

Minnesota Attorney General: Administrative Rules Proceedings

Copyright Notice:

This material may be protected by copyright law (U.S. Code, Title 17). Researchers are liable for any infringement. For more information, visit www.mnhs.org/copyright.

Version 3
August 20, 2018

MINNESOTA STATE REGULATIONS

Notice of filing by the Commissioner of Administration

We have received on this date, stamped and filed 2 copies of Rules and Regulations pertaining to

the Minn Health Dept
(Agency or Board)

Regulation No. 250

Subject: Compensation Plan

Department of Administration
Publication, Central Services Division
Documents Section
140 Centennial Office Building
St. Paul, Minnesota 55155
Telephone: (612) 296-2874

FILED
RICHARD L. BRUBACHER
Commissioner of Administration

DEC 28 1975

BY Edna Staudenmaier
AUTH. SIGNATURE

Stamped and filed with the Secretary of State 12/26/75 2:45 PM 3:10 PM RS

Rev. 9-72

(Delete entire existing MHD 250 Compensation Plan and MHD 251 Standard Table and insert the following pages.)

Due to the numerous changes in the previous rules they are not shown by ~~strike-out~~; only the new rules are shown.

MHD Compensation Plan

(a) Professional and Administrative
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1177	1232	1290	1348	1409	1472	1538	1609	1683
Ass't. Dir. of Pub. Health Nurs.	1032	1079	1126	1177	1232	1290	1348	1409	1472
Business Administrator	1079	1126	1177	1232	1290	1348	1409	1472	1538
Business Supervisor	755	789	826	863	902	944	987	1032	1079
Dir. of Envir. Health	1348	1409	1472	1538	1609	1683	1760	1839	1923
Dir. of Pub. Health Nurs. I	1032	1079	1126	1177	1232	1290	1348	1409	1472
Dir. of Pub. Health Nurs. II	1177	1232	1290	1348	1409	1472	1538	1609	1683
Home Care Coordinator	944	987	1032	1079	1126	1177	1232	1290	
Medical Technologist	863	902	944	987	1032	1079			
Public Health Educator	1079	1126	1177	1232	1290	1348	1409	1472	
Public Health Nurse	863	902	944	987	1032	1079	1126		
Public Hlth. Nurs. (Team Leader)	902	944	987	1032	1079	1126	1177		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	789	826	863	902	944	987	1032		
Baccalaureate Degree	826	863	902	944	987	1032			
Sanitarian I	863	902	944	987					
Sanitarian II	944	987	1032	1079	1126	1177	1232	1290	
Sanitarian III	1032	1079	1126	1177	1232	1290	1348	1409	1472
Sanitarian IV	1126	1177	1232	1290	1348	1409	1472	1538	1609
School Health Coordinator	902	944	987	1032	1079	1126	1177	1232	
Senior Public Health Nurse	944	987	1032	1079	1126	1177	1232		

(a) Professional and Administrative
(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1232	1290	1348	1409	1472	1538	1609	1683	1760
Ass't. Dir. of Pub. Health Nurs.	1079	1126	1177	1232	1290	1348	1409	1472	1538
Business Administrator	1126	1177	1232	1290	1348	1409	1472	1538	1609
Business Supervisor	789	826	863	902	944	987	1032	1079	1126
Dir. of Envir. Health	1409	1472	1538	1609	1683	1760	1839	1923	2013
Dir. of Pub. Health Nurs. I	1079	1126	1177	1232	1290	1348	1409	1472	1538
Dir. of Pub. Health Nurs. II	1232	1290	1348	1409	1472	1538	1609	1683	1760
Home Care Coordinator	987	1032	1079	1126	1177	1232	1290	1348	
Medical Technologist	902	944	987	1032	1079	1126			
Public Health Educator	1126	1177	1232	1290	1348	1409	1472	1538	
Public Health Nurse	902	944	987	1032	1079	1126	1177		
Public Hlth. Nurse (Team Leader)	944	987	1032	1079	1126	1177	1232		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	826	863	902	944	987	1032	1079		
Baccalaureate Degree	863	902	944	987	1032	1079			
Sanitarian I	902	944	987	1032					
Sanitarian II	987	1032	1079	1126	1177	1232	1290	1348	
Sanitarian III	1079	1126	1177	1232	1290	1348	1409	1472	1538
Sanitarian IV	1177	1232	1290	1348	1409	1472	1538	1609	1683
School Health Coordinator	944	987	1032	1079	1126	1177	1232	1290	
Senior Public Health Nurse	987	1032	1079	1126	1177	1232	1290		

(a) Professional and Administrative

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1290	1348	1409	1472	1538	1609	1683	1760	1839
Ass't. Dir. of Pub. Health Nurs.	1126	1177	1232	1290	1348	1409	1472	1538	1609
Business Administrator	1177	1232	1290	1348	1409	1472	1538	1609	1683
Business Supervisor	826	863	902	944	987	1032	1079	1126	1177
Dir. of Envir. Health	1472	1538	1609	1683	1760	1839	1923	2013	2105
Dir. of Pub. Hlth. Nurs. I	1126	1177	1232	1290	1348	1409	1472	1538	1609
Dir. of Pub. Hlth. Nurs. II	1290	1348	1409	1472	1538	1609	1683	1760	1839
Home Care Coordinator	1032	1079	1126	1177	1232	1290	1348	1409	
Medical Technologist	944	987	1032	1079	1126	1177			
Public Health Educator	1177	1232	1290	1348	1409	1472	1538	1609	
Public Health Nurse	965	1008	1055	1102	1150	1203	1261		
Public Hlth. Nurse (Team Leader)	1008	1055	1102	1150	1203	1261	1319		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	881	923	965	1008	1055	1102	1150		
Baccalaureate Degree	923	965	1008	1055	1102	1150			
Sanitarian I	944	987	1032	1079					
Sanitarian II	1032	1079	1126	1177	1232	1290	1348	1409	
Sanitarian III	1126	1177	1232	1290	1348	1409	1472	1538	1609
Sanitarian IV	1232	1290	1348	1409	1472	1538	1609	1683	1760
School Health Coordinator	987	1032	1079	1126	1177	1232	1290	1348	
Senior Public Health Nurse	1055	1102	1150	1203	1261	1319	1377		

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	590	617	644	675	707	739	771
Home Health Aide	475	496	517	538	564	590	617
Home Health Aide Coordinator	675	707	739	771	807	844	881
Inspector I	617	644	675	707			
Inspector II	707	739	771	807	844	881	923
Laboratory Technician	475	496	517	538	564	590	617
Licensed Practical Nurse	617	644	675	707	739		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	383	396	412	433	454	475	496

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	617	644	675	707	739	771	807
Home Health Aide	496	517	538	564	590	617	644
Home Health Aide Coordinator	707	739	771	807	844	881	923
Inspector I	644	675	707	739			
Inspector II	739	771	807	844	881	923	965
Laboratory Technician	496	517	538	564	590	617	644
Licensed Practical Nurse	644	675	707	739	771		
Medical Laboratory Assistant	617	644	675	707	739	771	807
Public Health Aide	396	412	433	454	475	496	517

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	644	675	707	739	771	807	844
Home Health Aide	517	538	564	590	617	644	675
Home Health Aide Coordinator	739	771	807	844	881	923	965
Inspector I	675	707	739	771			
Inspector II	771	807	844	881	923	965	1008
Laboratory Technician	517	538	564	590	617	644	675
Licensed Practical Nurse	675	707	739	771	807		
Medical Laboratory Assistant	644	675	707	739	771	807	844
Public Health Aide	412	433	454	475	496	517	538

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	567	588	614	640	667	694	725	757
Clerk I	383	398	414	430	446	462	483	504
Clerk II	446	462	483	504	525	546	567	588
Clerk III	525	546	567	588	614	640	667	694
Clerk-Typist I	398	414	430	446	462	483	504	525
Clerk-Typist II	446	462	483	504	525	546	567	588
Clerk-Typist III	525	546	567	588	614	640	667	694
Clerk-Steno I	414	430	446	462	483	504	525	546
Clerk-Steno II	483	504	525	546	567	588	614	640
Clerk-Steno III	525	546	567	588	614	640	667	694
Swbd. Operator I	414	430	446	462	483	504	525	546
Swbd. Operator II	446	462	483	504	525	546	567	588

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	588	614	640	667	694	725	757	789
Clerk I	398	414	430	446	462	483	504	525
Clerk II	462	483	504	525	546	567	588	614
Clerk III	546	567	588	614	640	667	694	725
Clerk-Typist I	414	430	446	462	483	504	525	546
Clerk-Typist II	462	483	504	525	546	567	588	614
Clerk-Typist III	546	567	588	614	640	667	694	725
Clerk-Steno I	430	446	462	483	504	525	546	567
Clerk-Steno II	504	525	546	567	588	614	640	667
Clerk-Steno III	546	567	588	614	640	667	694	725
Swbd. Operator I	430	446	462	483	504	525	546	567
Swbd. Operator II	462	483	504	525	546	567	588	614

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	614	640	667	694	725	757	789	821
Clerk I	414	430	446	462	483	504	525	546
Clerk II	483	504	525	546	567	588	614	640
Clerk III	567	588	614	640	667	694	725	757
Clerk-Typist I	430	446	462	483	504	525	546	567
Clerk-Typist II	483	504	525	546	567	588	614	640
Clerk-Typist III	567	588	614	640	667	694	725	757
Clerk-Steno I	446	462	483	504	525	546	567	588
Clerk-Steno II	525	546	567	588	614	640	667	694
Clerk-Steno III	567	588	614	640	667	694	725	757
Swbd. Operator I	446	462	483	504.	525	546	567	588
Swbd. Operator II	483	504	525	546	567	588	614	640

(c) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	640	667	694	725	757	789	821	857
Clerk I	430	446	462	483	504	525	546	567
Clerk II	504	525	546	567	588	614	640	667
Clerk III	588	614	640	667	694	725	757	789
Clerk-Typist I	446	462	483	504	525	546	567	588
Clerk-Typist II	504	525	546	567	588	614	640	667
Clerk-Typist III	588	614	640	667	694	725	757	789
Clerk-Steno I	462	483	504	525	546	567	588	614
Clerk-Steno II	546	567	588	614	640	667	694	725
Clerk-Steno III	588	614	640	667	694	725	757	789
Swbd. Operator I	462	483	504	525	546	567	588	614
Swbd. Operator II	504	525	546	567	588	614	640	667

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	667	694	725	757	789	821	857	894
Clerk I	446	462	483	504	525	546	567	588
Clerk II	525	546	567	588	614	640	667	694
Clerk III	614	640	667	694	725	757	789	821
Clerk-Typist I	462	483	504	525	546	567	588	614
Clerk-Typist II	525	546	567	588	614	640	667	694
Clerk-Typist III	614	640	667	694	725	757	789	821
Clerk-Steno I	483	504	525	546	567	588	614	640
Clerk-Steno II	567	588	614	640	667	694	725	757
Clerk-Steno III	614	640	667	694	725	757	789	821
Swbd. Operator I	483	504	525	546	567	588	614	640
Swbd. Operator II	525	546	567	588	614	640	667	694

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	694	725	757	789	821	857	894	931
Clerk I	483	504	525	546	567	588	614	640
Clerk II	546	567	588	614	640	667	694	725
Clerk III	640	667	694	725	757	789	821	857
Clerk-Typist I	504	525	546	567	588	614	640	667
Clerk-Typist II	546	567	588	614	640	667	694	725
Clerk-Typist III	640	667	694	725	757	789	821	857
Clerk-Steno I	525	546	567	588	614	640	667	694
Clerk-Steno II	588	614	640	667	694	725	757	789
Clerk-Steno III	640	667	694	725	757	789	821	857
Swbd. Operator I	504	525	546	567	588	614	640	667
Swbd. Operator II	546	567	588	614	640	667	694	725

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	446	462	483	504	525		
Janitor (1)	525	546	567	588	614	640	667

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	525	546	567	588	614		
Janitor (1)	614	640	667	694	725	757	789

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

PUBLIC HEALTH SALARY SCHEDULE

FOR PROFESSIONAL AND SUPPORT CLASSES

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$383	$2.20	$176.00	$19.15	$18.24	$17.41	$16.65
388	2.23	178.40	19.40	18.48	17.64	16.87
396	2.28	182.40	19.80	18.86	18.00	17.22
404	2.32	185.60	20.20	19.24	18.36	17.57
412	2.37	189.60	20.60	19.62	18.73	17.91
423	2.43	194.40	21.15	20.14	19.23	18.39
433	2.49	199.20	21.65	20.62	19.68	18.83
444	2.55	204.00	22.20	21.14	20.18	19.30
454	2.61	208.80	22.70	21.62	20.64	19.74
465	2.67	213.60	23.25	22.14	21.14	20.22
475	2.73	218.40	23.75	22.62	21.59	20.65
486	2.79	223.20	24.30	23.14	22.09	21.13
496	2.85	228.00	24.80	23.62	22.55	21.57
507	2.91	232.80	25.35	24.14	23.05	22.04
517	2.97	237.60	25.85	24.62	23.50	22.48
528	3.03	242.40	26.40	25.14	24.00	22.96
538	3.09	247.20	26.90	25.62	24.45	23.39
551	3.17	253.60	27.55	26.24	25.05	23.96
564	3.24	259.20	28.20	26.86	25.64	24.52
577	3.32	265.60	28.85	27.48	26.23	25.09
590	3.39	271.20	29.50	28.10	26.82	25.65
604	3.47	277.60	30.20	28.76	27.45	26.26
617	3.55	284.00	30.85	29.38	28.05	26.82
631	3.63	290.40	31.55	30.05	28.68	27.43
644	3.70	296.00	32.20	30.67	29.27	28.00
660	3.79	303.20	33.00	31.43	30.00	28.70
675	3.88	310.40	33.75	32.14	30.68	29.35
691	3.97	317.60	34.55	32.90	31.41	30.04
707	4.06	324.80	35.35	33.67	32.14	30.74
723	4.16	332.80	36.15	34.43	32.86	31.43
739	4.25	340.00	36.95	35.19	33.59	32.13
755	4.34	347.20	37.75	35.95	34.32	32.83
771	4.43	354.40	38.55	36.71	35.05	33.52
789	4.53	362.40	39.45	37.57	35.86	34.30
807	4.64	371.20	40.35	38.43	36.68	35.09
826	4.75	380.00	41.30	39.33	37.55	35.91
844	4.85	388.00	42.20	40.19	38.36	36.70
863	4.96	396.80	43.15	41.10	39.23	37.52
881	5.06	404.80	44.05	41.95	40.05	38.30
902	5.18	414.40	45.10	42.95	41.00	39.22
923	5.30	424.00	46.15	43.95	41.95	40.13
944	5.43	434.40	47.20	44.95	42.91	41.04

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$965	$5.55	$444.00	$48.25	$45.95	$43.86	$41.96
987	5.67	453.60	49.35	47.00	44.86	42.91
1008	5.79	463.20	50.40	48.00	45.82	43.83
1032	5.93	474.40	51.60	49.14	46.91	44.87
1055	6.06	484.80	52.75	50.24	47.95	45.87
1079	6.20	496.00	53.95	51.38	49.05	46.91
1102	6.33	506.40	55.10	52.48	50.09	47.91
1126	6.47	517.60	56.30	53.62	51.18	48.96
1150	6.61	528.80	57.50	54.76	52.27	50.00
1177	6.76	540.80	58.85	56.05	53.50	51.17
1203	6.91	552.80	60.15	57.29	54.68	52.30
1232	7.08	566.40	61.60	58.67	56.00	53.56
1261	7.25	580.00	63.05	60.05	57.32	54.83
1290	7.41	592.80	64.50	61.43	58.64	56.09
1319	7.58	606.40	65.95	62.81	59.95	57.35
1348	7.75	620.00	67.40	64.19	61.27	58.61
1377	7.91	632.80	68.86	65.57	62.59	59.87
1409	8.10	648.00	70.45	67.10	64.05	61.26
1440	8.28	662.40	72.00	68.57	65.45	62.61
1472	8.46	676.80	73.60	70.10	66.91	64.00
1503	8.64	691.20	75.15	71.57	68.32	65.35
1538	8.84	707.20	76.90	73.24	69.91	66.87
1572	9.03	722.40	78.60	74.86	71.45	68.35
1609	9.25	740.00	80.45	76.62	73.14	69.96
1646	9.46	756.80	82.30	78.38	74.82	71.57
1683	9.67	773.60	84.15	80.14	76.50	73.17
1720	9.89	791.20	86.00	81.90	78.18	74.78
1760	10.11	808.80	88.00	83.81	80.00	76.52
1799	10.34	827.20	89.95	85.67	81.77	78.22
1839	10.57	845.60	91.95	87.57	83.59	79.96
1878	10.79	863.20	93.90	89.43	85.36	81.65
1923	11.05	884.00	96.15	91.57	87.41	83.61
1968	11.31	904.80	98.40	93.71	89.45	85.57
2013	11.57	925.60	100.65	95.86	91.50	87.52
2057	11.82	945.60	102.85	97.95	93.50	89.43
2105	12.10	968.00	105.25	100.24	95.68	91.52
2152	12.37	989.60	107.60	102.48	97.82	93.57
2200	12.64	1011.20	110.00	104.76	100.00	95.65
2247	12.91	1032.80	112.35	107.00	102.14	97.70
2297	13.20	1056.00	114.85	109.38	104.41	99.87
2347	13.49	1079.20	117.35	111.76	106.68	102.04
2398	13.78	1102.40	119.90	114.19	109.00	104.26

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

MHD 251

PUBLIC HEALTH SALARY SCHEDULE

FOR CLERICAL AND BUILDING MAINTENANCE CLASSES

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$383	$2.20	$176.00	$19.15	$18.24	$17.41	$16.65
398	2.29	183.20	19.90	18.95	18.09	17.30
406	2.33	186.40	20.30	19.33	18.45	17.65
414	2.38	190.40	20.70	19.71	18.82	18.00
422	2.43	194.40	21.10	20.10	19.18	18.35
430	2.47	197.60	21.50	20.48	19.55	18.70
438	2.52	201.60	21.90	20.86	19.91	19.04
446	2.56	204.80	22.30	21.24	20.27	19.39
454	2.61	208.80	22.70	21.62	20.64	19.74
462	2.66	212.80	23.10	22.00	21.00	20.09
473	2.72	217.60	23.65	22.52	21.50	20.57
483	2.78	222.40	24.15	23.00	21.95	21.00
494	2.84	227.20	24.70	23.52	22.45	21.48
504	2.90	232.00	25.20	24.00	22.91	21.91
515	2.96	236.80	25.75	24.52	23.41	22.39
525	3.02	241.60	26.25	25.00	23.86	22.83
536	3.08	246.40	26.80	25.52	24.36	23.30
546	3.14	251.20	27.30	26.00	24.82	23.74
557	3.20	256.00	27.85	26.52	25.32	24.22
567	3.26	260.80	28.35	27.00	25.77	24.65
578	3.32	265.60	28.90	27.52	26.27	25.13
588	3.38	270.40	29.40	28.00	26.73	25.57
601	3.45	276.00	30.05	28.62	27.32	26.13
614	3.53	282.40	30.70	29.24	27.91	26.70
627	3.60	288.00	31.35	29.86	28.50	27.26
640	3.68	294.40	32.00	30.48	29.09	27.83
654	3.76	300.80	32.70	31.14	29.73	28.43
667	3.83	306.40	33.35	31.76	30.32	29.00
681	3.91	312.80	34.05	32.43	30.95	29.61
694	3.99	319.20	34.70	33.05	31.55	30.17
710	4.08	326.40	35.50	33.81	32.27	30.87
725	4.17	333.60	36.25	34.52	32.95	31.52
741	4.26	340.80	37.05	35.29	33.68	32.22
757	4.35	348.00	37.85	36.05	34.41	32.91
773	4.44	355.20	38.65	36.81	35.14	33.61
789	4.53	362.40	39.45	37.57	35.86	34.30
805	4.63	370.40	40.25	38.33	36.59	35.00
821	4.72	377.60	41.05	39.10	37.32	35.70
839	4.82	385.60	41.95	39.95	38.14	36.48
857	4.93	394.40	42.85	40.81	38.95	37.26
876	5.03	402.40	43.80	41.71	39.82	38.09
894	5.14	411.20	44.70	42.57	40.64	38.87
913	5.25	420.00	45.65	43.48	41.50	39.70
931	5.35	428.00	46.55	44.33	42.32	40.48

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$952	$5.47	$437.60	$47.60	$45.33	$43.27	$41.39
973	5.59	447.20	48.65	46.33	44.23	42.30
994	5.71	456.80	49.70	47.33	45.18	43.22
1015	5.83	466.40	50.75	48.33	46.14	44.13
1037	5.96	476.80	51.85	49.38	47.14	45.09
1058	6.08	486.40	52.90	50.38	48.09	46.00

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

APPROVED AS TO FORM AND LEGALITY

DEC 24 1975 19

WARREN SPANNAUS, ATTORNEY GENERAL

BY /s/ Michael B. Miller

SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
DEC 26 1975
2:45 PM
Joan Anderson Growe
Secretary of State

FILED
RICHARD L. BRUBACHER
Commissioner of Administration
DEC 26 1975
BY Edo Staudenmaier
AUTH. SIGNATURE
3:10 PM.

ADMIN. 1000

STATE OF MINNESOTA

DEPARTMENT ATTORNEY GENERAL-Health

Office Memorandum

TO : Michael Miller
Special Assistant
Attorney General
G19 Administration Building

DATE: Dec. 9, 1975

FROM : Richard A. Wexler
Assistant Attorney General

SUBJECT: Submission of the Amendment to the Compensation Plan of the Public Health Merit System for Review and Approval

The Merit System Rules are promulgated pursuant to Minn. Stat. § 144.071 (1974). The merit system for health is established along with merit systems for public welfare and public safety. The three systems are administered jointly on behalf of the three state agencies involved. Counties which voluntarily agree to place their public health, welfare, and safety employees under the state's merit system are eligible for federal contributions for the salaries of these employees.

Each year a salary survey is conducted which must be completed by June 30. Based thereon, a hearing may be held to adjust the pay schedules so as to meet the objectives of making these positions competitive with and comparable to similar non-merit system positions.

The salary survey this year indicated that the cost of living had increased significantly and that non-merit system employers had increased salaries. The merit system, therefore, proposed, and after the hearing, the Board of Health has adopted the increases in the salary schedules called the compensation plan.

I do not see any problems with this set of amendments. There was only minor comment with respect to the public health rules. About 95 percent of the transcript relates to several proposed changes in the public welfare rules which were not in the health rules.

Please call me at #5370 if you have any questions.

RAW:cs

Enclosures

cc: Bill Daly
Jack McKasy

NEW RULES AS PROPOSED

MHD Compensation Plan

(a) Professional and Administrative
(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1177	1232	1290	1348	1409	1472	1538	1609	1683
Ass't. Dir. of Pub. Health Nurs.	1032	1079	1126	1177	1232	1290	1348	1409	1472
Business Administrator	1079	1126	1177	1232	1290	1348	1409	1472	1538
Business Supervisor	755	789	826	863	902	944	987	1032	1079
Dir. of Envir. Health	1348	1409	1472	1538	1609	1683	1760	1839	1923
Dir. of Pub. Health Nurs. I	1032	1079	1126	1177	1232	1290	1348	1409	1472
Dir. of Pub. Health Nurs. II	1177	1232	1290	1348	1409	1472	1538	1609	1683
Home Care Coordinator	944	987	1032	1079	1126	1177	1232	1290	
Medical Technologist	863	902	944	987	1032	1079			
Public Health Educator	1079	1126	1177	1232	1290	1348	1409	1472	
Public Health Nurse	863	902	944	987	1032	1079	1126		
Public Hlth. Nurs. (Team Leader)	902	944	987	1032	1079	1126	1177		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	789	826	863	902	944	987	1032		
Baccalaureate Degree	826	863	902	944	987	1032			
Sanitarian I	863	902	944	987					
Sanitarian II	944	987	1032	1079	1126	1177	1232	1290	
Sanitarian III	1032	1079	1126	1177	1232	1290	1348	1409	1472
Sanitarian IV	1126	1177	1232	1290	1348	1409	1472	1538	1609
School Health Coordinator	902	944	987	1032	1079	1126	1177	1232	
Senior Public Health Nurse	944	987	1032	1079	1126	1177	1232		

(a) Professional and Administrative
(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1232	1290	1348	1409	1472	1538	1609	1683	1760
Ass't. Dir. of Pub. Health Nurs.	1079	1126	1177	1232	1290	1348	1409	1472	1538
Business Administrator	1126	1177	1232	1290	1348	1409	1472	1538	1609
Business Supervisor	789	826	863	902	944	987	1032	1079	1126
Dir. of Envir. Health	1409	1472	1538	1609	1683	1760	1839	1923	2013
Dir. of Pub. Health Nurs. I	1079	1126	1177	1232	1290	1348	1409	1472	1538
Dir. of Pub. Health Nurs. II	1232	1290	1348	1409	1472	1538	1609	1683	1760
Home Care Coordinator	987	1032	1079	1126	1177	1232	1290	1348	
Medical Technologist	902	944	987	1032	1079	1126			
Public Health Educator	1126	1177	1232	1290	1348	1409	1472	1538	
Public Health Nurse	902	944	987	1032	1079	1126	1177		
Public Hlth. Nurse (Team Leader)	944	987	1032	1079	1126	1177	1232		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	826	863	902	944	987	1032	1079		
Baccalaureate Degree	863	902	944	987	1032	1079			
Sanitarian I	902	944	987	1032					
Sanitarian II	987	1032	1079	1126	1177	1232	1290	1348	
Sanitarian III	1079	1126	1177	1232	1290	1348	1409	1472	1538
Sanitarian IV	1177	1232	1290	1348	1409	1472	1538	1609	1683
School Health Coordinator	944	987	1032	1079	1126	1177	1232	1290	
Senior Public Health Nurse	987	1032	1079	1126	1177	1232	1290		

(a) Professional and Administrative
(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8	9
Ass't. Dir. of Envir. Health	1290	1348	1409	1472	1538	1609	1683	1760	1839
Ass't. Dir. of Pub. Health Nurs.	1126	1177	1232	1290	1348	1409	1472	1538	1609
Business Administrator	1177	1232	1290	1348	1409	1472	1538	1609	1683
Business Supervisor	826	863	902	944	987	1032	1079	1126	1177
Dir. of Envir. Health	1472	1538	1609	1683	1760	1839	1923	2013	2105
Dir. of Pub. Hlth. Nurs. I	1126	1177	1232	1290	1348	1409	1472	1538	1609
Dir. of Pub. Hlth. Nurs. II	1290	1348	1409	1472	1538	1609	1683	1760	1839
Home Care Coordinator	1032	1079	1126	1177	1232	1290	1348	1409	
Medical Technologist	944	987	1032	1079	1126	1177			
Public Health Educator	1177	1232	1290	1348	1409	1472	1538	1609	
Public Health Nurse	965	1008	1055	1102	1150	1203	1261		
Public Hlth. Nurse (Team Leader)	1008	1055	1102	1150	1203	1261	1319		
Registered Nurse									
A.A. Degree or 3 yr. Diploma	881	923	965	1008	1055	1102	1150		
Baccalaureate Degree	923	965	1008	1055	1102	1150			
Sanitarian I	944	987	1032	1079					
Sanitarian II	1032	1079	1126	1177	1232	1290	1348	1409	
Sanitarian III	1126	1177	1232	1290	1348	1409	1472	1538	1609
Sanitarian IV	1232	1290	1348	1409	1472	1538	1609	1683	1760
School Health Coordinator	987	1032	1079	1126	1177	1232	1290	1348	
Senior Public Health Nurse	1055	1102	1150	1203	1261	1319	1377		

(b) Health Services Support Personnel

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	590	617	644	675	707	739	771
Home Health Aide	475	496	517	538	564	590	617
Home Health Aide Coordinator	675	707	739	771	807	844	881
Inspector I	617	644	675	707			
Inspector II	707	739	771	807	844	881	923
Laboratory Technician	475	496	517	538	564	590	617
Licensed Practical Nurse	617	644	675	707	739		
Medical Laboratory Assistant	590	617	644	675	707	739	771
Public Health Aide	383	396	412	433	454	475	496

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	617	644	675	707	739	771	807
Home Health Aide	496	517	538	564	590	617	644
Home Health Aide Coordinator	707	739	771	807	844	881	923
Inspector I	644	675	707	739			
Inspector II	739	771	807	844	881	923	965
Laboratory Technician	496	517	538	564	590	617	644
Licensed Practical Nurse	644	675	707	739	771		
Medical Laboratory Assistant	617	644	675	707	739	771	807
Public Health Aide	396	412	433	454	475	496	517

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7
Animal Warden	644	675	707	739	771	807	844
Home Health Aide	517	538	564	590	617	644	675
Home Health Aide Coordinator	739	771	807	844	881	923	965
Inspector I	675	707	739	771			
Inspector II	771	807	844	881	923	965	1008
Laboratory Technician	517	538	564	590	617	644	675
Licensed Practical Nurse	675	707	739	771	807		
Medical Laboratory Assistant	644	675	707	739	771	807	844
Public Health Aide	412	433	454	475	496	517	538

(c) Clerical

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	567	588	614	640	667	694	725	757
Clerk I	383	398	414	430	446	462	483	504
Clerk II	446	462	483	504	525	546	567	588
Clerk III	525	546	567	588	614	640	667	694
Clerk-Typist I	398	414	430	446	462	483	504	525
Clerk-Typist II	446	462	483	504	525	546	567	588
Clerk-Typist III	525	546	567	588	614	640	667	694
Clerk-Steno I	414	430	446	462	483	504	525	546
Clerk-Steno II	483	504	525	546	567	588	614	640
Clerk-Steno III	525	546	567	588	614	640	667	694
Swbd. Operator I	414	430	446	462	483	504	525	546
Swbd. Operator II	446	462	483	504	525	546	567	588

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	588	614	640	667	694	725	757	789
Clerk I	398	414	430	446	462	483	504	525
Clerk II	462	483	504	525	546	567	588	614
Clerk III	546	567	588	614	640	667	694	725
Clerk-Typist I	414	430	446	462	483	504	525	546
Clerk-Typist II	462	483	504	525	546	567	588	614
Clerk-Typist III	546	567	588	614	640	667	694	725
Clerk-Steno I	430	446	462	483	504	525	546	567
Clerk-Steno II	504	525	546	567	588	614	640	667
Clerk-Steno III	546	567	588	614	640	667	694	725
Swbd. Operator I	430	446	462	483	504	525	546	567
Swbd. Operator II	462	483	504	525	546	567	588	614

(3) Plan C

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	614	640	667	694	725	757	789	821
Clerk I	414	430	446	462	483	504	525	546
Clerk II	483	504	525	546	567	588	614	640
Clerk III	567	588	614	640	667	694	725	757
Clerk-Typist I	430	446	462	483	504	525	546	567
Clerk-Typist II	483	504	525	546	567	588	614	640
Clerk-Typist III	567	588	614	640	667	694	725	757
Clerk-Steno I	446	462	483	504	525	546	567	588
Clerk-Steno II	525	546	567	588	614	640	667	694
Clerk-Steno III	567	588	614	640	667	694	725	757
Swbd. Operator I	446	462	483	504	525	546	567	588
Swbd. Operator II	483	504	525	546	567	588	614	640

(c) Clerical

(4) Plan D

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	640	667	694	725	757	789	821	857
Clerk I	430	446	462	483	504	525	546	567
Clerk II	504	525	546	567	588	614	640	667
Clerk III	588	614	640	667	694	725	757	789
Clerk-Typist I	446	462	483	504	525	546	567	588
Clerk-Typist II	504	525	546	567	588	614	640	667
Clerk-Typist III	588	614	640	667	694	725	757	789
Clerk-Steno I	462	483	504	525	546	567	588	614
Clerk-Steno II	546	567	588	614	640	667	694	725
Clerk-Steno III	588	614	640	667	694	725	757	789
Swbd. Operator I	462	483	504	525	546	567	588	614
Swbd. Operator II	504	525	546	567	588	614	640	667

(5) Plan E

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	667	694	725	757	789	821	857	894
Clerk I	446	462	483	504	525	546	567	588
Clerk II	525	546	567	588	614	640	667	694
Clerk III	614	640	667	694	725	757	789	821
Clerk-Typist I	462	483	504	525	546	567	588	614
Clerk-Typist II	525	546	567	588	614	640	667	694
Clerk-Typist III	614	640	667	694	725	757	789	821
Clerk-Steno I	483	504	525	546	567	588	614	640
Clerk-Steno II	567	588	614	640	667	694	725	757
Clerk-Steno III	614	640	667	694	725	757	789	821
Swbd. Operator I	483	504	525	546	567	588	614	640
Swbd. Operator II	525	546	567	588	614	640	667	694

(6) Plan F

(aa) Class of Positions	1	2	3	4	5	6	7	8
Bookkeeper	694	725	757	789	821	857	894	931
Clerk I	483	504	525	546	567	588	614	640
Clerk II	546	567	588	614	640	667	694	725
Clerk III	640	667	694	725	757	789	821	857
Clerk-Typist I	504	525	546	567	588	614	640	667
Clerk-Typist II	546	567	588	614	640	667	694	725
Clerk-Typist III	640	667	694	725	757	789	821	857
Clerk-Steno I	525	546	567	588	614	640	667	694
Clerk-Steno II	588	614	640	667	694	725	757	789
Clerk-Steno III	640	667	694	725	757	789	821	857
Swbd. Operator I	504	525	546	567	588	614	640	667
Swbd. Operator II	546	567	588	614	640	667	694	725

(d) Building Maintenance

(1) Plan A

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	446	462	483	504	525		
Janitor (1)	525	546	567	588	614	640	667

(2) Plan B

(aa) Class of Positions	1	2	3	4	5	6	7
Custodian (1)	525	546	567	588	614		
Janitor (1)	614	640	667	694	725	757	789

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

MDH 251

PUBLIC HEALTH SALARY SCHEDULE

FOR PROFESSIONAL AND SUPPORT CLASSES

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$383	$2.20	$176.00	$19.15	$18.24	$17.41	$16.65
388	2.23	178.40	19.40	18.48	17.64	16.87
396	2.28	182.40	19.80	18.86	18.00	17.22
404	2.32	185.60	20.20	19.24	18.36	17.57
412	2.37	189.60	20.60	19.62	18.73	17.91
423	2.43	194.40	21.15	20.14	19.23	18.39
433	2.49	199.20	21.65	20.62	19.68	18.83
444	2.55	204.00	22.20	21.14	20.18	19.30
454	2.61	208.80	22.70	21.62	20.64	19.74
465	2.67	213.60	23.25	22.14	21.14	20.22
475	2.73	218.40	23.75	22.62	21.59	20.65
486	2.79	223.20	24.30	23.14	22.09	21.13
496	2.85	228.00	24.80	23.62	22.55	21.57
507	2.91	232.80	25.35	24.14	23.05	22.04
517	2.97	237.60	25.85	24.62	23.50	22.48
528	3.03	242.40	26.40	25.14	24.00	22.96
538	3.09	247.20	26.90	25.62	24.45	23.39
551	3.17	253.60	27.55	26.24	25.05	23.96
564	3.24	259.20	28.20	26.86	25.64	24.52
577	3.32	265.60	28.85	27.48	26.23	25.09
590	3.39	271.20	29.50	28.10	26.82	25.65
604	3.47	277.60	30.20	28.76	27.45	26.26
617	3.55	284.00	30.85	29.38	28.05	26.82
631	3.63	290.40	31.55	30.05	28.68	27.43
644	3.70	296.00	32.20	30.67	29.27	28.00
660	3.79	303.20	33.00	31.43	30.00	28.70
675	3.88	310.40	33.75	32.14	30.68	29.35
691	3.97	317.60	34.55	32.90	31.41	30.04
707	4.06	324.80	35.35	33.67	32.14	30.74
723	4.16	332.80	36.15	34.43	32.86	31.43
739	4.25	340.00	36.95	35.19	33.59	32.13
755	4.34	347.20	37.75	35.95	34.32	32.83
771	4.43	354.40	38.55	36.71	35.05	33.52
789	4.53	362.40	39.45	37.57	35.86	34.30
807	4.64	371.20	40.35	38.43	36.68	35.09
826	4.75	380.00	41.30	39.33	37.55	35.91
844	4.85	388.00	42.20	40.19	38.36	36.70
863	4.96	396.80	43.15	41.10	39.23	37.52
881	5.06	404.80	44.05	41.95	40.05	38.30
902	5.18	414.40	45.10	42.95	41.00	39.22
923	5.30	424.00	46.15	43.95	41.95	40.13
944	5.43	434.40	47.20	44.95	42.91	41.04

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$965	$5.55	$444.00	$48.25	$45.95	$43.86	$41.96
987	5.67	453.60	49.35	47.00	44.86	42.91
1008	5.79	463.20	50.40	48.00	45.82	43.83
1032	5.93	474.40	51.60	49.14	46.91	44.87
1055	6.06	484.80	52.75	50.24	47.95	45.87
1079	6.20	496.00	53.95	51.38	49.05	46.91
1102	6.33	506.40	55.10	52.48	50.09	47.91
1126	6.47	517.60	56.30	53.62	51.18	48.96
1150	6.61	528.80	57.50	54.76	52.27	50.00
1177	6.76	540.80	58.85	56.05	53.50	51.17
1203	6.91	552.80	60.15	57.29	54.68	52.30
1232	7.08	566.40	61.60	58.67	56.00	53.56
1261	7.25	580.00	63.05	60.05	57.32	54.83
1290	7.41	592.80	64.50	61.43	58.64	56.09
1319	7.58	606.40	65.95	62.81	59.95	57.35
1348	7.75	620.00	67.40	64.19	61.27	58.61
1377	7.91	632.80	68.86	65.57	62.59	59.87
1409	8.10	648.00	70.45	67.10	64.05	61.26
1440	8.28	662.40	72.00	68.57	65.45	62.61
1472	8.46	676.80	73.60	70.10	66.91	64.00
1503	8.64	691.20	75.15	71.57	68.32	65.35
1538	8.84	707.20	76.90	73.24	69.91	66.87
1572	9.03	722.40	78.60	74.86	71.45	68.35
1609	9.25	740.00	80.45	76.62	73.14	69.96
1646	9.46	756.80	82.30	78.38	74.82	71.57
1683	9.67	773.60	84.15	80.14	76.50	73.17
1720	9.89	791.20	86.00	81.90	78.18	74.78
1760	10.11	808.80	88.00	83.81	80.00	76.52
1799	10.34	827.20	89.95	85.67	81.77	78.22
1839	10.57	845.60	91.95	87.57	83.59	79.96
1878	10.79	863.20	93.90	89.43	85.36	81.65
1923	11.05	884.00	96.15	91.57	87.41	83.61
1968	11.31	904.80	98.40	93.71	89.45	85.57
2013	11.57	925.60	100.65	95.86	91.50	87.52
2057	11.82	945.60	102.85	97.95	93.50	89.43
2105	12.10	968.00	105.25	100.24	95.68	91.52
2152	12.37	989.60	107.60	102.48	97.82	93.57
2200	12.64	1011.20	110.00	104.76	100.00	95.65
2247	12.91	1032.80	112.35	107.00	102.14	97.70
2297	13.20	1056.00	114.85	109.38	104.41	99.87
2347	13.49	1079.20	117.35	111.76	106.68	102.04
2398	13.78	1102.40	119.90	114.19	109.00	104.26

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made, count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

PUBLIC HEALTH SALARY SCHEDULE

FOR CLERICAL AND BUILDING MAINTENANCE CLASSES

STANDARD TABLE FOR COMPUTING LESS-THAN-FULL-TIME SALARY AND BI-WEEKLY SALARY RATES

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$383	$2.20	$176.00	$19.15	$18.24	$17.41	$16.65
398	2.29	183.20	19.90	18.95	18.09	17.30
406	2.33	186.40	20.30	19.33	18.45	17.65
414	2.38	190.40	20.70	19.71	18.82	18.00
422	2.43	194.40	21.10	20.10	19.18	18.35
430	2.47	197.60	21.50	20.48	19.55	18.70
438	2.52	201.60	21.90	20.86	19.91	19.04
446	2.56	204.80	22.30	21.24	20.27	19.39
454	2.61	208.80	22.70	21.62	20.64	19.74
462	2.66	212.80	23.10	22.00	21.00	20.09
473	2.72	217.60	23.65	22.52	21.50	20.57
483	2.78	222.40	24.15	23.00	21.95	21.00
494	2.84	227.20	24.70	23.52	22.45	21.48
504	2.90	232.00	25.20	24.00	22.91	21.91
515	2.96	236.80	25.75	24.52	23.41	22.39
525	3.02	241.60	26.25	25.00	23.86	22.83
536	3.08	246.40	26.80	25.52	24.36	23.30
546	3.14	251.20	27.30	26.00	24.82	23.74
557	3.20	256.00	27.85	26.52	25.32	24.22
567	3.26	260.80	28.35	27.00	25.77	24.65
578	3.32	265.60	28.90	27.52	26.27	25.13
588	3.38	270.40	29.40	28.00	26.73	25.57
601	3.45	276.00	30.05	28.62	27.32	26.13
614	3.53	282.40	30.70	29.24	27.91	26.70
627	3.60	288.00	31.35	29.86	28.50	27.26
640	3.68	294.40	32.00	30.48	29.09	27.83
654	3.76	300.80	32.70	31.14	29.73	28.43
667	3.83	306.40	33.35	31.76	30.32	29.00
681	3.91	312.80	34.05	32.43	30.95	29.61
694	3.99	319.20	34.70	33.05	31.55	30.17
710	4.08	326.40	35.50	33.81	32.27	30.87
725	4.17	333.60	36.25	34.52	32.95	31.52
741	4.26	340.80	37.05	35.29	33.68	32.22
757	4.35	348.00	37.85	36.05	34.41	32.91
773	4.44	355.20	38.65	36.81	35.14	33.61
789	4.53	362.40	39.45	37.57	35.86	34.30
805	4.63	370.40	40.25	38.33	36.59	35.00
821	4.72	377.60	41.05	39.10	37.32	35.70
839	4.82	385.60	41.95	39.95	38.14	36.48
857	4.93	394.40	42.85	40.81	38.95	37.26
876	5.03	402.40	43.80	41.71	39.82	38.09
894	5.14	411.20	44.70	42.57	40.64	38.87
913	5.25	420.00	45.65	43.48	41.50	39.70
931	5.35	428.00	46.55	44.33	42.32	40.48

Monthly Salary	Hourly Rate*	Bi-weekly Rate**	Salary Per Working Day for Months with the Following Number of Working Days Plus Holidays. (For Agencies That Pay by the Month or Twice a Month.)***			
			20 Days	21 Days	22 Days	23 Days
$952	$5.47	$437.60	$47.60	$45.33	$43.27	$41.39
973	5.59	447.20	48.65	46.33	44.23	42.30
994	5.71	456.80	49.70	47.33	45.18	43.22
1015	5.83	466.40	50.75	48.33	46.14	44.13
1037	5.96	476.80	51.85	49.38	47.14	45.09
1058	6.08	486.40	52.90	50.38	48.09	46.00

*Hourly rates are based on 2088 hours in a year.

**To compute a partial payment on the bi-weekly rate, divide the bi-weekly rate by ten to find the daily rate. Multiply the daily rate by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave). Formula: Rate per working day X number of days worked = salary payment. Hourly rate is as shown in column two headed "Hourly Rate."

***To compute the number of days in the month for which payment is to be made count the working days plus the holidays. Do not count Saturdays or Sundays. After determining this number, find the appropriate working-day rate for the month salary rate at which the employee is currently being paid.

Multiply the rate per day by the number of days the employee worked (and/or was on approved vacation, sick leave, or holiday leave) in order to compute the payment for the pay period. Formula: Rate per working day X number of days worked = salary payment.

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of Proposed Amendments
of the Compensation Plan of the Minnesota
Public Health Merit System,
Minn. Rules MHD 200 - 251

ORDER FOR HEARING

In order to implement effectively Minn. Stat. Sec. 144.071 (1974), it is necessary to consider adoption of the proposed amendments to the rules captioned above pursuant to the authority vested in the State Board of Health by the above reference statute.

NOW THEREFORE IT IS ORDERED this 30th day of July, 1975, pursuant to Minn. Rule MHD 201 2c, amendments to the rules captioned above be held in the auditorium of the State Office Building, St. Paul, Minnesota, on Friday, September 12, 1975, commencing at 9:30 A.M., and continuing until all representatives of associations or other groups or persons have had the opportunity to be heard.

IT IS FURTHER ORDERED that notice of said hearing shall be given and copies of the proposed regulations shall be made available to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose and to persons who are presently members of the Minnesota Legislature.

STATE OF MINNESOTA
BOARD OF HEALTH

WARREN R. LAWSON, M.D.
SECRETARY AND EXECUTIVE OFFICER

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of Proposed Amendment of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 200 - 251

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minnesota Statutes Section 15.0412, Subd. 4 (1974) as amended by Minn. Laws 1975, Ch. 380, and Minnesota Statutes Section 144.071 (1974) in the above entitled matter in the auditorium of the State Office Building, Wabasha Street (between Aurora and Fuller), St. Paul, Minnesota, on Friday, September 12, 1975, commencing at 9:30 A.M. and continuing until all representatives of associations or other interested groups or persons have an opportunity to be heard concerning the adoption of the proposed rules captioned above by submitting either oral or written data, statements, or arguments. Statements or briefs may be submitted without appearing at the hearing.

Under Minn. Stat. Sec. 10A.01, Subd. 11 (1974), any individual representing persons or associations attempting to influence administrative action, such as promulgation of amendments to these rules, must register with the State Ethics Commission as a lobbyist within five (5) days of the commencement of such activity by the individual. (The State Ethics Commission is located at Room 410, State Office Building, St. Paul, Minnesota 55155.)

This hearing will be held in conjunction with the Department of Public Welfare and the Department of Public Safety and similar adjustments to the County Welfare and Emergency Services (civil defense) compensation plans will also be considered for these departments.

The State Board of Health proposes to amend the above-entitled rules in the following area.

The proposal involves adjustment of the Public Health Merit System compensation plan. The basic recommendation is to mandatorily adjust the Professional existing minimum and maximum salary schedule one and one-half steps (approximately 6.75%), adjust the Support Personnel salaries two steps (approximately 9%), and adjust the Clerical and Maintenance and Trades salaries by a flat $50 a month amount. This adjustment will follow the existing salary increase policies as outlined in MHD 230.

A copy of the Notices of Hearing of the Department of Public Welfare and the Department of Public Safety is enclosed for your information. Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.

Testimony or other evidence to be submitted for consideration should be pertinent to the matter at hand and may be presented either orally or in writing at the public hearing or by mailing a statement to the Supervisor, Minnesota Merit System at the address as above. If the person submitting a statement cannot be present to read his statement at the time of the hearing, the statement will be entered into the record. For those wishing to submit written statements or exhibits, it is requested that at least three (3) copies of such statement, exhibit or summary be furnished at the hearing. The record will remain open for receipt of briefs or other written material relative to the proposed rules for twenty (20) days subsequent to the public hearing.

It is suggested that to save time and avoid duplication, those organizations or associations having a common viewpoint or interest in these proceedings join together where possible and present a single statement in behalf of such interests.

STATE OF MINNESOTA

BOARD OF HEALTH

WARREN R. LAWSON, M.D.
SECRETARY AND EXECUTIVE OFFICER

Dated: July 30th, 1975

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the Matter of the Proposed Amendments of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 201 - 251

AFFIDAVIT OF MAILING

Pat Flatten, being first duly sworn, deposes and says:

That on the 8 day of August, 1975, at the City of St. Paul, County of Ramsey, State of Minnesota, (s)he served the attached Notice of Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations at the addresses listed on the attached Certificate of the Secretary of State as well as to all persons listed on the attached sheet as being members of the Minnesota Legislature.

Pat Flatten

Subscribed and sworn to before me on this 8th day of August, 1975.

Patricia A. Schultz

PATRICIA A. SCHULTZ
Notary Public, Dakota County, Minn.
My Commission Expires June 19, 1981

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of Proposed Amendment of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 200 - 251

NOTICE OF HEARING

Notice is hereby given that a public hearing will be held pursuant to Minnesota Statutes Section 15.0412, Subd. 4 (1974) as amended by Minn. Laws 1975, Ch. 380, and Minnesota Statutes Section 144.071 (1974) in the above entitled matter in the auditorium of the State Office Building, Wabasha Street (between Aurora and Fuller), St. Paul, Minnesota, on Friday, September 12, 1975, commencing at 9:30 A.M. and continuing until all representatives of associations or other interested groups or persons have an opportunity to be heard concerning the adoption of the proposed rules captioned above by submitting either oral or written data, statements, or arguments. Statements or briefs may be submitted without appearing at the hearing.

Under Minn. Stat. Sec. 10A.01, Subd. 11 (1974), any individual representing persons or associations attempting to influence administrative action, such as promulgation of amendments to these rules, must register with the State Ethics Commission as a lobbyist within five (5) days of the commencement of such activity by the individual. (The State Ethics Commission is located at Room 410, State Office Building, St. Paul, Minnesota 55155.)

This hearing will be held in conjunction with the Department of Public Welfare and the Department of Public Safety and similar adjustments to the County Welfare and Emergency Services (civil defense) compensation plans will also be considered for these departments.

The State Board of Health proposes to amend the above-entitled rules in the following area.

The proposal involves adjustment of the Public Health Merit System compensation plan. The basic recommendation is to mandatorily adjust the Professional existing minimum and maximum salary schedule one and one-half steps (approximately 6.75%), adjust the Support Personnel salaries two steps (approximately 9%), and adjust the Clerical and Maintenance and Trades salaries by a flat $50 a month amount. This adjustment will follow the existing salary increase policies as outlined in MHD 230.

A copy of the Notices of Hearing of the Department of Public Welfare and the Department of Public Safety is enclosed for your information. Copies of the proposed rules are now available and may be obtained by writing to the Supervisor, Minnesota Merit System, Fourth Floor, Centennial Office Building, St. Paul, Minnesota 55155. Additional copies will be available at the door on the date of the hearing.

Testimony or other evidence to be submitted for consideration should be pertinent to the matter at hand and may be presented either orally or in writing at the public hearing or by mailing a statement to the Supervisor, Minnesota Merit System at the address as above. If the person submitting a statement cannot be present to read his statement at the time of the hearing, the statement will be entered into the record. For those wishing to submit written statements or exhibits, it is requested that at least three (3) copies of such statement, exhibit or summary be furnished at the hearing. The record will remain open for receipt of briefs or other written material relative to the proposed rules for twenty (20) days subsequent to the public hearing.

It is suggested that to save time and avoid duplication, those organizations or associations having a common viewpoint or interest in these proceedings join together where possible and present a single statement in behalf of such interests.

STATE OF MINNESOTA

BOARD OF HEALTH

WARREN R. LAWSON, M.D.
SECRETARY AND EXECUTIVE OFFICER

Dated: July 30th, 1975

STATE OF MINNESOTA

COUNTY OF RAMSEY

In the Matter of Proposed Amendments of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 201 - 251

CERTIFICATE

I hereby certify that the attached 432 labels and 1 sheets for Public Health constitute the complete list of persons, associations, and other interested groups who, as of 8:30 o'clock A .M., this 6th day of August, 1975, have requested pursuant to M.S. 1971, Section 15.0412, that their names be placed on file with the Secretary of State for the purpose of receiving notice of public hearing on proposed rules on the subject captioned above.

Secretary of State

Joan Anderson Growe

By Gail Dunn

HEALTH

Abrahamson, Dr. Dean E., 2[redacted] Space Science Center, Mi[redacted]apolis 55455

Booth Cold Storage Co., St.Peter & Kellogg, St. Paul

Bush, John T., Box 611, Mayo Bldg., U of M.,Mpls. 55455

Cassel, Dr. Carl V. E., Minn. State Dental Ass'n., 2236 Marshall Av.,St.Paul 55104

Deephaven Montessori School, Inc.,188 So. Circle A Dr., Wayzata, Mn. 55391

Environment Reporter, 1231 25th St., N.W., Washington D. C.

Hawley, Lyle, Graco, PO Box 1441, Mpls. 55440

Houghton, Charles, Vendo, 7246 Troost Ave., Kansas City, Miss. 64131

Higgins, J.C.,Brotherhood Rwy. Clerks, 2317 W. 7th St., Duluth

Janke, John R., Burger Chef Systems,Inc.,250 No. St., White Plains, NewYork10625

Kurtz, Mrs.Kirsten,Mn. Nurses Ass'n.,1821 Univ.Ave., St.Paul 55104

Markham,B.B., 2250 IDS Center, 80 So. 8th St.,Mpls.55402

Merck & Co., Inc. Rahway, N.J., Attn; Off of Gen. Counsel

Minneapolis & Hennepin County Mental Health Clinic, 619 S. 5th St., Mpls.55415

Minn. Nurses Assn., Attn: Geraldine Wedel, 1821 Univ. Ave. Rm. 152,St.Paul 55104

Minn. State Pharmaceutical Ass'n., 2388 University Av.,St. Paul 55104

Parke, Davis & Company, P.O.Box 118, Detroit [illegible], Michigan 48120

Patrick, Peter, 101 Central Av., S.E.,Mpls.55414

Perso, E. R., 4411 Branson St.Mpls.55424

Planning and Advisory Comm. of Crow Wing County, Court House,Brainerd 56401

Roesler, Immanuel F., 6700 Portland Av.So., Richfield 55423

Schneider, Dorothy, StPaul Bur.Health, 555 Cedar St,St.Paul 55101

Walgreen, J.E.Krahulec, 4300 Peterson, Ave.Chicago,Ill.60646

DIV. OF ENVIRONMENTAL SANITATION

U.S. Soil Conservation Serv.,517 Red.Courts Bldg.,St.Paul (Swimming pools)

HOTELS, RESORTS, RESTAURANTS

U.S.Soil Conservation Serv., 517 Red.Courts Bldg.,St. Paul (trailer Parks,etc)

MINN. PLUMBING CODE ONLY

Hendricks, Manley, % Tyler Pipe Industries, Box 2027, Tyler, Texas 50701

Higgins, Robert G. - Room 300B, 1409 Willow St.,Mpls. 55403

Sharp, Richard H., 964 W. Cecil St.,Neenah, Wisc. 54956

CEMETERIES

Fox, Howard - 244 Dayton Ave.,St. Paul 55102

ALLENDORF MARSHALL
220 GRAIN EX 400 S 4TH
MPLS MN
55415

ALTMAN MILTON H
707 DEGREE OF HONOR BLD
ST PAUL MN
55101

ANCHOR BLOCK COMPANY
PO BOX 3360
ST PAUL MN
55165

ANDERSON GRAHAM
951 E HENN
MPLS MN
55414

ANDERSON JAMES
7703 NORMANDALE RD
MPLS MN
55435

ANDERSON STANFORD P
14600 MINNETONKA BLVD
MINNETONKA MN
55343

ARROWHEAD REGIONAL DEV COMM
900 ALWORTH BLDG
DULUTH MN
55802

ARVER JOHN A
2467 COHANCY
ST PAUL MN
55113

ASSOCIATED INDUST OF MPLS
NATIONAL BLDG
MPLS MN
55402

ASSN OF MINN COUNTIES
55 SHERBURNE AVE #203
ST PAUL MN
55103

BABCOCK LOCHER NELSON ET
118 E MAIN ST
ANOKA MN
55303

BARKER KENT
8100 34TH AVE SO
MPLS MN
55420

BARTHOLOW HAROLD E FIRE C
2600 109 AVE N W
COON RAPIDS MN
55433

BEMIDJI STATE COLLEGE
PLACEMENT BUR.J.C.BRADY
BEMIDJI MN
56601

BENSONI PETER USW OF AM
609 PROVIDENCE BLDG.
DULUTH MN

BEST FLANAGAN ET AL
1ST NATL BANK BLDG
MPLS MN
55402

BEUTEL ROBERT
2200 SILVER LAKE RD
NEW BRIGHTON MN
55112

BREHL JAMES W
332 HAMM BLDG
ST PAUL MN
55102

BRIGGS & MORGAN - B F FRI
2200 W 1ST NATL BK BLDG
ST PAUL MN
55101

BROOKS WILLIAM F JR
854 MIDLAND BK BLDG
MPLS MN
55401

BROWN D M GOODRIDGE PUB S
IND DIST #561
GOODRIDGE MN
56725

BUCHHOLTZ CHARLES
5044 BRENT AVE E
INV GRV HTS MN
55075

BURGER ALBERT
600 DEGREE OF HONOR BLD
ST PAUL MN
55101

BUSCH NOEL
3131 FERNBROOK LANE N
MPLS MN
55441

CARLSON CARL L
7516 80TH ST S
COTTAGE GROVE MN
55016

CARLSON VERNE E
BOX 755 CITY HALL
WILLMAR MN
56201

ALBERT,AA CALDER CORP
366 JACKSON ST
ST PAUL MN
55101

AM CAMPING ASSN MRS LE COCK
1235 BRIGHTON SQ
NEW BRIGHTON MN
55112

AM INST PROF GEOLOGISTS
2201 PRINCETON AVE
ST PAUL MN
55105

ANDERSON HERBERT
418 8TH ST. SO.
VIRGINIA MN
55792

ANDERSON HAROLD
BOX 3047
MANKATO MN
56001

ANTHONY DICK WDSM RADIO
230 E SUPR ST
DULUTH MN
55102

ARNOLD ROBERT MESPA
41 SHERBURNE
ST PAUL MN
55103

ASMUSSEN,DENNIS,MPIRG
3036 UNIV AVE SE
MPLS MN
55414

ASSOCIATED GEN CONTROF MN
48 E 8TH STREET
ST PAUL MN
55101

ASSN RESIDENCES FOR RETARDED
459 RICE SUITE 301
ST PAUL MN
55103

AUTOMOBILE MFRS ASSN INC
55 SHERBURNE AVE
ST PAUL MN
55103

BADALICH JOHN P
2025 THOMPSON AVE
SO ST PAUL MN
55075

BARRETT FRED
ST LOUIS CO COURT HOUSE
DULUTH MN

BECKLIN ROBERT C
447 N W 4TH
CAMBRIDGE MN
55008

BEECHER EVERETT
10 10 1ST ST SO
HOPKINS MN

BERGERUD ALF
300 ROANOKE BLDG
MPLS MN
55402

BERGSETH THOMAS
1011 NICOLLET MALL
MPLS MN
55403

BLOMQUIST BARRY L

NORTH BRANCH MN
55056

BLOOMINGTON CITY CLERK
2215 W OLD SHAKOPEE RD
BLOOMINGTON MN
55431

BRIGHAM E M III
RR4
RED WING MN
55066

BROEKER JOHN
2850METRO DR. SUITE 504
BLOOMINGTON MN
55420

BRUBACHER RICHARD COMM ADM
208 ADM BLDG
ST PAUL MN
55101

BRUNING C.R.DEPT.CLINIC.EXP.
BURTON HALL
MPLS. MN
55455

BUR.ENGR.IND.DIV. MR.KIBIGER
219 N. 2ND ST.
MPLS. MN

BUR NATL AFFAIRS INC
1231 25TH ST NW
WASHINGTON DC
20037

CAIN RUTH
730 E 38TH ST
MPLS MN
55407

CAIRNS JOHN A
47TH FLR ICS CENTER
MPLS MN
55402

CARRISON DALE K
MANKATO STATE COLLEGE
MANKATO MN
56001

CENTRAL BUSINESS DATA
BENSON RADIO ARCADE BLD
BENSON MN
56215

CHAMBERLAIN JOHN L
PO BOX 241
MPLS MN
55440

CHERCHES CHRIS CITY MGR
5005 MTKA BLVD
ST LOUIS PARK MN
55416

CITY CLERK
386 CITY HALL
ST PAUL MN
55102

CITIZENS LEAGUE
530 SYNDICATE BLDG
MPLS MN
55402

COLEMAN NICHOLAS D
700 LINWOOD AVE
ST PAUL MN
55105

COLLIN LAURENCE
RT 2
ISANTI MN
55040

CONSUMER SERVICES DEPT COMM
5TH FLR METRO SQ BLDG
ST PAUL MN
55101

COUNTY ATTYS COUNCIL
95 SHERBURNE AVE S203
ST PAUL MN
55103

CROW WING CO PLANNING & ADV
COURT HOUSE
BRAINERD MN
56401

CUSHMAN J S DAYTON HUDSON
700 NICOLLET MALL
MPLS MN
55402

DANKERS, KENNETH
1200 WEST FOURTH STREET
RED WING MN
55066

DICKINSON MRS JOANNE
BOX 1065
MARSHALL MN
56258

DIEHL JOHN
26 KENWOOD PKWY
ST PAUL MN
55105

DOUGLASS BELL
525 OSBORN BLDG
ST PAUL MN
55102

DOW CHEMICAL
47 BLDG
MIDLAND MI
48640

DUNN OLIVER PLUMBERS LOC 15
708 SO 10TH ST
MPLS MN
55404

DZUGAN KEN ST PAUL PLANNING
421 WABASHA ST
ST PAUL MN
55102

ELDER DR JAMES B
11140 WASHBURN AVE SO
BLOOMINGTON MN
55431

ELDRED R W ARMOUR & CO
UNION STOCK YARDS
SO ST PAUL MN
55075

ENNIS A F BOISE CASCADE
PO BOX 713
INTL FALLS MN
56649

ENV SERV-GEN RESOURCE CORP
6340 INDUSTRIAL DR
HOPKINS MN
55343

CENTRAL MN REGIONAL DEV COMM
1139 FRANKLIN AVE
SAUK RAPIDS MN
56379

CHAMBER OF COMMERCE
30 SO 1ST AVE EAST
ELY MN
55731

CHRISTIAN SCI COMM ON PUB
1821 UNIV AVE SUITE 271
ST PAUL MN
55104

CHRISTIANSEN FREDRIK
RM 505 CAPITOL SQ BLDG
ST PAUL MN
55155

CLARKSON J.B.
2350 I.D.S. CENTER
MINNEAPOLIS MN
55402

CLAUSEN PHILLIP
2307 STANDISH ST
ST PAUL MN
55108

COMMUNITY DESIGN CENTER
118 E 26TH ST
MPLS MN
55404

CONCORDIA COLLEGE
DEAN
MOORHEAD MN
56560

COX AND KING
600 BUILDERS EXCH
MPLS MN
55402

CRAVEN NORMAN
10637 THOMAS AVE S
BLOOMINGTON MN
55431

DAILEY THOMAS ECONOMICS L
370 WABASHA ST
ST PAUL MN
55102

DANIELSON RODNEY L
418 AUDITORIUM
ST PAUL MN
55102

DAYTON CHAS SIERRA CLUB
800 MIDLAND BANK BLDG
MPLS MN
55401

DISPATCH PIONEER PRESS
PRESS RM STATE CAPITOL
ST PAUL MN
55101

DORSEY MARQUART
2400 1ST NATL BANK BLDG
MPLS MN
55402

DOYTON MAURICE, MET SEWER BD
350 METRO SQ BLDG
ST PAUL MN
55101

DUDLEY E H
RT 7 BOX 122
EXCELSIOR MN
55331

EBELING EDWARD H.
161 W. MAIN
PERHAM MN
56573

ELMER EDWIN W
2901 PLEASANT AVE
MPLS MN
55408

EMERICK RICHARD A
1908 IDS CENTER
MPLS MN
55402

ERDMAN ROGER TENNANT CO
701 N LILAC DR
MPLS MN
55441

ERNEST K LEHMANN & ASSOC.
1409 WILLOW ST.
MPLS MN
55403

ESSE KENNETH
4801 W 50TH ST
EDINA MN
55424

EVANS CHAS.L. PRENTICE-HALL
ENGELWOOD CLIFFS
NEW JERSEY

EWING MRS WM
42 ASTAR RD
BABBITT MN
55706

FARRELL FRANK BUR NOR
RM 1180 176 E 5TH ST
ST PAUL MN
55101

FELHABER R S
W 1ST NATL BANK BLDG
ST PAUL MN
55101

FLADLAND CLINTON MN L&P BUR
796 RAYMOND AVE
ST PAUL MN
55114

FLEMING FREDERICK A
1860 HIGHLAND PARKWAY
ST PAUL MN
55116

FORSBERG AGR SERV
518 SUMMIT AVE
NEW ULM MN
56073

FOX W.E. LINDQUIST & VENNUM
4200 IDSCTR 80 S.8TH ST
MINNEAPOLIS MN
55402

FREDRIKSON BYRON ET AL
47TH FLR IDS CENTER M
PLS MN
55402

FURLONG DR JOHN
RT 1
BOVEY MN
55709

GALVIN M J JR
W2162 1ST NATL BK BLDG
ST PAUL MN
55101

GARDNER HDW - R A JOHNSON
515 WASHINGTON AVE N
MPLS MN
55401

GEORGE K GRANSE CO
1477 SELBY AVE
ST PAUL MN
55104

GIEL DAVID
RM B-28 STATE CAPITOL
ST PAUL MN
55155

GODIN RALPH J
3824 47TH AVE SO
MPLS MN
55406

GRAHAM THOS H
854 MIDLAND BK BLDG
MPLS MN
55401

GREEN DEL CITY MGR
BLOOMINGTON CITY HALL
BLOOMINGTON MN
55431

GREEN GARY J
41 SHERBURNE AVE
ST PAUL MN
55102

GUSTAFSON WALLACE
BOX 567
WILLMAR MN
56201

HANSON ETHEL
2813 85TH AVE N
MPLS MN
55444

HAROLD J WESTIN CONSTRUCTORS
45 E 8TH ST
ST PAUL MN
55101

EVERETT JERRY NW PETRO ASSN
512 NICOLLET MALL RM917
MPLS MN
55402

EWALD DOUGLAS MINN HOSP A
2333 UNIV AVE SE
MPLS MN
55414

FAEGRE & BENSON ATTN LIBR
1300 NW BANK BLDG
MPLS MN
55402

FARMERS ELEVATOR ASSN
852 GRAIN EXCH BLDG
MPLS MN
55415

FINLEY JAMES F
920 MINN BLDG
ST PAUL MN
55101

FINNEGAN J.R.
55 E. 4TH
ST.PAUL MN
55101

FITZGERALD DR BOB
3007 LYNDALE AVE SO
MPLS MN
55408

FORBES GORDON MINN RRS AS
203 HANOVER 480 CEDAR
ST PAUL MN
55101

FRANKLIN ROBERT B MPLS TRIB
426 PORTLAND
MPLS MN
55415

FREDIN CONRAD M
811 FIRST NATL BK BLDG
DULUTH MN
55802

F W WOOLWORTH CO
3316 W 66TH ST
EDINA MN
55424

GEBERT K L
220 GRAIN EXCH
MPLS MN
55415

GEO A HORMEL & CO LAW DE
PO BOX 800
AUSTIN MN
55912

GLEESON MICHAEL
909 SOC SC BLDG U OF M
MPLS MN
55455

GLEN. HILLS HOSP.R.VAN HA
3901 GOLDEN VALLEY RD.
MPLS. MN
55422

GRANATH MARVIN -HONEYWELL
2701 4TH AVE SO
MPLS MN
55408

GREATER MET AREA HOSPITAL
5152 CEDAR AVE S
MPLS MN
55417

GREEN JANET
9773 N SHORE DR
DULUTH MN
55804

GUSTAFSON DAN-LABOR TEMPL
312 CENTRAL
MPLS MN
55414

H B FULLER CO
2400 KASOTA AVE
ST PAUL MN
55108

HANFT PHILIP M
1200 ALWORTH BLDG
DULUTH MN
55802

HARVEY MICHAEL
1390 W M HAHA PKWY
MPLS MN
55409

HALLBERG LEE & MCCABE
4927 34TH AVE S
MPLS MN
55417

HAUN DR J W GEN MILLS
PO BOX 1113
MPLS MN
55440

HAYES, THOMAS W
700 SELLWOOD BLG
DULUTH MN
55812

HESS DONALD MIDWEST PLANNING
2101 HENN BLDG
MPLS MN
55405

HART PATRICK V
112 E LIBERTY BOX 3271
MANKATO MN
56001

HEIM PAUL
1320 SOO LINE BLDG
MPLS MN
55402

HEINTZ MARY ELLEN
PO BOX 599
CINCINNATI OH
45201

HILL JIM ASSOC.MILK PROD.
7850 METRO PARKWAY
MINNEAPOLIS MN
55420

HINRICHSEN PATRICK
MANKATO FREE PRESS
MANKATO MN
56001

HOLMES EUSTIS ET AL
4610 IDS CENTER
MPLS MN
55402

HOPKINS WM.B. DIR.MISCCA
3915 GOLDEN VALLEY ROAD
GOLDEN VALLEY MN
55422

HOUSE APPROPRIATIONS COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HOUSE ED STANDING SUB COMM
RM 109 STATE CAPITOL
ST PAUL MN
55101

HUMAN RIGHTS
200 CAPITOL SQ BLDG
ST PAUL MN
55101

HUNT JAMES P JR
11470 GALTIER DR
BURNSVILLE MN
55378

INGEBRIGTSEN DR K H
23 SE 4TH ST
MPLS MN
55414

INTERSTATE POWER RW STEELE
1000 MAIN ST
DUBUQUE IA
52001

IUCE LCC 49 CHAS SWENSON
2580 UNIV AVE
ST PAUL MN
55101

JACKMAN DONALD G
4023 E LAKE ST
MPLS MN
55406

JENSEN CARL A
127 E MAIN ST
SLEEPY EYE MN
56085

JOHNSON & SANDERSON
ST MARYS HOSPITAL
ROCHESTER MN
55901

JOHNSON M.D. FRUNDT & FRUNDT

BLUE EARTH MN
56013

JOHNSON LANCE J
265 S LAFAYETTE RD
ST PAUL MN
55107

HEALTH MANPOWER C LARSON
717 DELAWARE ST SE
MPLS MN
55440

HENTHORN GARY WOODSTOCK
7365 LANDAU DR
BLOOMINGTON MN
55438

HARTFELDT WILL
434 HAMM BLDG
ST PAUL MN
55102

HEAD & TRUHN
1007 SOO LINE BLDG
MPLS MN
55402

HEISENFELT WM
BOX 516
BEMIDJI MN
56601

HICHINGER-MARK PLANNING
421 WABASHA ST
ST PAUL MN
55102

HOLDAHL SCOTT
380 N BLDG GRAIN EXCH
MPLS MN
55415

HOLEY GEO AERONAUTICS
DOWNTOWN AIRPORT
ST PAUL MN
55107

HORNER WALDORF - KAZIUKEWICZ
PO BOX 3260
ST PAUL MN
55165

HOULE MELVIN
881 W HWY 96
SHOREVIEW MN
55112

HULSTRAND ANDERSON & LARSON
PO BOX 130
WILLMAR MN
56201

HULTMAN WARREN R
C/O BARBARCSSA R3
OSSEO MN
55369

HUTCHISON R.M. ANOKA CO.COMP
COURT HOUSE
ANOKA MN
55303

HYLAND DEAN
1501 W 50TH ST
MPLS MN
55419

INGVALSON VERN MN.FARM BUR.
3110 WOODDALE DR PO 337
OST PAUL MN
55165

INS FED OF MINN
902 SOO LINE BLDG
MPLS MN
55402

IVERSON DR JOS DEPT ED
ST OLAF COLLEGE
NORTHFIELD MN
55057

IZAAK WALTON LEAGUE MN DI
106 TIMES BLDG 57 S 4TH
MPLS MN
55401

JAIN NIRMAL ENIV PROCESS
1220 GLENWOOD AVE
MPLS MN
55405

JENOS INC
525 LAKE AVE SO
DULUTH MN
55801

JOHNSON CLARENCE IBEW LU 292
3615 37TH AVE S
MPLS MN
55406

JOHNSON LEROY
9939 BLUEBIRD ST NW
COON RAPIDS MN
55433

KABLE RICHARD W

BETHEL MN
55006

KAVANEY RICHARD
1220 NORTHERN FED BLDG
ST PAUL MN
55102

KEABLE MIKE
909 6TH AVE N
ST CLOUD MN
56301

KING,TIMOTHY
3333 OAKLAND AVE S
MPLS MN
55407

KLOSTER MARION PEAVEY CO
730 2ND AVE S
MPLS MN
55402

KNUTSON DR KEITH,BIOLOGY DPT
ST CLOUD STATE
ST CLOUD MN
56301

KNUTSON R N GRANNIS ETAL
F J SCHULT BLDG
ST ST PAUL MN
55075

KOPP MRS VERNON
2050 65TH ST E
INVER GR HGHT MN
55075

KRAMER ERNEST W
717 DELAWARE ST SE
MPLS MN
55440

LAKE SUPERIOR INDUSTRIAL BUR
828 FIRST AM. BK. BLDG.
DULUTH MN
55802

LANAHAN E F - SIBLEY CO
184 E 6TH ST
ST PAUL MN
55101

LAPP LAZAR LAURIE ET AL
1200 BUILDERS EXCHANGE
MINNEAPOLIS MN
55402

LARSON C L
3800 MINNEHAHA AVE SO
MPLS MN
55406

LEAGUE WOMEN VOTERS OF MINN
555 WABASHA
ST PAUL MN
55102

LIBBEY LEONARD
BOX 17011 NOKOMIS STA
MPLS MN
55417

LOOS CALVIN J
6809 LYNDALE AVE SO
MPLS MN
55423

LOWE DOUG
2701 N LEXINGTON AVE
ROSEVILLE MN
55113

MCDONALD PHILIP M
2077 SELBY AVE
ST PAUL MN
55104

MCFADDEN G H DISPATCH-PRESS
55 E 4TH ST
ST PAUL MN
55101

MALONE E I COMM LABOR & INDU
444 LAFAYETTE RD 5TH FL
ST PAUL MN
55101

MANTHEY T J PICKANDS MATHER
1100 SUPERIOR AVE
CLEVELAND OH
44114

MASTOR & MATTSON LTD
315 PEAVEY BLDG
MPLS MN
55402

MECCA
867 GRAND AVE
ST PAUL MN
55105

MEIEROTTO, JOAN
1794 SO LEXINGTON
ST PAUL MN
55118

KEENAN RICHARD J
4444 IDS BLDG
MPLS MN
55402

KIMBALL ROBERT
647 CAPITOL SQ BLDG
ST PAUL MN
55101

KLUZ STEVEN J
1910 1ST NATL BK BLDG
MPLS MN
55402

KNOPP TIMOTHY
COLLEGE FORESTRY U OF M
ST PAUL MN
55108

KNVDSON ROBT
4375 BROWNDALE AVE
MPLS MN
55424

KOLLER MR & MRS ERWIN A
1568 DULUTH ST
ST PAUL MN
55108

KRONLOKKEN J E
10048 NORD RD
BLOOMINGTON MN
55437

LANGVIN DAVID
7500 80TH ST S
COTTAGE GROVE MN
55016

LANSING & OAKES
400 SIBLEY ST
ST PAUL MN
55101

LARSON HANS P DIV HOSP SERV
717 DELAWARE ST SE
MPLS MN
55440

LEAGUE MN MUNIC
300 HANOVER 480 CEDAR
ST PAUL MN
55101

LINDALL & JONATHAN DEVELOP.
VILLAGE ONE CENTER
CHASKA MN
55318

LOCKNER GARY
R R 1 BOX 23
BAUDETTE MN
56623

LYNCH DONALD SIBLEY CO
184 E 6TH ST
ST PAUL MN
55102

MCKIBBON MRS SHIRLEY
11 EVERGREEN LN
BABBITT MN
55706

MCLELLAN LARKIN
215 ADM BLDG ST CAPITOL
ST PAUL MN
55101

MANKATO STAT STUDENT SENATE
CENTENNIAL STUDENT UN
MANKATO MN
56001

MANKATO STATE STUDENT AS
BOX 58 MANKATO COLLEGE
MANKATO MN
56001

MAUL WARREN E
320 S 4TH ST
MPLS MN
55415

MAYO FOUNDATION G ORWOLL
200 FIRST AVE NW
ROCHESTER MN
55901

MERRITT GRANT POLLUTION CONT
1935 W CO RD 32
ROSEVILLE MN
55113

MET TFR MEN ASSN A ROSENT
1821 UNIV AVE
ST PAUL MN
55104

METROPOLITAN COUNCIL LIBRARY
300 METRO SQUARE
ST PAUL MN
55155

MIDLAND GLASS- HD SPURLING
PO BOX 69
SHAKOPEE MN
55379

MPLS CHAMBER COMM TRANSP DPT
15 S 5TH ST
MPLS MN
55402

MPLS CITY ATTORNEY
325M CITY HALL
MPLS MN
55415

MIDLAND GLASS-HD SPURLING
PO BOX 69
SHAKOPEE MN
55379

MILLER PAUL J PHARMACY SERV
ST MARYS HOSP
ROCHESTER MN
55901

MINN AFL-CIO, L O LA SHOMB
414 AUDITORIUM ST
ST PAUL MN
55102

MINN ASPHALT PAVEMENT ASSN
555 WABASHA RM 209
ST PAUL MN
55102

MINN. ASSN. PET RETAILERS
1115 2ND AVE. SO.
MINNEAPOLIS MN
55403

MINN ASSN WATERSHED DIST'S

ADA MN
56510

MINN COMMUNITY DEVELOP SERV
512 ROSSMOR BLDG
ST PAUL MN
55101

MINN CCUNCIL STATE EMP NO 6
475 RICE ST
ST PAUL MN
55103

MINN ELECTRICAL ASSN INC
525 SO 7TH
MPLS MN
55415

MINN ENV LAW INST INC
PO BOX 15076 COMM STA
MPLS MN
55415

MINN HEREFORD-LJ SCHAFER

BUFFALO LAKE MN
55314

MINN. HOTEL & MTR. ASSN
2001 UNIVERSITY AVE
ST PAUL MN

MINN LAND USE COMMITTEE
4344 IDS CENTER
MPLS MN
55402

MINN LP GAS ASSN
7515 WAYZATA BLVD 106
MPLS MN
55426

MINN PETROLEUM COUNCIL
1020 NORTHERN FED BLDG
ST PAUL MN
55102

MINN POULTRY & HATCHERY ASSN
BOX 158
MADELIA MN
56062

MINN RETAIL FEDERATION
7600 PARKLAWN STE 457
MPLS MN
55435

MINN RETAIL HARDWARE ASSN
3033 EXCELSIOR BLVD 313
MPLS MN
55416

MINN SOC CERTIFIED PUB ACCTS
1102 WESLEY TEMPLE BLDG
MPLS MN
55403

MINN STATE BAR ASSN
100 MINN FED BLDG
MPLS MN
55402

MILLER RICHARD A
1020 PLYMOUTH BLDG
MPLS MN
55402

MILLER TOM
2311 PILLSBURY AVE S
MPLS MN
55404

MPLS STAR PRESS ROOM
STATE CAPITOL
ST PAUL MN
55101

MPLS TRIBUNE CITY DESK
425 PORTLAND AVE
MPLS MN
55415

MINN APT ASSN
GRIGGS-MIDWAY BLDG
ST PAUL MN
55104

MN. ASN.C&IND H.D.PETERSO
480 CEDAR ST.
ST.PAUL MN
55101

MINN ASSN COOPERATIVES
55 SHERBURNE AVE
ST PAUL MN
55103

MINN ASSN ELEC COOPERATIV
4901 W 77TH ST
MPLS MN
55435

MINN AUTOMOBILE DEALERS ASSN
GRIGGS MIDWAY BLDG
ST PAUL MN
55104

MINN COMM FOR HANDICAPPED
METRO SQ 492 7TH & ROBT
ST PAUL MN
55101

MINN DEPT HEALTH J C MCKASY
717 DELAWARE S E
MPLS MN
55440

MINN DENTAL HYGIENISTS
5041 YVONNE TERRACE
MPLS MN
55436

MINN FARMERS UNION PRES OFF
1275 UNIV AVE
ST PAUL MN
55104

MINN FOOD RETAILERS ASSN
555 WABASHA
ST PAUL MN
55101

MINN HOUSING INST N T CARTER
7801 METRO PKWY
MPLS MN
55420

MINN HWYS MANAGEMENT SERV
407 HWY BLDG
ST PAUL MN
55101

MINNE MINE CREDIT UNION
3000 HUDSON PK S 100
ST PAUL MN
55119

MINN.MTR.TRANSP. .J.N.D
1821 UNIV.
ST.PAUL MN
55104

MN REP STATE CENTRAL COMM
555 WABASHA AVE
ST PAUL MN
55102

MINN RESTAURANT ASSN
2001 UNIVERSITY AVE.
ST PAUL MN 55
104

MINN SCH BUS OPERATORS ASSN

FARIBAULT MN
55021

MINN SOCIETY ARCHITECTS A
NW NATL BK BLDG
ST PAUL MN
55101

MINN STATE BD PHARMACY
717 DELAWARE ST SE #351
MPLS MN
55414

MINN STATE CAPITOL EMP UN
PO BOX 3215
ST PAUL MN
55165

MINN STATE MED ASSN
375 JACKSON ST
ST PAUL MN
55101

MINN STATE RETIREMENT SYSTEM
529 JACKSON ST
ST PAUL MN
55101

MINN.TURKEY GROWERS ASSN
2383 UNIV AVE
ST PAUL MN
55114

MINN VETERANS MED ASSN
2175 W HWY 36
ROSEVILLE MN
55113

MN PUB INT RESEARCH GROUP
3036 UNIV AVE SE
MPLS MN
55414

MOFFITT R.C. [redacted]
MPLS.CITY HALL RM 301M
MPLS MN
55415

MORTON BUILDINGS INC
R #1
FOLEY MN
56329

MPIRG
BOX 45 ST MARYS COLLEGE
WINONA MN
55987

NASS GEO V HENN CO GEN HOSP
5TH AND PORTLAND AVE
MPLS MN
55415

NATL CAR RENTAL ATT D MITZEL
5501 GREEN VALLEY DR
MPLS MN
55437

NAT'L SOLID WASTES-R. GRASSO
1730 RHODE ISLAND AV.NW
WASHINGTON DC
20036

NCEC INC C/O DR DAHLBERG
CONCORDIA COLLEGE
MOORHEAD MN
56560

NESBITT JOHN
7851 METRO PKWY S 118
MPLS MN
55420

NEUMAN RALPH W
RT 2 BOX 125
EMBARRASS MN
55732

NORTH CENTRAL ELEC ASSN
PO BOX 202
BATTLE LAKE MN
56515

NW COUNTRY ELEVATOR ASSN
802 GRAIN EXCH BLDG
MPLS MN
55415

NW BELL TEL CO LEGAL DEPT
224 S 5TH ST RM 2000
MPLS MN
55402

NYQUIST DEAN A
3707 53RD PL N
BROOKLYN CTR MN
55429

OFFICE OF THE GOVERNOR
130 STATE CAPITOL
ST PAUL MN
55101

OLD COLONY GAS & OIL COMPANY
17TH AVE N AT 2ND ST
MPLS MN
55411

OTTER TAIL POWER CO.
215 S. CASCADE ST.
FERGUS FALLS MN
56537

PAYNE WM B
2400 FIRST NATL BK BLDG
MPLS MN
55402

PETERSON JOHN W
510 NW BK BLDG
ST PAUL MN
55101

MINN TEAMSTERS CREDIT UNION
2021 HENN AVE E
MPLS MN
55413

MINN TBR PRODUCERS ASSN
200 CHRISTIE BLDG
DULUTH MN
55802

MINN WATER RESOURCES BD
RM 206 555 WABASHA ST
ST PAUL MN
55102

MINN-WISC BOUNDARY AREA C
600 2ND ST
HUDSON WI
54016

MOOD R BLOOMINGTON HLTH DEPT
10200 PENN SO
BLOOMINGTON MN
55431

MOONEY, MICHAEL A.
BOX 903, ST.JOHN'S UNIV
COLLEGEVILLE MN
56321

MUELLER SHIRLEY A
787 W COTTAGE AVE
ST PAUL MN
55117

NATL COUNCIL JEWISH WOMEN
4330 CEDAR LK RD
MPLS MN
55416

NATL FAMILY INS CO
2147 UNIV AVE
ST PAUL MN
55114

NELSON DONALD E NSP CO
414 NICOLLET AVE
MPLS MN
55401

NEDELL HAROLD - MEINEKE
6300 W LOOP S SUITE 200
BELLAIRE TX
77401

NIELSEN STOCK & BLACKBURN
415 730 BLDG
MPLS MN

NO SUB MONTESSORI-S SADDL
2487 HELEN COURT
NO ST PAUL MN
55109

NURSING HOME ADMRS BD EXAMRS
RM 340 717 DELAWARE SE
MPLS MN
55414

NUTTER JULIA
743 W MONTANA
ST PAUL MN
55117

O'BRIEN J.DENNIS
1100 1ST NATL.BANK BLDG
MINNEAPOLIS MN
55402

OLOFSON ARTHUR MBO & MAINC
927 SOO LINE BLDG
MPLS MN
55402

OSTRUM DONALD E
PO BOX 33163
COON RAPIDS MN
55433

PATTISON ORVIS
BOX 645
WILLMAR MN
56201

PAYNE COL ALVIN

DEGRAFF MN
56233

PETERSON GARY
854 MIDLAND BK BLDG
MPLS MN
55401

PFEIFER AND SHULTZ, INC
1433 UTICA AVE S
MPLS MN
55416

PHAR MFGRS ASSN WM D PATTON
1155 15TH ST NW
WASHINGTON DC DC
20005

PHILLIPS LEGISLATIVE SERVICE
459 RICE ST
ST PAUL MN
55103

PORTER LYLE O

TRACY MN
56175

PORT AUTH CITY OF ST PAUL
330 MINNESOTA BLDG
ST PAUL MN
55101

PRAUSE JOS.C.
2220 105TH AVE.N.W.
COON RAPIDS MN
55433

PROCTOR&GAMBLE L THEOHAROUS
IVORYDALE TECH CENTER
CINCINNATI OH
45217

RAUENHORST CORP-C ANDERSON
7900 XERXES S. S-2200
MPLS MN
55431

RED OWL STORES INC
215 E EXCELSIOR AVE
HOPKINS MN
55343

RAMSEY CO MEDICAL SOCIETY
1500 LOWRY MEDICAL BLDG
ST PAUL MN
55102

RICHARDSON THOS
7851 METRO PKWY S 103
MPLS MN
55420

ROBBIE JOSEPH
904 CARGILL BLDG NO CTR
MPLS MN
55402

ROBERTS DAVID E
1260 NW NATL BK BLDG
ST PAUL MN
55101

SAN SIMEON DEVELOP CORP
OLD 1ST STATE BK BLDG
PAYNESVILLE MN

SAX DOVE & STENSON
310 ENDICOTT BLDG
ST PAUL MN
55101

ST PAUL ASSN PLBG HTG MECH
614 AM NATL BK
ST PAUL MN

SCARBOROUGH WILLIAM
DIV.ED. U.M.
MORRIS MN
56267

SCHLICHT REV ROBT
611 W MAIN ST
BELLE PLAINE MN
56011

SCHMIDT LARRY WCCO-TV NEWS
50 S 9TH ST
MPLS MN
55402

SCHNEIDER MAHLON
GREEN GIANT
LESUEUR MN
56058

SCHWERMAN EARL JR
1535 8TH AVE SE
ROCHESTER MN
55901

SCHWINN ROBT.P.
1400 SCO LINE BLDG.
MPLS. MN
55402

PINNETTI NICK M HALEY & ASS.
40 CENTRAL PARK S
NEW YORK NY
10019

POPOVICH PETER S
314 MINN BLDG
ST PAUL MN
55101

POSS DONALD G
6301 SHINGLE CREEK PKWY
BROOKLYN CTR MN
55430

POYZER ROBT
BOX 675
FERGUS FALLS MN
56357

PULSCHER RBT SPRINGSTED INC
813 OSBORN BLDG
ST PAUL MN
55102

RADMAN RICHARD-LABOR TEMPLE
418 AUDITORIUM
ST PAUL MN
55102

RANALLO CLARENCE
800 CENTRAL AVE N E
MPLS MN
55413

REID DAVID H
5633 WASHBURN AVE S
MPLS MN
55410

RENNER R.H. ST PAUL AREA
300 OSBORN BLDG.
ST PAUL MN
55102

RICHARDS MONTGOMERY ET AL
1430 RAND TOWER
MPLS MN
55402

ROE DAVID
175 AURORA
ST PAUL MN
55103

ROSS ALFRED
6356 WARE RD
LINO LAKES MN
55014

RUDY FLOYD
118 AVE C
CLOQUET MN
55720

SANFORD S M
7000 PORTLAND AVE
RICHFIELD MN
55423

SATHRE, HARVEY
375 MARION STREET
ST PAUL MN
55103

ST PAUL BUR HLTH DR P COX
555 CEDAR ST
ST PAUL MN
55101

ST PAUL FOOD RETAILERS AS
1220 ARCADE
ST PAUL MN
55106

SCHMIDT D R MN ASSN REALTORS
6101 WAYZATA BLVD
MPLS MN
55416

SCHMIDT H W TCHRS RETIREM
302 CAPITOL SQ BLDG
ST PAUL MN
55101

SCHUTZ LINDA
RM 328 CAPITOL BLDG
ST PAUL MN
55155

SCHWARTAU NEAL METH HOSP
201 W CENTER ST
ROCHESTER MN
55901

SCHNEIDER & NEESER
706 1ST ST SO PO BX 876
WILLMAR MN
56201

SCHROEDER ALFRED H
2172 CARROLL AVE
ST PAUL MN
55104

SENATE COUN[illegible]F ROOM 24
STATE CAPITOL
ST PAUL MN
55101

SENA[illegible] FINANCE COMMITTEE
113 STATE CAPITOL
ST PAUL MN
55101

SHARP BOB
4125 HIGHWOOD RD
ST LOUIS PK MN
55416

SHAW ROBERT M
616 MOBIL OIL BLDG
MPLS MN
55402

SKELLY OIL CO R R WELLINGTON
PO BOX 436
KANSAS CITY MO

SLOCUM CHARLES A
1203 IDS TOWER
MPLS MN
55402

SNELL LYN
BOX 314
EDEN VALLEY MN
55329

SNYDER ROBERT W
248 CC B U OF M
ST PAUL MN
55101

STANSFIELD ARLENE LAND OLKS
PO BOX 116
MPLS MN
55440

STATE BD.BARBER EXAMINERS
555 WABASHA
ST PAUL MN
55102

STEELWORKERS CREDIT UNION
BOX 250
BABBITT MN
55706

STENSLAND M.E. PRES. MVMA
203 NW 22ND ST.
AUSTIN MN
55912

SULLIVAN J KIRK
PO BOX 200
BOISE ID
83701

SUMMIT NATL BANK D L MORRILL
205 AURORA AVE
ST PAUL MN
55103

SWANSON DALE
P O BOX 339
FOREST LAKE MN
55025

SWANSON GERALD H
212 CITY HALL
ROCHESTER MN
55901

TATE VERN 3M CO
3M CENTER 220/6W
ST PAUL MN
55101

THOMPSON CONRAD
1107 23RD ST NW
ROCHESTER MN
55901

TOUCHE ROSS & CO K H STOCKE
780 NORTHSTAR CNTR
MPLS MN
55402

TWIN CITY RETAIL DRUGGIST AS
2388 UNIV AVE
ST PAUL MN
55104

VAN CLEVE JOHN H
2101 HENN AVE
MPLS MN
55405

VERRILL JOHN E
DEPT SECONDARY ED UOF M
DULUTH MN
55812

VILLAGE OF WOODBURY-F.STRONG
561 TOWER DRIVE
NEWPORT MN
55055

SENATE GOV OP COMM
RM 303 STATE CAPITOL
ST PAUL MN
55155

SHABATURA EUGENE H
2833 LAKE AVE SO
DULUTH MN
55811

SHELL OIL CO. W.A. ROQUET
ONE SHELL PLAZA BX 2463
HOUSTON TX
77001

SITE ENGINEERS INC
900 REDWELL LANE
APPLE VALLEY MN
55124

SMERIKA WN.
BOISE CASCADE PAPERS
INTL FALLS MN
56649

SMITH MICHAEL
1423 NEWTON AVE N
MPLS MN
55411

SODERBERG HAROLD J
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

SODERMAN ANTHONY
152 S PLAZA BLDG
MPLS MN
55416

STATE BD VETERINARY EXAMINER
C/O DR A C SPANNAUS DVM
WACONIA MN

STD AM LIFE & ANNUITY CO
3801 W 50TH ST
MPLS MN
55410

STOLPESTAD BROWN & SMITH
1550 NW BK BLDG
ST PAUL MN
55101

STUPKA & MOREM
MIDTOWN BLDG
AUSTIN MN
55912

SUSSEL CO.ATTN:TED SCHWENKER
1850 COMO AVE.
ST PAUL MN
55108

SWANSON BURT E
W-2162 1ST NATL BK BLDG
ST PAUL MN
55101

SWEITZER R L HONEYWELL INC
2701 4TH AVE S
MPLS MN
55403

THOMPSON HESSIAN ET AL
1500 MIDWEST PLAZA BLDG
MPLS MN
55402

TIMESAVERS INC ATT R S VO
5270 HANSON COURT
MPLS MN
55422

UNION STOCK YARDS
ATTN PRES
SO ST PAUL MN
55075

VAN DRAKE STEPHEN R
BOX 353
PELICAN RAPID MN
56572

VAN EVERA MUNOT ET AL
700 TORREY BLDG
DULUTH MN
55802

VOLDNESS PERRY
IDS 8TH & MARQUETTE
MPLS MN
55402

VOSS REV GORDON O
11120 NE 7TH ST
BLAINE MN
55434

VOS LEROY
2137 BURNS AVE
ST PAUL MN
55119

WALTERS THOS H
4510 W 77TH ST STE 235
MPLS MN
55435

WANQUIST ALLEN
RM 252 FEDERAL BLDG
ST PAUL MN
55101

WHITING RALPH
555 WABASHA SUITE 204
ST PAUL MN
55102

WHITLOCK A G
ECCN LAB OSBORN BLDG
ST PAUL MN
55102

WILEY ENTERPRISES
101 5TH AVE SE
OSSEO MN
55369

WILSON R GARY PPG INDUSTR
1 GATEWAY CENTER
PITTSBURGH PA
15222

WOZNIAK D D
401 FIRST FED BLDG
ST PAUL MN
55101

WYANT CLINTON W ATTY

ATKIN MN
56431



WALD JEAN
5746 SANDER DR
MPLS MN
55417

WALIGORA ROBERT
3228 SO 17TH AVE
MPLS MN
55407

WELK G V NORTHERN STATES
414 NICOLLET MALL
MPLS MN
55401

WESTIN CHAS W
220 MEDICAL ARTS BLDG
DULUTH MN
55802

WILCOX J PATRICK
1220 NORTHERN FED BLDG
ST PAUL MN
55102

WM.MITCHEL COLLEGE LAW LI
2100 SUMMIT AVE.
ST.PAUL MN
55105

WIS FEEDER PIG MARKET CO-OP

FRANCIS CREEK WI

WOLKERSTORTER THEODORE
676 17TH AVE NW
NEW BRIGHTON MN
55112

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE EDWARD G. NOVAK

COMMISSIONER OF PUBLIC SAFETY

In the Matter of the Proposed Revision of Rules DES 140 and 141 of the State Department of Public Safety Relating to the Division of Emergency Services (Civil Defense) Merit System Compensation Plan

STATEMENT OF NEED

The above captioned rules are amendments to existing rules of the Department of Public Safety. The last time these rules were amended was January 1, 1975.

The need to adopt these rules arises from the need to provide salary increases for employees in Merit System agencies due to the general increases in the cost of living and the increases in the salaries of positions in public agencies similar to those of the Merit System.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

Edward G. Novak
COMMISSIONER OF PUBLIC SAFETY

Dated: July 30, 1975

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of Proposed Amendments of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 201 - 251

APPOINTMENT

Dan W. Gustafson is hereby appointed to serve as hearing officer on behalf of the State Board of Health in the above-captioned matter, said hearing to be held on September 12, 1975, and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard.

STATE OF MINNESOTA
BOARD OF HEALTH

WARREN R. LAWSON, M.D.
SECRETARY AND EXECUTIVE OFFICER

DATED: July 31, 1975

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of the Proposed Amendments of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 200-251

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before the Minnesota State Board of Health on the 12th day of September, 1975, at 9:30 A.M. in the auditorium of the State Office Building, Wabasha Avenue (between Aurora and Fuller), Saint Paul, Minnesota, after proper notice required by Minn. Stat. § 15.0412 (1974) as amended by Minn. Laws 1975, ch. 380, was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, and having heard and considered all of the testimony and evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above-captioned rules.

NOW, THEREFORE, IT IS ORDERED that these amendments to the Minnesota Public Health Merit System's compensation plan identified as MHD 250 and 251 are adopted this 26th day of November, 1975, pursuant to authority vested in the State Board of Health by Minn. Stat. § 144.071 (1974), and in me by resolution of the said Board duly adopted at its meeting held on the 13th day of November, 1975.

STATE OF MINNESOTA

BOARD OF HEALTH

Warren R. Lawson

WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATE OF MINNESOTA

COUNTY OF HENNEPIN

BEFORE THE MINNESOTA

STATE BOARD OF HEALTH

In the Matter of the Proposed Amendments of the Compensation Plan of the Minnesota Public Health Merit System, Minn. Rules MHD 200-251

FINDINGS OF FACT

The above-entitled matter came on for hearing before the Minnesota State Board of Health (hereinafter "Board") on the 12th day of September, 1975, at 9:30 A.M., in the auditorium of the State Office Building, Wabasha Avenue (between Aurora and Fuller), Saint Paul, Minnesota, after proper notice required by Minn. Stat. § 15.0412 (1974), as amended by Minn. Laws 1975, ch. 380, was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, and having heard and considered all of the testimony and evidence adduced and upon the records, files and proceedings herein, the Board makes and enters the following findings:

1. The authority for the promulgation of the amendments to the Public Health Merit System (hereinafter "Merit System") is contained in Minn. Stat. § 144.071 (1974).

2. The need for the amendments was clearly established. Minn. Rule MHD 204(d) requires that a salary survey be conducted and completed by July 31 of each year. Such a survey was performed and is a part of the record. The salary survey establishes the general need for an increase in the salaries contained in the compensation plan of the Merit System rules.

3. The cost of living for the past year under consideration rose approximately nine percent, both nationally and locally. In light of this,

both state and local governments have granted their employees approximately nine percent increases in salary. In some instances these increases were automatically granted as a result of legislation which requires cost of living increases. Surveys conducted by other associations or agencies report general increases in salaries, some ranging as high as approximately 15 percent, for employees in positions similar to those included in the Merit System's compensation plan. Due to the increase in the cost of living and the action of other employers of persons performing tasks similar to those covered by the Merit System, it is incumbent upon the Merit System to follow suit and accordingly provide for increases in its compensation plan.

4. It is a recognized policy of the Merit System to maintain its salaries at levels that are both comparable to and competitive with non-merit system salaries for employees in equivalent positions. The increase of salaries for such non-merit system positions dictates the need for the reasonable increases as specified in the compensation plan.

5. Based upon findings two (2) through four (4), the following salary adjustments are considered reasonable, just, necessary and supported by the evidence:

a. A one-and-a-half (1½) step increase (approximately 6.75%) for the professional salary schedule;

b. A two (2) step increase (approximately 9%) for the support staff schedule;

c. A straight monthly increase ranging from $7 to $35 in the clerical salary schedule with incumbents receiving a $50 a month increase; and

d. A straight monthly increase ranging from $13 to $40 in the maintenance salary schedule with incumbents receiving a $50 a month increase.

6. The exceptions to any of the general salary adjustments listed in paragraph 5a through d are justified and reasonable. The exceptions are in keeping with the policy to assure that all positions are compensated

on a basis that is competitive with and comparable to equivalent positions in other governmental agencies and private business. The salary survey indicates that special salary adjustments for some of the employee positions are necessary in order to comply with this policy.

7. Other provisions of the rules not specifically referred to herein are found to be reasonable and supported by the evidence.

8. The amendments to the compensation plan, Minn. Rule MHD 250 and 251, are in keeping with and will fulfill the policy of the state to assure that salaries for Merit System employees will reflect changes in the cost of living as well as be competitive with and comparable to equivalent non-merit system employment positions.

Dated: November 26, 1975.

STATE OF MINNESOTA

BOARD OF HEALTH

Robert A. Willmarth

ROBERT WILLMARTH
President

CERTIFICATE OF BOARD'S

ADOPTION OF RULES RESOLUTION

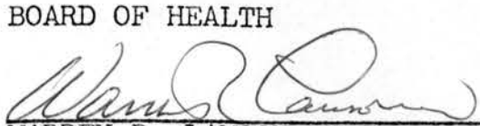
I, Warren R. Lawson, M.D., do hereby certify that I am the Secretary and Executive Officer of the Minnesota State Board of Health, a board duly authorized under the laws of the State of Minnesota, and that the following is a true, complete, and correct copy of a resolution adopted at a meeting of the said Board of Health duly and properly called and held on the 13th day of November, 1975; that a quorum was present at said meeting; that a majority of those present voted for the resolution; that said resolution has not been rescinded or modified and will be set forth in the minutes of said meeting.

> "RESOLVED, that the amendments to the compensation plan of the Public Health Merit System are found to be reasonable, necessary and supported by the evidence contained in the record, and are hereby approved and adopted, pursuant to authority vested in us by Minn. Stat. § 144.071 (1974) and that Warren R. Lawson, M.D., Secretary and Executive Officer of the Minnesota State Board of Health, be and hereby is authorized to sign an order adopting those rules.

IN WITNESS WHEREOF, I have hereunto subscribed my name this 26th day of November, 1975.

STATE OF MINNESOTA

BOARD OF HEALTH



WARREN R. LAWSON, M.D.
Secretary and Executive Officer

STATEMENT OF COMPLIANCE WITH
MANUAL OF RULE MAKING PROCEDURES

I, Assistant Attorney General Richard A. Wexler, do hereby declare that I have examined the proposed amendments to the compensation plan of the Public Health Merit System contained in Minn. Rules MHD 250 and 251 and all related documents and that, based on them and my personal familiarity with the applicable procedures, the Manual of Rule Making Procedures has been followed except as noted below:

The supporting documents lack a Certificate of Board's Authorizing Resolution. It is generally the practice of the State Board of Health to grant to the Secretary and Executive Officer separate authorization to hold a hearing on each specific set of regulations and amendments thereto. However, since the Public Health Merit System Rules must be frequently amended, the Board amended them in 1971 to authorize the Secretary and Executive Officer to hold a public hearing when he considered it necessary. See MHD 203(f)(2) and 204(d)(3). This is not an illegal delegation of power since the State Board of Health must ultimately pass on all proposed rules and amendments before they may be formally adopted. The delegation to the Secretary and Executive Officer is simply to call a hearing and not to adopt the regulations. Thus, with the elimination of separate Board authorizations to hold a hearing on each proposed amendment, there is necessarily an elimination of the corresponding Certificate of Board's Authorizing Resolution. I do not consider this to be a problem in any way.

Dated: ~~November~~ December 8, 1975.

RICHARD A. WEXLER
Assistant Attorney General