

Paideia Academy

August 31, 2012



Our Vision

We envision a new generation of engaged, productive global citizens.

Our Mission

The Mission of Paideia Academy is to challenge and inspire learners by providing a rigorous, content-rich, classical education incorporating languages, music, and the arts while nurturing positive character.

Calendar:

September 3 & 4 - Labor Day, No School

September 17- PTO Meeting, 6:30 PM
(Olweus Anti-Bulling Program)

September 19 - Picture retakes— *in uniform*

September 20 - Evening Conferences

September 21 - Conferences, No School

From the Director

Dear Paideia Community,

Hello families! Education is once again a big topic in the news due to the Minnesota Department of Education's release of schools' Multiple Measures Ratings (MMR). These ratings evaluate schools based on three criteria:

- ◇ *Proficiency* – Did the school meet the targets set for it by the State regarding the percentage of students in each subgroup expected to demonstrate proficiency on the MCA math and reading tests?
- ◇ *Growth* – Did individual students make more progress than expected (based on statewide averages) on MCA tests from year-to-year?
- ◇ *Achievement Gap Reduction* – How does the growth of students in certain subgroups compare to the growth of students in traditionally higher-performing subgroups at the school?

*(*Subgroups are based on race, special education status, limited English proficiency, and free/reduced price lunch)*

Paideia Academy earned a total MMR score of **74.86%** for the 2011-2012 school year.

Our percentile ranks (where we stand compared to other schools in MN) are as follows:

- ◇ *Proficiency* – 99th percentile
- ◇ *Growth* – 72nd percentile
- ◇ *Achievement Gap Reduction* – 52nd percentile

(If you are interested, you can find more detailed information about our school's data at

<http://education.state.mn.us/MDEAnalytics/Reports.jsp>

It is ***fabulous*** that so many of our students are proficient in reading and math! I applaud the efforts of the staff at school and the work you have done at home with your children to prepare them with foundational knowledge and skills. We still have a way to go, however, to reach our goal of being the top academic-performing school in Dakota County, especially in terms of our Growth and Achievement Gap Reduction.

We are working to address these areas in a number of ways here at Paideia. First, our Data-Driven Instruction model is designed to support teachers to assess individual student learning strengths and needs, then develop instructional strategies to support groups and individuals in a more targeted fashion. Second, our observation process is designed to support teachers to develop systems for instruction and assessment within and across grade levels that will help them address the strengths and needs of our diverse student body.

Cont. p. 2.

Third, our weekly collaborative planning sessions provide opportunities for teachers to learn with and from each other, to share best practices, and to engage in activities to support cohesion school-wide. Lastly, we are placing a strong emphasis on our co-teaching model and supporting teachers to develop differentiated action plans to appropriately challenge students at all levels.

Paideia is truly a great place to be! There are already amazing things being done here, and it is clear that the entire community is invested in supporting our continued and greater success. Thank you for your encouragement and collaborative spirit. Enjoy the next four days with your families.

Sincerely,
 Marci Levy-Maguire
 Director
 Paideia Academy

From the office

1. Remember, NO PARKING in the EAST lot at anytime. (Playground)
2. No School next Monday & Tuesday!
3. There will be no newsletter next week.

2012 Paideia Academy Board of Directors

August 21, 2012 Board Meeting Highlights

- ◇ Paideia survived the 2011-2012 school year in outstanding financial shape without having to tap into any additional resources or loans. Paideia weathered the State shut-down and increased holdbacks of school funds in large part because the school conserved its transportation funds over the years through the option for families to wave transportation rights. These funds also allowed Paideia to invest in SmartBoards for every classroom, new computers, iPads, at the end of the 2011-2012 school year.
- ◇ Current enrollment is 386 students. We have spots to fill in Upper Academy, and need the help of our families to spread the word and increase our school's visibility.
- ◇ Results are in – Paideia met Annual Yearly Progress (AYP) in all areas and subgroups!
- ◇ Arrival and dismissal procedures are going well; we are out most days by 3:45, and student safety continues to be the main focus.
- ◇ There is one vacant spot on the School Board; this spot will be filled through a nomination, presentation, and majority vote at the September board meeting.
- ◇ Next steps: determining steps for how Paideia can meet the strategic vision set forth by the board, communicating MCA results to individual families, examining curriculum and assessment practices in relation to student achievement, and developing an updated teacher evaluation and compensation package.

The next board meeting is Wednesday, September 19th at 7:00. We welcome all families to attend!

The Paideia Academy Board of Directors is seeking nominations for the position of School Board Director. The elected candidate who will fill this vacant position will serve for the remainder of the current 2012-2013 school year, which ends on June 18, 2013.

Parents/legal guardians of children enrolled at Paideia, staff, and community members are all eligible to be nominated for this position. You are welcome to nominate someone else or yourself.

The following skills or areas of expertise are desired but not required:

- Legal
- Human Resources
- Long Range and Strategic Planning
- Real Estate
- Marketing
- Finance and Accounting
- Engineering

To be considered, please fill out the attached Nomination Form and Candidate Questionnaire and submit it to the Governance and Long Range Planning Committee by the deadline. In addition, all nominees are required to attend the September Board of Directors Meeting on Wednesday, September 19th, 2012 at 7:00p.m. to present themselves to the current Board of Directors. Each candidate will be given three minutes for their presentation after which time the Board of Directors will select a candidate by a majority vote.

Nominations will open on Monday, August 27th and close on Friday, September 7th at 5:00pm.

All Nominations, Candidate Questionnaires and any questions about joining the Board should be submitted to Allen Johnson - Chair of the Governance and Long Range Planning Committee at ajohnson@paideiaacademy.org.

Please consider joining the Board or nominating someone you feel would be a great addition to this team!

Nomination Form: [http://www.paideiaacademy.org/Portal/Attachments/Nomination%20Form%20\(replace%20member\).pdf](http://www.paideiaacademy.org/Portal/Attachments/Nomination%20Form%20(replace%20member).pdf)

Questionnaire: [http://www.paideiaacademy.org/Portal/Attachments/2012%20Candidate%20Questionnaire%20\(replace%20member\).pdf](http://www.paideiaacademy.org/Portal/Attachments/2012%20Candidate%20Questionnaire%20(replace%20member).pdf)

Do you like Paideia Academy?

Would you want friends or other family members to attend here? Do you happen to know of anyone who is thinking about attending Paideia?

Well, opportunity knocks. There is room in the Upper Academy for some students. This is a rare opportunity as usually there are waiting lists to get in. If you know of anyone that might be interested in attending our school, now is the time for them to enroll. Please let anyone you know that might be interested in attending Paideia in grades 6-8 that we have some openings.



Upcoming PAPT Meetings

September 10, 7:00 pm - Special Meeting @ Paideia Academy

- ◇ Will be addressing Org Chart, Bylaws & Finalizing 501-c(3) filing
- ◇ Help make this your PTO! In put and participation from interested parents/ guardians and teachers is appreciated
- ◇ Come find out how you can volunteer!

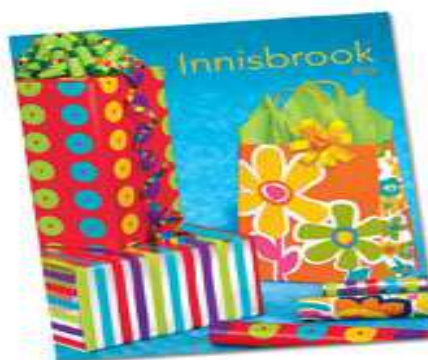
September 17, 6:30 pm - Olweus Speaker, Anti-Bullying Curriculum @ Paideia Academy

Carnival - Mark your Calendars!

The PAPT will be sponsoring the annual Paideia Academy Carnival on April 26, 2013. Planning for the Carnival begins now. If you are interested in taking a lead role on the Carnival Committee, The next meeting will take place in October; watch the Newsletter for details. We promise, you and your children will not want to miss this event!

Fundraising

- The Innisbrook sale will be running thru September 12th, with delivery in October. The proceeds from this fundraiser will be put towards the purchase of a Poster Maker for the school.



Look for the
Innisbrook
catalog
sent home with your student.

If you have any question please email
papto@gmail.com

**LOOK FOR
THE GOLD
SPIRIT
WEAR
ORDER
FORM IN
YOUR
STUDENTS
BACKPACK**

Paideia Academy Spirit Wear 2012-2013



These two items
Pre-Order Only!

- A. Red Fleece Jacket w/logo
- B. Crew neck red sweatshirt
w/PAIDEIAACADEMY across the chest
Lower Academy
Youth : S M L XL



ALL NEW DESIGN FOR THIS YEAR!

- C. Unisex T-Shirt
With Paideia Logo
Adult : S M L XL
Youth : S M L



- D. Gray Hooded Sweatshirts
Upper Academy
Adult : S M L XL

- Order by Sept. 19, 2012
- Name _____ Phone _____ Teacher _____
- ITEM A: Qty _____ Size _____
- ITEM B: Qty _____ Size _____
- ITEM C: Qty _____ Size _____
- ITEM D: Qty _____ Size _____
- Total Qty _____ \$ _____

-No Late or Email orders accepted
-No Refunds or Returns on orders
-Item A and B will NOT be available in the school store, they must be pre-ordered NOW!
-Cash or Checks written to Paideia Academy

Any questions? Email paptofundraising@gmail.com

MacPhail

CENTER FOR MUSIC

MacPhail Open House

Saturday, September 8, 2012

9 a.m.-12 noon (ages 8 and under)

1-4 p.m. (ages 9 through adult)

MacPhail-Minneapolis

501 S. 2nd St., Minneapolis

Join us for a fun day of live music and free musical exploration. Experiment with instruments, sample classes and try a mini-lesson. You can also learn more about MacPhail's newest innovations in music.

Attend our master class and concert given by new faculty member and Minnesota Orchestra Concertmaster Erin Keefe.

If you've been thinking of picking up an instrument, here's your chance to try one out in a friendly, low-key environment.

Music therapists will also be on hand to answer questions about adaptive lessons and therapeutic sessions for students with special needs.

Visit our website for more information: macphail.org. Please feel free to pass this email along to friends, family and colleagues.



Thank you!

*A special thanks goes out to the
Antolik & Stone families
for all their hard work in the front gardens!
It looks GREAT!*