



The FLP and Graduate Programmes at GSK - UK



do more
feel better
live longer

Who we are



**A science-led global healthcare
company with a special purpose:
to help people do more,
feel better, live longer.**

We have 3 global businesses that discover, develop
and manufacture innovative pharmaceutical
medicines, vaccines
and consumer healthcare products.

Life at GSK



Our culture

Realising our purpose starts with us. When we feel at our best, we perform at our best.



Be you

We all bring something unique to GSK and when we combine our knowledge, experiences and styles together, the impact is incredible.



Feel good

When we focus on our wellbeing and have the flexibility to manage our lives, we can thrive and do great things at work and home.



Keep growing

Our world is always changing so we must take every opportunity to learn and develop. When we grow as individuals, we grow as a business.

Underpinned by good managers, technology and our Employee Resource Groups



The FLP and graduate roles at GSK

Our Future Leaders Programmes and Graduate Programmes are for dedicated, committed graduates who want to experience challenging work. Roles are available across multiple functions of our business.

Applications typically open in October each year.

Breadth and Depth Training Investment Tailored

What FLP and Graduate Programmes do we offer in the UK?



Sales and Marketing

- Commercial Management (Consumer Healthcare)
- Commercial Management (Pharmaceuticals)



Business Operations

- Tech
- Communications & Government Affairs
- Finance
- Human Resources
- Procurement



Manufacturing and Supply Chain

- Mechanical Engineering
- Automation Engineering
- Electrical Engineering
- Chemical Engineering
- Supply Chain
- Data Science
- Quality Science



R&D

- Regulatory Affairs
- Data Science
- Consumer R&D
- Lab Based Scientist Graduate Programmes

– The above list is illustrative, based on what has opened in previous years. Programmes subject to amendment/change.

Application Timelines



Potential timings (exact dates are TBC)





GSK's Application Process

What is the application process?



End to end strengths-based approach focusing on future potential and energy!



How can I prepare for a GSK application?



Our values underpin our process and what we look for in a candidate. We have a strong set of **values** and **expectations** that are at the heart of everything we do and help define our **culture** - so that together we can **deliver extraordinary things** for our **patients and consumers** and **make GSK a brilliant place to work**.

Our Values	Our Expectations
Patient Focus	Courage
Transparency	Accountability
Respect	Development
Integrity	Teamwork

Other preparation tips for an application



1. You can understand your strengths! [It's in your GSK – Web](#)
2. Practice! <http://practice.cappassessments.com>
3. Think about your motivation

Do your research

- Company website
- Media coverage
- Personal network
- Social network

What appeals about the company?

- Culture
- Development opportunities
- CSR initiatives
- Product it sells
- Awards

What appeals about the role?

- What does it entail?
- What will you gain from it?
- What makes you suitable for the role?

You should be specific, enthusiastic & engaged!



gsk.com/careers



@GSK



@GSK



facebook.com/GSK



youtube.com/GSKvision



linkedin.com/company/glaxosmithkline