



Chicano Latino Affairs Council
Board of Directors Meeting Minutes
 November 6, 2010

REVISED

Board Members: Mario Vargas, Chairman; Rebeca Sedarski, Secretary; Edgardo Rodriguez; Nick Juarez; Antonio Lizano; Teresa Dawson; Francisco Morales; Michael Rosario; Rep. Al Juhnke.

Staff: Hector Garcia, Gladys Rodriguez, David Espinoza

Guests: Samuel Verdeja, Gilbert de la O, Ben Quintero, Ray Rangel, Michael Medina, Rick Aguilar, Adolfo Rudy Cardona, Manuel Guerrero, Edwina Garcia, Maureen Acosta, Elia Bruggeman

Agenda Item	Discussion/Action Summary/Motions Adopted	Follow-Up/Timeline	Person(s) Responsible
Welcome & Review of Agenda	<p>Meeting called to order by Chair Vargas at 10:05 am</p> <p>Discussion of amended agenda's time change</p> <p>BM Juarez made a Motion to approve the agenda with changes, BM Rodriguez seconded the Motion. Vote: motion carried with an all in favor vote.</p>	← Motion carried	
Approval of Minutes: August (1 st Quarter) and October (Special Meeting)	<p>August Meeting Minutes (First Quarter Board Meeting)</p> <ul style="list-style-type: none"> - Page 4: BM E. Rodriguez notes that updated documents mentioned on page 4 of the minutes have not been sent to the Board and need to be sent - Page 5: BM E. Rodriguez makes correction of his comments listed in minutes. Should note that we have not been following the bill recommendation, as we should. - Page 8: BM E. Rodriguez mentions that survey discussion requested in August meeting by BM M. Rosario is not on agenda. BM N. Juarez suggests it be included in February meeting. Chair M. Vargas requests note made saying that we did not include results from Rita's survey (conducted between May and August Board meeting) and that the Board would like to request that for the February Board meeting. - BM E. Rodriguez motions to approve minutes. BM N. Juarez seconds. Vote is held and minutes are approved. <p>October Meeting Minutes (Special Board Meeting)</p> <ul style="list-style-type: none"> - BM N. Juarez mentions that Manuel Guerrero identified himself as a lawyer. Requested clarification as to whether Mr. Guerrero was present in the capacity as a lawyer, and whether or not he was representing someone in the 	<p>← Action Item Send out requested documents (ASAP)</p> <p>← Action item Put item on the Agenda for 02/19/11 Board Meeting</p> <p>← Motion carried</p>	<p>H. Garcia ✓ Done</p> <p>H. Garcia/ M. Vargas</p>

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	<p>room. BM A. Lizano notes that Mr. Guerrero is not a registered lawyer in Minnesota, but rather Phoenix (Arizona).</p> <ul style="list-style-type: none"> - BM N. Juarez says that comments made that questioned the integrity of the Board and comments made about specific members should be included in the Minutes. Chair M. Vargas clarified the discussion surrounded by the Attorney General and Human Resources regarding the conversation since it was an evaluation meeting. Board suggests transcription of comments be added to the minutes. - (BM R. Sedarski joins at 10:18 am) - Page 2: BM E. Rodriguez suggests postponing approval of the minutes and clarifying the role of Personnel Committee. - Page 4: BM E. Rodriguez notes that in 1st paragraph the word “council” is misspelled. - BM E. Rodriguez motions to postpone the approval of the minutes, seconded by BM A. Lizano. Voted upon and approved to postpone approval until February 2011 Board Meeting. 	<p>← Action item Include requested transcript to Minutes (ASAP)</p> <p>← Motion made to postpone approval of minutes</p>	<p>Done ✓ Done</p>
Treasurer’s Report	<p>In light of Treasurer A. O’Meara’s absence, staff presented on the budget.</p> <p>Fiscal Year 2010</p> <ul style="list-style-type: none"> - Approved budget was \$298,000. - Mandated cut of \$5,677 - Adjusted budget was \$292,000 - Minnesota Humanities Center reimbursement for salaries was \$8,408 - Total budget was \$300,408 - Expenses totaled \$279,515 - Carry forward to FY11 (surplus): \$20,893 - BM E. Rodriguez questions if FY10 has closed out, which was confirmed. <p>Fiscal Year 2011 (Statement as of September 30, 2010)</p> <ul style="list-style-type: none"> - Approved budget of \$298,000, 3% mandated holdback of \$8,940. - Adjusted budget of \$289,000. Carry over from FY10 was \$20, 893.04. Total is \$309,893.04. - As of September, \$229,815.44 is encumbered, \$50,425.28 is expended. - Available balance (as of September 2010): \$29,652.28. 		

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	<p>- Other expenses needed (total \$14,298): PERA contract \$11,508. Business Cards (printing) \$390.00. Biennium Report \$1,200. Economic Development Report \$1,200.</p> <p>Biennium 2012-2013</p> <ul style="list-style-type: none"> - Legislature has requested budgets for 5%, 10%, and 15% possible cuts. - BM E. Rodriguez suggests putting together a proposal of budgets with 5%, 10%, and 15% cuts. - BM N. Juarez says that for February meeting, there should be a plan drafted for next biennium. - BM M. Rosario notes importance of having budget plans in place. - BM A. Lizano asks if staffing changes saved any money, to which ED H. Garcia confirms. It is confirmed that those savings were tallied into the budget. - Staff G. Rodriguez clarifies Otto Bremer funding. If approved by the Board, the contract would start December 1, 2010. It would run for 1 year until December 1, 2011. That means part of the money would be spent FY11, and part of the money can be spent in FY12. If done that way, that would help the Council carry forward the salaries. - BM E. Rodriguez makes a motion requesting that the Finance Committee, with the Treasurer, work with ED and Staff to present to the Council a plan in accordance to what the State is asking, 5%, 10%, and 15%, without considering the possibility of funds coming from the outside. BM N. Juarez seconds the motion. No discussion, all in favor, motion carries over. BM N. Juarez verifies that it will be done by February 2011 Board meeting. 	<p>← Action Item Prepare budget proposal that does not include potential external funding ← Motion Carried</p>	<p>H. Garcia/ Finance committee ✓ Done</p>
Legislative Update	<p>Fact sheets are series that are brought to the public. They present CLAC's official positions in the 5-policy areas. These are sheets ED H. Garcia hands out.</p> <p>Immigration Summer 2010 Fact Sheet</p> <ul style="list-style-type: none"> - BM N. Juarez notes that Board had approved fact sheet during August meeting, up for re-approval because of updated statistics. - BM R. Sedarski asks if data is current with Census. BM A. Lizano clarifies that Census data has not been released yet. BM N. Juarez notes that in February 2011 meeting there may need a need to update all fact sheets to reflect Census 2010 	<p>← Action item Before finalizing document, make note that opinion belongs to G. Peri</p>	<p>D. Espinoza ✓ Done</p>

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	<p>data.</p> <ul style="list-style-type: none"> - BM E. Rodriguez asks to make sure that everything in fact sheet is fact and not opinion. Refers to last paragraph of document. ED H. Garcia clarifies that the information is from a study by Katherine Fennelly. BM E. Rodriguez request that the paragraph note that the opinion is from Katherine Fennelly. - BM N. Juarez motions to approve immigration fact sheet with change of last paragraph, BM A. Lizano seconds. Voted held, all in favor. Motion carried. <p>CLAC Position Statement on Illegal Immigration Policy</p> <ul style="list-style-type: none"> - Position statement to be used as a press release or to address concerns people may have. - Rep. A. Juhnke states that the expanded bullet points are good in light of current political situations - BM N. Juarez motions to approve document with inclusion of updating CLAC's official Immigration statement to reflect same bullet points, seconded by BM M. Rosario. <p>HF 3830 Fact Sheet</p> <ul style="list-style-type: none"> - BM N. Juarez notes that bill HF3830 will be presented again in Legislature. Fact sheet is result of looking at the bill, and notes impact bill would have. - BM M. Rosario asks ED H. Garcia for his opinion on the documents. - ED H. Garcia believes that we should have a solid suggestion/ position on what can be done to improve the situation and the dialogue about it. - BM E. Rodriguez clarifies that Board is not requesting additional changes. Notes that if ED H. Garcia would like to further expand on anything, needs to make a proposal to the Board. - BM N. Juarez motions to approve, BM M. Rosario seconds. Motion carried. - BM E. Rodriguez recognizes great job of Legislative Committee, ED H. Garcia, and staff. - Make note of change in bill number "HF3830" as necessary. <p>Chair M. Vargas Recognizes Guests</p> <ul style="list-style-type: none"> - Makes aware that guests can participate in silence - Michael Medina, Mexican American Post 5 	<p>← Action Item Make bullet points throughout documents consistent</p> <p>← Motion Carried</p> <p>← Action Item Note HF3830 title change</p>	<p>D. Espinoza ✓ Done</p> <p>D. Espinoza ✓ Done</p>

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	<ul style="list-style-type: none"> - Ray Rangel, has belonged to various organizations - Ben Quintero, wants to be more involved - Sam Verdeja, interest to work with community and the Council on what its role is and on community - Gilbert de la O, one of the original Board Members when the Council was established. <p>Willmar Forum Debrief</p> <ul style="list-style-type: none"> - Meeting included Rep. Al Juhnke, and convened by BM F. Morales. - ED H. Garcia gives a brief overview of the Willmar visit. The group had decided to focus on education, and some people present were from the educational sector. This accounted for part of the focus. The group attempted to set up the groundwork for the next meeting, which should be coming soon. - BM F. Morales felt the visit went well, and mentions that ED H. Garcia discussed both CLAC and education at the visit. - BM E. Rodriguez asks if opportunity was taken to survey community members present about economic and workforce development. ED H. Garcia notes the presence of Roberto Valdez, from Willmar Area Multicultural Market, at the community forum. He is directly involved with the Latino OIC in Minneapolis as well. Issue of economic development was discussed at meeting, but community members leaned more towards the topic of education. - BM N. Juarez asks if any specific state recommendations came out of the Willmar forums. He suggests that it be incorporated with the Legislative committee. ED H. Garcia responds by noting the terrible graduation rates of Latinos, low enrollment rate in higher education, and its consequences. BM N. Juarez seeks verification if school decisions are set by State or school districts. He goes on to ask what at the State level could we do? ED H. Garcia notes poor communication between various systems and the community. - BM T. Dawson notes that the superintendent in Duluth is aware of problem as well and trying to establish a common curriculum. - Chair M. Vargas hears two recommendations being made. First recommendation is asks if Education Committee be involved in shaping the community's input into recommendation. The other recommendation is that CLAC follows the process that's been followed by creating a fact sheet and 	<p>← Action Item: Update Education Fact Sheet</p>	<p>H. Garcia/ D. Espinoza</p>

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	<p>position statement. Chair M. Vargas notes that we have a position statement, but that it could be updated.</p> <ul style="list-style-type: none"> - BM E. Rodriguez says this should be channeled to the Education Committee, and the committee should turn that into a concrete plan for action. We should remember that we're not working from scratch, but building up on years of previous work in the field. - BM N. Juarez wants to make sure that what we communicate to the public is accurate. He notes that school districts have been giving more authority over educational system and less authority to the State. - BM R. Sedarski notes that a lot of changes are going on in the educational system in her district. - BM E. Rodriguez suggests we work with other groups for faster results. - BM E. Rodriguez clarifies how Operational Excellence is supposed to be carried out. First, CLAC gets together and decides on an area of focus. From that, research is done and CLAC identifies what it wants to go after. Afterwards, CLAC goes out into the community and tries to get community's input on those items. The information gathered from the Willmar Forum needs to be processed, because it hasn't gone through process yet. <p>Chair M. Vargas Recognizes Guests</p> <ul style="list-style-type: none"> - Manuel Guerrero - Edwina Garcia - Clara Tapia - Adolfo Cardona - Rick Aguilar 		
BREAK	11:30 am - 11:40 am		
Legislative Update (continued)	<p>Biennium Report Review</p> <ul style="list-style-type: none"> - Legislative Committee has been working with ED H. Garcia and Staff on the Biennium Report. - Report due to Legislature by November 15, 2010. - Chair M. Vargas notes that the Report is different from prior formats. <p>Board Member pictures removed. Report goes through summary of CLAC, Latino demographics, and CLAC's activities during the last biennium.</p> <ul style="list-style-type: none"> - BM E. Rodriguez asks if it can be assumed that Legislative Committee is 	<p>← Action item Make changes as requested</p>	<p>✓ Done</p>

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	<p>recommending this document, which BM N. Juarez affirms.</p> <ul style="list-style-type: none"> - BM E. Rodriguez suggests that on Biennium Report's cover, "For Fiscal Year" should be changed to "For Fiscal Years" (add plural). Make this edit throughout document - Page 2: BM E. Rodriguez requests clarifying dates for "next biennium" listed in Subd. 7. - Page 4: BM E. Rodriguez says we should replace "Celebrating its 30th year in 2008" with "Since its creation." - Page 5: BM E. Rodriguez suggests we put an "as-of" date for each Board member. - Page 6: BM E. Rodriguez suggests we re-write the second paragraph of the second column to have "engagement of the governor and legislators" as the first list item. - Page 9: BM E. Rodriguez says we should flip order of Tiers. Should be in numerical order (1, 2, then 3). - Page 9: BM T. Dawson says we should change the phrase "rural" when referring to non-Metro Area cities. - Page 9: Rep. Al Juhnke notes that Christina Gosack, David Zander, and Nancy Conley are not Representatives, but Staff. They should be labeled as Staff. - Page 9: BM E. Rodriguez notes that Torres Ray is misspelled (draft has "Torres Rey," should be "Torres Ray"). - Page 10: BM E. Rodriguez feels that Tier 1 is one of CLAC's major responsibilities, and is disturbed that CLAC is reporting zero. BM E. Rodriguez clarifies that the Tier can refer to any legislation that we support. We should take a second look at this Tier, and think more broadly about it. - Page 12: Chair M. Vargas notes that projects with MnDOT, Met Council and the Latino OIC have not been approved by the Board, and asks BM N. Juarez, Chair of Legislative Committee, if he feels comfortable keeping those items included in the report. - Page 12: BM E. Rodriguez comments on first sentence of second paragraph under Economic Development section. Suggests change from "Partnerships empower CLAC to achieve what it would be unable to do by itself," to "Partnerships empower CLAC to leverage its resources." - Page 12: BM E. Rodriguez comments on second sentence of second 		

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	<p>paragraph under Economic Development section. It was not fundraising, but rather, it was money given by the Legislature. BM E. Rodriguez says it needs re-wording because it is inaccurate.</p> <ul style="list-style-type: none"> - Page 12: BM E. Rodriguez notes, in regards to the mention of job training, that he does not recall it being brought to the Board. ED H. Garcia notes that the item had been brought up at various meetings, but that no vote had been held. BM M. Rosario and BM E. Rodriguez both comment on the necessity for a vote on such matters. BM E. Rodriguez notes that CLAC cannot make a recommendation without Board approval. Recommendation made to strike those sentences from the report. - ED H. Garcia asks if Staff has to consult Board if it wants to hold any type of meeting. Chair M. Vargas responds by discussing the appropriate process, in which any recommendation is to be taken to committee where all the work and evaluation is done. From the committee, proposals come to the Board. It's not that ED cannot bring ideas, but that protocol must be followed. - Page 12: BM E. Rodriguez requests re-write of mention of CLAC's work with MnDOT, Met Council, and the Latino OIC. - Page 12: BM E. Rodriguez requests that the second paragraph on the right hand column (regarding the Absent Narratives) be removed entirely. - Page 13: BM N. Juarez. Left column, second paragraph. Re-phrase "goal" terminology. BM E. Rodriguez adds to BM N. Juarez's request by adding that it should be aligned to the report. - Page 14: Second column, second paragraph. BM A. Lizano requests that results be included. - Page 14: Left-hand column. BM E. Rodriguez clarifies that the recommendations that should be listed are the ones in the report, not the ones given by the community. - Page 14: Right-hand column. Third paragraph. BM E. Rodriguez asks if CLAC was in fact part of the application process for Race to the Top. ED. H. Garcia clarifies that CLAC was involved in both application stages and describes CLAC's involvement. BM A. Lizano says that accomplishments should also be listed, but ED H. Garcia notes that noting all accomplishments and end results would lead to an overly lengthy report. - Page 15: Left-column, first paragraph. BM N. Juarez notes that the phrase 		

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	<p>stating that there has been limited participation contradicts earlier text that explains CLAC has been involved since the beginning. BM N. Juarez also requests including explanation as to how we know application was rejected. BM E. Rodriguez also comments on section, asking what CLAC thinks should be done.</p> <ul style="list-style-type: none"> - BM E. Rodriguez and BM A. Lizano bring up significance of bringing items up early enough for review. ED H. Garcia notes that there are records in which he repeatedly asked the committees to meet during first 6 months, and he had gone to then-Chair N. Juarez about these difficulties. - Page 16: BM E. Rodriguez notes that it is a shame that there was no Latino Legislative Day at the Capitol in 2010, and asks when cancelling the event (ED H. Garcia notes that it could not be done for lack of funding) was brought to the Board. BM A. Lizano clarifies that it had been discussed at some point in the later months of 2009. <p>Chair Recognizes Edwina Garcia</p> <ul style="list-style-type: none"> - She made three major recommendations to the Board. - Must, must take very seriously the shift in power at the Capitol. There is a need to be afraid, but also there is a need to be assertive. - Education is a winning topic to tackle this coming Biennium, and has some very specific recommendations to share with the Education Committee. - Board should figure out a way to go public, such as through a press conference, to make presence and importance known to the community. - She also notes that she believes CLAC's budget will be severely cut. Having a clear agenda is necessary. <p>Biennium Report (cont.)</p> <ul style="list-style-type: none"> - Page 17: BM E. Rodriguez doesn't know what to do with "The Next Biennium" section, because the Board has not been involved in any of that planning. He suggests using Operation Excellence planning instead. - Rep. Al Juhnke believes a section on training and education should be included. - BM N. Juarez suggests expanding on incubator bill. - Page 16: Left-hand column, second paragraph. BM T. Dawson requests it be changed "Olga Viso, of Cuban ancestry, the new director at the Walker Art 		

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	<p>Center.”</p> <ul style="list-style-type: none"> - BM E. Rodriguez requests an asterisk be placed in the Financial Summary section that clarifies why a surplus was attained. - BM M. Rosario receives confirmation that budget report is in conjunction to one presented earlier. - BM N. Juarez motions to approve the report, with corrections, and trust that everything gets done by Monday. BM R. Sedarski says that it’s been read and that body is fine. Only changes needed now are the specific recommendations - BM E. Rodriguez seconds motion. Motion passes. <p>Time Extension</p> <ul style="list-style-type: none"> - BM E. Rodriguez motions extending the agenda for another hour, BM A. Lizano seconds. Motion passes. 	<p>←Motion carries</p>	
Otto Bremer Grant & Contract	<p>Grant History</p> <p>Chair M. Vargas discusses history of grant. Staff initially created a proposal that did not meet the standard of the Board and difficult to connect to charter and strategic plan. It was requested several times that it be re-written to fit specific recommendations. BM N. Juarez describes the \$20,000 grant, saying that it would help our current mission of community engagement. Hector and Astrid will carry out a bulk of the grant.</p> <p>BM N. Juarez motions that the Otto Bremer Grant be approved, and that the Chair and ED both sign the contract with the effective date of December 1, 2010 and ending date of December 1, 2011, including minor changes (as well as changing “rural” Minnesota phrasing). BM E. Rodriguez seconds. Brought to a vote, contract approved with necessary changes. Motion passes.</p>	<p>←Make requested minor changes to Otto Bremer contract before signing</p>	<p>✓Done</p>
Arts & Cultural Legacy Committee Update	<p>Discussion of Issues and Challenges of Contract</p> <p>Chair M. Vargas discusses history of Arts & Cultural Legacy funding. CLAC came into partnership with Minnesota Humanities Center (MHC) to carry out specific goals and activities.</p> <p>BM E. Rodriguez discusses CLAC having gone to the legislature. However, the legislature decided that the money should go through the MHC and not directly to</p>		

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	<p>the Councils. He goes on to state that right now, the image that is being presented through this project is of more concern than the money.</p> <p>Chair M. Vargas notes that MHC presented agenda to CLAC, but didn't give much room for CLAC to be able to partner with them. Chair M. Vargas clarifies that CLAC doesn't want to cater to special interests, but rather, stick to its charter. Initial plan for working with MHC was lost. CLAC would not get bulk total of funding, and 30-day termination clause prevented CLAC from fully fleshing out plan. BM E. Rodriguez notes requested meeting with MHC next week (November 10).</p> <p>BM E. Rodriguez comments on the viewing of the documentary, expressing his confusion at "Absent Narratives," "Community Vision," things done by TPT and things done by others. BM E. Rodriguez also expressed concern over the flyers distributed at the screening and certain expressions in the documentary, and how CLAC's name and logo is present on the flyer with a poem he believes to be questionable.</p> <p>BM T. Dawson expresses confusion over whether or not CLAC can be political, stating that fact sheets are political by nature, but does not understand why it is a problem for CLAC to be political in other venues. BM M. Rosario attempts to clarify confusion, saying that fact sheets and positions are a response to events and environment, whereas something like the documentary is not a result of response.</p> <p>BM A. Lizano suggests putting in a disclaimer statement, that the views of the artists may not represent the views of CLAC. BM E. Rodriguez explains to new Board members that the documentary was a surprise because it wasn't what they had initially thought was going on.</p>		
Personnel Committee (3:27:00-4:20:30)	Executive Session -CLOSED-		
Executive Director's Report	<p>Executive Director's Report</p> <p>ED H. Garcia discusses new Community Relations staff and briefly mentions community forums. ED H. Garcia briefly summarizes his meeting with Ombudspersons and other Councils. ED H. Garcia recommends to show the</p>		

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	<p>Legislature evidence that Ombudspersons and Councils are aware of precarious position and that they'd like to contribute in fixing the State's problems. Chair M. Vargas mentions that Councils may be asked to share resources. Rep. Al Juhnke notes that idea of combining Councils has been around for a year or two. Rep. Al Juhnke believes it is fine to have efficiency, but not to lose individuality. BM E. Rodriguez states importance of independence, because each group has different focuses and characteristics.</p>		
New Business	<p>BM A. Lizano states that CLAC needs to be proactive, instead of reactive. He emphasizes the need to talk with the new Governor.</p> <p>BM A. Lizano motions to create a committee to put together an event to meet face-to-face with the Governor and to let him know the issues of the Hispanic community.</p> <p>BM N. Juarez asks if this will be delegated to the Legislative Committee. BM A. Lizano amends his motion to refer it to the Legislative Committee, inclusive of everyone. BM N. Juarez seconds. Motion carries.</p> <p>Chair M. Vargas encourages everyone whose term is expiring to re-apply to continue with Operation Excellence.</p>	<p>← Action Item Put together an event to meet face-to-face with new Gov.</p>	H. Garcia Legislative committee
Board Meeting Adjournment	<p>BM N. Juarez makes a motion to adjourn. BM E. Rodriguez seconds. Motion carries.</p> <p>Meeting adjourned at 2:30 pm.</p>		