AI-Powered
Hiring &
Interview
Automation

From job post to final interview — AI that empowers HR every step of the way.

Overview

We built an AI-powered talent management portal that lets HR teams draft polished job descriptions, pre-screen applicants with AI scoring, match candidates to interviewers, and auto-generate interview guides — all in one place.

Before: Hours spent drafting JDs, sifting resumes, and prepping interviews.

After: Minutes from draft → screen → match → interview, with a consistent, structured process.

Key Features

Job Description Generation   Resume Parsing & AI Scoring

Interviewer Matching   Custom Interview Handbooks

HR-Friendly Interface

The Impact of AI-Powered Business Development

Hours Saved per Hire   Consistent, Data-Backed Evaluation   Reduced Bias Early   Ready-to-Run Interviews

Industries We Target

- Tech Companies Scaling Fast
- Recruitment Agencies
- Internal HR & Talent Acquisition Teams
- Startups Hiring Across Multiple Roles
- Enterprises with Complex Hiring Needs

Tech Stack We Used

- LLM-Powered JD Generator
- Resume Parser + AI Relevance Scoring Engine
- Dynamic Interviewer Recommendation Module
- Custom Interview Guide Generator
- ATS/HRIS-Ready Integrations

The Results You're Searching For

JD creation: 30+ minutes → under 2 minutes
Pre-screen accuracy up — interview load reduced by 40%+
Interviewer confidence up — AI guides improved prep & structure

Summary

Let AI do the prep so HR can focus on the people.
We developed a talent management portal that turns a rough role brief into a polished JD, pre-screens resumes with relevance scoring, matches candidates to the right interviewers, and generates custom interview guides — automatically.
HR teams move faster, evaluate more fairly, and deliver a better candidate experience — from job post to final interview.

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