



January 20, 2021

Dear Natalia Botella,

Thank you for allowing Fayetteville Police Accountability Community Taskforce (PACT) the opportunity to present our recommendations for a framework for police oversight and accountability in North Carolina. The framework is based on best practices developed over the last thirty years and has multiple benefits, including increased trust of and confidence in the Police Departments, as well as more effective policing.

Please know that Fayetteville PACT is available to provide additional information to Governor Copper Policy Committee. National Association for Civilian Oversight of Law Enforcement. Fayetteville PACT members have attended local, statewide, regional, and national training regarding police oversight and accountability and related concerns. We also facilitate training on such topics for the local community. In addition to working on local issues, Fayetteville PACT contributes to statewide and national campaigns and policy reform efforts. We are committed to developing and reforming policies that are just, that aim to eliminate racial disparities in policing and the carceral system overall, that prioritize the preservation of life, and that value citizens' perspectives. Fayetteville PACT is here to serve the people.

In conclusion, if you have any questions as you deliberate about police oversight and accountability in Fayetteville, feel free to email us at [fayettevillepact@gmail.com](mailto:fayettevillepact@gmail.com) or call (910) 494-6914. We are here to contribute to transforming our community and country for the better.

Respectfully,

Shaun McMillian  
Founder, Fayetteville PACT

A handwritten signature in black ink, appearing to read "Kathy Gregg".

Kathy Gregg  
Co-Founder/President, Fayetteville PACT