

Minnesota Attorney General: Administrative Rules Proceedings

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Version 3
August 20, 2018

ADMIN 1000 (Rev. 1-78)
SF-0000

STATE OF MINNESOTA

DEPARTMENT ATTORNEY GENERAL

Office Memorandum

TO : ELLEN DUBUQUE
Special Assistant
Attorney General

DATE: 11/26/80

FROM : H. THEODORE GRINDAL HTG
Special Assistant
Attorney General

PHONE: 297-3471

SUBJECT: Rules as Approved for Minnesota Merit System

Enclosed herewith are the rules you have submitted for approval. These rules have been approved by this office and filed with the Secretary of State. Note that they have NOT been filed with the State Register; this must be done promptly by your agency.

Upon receipt and before transmittal to your agency, however, it is important that you recheck these rules as to:

1. Affixation of the stamps of the Attorney General and Secretary of State to the last page of the rules;

2. Coverage by these stamps of all rules submitted; and

3. Inclusion of all pages of the rules in the approved set.

Directly following the approved rules is a complete set of required documents and transcript which must be retained with the rules by you or your agency.

If you have any questions in this regard, please contact me.

HTG/bw
Encl.
cc: Duane Harves
Susan Robertson

#653

Permanent Rule X w/o hrg.

Temporary Rule _____

RULES REVIEW CHECKLIST

DATE RULES RECEIVED 11/13 DUE DATE 11/27

Resubmitted and Received _____

a. Returned to Agency w/o Filing w/Secretary of State _____
b. Approved _____ Date Sent Back to Agency _____

- -

1. Rules as Adopted ✓
2. Rules as Proposed ✓
3. Certificate of Board's Authorizing Resolution, where applicable N/A
4. Order for Hearing not submitted
5. Notice of ~~Hearing~~ Intent to Adopt w/o Hrg. ✓
   Sufficiency ✓ contains substantially same statements as required by Subd. 4h
6. ~~Secretary of State's List~~ AGENCY'S LIST ✓ (one copy only)
7. Certificate ~~of Acquisition of Secretary of State's List~~ of Accuracy ✓
8. ~~Secretary of State's Certification of Delivery of Secretary of State's List to Agency~~ _____
9. Affidavit of Mailing ✓
   At least 30 days prior to ~~hearing~~ adoption ✓ 9.22.80
10. Publication in State Register ✓
    At least 30 days prior to ~~hearing~~ adoption ✓ 9.29.80
11. Statement of Need and Evidence ✓
12. ~~Hearing Examiner's Report~~ _____
13. Agency's Findings of Fact not submitted
14. Certificate of Board's Resolution Adopting Rules, where applicable N/A
15. Order Adopting ✓ 11.3.80 and 11.4.80
16. ~~Report of Chief Hearing Examiner~~ _____
17. Order Approving Incorporation by Reference, where applicable N/A
18. Certificate of Compliance with Rulemaking Procedures ✓
19. Copy of Notice of Intent to Solicit Outside Opinion, where applicable ✓
20. Petition by Public, where applicable N/A
21. Comment, Rqsts for Hrg none rec'd
22. Affidavit + Notice, Submission to AG none sent - see transmittal memo

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE JOHN P. SOPSIC

COMMISSIONER OF PUBLIC SAFETY

IN THE MATTER OF THE PROPOSED AMENDMENTS TO RULES OF THE MINNESOTA MERIT SYSTEM GOVERNING THE COMPENSATION PLAN AND SALARY ADJUSTMENTS AND INCREASES (11 MCAR § 1.2116; 11 MCAR § 1.2140)

ORDER ADOPTING RULES

The proposed permanent rule adjustments were printed in the State Register on September 29, 1980, 5 S.R. 531-538.

Pursuant to Minn. Stat. § 15.0412, Subd. 4h. the Department accepted comments from the public for 30 days following publication of the proposed rules. No comments or requests for a public hearing on the proposed rules were received.

The rules as adopted are identical to the rules as proposed. They shall be submitted to the Attorney General for review as required by Minn. Stat. § 15.0412, Subd. 4h. (1980).

NOW THEREFORE IT IS ORDERED that these permanent rule amendments to the Minnesota Merit System rules are hereby adopted and shall become effective five working days after publication in the State Register.

Dated 11-4-80

STATE OF MINNESOTA
Department of Public Safety

John P. Sopsic

JOHN P. SOPSIC
COMMISSIONER

By Kenneth Kirkeruager

Adopted
AG copy.

11 MCAR § 1.2140 Compensation Plan (Emergency Services) - ~~1980~~ 1981

A. Professional
1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8
Administrative Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Asst. Civil Defense Director I	~~745~~	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~
	805	841	880	921	962	1004	1052	1099
Asst. Civil Defense Director II	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~
	962	1004	1052	1099	1149	1203	1257	1315
Asst. Civil Defense Director III	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
Asst. Civil Defense Director IV	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1375	1434	1500	1570	1645	1717	1795	1876
Communications Officer	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
County Civil Defense Director I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
County Civil Defense Director II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
County Civil Defense Director III	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
County Civil Defense Director IV	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Local Civil Defense Director I	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~
	921	962	1004	1052	1099	1149	1203	1257
Local Civil Defense Director II	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
Local Civil Defense Director III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Local Civil Defense Director IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
Local Civil Defense Director V	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Operations Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645

Public Information Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Radiological Defense Officer	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
Safety Services Coordinator	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645

A. Professional
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8
Administrative Officer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
Asst. Civil Defense Director I	~~779~~ 841	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149
Asst. Civil Defense Director II	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375
Asst. Civil Defense Director III	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Asst. Civil Defense Director IV	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Communications Officer	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500
County Civil Defense Director I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
County Civil Defense Director II	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
County Civil Defense Director III	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
County Civil Defense Director IV	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
Local Civil Defense Director I	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257
Local Civil Defense Director II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Local Civil Defense Director III	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Local Civil Defense Director IV	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Local Civil Defense Director V	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
Operations Officer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717

Public Information Officer	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1257	1315	1375	1434	1500	1570	1645	1717
Radiological Defense Officer	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~
	1099	1149	1203	1257	1315	1375	1434	1500
Safety Services Coordinator	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1257	1315	1375	1434	1500	1570	1645	1717

A. Professional
3. Plan C
a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8
Administrative Officer	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
Asst. Civil Defense Director I	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203
Asst. Civil Defense Director II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Asst. Civil Defense Director III	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
Asst. Civil Defense Director IV	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Communications Officer	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
County Civil Defense Director I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
County Civil Defense Director II	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
County Civil Defense Director III	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
County Civil Defense Director IV	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
Local Civil Defense Director I	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257
Local Civil Defense Director II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Local Civil Defense Director III	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Local Civil Defense Director IV	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Local Civil Defense Director V	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
Operations Officer	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795

Public Information Officer	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
Radiological Defense Officer	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
Safety Services Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795

B. Clerical

1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~524~~ 566	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725
Clerk II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk III	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist I	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk-Typist II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist III	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk-Steno II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981

B. Clerical

1. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk-Typist II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Steno II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015

B. Clerical

3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Typist I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk-Typist II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Typist III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Steno II	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052

B. Clerical

4. Plan D

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Typist I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno III	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092

B. Clerical

5. Plan E

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Steno I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno II	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132

B. Clerical

6. Plan F

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	702	725	747	770	795	823	852	881
Clerk II	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	770	795	823	852	881	913	946	981
Clerk III	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	881	913	946	981	1015	1052	1092	1132
Clerk-Typist I	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	725	747	770	795	823	852	881	913
Clerk-Typist II	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	770	795	823	852	881	913	946	981
Clerk-Typist III	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	881	913	946	981	1015	1052	1092	1132
Clerk-Steno I	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	747	770	795	823	852	881	913	946
Clerk-Steno II	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	823	852	881	913	946	981	1015	1052
Clerk-Steno III	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~	~~1087~~
	913	946	981	1015	1052	1092	1132	1174

11 MCAR § 1.2116 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

2. General adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional ~~Salary Schedule;~~ and ~~fifty dollars for employees on the~~ Clerical Salary Schedules.

APPROVED AS TO FORM AND LEGALITY

Nov 20 19 80

WARREN SPANNAUS, ATTORNEY GENERAL

BY H Theodore Grindal

SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 21 1980
Joan Anderson Growe
Secretary of State
3:05 PM

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE GEORGE R. PETTERSEN, M.D.

COMMISSIONER OF HEALTH

IN THE MATTER OF THE PROPOSED AMENDMENTS TO RULES OF THE MINNESOTA MERIT SYSTEM GOVERNING THE COMPENSATION PLAN; SALARY ADJUSTMENTS AND INCREASES; LEAVES OF ABSENCE; AND THE CLASSIFICATION PLAN (7 MCAR § 1.260; 7 MCAR § 1.314; 7 MCAR § 1.250; 7 MCAR § 1.270)

ORDER ADOPTING RULES

The proposed permanent rule amendments were printed in the State Register on September 29, 1980, 5 S.R. 518-530.

Pursuant to Minn. Stat. § 15.0412, Subd. 4h. the Department accepted comments from the public for 30 days following publication of the proposed rules. No comments or requests for a public hearing on the proposed rules were received.

The rules as adopted are identical to the rules as proposed. They shall be submitted to the Attorney General for review as required by Minn. Stat. § 15.0412, Subd. 4h. (1980).

NOW THEREFORE IT IS ORDERED that these permanent rule amendments to the Minnesota Merit System rules are hereby adopted and shall become effective five working days after publication in the State Register.

Dated 11-4-80

STATE OF MINNESOTA
Department of Health

by Duane H. Johnson

GEORGE R. PETTERSEN, M.D.
COMMISSIONER

Adopted
AG copy.

7 MCAR § 1.314 Compensation Plan (Public Health) - ~~1980~~ 1981

A. Professional and Administrative

1. Plan A

a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Asst. Dir. of Pub. Hlth. Nurs.	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Business Administrator	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Business Supervisor	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500
Dir. of Envir. Health	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565
Dir. of Pub. Hlth. Nurs. I	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Dir. of Pub. Hlth. Nurs. II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Home Care Coordinator	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	
Medical Technologist	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500		
Public Health Educator I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	
Public Health Educator II	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	
Public Health Nurse	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570		
Public Health Nurse (Team Leader)	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645		
Public Health Nutritionist	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375			
Sanitarian I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375				

Sanitarian II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1257	1315	1375	1434	1500	1570	1645	1717	
Sanitarian III	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960
Sanitarian IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
School Health Coordinator	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1203	1257	1315	1375	1434	1500	1570	1645	
Senior Public Health Nurse	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1315	1375	1434	1500	1570	1645	1717		

A. Professional and Administrative

2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
Asst. Dir. of Pub. Hlth. Nurs.	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Business Administrator	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Business Supervisor	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570
Dir. of Envir. Health	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~
	1876	1960	2049	2144	2242	2344	2449	2565	2682
Dir. of Pub. Hlth. Nurs. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Dir. of Pub. Hlth. Nurs. II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
Home Care Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Medical Technologist	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~		
	1203	1257	1315	1375	1434	1500	1570		
Public Health Educator I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1203	1257	1315	1375	1434	1500	1570	1645	
Public Health Educator II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1500	1570	1645	1717	1795	1876	1960	2049	
Public Health Nurse	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1257	1315	1375	1434	1500	1570	1645		
Public Health Nurse (Team Leader)	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1315	1375	1434	1500	1570	1645	1717		
Public Health Nutritionist	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1375	1434	1500	1570	1645	1717	1795	1876	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~			
	1149	1203	1257	1315	1375	1434			
Sanitarian I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~				
	1203	1257	1315	1375	1434				

Sanitarian II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Sanitarian III	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049
Sanitarian IV	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
School Health Coordinator	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1257	1315	1375	1434	1500	1570	1645	1717	
Senior Public Health Nurse	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1375	1434	1500	1570	1645	1717	1795		

A. Professional and Administrative

3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~
	1717	1795	1876	1960	2049	2144	2242	2344	2449
Asst. Dir. of Pub. Hlth. Nurs.	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
Business Administrator	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
Business Supervisor	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645
Dir. of Envir. Health	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~
	1960	2049	2144	2242	2344	2449	2565	2682	2804
Dir. of Pub. Hlth. Nurs. I	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
Dir. of Pub. Hlth. Nurs. II	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~
	1717	1795	1876	1960	2049	2144	2242	2344	2449
Home Care Coordinator	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1375	1434	1500	1570	1645	1717	1795	1876	
Medical Technologist	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1257	1315	1375	1434	1500	1570	1645		
Public Health Educator I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1257	1315	1375	1434	1500	1570	1645	1717	
Public Health Educator II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1570	1645	1717	1795	1876	1960	2049	2144	
Public Health Nurse	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~		
	1344	1404	1466	1533	1606	1680	1754		
Public Health Nurse (Team Leader)	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~		
	1404	1466	1533	1606	1680	1754	1835		
Public Health Nutritionist	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1434	1500	1570	1645	1717	1795	1876	1960	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~			
	1229	1284	1344	1404	1466	1533			
Sanitarian I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~				
	1257	1315	1375	1434	1500				

Sanitarian II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1375	1434	1500	1570	1645	1717	1795	1876	
Sanitarian III	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Sanitarian IV	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
School Health Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Senior Public Health Nurse	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~		
	1466	1533	1606	1680	1754	1835	1915		

B. Health Services Support Personnel

1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8	9
Animal Warden	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~		
	821	860	901	942	984	1027	1075		
Bookkeeper	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Home Health Aide	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~		
	632	659	686	719	753	786	821		
Home Health Aide Coordinator	~~834~~	~~862~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~		
	901	942	984	1027	1075	1122	1175		
Inspector I	~~853~~	~~891~~	~~930~~	~~974~~					
	921	962	1004	1052					
Inspector II	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~		
	1004	1052	1099	1149	1203	1257	1315		
Laboratory Technician	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~		
	753	786	821	860	901	942	984		
Licensed Practical Nurse	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~			
	821	860	901	942	984	1027			
Medical Laboratory Assistant	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~		
	821	860	901	942	984	1027	1075		
Nutrition Assistant	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	
	860	901	942	984	1027	1075	1122	1175	
Public Health Aide	~~511~~	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~		
	552	579	606	632	659	686	719		

B. Health Services Support Personnel

2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Animal Warden	~~796~~ 860	~~834~~ 901	~~972~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122		
Bookkeeper	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Home Health Aide	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860		
Home Health Aide Coordinator	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229		
Inspector I	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099					
Inspector II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375		
Laboratory Technician	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027		
Licensed Practical Nurse	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075			
Medical Laboratory Assistant	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122		
Nutrition Assistant	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	
Public Health Aide	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753		

B. Health Services Support Personnel

3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Animal Warden	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175		
Bookkeeper	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344
Home Health Aide	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901		
Home Health Aide Coordinator	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284		
Inspector I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149					
Inspector II	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434		
Laboratory Technician	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075		
Licensed Practical Nurse	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122			
Medical Laboratory Assistant	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175		
Nutrition Assistant	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	
Public Health Aide	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786		

C. Clerical

1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~524~~	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~
	566	584	602	619	636	657	679	702	725
Clerk II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Typist I	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747
Clerk-Typist II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Steno II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Steno III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981
Switchboard Operator I	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~
	602	619	636	657	679	702	725	747	770
Switchboard Operator II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823

C. Clerical

2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747
Clerk II	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981
Clerk-Typist I	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~
	602	619	636	657	679	702	725	747	770
Clerk-Typist II	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk-Typist III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981
Clerk-Steno I	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Steno II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913
Clerk-Steno III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Switchboard Operator I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Switchboard Operator II	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852

C. Clerical

1. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~
	602	619	636	657	679	702	725	747	770
Clerk II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Typist I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Typist II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Typist III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Steno I	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk-Steno II	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Switchboard Operator I	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Switchboard Operator II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881

C. Clerical

4. Plan D

a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Typist I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno III	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Switchboard Operator I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Switchboard Operator II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913

C. Clerical

5. Plan E

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Steno I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno II	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Switchboard Operator I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Switchboard Operator II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946

C. Clerical

6. Plan F

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Typist I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Steno I	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno II	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno III	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Switchboard Operator I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981

D. Building Maintenance
1. Plan A

a. Class of Positions	1	2	3	4	5	6	7
Custodian (1)	~~585~~	~~607~~	~~631~~	~~658~~	~~687~~		
	632	656	681	711	742		
Janitor (1)	~~687~~	~~715~~	~~746~~	~~778~~	~~812~~	~~845~~	~~881~~
	742	772	806	840	877	913	951

D. Building Maintenance
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7
Custodian (1)	~~687~~	~~715~~	~~746~~	~~778~~	~~812~~		
	742	772	806	840	877		
Janitor (1)	~~812~~	~~845~~	~~881~~	~~920~~	~~959~~	~~1000~~	~~1044~~
	877	913	951	994	1036	1080	1128

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

7 MCAR § 1.260 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

2. The general adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional, ~~Salary Schedule and the~~ Health Services Support, ~~Salary Schedule, and fifty dollars for employees on the~~ Clerical, and ~~Salary Schedule.~~ ~~Employees on the~~ Building Maintenance Salary Schedules, ~~are recommended to receive a two step adjustment.~~

7 MCAR § 1.250 Leaves of Absence

B. Minimum Policy

7. Holidays

a. Permanent, probationary, provisional, and limited-term employees whose normally scheduled work day falls on a holiday listed below shall receive time off with pay for that day. Compensatory time off shall be allowed for work done on these days except when payment is received. Emergency employees are not eligible for holiday pay. Employees who work less than full time and who are eligible for holiday pay shall receive such pay equivalent to the number of hours they normally would have been scheduled to work on that day if it had not been a holiday.

New Year's Day--January 1

Lincoln's and Washington's Birthday--the third Monday in February

Memorial Day--the last Monday in May

Independence Day--July 4

Labor Day--the first Monday in September

~~Christopher Columbus Day--the second Monday in October~~

Veteran's Day--November 11

Thanksgiving Day--the fourth Thursday in November

Christmas Day--December 25

Appointing authorities may designate one or both of the following as holidays:

Christopher Columbus Day--the second Monday in October

Friday after Thanksgiving

7 MCAR § 1.270 SANITARIAN I

A. KIND OF WORK:

Under supervision performs environmental health inspections, handles complaints, enforces state, county, and local ordinances, rules and regulations; may supervise inspectors; and performs related duties as assigned.

B. EXAMPLES OF WORK: (ILLUSTRATIVE ONLY)

Inspects milk and food processing plants for compliance with standards. Inspects restaurants, bakeries, meat shops, grocery stores and other establishments engaged in the sale of food or beverages. Inspects schools, nursing homes, hospitals, and other institutions and public buildings for compliance with minimum sanitary requirements. Advises operators of all establishments, businesses, etc., affected by the various environmental health programs of non-compliance with local, county, and state regulations, advises them as to necessary corrections and issues orders concerning corrections of violations. Conducts investigations of public and private sewerage facilities. Inspects houses, motels, hotels, and other lodging facilities concerning compliance with environmental health codes. Gathers evidence of violations of any local or state regulations relating to environmental health. Investigates complaints concerning all areas of environmental health and undertakes the necessary steps for resolution of abatement.

C. KNOWLEDGES AND ABILITIES REQUIRED:

Knowledge of the approved methods used in the various fields of environmental health. Knowledge of the controlling health laws, rules and regulations. Knowledge of the nature and scope of environmental health. Ability to explain regulatory provisions with firmness, tact and courtesy. Ability to understand oral and written instructions. Ability to work effectively with fellow employees and personnel in related agencies. Ability to conduct effective inspection programs with an attitude of impartiality and personal responsibility. Ability to write reports. Ability to direct activities of subordinates.

D. MINIMUM QUALIFICATIONS OF EDUCATION AND EXPERIENCE:

Graduation from an accredited four-year college with a major in the physical and/or biological sciences, sanitary science, or other fields closely related to environmental health.

OR

On a promotional examination, experience as a sanitarian or environmental health specialist may be substituted for the college degree, on a year-for-year basis.

APPROVED AS TO FORM AND LEGALITY

Nov 20 19 80

WARREN SPANNAUS, ATTORNEY GENERAL

BY H Theodore Jerrold

SPECIAL ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 21 1980
Joan Anderson Growe
Secretary of State

3:25 PM

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE ARTHUR E. NOOT

COMMISSIONER OF PUBLIC WELFARE

IN THE MATTER OF THE PROPOSED AMENDMENTS TO RULES OF THE MINNESOTA MERIT SYSTEM GOVERNING THE COMPENSATION PLAN; SALARY ADJUSTMENTS AND INCREASES; LEAVES OF ABSENCE; AND THE CLASSIFICATION PLAN (12 MCAR § 2.516; 12 MCAR § 2.840; 12 MCAR § 2.504; 12 MCAR §§ 2.650, 2.544 and 2.706)

ORDER ADOPTING RULES

The proposed permanent rule amendments were printed in the State Register on September 29, 1980, 5 S.R. 484-518.

Pursuant to Minn. Stat. § 15.0412, Subd. 4h. the Department accepted comments from the public for 30 days following publication of the proposed rules. No comments or requests for a public hearing on the proposed rules were received.

The rules as adopted are identical to the rules as proposed. They shall be submitted to the Attorney General for review as required by Minn. Stat. § 15.0412, Subd. 4h. (1980).

NOW THEREFORE IT IS ORDERED that these permanent rule amendments to the Minnesota Merit System rules are hereby adopted and shall become effective five working days after publication in the State Register.

Dated November 3, 1980

STATE OF MINNESOTA
Department of Public Welfare

Arthur E. Noot

ARTHUR E. NOOT
COMMISSIONER

Adopted
AG copy

12 MCAR § 2.840 Compensation Plan (Public Welfare) - 1980

B. Support Personnel
1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	745	779	815	853	891	930	974	1018	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	760	796	834	872	911	951	995	1039	1088
Asst. Residential Facility Opr.(s)	610	635	666	697	728	760	796	834	
Case Aide	760	796	834	872	911	951	995	1039	1088
Chemical Dependency Counselor	974	1018	1064	1114	1164	1218	1273		
Child Health Aide	666	697	728	760	796	834	972	911	
Child Support Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Child Support Officer II	1039	1088	1138	1189	1244	1300	1357	1419	

B. Support Personnel
2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	779	815	853	891	930	974	1018	1064	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	796	834	872	911	951	995	1039	1088	1138
Asst. Residential Facility Opr.(s)	635	666	697	728	760	796	834	872	
Case Aide	796	834	872	911	951	995	1039	1088	1138
Chemical Dependency Counselor	1018	1064	1114	1164	1218	1273	1328		
Child Health Aide	697	728	760	796	834	872	911	951	
Child Support Officer I	974	1018	1064	1114	1164	1218	1273	1328	1389
Child Support Officer II	1088	1138	1189	1244	1300	1357	1419	1487	

B. Support Personnel
3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	815	853	891	930	974	1018	1064	1114	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	834	872	911	951	995	1039	1088	1138	1189
Asst. Residential Facility Opr.(s)	666	697	728	760	796	834	872	911	
Case Aide	834	872	911	951	995	1039	1088	1138	1189
Chemical Dependency Counselor	1064	1114	1164	1218	1273	1328	1389		
Child Health Aide	728	760	796	834	872	911	951	995	
Child Support Officer I	1018	1064	1114	1164	1218	1273	1328	1389	1454
Child Support Officer II	1138	1189	1244	1300	1357	1419	1487	1556	

12 MCAR § 2.840 Compensation Plan (Public Welfare) - ~~1980~~ 1981

A. Professional

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Accountant II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2176~~ 2344
Adm. Asst. I	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191
Adm. Asst. II	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2214~~ 2393
Adm. Asst. III	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	
Adm. Services Director	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2683	~~2596~~ 2804	
Adult Day Care Center Supvr.	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1663~~ 1795
Asst. Human Services Director	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Asst. Welfare Director	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	~~2952~~ 3188	~~3086~~ 3333	~~3226~~ 3484	
Assoc. M.-&-P. Analyst	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315						
Auditor	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144
Center Coordinator	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Chemical Dependency Coord.	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Collection Services Supvr. II	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1943~~ 2096
Community-Health Serv. Supvr.	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191
Community-Rela. Spec.	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	
Computer Programmer	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500			

Day Care Center Supvr.	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	
	1466	1533	1606	1680	1754	1835	1915	2003	2096	
Dev. Achievement Center Dir.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~166~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	179
Dev. Achievement Center Teacher	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~152~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	164
Dev. Disabilities Coord.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~166~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	179
Dietitian	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
~~Dir. of Assessment Systems~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~212~~
Dir. of Business Mgmt. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~		
	1754	1835	1915	2003	2096	2191	2292	2393		
Dir. of Business Mgmt. II	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Financial Asst.	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Dir. of Planning	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Dir. of Pub. Hlth. Nurs. I	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Dir. of Soc. Serv.	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Dir. of Support Services	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Education Supervisor	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Emp. Guid. Couns. I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	
	1099	1149	1203	1257	1315	1375	1434	1500	1570	
Emp. Guid. Couns. II	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
Emp. Guid. Couns. III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Family Serv. Coord. II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Finan. Asst. Supvr. III	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~202~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	219

Finan. Asst. Supvr. IV	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Home Care Coordinator	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Homemaker Supervisor	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Human Services Dir. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~242~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	262
Human Services Dir. II	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Human Services Dir. III	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Human Services Supvr. I	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~202~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	219
Marriage Counselor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Med.-Care Advisor	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Med.-Serv. Adm.	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~		
	1960	2049	2144	2242	2344	2449	2565	2682		
Mental Health Worker	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Meth.-&-Proc. Analyst	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	
	1344	1404	1466	1533	1606	1680	1754	1835	1915	
Meth.-&-Proc. Supvr.	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Nursing Care Advisor	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Nutrition Proj. Asst. Dir.	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~152~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	164
Nutrition Proj. Dir.	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~202~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	219
Occupa. Supvr.-Inst. I	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~145~~
	1052	1099	1149	1203	1257	1315	1375	1434	1500	157
Occupa.-Supvr. Inst. II	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~166~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	179
Office Manager	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	
	1099	1149	1203	1257	1315	1375	1434	1500	1570	

Personnel Officer	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~152~~ 164
Personnel Director	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~212~~ 229
Physical Therapist	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533		
Planner (Human Services)	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	
Policy/Program Analyst	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~212~~ 229
Programmer Analyst	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876		
Psychologist I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Psychologist II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Psychologist III	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507		
Psychologist IV	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507	~~2427~~ 2621	~~2539~~ 2742		
Public Health Educator I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570		
Public Health Educator II	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960		
Public Health Nurse	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570			
Pub. Hlth. Nurse (Team Leader)	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375				
Sanitarian I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375					
Sanitarian II	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717		
Sr. Pub. Health Nurse	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717			
Social Worker I	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645

Social Worker II	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~166~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	179
Social Worker III	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~181~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	196
Social Worker Trainee	~~930~~									
	1004									
Soc. Serv. Supvr. I	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~202~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	219
Soc. Serv. Supvr. II	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Soc. Welf. Supvr. III	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	
	1876	1960	2049	2144	2242	2344	2449	2565	2682	
Soc. Welf. Supvr. Trainee	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~				
	1404	1466	1533	1606	1680	1754				
Staff. Trng. Supvr. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Staff Trng. Supvr. II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~		
	1570	1645	1717	1795	1876	1960	2049	2144		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~152~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	164
Vol.-Serv. Coord. II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Welfare Director I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Welfare Director II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~242~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	262
Welfare Director III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	

Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~
	2242	2344	2449	2565	2682	2804	2927	3055	3188
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~
	3055	3188	3333	3484	3641	3804	3983	4154	4440
Work-Exp. & Trng. Spec.	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

A. Professional
2. Plan B*
a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Accountant II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2176~~ 2344
Adm. Asst. I	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Adm. Asst. II	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507
Adm. Asst. III	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Adm. Services Director	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	
Adult Day Care Center Supvr.	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876
Asst. Human Services Director	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Asst. Welfare Director	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	~~2952~~ 3188	~~3086~~ 3333	~~3226~~ 3484	
Assoc. M.-&-P. Analyst	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375						
Auditor	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Center Coordinator	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Chemical Dependency Coord.	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Collection Services Supvr. II	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191
Community-Health Serv. Supvr.	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Community-Rela. Spec.	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Computer Programmer	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570			

Day Care Center Supvr.	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	
	1533	1606	1680	1754	1835	1915	2003	2096	2191	
Dev. Achievement Center Dir.	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~173~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	187
Dev. Achievement Center Teacher	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~159~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	171
Dev. Disabilities Coord.	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~173~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	187
Dietitian	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
~~Dir. of Assessment Systems~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
Dir. of Business Mgmt. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~		
	1754	1835	1915	2003	2096	2191	2292	2393		
Dir. of Business Mgmt. II	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Financial Asst.	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Planning	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Pub. Hlth. Nurs. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Dir. of Soc. Serv.	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Support Services	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Education Supervisor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Emp. Guid. Couns. I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
Emp. Guid. Couns. II	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Emp. Guid. Couns. III	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
Family Serv. Coord. II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1315	1375	1434	1500	1570	1645	1717	1795		
Finan. Asst. Supvr. III	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~212~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	229

Finan. Asst. Supvr. IV	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~232~~ 250
Home Care Coordinator	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795		
Homemaker Supervisor	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	
Human Services Dir. I	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507	~~242~~ 262
Human Services Dir. II	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	
Human Services Dir. III	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	~~2952~~ 3188	
Human Services Supvr. I	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~212~~ 229
Marriage Counselor	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	
Med.-Care Advisor	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
Med.-Serv. Adm.	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804		
Mental Health Worker	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	
Meth.-&-Proc. Analyst	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	
Meth.-&-Proc. Supvr.	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	
Nursing Care Advisor	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
Nutrition Proj. Asst. Dir.	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
Nutrition Proj. Dir.	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Occupa. Supvr.-Inst. I	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Occupa.-Supvr. Inst. II	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876
Office Manager	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	

Personnel Officer	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1596~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Personnel Director	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Physical Therapist	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~		
	1175	1229	1284	1344	1404	1466	1533	1606		
Planner (Human Services)	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Policy/Program Analyst	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Programmer Analyst	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~		
	1434	1500	1570	1645	1717	1795	1876	1960		
Psychologist I	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Psychologist II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Psychologist III	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~		
	1915	2003	2096	2191	2292	2393	2507	2621		
Psychologist IV	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~	~~2650~~		
	2096	2191	2292	2393	2507	2621	2742	2862		
Public Health Educator I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1203	1257	1315	1375	1434	1500	1570	1645		
Public Health Educator II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~		
	1500	1570	1645	1717	1795	1876	1960	2049		
Public Health Nurse	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~			
	1257	1315	1375	1434	1500	1570	1645			
Pub. Hlth. Nurse (Team Leader)	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~			
	1315	1375	1434	1500	1570	1645	1717			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~				
	1149	1203	1257	1315	1375	1434				
Sanitarian I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~					
	1203	1257	1315	1375	1434					
Sanitarian II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1315	1375	1434	1500	1570	1645	1717	1795		
Sr. Pub. Health Nurse	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~			
	1375	1434	1500	1570	1645	1717	1795			
Social Worker I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1596~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717

Social Worker II	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876
Social Worker III	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Social Worker Trainee	~~930~~ 1004									
Soc. Serv. Supvr. I	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Soc. Serv. Supvr. II	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507
Soc. Welf. Supvr. III	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Soc. Welf. Supvr. Trainee	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835				
Staff. Trng. Supvr. I	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Staff Trng. Supvr. II	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
Vol.-Serv. Coord. II	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	
Welfare Director I	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393
Welfare Director II	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507	~~2427~~ 2621
Welfare Director III	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	

Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~
	2242	2344	2449	2565	2682	2804	2927	3055	3188
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~
	3055	3188	3333	3484	3641	3804	3983	4154	4440
Work-Exp. & Trng. Spec.	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

A. Professional

3. Plan C*

a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Accountant II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344
Adm. Asst. I	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393
Adm. Asst. II	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507	~~2427~~ 2621
Adm. Asst. III	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	
Adm. Services Director	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Adult Day Care Center Supvr.	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Asst. Human Services Director	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Asst. Welfare Director	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	~~2952~~ 3188	~~3086~~ 3333	~~3226~~ 3484	
Assoc. M.-&-P. Analyst	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434						
Auditor	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344
Center Coordinator	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144
Chemical Dependency Coord.	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144
Collection Services Supvr. II	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Community-Health Serv. Supvr.	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393
Community-Rela. Spec.	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	
Computer Programmer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645			

Day Care Center Supvr.	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	
Dev. Achievement Center Dir.	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Dev. Achievement Center Teacher	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
Dev. Disabilities Coord.	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Dietitian	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
~~Dir. of Assessment Systems~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2323~~
Dir. of Business Mgmt. I	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393		
Dir. of Business Mgmt. II	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Dir. of Financial Asst.	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Dir. of Planning	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Dir. of Pub. Hlth. Nurs. I	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Dir. of Soc. Serv.	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Dir. of Support Services	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Education Supervisor	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	
Emp. Guid. Couns. I	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	
Emp. Guid. Couns. II	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
Emp. Guid. Couns. III	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Family Serv. Coord. II	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876		
Finan. Asst. Supvr. III	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393

Finan. Asst. Supvr. IV	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~242~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	262
Home Care Coordinator	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~		
	1375	1434	1500	1570	1645	1717	1795	1876		
Homemaker Supervisor	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Human Services Dir. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~242~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	262
Human Services Dir. II	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Human Services Dir. III	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Human Services Supvr. I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Marriage Counselor	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Med.-Care Advisor	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Med.-Serv. Adm.	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~		
	2144	2242	2344	2449	2565	2682	2804	2927		
Mental Health Worker	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Meth.-&-Proc. Analyst	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	
	1466	1533	1606	1680	1754	1835	1915	2003	2096	
Meth.-&-Proc. Supvr.	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	
	1717	1795	1876	1960	2049	2144	2242	2344	2449	
Nursing Care Advisor	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Nutrition Proj. Asst. Dir.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~166~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	179
Nutrition Proj. Dir.	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Occupa. Supvr.-Inst. I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~159~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	171
Occupa.-Supvr. Inst. II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~181~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	196
Office Manager	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	

Personnel Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Personnel Director	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Physical Therapist	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Planner (Human Services)	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Policy/Program Analyst	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Programmer Analyst	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~		
	1500	1570	1645	1717	1795	1876	1960	2049		
Psychologist I	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	~~1434~~	~~1500~~	~~1570~~	~~1645~~	~~1717~~	~~1795~~	~~1876~~	~~1960~~	~~2049~~	
Psychologist II	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	
	1717	1795	1876	1960	2049	2144	2242	2344	2449	
Psychologist III	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~		
	2003	2096	2191	2292	2393	2507	2621	2742		
Psychologist IV	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~	~~2650~~	~~2768~~		
	2191	2292	2393	2507	2621	2742	2862	2989		
Public Health Educator I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Public Health Educator II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~		
	1570	1645	1717	1795	1876	1960	2049	2144		
Public Health Nurse	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~			
	1344	1404	1466	1533	1606	1680	1754			
Pub. Hlth. Nurse (Team Leader)	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~			
	1404	1466	1533	1606	1680	1754	1835			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~				
	1229	1284	1344	1404	1466	1533				
Sanitarian I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~					
	1257	1315	1375	1434	1500					
Sanitarian II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~		
	1375	1434	1500	1570	1645	1717	1795	1876		
Sr. Pub. Health Nurse	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~			
	1466	1533	1606	1680	1754	1835	1915			
Social Worker I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795

Social Worker II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~181~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	196(
Social Worker III	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~198~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049	214(
Social Worker Trainee	~~930~~									
	1004									
Soc. Serv. Supvr. I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~221~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239
Soc. Serv. Supvr. II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~242~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	262
Soc. Welf. Supvr. III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Soc. Welf. Supvr. Trainee	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~				
	1533	1606	1680	1754	1835	1915				
Staff. Trng. Supvr. I	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Staff Trng. Supvr. II	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	
	1795	1876	1960	2049	2144	2242	2344	2449	2565	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~		
	1717	1795	1876	1960	2049	2144	2242	2344		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Vol.-Serv. Coord. II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Welfare Director I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Welfare Director II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Welfare Director III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	

Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~
	2242	2344	2449	2565	2682	2804	2927	3055	3188
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~
	3055	3188	3333	3484	3641	3804	3983	4154	4440
Work-Exp. & Trng. Spec.	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

B. Support Personnel

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~745~~ 805	~~779~~ 841	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	
Accounting Officer I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1009	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Accounting Officer II	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Accounting Officer III	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754
Adult Day Care Center Prog. Coord.	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175
Asst. Residential Facility Opr.(s)	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	
Case Aide	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175
Chemical Dependency Counselor	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375		
Child Health Aide	719	753	786	821	860	901	942	984	
Child Support Officer I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Child Support Officer II	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	
Collection Services Supvr. I	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	
Community-Service Aide	~~511~~ 552	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719		
Coordinator of Aging	~~779~~ 841	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203
Dev. Achievement Center Inst.	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821			
Family Service Aide I	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821		
Family Service Aide II	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	

Family Service Coord. I	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175		
Family Service/Home Health Aide	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821		
Finan.-Assistance Specialist	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	
Finan.-Assistance Supvr. I	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680
Finan.-Assistance Supvr. II	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835
Financial Worker I	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175
Financial Worker II	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315
Home Health Aide	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821		
Home Health Aide Coordinator	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Housing Coordinator	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466
Licensed Practical Nurse	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027			
Public Health Aide	~~511~~ 552	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719		
Residential Facility Operator(s)	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	
Senior Case Aide	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315
Senior Citizen's Aide	~~511~~ 552	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719		
Transportation Coordinator	~~779~~ 841	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	
Welfare Fraud Investigator	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680		

Welfare Fraud Unit Supervisor	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~
	1404	1466	1533	1606	1680	1754	1835

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

B. Support Personnel

2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~779~~ 841	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	
Accounting Officer I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Accounting Officer II	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Accounting Officer III	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754
Adult Day Care Center Prog. Coord.	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229
Asst. Residential Facility Opr.(s)	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 787	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	
Case Aide	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229
Chemical Dependency Counselor	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434		
Child Health Aide	753	786	821	860	901	942	984	1027	
Child Support Officer I	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500
Child Support Officer II	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	
Collection Services Supvr. I	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	
Community-Service Aide	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753		
Coordinator of Aging	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257
Dev. Achievement Center Inst.	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860			
Family Service Aide I	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860		
Family Service Aide II	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	

Family Service Coord. I	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~		
	942	984	1027	1075	1122	1175	1229		
Family Service/Home Health Aide	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~		
	659	686	719	753	786	821	860		
Finan.-Assistance Specialist	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	
	1099	1149	1203	1257	1315	1375	1434	1500	
Finan.-Assistance Supvr. I	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~
	1229	1284	1344	1404	1466	1533	1606	1680	1754
Finan.-Assistance Supvr. II	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~
	1344	1404	1466	1533	1606	1680	1754	1835	1915
Financial Worker I	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Financial Worker II	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~
	962	1004	1052	1099	1149	1203	1257	1315	1375
Home Health Aide	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~		
	659	686	719	753	786	821	860		
Home Health Aide Coordinator	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~		
	942	984	1027	1075	1122	1175	1229		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Housing Coordinator	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~
	1075	1122	1175	1229	1284	1344	1404	1466	1533
Licensed Practical Nurse	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~			
	860	901	942	984	1027	1075			
Public Health Aide	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~		
	579	606	632	659	686	719	753		
Residential Facility Operator(s)	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	
	719	753	786	821	860	901	942	984	
Senior Case Aide	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~
	962	1004	1052	1099	1149	1203	1257	1315	1375
Senior Citizen's Aide	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~		
	579	606	632	659	686	719	753		
Transportation Coordinator	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	
	880	921	962	1004	1052	1099	1149	1203	
Welfare Fraud Investigator	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~		
	1344	1404	1466	1533	1606	1680	1754		

Welfare Fraud Unit Supervisor	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~
	1466	1533	1606	1680	1754	1835	1915

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

B. Support Personnel

3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	
Accounting Officer I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Accounting Officer II	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Accounting Officer III	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754
Adult Day Care Center Prog. Coord.	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Asst. Residential Facility Opr.(s)	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	
Case Aide	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Chemical Dependency Counselor	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500		
Child Health Aide	786	821	860	901	942	984	1027	1075	
Child Support Officer I	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Child Support Officer II	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	
Collection Services Supvr. I	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	
Community-Service Aide	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786		
Coordinator of Aging	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315
Dev. Achievement Center Inst.	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901			
Family Service Aide I	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901		
Family Service Aide II	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	

Family Service Coord. I	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~		
	984	1027	1075	1122	1175	1229	1284		
Family Service/Home Health Aide	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~		
	686	719	753	786	821	860	901		
Finan.-Assistance Specialist	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	
	1149	1203	1257	1315	1375	1434	1500	1570	
Finan.-Assistance Supvr. I	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~
	1284	1344	1404	1466	1533	1606	1680	1754	1835
Finan.-Assistance Supvr. II	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~
	1404	1466	1533	1606	1680	1754	1835	1915	2003
Financial Worker I	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~
	901	942	984	1027	1075	1122	1175	1229	1284
Financial Worker II	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1099	1149	1203	1257	1315	1375	1434
Home Health Aide	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~		
	686	719	753	786	821	860	901		
Home Health Aide Coordinator	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~		
	984	1027	1075	1122	1175	1229	1284		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Housing Coordinator	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~
	1122	1175	1229	1284	1344	1404	1466	1533	1606
Licensed Practical Nurse	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~			
	901	942	984	1027	1075	1122			
Public Health Aide	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~		
	606	632	659	686	719	753	786		
Residential Facility Operator(s)	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	
	753	786	821	860	901	942	984	1027	
Senior Case Aide	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1099	1149	1203	1257	1315	1375	1434
Senior Citizen's Aide	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~		
	606	632	659	686	719	753	786		
Transportation Coordinator	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	
	921	962	1004	1052	1099	1149	1203	1257	
Welfare Fraud Investigator	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~		
	1404	1466	1533	1606	1680	1754	1835		

Welfare Fraud Unit Supervisor	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~
	1533	1606	1680	1754	1835	1915	2003

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

C. Clerical

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerical Supervisor	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk I	~~524~~ 566	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725
Clerk II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk III	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist I (1)	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk-Typist II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist III	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Specialist	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Steno I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk-Steno II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Information Systems Specialist	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Keypunch Operator	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Switchboard Operator I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Switchboard Operator II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerical Supervisor	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk I	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist I (1)	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk-Typist II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Specialist	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Steno I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Steno II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Information Systems Specialist	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Keypunch Operator	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Switchboard Operator I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Switchboard Operator II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerical Supervisor	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Typist I (1)	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk-Typist II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Typist III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Specialist	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Clerk-Steno I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Steno II	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Information Systems Specialist	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Keypunch Operator	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Switchboard Operator I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Switchboard Operator II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

4. Plan D*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerical Supervisor	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Clerk I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Typist I (1)	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Specialist	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219
Clerk-Steno I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno III	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Information Systems Specialist	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Keypunch Operator	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Switchboard Operator I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Switchboard Operator II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

5. Plan E*

a. Class of Positions	1	2	3	4	5	6	7	8
Bookkeeping Machine Operator	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerical Supervisor	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I (1)	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Specialist	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266
Clerk-Steno I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno II	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Information Systems Specialist	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Keypunch Operator	~~671~~ 724	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Switchboard Operator II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

6. Plan F*

a. Class of Positions	1	2	3	4	5	6	7	8
Bookkeeping Machine Operator	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerical Supervisor	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266
Clerk I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Typist I (1)	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Specialist	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266	~~1217~~ 1314
Clerk-Steno I	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno II	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno III	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Information Systems Specialist	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219
Keypunch Operator	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Switchboard Operator I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

D. Maintenance and Trades

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7
Auto Driver	~~631~~ 681	~~658~~ 711	~~687~~ 742	~~715~~ 772	~~745~~ 806	~~778~~ 840	~~812~~ 877
Bus Driver	~~687~~ 742	~~715~~ 772	~~746~~ 806	~~778~~ 840	~~812~~ 877	~~845~~ 913	~~881~~ 951
Janitor (1)	~~687~~ 742	~~715~~ 772	~~746~~ 806	~~778~~ 840	~~812~~ 877	~~845~~ 913	~~881~~ 951
Laborer	~~$3.95/hour~~ $4.26/hour						
Maintenance Worker	~~715~~ 772	~~746~~ 806	~~778~~ 840	~~812~~ 877	~~845~~ 913	~~881~~ 951	~~920~~ 994

2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7
Auto Driver	~~812~~ 877	~~845~~ 913	~~881~~ 951	~~920~~ 994	~~959~~ 1036	~~1000~~ 1080	~~1044~~ 1128
Bus Driver	~~845~~ 913	~~881~~ 951	~~920~~ 994	~~959~~ 1036	~~1000~~ 1080	~~1044~~ 1128	~~1089~~ 1176
Janitor (1)	~~812~~ 877	~~845~~ 913	~~881~~ 951	~~920~~ 994	~~959~~ 1036	~~1000~~ 1080	~~1044~~ 1128
Laborer	~~$4.86/hour~~ $5.25./hour						
Maintenance Worker	~~881~~ 951	~~920~~ 994	~~959~~ 1036	~~1000~~ 1080	~~1044~~ 1128	~~1089~~ 1176	~~1136~~ 1227

*The salary steps herein shall not include any amount paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

12 MCAR § 2.516 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

2. General adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional, ~~and~~ Support, ~~Salary Schedules, fifty dollars for employees on the~~ Clerical, ~~Salary Schedules,~~ and ~~two steps for employees~~ on Maintenance and Trades Salary Schedules.

12 MCAR 2.504 Leaves of Absence

B. Minimum Policy

7. Holidays

a. Permanent, probationary, provisional, limited-term, and trainee employees whose normally scheduled work day falls on a holiday listed below shall receive time off with pay. Compensatory time off shall be allowed for work done on these days except when payment is received. Emergency employees are not eligible for holiday pay. Employees who work less than full time and who are eligible for holiday pay shall receive such pay equivalent to the number of hours they normally would have been scheduled to work on that day if it had not been a holiday.

New Year's Day--January 1

Lincoln's and Washington's Birthday--the third Monday in February

Memorial Day--the last Monday in May

Independence Day--July 4

Labor Day--the first Monday in September

~~Christopher Columbus Day--the second Monday in October~~

Veteran's Day--November 11

Thanksgiving Day--the fourth Thursday in November

Christmas Day--December 25

Appointing authorities may designate one or both of the following as holidays:

Christopher Columbus Day--the second Monday in October

Friday after Thanksgiving

12 MCAR § 2.706

CHILD HEALTH AIDE

A. KIND OF WORK:

Under supervision of a public health nurse, performs a variety of advanced paraprofessional duties which serve to meet the health needs of families. Performs outreach on referrals from public health nurse, specified screening activities at the clinics, and performs all necessary paperwork associated with the clinic.

B. EXAMPLES OF WORK: (Illustrative only)

Visits homes to explain the federally subsidized Early and Periodic Screening, Diagnosis and Treatment Program, related programs, and the value of preventive services. Schedules and makes home visits to administer Denver developmental screening. Sets up the equipment for the health screening clinics. Performs specific screening activities, such as measuring heights, weights, and head circumferences, screening vision and hearing, performing urine tests, and obtaining blood sample by finger stick for hematocrit, lead, and sickle cell anemia testing. Completes records on clinic participants and maintains billing records, and required records and documentation on participants. Orders supplies for program and maintains inventory. Makes follow-up contacts to clients to perform or facilitate referral.

C. KNOWLEDGES AND ABILITIES REQUIRED:

Knowledge of the general goals and objectives of services and programs offered by the nursing service. Ability to establish and maintain good working relationships with individuals, groups, and co-workers. Ability to organize work efficiently. Ability to meet and communicate effectively with the public. Ability to follow instructions. Ability to supervise children. Ability to prepare reports and keep accurate records.

D. MINIMUM QUALIFICATIONS OF EDUCATION AND EXPERIENCE:

Two years of combined clerical and child-care experience.

12 MCAR § 2.650 SANITARIAN I

A. KIND OF WORK:

Under supervision performs environmental health inspections, handles complaints, enforces state, county, and local ordinances, rules and regulations; may supervise inspectors; and performs related duties as assigned.

B. EXAMPLES OF WORK: (ILLUSTRATIVE ONLY)

Inspects milk and food processing plants for compliance with standards. Inspects restaurants, bakeries, meat shops, grocery stores and other establishments engaged in the sale of food or beverages. Inspects schools, nursing homes, hospitals, and other institutions and public buildings for compliance with minimum sanitary requirements. Advises operators of all establishments, businesses, etc., affected by the various environmental health programs of non-compliance with local, county, and state regulations, advises them as to necessary corrections and issues orders concerning corrections of violations. Conducts investigations of public and private sewerage facilities. Inspects houses, motels, hotels, and other lodging facilities concerning compliance with environmental health codes. Gathers evidence of violations of any local or state regulations relating to environmental health. Investigates complaints concerning all areas of environmental health and undertakes the necessary steps for resolution of abatement.

C. KNOWLEDGES AND ABILITIES REQUIRED:

Knowledge of the approved methods used in the various fields of environmental health. Knowledge of the controlling health laws, rules and regulations. Knowledge of the nature and scope of environmental health. Ability to explain regulatory provisions with firmness, tact and courtesy. Ability to understand oral and written instructions. Ability to work effectively with fellow employees and personnel in related agencies. Ability to conduct effective inspection programs with an attitude of impartiality and personal responsibility. Ability to write reports. Ability to direct activities of subordinates.

D. MINIMUM QUALIFICATIONS OF EDUCATION AND EXPERIENCE:

Graduation from an accredited four-year college with a major in the physical and/or biological sciences, sanitary science, or other fields closely related to environmental health.

OR

On a promotional examination, experience as a sanitarian or environmental health specialist may be substituted for the college degree, on a year-for-year basis.

12 MCAR § 2.544 Director of Assessment Systems - to be abolished in its entirety.

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 21 1980
Joan Anderson Growe
Secretary of State
3:05 PM

APPROVED AS TO FORM AND LEGALITY
Nov. 20 1980
WARREN SPANNAUS, ATTORNEY GENERAL
BY H. Theodore Hundul
SPECIAL ASSISTANT ATTORNEY GENERAL

Department of Corrections

Proposed Rules Governing Adult Halfway Houses

Notice of Intent to Adopt Amendments without A Public Hearing

The above-captioned rules are amendments to existing rules of the Department of Corrections.

These amendments are needed to bring 11 MCAR §§ 2.401 to 2.440 into conformity with Laws of 1980, ch. 417, §§ 1 through 4.

All parties are advised that they have 30 days in which to submit comment on the proposed amendments. No public hearing will be held unless seven or more persons make a written request for a hearing within the 30-day comment period. Persons objecting to the lack of a public hearing may submit data and their views on the proposed amendment in writing to the Department of Corrections until October 31, 1980. The rule may be modified if modifications are supported by the data and views.

September 9, 1980

Jack G. Young
Commissioner of Corrections

Amendments as Proposed

11 MCAR § 2.402 F.1. "Provisional license" is: 1) a certificate that will be issued for a maximum six (6) month period prior to granting a license; and 2) shall be issued for another six (6) month period if the applicant is temporarily unable to substantially comply with the requirements of these rules.

11 MCAR § 2.402 F.4. "Suspension of license" means that the operator is not authorized to provide services for a specified period of time, or until the facility is found to be in substantial compliance with licensing requirements.

11 MCAR § 2.403 E.1. A provisional license will be: 1) issued for a maximum six (6) month period prior to issuance of a license; and 2) shall be issued for another maximum six (6) month period if the facility is not yet in substantial compliance with these rules, and if evidence of progress is demonstrated. Applications for renewed provisional licenses shall be filed thirty (30) days prior to expiration date. The provisional license shall not be renewed so as to exceed one (1) year.

11 MCAR § 2.403 E.3. If, at the end of the six (6) month provisional period, the facility is in substantial compliance with these rules a full license will be issued.

11 MCAR § 2.403 G. Revocation, suspension, provision and denial of license. A license may be revoked, suspended, denied or made provisional by the commissioner if the facility does not maintain substantial compliance with minimum standards, or the facility may be denied a license on the basis of a poor operating history in this or any state. The operator shall be given written notice of the action and shall be given thirty (30) days to substantially comply with minimum standards before action is taken. Failure, inability or refusal to substantially comply with licensing procedures shall be cause for denial, non-renewal, revocation, or suspension of the license.

11 MCAR § 2.403 I.2. The community correctional facility is otherwise in substantial compliance with said standards and their general purpose and intent;

11 MCAR § 2.403 I.3. The community correctional facility substantially complies with such specific condition(s) as the commissioner may deem necessary for the protection of health, safety, and welfare of the residents.

11 MCAR § 2.403 M. When a CCF license has been revoked or not renewed because of non-substantial compliance with applicable laws or rules, it shall not be granted a new license for a period of one (1) year following the revocation, denial or non-renewal.

11 MCAR § 2.432 A.1. It is the responsibility of the facility administrator to request necessary inspections and to substantially comply with any resulting recommendations noted in the inspection reports.

Department of Public Welfare
Merit System

Proposed Amendments to Rules of the Minnesota Merit System

Notice of Intent to Adopt Rules without A Public Hearing

Notice is hereby given that the Department of Public Welfare is proposing to adopt amendments to the enclosed Minnesota Merit System Rules.

All persons have 30 days from the date of this notice in which to submit comments on the proposed rules. All written comments will be reviewed by the Department of Public Welfare and, if no hearing is required, the Office of the Attorney General, Administrative Division. The rules may be modified based upon the data and views submitted.

Any person may also, within the 30 day period, make a written request for a public hearing on any of the rules. The written request should be specific as to which rule(s) a hearing is desired on. If seven or more persons make a written request for a hearing on any of the rules, a public hearing will be held according to the provisions of Minn. Stat. § 15.0412.

Persons desiring to make written comments on any of the Merit System rules or desiring to make a written request for a public hearing on any of the Merit System rules should address their correspondence to:

Ralph Corey
Minnesota Merit System
Department of Public Welfare
Centennial Building
St Paul, MN 55155
(612) 296-3996

Notice is hereby given that a Statement of Need and Reasonableness is now available for review at the Department of Public Welfare. This Statement of Need and Reasonableness includes rationale justifying both the need for and the reasonableness of the proposed rules. Copies of the Statement of Need and Reasonableness may be obtained from Ralph Corey, Department of Public Welfare.

If you have questions on the content of any of the rules, please call Ralph Corey at 612/296-3996.

Persons desiring to be notified when the proposed rule, this Notice and rule(s) proposed to be adopted, the Statement of Need and Reasonableness and copies of the public comments are submitted to the Attorney General, Administrative Division, may either call or write Ralph Corey. The Attorney General shall approve or disapprove the rule as to form and legality and determine whether a substantial change has been made on the rule(s) to be adopted.

The department's authority to adopt the proposed rules is contained in Minn. Stat. § 256.012, 1980 Laws of Minnesota, ch. 614, § 129.

Below are some of the highlights and background to the proposed rule amendments:

Proposed revisions to 12 MCAR § 2.840 amend the Merit System Compensation Plan for classifications of positions in county welfare and human service agencies under the Minnesota Merit System. (Agencies having a negotiated contract with an exclusive representative providing for different salaries are not covered by 12 MCAR § 2.480.) A proposed revision to the 1980 Compensation Plan establishes salaries for a new class Child Health Aide listed elsewhere in this notice. A new Compensation Plan is proposed for 1981 based upon the provisions of 12 MCAR § 2.494 D.7. It is recommended that all minimum, maximum and intervening rates of pay for all classifications in all Professional, Support, Clerical and Maintenance and Trades compensation plans be adjusted upward by 8% in accordance with the cost-of-living formula contained in 12 MCAR § 2.494 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a biweekly or four-week payroll period.

Proposed revisions to 12 MCAR § 2.516 B.2. recommend a general salary adjustment of 8% for all employees on the Professional, Support, Clerical and Maintenance and Trades salary schedules, again in accordance with the provisions of 12 MCAR § 2.494 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a biweekly or four-week payroll period.

Proposed revisions to 12 MCAR § 2.504 B.7.a. amend the rule on holidays by eliminating Christopher Columbus Day as a mandatory holiday and allowing appointing authorities the option of designating Christopher Columbus Day or the Friday after Thanksgiving or both days as holidays. The basis for this revision is a 1979 amendment to Minn. Stat. § 645.44, subd. 5 (1978), relating to holidays.

A proposed rule creating a new classification is 12 MCAR § 2.706 for Child Health Aide and is in response to a need expressed for such a class by the Faribault, Martin and Watonwan Human Services agency. A proposed revision to 12 MCAR § 2.650 for Sanitarian I updates the minimum qualifications for the class and is proposed in response to a request from the Olmsted County Public Health agency. A final proposed revision abolishes 12 MCAR § 2.544 for Director of Assessment Systems which is a classification no longer used by any public welfare Merit System agencies.

The department estimates that annual cost to local public bodies in the state to adjust employee salaries to the proposed new minimum salaries for all classifications for the two years immediately following the adoption of these rules will be $97,628.

September 12, 1980

Arthur E. Noot
Commissioner of Public Welfare

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

12 MCAR § 2.840 Compensation Plan (Public Welfare) - 1980

B. Support Personnel
1. Plan A*
a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	745	779	815	853	891	930	974	1018	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	760	796	834	872	911	951	995	1039	1088
Asst. Residential Facility Opr.(s)	610	635	666	697	728	760	796	834	
Case Aide	760	796	834	872	911	951	995	1039	1088
Chemical Dependency Counselor	974	1018	1064	1114	1164	1218	1273		
Child Health Aide	666	697	728	760	796	834	972	911	
Child Support Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Child Support Officer II	1039	1088	1138	1189	1244	1300	1357	1419	

B. Support Personnel
2. Plan B*
a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	779	815	853	891	930	974	1018	1064	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	796	834	872	911	951	995	1039	1088	1138
Asst. Residential Facility Opr.(s)	635	666	697	728	760	796	834	872	
Case Aide	796	834	872	911	951	995	1039	1088	1138
Chemical Dependency Counselor	1018	1064	1114	1164	1218	1273	1328		
Child Health Aide	697	728	760	796	834	872	911	951	
Child Support Officer I	974	1018	1064	1114	1164	1218	1273	1328	1389
Child Support Officer II	1088	1138	1189	1244	1300	1357	1419	1487	

B. Support Personnel
3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	815	853	891	930	974	1018	1064	1114	
Accounting Officer I	930	974	1018	1064	1114	1164	1218	1273	1328
Accounting Officer II	1018	1064	1114	1164	1218	1273	1328	1389	1454
Accounting Officer III	1138	1189	1244	1300	1357	1419	1487	1556	1624
Adult Day Care Center Prog. Coord.	834	872	911	951	995	1039	1088	1138	1189
Asst. Residential Facility Opr.(s)	666	697	728	760	796	834	872	911	
Case Aide	834	872	911	951	995	1039	1088	1138	1189
Chemical Dependency Counselor	1064	1114	1164	1218	1273	1328	1389		
Child Health Aide	728	760	796	834	872	911	951	995	
Child Support Officer I	1018	1064	1114	1164	1218	1273	1328	1389	1454
Child Support Officer II	1138	1189	1244	1300	1357	1419	1487	1556	

12 MCAR § 2.840 Compensation Plan (Public Welfare) - ~~1980~~ 1981

A. Professional
1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Accountant II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242	2344
Adm. Asst. I	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Adm. Asst. II	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Adm. Asst. III	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	
	1876	1960	2049	2144	2242	2344	2449	2565	2682	
Adm. Services Director	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2683	2804	
Adult Day Care Center Supvr.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795

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Asst. Human Services Director	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Asst. Welfare Director	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	~~3086~~	~~3226~~	
	2449	2565	2682	2804	2927	3055	3188	3333	3484	
Assoc. M.-&-P. Analyst	~~1064~~	~~1114~~	~~1164~~	~~1218~~						
	1149	1203	1257	1315						
Auditor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049	2144
Center Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Chemical Dependency Coord.	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Collection Services Supvr. II	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~
	1404	1466	1533	1606	1680	1754	1835	1915	2003	2096
Community-Health Serv. Supvr.	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Community-Rela. Spec.	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Computer Programmer	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~			
	1149	1203	1257	1315	1375	1434	1500			
Day Care Center Supvr.	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	
	1466	1533	1606	1680	1754	1835	1915	2003	2096	
Dev. Achievement Center Dir.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Dev. Achievement Center Teacher	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	1645
Dev. Disabilities Coord.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Dietitian	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
~~Dir. of Assessment Systems~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~212?~~
Dir. of Business Mgmt. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~		
	1754	1835	1915	2003	2096	2191	2292	2393		
Dir. of Business Mgmt. II	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Financial Asst.	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Dir. of Planning	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	

Dir. of Pub. Hlth. Nurs. I	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Dir. of Soc. Serv.	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Dir. of Support Services	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Education Supervisor	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Emp. Guid. Couns. I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	
	1099	1149	1203	1257	1315	1375	1434	1500	1570	
Emp. Guid. Couns. II	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
Emp. Guid. Couns. III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Family Serv. Coord. II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Finan. Asst. Supvr. III	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Finan. Asst. Supvr. IV	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Home Care Coordinator	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Homemaker Supervisor	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Human Services Dir. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Human Services Dir. II	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Human Services Dir. III	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Human Services Supvr. I	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Marriage Counselor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Med.-Care Advisor	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

Med.-Serv. Adm.	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682		
Mental Health Worker	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Meth.-&-Proc. Analyst	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	
Meth.-&-Proc. Supvr.	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Nursing Care Advisor	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	
Nutrition Proj. Asst. Dir.	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Nutrition Proj. Dir.	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191
Occupa. Supvr.-Inst. I	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 157(
Occupa.-Supvr. Inst. II	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~166~~ 179
Office Manager	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	
Personnel Officer	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Personnel Director	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~212~~ 229
Physical Therapist	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533		
Planner (Human Services)	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	
Policy/Program Analyst	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 229
Programmer Analyst	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876		
Psychologist I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Psychologist II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	
Psychologist III	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507		

Psychologist IV	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~		
	2003	2096	2191	2292	2393	2507	2621	2742		
Public Health Educator I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~		
	1149	1203	1257	1315	1375	1434	1500	1570		
Public Health Educator II	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~		
	1434	1500	1570	1645	1717	1795	1876	1960		
Public Health Nurse	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~			
	1203	1257	1315	1375	1434	1500	1570			
Pub. Hlth. Nurse (Team Leader)	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~			
	1257	1315	1375	1434	1500	1570	1645			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~				
	1099	1149	1203	1257	1315	1375				
Sanitarian I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~					
	1149	1203	1257	1315	1375					
Sanitarian II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Sr. Pub. Health Nurse	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~			
	1315	1375	1434	1500	1570	1645	1717			
Social Worker I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	1645
Social Worker II	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Social Worker III	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1966
Social Worker Trainee	~~930~~									
	1004									
Soc. Serv. Supvr. I	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Soc. Serv. Supvr. II	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Soc. Welf. Supvr. III	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	
	1876	1960	2049	2144	2242	2344	2449	2565	2682	
Soc. Welf. Supvr. Trainee	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~				
	1404	1466	1533	1606	1680	1754				

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Staff. Trng. Supvr. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Staff Trng. Supvr. II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~		
	1570	1645	1717	1795	1876	1960	2049	2144		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	1645
Vol.-Serv. Coord. II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Welfare Director I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Welfare Director II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Welfare Director III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~	
	3055	3188	3333	3484	3641	3804	3983	4154	4440	
Work-Exp. & Trng. Spec.	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

A. Professional
2. Plan B*
a. Class of Positions

	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Accountant II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242	2344

Adm. Asst. I	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292
Adm. Asst. II	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Adm. Asst. III	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Adm. Services Director	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Adult Day Care Center Supvr.	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	1876
Asst. Human Services Director	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Asst. Welfare Director	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	~~3086~~	~~3226~~	
	2449	2565	2682	2804	2927	3055	3188	3333	3484	
Assoc. M.-&-P. Analyst	~~1114~~	~~1164~~	~~1218~~	~~1273~~						
	1203	1257	1315	1375						
Auditor	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144	2242
Center Coordinator	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960	2049
Chemical Dependency Coord.	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960	2049
Collection Services Supvr. II	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~
	1466	1533	1606	1680	1754	1835	1915	2003	2096	2191
Community-Health Serv. Supvr.	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292
Community-Rela. Spec.	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Computer Programmer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~			
	1203	1257	1315	1375	1434	1500	1570			
Day Care Center Supvr.	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	
	1533	1606	1680	1754	1835	1915	2003	2096	2191	
Dev. Achievement Center Dir.	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	1876
Dev. Achievement Center Teacher	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717

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Dev. Disabilities Coord.	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	1876
Dietitian	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
~~Dir. of Assessment Systems~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
Dir. of Business Mgmt. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~		
	1754	1835	1915	2003	2096	2191	2292	2393		
Dir. of Business Mgmt. II	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Financial Asst.	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Planning	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Pub. Hlth. Nurs. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Dir. of Soc. Serv.	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Dir. of Support Services	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Education Supervisor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Emp. Guid. Couns. I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
Emp. Guid. Couns. II	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Emp. Guid. Couns. III	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
Family Serv. Coord. II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1315	1375	1434	1500	1570	1645	1717	1795		
Finan. Asst. Supvr. III	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292
Finan. Asst. Supvr. IV	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Home Care Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1315	1375	1434	1500	1570	1645	1717	1795		
Homemaker Supervisor	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Human Services Dir. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621

Human Services Dir. II	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Human Services Dir. III	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Human Services Supvr. I	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292
Marriage Counselor	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Med.-Care Advisor	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
Med.-Serv. Adm.	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~		
	2049	2144	2242	2344	2449	2565	2682	2804		
Mental Health Worker	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Meth.-&-Proc. Analyst	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	
	1404	1466	1533	1606	1680	1754	1835	1915	2003	
Meth.-&-Proc. Supvr.	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Nursing Care Advisor	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
Nutrition Proj. Asst. Dir.	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Nutrition Proj. Dir.	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292
Occupa. Supvr.-Inst. I	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570	1645
Occupa.-Supvr. Inst. II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	1876
Office Manager	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1149	1203	1257	1315	1375	1434	1500	1570	1645	
Personnel Officer	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~159~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Personnel Director	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	239~~3~~
Physical Therapist	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~		
	1175	1229	1284	1344	1404	1466	1533	1606		

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

Planner (Human Services)	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Policy/Program Analyst	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Programmer Analyst	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~		
	1434	1500	1570	1645	1717	1795	1876	1960		
Psychologist I	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1375	1434	1500	1570	1645	1717	1795	1876	1960	
Psychologist II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Psychologist III	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~		
	1915	2003	2096	2191	2292	2393	2507	2621		
Psychologist IV	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~	~~2650~~		
	2096	2191	2292	2393	2507	2621	2742	2862		
Public Health Educator I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1203	1257	1315	1375	1434	1500	1570	1645		
Public Health Educator II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~		
	1500	1570	1645	1717	1795	1876	1960	2049		
Public Health Nurse	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~			
	1257	1315	1375	1434	1500	1570	1645			
Pub. Hlth. Nurse (Team Leader)	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~			
	1315	1375	1434	1500	1570	1645	1717			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~				
	1149	1203	1257	1315	1375	1434				
Sanitarian I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~					
	1203	1257	1315	1375	1434					
Sanitarian II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~		
	1315	1375	1434	1500	1570	1645	1717	1795		
Sr. Pub. Health Nurse	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~			
	1375	1434	1500	1570	1645	1717	1795			
Social Worker I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Social Worker II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1257	1315	1375	1434	1500	1570	1645	1717	1795	1876
Social Worker III	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960	2049
Social Worker Trainee	~~930~~									
	1004									
Soc. Serv. Supvr. I	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~
	1533	1606	1680	1754	1835	1915	2003	2096	2191	2292

Soc. Serv. Supvr. II	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Soc. Welf. Supvr. III	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	
	1960	2049	2144	2242	2344	2449	2565	2682	2804	
Soc. Welf. Supvr. Trainee	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~				
	1466	1533	1606	1680	1754	1835				
Staff. Trng. Supvr. I	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Staff Trng. Supvr. II	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	
	1717	1795	1876	1960	2049	2144	2242	2344	2449	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~		
	1645	1717	1795	1876	1960	2049	2144	2242		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Vol.-Serv. Coord. II	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Welfare Director I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Welfare Director II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Welfare Director III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~	
	3055	3188	3333	3484	3641	3804	3983	4154	4440	
Work-Exp. & Trng. Spec.	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

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A. Professional
3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9	10
Accountant I	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Accountant II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344
Adm. Asst. I	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393
Adm. Asst. II	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393	~~2321~~ 2507	~~2427~~ 2621
Adm. Asst. III	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	
Adm. Services Director	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	
Adult Day Care Center Supvr.	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960
Asst. Human Services Director	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	
Asst. Welfare Director	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927	~~2829~~ 3055	~~2952~~ 3188	~~3086~~ 3333	~~3226~~ 3484	
Assoc. M.-&-P. Analyst	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434						
Auditor	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344
Center Coordinator	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144
Chemical Dependency Coord.	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144
Collection Services Supvr. II	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292
Community-Health Serv. Supvr.	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	~~2216~~ 2393
Community-Rela. Spec.	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	
Computer Programmer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645			
Day Care Center Supvr.	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003	~~1941~~ 2096	~~2029~~ 2191	~~2122~~ 2292	

Dev. Achievement Center Dir.	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Dev. Achievement Center Teacher	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Dev. Disabilities Coord.	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Dietitian	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
~~Dir. of Assessment Systems~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
Dir. of Business Mgmt. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~		
	1754	1835	1915	2003	2096	2191	2292	2393		
Dir. of Business Mgmt. II	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Financial Asst.	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Planning	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Pub. Hlth. Nurs. I	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Dir. of Soc. Serv.	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Dir. of Support Services	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	
	2144	2242	2344	2449	2565	2682	2804	2927	3055	
Education Supervisor	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Emp. Guid. Couns. I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	
Emp. Guid. Couns. II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1257	1315	1375	1434	1500	1570	1645	1717	1795	
Emp. Guid. Couns. III	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Family Serv. Coord. II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~		
	1375	1434	1500	1570	1645	1717	1795	1876		
Finan. Asst. Supvr. III	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

Finan. Asst. Supvr. IV	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Home Care Coordinator	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~		
	1375	1434	1500	1570	1645	1717	1795	1876		
Homemaker Supervisor	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Human Services Dir. I	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Human Services Dir. II	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Human Services Dir. III	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~	
	2242	2344	2449	2565	2682	2804	2927	3055	3188	
Human Services Supvr. I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Marriage Counselor	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	
	1570	1645	1717	1795	1876	1960	2049	2144	2242	
Med.-Care Advisor	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Med.-Serv. Adm.	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~		
	2144	2242	2344	2449	2565	2682	2804	2927		
Mental Health Worker	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1434	1500	1570	1645	1717	1795	1876	1960	2049	
Meth.-&-Proc. Analyst	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	
	1466	1533	1606	1680	1754	1835	1915	2003	2096	
Meth.-&-Proc. Supvr.	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	
	1717	1795	1876	1960	2049	2144	2242	2344	2449	
Nursing Care Advisor	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1315	1375	1434	1500	1570	1645	1717	1795	1876	
Nutrition Proj. Asst. Dir.	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Nutrition Proj. Dir.	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Occupa. Supvr.-Inst. I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1149	1203	1257	1315	1375	1434	1500	1570	1645	1717
Occupa.-Supvr. Inst. II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Office Manager	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1203	1257	1315	1375	1434	1500	1570	1645	1717	

Personnel Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Personnel Director	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Physical Therapist	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Planner (Human Services)	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Policy/Program Analyst	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~
	1680	1754	1835	1915	2003	2096	2191	2292	2393	2507
Programmer Analyst	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~		
	1500	1570	1645	1717	1795	1876	1960	2049		
Psychologist I	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	~~1434~~	~~1500~~	~~1570~~	~~1645~~	~~1717~~	~~1795~~	~~1876~~	~~1960~~	~~2049~~	
Psychologist II	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	
	1717	1795	1876	1960	2049	2144	2242	2344	2449	
Psychologist III	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~		
	2003	2096	2191	2292	2393	2507	2621	2742		
Psychologist IV	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~	~~2539~~	~~2650~~	~~2768~~		
	2191	2292	2393	2507	2621	2742	2862	2989		
Public Health Educator I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1257	1315	1375	1434	1500	1570	1645	1717		
Public Health Educator II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~		
	1570	1645	1717	1795	1876	1960	2049	2144		
Public Health Nurse	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~			
	1344	1404	1466	1533	1606	1680	1754			
Pub. Hlth. Nurse (Team Leader)	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~			
	1404	1466	1533	1606	1680	1754	1835			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~				
	1229	1284	1344	1404	1466	1533				
Sanitarian I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~					
	1257	1315	1375	1434	1500					
Sanitarian II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~		
	1375	1434	1500	1570	1645	1717	1795	1876		
Sr. Pub. Health Nurse	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~			
	1466	1533	1606	1680	1754	1835	1915			

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Social Worker I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Social Worker II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1315	1375	1434	1500	1570	1645	1717	1795	1876	1960
Social Worker III	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049	2144
Social Worker Trainee	~~930~~									
	1004									
Soc. Serv. Supvr. I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Soc. Serv. Supvr. II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Soc. Welf. Supvr. III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	
Soc. Welf. Supvr. Trainee	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~				
	1533	1606	1680	1754	1835	1915				
Staff. Trng. Supvr. I	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	
	1645	1717	1795	1876	1960	2049	2144	2242	2344	
Staff Trng. Supvr. II	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	
	1795	1876	1960	2049	2144	2242	2344	2449	2565	
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog.-Analyst	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~		
	1717	1795	1876	1960	2049	2144	2242	2344		
Trainee	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.									
Vol.-Serv. Coord. I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1203	1257	1315	1375	1434	1500	1570	1645	1717	1795
Vol.-Serv. Coord. II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	
	1500	1570	1645	1717	1795	1876	1960	2049	2144	
Welfare Director I	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~
	1606	1680	1754	1835	1915	2003	2096	2191	2292	2393
Welfare Director II	~~1624~~	~~1699~~	~~1773~~	~~1855~~	~~1941~~	~~2029~~	~~2122~~	~~2216~~	~~2321~~	~~2427~~
	1754	1835	1915	2003	2096	2191	2292	2393	2507	2621
Welfare Director III	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	
	2049	2144	2242	2344	2449	2565	2682	2804	2927	

Welfare Director IV	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~	~~2829~~	~~2952~~
	2242	2344	2449	2565	2682	2804	2927	3055	3188
Welfare Director V	~~2829~~	~~2952~~	~~3086~~	~~3226~~	~~3371~~	~~3522~~	~~3688~~	~~3846~~	~~4111~~
	3055	3188	3333	3484	3641	3804	3983	4154	4440
Work-Exp. & Trng. Spec.	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

B. Support Personnel

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~745~~	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	
	805	841	880	921	962	1004	1052	1099	
Accounting Officer I	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1009	1149	1203	1257	1315	1375	1434
Accounting Officer II	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570
Accounting Officer III	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~
	1229	1284	1344	1404	1466	1533	1606	1680	1754
Adult Day Care Center Prog. Coord.	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~
	821	860	901	942	984	1027	1075	1122	1175
Asst. Residential Facility Opr.(s)	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	
	659	686	719	753	786	821	860	901	
Case Aide	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~
	821	860	901	942	984	1027	1075	1122	1175
Chemical Dependency Counselor	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~		
	1052	1099	1149	1203	1257	1315	1375		
Child Health Aide	719	753	786	821	860	901	942	984	
Child Support Officer I	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1099	1149	1203	1257	1315	1375	1434
Child Support Officer II	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	
	1122	1175	1229	1284	1344	1404	1466	1533	
Collection Services Supvr. I	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	
	1284	1344	1404	1466	1533	1606	1680	1754	

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Community-Service Aide	~~511~~	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~		
	552	579	606	632	659	686	719		
Coordinator of Aging	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~
	841	880	921	962	1004	1052	1099	1149	1203
Dev. Achievement Center Inst.	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~			
	659	686	719	753	786	821			
Family Service Aide I	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~		
	632	659	686	719	753	786	821		
Family Service Aide II	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	
	686	719	753	786	821	860	901	942	
Family Service Coord. I	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~		
	901	942	984	1027	1075	1122	1175		
Family Service/Home Health Aide	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~		
	632	659	686	719	753	786	821		
Finan.-Assistance Specialist	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	
	1052	1099	1149	1203	1257	1315	1375	1434	
Finan.-Assistance Supvr. I	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~
	1175	1229	1284	1344	1404	1466	1533	1606	1680
Finan.-Assistance Supvr. II	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~
	1284	1344	1404	1466	1533	1606	1680	1754	1835
Financial Worker I	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~
	821	860	901	942	984	1027	1075	1122	1175
Financial Worker II	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~
	921	962	1004	1052	1099	1149	1203	1257	1315
Home Health Aide	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~		
	632	659	686	719	753	786	821		
Home Health Aide Coordinator	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~		
	901	942	984	1027	1075	1122	1175		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Housing Coordinator	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~
	1027	1075	1122	1175	1229	1284	1344	1404	1466
Licensed Practical Nurse	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~			
	821	860	901	942	984	1027			
Public Health Aide	~~511~~	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~		
	552	579	606	632	659	686	719		
Residential Facility Operator(s)	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	
	686	719	753	786	821	860	901	942	

Senior Case Aide	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~
	921	962	1004	1052	1099	1149	1203	1257	1315
Senior Citizen's Aide	~~511~~	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~		
	552	579	606	632	659	686	719		
Transportation Coordinator	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	
	841	880	921	962	1004	1052	1099	1149	
Welfare Fraud Investigator	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~		
	1284	1344	1404	1466	1533	1606	1680		
Welfare Fraud Unit Supervisor	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~		
	1404	1466	1533	1606	1680	1754	1835		

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B. Support Personnel
2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	
	841	880	921	962	1004	1052	1099	1149	
Accounting Officer I	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1099	1149	1203	1257	1315	1375	1434
Accounting Officer II	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570
Accounting Officer III	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~
	1229	1284	1344	1404	1466	1533	1606	1680	1754
Adult Day Care Center Prog. Coord.	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Asst. Residential Facility Opr.(s)	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	
	686	719	753	787	821	860	901	942	
Case Aide	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Chemical Dependency Counselor	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~		
	1099	1149	1203	1257	1315	1375	1434		
Child Health Aide	753	786	821	860	901	942	984	1027	
Child Support Officer I	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~
	1052	1099	1149	1203	1257	1315	1375	1434	1500

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Child Support Officer II	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	
	1175	1229	1284	1344	1404	1466	1533	1606	
Collection Services Supvr. I	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	
	1344	1404	1466	1533	1606	1680	1754	1835	
Community-Service Aide	~~536~~	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~		
	579	606	632	659	686	719	753		
Coordinator of Aging	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~
	880	921	962	1004	1052	1099	1149	1203	1257
Dev. Achievement Center Inst.	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~			
	686	719	753	786	821	860			
Family Service Aide I	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~		
	659	686	719	753	786	821	860		
Family Service Aide II	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	
	719	753	786	821	860	901	942	984	
Family Service Coord. I	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~		
	942	984	1027	1075	1122	1175	1229		
Family Service/Home Health Aide	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~		
	659	686	719	753	786	821	860		
Finan.-Assistance Specialist	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	
	1099	1149	1203	1257	1315	1375	1434	1500	
Finan.-Assistance Supvr. I	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~
	1229	1284	1344	1404	1466	1533	1606	1680	1754
Finan.-Assistance Supvr. II	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~
	1344	1404	1466	1533	1606	1680	1754	1835	1915
Financial Worker I	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Financial Worker II	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~
	962	1004	1052	1099	1149	1203	1257	1315	1375
Home Health Aide	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~		
	659	686	719	753	786	821	860		
Home Health Aide Coordinator	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~		
	942	984	1027	1075	1122	1175	1229		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								
Housing Coordinator	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~
	1075	1122	1175	1229	1284	1344	1404	1466	1533
Licensed Practical Nurse	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~			
	860	901	942	984	1027	1075			

Public Health Aide	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753		
Residential Facility Operator(s)	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	
Senior Case Aide	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375
Senior Citizen's Aide	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753		
Transportation Coordinator	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	
Welfare Fraud Investigator	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754		
Welfare Fraud Unit Supervisor	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915		

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

B. Support Personnel
3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Account Clerk	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	
Accounting Officer I	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Accounting Officer II	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Accounting Officer III	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754
Adult Day Care Center Prog. Coord.	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Asst. Residential Facility Opr.(s)	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	
Case Aide	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Chemical Dependency Counselor	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500		

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Child Health Aide	786	821	860	901	942	984	1027	1075	
Child Support Officer I	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
Child Support Officer II	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	
Collection Services Supvr. I	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	
Community-Service Aide	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786		
Coordinator of Aging	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315
Dev. Achievement Center Inst.	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901			
Family Service Aide I	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901		
Family Service Aide II	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	
Family Service Coord. I	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284		
Family Service/Home Health Aide	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901		
Finan.-Assistance Specialist	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	
Finan.-Assistance Supvr. I	~~1189~~ 1284	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835
Finan.-Assistance Supvr. II	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835	~~1773~~ 1915	~~1855~~ 2003
Financial Worker I	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Financial Worker II	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
Home Health Aide	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901		
Home Health Aide Coordinator	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284		
Housekeeper	Rate proposed by appointing authority and approved by the Merit System Supervisor and the Commissioner of Public Welfare.								

Housing Coordinator	~~1039~~	~~1088~~	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~	~~1487~~
	1122	1175	1229	1284	1344	1404	1466	1533	1606
Licensed Practical Nurse	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~			
	901	942	984	1027	1075	1122			
Public Health Aide	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~		
	606	632	659	686	719	753	786		
Residential Facility Operator(s)	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	
	753	786	821	860	901	942	984	1027	
Senior Case Aide	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1004	1052	1099	1149	1203	1257	1315	1375	1434
Senior Citizen's Aide	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~		
	606	632	659	686	719	753	786		
Transportation Coordinator	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	
	921	962	1004	1052	1099	1149	1203	1257	
Welfare Fraud Investigator	~~1300~~	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~		
	1404	1466	1533	1606	1680	1754	1835		
Welfare Fraud Unit Supervisor	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~	~~1855~~		
	1533	1606	1680	1754	1835	1915	2003		

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

C. Clerical

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerical Supervisor	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Clerk I	~~524~~	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~
	566	584	602	619	636	657	679	702	725
Clerk II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Typist I (1)	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747

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Clerk-Typist II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Specialist	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~
	823	852	881	913	946	981	1015	1052	1092
Clerk-Steno I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Steno II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Steno III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981
Information Systems Specialist	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Keypunch Operator	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Switchboard Operator I	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~
	602	619	636	657	679	702	725	747	770
Switchboard Operator II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical
2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerical Supervisor	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~
	823	852	881	913	946	981	1015	1052	1092
Clerk I	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747
Clerk II	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981

Clerk-Typist I (1)	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk-Typist II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Specialist	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Steno I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Steno II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Information Systems Specialist	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Keypunch Operator	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Switchboard Operator I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Switchboard Operator II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

4. Plan D*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerical Supervisor	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174

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Clerk I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913
Clerk III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Clerk-Typist I (1)	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913
Clerk-Typist III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Clerk-Specialist	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~	~~1087~~	~~1129~~
	913	946	981	1015	1052	1092	1132	1174	1219
Clerk-Steno I	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Steno II	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981
Clerk-Steno III	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~
	823	852	881	913	946	981	1015	1052	1092
Information Systems Specialist	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	852	881	913	946	981	1015	1052	1092	1132
Keypunch Operator	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Switchboard Operator I	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Switchboard Operator II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

3. Plan C*

a. Class of Positions	1	2	3	4	5	6	7	8	9
Bookkeeping Machine Operator	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881

Clerical Supervisor	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	852	881	913	946	981	1015	1052	1092	1132
Clerk I	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~
	602	619	636	657	679	702	725	747	770
Clerk II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Typist I (1)	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Typist II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Typist III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Specialist	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~	~~1087~~
	881	913	946	981	1015	1052	1092	1132	1174
Clerk-Steno I	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk-Steno II	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Information Systems Specialist	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~
	823	852	881	913	946	981	1015	1052	1092
Keypunch Operator	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Switchboard Operator I	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Switchboard Operator II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

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C. Clerical
5. Plan E*

a. Class of Positions	1	2	3	4	5	6	7	8
Bookkeeping Machine Operator	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerical Supervisor	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I (1)	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Specialist	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266
Clerk-Steno I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno II	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Information Systems Specialist	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Keypunch Operator	~~671~~ 724	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Switchboard Operator II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946

*The salary steps herein shall not include any amounts paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

C. Clerical

6. Plan F*

a. Class of Positions	1	2	3	4	5	6	7	8
Bookkeeping Machine Operator	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerical Supervisor	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266
Clerk I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Typist I (1)	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Specialist	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219	~~1172~~ 1266	~~1217~~ 1314
Clerk-Steno I	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno II	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno III	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Information Systems Specialist	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174	~~1129~~ 1219
Keypunch Operator	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Switchboard Operator I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981

*The salary steps herein shall not include any amounts paid by any county welfare board

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under the provisions of Minn. Stat. § 471.61.

(1) Employees in this class assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

D. Maintenance and Trades

1. Plan A*

a. Class of Positions	1	2	3	4	5	6	7
Auto Driver	~~631~~	~~658~~	~~687~~	~~715~~	~~745~~	~~778~~	~~812~~
	681	711	742	772	806	840	877
Bus Driver	~~687~~	~~715~~	~~746~~	~~778~~	~~812~~	~~845~~	~~881~~
	742	772	806	840	877	913	951
Janitor (1)	~~687~~	~~715~~	~~746~~	~~778~~	~~812~~	~~845~~	~~881~~
	742	772	806	840	877	913	951
Laborer	~~$3.95/hour~~						
	$4.26/hour						
Maintenance Worker	~~715~~	~~746~~	~~778~~	~~812~~	~~845~~	~~881~~	~~920~~
	772	806	840	877	913	951	994

2. Plan B*

a. Class of Positions	1	2	3	4	5	6	7
Auto Driver	~~812~~	~~845~~	~~881~~	~~920~~	~~959~~	~~1000~~	~~1044~~
	877	913	951	994	1036	1080	1128
Bus Driver	~~845~~	~~881~~	~~920~~	~~959~~	~~1000~~	~~1044~~	~~1089~~
	913	951	994	1036	1080	1128	1176
Janitor (1)	~~812~~	~~845~~	~~881~~	~~920~~	~~959~~	~~1000~~	~~1044~~
	877	913	951	994	1036	1080	1128
Laborer	~~$4.86/hour~~						
	$5.25./hour						
Maintenance Worker	~~881~~	~~920~~	~~959~~	~~1000~~	~~1044~~	~~1089~~	~~1136~~
	951	994	1036	1080	1128	1176	1227

*The salary steps herein shall not include any amount paid by any county welfare board under the provisions of Minn. Stat. § 471.61.

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

12 MCAR § 2.516 Salary adjustments and increases.

B. Adjustments to be made in accordance with Merit System Official Compensation Plan.

2. General adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional, ~~and~~ Support, ~~Salary Schedules, fifty dollars for employees on the~~ Clerical, ~~Salary~~ ~~Schedules,~~ and ~~two steps for employees on~~ Maintenance and Trades Salary Schedules.

12 MCAR § 2.504 Leaves of absence.

B. Minimum policy.

7. Holidays.

a. Permanent, probationary, provisional, limited-term, and trainee employees whose normally scheduled work day falls on a holiday listed below shall receive time off with pay. Compensatory time off shall be allowed for work done on these days except when payment is received. Emergency employees are not eligible for holiday pay. Employees who work less than full time and who are eligible for holiday pay shall receive such pay equivalent to the number of hours they normally would have been scheduled to work on that day if it had not been a holiday.

New Year's Day—January 1

Lincoln's and Washington's Birthday—the third Monday in February

Memorial Day—the last Monday in May

Independence Day—July 4

Labor Day—the first Monday in September

~~Christopher Columbus Day—the second Monday in October~~

Veteran's Day—November 11

Thanksgiving Day—the fourth Thursday in November

Christmas Day—December 25

Appointing authorities may designate one or both of the following as holidays:

Christopher Columbus Day—the second Monday in October

Friday after Thanksgiving

12 MCAR § 2.706 Child Health Aide.

A. Kind of work. Under supervision of a public health nurse, performs a variety of advanced paraprofessional duties which serve to meet the health needs of families. Performs outreach on referrals from public health nurse, specified screening activities at the clinics, and performs all necessary paperwork associated with the clinic.

B. Examples of work (Illustrative only). Visits homes to explain the federally subsidized Early and Periodic Screening, Diagnosis and Treatment Program, related programs, and the value of preventive services. Schedules and makes home visits to administer Denver developmental screening. Sets up the equipment for the health screening clinics. Performs specific screening activities, such as measuring heights, weights, and head circumferences, screening vision and hearing, performing urine tests, and obtaining blood sample by finger stick for hematocrit, lead, and sickle cell anemia testing. Completes records on clinic participants and maintains billing records, and required records and documentation on participants. Orders supplies for program and maintains inventory. Makes follow-up contacts to clients to perform or facilitate referral.

C. Knowledges and abilities required. Knowledge of the general goals and objectives of services and programs offered by the nursing service. Ability to establish and maintain good working relationships with individuals, groups, and co-workers. Ability to organize work efficiently. Ability to meet and communicate effectively with the public. Ability to follow instructions. Ability to supervise children. Ability to prepare reports and keep accurate records.

D. Minimum qualifications of education and experience. Two years of combined clerical and child-care experience.

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12 MCAR § 2.650 Sanitarian I.

A. Kind of work. Under supervision performs environmental health inspections, handles complaints, enforces state, county, and local ordinances, rules and regulations; may supervise inspectors; and performs related duties as assigned.

B. Examples of work (illustrative only). Inspects milk and food processing plants for compliance with standards. Inspects restaurants, bakeries, meat shops, grocery stores and other establishments engaged in the sale of food or beverages. Inspects schools, nursing homes, hospitals, and other institutions and public buildings for compliance with minimum sanitary requirements. Advises operators of all establishments, businesses, etc., affected by the various environmental health programs of non-compliance with local, county, and state regulations, advises them as to necessary corrections and issues orders concerning corrections of violations. Conducts investigations of public and private sewerage facilities. Inspects houses, motels, hotels, and other lodging facilities concerning compliance with environmental health codes. Gathers evidence of violations of any local or state regulations relating to environmental health. Investigates complaints concerning all areas of environmental health and undertakes the necessary steps for resolution of abatement.

C. Knowledges and abilities required. Knowledge of the approved methods used in the various fields of environmental health. Knowledge of the controlling health laws, rules and regulations. Knowledge of the nature and scope of environmental health. Ability to explain regulatory provisions with firmness, tact and courtesy. Ability to understand oral and written instructions. Ability to work effectively with fellow employees and personnel in related agencies. Ability to conduct effective inspection programs with an attitude of impartiality and personal responsibility. Ability to write reports. Ability to direct activities of subordinates.

D. Minimum qualifications of education and experience. Graduation from an accredited four-year college with a major in the physical and/or biological sciences, sanitary science, or other fields closely related to environmental health.

or

On a promotional examination, experience as a sanitarian or environmental health specialist may be substituted for the college degree, on a year-for-year basis.

12 MCAR § 2.544 Director of Assessment Systems. [Proposed for repeal in its entirety.]

Department of Health
Minnesota Merit System

Proposed Amendments to Rules of the Minnesota Merit System

Notice of Intent to Adopt without A Public Hearing

Notice is hereby given that the Department of Health is proposing to adopt amendments to the enclosed Minnesota Merit System Rules.

All persons have 30 days from the date of this notice in which to submit comments on the proposed rules. All written comments will be reviewed by the Department of Health and, if no hearing is required, the Office of the Attorney General, Administrative Division. The rules may be modified based upon the data and views submitted.

Any person may also, within the 30 day period, make a written request for a public hearing on any of the rules. The written request should be specific as to which rule(s) a hearing is desired on. If seven or more persons make a written request for a hearing on any of the rules, a public hearing will be held according to the provisions of Minn. Stat. § 15.0412.

Persons desiring to make written comments on any of the Merit System rules or desiring to make a written request for a public hearing on any of the Merit System rules should address their correspondence to:

Ralph Corey
Minnesota Merit System
Department of Public Welfare
Centennial Building
St. Paul, MN 55155
612/296-3996

Notice is hereby given that a Statement of Need and Reasonableness is now available for review at the Department of Public Welfare. This Statement of Need and Reasonableness includes rationale justifying both the need for and the reasonableness of the proposed rules. Copies of the Statement of Need and Reasonableness may be obtained from Ralph Corey, Department of Public Welfare.

If you have questions on the content of any of the rules, please call Ralph Corey at 612/296-3996.

Persons desiring to be notified when the proposed rule, this notice and rule(s) proposed to be adopted, the Statement of Need and Reasonableness and copies of the public comments are submitted to the Attorney General, Administrative Division, may either call or write Ralph Corey. The Attorney General shall approve or disapprove the rule as to form and legality and determine whether a substantial change has been made on the rule(s) to be adopted.

The department's authority to adopt the proposed rules is contained in Minn. Stat. § 144.071.

Below are some of the highlights and background to the proposed rule amendments:

Proposed revisions to 7 MCAR § 1.314 amend the Merit System Compensation Plan for classifications of positions in county public health agencies under the Minnesota Merit System. (Agencies having a negotiated contract with an exclusive representative providing for different salaries are not covered by 7 MCAR § 1.314.) A new Compensation Plan is proposed for 1981 based upon the provisions of 7 MCAR § 1.239 D.7. It is recommended that all minimum, maximum and intervening rates of pay for all classifications in all Professional and Administrative, Support, Clerical and Building Maintenance compensation plans be adjusted upward by 8% in accordance with the cost-of-living formula contained in 7 MCAR § 1.239 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

Proposed revisions to 7 MCAR § 1.260 B.2. recommend a general salary adjustment of 8% for all employees on the Professional and Administrative, Support, Clerical and Building Maintenance salary schedules, again in accordance with the provisions of 7 MCAR § 1.239 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

Proposed revisions to 7 MCAR § 1.250 B.7.a. amend the rule on holidays by eliminating Christopher Columbus Day as a mandatory holiday and allowing appointing authorities the option of designating Christopher Columbus Day or the Friday after Thanksgiving or both days as holidays. The basis for this revision is a 1979 amendment to Minnesota Statutes 1978, Section 645.44, Subdivision 5, relating to holidays.

A proposed revision to 7 MCAR § 1.270 for Sanitarian I updates the minimum qualifications for the class and is proposed in response to a request from the Olmsted County Public Health agency.

The department estimates that annual cost to local public bodies in the State to implement the rules for the two years immediately following their adoption will not exceed $100,000 per year.

September 12, 1980

George R. Pettersen, M.D.
Commissioner of Health

7 MCAR § 1.314 Compensation Plan (Public Health) - ~~1980~~ 1981

A. Professional and Administrative

1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
Asst. Dir. of Pub. Hlth. Nurs.	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049

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Business Administrator	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049
Business Supervisor	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~
	1052	1099	1149	1203	1257	1315	1375	1434	1500
Dir. of Envir. Health	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~
	1795	1876	1960	2049	2144	2242	2344	2449	2565
Dir. of Pub. Hlth. Nurs. I	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1434	1500	1570	1645	1717	1795	1876	1960	2049
Dir. of Pub. Hlth. Nurs. II	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~
	1570	1645	1717	1795	1876	1960	2049	2144	2242
Home Care Coordinator	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1257	1315	1375	1434	1500	1570	1645	1717	
Medical Technologist	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~		
	1149	1203	1257	1315	1375	1434	1500		
Public Health Educator I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	
	1149	1203	1257	1315	1375	1434	1500	1570	
Public Health Educator II	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1434	1500	1570	1645	1717	1795	1876	1960	
Public Health Nurse	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~		
	1203	1257	1315	1375	1434	1500	1570		
Public Health Nurse (Team Leader)	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1257	1315	1375	1434	1500	1570	1645		
Public Health Nutritionist	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~			
	1099	1149	1203	1257	1315	1375			
Sanitarian I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~				
	1149	1203	1257	1315	1375				
Sanitarian II	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	
	1257	1315	1375	1434	1500	1570	1645	1717	
Sanitarian III	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1375	1434	1500	1570	1645	1717	1795	1876	1960
Sanitarian IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
School Health Coordinator	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1203	1257	1315	1375	1434	1500	1570	1645	
Senior Public Health Nurse	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1315	1375	1434	1500	1570	1645	1717		

A. Professional and Administrative
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
Asst. Dir. of Pub. Hlth. Nurs.	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Business Administrator	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Business Supervisor	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1099	1149	1203	1257	1315	1375	1434	1500	1570
Dir. of Envir. Health	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~
	1876	1960	2049	2144	2242	2344	2449	2565	2682
Dir. of Pub. Hlth. Nurs. I	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Dir. of Pub. Hlth. Nurs. II	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
Home Care Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Medical Technologist	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~		
	1203	1257	1315	1375	1434	1500	1570		
Public Health Educator I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	
	1203	1257	1315	1375	1434	1500	1570	1645	
Public Health Educator II	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	
	1500	1570	1645	1717	1795	1876	1960	2049	
Public Health Nurse	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~		
	1257	1315	1375	1434	1500	1570	1645		
Public Health Nurse (Team Leader)	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~		
	1315	1375	1434	1500	1570	1645	1717		
Public Health Nutritionist	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1375	1434	1500	1570	1645	1717	1795	1876	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~			
	1149	1203	1257	1315	1375	1434			
Sanitarian I	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~				
	1203	1257	1315	1375	1434				

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

Sanitarian II	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	
Sanitarian III	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
Sanitarian IV	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
School Health Coordinator	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	
Senior Public Health Nurse	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795		

A. Professional and Administrative
3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Asst. Dir. of Envir. Health	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449
Asst. Dir. of Pub. Hlth. Nurs.	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Business Administrator	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Business Supervisor	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645
Dir. of Envir. Health	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804
Dir. of Pub. Hlth. Nurs. I	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242
Dir. of Pub. Hlth. Nurs. II	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449
Home Care Coordinator	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	
Medical Technologist	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645		
Public Health Educator I	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	
Public Health Educator II	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049	~~1985~~ 2144	
Public Health Nurse	~~1244~~ 1344	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754		
Public Health Nurse (Team Leader)	~~1300~~ 1404	~~1357~~ 1466	~~1419~~ 1533	~~1487~~ 1606	~~1556~~ 1680	~~1624~~ 1754	~~1699~~ 1835		

Public Health Nutritionist	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	
	1434	1500	1570	1645	1717	1795	1876	1960	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	~~1138~~	~~1189~~	~~1244~~	~~1300~~	~~1357~~	~~1419~~			
	1229	1284	1344	1404	1466	1533			
Sanitarian I	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~				
	1257	1315	1375	1434	1500				
Sanitarian II	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	
	1375	1434	1500	1570	1645	1717	1795	1876	
Sanitarian III	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~
	1500	1570	1645	1717	1795	1876	1960	2049	2144
Sanitarian IV	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~	~~1985~~	~~2076~~	~~2170~~
	1645	1717	1795	1876	1960	2049	2144	2242	2344
School Health Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	
	1315	1375	1434	1500	1570	1645	1717	1795	
Senior Public Health Nurse	~~1357~~	~~1419~~	~~1487~~	~~1556~~	~~1624~~	~~1699~~	~~1773~~		
	1466	1533	1606	1680	1754	1835	1915		

B. Health Services Support Personnel

1. Plan A

a. Class of Positions

	1	2	3	4	5	6	7	8	9
Animal Warden	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~		
	821	860	901	942	984	1027	1075		
Bookkeeper	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~
	860	901	942	984	1027	1075	1122	1175	1229
Home Health Aide	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~		
	632	659	686	719	753	786	821		
Home Health Aide Coordinator	~~834~~	~~862~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~		
	901	942	984	1027	1075	1122	1175		
Inspector I	~~853~~	~~891~~	~~930~~	~~974~~					
	921	962	1004	1052					
Inspector II	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~		
	1004	1052	1099	1149	1203	1257	1315		
Laboratory Technician	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~		
	753	786	821	860	901	942	984		
Licensed Practical Nurse	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~			
	821	860	901	942	984	1027			

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Medical Laboratory Assistant	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075		
Nutrition Assistant	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	
Public Health Aide	~~511~~ 552	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719		

B. Health Services Support Personnel
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Animal Warden	~~796~~ 860	~~834~~ 901	~~972~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122		
Bookkeeper	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284
Home Health Aide	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753	~~728~~ 786	~~760~~ 821	~~796~~ 860		
Home Health Aide Coordinator	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229		
Inspector I	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099					
Inspector II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375		
Laboratory Technician	~~728~~ 786	~~760~~ 821	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027		
Licensed Practical Nurse	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075			
Medical Laboratory Assistant	~~796~~ 860	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122		
Nutrition Assistant	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	
Public Health Aide	~~536~~ 579	~~561~~ 606	~~585~~ 632	~~610~~ 659	~~635~~ 686	~~666~~ 719	~~697~~ 753		

B. Health Services Support Personnel
3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Animal Warden	~~834~~ 901	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175		
Bookkeeper	~~872~~ 942	~~911~~ 984	~~951~~ 1027	~~995~~ 1075	~~1039~~ 1122	~~1088~~ 1175	~~1138~~ 1229	~~1189~~ 1284	~~1244~~ 1344

Home Health Aide	~~635~~	~~666~~	~~697~~	~~728~~	~~760~~	~~796~~	~~834~~		
	686	719	753	786	821	860	901		
Home Health Aide Coordinator	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~		
	984	1027	1075	1122	1175	1229	1284		
Inspector I	~~930~~	~~974~~	~~1018~~	~~1064~~					
	1004	1052	1099	1149					
Inspector II	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~		
	1099	1149	1203	1257	1315	1375	1434		
Laboratory Technician	~~760~~	~~796~~	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~		
	821	860	901	942	984	1027	1075		
Licensed Practical Nurse	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~			
	901	942	984	1027	1075	1122			
Medical Laboratory Assistant	~~834~~	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~		
	901	942	984	1027	1075	1122	1175		
Nutrition Assistant	~~872~~	~~911~~	~~951~~	~~995~~	~~1039~~	~~1088~~	~~1138~~	~~1189~~	
	942	984	1027	1075	1122	1175	1229	1284	
Public Health Aide	~~561~~	~~585~~	~~610~~	~~635~~	~~666~~	~~697~~	~~728~~		
	606	632	659	686	719	753	786		

C. Clerical

1. Plan A

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~524~~	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~
	566	584	602	619	636	657	679	702	725
Clerk II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Typist I	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747
Clerk-Typist II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795

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Clerk-Steno II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Switchboard Operator I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Switchboard Operator II	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823

C. Clerical
2. Plan B
a. Class of Positions

	1	2	3	4	5	6	7	8	9
Clerk I	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk-Typist II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Steno II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Switchboard Operator I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Switchboard Operator II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852

C. Clerical
1. Plan C
a. Class of Positions

	1	2	3	4	5	6	7	8	9
Clerk I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881

Clerk III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Typist I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Typist II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Typist III	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	770	795	823	852	881	913	946	981	1015
Clerk-Steno I	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~
	657	679	702	725	747	770	795	823	852
Clerk-Steno II	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Switchboard Operator I	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Switchboard Operator II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881

C. Clerical
4. Plan D

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913
Clerk III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Clerk-Typist I	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist II	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	702	725	747	770	795	823	852	881	913
Clerk-Typist III	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	795	823	852	881	913	946	981	1015	1052
Clerk-Steno I	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881

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Clerk-Steno II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno III	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Switchboard Operator I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Switchboard Operator II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913

C. Clerical
5. Plan E
a. Class of Positions

	1	2	3	4	5	6	7	8
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Typist III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Steno I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno II	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Switchboard Operator I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Switchboard Operator II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946

C. Clerical
6. Plan F
a. Class of Positions

	1	2	3	4	5	6	7	8
Clerk I	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881

Clerk II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Typist I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist III	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132
Clerk-Steno I	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno II	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno III	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092	~~1048~~ 1132	~~1087~~ 1174
Switchboard Operator I	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Switchboard Operator II	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981

D. Building Maintenance
1. Plan A

a. Class of Positions	1	2	3	4	5	6	7
Custodian (1)	~~585~~ 632	~~607~~ 656	~~631~~ 681	~~658~~ 711	~~687~~ 742		
Janitor (1)	~~687~~ 742	~~715~~ 772	~~746~~ 806	~~778~~ 840	~~812~~ 877	~~845~~ 913	~~881~~ 951

D. Building Maintenance
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7
Custodian (1)	~~667~~ 742	~~715~~ 772	~~746~~ 806	~~778~~ 840	~~812~~ 877		
Janitor (1)	~~812~~ 877	~~845~~ 913	~~881~~ 951	~~920~~ 994	~~959~~ 1036	~~1000~~ 1080	~~1044~~ 1128

(1) Employees who are required to work for a period of at least five hours after 6 P.M. on a regular scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

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MCAR § 1.260 Salary adjustments and increases.

B. Adjustments to be made in accordance with Merit System Official Compensation Plan.

2. The general adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional, ~~Salary chedule and the~~ Health Services Support, ~~Salary Schedule, and fifty dollars for employee on the~~ Clerical, and ~~Salary Schedule. mployees on the~~ Building Maintenance Salary Schedules. ~~are recommended to receive a two step adjustment.~~

MCAR § 1.250 Leaves of absence.

B. Minimum policy.

7. Holidays.

a. Permanent, probationary, provisional, and limited-term employees whose normally scheduled work day falls on a liday listed below shall receive time off with pay for that day. Compensatory time off shall be allowed for work done on these days cept when payment is received. Emergency employees are not eligible for holiday pay. Employees who work less than full time and ho are eligible for holiday pay shall receive such pay equivalent to the number of hours they normally would have been scheduled to ork on that day if it had not been a holiday.

New Year's Day—January 1

Lincoln's and Washington's Birthday—the third Monday in February

Memorial Day—the last Monday in May

Independence Day—July 4

Labor Day—the first Monday in September

~~Christopher Columbus Day the second Monday in October~~

Veteran's Day—November 11

Thanksgiving Day—the fourth Thursday in November

Christmas Day—December 25

Appointing authorities may designate one or both of the following as holidays:

Christopher Columbus Day—the second Monday in October

Friday after Thanksgiving

ICAR § 1.270 Sanitarian I.

. Kind of work. Under supervision performs environmental health inspections, handles complaints, enforces state, county, and l ordinances, rules and regulations; may supervise inspectors; and performs related duties as assigned.

. Examples of work (illustrative only). Inspects milk and food processing plants for compliance with standards. Inspects aurants, bakeries, meat shops, grocery stores and other establishments engaged in the sale of food or beverages. Inspects schools, ing homes, hospitals, and other institutions and public buildings for compliance with minimum sanitary requirements. Advises ators of all establishments, businesses, etc., affected by the various environmental health programs of non-compliance with local, ty, and state regulations, advises them as to necessary corrections and issues orders concerning corrections of violations. Conducts stigations of public and private sewerage facilities. Inspects houses, motels, hotels, and other lodging facilities concerning pliance with environmental health codes. Gathers evidence of violations of any local or state regulations relating to environmental h. Investigates complaints concerning all areas of environmental health and undertakes the necessary steps for resolution of ement.

Knowledges and abilities required. Knowledge of the approved methods used in the various fields of environmental health. wledge of the controlling health laws, rules and regulations. Knowledge of the nature and scope of environmental health. Ability to in regulatory provisions with firmness, tact and courtesy. Ability to understand oral and written instructions. Ability to work tively with fellow employees and personnel in related agencies. Ability to conduct effective inspection programs with an attitude partiality and personal responsibility. Ability to write reports. Ability to direct activities of subordinates.

Minimum qualifications of education and experience. Graduation from an accredited four-year college with a major in the cal and/or biological sciences, sanitary science, or other fields closely related to environmental health.

a promotional examination, experience as a sanitarian or environmental health specialist may be substituted for the college e, on a year-for-year basis.

Department of Public Safety
Minnesota Merit System

Proposed Amendments to Rules of the Minnesota Merit System

Notice of Intent to Adopt Rules without A Public Hearing

Notice is hereby given that the Department of Public Safety is proposing to adopt amendments to the enclosed Minnesota Merit System Rules.

All persons have 30 days from the date of this notice in which to submit comments on the proposed rules. All written comments will be reviewed by the Department of Public Safety and, if no hearing is required, the Office of the Attorney General, Administrative Division. The rules may be modified based upon the data and views submitted.

Any person may also, within the 30 day period, make a written request for a public hearing on any of the rules. The written request should be specific as to which rule(s) a hearing is desired on. If seven or more persons make a written request for a hearing on any of the rules, a public hearing will be held according to the provisions of Minn. Stat. § 15.0412.

Persons desiring to make written comments on any of the Merit System rules or desiring to make a written request for a public hearing on any of the Merit System rules should address their correspondence to:

Ralph Corey
Minnesota Merit System
Department of Public Welfare
Centennial Building
St. Paul, MN 55155
(612) 296-3996

Notice is hereby given that a Statement of Need and Reasonableness is now available for review at the Department of Public Welfare. This Statement of Need and Reasonableness includes rationale justifying both the need for and the reasonableness of the proposed rules. Copies of the Statement of Need and Reasonableness may be obtained from Ralph Corey, Department of Public Welfare.

If you have questions on the content of any of the rules, please call Ralph Corey at 612/296-3996.

Persons desiring to be notified when the proposed rule, this notice and rule(s) proposed to be adopted, the Statement of Need and Reasonableness and copies of the public comments are submitted to the Attorney General, Administrative Division, may either call or write Ralph Corey. The Attorney General shall approve or disapprove the rule as to form and legality and determine whether a substantial change has been made on the rule(s) to be adopted.

The department's authority to adopt the proposed rules is contained in Minn. Stat. § 12.22.

Below are some of the highlights and background to the proposed rule amendments:

Proposed revisions to 11 MCAR § 1.2140 amend the Merit System Compensation Plan for classifications of positions in local and county emergency services agencies under the Minnesota Merit System. (Agencies having a negotiated contract with an exclusive representative providing for different salaries are not covered by 11 MCAR § 1.2140.) A new Compensation Plan is proposed for 1981 based upon the provisions of 11 MCAR § 1.2094 D.7. It is recommended that all minimum, maximum and intervening rates of pay for all classifications in all Professional and Clerical compensation plans be adjusted upward by 8% in accordance with the cost-of-living formula contained in 11 MCAR § 1.2094 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

Proposed revisions to 11 MCAR § 1.2116 B.2. recommend a general salary adjustment of 8% for all employees on the Professional and Clerical salary schedules, again in accordance with the provisions of 11 MCAR § 1.2094 D.7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

The department estimates that the annual cost to adjust employee salaries to the proposed new minimum salaries for all classifications for the two years immediately following the adoption of these rules will be $1,852.80.

September 15, 1980

John P. Sopsic
Commission of Public Safety

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11 MCAR § 1.2140 Compensation Plan (Emergency Services) - ~~1980~~ 1981

A. Professional
1. Plan A
a. Class of Positions

Class of Positions	1	2	3	4	5	6	7	8
Administrative Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Asst. Civil Defense Director I	~~745~~	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~
	805	841	880	921	962	1004	1052	1099
Asst. Civil Defense Director II	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~
	962	1004	1052	1099	1149	1203	1257	1315
Asst. Civil Defense Director III	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
Asst. Civil Defense Director IV	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~
	1375	1434	1500	1570	1645	1717	1795	1876
Communications Officer	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
County Civil Defense Director I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
County Civil Defense Director II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
County Civil Defense Director III	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
County Civil Defense Director IV	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Local Civil Defense Director I	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~
	921	962	1004	1052	1099	1149	1203	1257
Local Civil Defense Director II	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
Local Civil Defense Director III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Local Civil Defense Director IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
Local Civil Defense Director V	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Operations Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Public Information Officer	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645

Radiological Defense Officer	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
Safety Services Coordinator	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645

A. Professional
2. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8
Administrative Officer	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~
	1257	1315	1375	1434	1500	1570	1645	1717
Asst. Civil Defense Director I	~~779~~	~~815~~	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~
	841	880	921	962	1004	1052	1099	1149
Asst. Civil Defense Director II	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~
	1004	1052	1099	1149	1203	1257	1315	1375
Asst. Civil Defense Director III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Asst. Civil Defense Director IV	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~
	1434	1500	1570	1645	1717	1795	1876	1960
Communications Officer	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~
	1099	1149	1203	1257	1315	1375	1434	1500
County Civil Defense Director I	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
County Civil Defense Director II	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
County Civil Defense Director III	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
County Civil Defense Director IV	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Local Civil Defense Director I	~~853~~	~~891~~	~~930~~	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~
	921	962	1004	1052	1099	1149	1203	1257
Local Civil Defense Director II	~~974~~	~~1018~~	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~
	1052	1099	1149	1203	1257	1315	1375	1434
Local Civil Defense Director III	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~
	1203	1257	1315	1375	1434	1500	1570	1645
Local Civil Defense Director IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049

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ocal Civil Defense Director V	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
perations Officer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
ublic Information Officer	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
adiological Defense Officer	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500
afety Services Coordinator	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717

. Professional
3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8
dministrative Officer	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
sst. Civil Defense Director I	~~815~~ 880	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203
sst. Civil Defense Director II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
sst. Civil Defense Director III	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717
sst. Civil Defense Director IV	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
ommunications Officer	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
ounty Civil Defense Director I	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570
ounty Civil Defense Director II	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795
ounty Civil Defense Director III	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645	~~1590~~ 1717	~~1662~~ 1795	~~1737~~ 1876	~~1815~~ 1960	~~1897~~ 2049
ounty Civil Defense Director IV	~~1985~~ 2144	~~2076~~ 2242	~~2170~~ 2344	~~2268~~ 2449	~~2375~~ 2565	~~2483~~ 2682	~~2596~~ 2804	~~2710~~ 2927
ocal Civil Defense Director I	~~853~~ 921	~~891~~ 962	~~930~~ 1004	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257
ocal Civil Defense Director II	~~974~~ 1052	~~1018~~ 1099	~~1064~~ 1149	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434
ocal Civil Defense Director III	~~1114~~ 1203	~~1164~~ 1257	~~1218~~ 1315	~~1273~~ 1375	~~1328~~ 1434	~~1389~~ 1500	~~1454~~ 1570	~~1523~~ 1645

Local Civil Defense Director IV	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~	~~1737~~	~~1815~~	~~1897~~
	1500	1570	1645	1717	1795	1876	1960	2049
Local Civil Defense Director V	~~1985~~	~~2076~~	~~2170~~	~~2268~~	~~2375~~	~~2483~~	~~2596~~	~~2710~~
	2144	2242	2344	2449	2565	2682	2804	2927
Operations Officer	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
Public Information Officer	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795
Radiological Defense Officer	~~1064~~	~~1114~~	~~1164~~	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~
	1149	1203	1257	1315	1375	1434	1500	1570
Safety Services Coordinator	~~1218~~	~~1273~~	~~1328~~	~~1389~~	~~1454~~	~~1523~~	~~1590~~	~~1662~~
	1315	1375	1434	1500	1570	1645	1717	1795

B. Clerical
1. Plan A
a. Class of Positions

	1	2	3	4	5	6	7	8	9
Clerk I	~~524~~	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~
	566	584	602	619	636	657	679	702	725
Clerk II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Typist I	~~541~~	~~557~~	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~
	584	602	619	636	657	679	702	725	747
Clerk-Typist II	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~
	636	657	679	702	725	747	770	795	823
Clerk-Typist III	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	725	747	770	795	823	852	881	913	946
Clerk-Steno I	~~573~~	~~589~~	~~608~~	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~
	619	636	657	679	702	725	747	770	795
Clerk-Steno II	~~629~~	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	679	702	725	747	770	795	823	852	881
Clerk-Steno III	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	747	770	795	823	852	881	913	946	981

KEY: RULES SECTION — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language. **PROPOSED RULES SECTION —** Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material."

B. Clerical
1. Plan B

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~541~~ 584	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747
Clerk II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Typist I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk-Typist II	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852
Clerk-Typist III	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Steno II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Steno III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015

B. Clerical
3. Plan C

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~557~~ 602	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770
Clerk II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Typist I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk-Typist II	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Typist III	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015
Clerk-Steno I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852

Clerk-Steno II	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk-Steno III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052

B. Clerical
4. Plan D

a. Class of Positions	1	2	3	4	5	6	7	8	9
Clerk I	~~573~~ 619	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795
Clerk II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Typist I	~~589~~ 636	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk-Typist II	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913
Clerk-Typist III	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052
Clerk-Steno I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881
Clerk-Steno II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981
Clerk-Steno III	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092

B. Clerical
5. Plan E

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~608~~ 657	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823
Clerk II	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946
Clerk III	~~789~~ 852	~~816~~ 881	~~845~~ 913	~~876~~ 946	~~908~~ 981	~~940~~ 1015	~~974~~ 1052	~~1011~~ 1092
Clerk-Typist I	~~629~~ 679	~~650~~ 702	~~671~~ 725	~~692~~ 747	~~713~~ 770	~~736~~ 795	~~762~~ 823	~~789~~ 852

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Clerk-Typist II	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	747	770	795	823	852	881	913	946
Clerk-Typist III	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~
	852	881	913	946	981	1015	1052	1092
Clerk-Steno I	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	725	747	770	795	823	852	881	913
Clerk-Steno II	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~
	795	823	852	881	913	946	981	1015
Clerk-Steno III	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	881	913	946	981	1015	1052	1092	1132

B. Clerical
6. Plan F

a. Class of Positions	1	2	3	4	5	6	7	8
Clerk I	~~650~~	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~
	702	725	747	770	795	823	852	881
Clerk II	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	770	795	823	852	881	913	946	981
Clerk III	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	881	913	946	981	1015	1052	1092	1132
Clerk-Typist I	~~671~~	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~
	725	747	770	795	823	852	881	913
Clerk-Typist II	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~
	770	795	823	852	881	913	946	981
Clerk-Typist III	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~
	881	913	946	981	1015	1052	1092	1132
Clerk-Steno I	~~692~~	~~713~~	~~736~~	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~
	747	770	795	823	852	881	913	946
Clerk-Steno II	~~762~~	~~789~~	~~816~~	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~
	823	852	881	913	946	981	1015	1052
Clerk-Steno III	~~845~~	~~876~~	~~908~~	~~940~~	~~974~~	~~1011~~	~~1048~~	~~1087~~
	913	946	981	1015	1052	1092	1132	1174

11 MCAR § 1.2116 Salary adjustments and increases.

B. Adjustments to be made in accordance with Merit System Official Compensation Plan.

2. General adjustment recommended for incumbents is ~~seven~~ eight percent for employees on the Professional ~~Salary Schedule,~~ and ~~fifty~~ dollars ~~for employees on the~~ Clerical Salary Schedules.

State of Minnesota
Department of Public Welfare

IN THE MATTER
OF THE PROPOSED
AMENDMENTS OF RULES
OF THE MINNESOTA
MERIT SYSTEM

NOTICE OF INTENT
TO ADOPT RULES
WITHOUT A
PUBLIC HEARING

Notice is hereby given that the Department of Public Welfare is proposing to adopt amendments to the Minnesota Merit System Rules.

All persons have 30 days from the date of this Notice in which to submit comments on the proposed rules. All written comments will be reviewed by the Department of Public Welfare and, if no hearing is required, the Office of the Attorney General, Administrative Division. The rules may be modified based upon the data and views submitted.

Any person may also, within the 30 day period, make a written request for a public hearing on any of the rules. The written request should be specific as to which rule(s) a hearing is desired on. If seven or more persons make a written request for a hearing on any of the rules, a public hearing will be held according to the provisions of Minn. Stat. 15.0412.

Persons desiring to make written comments on any of the Merit System rules or desiring to make a written request for a public hearing on any of the Merit System rules should address their correspondence to:

Ralph Corey
Minnesota Merit System
Department of Public Welfare
Centennial Building
St. Paul, MN 55155
612/296-3996

Notice is hereby given that a Statement of Need and Reasonableness is now available for review at the Department of Public Welfare. This Statement of Need and Reasonableness includes rationale justifying both the need for and the reasonableness of the proposed rules. Copies of the Statement of Need and Reasonableness and of the proposed rules may be obtained from Ralph Corey, Department of Public Welfare.

If you have questions on the content of any of the rules, please call Ralph Corey at 612/296-3996.

Persons desiring to be notified when the proposed rule, this Notice and rule(s) proposed to be adopted, the Statement of Need and Reasonableness and copies of the public comments are submitted to the Attorney General, Administrative Division, may either call or write Ralph Corey. The Attorney General shall approve or disapprove the rule as to form and legality and determine whether a substantial change has been made on the rule(s) to be adopted.

The Department's authority to adopt the proposed rules is contained in Minn. Stat. 256.012, 1980 Laws of Minnesota, Chapter 614, Section 129.

Below are some of the highlights and background to the proposed rule amendments:

Proposed revisions to 12 MCAR §2.840 amend the Merit System Compensation Plan for classifications of positions in county welfare and human service agencies under the Minnesota Merit System. (Agencies having a negotiated contract with an exclusive representative providing for different salaries are not covered by 12 MCAR §2.480.) A proposed revision to the 1980 Compensation Plan establishes salaries for a new class Child Health Aide listed elsewhere in this Notice. A new Compensation Plan is proposed for 1981 based upon the provisions of 12 MCAR §2.494 D. 7. It is recommended that all minimum, maximum and intervening rates of pay for all classifications in all Professional, Support, Clerical and Maintenance and Trades compensation plans be adjusted upward by 8% in accordance with the cost-of-living formula contained in 12 MCAR §2.494 D. 7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

Proposed revisions to 12 Mcar §2.516 B. 2. recommend a general salary adjustment of 8% for all employees on the Professional, Support, Clerical and Maintenance and Trades salary schedules, again in accordance with the provisions of 12 MCAR §2.494 D. 7. The effective date of these recommended adjustments is January 1, 1981, or the beginning date of the first payroll period following January 1, 1981, for agencies on a bi-weekly or four-week payroll period.

Proposed revisions to 12 MCAR §2.504 B. 7. a. amend the rule on holidays by eliminating Christopher Columbus Day as a mandatory holiday and allowing appointing authorities the option of designating Christopher Columbus Day or the Friday after Thanksgiving or both days as holidays. The basis for this revision is a 1979 amendment to Minnesota Statutes 1978, Section 645.44, Subdivision 5, relating to holidays.

A proposed rule creating a new classification is 12 MCAR §2.706 for Child Health Aide and is in response to a need expressed for such a class by the Faribault, Martin and Watonwan Human Services agency. A proposed revision to 12 MCAR §2.650 for Sanitarian I updates the minimum qualifications for the class and is proposed in response to a request from the Olmsted County Public Health agency. A final proposed revision abolishes 12 MCAR §2.544 for Director of Assessment Systems which is a classification no longer used by any Public Welfare Merit System agencies.

The Department estimates that annual cost to local public bodies in the State to adjust employee salaries to the proposed new minimum salaries for all classifications for the two years immediately following the adoption of these rules will be $97,628.

Sept. 29, 1980
Date

Arthur E. Noot
ARTHUR E. NOOT
COMMISSIONER

I/NIT-30

STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE ARTHUR E. NOOT
COMMISSIONER OF PUBLIC WELFARE

BEFORE GEORGE R. PETTERSEN, M.D.
COMMISSIONER OF HEALTH

BEFORE JOHN P. SOPSIC
COMMISSIONER OF PUBLIC SAFETY

IN THE MATTER OF THE PROPOSED ADOPTION OF RULES OF THE MINNESOTA MERIT SYSTEM GOVERNING THE COMPENSATION PLAN; SALARY ADJUSTMENTS AND INCREASES; LEAVES OF ABSENCE; AND THE CLASSIFICATION PLAN.

STATEMENT OF NEED AND REASONABLENESS

The following considerations constitute the statutory and regulatory authority upon which the above-cited rule amendments are based:

1. Federal law requires that in order for Minnesota to be eligible to receive federal grant-in-aid funds for its various public welfare, public health and civil defense programs, it must establish and maintain a merit system for personnel administration. See, e.g. 42 USC Ch. 62. 1/

1/ Also see sections of the United States Code cited hereinafter where the following programs have a statutory requirement for the establishment and maintenance of personnel standards on a merit basis:

Aid to Families With Dependent Children - "AFDC" [42 USC § 602 (a) (5) (A)]
Food Stamps [7 USC § 2020 (e) (6) (B)]
Medical Assistance - "MA" [42 USC § 1396a (a) (4) (A)]
Social Services [42 USC § 1397b (d) (1) (D)]
Comprehensive Mental Health Services (42 USC § 2689T (a) (1) (d)]
Aid to the Blind (42 USC § 1202 (a) (5) (A)]
Aid to the Permanently and Totally Disabled (42 USC § 1352 (a) (5) (A)]
Aid to the Aged, Blind or Disabled (42 USC § 1382 (a) (5) (A)]
Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation [42 USC § 4573 (a) (5)]
Drug Abuse Prevention [21 USC § 1176 (e) (8)]
Comprehensive Health Planning (42 USC 300M-1(b) (4) (B)]
Health Resources Development (42 USC § 300o-2(b)]
Civil Defense Personnel and Administrative Expenses (50 USC Appx. § 2286(a) (4)]
Medical Facilities Assistance (42 USC § 300o-1(b)]
Maternal and Child Health Services/Crippled Children Services [42 USC § 705(a) (3) (a)]
Developmental Disabilities Services and Facilities Construction [42 USC § 6063 (b) (7)]
State and Community Programs on Aging [12 USC § 3027(a) (4)]
Nutrition Programs for the Elderly [42 USC § 3045d (a) (3)]

2. Pursuant to such congressional action the Office of Personnel Management, acting under authority transferred to the United States Civil Service Commission from the Departments of Health, Education and Welfare, Labor, and Agriculture by the Intergovernmental Personnel Act (IPA) of 1970 and subsequently transferred on January 1, 1979, to the Office of Personnel Management by the Reorganization Plan Number Two of 1978, promulgated the Standards for a Merit System of Personnel Administration 5 CFR Part 900, Subpart F, 44FR 10238, February 16, 1979, which imposes on the State of Minnesota general requirements for a merit system of personnel administration in the administration of the federal grant-in-aid programs. (See, Footnote 1 Supra.)

3. Under the aforementioned grant-in-aid programs the State of Minnesota, through its appropriate agencies, is the grantee of federal program and administrative funds and, accordingly, the State is under an affirmative obligation to insure that such monies are properly and efficiently expended in compliance with the applicable federal standards. Those standards require that in order for the agencies under the Minnesota Merit System to be eligible to receive federal grant-in-aid funds the Minnesota Merit System rules must specifically include, among other things, an active recruitment, selection and appointment program (5 CFR 900.602 - 900.603), current classification and compensation plans (5 CFR 900.604), training (5 CFR 900.605), retention on the basis of performance (5 CFR 900.606; and fair, non-discriminatory treatment of applicants and employees with due regard to their privacy and constitutional rights (5 CFR 900.607).

4. In conformance with 5 CFR Part 900, Subpart F, the Minnesota Legislature enacted Minn. Stat. § 12.22 subd. 3, § 144.071 and § 256.012, Laws of 1980 Ch. 614, § 129 [2/] which respectively authorize the commissioner of public safety, the commissioner of health, and the commissioner of public welfare to adopt necessary methods of personnel administration for implementing merit systems within their individual agencies. Collectively, the resulting programs are referred to as the "Minnesota Merit System".

5. Pursuant to such statutory authority those state agencies have adopted comprehensive administrative rules which regulate administration of the Minnesota Merit System. [3/]

2/ See also Minn. Stat. §§ 393.07 (5), 256.01 (4), 393.07 (3) and 256.011.

3/ 12 MCAR §§ 2.490-2.841, 11 MCAR §§ 1.2090-1.2141 and 7 MCAR §§ 1.235-1.315.

6. The Minnesota Supreme Court upheld the authority of the Commissioner of Public Welfare and by implication that of the Commissioners of Public Safety and Public Health to promulgate personnel rules and regulations in quashing a writ of mandamus brought by the Hennepin County Welfare Board against the county auditor in an attempt to force payment of salaries in excess of the maximum rates established by the Director of Social Welfare.[4/]

> . . . . . it is clear that the Director of Social Welfare was clearly right in adopting and promulgating a merit plan which includes initial, intervening, and maximum rates of pay for each class of position of the county welfare board system included within the plan and that the plan so adopted was binding upon all county welfare boards within the state. . . . In our opinion the federal and state acts, properly construed, provide that the Federal Security Administrator as well as the Director of Social Welfare shall have authority to adopt rules and regulations with respect to the selection, tenure of office and compensation of personnel within initial, intervening and maximum rates of pay but shall have no authority or voice in the selection of any particular person for a position in the state welfare program nor the determination of his tenure of office and individual compensation.

State ex rel. Hennepin County Welfare Board and another v. Robert F. Fitzsimmons, et al., 239 Minn. 407, 420, 58 N.W. 2d 882, 890 (1953).

7. The above-cited proposed rule amendments are promulgated in accordance with the provisions of applicable Minnesota statutes and expressly guarantee the rights of public employers and Minnesota Merit System employees in conformance with the terms of the state's Public Employee Labor Relation Act (Minn. Stat. §§ 179.61 - 179.77).

4/ "Director of Social Welfare" was the former title of the Commissioner of Public Welfare.

II. The justification establishing the reasonableness of the specific substantive provisions of the proposed rules, all of which concern the Minnesota Merit System operation, is as follows:

A. COMPENSATION PLAN, SALARY ADJUSTMENTS AND INCREASES

1. 12 MCAR § 2.516, 7 MCAR § 1.260 and 11 MCAR § 1.2116

These rules deal with salary adjustments and increases. Amendments to 12 MCAR § 2.516 B. 2.; 7 MCAR § 1.260 B. 2 and 11 MCAR § 1.2116 B. 2. of these rules are necessary to update the rules and to implement recommended salary adjustments for Minnesota Merit System employees for 1981. The amendments propose that employees on all public welfare, public health and emergency services salary schedules receive an eight percent general adjustment in their monthly salaries effective January 1, 1981, or on the beginning date of the first payroll period following January 1, 1981, for employees of agencies on a bi-weekly or four-week payroll period.

If these recommendations are adopted by the agencies, the only requirement for appointing authorities would be that employees covered by the official Merit System compensation plan adopted by the agency at least be placed at the minimum salary step for their class. Granting of any recommended general salary adjustments to employees above the minimum salary step for their class is discretionary with appointing authorities. In addition, agencies may adopt a different general adjustment from that proposed by the Merit System for their employees as long as such adjustments at least place employees at the minimum salary step for their class on the official Merit System compensation plan adopted by the agency and not over the maximum salary step for their class. These recommended general adjustments do not apply to employees covered by a collective bargaining agreement.

The basis for this proposed 8% across-the-board general adjustment for incumbents is the rules themselves. Changes to 12 MCAR § 2.494 D. 7., 7 MCAR § 1.239 D. 7 and 11 MCAR § 1.2094 D. 7 adopted on February 2, 1980, require the Supervisor, in even-numbered years, to review changes in the consumer price index for urban wage earners and clerical workers for Minneapolis-St. Paul, as published by the Bureau of Labor Statistics, new series index (1967=100). Based on that review, the rules require the Supervisor to recommend an increase in all rates of pay on all salary schedules as well as a general salary adjustment for all incumbents

of positions on all salary schedules in an amount equal to 80 percent of the increase in the consumer price index for June of the current year and June of the preceding year not to exceed 8 percent. The Bureau of Labor Statistics latest consumer price index information for Minneapolis-St. Paul showed a percentage increase in the consumer price index for urban wage earners and clerical workers for the period June 1979 to June 1980 of 11.2 percent. In view of this percentage increase and the wording of 12 MCAR § 2.494 D. 7., 7 MCAR § 1.239 D. 7. and 11 MCAR § 1.2094 D. 7., it is necessary for the Merit System to propose an eight percent across-the-board general salary adjustment for all employees on all salary schedules in order to remain in conformance with the rules.

2. 12 MCAR § 2.840, 7 MCAR § 1.314 and 11 MCAR § 1.2140

These rules represent the public welfare, public health and emergency services compensation plans. The proposed amendments to 12 MCAR § 2.840 A., B., C. and D; 7 MCAR § 1.314 A., B., C. and D.; and 11 MCAR § 1.2140 A. and B. represent an upward adjustment of all salary rates by eight percent. As in the case of proposed amendments to 12 MCAR § 2.516 B. 2., 7 MCAR § 1.206 B. 2. and 11 MCAR § 1.2116 B. 2., these amendments are made necessary in order to conform to the provisions of 12 MCAR § 2.494 D. 7., 7 MCAR § 1.239 D. 7. and 11 MCAR § 1.2094 D. 7. respectively that require recommending an eight percent adjustment in all monthly salary rates of pay for classes on all public welfare, public health and emergency services salary schedules.

B. PERSONNEL PROCEDURES AND POLICIES

1. 12 MCAR § 2.504 and 7 MCAR § 1.250 (Under the provisions of 11 MCAR § 1.2091 B., the Department of Public Welfare Rules 12 MCAR §§ 2.495-2.510 also apply to the Department of Public Safety's county and local agencies.)

Proposed amendments to 12 MCAR § 2.504 B. 7. a. and 7 MCAR § 1.250 B. 7. a. strike Christopher Columbus Day as a mandated holiday for employees and adds permissive language to allow appointing authorities the option of designating either Christopher Columbus Day or the Friday after Thanksgiving or both days as holidays.

The 1979 Legislature amended Minnesota Statutes 1978, Section 645.44, subdivision 5, relating to holidays. That statute now reads in part: "Other branches of state government and political subdivisions shall have the option of determining whether Christopher Columbus Day and the Friday after Thanksgiving shall be holidays." In view of this language, it is necessary to amend 12 MCAR § 2.504 B. 7. a. and 7 MCAR § 1.250 B. 7. a. so that the rules are in conformance with the statute.

C. CLASSIFICATION PLAN AND COMPENSATION PLAN

1. 12 MCAR §§ 2.650, 2.544, 2.706; 7 MCAR § 1.270

These proposed amendments are necessary to revise two existing class specifications, establish one new class specification and abolish one existing class specification. The revisions to existing specifications and the contents of the proposed new class specification are primarily the result of recommendations made by committees of incumbents and their supervisors who also reviewed the final drafts of the class specifications. The Merit System Council has held hearings on all of these class specification proposals and has recommended their adoption in the proposed form.

a. 12 MCAR § 2.650 and 7 MCAR § 1.270 (Sanitarian I)

The only change being proposed for these two class specifications is in the minimum qualifications of education and experience section of the specifications. The proposed change is in response to a request from the Olmsted County Public Health agency. The current minimum requirement for Sanitarian I calls for college graduation with a major in the physical and/or biological sciences, sanitary sciences or a field closely related to environmental health. The public health agencies utilize a series of classes entitled Inspector I and II where incumbents of these classes perform certain duties which overlap to some extent the duties performed by incumbents of the Sanitarian I classification. At least one of these employees has become registered as an Environmental Health Specialist/ Sanitarian by completing a certification process involving successful completion of a registration examination and possession of several years of appropriate program experience. The Federal Standards for a Merit System of Personnel Administration, which form a basis for the Minnesota Merit System rules, strongly recommend the establishment of systems to improve opportunities for upward mobility through training, education, and career

development assignments. This proposed change providing for an alternative method for current employees to qualify for appointment to the Sanitarian I classification is consistent with that philosophy yet preserves the requirement that applicants possess appropriate knowledges, skills and abilities in order to qualify for appointment to positions in the Merit System.

b. 12 MCAR § 2.706 (Child Health Aide)

The proposed establishment of this new classification is in response to a need expressed by the Faribault, Martin and Watonwan Human Services agency. Incumbents of the proposed class will be employed in the EPSDT (Early Periodic Screening, Diagnosis and Treatment) program of the agency. An increase in federal program requirements for administration of the EPSDT program has led to a need for requiring a higher level of knowledges, skills and abilities for persons employed in the program. Up to now, such employees have been assigned to the Public Health Aide or Home Health Aide classifications which, in view of the above changes, are no longer appropriate classifications. The new classification is both necessary and reasonable to more properly reflect the specific duties and responsibilities assigned to employees working in EPSDT programs and to ensure the maintenance of a classification plan that properly reflects the duties and responsibilities being performed by Merit System employees. Also, the establishment of this class will assist in keeping the classification system in conformance with the Federal Standards for a Merit System of Personnel Administration which require maintenance of a classification plan on a current basis.

c. 12 MCAR § 2.544 (Director of Assessment Systems)

It is proposed that the above titled classification be abolished. The classification was established in 1978 in response to a request from Scott County. However, the position was never filled and Scott County is no longer covered by the Minnesota Merit System rules. In view of a complete lack of interest in maintaining the classification in the future, it is reasonable to abolish the class so that the Merit System classification plan remains both current and a proper reflection of jobs being performed by employees covered under the system.

2. 12 MCAR § 2.840 B.

This rule sets the compensation plan for the various support classifications under the Public Welfare Merit System. A revision to this rule is necessary to establish a salary range for the remainder of 1980 for the proposed new class Child Health Aide. The proposed salaries are based primarily on comparisons with Merit System salary ranges for other existing classes with equivalent minimum qualifications and duties and responsibilities and, where possible, on comparison with salary rates for similar jobs in other jurisdictions. The proposed salary ranges provide for fair and equitable salary rates and are reasonable.

a. The proposed salary range for the class Child Health Aide has been established by examining the duties and responsibilities required of employees in this class in comparison to other appropriate Merit System classes, since a comparable classification is not evident in other civil service jurisdictions. The level of responsibility expected by Child Health Aides is greater than that of Home Health Aides but less than that expected of Financial Workers I who are involved in the eligibility determination process and on-going case loads within other more major financial assistance programs administered by the agency. Therefore, the proposed salary range for Child Health Aide was established approximately midway between the salary range for Home Health Aide and that for Financial Worker I.

These authorities and comments are submitted in justification of final adoption of the above cited proposed rule amendments.

Ralph W. Corey

Ralph W. Corey
Merit System Supervisor

Dated: August 6, 1980

DEPARTMENT OF PUBLIC WELFARE

DEPARTMENT OF HEALTH

DEPARTMENT OF PUBLIC SAFETY

MERIT SYSTEM

NOTICE OF INTENT TO SOLICIT OUTSIDE OPINION CONCERNING MERIT SYSTEM RULES

Notice is hereby given that the Minnesota Department of Public Welfare (12 MCAR), the Minnesota Department of Health (7 MCAR) and the Minnesota Department of Public Safety (11 MCAR) are considering proposed amendments to those rules affecting their compensation plans and salary schedules.

If adopted, these rule changes will alter the salaries paid to those personnel in agencies under the jurisdiction of the Merit System which have not negotiated a compensation plan with a bargaining unit's exclusive representative. The jurisdiction of the Merit System includes most County Welfare Agencies and Human Services Boards, some County and Local Emergency Services Agencies, and some County and Local Public Health Agencies.

The proposed rule changes are:

12 MCAR § 2.840

7 MCAR § 1.314

11 MCAR § 1.2140

The Minnesota Department of Public Welfare, the Minnesota Department of Health, and the Minnesota Department of Public Safety are also considering proposed amendments to those rules affecting:

(1) salary adjustments for 1981;

(2) holidays.

If adopted, these rules will alter various personnel policies in agencies under the jurisdiction of the Merit System.

The proposed rule changes are:

12 MCAR § 2.516 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

7 MCAR § 1.260 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

11 MCAR § 1.2116 Salary Adjustments and Increases

B. Adjustments to be Made in Accordance with Merit System Official Compensation Plan

12 MCAR § 2.504 Leaves of Absence

B. Minimum Policy

7. Holidays

7 MCAR § 1.250 Leaves of Absence

B. Minimum Policy

7. Holidays

Additionally, the Minnesota Department of Public Welfare and the Minnesota Department of Health are considering proposed amendments to those rules affecting their position classification specifications.

If adopted, these rule changes will create new position classifications and will alter existing position classification specifications under the jurisdiction of the Merit System.

The proposed rule creating a new class is:

12 MCAR § 2.706 Child Health Aide

The proposed rules altering existing position classification specifications are:

12 MCAR § 2.650 Sanitarian I

7 MCAR § 1.270 Sanitarian I

The proposed repeal of the following rule in its entirety also is proposed:

12 MCAR § 2.544 Director of Assessment Systems

All interested or affected persons are requested to participate. Statements of information and comment may be made orally or in writing. Written statements of information and comment may be addressed to:

Ralph W. Corey, Supervisor

Minnesota Merit System

Fourth Floor, Centennial Office Building

658 Cedar Street

St. Paul, Minnesota 55155

Oral statements of information and comment will be received during regular business hours over the telephone at (612) 296-3996.

All statements of information and comment must be received by September 1, 1980. Any written material received by the Department shall become part of the hearing record.

Under the provisions of Minn. Stat. § 10A.01 subd. 11 (1974) any individual representing persons or associations attempting to influence administrative action, such as the promulgation of these proposed rules and amendments, must register with the Ethical Practices Board as a lobbyist within five days of the commencement of such activity by the individual. The Ethical Practices Board is located at Room 41, State Office Building, St. Paul, Minnesota 55155.

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

IN THE MATTER OF THE
PROPOSED AMENDMENTS OF
RULES OF THE MINNESOTA
MERIT SYSTEM

AFFIDAVIT OF MAILING

LINDA M. NELSON, being first duly sworn, deposes and says:

That on the 22nd day of September, 1980, at the City of St. Paul, County of Ramsey, State of Minnesota, she served the attached Notice of Intent to Adopt Without a Public Hearing by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid, to all persons and associations who, as of this date, have registered with the Department to receive notice of rulemaking activity.

Linda M. Nelson

Subscribed and sworn to before me
this 10 day of November,
1980.

Margaret Holt

MARGARET HOLT
NOTARY PUBLIC-MINNESOTA
RAMSEY COUNTY
My Comm. Expires Sept. 22, 1984

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

IN THE MATTER OF THE
PROPOSED AMENDMENTS OF
RULES OF THE MINNESOTA
MERIT SYSTEM

AFFIDAVIT OF
ADDITIONAL MAILING

LINDA M. NELSON, being first duly sworn, deposes and says:

That on the 22nd day of September, 1980, at the City of St. Paul, County of Ramsey, State of Minnesota, in addition to mailing the attached Notice of Intent to Adopt Without a Public Hearing to all persons and associations listed on the Department of Public Welfaer mailing register, she also served the attached Notice by depositing in the United States mail at said City of St. Paul, a true and correct copy thereof, properly enveloped, with postage prepaid to the following agencies:

All Minnesota County Welfare Departments
All Minnesota Human Service Boards
Merit System Council

Linda M. Nelson

Subscribed and sworn to before me
this 10 day of November,
1980.

Margaret Holt

MARGARET HOLT
NOTARY PUBLIC-MINNESOTA
RAMSEY COUNTY
My Comm. Expires Sept. 22, 1984

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC WELFARE

IN THE MATTER OF THE
PROPOSED AMENDMENTS OF
RULES OF THE MINNESOTA
MERIT SYSTEM

CERTIFICATION OF ACCURACY

I hereby certify that the attached list constitutes the complete list of persons, associations, and other interested groups who as of September 22, 1980 have requested that their names be placed on file with the Department of Public Welfare for the purpose of receiving notice of rule making activity.

Linda M. Nelson

Subscribed and sworn to before me
this 10 day of November,
1980.

Margaret Holt

MARGARET HOLT
NOTARY PUBLIC-MINNESOTA
RAMSEY COUNTY
My Comm. Expires Sept. 22, 1984

Kris Ann Monteith, M[illegible]ger
S&FA Reporting Services, Inc.
1101 - 15th Street, Northwest
Washington, D.C. 20005

South Center Manor, Inc.
Park Island
Center City, MN 55012

Leo Fitzpartick
8138 Henslowe Avenue South
Cottage Grove, MN 55016

Forestview - Hemmingway
8045 Hemmingway Avenue South
Cottage Grove, MN 55016

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Executive Director
QSS, Inc.
P. O. Box 838
Faribault, MN 55021

Charles V. Turnbull
Chief Executive Officer
Faribault State Hospital
Faribault, MN 55021

QSS, Inc.
P. O. Box 838
Faribault, MN 55021

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Dakota County
Assistant County Attorney
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Hastings, MN 55033

Henry Hagen Residence
19845 Lillehei Drive
Hastings, MN 55033

Kenneth A. Malvey
Assistant County Attorney
1600 Highway 55
Hastings, MN 55033

Brighter Day Residence, Inc.
620 North Wood Street
Mora, MN 55051

Shirley Utzinger
Social Services Division
Dakota County Human Services Department
357 - 9th Avenue, North
South St. Paul, MN 55075

People, Inc.
1245 Northwestern National
Bank Building
St. Paul, MN 55101

Peter S. Popovich
Peterson, Popovich, Knutson & Flynn
Professional Association
314 Minnesota Building
St. Paul, MN 55101

Ramsey County Commissioners
Courthouse
St. Paul, MN 55101

Aviva Breen
Legal Services Advocacy Project
370 Selby Avenue
St. Paul, MN 55101

Kent Allen
Welfare Specialist
Legal Assistance of
Ramsey County, Inc.
Southern Minnesota Regional
Legal Services, Inc.
370 Selby Avenue
St. Paul, MN 55102

Martha A. Eaves
Attorney-at-Law
Southern Minnesota Regional
Legal Services, Inc.
370 Selby Avenue
St. Paul, MN 55102

Phillips Legislative Service, Inc.
459 Rice Street
St. Paul, MN 55103

Jerome E. Franke
271 Griggs-Midway Building
1821 University Avenue
St. Paul, MN 55104

Kay Bonner Nee
MAVSSA
141S Griggs-Midway Building
1821 University Avenue
St. Paul, MN 55104

Shelly Kleinschrodt Diers
1821 University Avenue
St. Paul, MN 55104

Advocate for the Blind
1821 University Avenue 389S
St. Paul, MN 55104

Dominic J. Sposeto
Director of Governmental Relations
Minnesota Dental Association
2236 Marshall Avenue
St. Paul, MN 55104

Linda Sandvig
Minnesota Nurses Association
1821 University Avenue
St. Paul, MN 55104

Nekton, Inc.
633 North Snelling Avenue
St. Paul, MN 55104

Our House of Minnesota, Inc.
1846 Portland Avenue
St. Paul, MN 55104

Robert L. Haven
Twin Town Treatment Center
1706 University Avenue
St. Paul, MN 55104

Good Neighbor Home
1091 Fairmount Avenue
St. Paul, MN 55105

Greenbrier Home, Inc.
Board of Directors
941 Birmingham Street
St. Paul, MN 55106

The Phoenix Residence, Inc.
Board of Directors
135 Colorado Street East
St. Paul, MN 55107

Northeast Residence, Inc.
Board of Directors
104 Bald Eagle Avenue
White Bear Lake, MN 55110

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Minnesota Chiropractic Association
2353 Rice Street, Suite 170
St. Paul, MN 55113

Donald A. Dee
Executive Director
Minnesota State Pharmaceutical
Association
2469 University Avenue
St. Paul, MN 55114

James C. Shipman
Executive Director
Association of Minnesota Counties
2305 Ford Parkway
St. Paul, MN 55116

Peter Sajevic
Executive Director
Nor-Haven, Inc.
1394 Jackson Street
St. Paul, MN 55117

Dungarvin, Inc.
865 Front Street
St. Paul, MN 55117

Moore's Haven, Inc.
865 Front Street
St. Paul, MN 55117

NorHaven Homes, Inc.
Board of Directors
1394 Jackson Street
St. Paul, MN 55117

Sur La-Rue, Inc.
1346 Jackson Street
St. Paul, MN 55117

AID Homes, Inc.
Horizon Apartments
1094 Waterloo Avenue
West St. Paul, MN 55118

Dakota's Children, Inc.
400 West Marie
West St. Paul, MN 55118

Orvilla, Inc.
Board of Directors
3430 Wescott Hills Drive
Eagen, MN 55123

The Residence, Inc.
Board of Directors
2499 North Rice Street
Suite 139, Oakwood Square
Roseville, MN 55133

Linda Ewen
Anoka County Financial
Services Department
Courthouse, Third Floor
Anoka, MN 55303

Janice M. Devens, Director
Human Services Agency
Wright County Courthouse
Buffalo, MN 55313

Warner Care Homes
Board of Directors
450 East Third Street
Cokato, MN 55321

Mt. Olivet Rolling Acres
7200 Rolling Acres Road
Excelsior, MN 55331

Forestview Community Homes, Inc.
P. O. Box 1249
Minnetonka, MN 55343

Roger Moore
P. O. Box 1249
Minnetonka, MN 55343

Virginia Watkins
P. O. Box 1348
Minnetonka, MN 55343

Resa, Inc.
38 Seventh Avenue North
Hopkins, MN 55343

American Baptist Homes
of the Upper Midwest
7928 Eden Road
Eden Prairie, MN 55344

Reverend Ron J. North, Director
Way 12
645 East Wayzata Boulevard
Wayzata, MN 55391

Episcopal Group Homes
522 Shadyway Road
Wayzata, MN 55391

Hammer Residences, Inc.
Board of Directors
1909 East Wayzata Boulevard
Wayzata, MN 55391

William F. Brooks
900 Midland Bank Building
Minneapolis, MN 55401

Michael J. Ahern
Moss, Flaherty, Clarkson & Fletcher
2350 IDS Center
80 South Eighth Street
Minneapolis, MN 55402

Planning & Development Department
Minneapolis YWCA
1130 Nicollet Mall
Minneapolis, MN 55403

Community Involvement
Board of Directors
1926 Nicollet Avenue South
Minneapolis, MN 55403

Summit House
1004 Summit Avenue
Minneapolis, MN 55403

Beverly Balos
Director of Advocacy
414 South Eighth Street
Minneapolis, MN 55404

Marylee Fithian
Executive Director
Oden and Associates
905 Park Avenue South
Minneapolis, MN 55404

Dr. James Raun
Lutheran Social Services
2414 Park Avenue
Minneapolis, MN 55404

Michael Peterson
Minnesota Crime Prevention Center
2344 Nicollet Avenue South
Minneapolis, MN 55404

Outreach Group Homes, Inc.
2344 Nicollet Avenue South
Suite 360
Minneapolis, MN 55404

Government Relations Department
United Way of Minneapolis Area
404 South 8th Street
Minneapolis, MN 55404

Helen C. Tyler
Assistant Director
Minneapolis Public Schools
254 Upton Avenue South
Minneapolis, MN 55405

Sandra Larson
NIP
2617 Hennepin Avenue
Minneapolis, MN 55406

Alternatives for Autistic People, Inc.
3725 - 47th Avenue South
Minneapolis, MN 55406

Uptown Group Living
Board of Directors
1154 East Grain Exchange
Minneapolis, MN 55408

Central Minnesota Legal Services
222 Grain Exchange Building
323 Fourth Avenue South
Minneapolis, MN 55415

Attention: Welfare Unit

Anne L. Henry
Attorney-at-Law
Legal Advocacy for Developmentally
Disabled Persons in Minnesota
222 Grain Exchange Building
323 Fourth Avenue South
Minneapolis, MN 55415

Northeast House, Inc.
Board of Directors
2821 South Inglewood Avenue
Minneapolis, MN 55416

Minnesota Association of Health
Care Facilities
2850 Metro Drive, Suite 429
Minneapolis, MN 55420

Attention: Rick Carter

PATH - Professional Association of
Treatment Homes
Suite 219
5851 Duluth Street
Minneapolis, MN 55422

William Conley
Mental Health Association of Minnesota
6715 Minnetonka Boulevard
Minneapolis, MN 55426

Homeward Bound, Inc.
4741 Zealand Avenue North
New Hope, MN 55428

Residential Alternatives, Inc.
5449 Lyndale Avenue North
Minneapolis, MN 55430

John G. Pidgeon
City Manager
2215 West Old Shakopee Road
Bloomington, MN 55431

Bartlett W. McNamara, D.D.S.
255 Southdale Medical Building
Minneapolis, MN 55435

Thomas Miller
Rem, Inc.
6921 York Avenue South

Mr. Jeffrey K. Andersen
Volunteers of America Care Facilities
6550 York Avenue South
Minneapolis, MN 55435

Steven L. Hill
Fairview Community Hospitals
2312 South Sixth Street
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Mr. Michael Weber, Director
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Eugene J. Johnson
Administrative Assistant
Hennepin County Bureau of
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A-1005 Government Center
Minneapolis, MN 55487

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City Editor
Minneapolis Tribune
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Route 1, Box 235
Aurora, MN 55705

Range Center, Inc.
Board of Directors
1001 Eighth Avenue Northwest
Chisholm, MN 55719

Pine Ridge Homes, Inc.
915 - 18th Street
Cloquet, MN 55720

United Way of Grand Rapids
220 Northwest First Street
1st Northwestern National Bank
Building
Room 210
Grand Rapids, MN 55744

Hearthside Homes
Board of Directors
Pike Bay Drive
Lake Vermillion
Tower, MN 55790

Bruce T. Rowe
Administrator
Community Health Services Board
325 Lake Avenue South, Suite 604
Duluth, MN 55802

Duluth Regional Care
Board of Directors
603 Alworth Building
Duluth, MN 55802

Legal Aid Service of Northeastern
Minnesota
Duluth Office
302 Ordean Building
Duluth, MN 55802

Miles J. Wangensteen, Director
St. Louis County Social Service
Department
Administrative Offices
422 West Third Street
Duluth, MN 55806

Residential Services of
Northeast Minnesota
2048 East Eighth Street
Duluth, MN 55812

Hiawatha Children's Homes
Board of Directors
1820 Valkyrie Drive, Northwest
Rochester, MN 55901

Olmsted ABC
Board of Directors
1312 Seventh Street, Northwest
Rochester, MN 55901

Woodvale Homes, Inc.
Box 1047
Austin, MN 55912

Woodvale Management Services
Box 1047
Austin, MN 55912

Fillmore County Handicapped
Services, Inc.
135 Center Street Southeast
Harmony, MN 55939

Innovative Homes, Inc.
P. O. Box 11
Kasson, MN 55944

Great River Homes, Inc.
P. O. Box 11
Kasson, MN 55944

Riverview Manor, Inc.
Board of Directors
Box 215
Wanamingo, MN 55983

Group Homes of Winona, Inc.
377 Main Street
Winona, MN 55987

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Program Director
P. O. Box 619
Winona, MN 55987

Harry Meyering Center
Board of Directors
109 Homestead Drive
Box 302
Mankato, MN 56001

Assisi Residence of
Faribault County, Inc.
Board of Directors
218 South Linton
Blue Earth, MN 56013

MBW Company
801 Center Street
New Ulm, MN 56073

Christian Concern, Inc.
Board of Directors
402 North Third Street
St. Peter, MN 56082

Hope Residence, Inc.
Box 63
Waterville, MN 56096

Home for Creative Living
Board of Directors
108 Ninth Street
Windom, MN 56101

Windom CRF, Inc.
Box 244
Windom, MN 56101

New Dawn, Inc.
Board of Directors
Route 1, Box K1
Fulda, MN 56131

Hiawatha Manor, Inc.
Board of Directors
107 Fifth Avenue Northeast
Pipestone, MN 56164

Friendship Haven, Inc.
P. O. Box 576
Sherburne, MN 56171

Crippled Children's School, Inc.
Box 23
Worthington, MN 56187

Presbyterian Family Foundation
901 Service Drive
Willmar, MN 56201

Western Minnesota Legal Services
407 West Litchfield Avenue
Willmar, MN 56201

Willmar Nursing Home, Inc.
1004 Ella Avenue
Willmar, MN 56201

Alpha Homes, Inc.
Board of Directors
P.O. Box 475
Spicer, MN 56288

Catholic Charities of
Diocese of St. Cloud
Board of Directors
1726 Seventh Avenue South
St. Cloud, MN 56301

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Evansville, MN 56326

Gerald W. Von Korff
Managing Attorney
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Association
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Little Falls, MN 55365

Bakke Group Home
Board of Directors
405 Lake Street
Osakis, MN 56360

Lakeview Home
Lincoln and West Second Street
Sauk Centre, MN 56378

Heartland Homes for
Retarded Citizens, Inc.
P. O. Box 214
Park Rapids, MN 56470

Pine River Group Home
Box 96
Pine River, MN 56474

Roland F. Winterfeldt, Director
Otter Trail County
Department of Social Services
Fergus Falls, MN 56537

Valley Group Home
Board of Directors
1332 Second Avenue North
Moorhead, MN 56560

Northwestern Mental Health Center
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Crookston, MN 56716

ADD/Ia

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Minnesota Board on Aging
204 Metro Square Building
St. Paul, MN 55101

Executive Secretary
MN Board of Psychology
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#343
Minneapolis, MN 55414

Bonnie Bannanno
Room 300
1745 University Avenue
St. Paul, MN 55104

Executive Secretary
MN Board of Pharmacy
717 Delaware Street Southeast #351
Minneapolis, MN 55414

Director
Developmental Disabilities
Planning Office
200 Capitol Square Building

Bernice Fields
Research Analyst
Department of Ombudsman
for Corrections

Minnesota Board of Nursing
717 Delaware Street Southeast
Minneapolis, MN 55414

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Executive Director
Room 430, State Office Building
St. Paul, MN 55155

Margaret Sandberg
Office of Community Development
Minnesota Department of Health
717 Delaware Street Southeast
Minneapolis, MN 55440

Kent E. Eklund
Minnesota Department of
Economic Development

Richard C. Buske
Minnesota Department of
Economic Development

Charles Schaffer
Minnesota Department of
Economic Development

Dale L. Offerman
Chief Executive Officer
Cambridge State Hospital

Robert F Rosenthal
Hospital Administrator
Rochester State Hospital

Margaret Sandberg
Minnesota Department of Health
Office of Community Development

R. J. Lavell
Deputy Commissioner
Department of Veterans Affairs
Veterans Service Building
St. Paul, MN 55155

ADD/Ib

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360-S
St. Paul, MN 55104

CSSA Project
School of Social Work
U of M
614 Portland
St. Paul, MN 55102

W. Hennepin Comm. MHC
14500 Mtka. Blvd.
Mtka, MN 55343

Legal Aid Society of Mpls.
222 Grain Exch Bldg.
323 4th Ave. S.
Mpls., MN 55415

Minnesota Medical Association
Suite 900, Am. Nat. Bank Bldg.
101 E. Fifth Street
St. Paul MN 55101

Vinson Clinic
163 N. Lexington Pkwy.
St. Paul MN 55104

Martha Schmitt
MN House of Representatives
Rm. 287 State Office Bldg.

ADMIN 1000 (Rev. 1/78)
SF-00006-01

STATE OF MINNESOTA

DEPARTMENT PUBLIC WELFARE

Office Memorandum

TO : Attorney General
Administrative Division

DATE: November 5, 1980

FROM : Ralph W. Corey
Merit System Personnel Manager

PHONE: 296-3996

SUBJECT: Minnesota Merit System Proposed Rules

In accordance with the provisions of Minnesota Statutes §15.0412, Subd. 4h. (1980), the enclosed material is submitted for your review.

1. Commissioners' orders adopting rules.
2. Proposed rules and notice as published.
3. Rules as proposed for adoption.
4. Statement of need and reasonableness.

The agency received no written comments regarding the proposed rule changes during the 30 day notice period. If you have any questions regarding this material, please call me at 6-3996.

RWC:rb

Enclosures

cc: Arthur E. Noot, Commissioner

RECEIVED
NOV 13 1980
ATTORNEY GENERAL
ADMINISTRATIVE AGENCIES

STATEMENT OF COMPLIANCE WITH

RULEMAKING PROCEDURES

I, Special Assistant Attorney General Ellen Dubuque, do hereby declare that I have examined the proposed rules and all related documents and that, based on my examination and my personal familiarity with the applicable procedures, the Administrative Procedure Act, the rules of the Office of Administrative Hearings, and the rules of the Attorney General have been followed. Any exceptions are noted below.

Ellen C Dubuque

ELLEN DUBUQUE
Special Assistant
Attorney General

Dated: November 13, 1980