



Riverstone Retirement Communities – Riverpath

Position: RPN (Registered Practical Nurse)

Location: Ottawa, ON

Employment Type: Full-Time, Various Shifts

Reports to: Director of Care

We're putting a new face on the look of retirement living in Ottawa. Designed and built by Claridge Homes and operated by Riverstone Retirement Communities, our residences offer an unmatched level of comfort, dignity and style. Riverstone Retirement Communities provide a highly respected continuum of care that ensures all residents are happy and healthy in their retirement. They also feature a host of amenities and services, enabling people to create the lifestyle they deserve. Properties include a first-rate team of professional staff offering a selection of care alternatives: independent living, residential care and assisted living. Riverstone Retirement Communities is not stopping there as we are already forging ahead with a number of other retirement opportunities. Our continuously growing team is currently seeking a Registered Practical Nurses to join our new Riverpath Retirement residence.

JOB SUMMARY:

Under the supervision of the Director of Care, the RPN is responsible for the day to day health and safety of the residents. The RPN provides direction and supervision to the Personal Support Workers (PSW) and Health Care Aides (HCA) in the absence of the Director of Care and assumes administrative responsibilities as required.

QUALIFICATIONS:

Education:

- Current registration in good standing with the College of Nurses of Ontario and Medication Administration Certification
- Current CPR and First Aid Certification

Background:

- Two years or more experience, preferably in a geriatric setting;
- Excellent communication skills;
- Supervisory skills, emergency management and added nursing skills.
- Bilingualism in French and English necessary

Personal Requirements:

- Work as part of a team
- Capable of adapting to different situations and change
- Keen interest in working with seniors

FUNCTIONS:

- Assists the Director of Care in the planning, development, organization, implementation and evaluation of the overall quality of resident care by the nursing department;
- Delivered and received report at the beginning and end of each shift;
- Participates in the development of health care plan for each resident and ensures that it is carried out, reviewed and revised as necessary;
- Performs initial and ongoing nursing assessments of residents' needs;
- Carries out constant surveillance of residents for physical and emotional well-being and accounts for each resident on each shift;
- Administers and/or supervises medication as ordered by residents' attending physician;
- Assists residents with personal care as required;
- Charts any unusual symptoms and/or observations;
- Calls residents physician when necessary;
- Orders, administers and stores medication and treatment in compliance with the Riverstone RC policies, pharmacy and standards of the College of Nurses of Ontario, for current and new residents.
- Provides orientation to all new hires and directs, assigns and evaluates the work of PSW/HCA;
- Ability to manage department in the absence of Director of Care, in areas such as staffing, equipment breakdown, supply ordering and receiving;
- Liaises with other health care [personnel, agencies and families as required];
- Assist in orientation of the residents, family members and nursing staff;
- Completes audits and reports as required

To apply please email your resume and references to **Patricia Courtney: pcourtney@riverstoneretirement.ca**