



THE INDIVIDUAL MESH

Manager Discussion Agenda

RESOURCES

- The Meaningful Competence® Toolkit Training System
- The Individual Mesh: How to Use This Tool
- The Individual Mesh Worksheet
- Paper: You're Just One Heckuva Messh

AGENDA

1. Discuss the following:
 - a. The purpose of the Individual Mesh.
 - i. The Individual Mesh exposes you to relationships issues between you and the organization that inhibit you from better performing your Value-Added Outputs.
 - ii. Specifically, the Individual Mesh examines your Productivity, Relationships, and Work Style in relation to the Managers, Peers, and Structures within the organization.
 - b. Using the Individual Mesh.
 - i. Identify your top two relationships issues.
 - ii. Create a opportunity statement.
2. Review your Individual Mesh assessment and ask for feedback from your manager.
 - a. Share your reasons for each decision.
 - b. Listen to your manager's input about your assessment.
 - c. Focus on exploring your Individual Mesh, not defending your own ideas.
3. Discuss the problem statements created.
 - a. Come to agreement on the opportunity statements.
 - b. Determine opportunity statements to be addressed in the next step, developing a four-leverage competence development plan.