



# THE INDIVIDUAL MESH

## Mentor Discussion Agenda

### RESOURCES

- The Meaningful Competence® Toolkit Training System
- The Individual Mesh: How to Use This Tool
- The Individual Mesh Worksheet
- Paper: You're Just One Heckuva Messh

### AGENDA

1. Discuss the following:
  - a. The purpose of the Individual Mesh.
    - i. The Individual Mesh exposes you to relationships issues between you and the organization that inhibit you from better performing your Value-Added Outputs.
    - ii. Specifically, the Individual Mesh examines your Productivity, Relationships, and Work Style in relation to the Managers, Peers, and Structures within the organization.
  - b. Using the Individual Mesh.
    - i. Identify your top two relationships issues.
    - ii. Create an opportunity statement.
2. Review your Individual Mesh assessment and ask for feedback from your manager.
  - a. Share your reasons for each decision.
  - b. Listen to your manager's input about your assessment.
  - c. Focus on exploring your Individual Mesh, not defending your own ideas.