

The LPC

Deep Dive



HIGH VOLTAGE
Leadership 

Clarity before you scale.

A strategic insight guide for female
founders who know it's time for a
different kind of **leadership, team,
and culture.**



From Lindsay



You've built something incredible.
You've got clients, cash flow, and a team
— at least on paper. But if you're honest,
things still feel... messy.

You're pulled in a thousand directions. You're tired of
holding it all together. And you're wondering, "Why does
this still feel so hard?"

Here's the truth: It's not because you're doing it wrong.
It's because you've outgrown the systems and support
that got you here.

This isn't a checklist to prove you're "ready." You already
are. This is a strategic deep dive to help you get clarity
on what's actually in the way — and how to move
forward with purpose, leadership, and a people strategy
that actually scales with you.

**Let's take a closer look at the three pillars that make or
break your next chapter: Leadership, People Strategy,
and Culture.**

Part 1

Leadership

This isn't about being the boss. It's about being the leader your business needs next.

Read the prompts below. Check the ones that feel right for where you are now. If you check more than 2 — pause. This is your growth edge.

☐

I'm still the decision-making hub for everything — even the small stuff.

☐

I avoid certain conversations because I'm not sure how to have them.

☐

I'm so in the weeds that leading strategically feels impossible.

☐

I don't have a clear definition of my role as a CEO anymore.

☐

I wonder if my team sees me as a leader... or just a taskmaster.



Reflection Prompt: Where are you leading by force or default — instead of design and intention?

Part 2

People Strategy

Read the prompts below. Check the ones that feel right for where you are now. If you check more than 2, you don't need more hands. You need the right structure.

- ☐ I've hired help, but I still feel like I'm doing too much.
- ☐ Our roles are fuzzy — I'm not even sure what everyone owns.
- ☐ We don't have a plan for how our team should grow next.
- ☐ Delegation feels chaotic and inconsistent.
- ☐ I've hired out of urgency instead of intentionally designing the team I need.



Reflection Prompt: If your team disappeared tomorrow, would your business grind to a halt — or keep running?

Part 3

Culture

Culture isn't perks and pizza. It's how your team performs when you're not in the room.

Reflect on the phrases below, which feel like the voice in your head. If you find yourself nodding as you read them, then your culture likely needs a little work.

- ☐ I'm constantly repeating myself — and still not getting results.
- ☐ I have no idea how my team is really feeling.
- ☐ There's tension, but I'm not sure where it's coming from.
- ☐ People are "busy," but I don't always see clear progress.
- ☐ I know what kind of culture I don't want... but I haven't created what I do want yet.



Reflection Prompt: If you could wave a magic wand and shift one thing about your team culture, what would it be?

What This Tells You



If you found yourself nodding through any of this — you're not failing. You're evolving. How exciting!

What you don't need during this evolution:

- ✗ A new productivity app
- ✗ Another ops hire
- ✗ A mastermind with vague advice.

What you really do need is a strategic partner who can help you:

- ✓ Lead differently
- ✓ Structure your team intentionally
- ✓ And build a culture that performs

That's exactly what we do in the LPC Accelerator.

Strategic leadership and people support

Custom team + culture design that scales with you

High-touch coaching and real-time consulting

Built for scaling founders — not beginners

Let's Talk



You don't have to do this alone.

There are 3 spots left in my founding member cohort — and they're reserved for small business owners who are ready to **scale on purpose, with heart, integrity, and strategy.**

DM me the word **READY** or [Book a Call](#) and let's walk through your Deep Dive results together.

**Because clarity isn't a luxury.
It's the starting point.**

Lindsay