



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

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## **WELCOME TO THE CITY OF SAINT PAUL**

Dear City Employee:

Congratulations on your new position with the City of Saint Paul. You have joined the City's workforce at an exciting and challenging time. Ours is a City built on opportunities . . . promises realized . . . and dreams turned into reality. To build upon our past, the values of cooperation, responsibility, and respect will be the cornerstones of my administration.

**Cooperation** is necessary to create and sustain opportunity. Being inclusive, cooperating across cultural and economic divides is no longer optional. We must practice inclusion not simply because it is morally right, but because it is good business. It is a practice deeply rooted in Saint Paul's history.

While cooperation is central to our future, we cannot move our community forward unless we all acknowledge the **responsibility** we share. As Mayor, I will lead our efforts, but I cannot move this City forward unless all of you are prepared to stand with me in this effort. Together we accept responsibility, and we will make a difference.

All of us have a role to play. Whether it is helping a small business grow, taking action that allows a working family to buy a home, or assisting a young child to reach her potential - we cannot be spectators. The value that will make all of this possible is **respect**. It begins with a spirit of graciousness, fairness, patience, and civility in our daily life. Without these things, all manner of opportunity is undermined. Respect is shown not always by what we do. Rather, it is shown in how we do things.

Cooperation, responsibility, and respect -- these are the values that will drive Saint Paul in the years to come. By embracing these values, by working together, we will move Saint Paul forward, making it a place where everyone wants to live, work, and play.

You are a valuable member of our City team, serving the customers and the residents of Saint Paul. I wish you the best of success in the years to come. Welcome to the City!

Sincerely,

Christopher Coleman  
Mayor