MindTree Wellness

Burnout to Brilliance: Revitalize your Career and Life

Privacy Policy and Terms & Conditions

PRIVACY POLICY

What information do we collect?

We collect information from you when you register on the site, place an order, enter a contest or sweepstakes, respond to a survey or communication such as e-mail, or participate in another site feature.

When ordering or registering, we may ask you for your name, e-mail address, mailing address, phone number, credit card information or other information. You may, however, visit our site anonymously.

Like many websites, we use cookies to enhance your experience and gather information about visitors and visits to our websites. Please refer to the do we use cookies section below for information about cookies and how we use them.

How do we use your information?

We may use the information we collect from you when you register, purchase products, enter a contest or promotion, respond to a survey or marketing communication, surf the website, or use certain other site features in the following ways:

To personalize your site experience and to allow us to deliver the type of content and product offerings in which you are most interested.

To allow us to better service you in responding to your customer service requests. To quickly process your transactions.

To administer a contest, promotion, survey or other site feature.

If you have opted-in to receive our email newsletter or free ebook reports, we will send you educational and marketing emails.

If you would no longer like to receive promotional email from us, please refer to the "How can you opt-out, remove or modify information you have provided to us?" section below.

If you have not opted-in to receive email newsletters, you will not receive these emails. Visitors who register or participate in other site features such as marketing programs and

'members-only' content will be given a choice whether they would like to be on our email list and receive e-mail communications from us.

As you browse MindTree Wellness and Burnout to Brilliance: Revitalize your Career and life sites, advertising cookies will be placed on your computer so that we can understand what you are interested in.

How do we protect visitor information?

We implement a variety of security measures to maintain the safety of your personal information. Your personal information is contained behind secured networks and is only accessible by a limited number of persons who have special access rights to such systems, and are required to keep the information confidential. When you place orders or access your personal information, we offer the use of a secure server. All sensitive/credit information you supply is transmitted via Secure Socket Layer (SSL) technology and then encrypted into our databases to be only accessed as stated above.

Do we disclose the information we collect to outside parties?

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information unless we provide you with advance notice, except as described below. It does not include website hosting partners and other parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property, or safety.

However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

How can you opt-out, remove or modify information you have provided to us?

To modify your email subscriptions, you can find an unsubscribe link at the bottom of each email. Please note that due to email production schedules you may receive any emails already in production. Please note that we may maintain information about an individual sales transaction in order to service that transaction and for record keeping.

Third party links

In an attempt to provide you with increased value, we may include third party links on our site. These linked sites have separate and independent privacy policies. We, therefore, have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these linked sites (including if a specific link does not work).

Changes to our policy

If we decide to change our privacy policy, we will post those changes on this page. Policy changes will apply only to information collected after the date of the change. This policy was last modified on 9/4/2024.

Questions and feedback

We welcome your questions, comments, and concerns about privacy. Please send us any and all feedback pertaining to privacy, or any other issue.

Online Policy Only

This online privacy policy applies only to information collected through our website and not to information collected offline.

Terms and Conditions Policy

PLEASE READ THE FOLLOWING TERMS AND CONDITIONS OF USE CAREFULLY BEFORE USING ANY WEBSITES ASSOCIATED WITH MindTree Wellness. All users of these sites agree that access to and use of this site is for personal use and is subject to the following terms and conditions and other applicable law. If you do not agree to these terms and conditions, please do not use these sites.

TERMS AND CONDITIONS

The Website Standard Terms And Conditions contained herein on this webpage, shall govern your use of this Website, including all pages within this Website (collectively referred to herein below as this "Website"). These Terms apply in full force and effect to your use of these Websites and by using these Websites, you expressly accept all terms and conditions contained herein in full. You must not use these Websites, if you have any objection to any of these Website Standard Terms And Conditions.

COPYRIGHT

The entire content included in these Websites including but not limited to text, graphics or code is copyrighted as a collective work under the USA and other copyright laws, and is the property of MindTree Wellness]. The collective work includes works that are licensed to MindTree Wellness, ALL RIGHTS RESERVED. Permission is granted to electronically copy and print hard copy portions of these Websites for the sole purpose of placing an order with MindTree Wellness, or purchasing products from MindTree Wellness.

You may display and, subject to any expressly stated restrictions or limitations relating to specific material, download or print portions of the material from the different areas of these Websites solely for your own non-commercial use, or to place an order withMindTree Wellness or to purchase MindTree Wellness products. Any other use, including but not limited to the reproduction, distribution, display or transmission of the content of these Websites is strictly prohibited, unless authorized by MindTree Wellness. You further agree not to change or delete any proprietary notices from materials downloaded from the Websites.

TRADEMARKS

All trademarks, service marks and trade names of MindTree Wellness used on the Websites are trademarks or registered trademarks of MindTree Wellness.

<u>WARRANTY</u>

This Website and the materials and products on this Website are provided "as is" and without warranties of any kind, whether expressed or implied. To the fullest extent permissible pursuant to applicable law, MindTree Wellness disclaims all warranties, express or implied, including, but not limited to, implied warranties of merchantability for a particular purpose and non-infringement. MindTree Wellness does not represent or warrant that the functions contained in the Websites will be uninterrupted or error-free, that the defects will be corrected, or that these Websites or the server that makes the Websites available are free of viruses or other harmful components. MindTree Wellness does not make any warranties or representations regarding the use of the materials on these Websites in terms of their correctness, accuracy, adequacy, usefulness, timeliness, reliability or otherwise.

LIMITATION OF LIABILITY

MindTree Wellness shall not be liable for any special or consequential damages that result from the use of, or the inability to use, the materials on this Website or the performance of the products, even if MindTree Wellness has been advised of the possibility of such damages. Applicable law may not allow the limitation of exclusion of liability or incidental or consequential damages, so the above limitation or exclusion may not apply to you.

FOR EDUCATIONAL AND INFORMATIONAL PURPOSES ONLY

The information provided in or through these Websites are for educational and informational purposes only and solely as a self-help tool for your own use.

PERSONAL RESPONSIBILITY

You aim to accurately represent the information provided to us on or through our Websites. You acknowledge that you are participating voluntarily in using our Websites and that you are solely and personally responsible for your choices, actions and results, now and in the future. You accept full responsibility for the consequences of your use, or non-use, of any information provided on or through these Websites, and you agree to use your own judgment and due diligence before implementing any idea, suggestion or recommendation from our Websites to your life, family or business.

CODE OF CONDUCT

You may not use MindTree Wellness for any illegal or unauthorized purpose. In addition to the laws of the California and USA, you also agree to comply with all local laws that apply to your use of the Websites. You may not use the Websites in any manner which could disable, overburden, damage, or impair the Websites, or interfere with any other party's use and enjoyment of the Websites. You agree that you are responsible for your own conduct and communications while using the Websites and for any consequences of that use. You agree that

when using the Websites, you will not post or upload any inappropriate, promotional, defamatory, destructive, obscene, or unlawful content; defame, abuse, harass, or otherwise violate the legal rights (such as rights of privacy and publicity) of others or upload dangerous or harmful files. WindTree Wellness reserves the right to remove individuals from our community in instances of misconduct.

NO GUARANTEES

MindTree Wellness is to support and assist you in reaching your own goals, but your success depends primarily on your own effort, motivation, commitment and follow-through. MindTree Wellness cannot predict and does not guarantee that you will attain a particular result, and you accept and understand that results differ for each individual. Each individual's results depend on his or her unique background, dedication, desire, motivation, actions, and numerous other factors. You fully agree that there are no guarantees as to the specific outcome or results you can expect from using the information you receive on or through these Websites.

PURCHASES AND SUBSCRIPTIONS

If you wish to purchase any product or service made available through the Website ("Purchase"), you may be asked to supply certain information relevant to your Purchase including, without limitation, your name, phone number, email address, physical address, credit card information and geographic location. Please view our Privacy Policy for more information on how we use your personal information. Some parts of the Burnout to Brilliance: Revitalize your Career and Life may be billed on a payment plan basis. You will be billed in advance on a recurring basis as per the payment plan agreement.

INDEMNIFICATION AND RELEASE OF CLAIMS

You hereby fully and completely hold harmless, indemnify and release MindTree Wellness and any of its agents, consultants, affiliates, team members, joint venture partners, employees, shareholders, directors, staff, team members, or anyone otherwise affiliated with the business from any and all causes of action, allegations, suits, claims, damages, or demands whatsoever, in law or equity, that may arise in the past, present or future that is in any way related to our Websites.

ERRORS AND OMISSIONS

Although every effort is made to ensure the accuracy of information shared on or through these Websites, the information may inadvertently contain inaccuracies or typographical errors. You agree that MindTree Wellness is not responsible for the views, opinions, or accuracy of facts referenced on or through the Websites, or of those of any other individual or company affiliated with MindTree Wellness in any way. Because scientific, technology and business practices are constantly evolving, you agree that MindTree Wellness is not responsible for the accuracy of our Websites, or for any errors or omissions that may occur.

NO ENDORSEMENT

_References or links in our Websites to the information, opinions, advice, programs, products or services of any other individual, business or entity does not constitute our formal endorsement MindTree Wellness and is merely sharing information for your own self-help. MindTree Wellness

is not responsible for the Website content, blogs, e-mails, videos, social media, programs, products and/or services of any other person, business or entity that may be linked or referenced in our Websites. Conversely, should our Websites link appear in any other individuals, businesses or entities Websites, program, product or services, it does not constitute our formal endorsement of them, their business or their Website either.

AFFILIATES

From time to time, we may promote, affiliate with, or partner with other individuals or businesses whose programs, products and services align with mine. There may be instances when we promote, market, share or sell programs, products or services for other partners and in exchange we may receive financial compensation or other rewards. MindTree Wellness is highly selective and only promotes the partners whose programs, products and/or services we respect. At the same time, you agree that any such promotion or marketing does not serve as any form of endorsement whatsoever. You are still required to use your own judgment to determine that any such program, product or service is appropriate for you. You are assuming all risks, and you agree that MindTree Wellness is not liable in any way for any program, product or service that I may promote, market, share or sell on or through our Website.

VARIATION

MindTree Wellness shall have the right in its absolute discretion at any time and without notice to amend, remove or vary the Services and/or any page of this Website.

COMPLAINTS

MindTree Wellness offers support to our clients a complaints handling procedure which we will use to try to resolve disputes when they first arise, with a solution that is mutually agreeable to both the client and MindTree Wellness Please let us know if you have any complaints or comments at nikisahani@coachnikis.com.

SEVERABILITY

If any provision of these Terms is found to be unenforceable or invalid under any applicable law, such unenforceability or invalidity shall not render these Terms unenforceable or invalid as a whole, and such provisions shall be deleted without affecting the remaining provisions herein.

ENTIRE AGREEMENT

These Terms, including any legal notices and disclaimers contained on this Website, constitute the entire agreement between MindTree Wellness and you in relation to your use of this Website, and supersede all prior agreements and understandings with respect to the same.

By using our Website you are agreeing to all parts of the above Disclaimer. If you have any questions about this Disclaimer, please email: nikisahani@coachnikis.com.

Refund Policy: No Refunds

After the purchase of Burnout to Brilliance: Revitalize your Career and Life is complete, there are no refunds provided. All payments must be made according to the payment schedule.

Ongoing access policy

You have ongoing access to the Burnout to Brilliance: Revitalize your Career and Life content hub. That means that after your program timeframe is complete, you will retain access to the content hub. After your program timeframe is complete, you will be removed from the program Facebook group and access to coaching will cease. NOTE: any unused 1:1 coaching calls will no longer be available for use after the program timeframe is complete.

Monthly payment plan policy

If you are on a monthly payment plan, you are required to complete all of your monthly payments regardless of your activity in Burnout to Brilliance: Revitalize your Career and Life. Failure to complete your monthly payments may result in denied access to your content hub and coaching.

Declined payment policy

As a client in Burnout to Brilliance: Revitalize your Career and Life, you are required to complete all of your payments. You have 5 business days from the date of the payment decline to bring your account into good standing. Failure to bring your account into good standing may result in denied access to your content hub and coaching.

1:1 call cancellation, reschedule and no show policy

Burnout to Brilliance: Revitalize your Career and Life requires 1 business day notice to cancel or reschedule a 1:1 coaching session. We understand that emergencies occur and will be treated on a case by case basis. If you have a 1:1 coaching session scheduled and do not show up for your scheduled appointment, you will have 1 opportunity to reschedule. If you do not show up for that scheduled session you will forfeit the session and will not be able to rebook it.

Hours Of Operation

MindTree Wellness offers the following hours of operation: Monday - Friday, from 9:00 am PST to 5:00 PM PST. All client communication will be responded to within 1 business day or sooner during regular business hours. This includes responses inside of the Burnout to Brilliance: Revitalize your Career and Life Facebook group.

Testimonial and use of testimonial policy

By submitting the testimonial form you are agreeing to allow MindTree Wellness to use your testimonial for marketing purposes on all MindTree Wellness websites and social media pages. You agree to allow MindTree Wellness to adjust the testimonial in any way they see fit without your written permission or consent.

Discount Policy

MindTree Wellness does not offer discounts unless otherwise advertised during a specific promotional period. If the specific promotional period has ended, no discount will be offered.

ARBITRATION CLAUSE

BY ENROLLING IN OR USING THIS PROGRAM, YOU AND MINDTREE WELLNESS AGREE TO RESOLVE ANY DISPUTE, CLAIM, OR CONTROVERSY ARISING OUT OF OR RELATING TO THE PROGRAM THROUGH BINDING ARBITRATION. THIS INCLUDES DISPUTES RELATED TO THE TERMS OF SERVICE, THE USE OF THE PROGRAM, OR THE ENFORCEMENT OR INTERPRETATION OF THIS ARBITRATION CLAUSE. ALL CLAIMS, WHETHER IN CONTRACT, TORT, OR OTHERWISE, AGAINST MINDTREE WELLNESS, ITS AFFILIATES, EMPLOYEES, AGENTS, OR SUCCESSORS, WILL BE SUBJECT TO FINAL AND BINDING ARBITRATION, CONDUCTED BY A SINGLE ARBITRATOR IN ACCORDANCE WITH THE RULES OF THE AMERICAN ARBITRATION ASSOCIATION (AAA). THE ARBITRATION WILL BE GOVERNED BY THE LAWS OF THE STATE OF CALIFORNIA, AND THE ARBITRATOR'S DECISION MAY BE ENTERED AS A JUDGMENT IN ANY COURT OF COMPETENT JURISDICTION.

THE ARBITRATION WILL TAKE PLACE IN SANTA CLARITA, CALIFORNIA, UNLESS BOTH PARTIES AGREE TO ANOTHER LOCATION OR A VIRTUAL ARBITRATION PROCESS. YOU AND MINDTREE WELLNESS AGREE THAT ANY ARBITRATION WILL BE CONDUCTED ON AN INDIVIDUAL BASIS, NOT AS A CLASS, REPRESENTATIVE, OR COLLECTIVE ACTION, AND THE ARBITRATOR WILL NOT CONSOLIDATE OR JOIN MORE THAN ONE PERSON'S OR PARTY'S CLAIMS. HOWEVER, EITHER PARTY MAY SEEK INJUNCTIVE OR OTHER EQUITABLE RELIEF IN A STATE OR FEDERAL COURT IN CALIFORNIA FOR MATTERS RELATED TO INTELLECTUAL PROPERTY RIGHTS OR CLAIMS CONCERNING THE BREACH OR VALIDITY OF CONFIDENTIALITY PROVISIONS. IF ANY PART OF THIS ARBITRATION CLAUSE IS FOUND TO BE UNENFORCEABLE, THE REMAINING PROVISIONS WILL CONTINUE TO BE IN FULL FORCE AND EFFECT.

MEDICAL DISCLAIMER

DISCLAIMER: THIS CONTENT DOES NOT PROVIDE MEDICAL ADVICE. THE INFORMATION PROVIDED THROUGH THIS PROGRAM, INCLUDING BUT NOT LIMITED TO TEXT, VIDEO, AUDIO, GRAPHICS, LIVE VIDEO, COMMENTS, AND ANY OTHER MATERIAL, IS INTENDED SOLELY FOR INFORMATIONAL PURPOSES. IT IS NOT A SUBSTITUTE FOR PROFESSIONAL MEDICAL ADVICE, DIAGNOSIS, OR TREATMENT. YOU SHOULD ALWAYS SEEK THE ADVICE OF YOUR PHYSICIAN OR ANOTHER QUALIFIED HEALTHCARE PROVIDER WITH ANY QUESTIONS REGARDING A MEDICAL CONDITION OR TREATMENT. NEVER DISREGARD PROFESSIONAL MEDICAL ADVICE OR DELAY IN SEEKING IT BECAUSE OF SOMETHING YOU HAVE READ, HEARD, OR SEEN ON THIS SITE OR THROUGH THIS PROGRAM.

BY ENROLLING IN OR USING THIS PROGRAM, YOU ACKNOWLEDGE THAT MINDTREE WELLNESS IS PROVIDING SERVICES AS A LIFE COACH, NOT AS A REGISTERED NURSE, NURSE COACH, OR HEALTHCARE PROVIDER. THE SERVICES OFFERED ARE DESIGNED TO SUPPORT PERSONAL DEVELOPMENT, CAREER GUIDANCE, AND OVERALL WELL-BEING, BUT THEY DO NOT REPLACE PROFESSIONAL MEDICAL ADVICE. YOU AGREE THAT YOU WILL NOT EXPECT OR RELY ON MINDTREE WELLNESS TO PROVIDE MEDICAL ADVICE OR HEALTHCARE-RELATED SERVICES. IF YOU HAVE ANY HEALTH CONCERNS, IT IS YOUR RESPONSIBILITY TO CONSULT WITH A LICENSED HEALTHCARE PROFESSIONAL BEFORE MAKING ANY CHANGES TO YOUR HEALTH OR LIFESTYLE. MINDTREE WELLNESS SHALL NOT BE LIABLE FOR ANY DAMAGES OR CLAIMS RELATED TO HEALTH ISSUES OR MEDICAL CONDITIONS THAT ARISE FROM YOUR PARTICIPATION IN THIS PROGRAM.

Consent to Electronic Communications

By enrolling in or using this program, you consent to receive electronic communications from MindTree Wellness. These communications may include notices about your account, such as payment authorizations, changes in password or payment method, and other transactional information, and are part of your relationship with MindTree Wellness. You agree that any notices, agreements, disclosures, or other communications that we send to you electronically will satisfy any legal communication requirements, including that such communications be in writing.

Modification of Terms

MindTree Wellness reserves the right to modify these Terms and Conditions, the Privacy Policy, and any other policies or agreements associated with this program at any time. Any such modifications will be effective immediately upon posting on the program website or other communication channels. Continued use of the program after such changes shall constitute your consent to such changes. We will notify you of any significant changes to these terms via email or a prominent notice on the site.

Data Retention Policy

MindTree Wellness will retain your personal information for as long as necessary to fulfill the purposes for which it was collected, including for the purposes of satisfying any legal, accounting, or reporting requirements. After your participation in the program ends, your personal information will be securely deleted or anonymized, except where retention is required by law or necessary for legitimate business purposes.

Jurisdiction and Governing Law

These Terms and Conditions, and any disputes arising out of or related to them, shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of law principles. Any legal actions or proceedings arising out of or related to these

Terms and Conditions shall be brought exclusively in the state or federal courts located in Santa Clarita, California, and you consent to the personal jurisdiction of such courts.

Force Majeure

MindTree Wellness shall not be liable or responsible for any failure to perform, or delay in the performance of, any of its obligations under these Terms and Conditions that is caused by events beyond its reasonable control, including but not limited to acts of God, war, terrorism, pandemics, strikes, lockouts, labor disputes, governmental actions, or any other event that could not be foreseen or avoided through the exercise of due care.

<u>User-Generated Content</u>

By submitting, posting, or displaying content on or through the program, you grant MindTree Wellness a worldwide, non-exclusive, royalty-free license to use, reproduce, adapt, modify, publish, and distribute such content. You represent and warrant that you have the rights to grant this license. MindTree Wellness reserves the right to remove any user-generated content that it deems inappropriate, unlawful, or in violation of these Terms and Conditions.

Confidentiality

You agree to keep all proprietary information and materials provided through the program confidential and not to share them with third parties without the express written consent of MindTree Wellness. This includes but is not limited to coaching materials, worksheets, group coaching discussions, and other content provided through the program. Breach of this confidentiality agreement may result in termination of your access to the program and legal action.

Intellectual Property Infringement (DMCA Compliance)

_If you believe that any content available on the program infringes your intellectual property rights, you may submit a notice of infringement under the Digital Millennium Copyright Act (DMCA). To file a notice, please contact us with the following information: a description of the copyrighted work that you claim has been infringed, a description of where the material that you claim is infringing is located on the site, your address, telephone number, and email address, and a statement by you that you have a good faith belief that the disputed use is not authorized by the copyright owner, its agent, or the law.

Use of Third-Party Services

MindTree Wellness may use third-party tools and services to facilitate payment processing, content delivery, and other aspects of the program. While we choose these providers carefully, MindTree Wellness is not responsible for the actions or policies of these third parties. By using the program, you agree to the terms and conditions of any third-party services utilized.

Accessibility Commitment

MindTree Wellness is committed to making its online program accessible to individuals with disabilities. If you encounter any barriers to accessibility, please contact us at nikisahani@coachnikis.com so that we can work to resolve the issue and provide you with the content or services in an alternative format.

Eligibility and Age Restrictions

Participation in the Burnout to Brilliance: Revitalize your Career and Life program is limited to individuals who are 18 years of age or older. By enrolling in the program, you represent and warrant that you meet this age requirement.

Indemnification Clause Expansion

You agree to indemnify, defend, and hold harmless MindTree Wellness and its affiliates, employees, contractors, and agents from and against any and all claims, damages, losses, liabilities, and expenses (including reasonable attorneys' fees) arising out of or related to your breach of these Terms and Conditions, your misuse of the program, or your violation of any law or the rights of a third party.

Termination Clause

MindTree Wellness reserves the right to terminate your access to the program, without notice, for any conduct that MindTree Wellness, in its sole discretion, believes violates these Terms and Conditions or is harmful to other participants in the program. Upon termination, you will lose access to any content and services provided through the program, and any unpaid balances owed by you will remain due and payable.

Data Security

MindTree Wellness takes reasonable steps to protect the security of your personal information and data. However, no method of transmission over the internet or method of electronic storage is completely secure. While we strive to use commercially acceptable means to protect your personal data, we cannot guarantee its absolute security. You acknowledge that you provide your personal information at your own risk, and MindTree Wellness shall not be held liable for any unauthorized access, disclosure, alteration, or destruction of your data due to circumstances beyond our control.

Energy Healing Consent and Disclaimer

You acknowledge that the energy healing services provided by MindTree Wellness are strictly within the scope of complementary and alternative practices and are not intended to replace conventional medical or psychological care. MindTree Wellness does not diagnose, prescribe, or treat medical conditions, nor does it perform any activities that are regulated under state healthcare laws. It is your responsibility to seek the advice of a licensed medical professional for any physical or psychological issues that require professional attention. These services are designed to support your overall well-being but should be used as a complement to, not a replacement for, traditional medical or psychological care.

All information shared during energy healing sessions is considered confidential and will not be disclosed to third parties without your explicit consent, except where required by law. This confidentiality extends to all personal information discussed during sessions, ensuring that your privacy is maintained in accordance with applicable laws and practices. You can trust that your

personal experiences during these sessions will be kept private, allowing you to engage fully in the healing process.

While energy healing services are intended to promote relaxation and emotional balance, MindTree Wellness makes no guarantees or warranties regarding the outcome of these services. Individual experiences with energy healing can vary widely, and no specific results are promised or implied. You also acknowledge that certain energy healing practices may bring up deep-seated emotions or memories, and by participating, you consent to exploring these sensitive areas of your emotional and mental health. Participation in these services is entirely voluntary, and you have the right to pause or discontinue sessions at any time if you feel uncomfortable or need to address any issues with a licensed mental health professional.

Informed Consent and Medical Disclaimer

By enrolling in or using the services provided by MindTree Wellness, you acknowledge and agree that the services offered, including but not limited to life coaching, energy healing, and all related content, are provided solely for informational and educational purposes. You understand and agree that MindTree Wellness is not acting in the capacity of a licensed nurse, and nurse coach. Accordingly, no nurse/patient or nurse coach/client relationship is established by your participation in these services.

You further acknowledge that the services provided are not intended to diagnose, treat, cure, or prevent any medical or psychological condition and do not substitute for professional medical advice, diagnosis, or treatment. You are encouraged to consult with a licensed healthcare provider for any medical or psychological concerns. By participating in these services, you provide informed consent, recognizing that the relationship established is not of a clinical or medical nature.

Acknowledgment of Entire Agreement

By enrolling in or using the Burnout to Brilliance: Revitalize your Career and Life program, you acknowledge that you have read, understood, and agree to be bound by all the terms and conditions outlined in this agreement. This includes, but is not limited to, the Scope of Practice Disclaimer, Confidentiality of Healing Sessions, No Guarantee of Specific Results, Informed Consent for Sensitive Subjects, Acknowledgment of Non-Licensed Practitioner, Voluntary Participation and Right to Withdraw, Medical Disclaimer, Arbitration Clause, and all other policies and disclaimers provided within this document. You affirm that you have had the opportunity to seek independent advice or clarification on any terms you did not understand, and you agree that this agreement constitutes the entire understanding between you and MindTree Wellness regarding your participation in the program. No other statements, promises, or inducements, whether written or oral, shall alter the terms of this agreement.