



Paideia Academy

May 24, 2013

Calendar:

- May 27 - Memorial Day, NO School**
- May 30-** Uniform committee meeting, 12:30 PM
- June 1 -** 3rd Annual Paideia Academy 5K Run / Walk
- June 10 -** Talent Show, 2:00 PM,
PTO meeting and Volunteer Appreciation event 6:30 pm
- June 12 -** LAST DAY OF SCHOOL / 8th Grade Graduation / Yearbooks distributed



Our Vision

We envision a new generation of engaged, productive global citizens.

Our Mission

The Mission of Paideia Academy is to challenge and inspire learners by providing a rigorous, content-rich, classical education incorporating languages, music, and the arts while nurturing positive character.

From the Director

Dear Paideia Community,

Thank you to all of you who have taken the time in the past week to ask questions, share concerns, and offer support to Paideia as we implement changes for the 2013-2014 school year. Before I interviewed here last April, I did a lot of research on Paideia Academy to better understand the strengths and challenges of the school as well as some of the upcoming issues that would need to be addressed, including the reauthorization of our charter by our authorizer, Friends of Education, in June, 2014. Many of the strengths of the school were clear from the very beginning: students who were focused on learning, staff who were focused on creating a safe, welcoming learning environment, invested families, a great partnership with MacPhail Music Center, a cozy school building, a strong financial standing, and an overall “can do” attitude by the Board, the staff, and the families.

Some distinct challenges stood out as well, including the needs to increase MCA scores in certain areas (please see our 2011-2012 Annual Report for more information on this), revise the 3-year Strategic Plan to be more aligned to the expectations of the Minnesota Department of Education and Friends of Education, develop a cohesive framework for teacher observations and feedback, create greater consistency in curriculum, instruction, and assessment school-wide, better differentiate between Lower Academy and Upper Academy students’ experiences, maintain or increase student enrollment, ensure that the academic program meets the needs of all of our diverse students, and clarify instructional priorities at all levels.

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As the year continued, I realized that impacts of inconsistent leadership at Paideia had also played a role in the areas of leadership, classroom expectations, collaboration, feedback, and communication. This extremely hard-working staff had done an amazing job of continuing to ensure that your children had a great experience every day at school, but, for themselves, there was not a clear measure of success. To address this issue, we established a clear observation process in July, 2012 that was based on Charlotte Danielson's *Enhancing Professional Practice: A Framework for Teaching*. Throughout the year, each teacher is observed four times by an administrator and lead teacher. Each observation consists of a pre-observation meeting to discuss the lesson plans and a post-observation meeting to reflect on what was observed and discuss the teacher's rating in the four specific areas of the rubric: Planning and Preparation, Classroom Environment, Instruction, and Professional Responsibilities. In addition to this process, we continued the Paideia tradition of teachers providing "Wows & Wonders" to their colleagues to provide more informal feedback and inspiration.

To address many of the systematic and structural matters, I worked collaboratively with staff, families, students, and the Board to develop a new program structure that would allow us to: ensure student and staff safety, ensure that MN legal requirements and requirements of Charter are met, enact the Paideia mission and vision, support our 3-year Strategic Plan, build on the results of our Workplace Satisfaction survey, support teacher retention, recruitment, and development, and improve school-wide data (i.e. – MDE Multiple Measurement Rating results that are based on MCA progress and performance as well as the comparative progress and performance of certain student subgroups; to see where Paideia stands compared to other charter schools, please see <http://charterschoolpartners.org/files/charterschoolpartners/files/2012%20Statewide%20Charter%20Scatter%20Plot.pdf>).

Below is the culmination of the programming and staffing work that has been done for the 2013-2014 school year. I am excited about the opportunities that it offers to both our staff and our students, and I hope you will be too. As a community, we will need to continue to communicate and collaborate to ensure that Paideia meets its potential. I fully understand that change is difficult and that there is always room for improvement in the change process. I look forward to continuing to work with you throughout the summer and in 2013-2014 to further enhance our school community.

Have a wonderful Memorial Day weekend with your family!

Sincerely,
Marci Levy-Maguire
Director

**2013-2014 Bell
Schedule K-8**

Period	Time
1	8:15 - 9:08
2	9:08 - 10:01
3	10:01 - 10:54
4a	10:54 - 11:22
4b	11:22 - 11:49
5a	11:49 - 12:21
5b	12:21 - 12:44
6	12:44 - 1:36
7	1:36 - 2:28
8	2:28 - 3:25

2013-2014 Paideia Academy Academic Programs

Kindergarten (642 hrs/yr)	1st - 4th (1140 hrs/yr)	5th - 6th (1140 hrs/yr)	7th - 8th (1215 hrs/yr)
Language Arts (5 periods/wk)	Language Arts (7 periods/wk)	Language Arts (5 periods/wk)	Language Arts (5 periods/wk)
Math (5 periods/wk)	Math (7 periods/wk)	Math (5 periods/wk)	Math (5 periods/wk)
Social Studies (1 period/wk)	Social Studies (4 periods/wk)	Social Studies (5 periods/wk)	Social Studies (5 periods/wk)
Science (1 period/wk)	Science (4 periods/wk)	Science (5 periods/wk)	Science (5 period/wk)
Advisory (3 periods/wk)	Advisory (3 periods/wk)	Advisory (3 periods/wk)	Advisory (3 periods/wk)
Spanish (1 period/wk)	Spanish (2 periods/wk)	Spanish (2 periods/wk)	Spanish (2 periods/wk)
Art (1 period/wk)	Art (2 periods/wk)	Art (2 periods/wk)	Art (1 period/wk)
Music (1 period/wk)	Music (2 periods/wk)	Music (2 periods/wk)	Music (1 period/wk)
Physical Education (1 period/wk)	Physical Education (2 periods/wk)	Physical Education (2 periods/wk)	Physical Education (2 periods/wk)
Health (1 period/wk)	Health (1 period/wk)	Health (1 period/wk)	Health (1 period/wk)
	Lunch (25 mins/day)	Classical Studies (1 period/wk)	Classical Studies (2 periods/wk)
	Recess (25 mins/day)	Latin (1 period/wk)	Latin (2 periods/wk)
		Lunch (25 mins/day)	Lunch (25 mins/day)
		Recess (25 mins/day)	Enrichment classes (25 mins/day)

7th/8th Grade Enrichment Courses

(*Choice forms will go out next week and will need parent/guardian signature)

Course	Days	Room	Class Length
Choir	M-Th	207	Semester
Band	M-W	114	Semester
Orchestra	Th-F	114	Semester
Writing Foundations (SPED)	Th-F	207	Semester
Math Foundations (SPED)	M-W	210	Semester
Advanced Art	M-F	213	Semester
Advanced Spanish	M-F	212	Semester
Government & Politics	M-F	201	Semester
Financial Literacy (Section 1)	M-W	215	Semester
Financial Literacy (Section 2)	Th-F	215	Semester
Science Olympiad	M-F	214	Semester
Reading Foundations	M-W	207	Semester
Organizational Skills	Th-F	210	Semester
Creative Writing (Section 1)	M-W	211	Semester
Creative Writing (Section 2)	Th-F	211	Semester

2013-2014 Paideia Academy Staff Positions

Position	# of positions
K-4 Classroom Teacher	10
K-4 Special Education Teacher	4
5th/6th Grade Language Arts Teacher	1
5th/6th Grade Math Teacher	1
5th/6th Grade Science Teacher	1
5th/6th Grade Social Studies Teacher	1
5th/6th Special Education (Language Arts & Social Studies)	1
5th/6th Special Education (Math & Science)	1
7th/8th Grade Language Arts Teacher	1
7th/8th Grade Math Teacher	1
7th/8th Grade Science Teacher	1
7th/8th Grade Social Studies Teacher	1
7th/8th Special Education (Language Arts & Social Studies)	1
7th/8th Special Education (Math & Science)	1
Classical Studies/Latin Teacher	1
Music Teacher	2
Spanish Teacher	2
Art	2
Physical Education/Health Teacher	2
K-4 School Counselor/Health Teacher	1
5-8 School Counselor	1
Computer Teacher	1
Center-based Special Education Teacher	1
ESL Teacher	1
Instructional Assistants	7
Technology Integrationist	1
Special Education Coordinator	1
Dean	1
Records & Enrollment Coordinator	1
Secretary	1
Business Manager	1
Health Clerk	1
Facilities Manager	1
Custodian	1
Director	1
TOTAL	57

From the Office

Please Note: The office has not processed / deposited checks for several weeks, these checks have ben processed / deposited today.

A special THANKS! Thank you to all the parent chaperones who have volunteered their time to make the fieldtrips safe and successful!

Paideia students win awards in statewide writing contest!

Tarek Selim and Cy Alexander recently earned honors in a statewide Minnesota Charter public school writing contest that attracted more than 2,200 entries. Youngsters were asked to describe their best day in school.

Uniform Committee meeting will be held Thursday May, 30 at 12:30 pm.

Used Uniform Sale!

Next Thursday, in the lobby 3:30 to 6:00 pm (Before the Concert!)



The Paideia Academy Instrumental Music Program in Partnership with the MacPhail Center for Music Presents

**Music Tells a Story: Paideia Academy Spring Concert
Thursday, May 30th
6:30 PM**

Paideia Academy Great Room

You are invited to join Paideia Academy band and orchestra students as they treat you to a night of music, adventure, and imagination. Paideia Academy students have written original stories to match the mood of each piece we are playing, resulting in a thrilling, multisensory experience that explores music's historical tradition of storytelling!

3rd Annual Paideia Academy 5K Run / Walk Saturday, June 1!





We encourage you and your family to join us for a walk, run or jog with friends. We look forward to being FIT FOR LIFE with you!

Contact mdaugherty@paideiaacademy.org or
pto@paideiaacademy.org to volunteer!

Paideia News

Former Paideia student, Trenton Abbott (currently a senior at the School of Environmental Studies), came to Paideia on Monday to present to Mr. Olofson's eighth grade science class. Students participated in a hands-on activity involving how to recycle different parts of a computer. Students also discussed the environmental impacts of incorrectly recycling parts of a computer. Students were also able to ask Trenton about his high school experience and his experiences at Paideia!






Summer sun
and math fun with IXL

Just because school ends doesn't mean the learning has to. Keep your students' math skills sharp over the summer with IXL!

Here are few reasons why IXL is perfect for summer learning at home:

Our interactive problems, colorful practice formats, and hundreds of motivational prizes ensure that practice on IXL **feels like play**. Forget the worksheets; students would rather be playing on the computer!

IXL offers comprehensive coverage of pre-K math to high school geometry, with unlimited access to all grade levels. This makes it easy for students to **review learned concepts** and even **get ahead** for next school year.

 All students at Paideia have an account. Please email mekrem@paideiaacademy.org for you username and password!

Y SCHOOL AGETM
We build strong kids, strong families, strong communities.

**Welcome to School Age Care
at Paideia Academy!**

Looking ahead to the 2013-14 school year we are offering FREE registration until June 10th for before and after school care!

Please visit YMCAtwincities.org form more information and to register or see Hannah during care hours 6:30-8 AM or 3:00-6:00 PM.