

ADMIN 1000

STATE OF MINNESOTA

DEPARTMENT ATTORNEY GENERAL

Office Memorandum

TO : Michael Miller
Special Assistant
Attorney General

DATE: 12-26-74

FROM : Jon K. Murphy
Special Assistant
Attorney General

JKM.

Due 1/17

SUBJECT:

Enclosed please find Adopted Rules and Regulations entitled Ap Div 1 through Ap Div 9.

The rules are procedural in nature, and do not affect substantive rights under the Apprenticeship Law, Laws 1974, ch. 144.

They effectuate statutory duties placed upon the Apprenticeship Division and basically will create uniformity in the administration of apprenticeship agreements.

Ap Div 9 is a model form which illustrates statutory requisites for all apprenticeship agreements.

If you have any questions please call.

JKM:js

Enc.

MS §178

L + I - Apprenticeship Rules

MEA Letter

① N/Set wage scale other than min. wage for industry Ch 144 '74

② A+F unclear as to criteria for program approval - no

③ c "min. stds." → Ch. 144 §178.09? Ap 0 & 9

④ Procedures for investigation n/in called for by 178.09

T.
12

↓
future (5KM)

25 Notice problem? No.

Adopted

RULES OF PROCEDURE

for the

Apprenticeship Division

Department of Labor and Industry

State of Minnesota

November 19, 1974

Ap Div 1 Conditions and training standards for approval of apprenticeship programs and agreements.

(a) The procedure for establishing an occupation as apprenticeable shall be as follows:

The proposed occupation shall be presented to the Director of Apprenticeship in duplicate and should include a detailed job process for the occupation showing the total amount of time of training, amount of time to be spent in each individual category of training, percentage of journeyman's wage rate to be paid the apprentice, graduated schedule of wage increases and the journeyman's wage rate for the proposed occupation.

(b) The minimum training standards to be met shall be the established joint apprenticeship committee standards for the particular trade in a given occupational area. In the event no joint apprenticeship committee standards have been established, the approved Minnesota minimum standards shall be used.

(c) The minimum inclusions for coverage in apprenticeship standards shall be the approved Minnesota minimum standards. (Ap Div 9)

(d) The apprenticeship agreement may be canceled by the Director of Apprenticeship for failure to comply with related training requirements.

(e) All standards and agreements shall be submitted to the Division of Apprenticeship for approval.

(f) It shall be the sponsors obligation to:

(1) Prepare standards for submission to the Division of Apprenticeship.
(2) Prepare apprenticeship agreements, All sponsors shall use the State of Minnesota Approved Apprenticeship Agreement form.
(3) All programs operating under a committee shall in its standards provide for a tie breaking procedure so it will be able to reach a majority decision.
(4) Submit two copies of a safety program providing for a minimum of 50 hours per year for safety training of apprentices. Any request for variance from this regulation must be presented in writing and approved by the Minnesota Apprenticeship Advisory Council.

Ap Div 2 Procedures for issuance of Certificate of Registration to sponsors of approved programs.

Requirements of program sponsors under the Minnesota Plan for Equal Employment Opportunity in Apprenticeship and Title #29 C.F.R. Part 30 are as follows:

(a) Programs with fewer than five apprentices shall submit the following:

(1) Two copies of proposed standards.
(2) Include in its standards the approved equal opportunity pledge.

(b) Programs with five or more apprentices shall submit the following:

(1) Two copies of proposed standards.
(2) Include in its standards the approved equal opportunity pledge.
(3) A written affirmative action plan.
(4) Adopt one of the following four approved selection procedures under the Minnesota Plan for Equal Employment in Apprenticeship:

(aa) Selection on basis of rank from pool of eligible applicants.
(bb) Random selection from pool of eligible applicants.
(cc) Selection from pool of current employees.
(dd) Alternative selection methods.

Ap Div 3 Procedures for investigations and determinations under the equal employment opportunity provisions.

Any apprentice or applicant for apprenticeship who believes that he has been discriminated against on the basis of race, color, religion, national origin or sex with regard to apprenticeship or that the equal opportunity standards in respect to his selection have not been followed in the operation of an apprenticeship program may file a complaint. The complaint shall be in writing and shall be signed by the complainant. It must include the name, address, and telephone number of the person allegedly discriminated against, the program sponsor involved, and a description of the circumstances of the failure to apply the equal opportunity standards.

(a) The complaint must be filed no later than 90 days from the date of the alleged discrimination.

(b) In the case of review boards designated by program sponsors to review such complaints, the referral of such complaint by the complainant to the agency must occur within 90 days or 30 days after the final decision of such review board, whichever is later.

(c) Where no review board exists, the apprenticeship agency may conduct such compliance reviews as found necessary in order to make a determination of facts relating to compliance with the equal employment opportunity plan.

(d) The apprenticeship agency may, as a result of a compliance review or other reason, deregister the program or refer the matter to the U. S. Attorney General with recommendations for the institution of a court action under Title 7 of the Civil Rights Act of 1964.

Ap Div 4 Procedure for apprentice wage determinations:

Determination of the graduated schedule of wages for an apprenticeship agreement shall be determined by the percentage rate used in the majority of individual apprenticeship agreements on file with the apprenticeship agency in any particular trade. The beginning rate shall not be less than the Federal or State minimum rate, whichever is higher.

The journeyman wage rate for apprenticeship agreements where no bargaining agreement exists shall be determined by counties for all trades and for the building construction trades, consideration shall be given to the current established so-called Federal Davis-Bacon rate for that county, wage determinations that have been established under Minn. Laws 1973, Ch. 724, and existing apprenticeship rates on file in the Minnesota Division of Apprenticeship at St. Paul, Minnesota.

The only exceptions to this rule shall be programs in penal institutions including stipends paid by the Department of Corrections.

Ap Div 5 Rules for procedure for apprenticeship committee operation:

Adoption of apprenticeship committee rules or changes shall be submitted to the Director of Apprenticeship in writing for approval. Legal authority for adoption of rules and for the Director to approve rules will be determined by the Attorney General's office.

Ap Div 6 Procedures for issuance of Apprenticeship Completion Certificate:

The completion certificate shall be the standard approved state certificate. This certificate shall be signed by the chairman of the State Apprenticeship Advisory Council, the Commissioner of Labor and Industry, Director of Apprenticeship, a representative of the local joint apprenticeship committee, the employer, and representative from the union if a bargaining agreement exists. In the case of specialty trades where a state license is required, there shall be a signature from such licensing body.

Before any certificate of completion is issued, the Division of Apprenticeship must receive a request in writing from the sponsor.

Ap Div 7 Record maintenance:

(a) Minnesota Apprenticeship Advisory Council business and records shall be kept by the Division of Apprenticeship for the Council.

(b) Sponsors shall keep and maintain records of progress as required by the Division of Apprenticeship on record cards furnished by the sponsor or standard progress record cards furnished by the state, on an ongoing basis from the start to the completion of an apprenticeship. These progress records shall be kept on the sponsor's premises and shall be accessible to all authorized personnel of the Minnesota Division of Apprenticeship. The definition of sponsor shall be the employer, association of employers, organization of employees, apprenticeship co-ordinator or individual representing the joint apprenticeship committee. The Division of Apprenticeship shall be notified of the current address where records shall be kept and the person responsible for same.

Under the State of Minnesota Plan for Equal Employment Opportunity in Apprenticeship, it shall be the obligation of the sponsor to keep records as required by the Division of Apprenticeship pertaining to individual applicants for apprenticeship whether selected or rejected for five years and be made available upon request to authorized personnel of the Minnesota Division of Apprenticeship. These records pertaining to applicants shall be maintained in such a manner as to permit identification of minority participants.

Ap Div 8 Procedure for termination or transfer of apprenticeship agreements.

The Division of Apprenticeship shall be notified in writing by the sponsor of all terminations, cancellations, or transfer of apprenticeship agreements.

All terminations, cancellations, and transfers shall be approved by the Director of Apprenticeship. The Director shall notify the sponsor and all other concerned parties in writing. Any decision to terminate, cancel or transfer an agreement by the Director may be appealed under the Voluntary Apprenticeship Law, Section 178.09.

Ap Div 9 Minimum Standards

MINNESOTA MINIMUM

STANDARDS OF APPRENTICESHIP

for

_____

(Name of Sponsor)

_____

(Address of Sponsor)

for occupation(s) of

_____

_____

INDEX

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1. DEFINITIONS

A. The "Employer" shall mean the apprenticeship sponsor as named above. (Employer, apprenticeship committee, association of employers, or organization of employees.)

B. "Approval Agency" or "Registration Agency" shall mean the Minnesota Apprenticeship Council.

C. "Apprenticeship Agreement" shall mean a written agreement (VAL Form #1) between the employer and the apprentice and (if the apprentice is a minor) his or her parent or guardian, and approved by the approval agency. (VAL Form #1 may be obtained from the Minnesota Division of Apprenticeship, Department of Labor and Industry, St. Paul, Minnesota.)

D. "Apprentice" shall mean a person at least 16 years of age who has entered into an apprenticeship agreement with an employer, which apprenticeship agreement provides for not less than 4000 hours of reasonably continuous employment for such persons and for his or her participation in an approved program of training through employment and through education in related and supplemental subjects.

E. "Supervisor of Apprentices" shall mean the individual designated by the employer to perform the duties described in section 9 herein.

F. "Standards" shall mean these entire standards of apprenticeship including these definitions.

2. POLICY

It shall be the policy of the employer:

A. That all apprentices employed in a trade covered herein shall be governed by the terms of these standards and by the provisions of the Minnesota Voluntary Apprenticeship law.

B. That the recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The employer will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and under the Minnesota Plan for Equal Employment Opportunity in Apprenticeship.

3. QUALIFICATIONS OF APPRENTICES

Applicants for apprenticeship must be at least 16 years of age and must be physically qualified to perform the manual work of the trade. Veterans may be given special consideration if otherwise qualified.

4. APPRENTICESHIP AGREEMENT

The apprentice (and if a minor, his or her parent or guardian) shall sign the properly filled out apprenticeship agreement, which agreement shall also be signed by the employer and submitted for approval to the approval agency. The apprenticeship agreement shall contain a clause making these standards a part of said agreement.

The approval agency shall furnish approved copies of said agreement to:

1. The Apprentice
2. The Employer
3. Other interested organizations or agencies as required.

5. TERM OF APPRENTICESHIP

The term of apprenticeship shall be designated in hours, months, or years for the individual trades included in these standards. For each trade to be so included, a job process schedule including the total training term applicable thereto shall be attached to these standards as Appendix .

6. CREDIT FOR PREVIOUS EXPERIENCE

Credit may be awarded for previous experience and/or training that is applicable to training program requirements. If credit is awarded, the apprentice shall be advanced in the graduated wage schedule accordingly.

7. PROBATIONARY PERIOD

An apprentice under these standards shall be subject to a probationary period of not more than 500 hours of employment and instruction extending over not more than 4 months. During such period the apprenticeship agreement shall be terminated by the Director of Apprenticeship at the request in writing of either party, and providing that after such probationary period the apprenticeship agreement may be terminated by the director by mutual agreement of all parties thereto, or canceled by the director for good and sufficient reason.

8. RESPONSIBILITIES OF THE APPRENTICE

Each apprentice employed under these standards agrees to be punctual and regular in attendance, and to endeavor to the best of his or her ability to perfect the required skills in the chosen craft.

9. SUPERVISION OF APPRENTICES

The employer shall designate a qualified individual as supervisor of apprentices who shall:

a. Maintain an adequate record of progress in training each apprentice.
b. Be responsible for assuring that the requirements of the applicable training program are met during the prescribed training term.
c. Perform such other duties as may be assigned by the employer relative to the development and operation of an effective program of apprenticeship.

10. SCHEDULE OF WORK PROCESSES AND WAGE SCHEDULE

A. The apprentice shall be given work experience and instruction according to the applicable job process schedule (Appendix A attached).

B. Training experience need not be in the exact order as listed in the schedule. 80% adherance to the schedule shall be considered adequate provided the full training term is accounted for.

C. The job process schedule shall provide for a minimum of 50 hours per year of training in safe work practices.

D. For each job title there should be a minimum graduated wage schedule as follows: (May be in percentages of journeyman wage or a rate per hour)

_____months-hours___%_____c	_____months-hours___%_____c
_____months-hours___%_____c	_____months-hours___%_____c
_____months-hours___%_____c	_____months-hours___%_____c
_____months-hours___%_____c	_____months-hours___%_____c
_____months-hours___%_____c	_____months-hours___%_____c

Journeyman wage rate on _____ was _____.

11. RELATED INSTRUCTION

During each year of the apprenticeship term, a minimum of 144 hours of related instruction is required. Failure on the part of the apprentice to fulfill his or her related instruction requirement shall be sufficient cause for cancellation of the apprenticeship agreement.

12. HOURS OF WORK

Working hours for apprentices shall be the same as for journeymen in the trade. Time spent in related instruction shall not be considered as hours of work as required by the job process schedule.

13. CERTIFICATE OF COMPLETION OF APPRENTICESHIP

Upon successful completion of the apprenticeship term and related training requirements, and upon appropriate recommendation by the employer, the approval agency shall issue to the apprentice a Certificate of Completion of Apprenticeship.

14. MODIFICATIONS

A. Details of this program may be modified from time to time subject to approval by the approval agency.

B. Any such modification shall not, at the time of modification, affect apprenticeship agreements then in effect without the consent of the parties to the agreement.

C. The employer may withdraw from the program by submitting a written request to the approval agency.

D. The approval agency may cancel the standards of apprenticeship for good and sufficient reason.

15. COMPLIANCE WITH THE MINNESOTA PLAN FOR EQUAL EMPLOYMENT OPPORTUNITY IN APPRENTICESHIP.

A. The provisions of the subject plan, as may be amended shall apply to the employer or sponsor named in these standards of apprenticeship.

B. Additional material and information as may be required (Sec. III of the subject plan) shall be attached to these Standards of Apprenticeship as Appendix B, and shall be considered a part thereof subject to approval by the approval agency.

Signature of Sponsor

Title _____ Date _____

Approved by the Minnesota Apprenticeship Council

Secretary _____ Date _____

APPROVED AS TO FORM AND LEGALITY
JAN 17 1975 19____
WARREN SPANNAUS, ATTORNEY GENERAL
BY Michael B Miller
SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED - 3:15 pm
JAN 17 1975
Joan Anderson Growe
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
JAN 17 1975 3:35 pm
BY Ela Skaudinmaier
AUTH. SIGNATURE

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE E. I. MALONE

COMMISSIONER OF LABOR & INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

STATEMENT OF COMPLIANCE WITH MANUAL OF RULE MAKING PROCEDURES

I, Special Assistant Attorney General Jon K. Murphy, do hereby declare that I have examined the proposed rules and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed.

Dated: 12/26/74

Jon K. Murphy

JON K. MURPHY
Special Assistant Attorney General

Subscribed and sworn to before me this 26th day of December, 1974.

Elizabeth Miller

Notary Public

State Ex "1"

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE E. I. MALONE

COMMISSIONER OF LABOR & INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

ORDER FOR HEARING

To effectively implement the Minnesota Voluntary Apprenticeship Act, Minnesota Laws, 1974, Chapter 144, the Commissioner of the Department of Labor and Industry deems it necessary to consider adoption of the proposed rules captioned above pursuant to the authority vested in me by Minn. Laws, 1974, Chapter 144, § 4.

NOW, THEREFORE, IT IS ORDERED this 27th day of August, 1974, that a public hearing on the proposed rules captioned above be held at the State Office Building Auditorium, St. Paul, Minnesota, on October 2, 1974, commencing at 9:00 a.m., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose and all persons who are presently members of the Minnesota Legislature.

STATE OF MINNESOTA
Department of Labor and Industry

E. I. Malone

E. I. Malone, Commissioner

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE E. I. MALONE, COMMISSIONER

DEPARTMENT OF LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minn. Stat. § 15.0412, Subd. 4, (1971) and Minnesota Laws 1974, Chapter 144, in the above-entitled matter, at the State Office Building Auditorium, St. Paul, Minnesota, on October 2, 1974, commencing at 9:00 a.m., and continuing until all representatives or other interested groups or persons have had an opportunity to be heard concerning adoption of the proposed rules captioned above by submitting either oral or written data, statements, or arguments. Statements or briefs may be submitted without appearing at the hearing by mailing to the Department of Labor and Industry, 500 Space Center Building, 444 Lafayette Road, St. Paul, Minnesota, 55101, at any time prior to the closing of the record. The record shall close at 4:30 p.m., on October 23, 1974.

The Commissioner proposes to adopt rules and regulations relating to procedures to be followed in effectuating voluntary apprenticeship programs and agreements with specific regard to procedures for:

1. Establishing occupations as apprenticeable.
2. Certificates of Registration to sponsors of approved programs.
3. Wage determinations.
4. Apprenticeship committee rules.
5. Issuance of completion certificates.
6. Advisory council records.
7. Termination or transfer of apprenticeship agreements.

Copies of the proposed rules are now available and may be obtained by writing to the Director of Voluntary Apprenticeship,

Department of Labor and Industry, 500 Space Center Building, 444 Lafayette Road, St. Paul, Minnesota, 55101. Additional copies will be available at the door on the date of the hearing.

Dated this 27th day of August, 1974.

E. I. Malone

E. I. Malone, Commissioner
DEPARTMENT OF LABOR AND INDUSTRY

State Ex "3"

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT

OF LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

AFFIDAVIT OF ACQUISITION OF MAILING LIST

Adolph R. Shedeen, being duly sworn on oath deposes and says:

1) I am an employee of the Division of Voluntary Apprenticeship of the State of Minnesota.

2) On the 27th day of August, 1974, I went to the Secretary of State's office for the State of Minnesota and requested a current list of all representatives of associations or other interested groups or persons who had registered their names with the Secretary of State for the purpose of obtaining notices of public hearings relating to the promulgation of rules pursuant to M. S. 15.0412.

3) That on the 27th day of August, 1974, in response to the above request, the Secretary of State provided me with such a list, a copy of which is attached hereto and incorporated by reference.

Further affiant sayeth not.

Adolph R. Shedeen

Subscribed ans sworn to before me this 27 day of August, 1974.

Raymond O. Adel

Notary Public

RAYMOND O. ADEL
NOTARY PUBLIC - MINNESOTA
HENNEPIN COUNTY
My Comm. Expires Sept. 3, 1976

Statis Ex "5"

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

AFFIDAVIT OF MAILING

Laurie Benert, being first duly sworn, deposes and says:

That on the 29th day of August, 1974, at the City of St. Paul, County of Ramsey, State of Minnesota, he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, true and correct copies thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State.

Laurie Benert

Subscribed and sworn to before me this 30 day of Aug, 1974.

Raymond O. Adel
Notary Public

RAYMOND O. ADEL
NOTARY PUBLIC - MINNESOTA
HENNEPIN COUNTY
My Comm. Expires Sept. 3, 1976

State Ex "4"

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

CERTIFICATE

I hereby certify that the attached 379 cards and three sheets constitute the complete list of persons, associations, and other interested groups who as of 1:30 o'clock P.M., this 27th day of August, 1974, have requested pursuant to M. S. 1971 Sec. 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Arlen I. Erdahl

ARLEN I. ERDAHL
Secretary of State

By Ceil Dion

ALBERT,AA CALDER CORP
366 JACKSCN ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LEACOCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PRCF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSCN JAMES
7703 NORMANDALE RD
MPLS MN
55435

ARMOUR AND COMPANY
UNION STOCK YARDS
SO ST PAUL MN
55075

ARROWHEAD REGIONAL DEV COMM
900 ALWORTH BLDG
DULUTH MN
55802

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BABCOCK LOCHER NELSON ET AL
118 E MAIN ST
ANOKA MN
55303

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARTHOLOW HAROLD E FIRE CHF
2600 109 AVE N W
COON RAPIDS MN
55433

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BEMIDJI STATE COLLEGE
PLACEMENT BUR.J.C.BRADY
BEMIDJI MN
56601

BENSCNI PETER USW OF AM.
609 PROVIDENCE BLDG.
DULUTH MN

BEUTEL ROBERT
BOX 1205
ST CLOUD MN
56301

BLOMQUIST BARRY L

NORTH BRANCH MN
55056

BRIGHAM E M III
RR4
RED WING MN
55066

BROEKER JOHN
2850METRO DR. SUITE 504
BLOOMINGTON MN
55420

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

BUSCH NOEL
3131 FERNBROOK LANE N
MPLS MN
55441

CAIRNS JOHN A
1460 NW BK BLDG
MPLS MN
55402

CARLSON CARL L
7516 80TH ST S
COTTAGE GROVE MN
55016

ALLEN CLAUDE H
1200 N W BK BLDG
ST PAUL MN
55101

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANCHOR BLOCK COMPANY
PO BOX 3360
ST PAUL MN
55165

ANDERSON GRAHAM
951 E HENN
MPLS MN
55414

ANDERSON STANFORD P
14600 MINNETONKA BLVD
MINNETONKA MN
55343

ANTHONY R.S. E.L.M.
1222 FOURTH ST. S.E.
MINNEAPOLIS MN
55414

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BARKER KENT
8100 34TH AVE SO
MPLS MN
55420

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BELISLE JON
2040 WILSON #28
ST PAUL MN
55119

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BRIGGS & MORGAN - B F FRI
2200 W 1ST NATL BK BLDG
ST PAUL MN
55101

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BROWN D M GOODRIDGE PUB S
IND DIST #561
GOODRIDGE MN
56725

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

BUR.ENGR.IND.DIV. MR.KIBI
219 N. 2ND ST.
MPLS. MN

CAIN RUTH
730 E 38TH ST
MPLS MN
55407

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CAIRNS JOHN
1460 NW BK BLDG
MPLS MN
55402

CARLSON CARL L
7518 80TH ST S
COTTAGE GROVE MN
55016

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CLARKSON J.B.
2350 I.D.S. CENTER
MINNEAPOLIS MN
55402

CLAUSEN PHILLIP
2255 PRESCILLA ST
ST PAUL MN
55108

COMMUNITY DESIGN CENTER
118 E 26TH ST
MPLS MN
55404

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

COX AND KING
600 BUILDERS EXCH
MPLS MN
55402

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

DAILEY THOS M
E-1500 1ST NATL BK BLDG
ST PAUL MN
55101

DANFORTH & ALLEN
731 NW BANK BLDG
MPLS MN
55402

DAYTON CHAS SIERRA CLUB
400 ROANOKE
MPLS MN
55402

DIEHL JOHN
26 KENWOOD PKWY
ST PAUL MN
55105

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

ENV SERV-GEN RESOURCE CORP
6340 INDUSTRIAL DR
HOPKINS MN
55343

ERDMAN ROGER TENNANT CO
701 N LILAC DR
MPLS MN
55441

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

CARPENTER MRS MARY LEE
DOW CHEMICAL 47 BLDG
MIDLAND MICH.
48640

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CHAMBERLAIN WARREN D
887 SW 4TH AVE
FARIBAULT MN
55021

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

CITIZENS LEAGUE
530 SYNDICATE BLDG
MPLS MN
55402

COLEMAN NICHOLAS D
700 LINWOOD AVE
ST PAUL MN
55105

COLLIN LAURENCE
RT 2
ISANTI MN
55040

CONSUMER SERVICES DEPT COMM
230 STATE OFF BLDG
ST PAUL MN
55101

COUNTY ATTYS COUNCIL
95 SHERBURNE AVE S203
ST PAUL MN
55103

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

DUNN OLIVER PLUMBERS LOC
708 SO 10TH ST
MPLS MN
55404

EDINA FIRE D JAMES MCNELLIS
4801 W 50TH ST
EDINA MN
55424

ELDER DR JAMES B
11140 WASHBURN AVE SO
BLOOMINGTON MN
55431

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

EMP HANDICAPPED PERSONS C
527 JACKSON RM 227
ST PAUL MN
55101

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTOR RD
BABBITT MN
55706

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

FAEGRE & BENSON ATTN LIBR
1260 NW BANK BLDG
MPLS MN
55402

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FORBES GORDON MINN RRS ASSN
203 HANOVER 480 CEDAR
ST PAUL MN
55101

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FURLONG DR JOHN
RT 1
BOVEY MN
55709

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GAS HUT INC
4940 VIKING DR
MINNEAPOLIS MN
55435

GEBERT K L
220 GRAIN EXCH
MPLS MN
55415

GIEL DAVID
RM B-28 STATE CAPITOL
ST PAUL MN
55155

GLEESON MICHAEL
909 SOC SC BLDG U OF M
MPLS MN
55455

GRAHAM THOS H
854 MIDLAND BK BLDG
MPLS MN
55401

GRANATH MARVIN -HONEYWELL
2701 4TH AVE SO
MPLS MN
55408

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HARTFELDT WILL
415 HAMM BLDG 6TH ST
ST PAUL MN
55102

HICHINGER-MARK PLANNING
421 WABASHA ST
ST PAUL MN
55102

HILL JIM ASSOC.MILK PROD.
7850 METRO PARKWAY
MINNEAPOLIS MN
55420

HOPKINS WM.B. DIR.MISCCA
3915 GOLDEN VALLEY ROAD
GOLDEN VALLEY MN
55422

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

EWALD DOUGLAS MINN HOSP ASSN
2333 UNIV AVE SE
MPLS MN
55414

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FLETCHER RONALD
7900 XERXES AVE S
MPLS MN
55431

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

FREDIN CONRAD M
811 FIRST NATL BK BLDG
DULUTH MN
55802

GALVIN M J JR
W2162 1ST NATL BK BLDG
ST PAUL MN
55101

GEO A HORMEL & CO LAW DEPT
PO BOX 800
AUSTIN MN
55912

GEORGE K GRANSE CO
1477 SELBY AVE
ST PAUL MN
55104

GLEN. HILLS HOSP.R.VAN HAUER
3901 GOLDEN VALLEY RD.
MPLS. MN
55422

GODIN RALPH J
3824 47TH AVE SO
MPLS MN
55406

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

GREEN GARY J
41 SHERBURNE AVE
ST PAUL MN
55102

H B FULLER CO
2400 KASOTA AVE
ST PAUL MN
55108

HANSON ETHEL
2813 85TH AVE N
MPLS MN
55444

HAYES,THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HEALTH MANPOWER C LARSON
717 DELAWARE ST SE
MPLS MN
55440

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HEINTZ MARY ELLEN
PO BOX 599
CINCINNATI OH
45201

HINRICHSEN PATRICK
MANKATO FREE PRESS
MANKATO MN
56001

HOLDAHL SCOTT
380 N BLDG GRAIN EXCH
MPLS MN
55415

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HOUSE ED STANDING SUB COM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HOPKINS WM.B. DIR.MISCCA
3915 GOLDEN VALLEY ROAD
GOLDEN VALLEY MN
55422

HOULE MELVIN
881 HWY 96
SHOREVIEW MN
55112

HULSTRAND ANDERSON & LARSON
PO BOX 130
WILLMAR MN
56201

HULTMAN WARREN R
C/O BARBARCSSA R3
OSSEO MN
55369

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

INGVALSON VERN MN.FARM BUR.
3110 WOODDALE DR PO 337
OST PAUL MN
55165

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

IVERSON GARY L
1212 PIONEER BLDG
ST PAUL MN
55101

IZAAK WALTON LEAGUE MN DIV
106 TIMES BLDG 57 S 4TH
MPLS MN
55401

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

JOHNSON LANCE J
265 S LAFAYETTE RD
ST PAUL MN
55107

KEENAN RICHARD J
4444 IDS BLDG
MPLS MN
55402

KIMBALL ROBERT
647 CAPITOL SQ BLDG
ST PAUL MN
55101

KNOWLES, LARRY D
8025 33RD AVE N
CRYSTAL MN
55427

KNUTSON DR KEITH,BIOLOGY DPT
ST CLOUD STATE
ST CLOUD MN
56301

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

KORTZ MRS LOUISE
1064 FOREST HILLS DR SW
ROCHESTER MN
55901

LANAHAN E F - SIBLEY CO
184 E 6TH ST
ST PAUL MN
55101

LANSING & OAKES
400 SIBLEY ST
ST PAUL MN
55101

LARSON HANS P DIV HOSP SERV
717 DELAWARE ST SE
MPLS MN
55440

LAUNDERERS&DRY CLEANERS ASSN
W 1ST NATL BK BLDG
ST PAUL MN
55101

LINDALL & JONATHAN DEVELOP.
VILLAGE ONE CENTER
CHASKA MN
55318

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HOUSE ED STANDING SUB COM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HUMAN RIGHTS DEPT
60 STATE OFF BLDG
ST PAUL MN
55101

HUNT MRS CHAS L MECCA
26 E EXCH CENTRAL MANOR
ST PAUL MN
55101

INGEBRIGTSEN DR K H
23 SE 4TH ST
MPLS MN
55414

IUOE LOC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JOHNSON & SANDERSON
ST MARYS HOSPITAL
ROCHESTER MN
55901

JOHNSON M.C. FRUNDT & FRU

BLUE EARTH MN
56013

KABLE RICHARD W

BETHEL MN
55006

KANE ANTHONY
176 E FIFTH ST
ST PAUL MN
55101

KING, TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KLUZ STEVEN J
1910 1ST NATL BK BLDG
MPLS MN
55402

KNUTSON R N GRANNIS ETAL
F J SCHULT BLDG
ST ST PAUL MN
55075

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

LAKE SUPERIOR INDUSTRIAL
828 FIRST AM. BK. BLDG.
DULUTH MN
55802

LAPP LAZAR LAURIE ET AL
1200 BUILDERS EXCHANGE
MINNEAPOLIS MN
55402

LARSON C L
3800 MINNEHAHA AVE SO
MPLS MN
55406

LEAGUE MN MUNIC
300 HANOVER 480 CEDAR
ST PAUL MN
55101

LEAGUE WOMEN VOTERS OF MI
555 WABASHA
ST PAUL MN
55102

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

LOWE DOUG
2701 N LEXINGTON AVE
ROSEVILLE MN
55113

LINDALL & JONATHAN DEVELOP.
VILLAGE ONE CENTER
CHASKA MN
55318

LOCKNER GARY
R R BOX 23
BAUDETTE MN
56623

LYNCH DONALD SIBLEY CO
184 E 6TH ST
ST PAUL MN
55102

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MCLELLAN LARKIN
215 ADM BLDG ST CAPITOL
ST PAUL MN
55101

MANKATO STAT STUDENT SENATE
CENTENNIAL STUDENT UN
MANKATO MN
56001

MANKATO STATE STUDENT ASSN
BOX 58 MANKATO COLLEGE
MANKATO MN
56001

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MAYO FOUNDATION G ORWOLL
200 FIRST AVE NW
ROCHESTER MN
55901

MERRITT GRANT POLLUTION CONT
OAK & DELAWARE
MPLS MN
55440

MET OPEN SPACE INFOR PROJ
111 E FRANKLIN AVE SO
MPLS MN
55404

MILLER TOM
2311 PILLSBURY AVE S
MPLS MN
55404

MPLS CITY ATTORNEY
325M CITY HALL
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MN. ASN.C&IND H.D.PETERSON
480 CEDAR ST.
ST.PAUL MN
55101

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN ASSN ELEC COOPERATIVES
4901 W 77TH ST
MPLS MN
55435

MINN COMMUNITY DEVELOP SERV
512 ROSSMOR BLDG
ST PAUL MN
55101

MINN COUNCIL STATE EMP NO 6
475 RICE ST
ST PAUL MN
55103

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MINN ENV CONTROL CITIZEN ASN
CENTRAL MANOR 26 E EXCH
ST PAUL MN
55101

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN HEREFORD-LJ SCHAFER

BUFFALO LAKE MN
55314

MINN HOUSING INST N T CARTER
7801 METRO PKWY
MPLS MN
55420

MINN LAND USE COMMITTEE
4344 IDS CENTER
MPLS MN
55402

LCOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

LCWE DOUG
2701 N LEXINGTON AVE
ROSEVILLE MN
55113

MCDONALD PHILIP M
2077 SELBY AVE
ST PAUL MN
55104

MCFADDEN G H DISPATCH-PR
55 E 4TH ST
ST PAUL MN
55101

MALONE E I COMM LABOR & I
444 LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANTHEY T J PICKANDS MATHER
1100 SUPERIOR AVE
CLEVELAND OH
44114

MASTOR & MATTSON LTD
315 PEAVEY BLDG
MPLS MN
55402

MECCA R.F. NELSON
26 E EXCHANGE ST
ST PAUL MN
55101

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

MET TFR MEN ASSN A ROSENTHAL
1821 UNIV AVE
ST PAUL MN
55104

MILLER RICHARD A
1020 PLYMOUTH BLDG
MPLS MN
55402

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MINN ASPHALT PAVEMENT ASS
555 WABASHA RM 209
ST PAUL MN
55102

MINN. ASSN. PET RETAILERS
1115 2ND AVE. SO.
MINNEAPOLIS MN
55403

MINN AUTOMOBILE DEALERS A
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN ENV LAW INST INC
PO BOX 15076 COMM STA
MPLS MN
55415

MINN FARMERS UNION PRES O
1275 UNIV AVE
ST PAUL MN
55104

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINN HWYS MANAGEMENT SERV
410 HWY BLDG
ST PAUL MN
55101

MINN LP GAS ASSN
7515 WAYZATA BLVD 106
MPLS MN
55426

MINNE MINE CREDIT UNION
3000 HUDSON PK S 100
ST PAUL MN
55118

MINN HOUSING INST N T CARTER
7801 METRO [redacted]AY
MPLS MN
55420

MINN LAND USE COMMITTEE
434 [redacted]CS CENTER
MPLS MN
55402

MINN.MTR.TRANSP. .J.N.DENN
1821 UNIV.
ST.PAUL MN
55104

MINN PETROLEUM COUNCIL
446 BUILDERS EXCH BLDG
MPLS MN
55402

MN REP STATE CENTRAL COMM
555 WABASHA AVE
ST PAUL MN
55102

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN SCH BUS OPERATORS ASSN

FARIBAULT MN
55021

MINN SOCIETY ARCHITECTS AIA
NW NATL BK BLDG
ST PAUL MN
55101

MINN ST BD PHAR P G GRUSSING
1965 FORD PKWY
ST PAUL MN
55116

MINN STATE CAPITOL EMP UNION
PO BOX 3215
ST PAUL MN
55165

MINN STATE RETIREMENT SYSTEM
529 JACKSON ST
ST PAUL MN
55101

MINN TEAMSTERS CREDIT UNION
2021 HENN AVE E
MPLS MN
55413

MINN VETERANS MED ASSN
246 S 6TH ST
MPLS MN
55402

MINN ASSN WATERSHED DIST'S

ADA MN
56510

MOFFITT R.C. DIR.ENV.CONTROL
MPLS.CITY HALL RM 301M
MPLS MN
55415

MOOD R BLOOMINGTON HLTH DEPT
10200 PENN SO
BLOOMINGTON MN
55431

NASS GEO V HENN CO GEN HOSP
5TH AND PORTLAND AVE
MPLS MN
55415

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

NAT'L SOLID WASTES-R. GRASSO
1730 RHODE ISLAND AV.NW
WASHINGTON DC
20036

NEDELL HAROLD - MEINEKE
6300 W LOOP S SUITE 200
HOUSTON TX
77027

NESBITT JOHN
7851 METRO PKWY S 118
MPLS MN
55420

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

O'BRIEN J.DENNIS
1100 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

MINN LP GAS ASSN
7515 WAYZATA BLVD
MPLS MN
55426

MINNE MINE CREDIT UNION
3000 HUDSON RD S 100
ST PAUL MN
55119

MINN POULTRY & HATCHERY ASSN
BOX 158
MADELIA MN
56062

MINN PUB INT RES DAYTON
2418 UNIV AVE SE
MPLS MN
55414

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN STATE OPTOMETRIC ASS
333 E HENNEPIN AVE
MPLS MN
55414

MINN TBR PRODUCERS ASSN
200 CHRISTIE BLDG
DULUTH MN
55802

MINN. TURKEY GROWERS ASSN
2383 UNIV AVE
ST PAUL MN
55114

MINN WATER RESOURCES BD
RM 206 555 WABASHA ST
ST PAUL MN
55102

MINN-WISC BOUNDARY AREA C
600 2ND ST
HUDSON WI
54016

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

MPIRG
BOX 45 ST MARYS COLLEGE
WINONA MN
55987

NATL CAR RENTAL ATT D MITZEL
5501 GREEN VALLEY DR
MPLS MN
55437

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NURSING HOME ADMRS BD EXAMRS
277 W UNIV AVE
ST PAUL MN
55103

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

OCONNOR GREEN THOMAS ET AL
845 NW BANK BLDG
MPLS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

NYQUIST DEAN A
3707 53RD [redacted] N
BROOKLYN CTR MN
55429

O'BRIEN J.DENNIS
11[redacted] 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OSTRUM DONALD E
10213 PIERCE ST NE
BLAINE MN
55434

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSEN JOHN W
525 OSBORN BLDG
ST PAUL MN
55102

PHAR MFGRS ASSN WM D PATTON
1155 15TH ST NW
WASHINGTON DC DC
20005

PORTER LYLE O

TRACY MN
56175

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

RAUENHORST CORP-C ANDERSON
7900 XERXES S. S-2200
MPLS MN
55431

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR.
MPLS MN
55402

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG.
PAYNESVILLE MN

SAX DOVE & STENSON
310 ENDICOTT BLDG
ST PAUL MN
55101

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHAPS NICHOLAS
100 DAIN TOWER
MPLS MN
55402

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

OCONNOR GREEN THOMAS ET AL
845 NW BANK BLDG
MPLS MN
55402

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE WM B
2400 FIRST NATL BK BLDG
MPLS MN
55402

PETERSON GARY
854 MIDLAND BK BLDG
MPLS MN
55401

PHILLIPS LEGISLATIVE SERVICE
459 RICE ST
ST PAUL MN
55103

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

POSS DONALD G
6301 SHINGLE CREEK PKWY
BROOKLYN CTR MN
55430

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

QUIRIN E W
336 STATE OFF BLDG
ST PAUL MN
55155

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

REED MASONRY INC
RR 2
CHASKA MN
55318

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

SANFORD SID
7000 PORTLAND AVE
RICHFIELD MN
55423

SATHRE, HARVEY
375 MARION STREET
ST PAUL MN
55103

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

ST PAUL FOOD RETAILERS AS
1220 ARCADE
ST PAUL MN
55106

SCHLICHT REV ROBT
611 W MAIN ST
BELLE PLAINE MN
56011

SCHMIDT D R MN ASSN REALT
6101 WAYZATA BLVD
MPLS MN
55416

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHMIDT H W TCHRS RETIREMENT
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHMIDT LARRY KCCO-TV NEWS
50 [redacted] ST
MPLS MN
55402

SCHWERMAN EARL JR
1535 8TH AVE SE
ROCHESTER MN
55901

SCHWINN RCBT.P.
1400 SCC LINE BLDG.
MPLS. MN
55402

SEARS ROEBUCK & CO
2929 ELLIOT AVE D 703MW
MPLS MN
55401

SENATE CCUN OFF J ST MARIE
STATE CAPITOL
ST PAUL MN
55101

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

SHARP BCB
4125 HIGHWOOD RD
ST LOUIS PK MN
55416

SITE ENGINEERS INC
900 REDWELL LANE
APPLE VALLEY MN
55124

SKELLY CIL CC R R WELLINGTON
PO BOX 436
KANSAS CITY MO

SNYDER ROBERT W
248 CO B U OF M
ST PAUL MN
55101

SODERMAN ANTHONY
152 S PLAZA BLDG
MPLS MN
55416

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CC
3801 W 50TH ST
MPLS MN
55410

STOLPESTAD BROWN & SMITH
1550 NW BK BLDG
ST PAUL MN
55101

STUPKA & MOREM
MIDTCWN BLDG
AUSTIN MN
55912

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

TATE VERN 3M CO
3M CENTER 220/6W
ST PAUL MN
55101

TIMESAVERS INC ATT R S VOLD
5270 HANSON COURT
MPLS MN
55422

TOUCHE ROSS & CO K H STOCKE
780 NORTHSTAR CNTR
MPLS MN
55402

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VAN EVERA MUNDT ET AL
700 TORREY BLDG
DULUTH MN
55802

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SENATE FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHAW ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SLOCUM CHARLES A
1203 IDS TOWER
MPLS MN
55402

STANSFIELD ARLENE LAND OLKS
PO BOX 116
MPLS MN
55440

STEELWORKERS CREDIT UNION
BOX 250
BABBITT MN
55706

SULLIVAN J KIRK
PO BOX 200
BOISE ID
83701

SWANSON GERALD H
212 CITY HALL
ROCHESTER MN
55901

THOMPSON CONRAD
1107 23RD ST NW
ROCHESTER MN
55901

TWIN CITY RETAIL DRUGGIST AS
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VILLAGE OF WOODBURY-F.STRONG
561 TOWER DRIVE
NEWPORT MN
55055

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN
55155

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SMERIKA WM.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

STATE BD.BARBER EXAMINERS
555 WABASHA
ST.PAUL MN
55102

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

SUMMIT NATL BANK D L MORR
205 AURORA AVE
ST PAUL MN
55103

SWEITZER R L HONEYWELL IN
2701 4TH AVE S
MPLS MN
55408

THOMPSON HESSIAN ET AL
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

VAN DRAKE STEPHEN R
BOX 353
PELICAN RAPID MN
56572

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VAN EVERA MUNDT ET AL
700 TORREY BLDG
DULUTH MN
55802

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

VOSS REV GORDON C
11120 NE 7TH ST
BLAINE MN
55434

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

WELK G V NORTHERN STATES
414 NICOLLET MALL
MPLS MN
55401

WINTERS JOHN A
POLK CO STATE BK BLDG
CROOKSTON MN
56716

WM.MITCHEL COLLEGE LAW LIB.
2100 SUMMIT AVE.
ST.PAUL MN
55105

WOZNIAK D D
401 FIRST FED BLDG
ST PAUL MN
55101

WYANT CLINTON W ATTY

ATKIN MN
56431

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

RAUENHORST CORP-C ANDERSON
7900 XERXES S. S-2200
MPLS MN
55431

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RENNER R.H. ST PAUL AREA CC
300 OSBORN BLDG.
ST PAUL MN
55102

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG

VILLAGE OF WOODBURY-F.STRONG
561 TOWER DRIVE
NEWPORT MN
55055

VOGEL HOWARD G
814 FLOUR EXCH BLDG
MPLS MN
55415

VOS LEROY
2137 BURNS AVE
ST PAUL MN
55119

WEST MIDWAY-SO.ST ANTH.PK.AS
898 RAYMOND AVE.
ST PAUL MN
55114

WHITLOCK A G
ECON LAB OSBORN BLDG
ST PAUL MN
55102

WIS FEEDER PIG MARKET CO-OP

FRANCIS CREEK WI

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

REED MASONRY INC
RR 2
CHASKA MN
55318

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

[illegible] SID
[illegible] PORTLAND AVE
[illegible]FIELD MN
[illegible]

SATHRE, HARVEY
375 MARION STREET
ST PAUL MN
55103

[illegible] HLTH DR P COX
[illegible] ST
MN

ST PAUL FCCD RETAILERS AS
1220 ARCADE
ST PAUL MN
55106

LABOR AND INDUSTRY

ADA Bakery, 306 E. Main St., Ada, Minnesota 56510

Amerco, Attn: C. A. Clinger, 2727 N. Central Ave., Phoenix, Arizona 85004
Anderson, David M., Bethlehem Steel Corp., RoomD-329, Bldg. A, Bethlehem, PA18016
Architectural Metal Assoc. of Minn., 4725 Excelsior Ave., Minneapolis 55416

Associates Corporate Services Company, Inc.,Attn:E.W.Reznik,1700 Mishawaka Ave., So. Bend, Indiana 46624
Arrington & Healy, 135 South La Salle St., Chicago, Illinois 60603

Architectural & Engineering Services, 525 Junction St., Winona 55987 (ONLY Wages & Hrs. for Women)
A. S. Mark & Son, Inc., Princeton

Ben Franklin, Store, Eleanor Benson, Sauk Center

Bose, Vilmar K., Ellerbe Arch., 333 Sibley St., St. Paul, Minnesota 55101

Burns & Enstad Accounting Service, P. O. Box 1, Hastings 55033

Canby Home Bakery, Canby, Minnesota
Caplan, Knowlton J., 5945 Maplewood Lane, Minnetonka, Minn. 55343
Carlton County Hwy Engineer & Carlton Co.Commissioners,Court House, Carlton 55718

Cassidy, Adrian C., N. W. Bell Telephone Co., 224 S. 5th St., Minneapolis 2

Chokio Cafe, Attn: Doris Olson, Chokio 56221

Cluett, Peabody & Co., Inc., Virginia, Minnesota

Colloton, J.Michael,Dayton Hudson Corp.,777 Nicollet Mall,10th Flr.,Mpls.,55402

Colonial Soda-Cafe,Attn: Mgr., 115 1st Ave., S. W., Rochester 55901

Conway, Kendell, 6221 Portland Ave., Richfield

C. R. Anthony Company, Attn:Dick Adams,P.O.Box 994,Oklahoma City, Okla. 73101
Dept. Labor,Div.Research & Statistics, Sr.Librarian,80 Centre St., N.Y.13,N.Y. (ONLY Wages & Hrs. for Women)

Dew Drop Inn, Hoffman, Minnesota

Doidge, Chas. J., 309 E. Wyoming St., Redwood Falls, Minn. (Wage & Hr. Div.only)

Dorsey, John G., First National Bank Building, Minneapolis

Draper & Kramer, Attn: Stephen R. Hofstad,515 Marquette Ave., Mpls. 55402

Dudin, Donald, City Hall, Red Wing

Dueber, Thomas L., 1400 Peavey Bldg., 730 2nd Ave So., Mpls. 55402

Eagle Valley Coop. Oil Ass'n., Clarissa 56440
Eberle, Peter A., Senco Products, Inc., 8485 Broadwell Road, Cincinnati, Ohio 45244
E. F. Johnson Company, 299 10th Ave. S. W., Waseca 56093

Exquisite Cleaners, 811 E. 56th Street, Minneapolis 55417

Farmers Co-op Produce Association, Clarissa, Minnesota 56440

Goodwill Industries, Attn: J.M.Glendenning, 412 S. 3rd St., Mpls., 15

Habergarten, Charles, Farmers Union Central Exch.,P.O.Box G, St. Paul 55101

Hartford Steam Boiler Insp. and Ins. Co., Eng. Dept., Hartford, Conn.

Hawley, Lyle R., Graco, P. O. Box 1441, Minneapolis, Minnesota 55440

Higgins, J. C. Brotherhood Rwy. Clerks, 2317 W. 7th St., Duluth, Minnesota

Hill, Curt, Coordinator, Alexander Ramsey High School, Roseville, Minnesota

Hoisman, Catherine, Hi-Way Cafe, 300 N. Second Ave., Spring Valley 559'5

Horsman, Glen, Tracy, Minnesota

Housnan, Mrs. Henry, Box 94, Jeffers 56145

Hudson, William C., Aitkin 56431

Int. Union of Operating Engineers, Local 34, 1043 Midland Bk. Bldg., Mpls.

Irene's Cafe, Irene Pasche, Hoffman, Minnesota 56339

Jensen, Glenn A., 111 North Cedar, Luverne, Minnesota 56156

Jim's Lanes, New Richland, Minnesota

Johnson, Leonard J., Falls Cafe, Granite Falls 56241

King, M. A., Mounds Park Hosp., 200 Earl St., St. Paul 55106 (Min. wage only)

Koch, Curtis G., 10049 Goodrich Rd., Bloomington, Minnesota 55431

Kvitek, Raynold R., Rays Cafe, Glenwood, Minnesota

Latz, Robert, Atty., 848 Roanoke Bldg., Mpls. 55402 (collection agencies only)

L. B. Hartz Wholesale, Inc., Thief River Falls, Minnesota 56701

McCauley, Thos. H., Public Serv. Dept. Moorhead 56560
McCallick, John P.O.Box 128-C, Ely 55731
Mead, Gerald M.,Food Serv. Dir. St. John's Univ. Collegeville, 56321

Merritt, Mamie, 112 W. 7th St., Morris 56267

Minn. Council of State Employees No. 6, 555 Wabasha, St. Paul, Minnesota

Minn. Painting & Decorating Pub.Relations Bur.,1821 Univ.Ave.,St. Paul 55104

Minn. State Pharmaceutical Assn., 3388 University Ave., St. Paul 55104

Motec Industries, Inc., Hopkins, Minnesota

Motel Ely, 1047 E. Sheridan St., Ely 55731

Mundt, Daniel, c/p Van Evera, Mundt et al, 700 Torrey Bldg.,Duluth, 55802

Nat'l Data Communications,Inc.,Personnel Dept.,1400 Empire Life Bldg. Dallas,Tex.

New Cafe, c/o Arnold Schlecht, Parkers Prairie 56361

Ohlemann, Mr & Mrs. Otto, 320 W. Van Dusen, Springfield 56087

Ohlrogg, M. J., Chatfield 55923

Otto, Kermit, Box 97 Frazee, Minnesota 56544

Patterson, V.W.,Ogden Foods, Inc., 2140 Ashland Ave., Toledo, Ohio 43620

Paul's Reliable Drigs - 117 W. 1st St., Duluth 2, (Wage & Hr. Div. only)

Quiter, Younger & Swanson, Box 6487, Rochester 55901

Radovich, William R., St. Cloud State College, St. Cloud 56801

~~Sanford, S. M., 7000 Portland Ave., Richfield, Minneapolis 55423~~

Schiltz, Earl, 209 City Hall, Duluth 55802

Schmidts Cafe, Gobbon 55335

Schmitt Music Company, Att[redacted]A.M. Bell, Payroll Dept.,[redacted]8 S. 10th St.,Mpls.3

Schramm, LeRoy H., House Research, Room B46, Capitol Bldg., St. Paul 55155

Sears,Roebuch & Co.Attn:Mr.Smith, Maintenance & Cost.,Dept.,2929 Elliot Ave.Mpls.

St.Paul Goodwill Industries, Jean Sisson, 2543 Como Ave., St. Paul, 55108

Trandem, Leon, Leon & Edie's Cafe, Erskine, Minnesota

Tureck & Keszler,1517 8th St.N.,Fargo,N.D.58102 (ONLY wages & Hrs. for women)

United Steelworkers Loc.4757,c/o Harold J.Engelhard, 56 Beech Court,Babbitt 55706

United Steelworkers of America, Loc. 4108, Box 10, Aurora 55705

Unze, Mrs. Sylvester, 810 East 4th Ave., Shakopee 55379

Utsunomiva, Thomas, Personnel Officer, 250 S. 4th St., Minneapolis 55415

Volume Merchandise, Inc.,75 Ninth Ave.,New York,N.Y. 10011,Attn:C.L.Goldberg

Williams, Philip R., Sawyer Transport, Inc.,2424 M'haha Ave. S.,Mpls. 55404

Winrich, Al, Al's Drive Inn, Jackson 56143

Ziesemer Our Own Hardware, Brooten, Minnesota 56316

State Ex "6"

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

AFFIDAVIT

Jacalyn Stuhl, being duly sworn, deposes and says:

Subsequent to mailing notices, on Tuesday, September 3, 1974, by return mail, the following notices were returned to sender and determinations were made to locate new addresses.

1. Draper & Kramer 2. Minn. Council of State Employees #6	New address determined and notices remailed on September 6, 1974.
1. Jim's Lanes 2. A. S. Mark & Son, Inc.	Out of Business
1. Minn. Veterans Medical Association 2. Gary L. Iverson, C.P.A.	Address Unknown

Jacalyn Stuhl

Subscribed and sworn to before me this 6th day of Sept. 1974, 1974.

Elizabeth Miller
Notary Public

ELIZABETH MILLER
Notary Public, Ramsey County, Minn.
My Commission Expires Feb. 23, 1976

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT OF

LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

STATEMENT OF NEED

The need for the adoption of regulations covering the subjects of Regulations Ap Div 1 through Ap Div 9 derive from the duties and functions vested in the Division of Voluntary Apprenticeship by Laws 1974, C. 144, Sec. 3. To create and implement the authorizations under that section necessitates the creation of regulations pertaining thereto.

Pursuant to Laws 1974, C. 144, Sec. 2, the apprenticeship advisory council considered the promulgation of rules and regulations governing procedures under the Apprenticeship Law. A subcommittee of the Apprenticeship Council promulgated rules and regulations which subsequent to the public hearing, were unanimously approved and recommended for adoption.

In sum, the adoption of the proposed regulations are necessary to fulfill the statutory duties of the Division of Voluntary Apprenticeship under Laws 1974, C. 144, Sec. 3. The transcript, record, minutes of the apprenticeship council meetings and files support the regulations as proposed.

Dated: Dec. 12, 1974

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT OF

LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

FINDINGS OF FACT

The above-entitled matter came on for hearing before the undersigned on the 2nd day of October, 1974, at 9:00 a.m., in the State Office Building Auditorium, St. Paul, Minnesota, after proper notice required by law was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements, and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files, and proceedings herein, I find the following:

1. Authority for the adoption of regulations identified as Ap Div 1 through Ap Div 9 is found in Laws 1974, c. 144, sec. 4.

2. A need does exist for the regulations as proposed. Laws 1974, c. 144, sec. 3 places various duties and responsibilities upon the division of voluntary apprenticeship. The regulations are necessitated by that law in order to implement the intent of the law. All the regulations are new regulations and are not amendments of existing regulations.

3. The Apprenticeship advisory council advised and recommended the proposed regulations. Consistent with Laws 1974, c.144, sec. 4, the commissioner has issued by regulation the council's proposals.

4. None of the proposed rules, aside from clarification suggestions met with disapproval by the council or attendants at the public hearing.

5. The proposed regulations:

A. establish consistent conditions and standards for the approval of apprenticeship agreements and programs;

B. provide protection for equal opportunity in apprenticeship;

C. provide for supervision by record keeping requirements;

D. provide coordination for apprenticeship programs consistent with the intentions and directives of Laws 1974, c. 144.

6. The regulations as adopted do not vary in substance from those proposed at the public hearing. Any changes were for the purposes of clarification and are not new or substantive changes not discussed at the public hearing.

7. The regulations Ap Div 1 through Ap Div 9 conform to the intent of the legislature and the duties of the division of voluntary apprenticeship as is clearly shown by the minutes of apprenticeship council meetings, the transcript of the public hearing, and the record and files pertaining thereto.

Dated: December 12-1974

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry

STATE OF MINNESOTA

COUNTY OF RAMSEY

MINNESOTA DEPARTMENT OF

LABOR AND INDUSTRY

In the matter of the Proposed Adoption of Rules and Regulations of the Department of Labor and Industry Governing Procedures For Voluntary Apprenticeship Programs and Agreements.

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before the undersigned Commissioner, Department of Labor and Industry, on the 2nd day of October, 1974 at 9:00 a.m., in the State Office Building Auditorium, St. Paul, Minnesota, after proper notice required by Minn. Stat. § 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements, and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above-captioned rules.

NOW, THEREFORE, IT IS ORDERED that these rules identified as Ap Div 1 through Ap Div 9 are adopted this 12th day of December, 1974, pursuant to authority vested in my by Laws 1974, C. 144, Sec. 4.

Dated: Dec. 12-1974

E. I. Malone

E. I. Malone, Commissioner
Department of Labor and Industry