

Title: 1st Quarter Board Meeting Minutes

Date: 12/03/12

Present: BM Francisco Gonzales, Acting Chairman, BM Rebeca Sedarski, Secretary, BM Luisa Pierce, BM Cynthia Campos, Vice Chairwoman, BM Francisco Morales, BM Jesús Villaseñor, BM Margaret Villanueva, BM Krystell

Escobar (Phone conference)

Staff: Hector Garcia, Executive Director; Gladys Rodriguez, Admin. Assistant; Sarah Goodspeed, Legislative and Community Relations Manager; Rosario Plascencia, Intern

Agenda Item	Discussion/Action Summary/Motions Adopted	Follow- Up/Timeline	Person(s) Responsible
Welcome & Review	With a Quorum established, Acting Chairman, BM F. Gonzalez called the meeting to order.		
of Agenda			
	BM M. Villanueva made a Motion to approve the meeting Agenda with changes; BM J. Villaseñor	← Motion to	
C 11	Seconds the Motion. Motion carried with an All in Favor vote.	approve agenda	
Council	BM R. Sedarski asked to amend the Minutes to reflect that she voted against the Motion made by BM		
Meeting/Retreat	C. Campos to allow former staff member K. Martinez to draft the language of the Voter ID amendment		
Minutes, 09/08/12	and have the position statement approved by the Legislative Committee. BM Sedarski did not verbally		
	vote in favor or against the Motion, and clarifies that she is not changing her vote, but wants her vote		
	against to be accurately noted in the minutes.		
	Other typographical errors mentioned were the omission of names for staff member G. Rodriguez and		
	BM L. Pierce. BM L. Pierce noted that her name has been left out on various occasions and wants this addressed.		
	BM F. Gonzalez made it clear that mistakes, typos, errors could be fixed, but history cannot not be changed.		
	BM J. Villaseñor made a Motion to approve the 09/08/12 meeting minutes with the changes made; Motion Seconded by BM L. Pierce. Motion carried with an All in Favor vote.		
	Minutes need to be amended to clarify that BM R. Sedarski voted against CLAC drafting a position statement on the Voter ID, and add BM L. Pierce name to the list of attendees.	← Motion to approve Minutes	
		← AI: Amend Minutes	G. Rodriguez

= V	nsia, Intern/Revised by G. Rodriguez, Office Manager		Page 2
	Regarding the Marriage Amendment statement, BM F. Gonzalez opened the floor for members to discuss the statement. ED H. Garcia pointed out that he edited the statement to make it more moderate, which is the copy that was presented to the Board. ED H. Garcia pointed out that the text they wanted to amend was the text approved by Legislative committee, but BM F. Gonzalez pointed out the Board could override that. During the discussion, BM R. Sedarski added that as an advisory board not an advocacy board they should not be telling individuals what to do, and adds that she does not think CLAC should be saying anything on the Voter ID nor the Marriage amendment bill.	← Motion to join other efforts for Voter ID	
	BM C. Campos made a Motion to approve that CLAC join the MN Civic Engagement Coalition in its Position Statement on the Voter ID Restriction Amendment, and post on CLAC's website; Motion Seconded by BM J. Villaseñor. Motion carried with seven-in Favor vote; BM R. Sedarski voted against.		
	BM J. Villaseñor made mention of an instance when a community member was brought in to speak to the Board, and asked to have a discussion or policy on how guests are brought in. This could be an agenda item for another meeting.		
	BM M. Villanueva pointed out that in the previous board meeting the board agreed to have the staff proceed with drafting the statements and disseminate the information. BM C. Campos said she and two other members were in the like mind that they had permission to draft and disseminate the statement. BM J. Villaseñor pointed out that his recollection was that some decisions were too valuable to delegate and extraordinary meetings had to be convened to make decisions. BM F. Gonzalez pointed out that BM J. Villanueva's recollection was correct but the board failed to follow policy, which BM R. Sedarski read from the policies and procedures manual. BM F. Gonzalez said that at the last meeting the final decision was delegated to subcommittee but it has to always come back to the board for final approval.		
	DACA; Motion seconded by BM J. Villaseñor. Motion carried with an All in Favor vote. During the discussion of the Voter ID, it was discussed by the Board that policies and procedures should be followed when assigning tasks to the respective committees.	approve and adopt DACA PS ← Disseminate	Staff
	BM C. Campos made a Motion to approve, adopt and make public CLAC's position statement on	← Motion to	
ID bill and the Marriage amendments; DACA	BM F. Gonzalez started with the position statement regarding DACA. He opened the floor for comments, questions, or discussions regarding this particular statement. No comments, corrections or discussions were presented regarding this statement.		
Discuss Position Statements: Voter	Based on previous discussions position statements were drafted on DACA, Marriage Amendment and Voter ID.		

BM J. Villaseñor responded that a statement on a position against Voter ID is something CLAC should do, but not for the Marriage amendment because people are so divided and the amendment has negative connotations. This is an issue they should not be discussing because at the same time there are issues that are of the essence to the board. Time is limited and the board should use the time to deal with issues more essential to the organization. BM C. Campos expressed that the Legislative committee should have been in the forefront and not at the back end. BM M. Villanueva made a Motion to approve and make public CLAC's position statement on the Marriage Amendment with the addition of "We urge everyone to vote "No" to this Amendment that restricts Minnesota's human rights; Motion Seconded by BM C. Campos. Motion carried with five-in-favor vote by BM M. Villanueva, BM C. Campos, BM L. Pierce, BM F. Morales and BM F. Gonzales. Three votes against by BM R. Sedarski, BM J. Villaseñor and BM K. Escobar BM C. Campos, BM K. Escobar, and ED H. Garcia have looked into the possibility to raise funds for **DACA** Fundraising DACA eligible students. BM C. Campos reported that CLAC was advised by Bruce Lemke, Financial Officer for CLAC, that CLAC does not have the authority to issue grants or scholarships. While donations can be accepted, CLAC must consider any potential conflict of interest. Boards councils and ← Motion on commissions under Minnesota's statues are obligated to document donation, by requesting a letter Marriage form the donor indicating amount and intention of the gift, or the agency must produce a gift amendment bill acceptance form signed by the agency for every single donation solicited. Any potential conflict must be documented explicitly on the donor acceptance form. All gifts must be spent on the accordance to the purposes to which it is given. But what happens if there is a dispute of how a fund is administered or distributed? Given all the issues identified, BM C. Campos recommends CLAC not proceed with the fundraising. Given that several BM are passionate about the initiative, she suggests these members move forward with it as individuals. BM M. Villanueva asked if there was a fiscal holding agent collecting the money, would it be possible for CLAC to make outreach regarding this. BM C. Campos thought that perhaps the holding agent could be Immigrant Law Center. ED H. Garcia noted that he had asked the Attorney General's office regarding this, but they had not yet responded. BM C. Campos made a Motion for CLAC not to proceed with fundraising for DACA assistance, but ← Motion on BM, as individuals, are encouraged to volunteer in the effort to create a scholarship for DACA **Fundraising for** eligible individuals with the request that CLAC research and disseminate information on its **DACA** website and through its contacts; Motion Seconded by BM J. Villaseñor. Motion carried with an All

in Favor vote.

	The Board discussed the quickly approaching legislative session and felt CLAC needs to begin to prepare for it. BM F. Gonzalez felt that with the approval of DACA, CLAC would need to write letters to the various state agencies that would directly deal with DACA approved students, so that CLAC could explain that these students did in fact have temporary legal status. BM F. Gonzalez suggested that all BM share their ideas and send them to CLAC or the Board, not for discussion but so that the		
	Board knows what issues are important to the BM.		
Presentation draft Report to Legislature due Nov 15 2012	BM R. Sedarski pointed out that Rochester was not included in the report, even though the community forum was conducted last December. Staff will check on when the forums was held, and will include in report.		
	BM M. Villanueva noted on pg. 23, CLAC wanted the first sentence in the first paragraph to be regarding elements of success. The title should not have a "to," it should be replaced with a ":".		
	BM M. Villanueva suggested having questionnaires before and after the forums. BM K. Escobar pointed out in the Shakopee forum there were questionnaires handed out.		
	BM R. Sedarski wanted to know if the surveys could be added to this report. BM F. Gonzalez noted that given the time constraint the staff may not be able to analyze the data and include it in the report.		
	BM K. Escobar suggested for future forums that a formalized system for collecting the information be created, as the reporting of this data could be powerful. Staff Member S. Goodspeed mentioned that her background in surveys would allow her to develop surveys appropriate for CLAC.		
	Additional change that was noted was to allow the introduction of letters pending from partners. BM J. Villaseñor noted that the report should include both the recent and past board members during the report period.		
	BM C. Campos made a Motion to approve and make public the Annual Report to the Governor and Legislature with changes made by BM and add incoming letters of support; Motion Seconded by BM R. Sedarski. Motion carried with an All in Favor vote.	←Motion to approve report	

			
CLAC Biennium	The following changes to the Biennium Calendar were discussed:		
Calendar & Action	1. In September, annual report to governor and legislature replaced sunset report		
Plan	2. In November there is no longer a biennium annual report		
	3. Items underlined will be added		
	4. Items marked through are to be deleted		
	5. Will leave board candidates member recommendations		
	6. Session Outcome Review & Response-→ Preparation for next Legislative Session		
	7. Add entries dealing with HACER, (project activities) that way it doesn't get pushed to the end		
	8. Latino day at the capitol sometime in between the legislative session, first week of March or last week of February		
	BM J. Villaseñor makes a Motion to approve and adopt Biennium Calendar with corrections and	← Motion to	
	additions made by BM; Motion Seconded by BM C. Campos. Motion carried with an All in Favor	approve	
	vote.	Biennium	
		Calendar with	
		changes	
Treasurer's Report	The board reviewed the YTD FY 2013 performance as of October 29, 2012 and opened the floor for		
	questions and answers.		
	Gladys: Can you add the figures and the explanation to this section? Thanks!		
	grand		
CLAC/Humanities	CLAC is in the process of requesting funding for year 2 programming with the MN Humanities		
Center/HACER	Center to follow up what was done in year 1. It was pointed out that DACA's mention should be		
Latino Education	omitted from proposal because it does not fit within the scope of the grant.		
project			
	The Board had a stimulating conversation regarding the shortage of Latino teachers, an element of		
	success identified or outcome of the report findings, and BM M. Villanueva recommended considering		
	how to address this during the next year.		
	BM M. Villanueva brought up a concern with the schools selected in the report. She wants to make		
	sure the schools are representative of different kinds of schools in Minnesota. She mentioned that		
	Northfield is not very representative of any other town similar to that. They have resources that other		
	towns do not have. ED H. Garcia mentioned that what Northfield is doing was facilitated by the		
	resources presented in schools, but that's not what CLAC will recommend. What CLAC will say is		
	that if you get role models, mentors, if the community pulls together and collaborates that could		
	achieve similar results. He also recommended that a school that is doing poorly and one that is doing		
	better be the schools selected for the study.		

BM M. Villanueva expressed concern, as the board did not look at the application before it was submitted. ED H. Garcia pointed out, the process is an ongoing process and that they had been consulting with education committee, education advisory committee and Humanities Center and told the Board not to worry because there could be changes to the application. BM J. Villaseñor wondered if they were on time and how the application for this year was different from the initial application. ED H. Garcia explained that it is different because the application for this year focused on the research to achieve two goals 1.) Identifying the elements of success, 2.) Getting around the resistance of the replication of the elements of success. BM R. Sedarski commented that for the evaluating of the work, CLAC board education committee and the Board Members are not included. She pointed out that it must be the board and education committee who evaluates the work. Secondly, in regards to the funding strategies, will the corporations CLAC has been communicating provide additional funding for the implementation? ED H. Garcia responded that he would be asking corporation for financial support. BM J. Villaseñor inquired why the grant required the identification of additional funding if MHC is providing the funding. BM F. Gonzales clarified that the funding strategies would be for the next 20 years of work. BM J. Villaseñor asked how CLAC was liable for raising the funds. He did not understand the purpose of this question in the application. ED H. Garcia said that it was too see if CLAC was thinking of what they would do afterwards. BM J. Villaseñor said that perhaps they should make the answer more robust. In regards to the amount requested, \$185,000, it was the Humanities Center who came up with the amount. The funds will cover the program design and training. The schools will be responsible for the funds needed for implementation after. BM R. Sedarski expressed concern that once these funds are done the schools will drop it. ED H. Garcia said he did not believe that to be the case. BM M. Villanueva expressed her concerns about the schools and noted that there needs to be a consistency between the first project and what they will be doing next. Willmar and Worthington had larger Latino populations, you would think that going to the second phase of the project they would be the schools looked at, but the second phase of the project says it will look at Metro school and Northfield, which is in a way of suburb, but what about the rest of the state? What about the rest of the towns with high Latino populations? She didn't feel the selection, as it is, is an adequate moving forward from the first part of the project? ED H. Garcia told BM M. Villanueva that he saw her point and that perhaps instead of Humboldt HS it should be Willmar or Worthington. BM J. Villaseñor said on the last page the word "Vice-chair" was misspelled. ← Motion to approve BM J. Villaseñor made a Motion to approve the education report done by HACER with the **HACER** report corrections made by the Education Committee and Board Members; BM R. Sedarski Seconded the Motion. Motion carried with an All in Favor vote.

	ED H. Garcia mentioned that the grant application was not something set in stone and could be changing as the project moves forward, and therefore did not require a motion but recommendations. Recommendation was made to have the Education committee engaged in the process and make sure that the implementation phase of year 2 program includes a school that has a significant representation of Latinos. BM M. Villanueva expressed concern that the education committee was not given the opportunity to engage. ED H. Garcia pointed out that access was granted to the BMs to look at the application as it		
Administrative Issues	was edited and to provide input. BM J. Villaseñor made a Motion to extend the Board Meeting end time until 2:00 pm; Motion Seconded by BM M. Villanueva. Motion carried with an All in Favor vote.	← Motion to extend meeting	
	Discussion around Trejo's long term proposal tabled until next Board meeting. ED H. Garcia will consult with the AG's office to investigate further about Trejo doing his own fundraising to pay for his services.	← AI: Inquire with AG's about Trejo	
	ED H. Garcia informed the Board that BM R. Sedarski will be hired to do community outreach in the area of Rochester. She will formally resign as a Board member to then be hired as a CLAC staff member.		
	Staff Members Goodspeed and Plascencia were introduced to the Board, they expressed their interest to help the Latino community and both informed the Board of their background working with minority communities.		
	Board Members questioned the privacy of having a FB account and what the government policy is around the issue of public communications. BM expressed their concern in staff dedicating their time to updating the website instead of spending time on FB. Discussion was tabled until website is completely updated.		
	BM J. Villaseñor made a Motion to extend the Board Meeting end time until 2:15 pm; Motion Seconded by BM L. Pierce. Motion carried with an All in Favor vote.	← Motion to extend meeting	
	BM R. Sedarski made a Motion to change the frequency of Board Meetings from quarterly to meeting every other month if budget allows; Motion Seconded by BM J. Villaseñor. Motion carried with an All in Favor vote.	← Motion to have Board meetings every other month	

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Policies &	ED H. Garcia presented the changes made to the Policies and Procedures Manual. The purpose of		
Procedures Manual	these changes is to make communication between the Board and CLAC staff clearer. BM F. Gonzalez		
text review and	pointed out that any issues/requests that are not an emergency should go through ED H. Garcia.		
committee			
formation	BM K. Escobar noted a typo: states should be replaced with statutes.		
	,,	← Motion to	
	BM J. Villaseñor made a Motion to approve and update the Policy and Procedures Manual to incorporate the new language in regards to Board and Staff communication; BM R. Sedarski Seconded the Motion. Motion carried with an All in Favor vote.	approve changes to PPM	
	BM F. Gonzalez wanted the policies and procedures to be updated to address board members' absenteeism and the use of Spanish language in policies and procedures and in meetings.		
	BM J. Villaseñor made a Motion to have the members of the Executive committee, along with other interested BM, revise the Policies and Procedures Manual and recommend changes to the Board; Motion Seconded by BM M. Villanueva. Motion carried with an All in Favor vote.	← Motion to have Exec. Committee review PPM	
	BM R. Sedarski resigned to her position as board member. She said it had been a pleasure working with CLAC, and that she looks forward to working with everyone and to bring inputs and insights from Southern Minnesota.		
Wrap-up and	BM J. Villaseñor made a Motion to adjourn the Board Meeting; Motion Seconded by BM L. Pierce.	←Motion to	
adjournment	Motion carried with an All in Favor vote.	adjourn	
,		,	
	Meeting adjourned at 2:20 p.m.		