

Values-Based *Success Reflection*

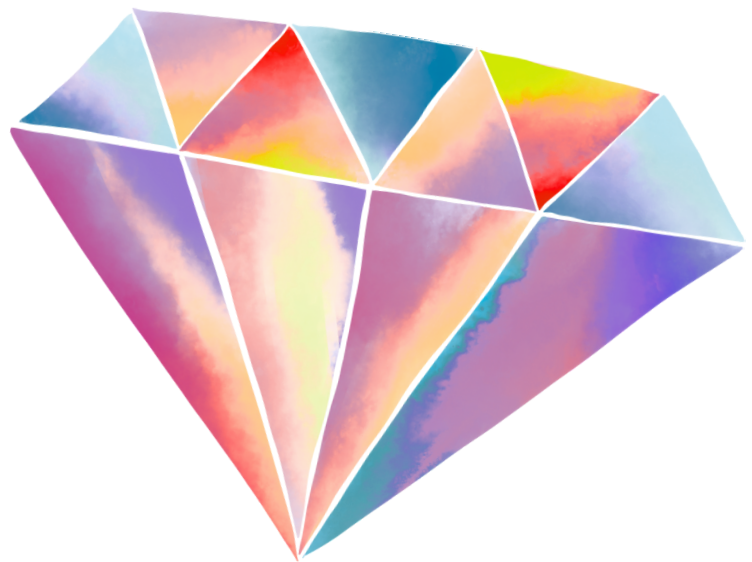


HIGH VOLTAGE
Leadership

Redefining success starts with your **values**.



Money is a
metric, not a
measure of
worth.



Like a diamond,
success has many facets.

Use this worksheet to define **aligned,**
sustainable success for you and
your team.

Step 1

Personal Reflection

Success starts from the inside out. Take 5 quiet minutes to reflect.

Ask Yourself:

- ✨ What do I value most in my life? (Examples: family, authenticity, freedom, creativity, service)
- ✨ What activities, relationships, or experiences light me up?
- ✨ When I look back years from now, what do I want to be most proud of?
- ✨ How do I want to feel when I think of success? (Calm, energized, respected, purposeful...)

When you define success from the inside out, you become a more fulfilled leader and human.

Step 2

Define Success

Revenue matters—but it's only one piece of the puzzle. Consider your business and leadership.

Ask Yourself:

- ✦ What boundaries or non-negotiables define my version of success? (Examples: Flexibility on Fridays. Time for rest.)
- ✦ Besides revenue, what other business outcomes matter to me? (Examples: client transformation, team growth, culture)
- ✦ What does a “successful week” look like for me personally?

“Money is one piece of the puzzle, but it is not the whole picture.”

Step 3 **Team Conversations**

Have you ever asked your team what success means for them? Bring them into the definition.

Ask Them:

- ✦ How do you define success in your role?
- ✦ What part of your work gives you the most pride?
- ✦ How does what we're building here connect with what matters most to you?
- ✦ How does your success contribute to the success of our business?

Compare answers. Look for shared values and unique perspectives.

Shared success creates ownership—when people see their values reflected in the business, they show up with more commitment.

Step 4

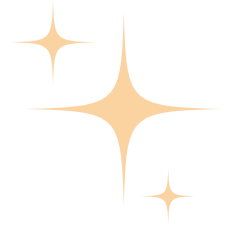
Align & Anchor

Choose 2–3 core values to guide your decisions for the next 90 days. Write them here.

Write one tangible way you'll honor each value in your daily work.

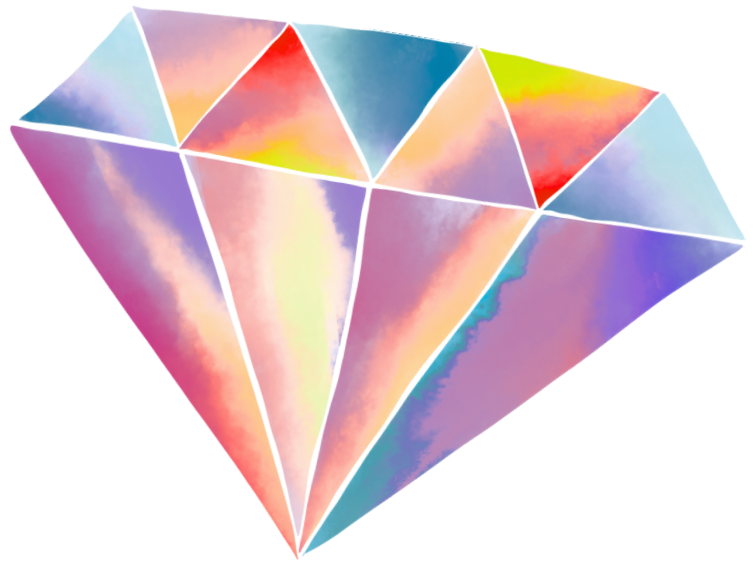
Share your definition of success with your team—or a mentor, partner, or trusted peer. Write their name here.

Final Reminder



Success is a
diamond cut into
many facets.

The more these
facets reflect your
values, the **brighter**
your leadership
and your business
will shine.



But it's not a one-and-done conversation.
Keep coming back to it, because that's
where real alignment and fulfillment live.