



KLINT C. KENDRICK, PHD, SPHR

Author • Keynote Speaker • People-First M&A Leader • Podcast Host

ABOUT KLINT

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“The buyer messed with my pay. I didn’t know how I would take care of my two young children.”

”

That moment changed everything. Klint walked away with a **million-dollar book of business** and a renewed purpose—to help others avoid the pain of poorly handled acquisitions.

Now a nationally recognized expert on the people side of mergers and acquisitions, Klint has supported over 150 deals with global firms like SC Johnson, Oracle, Boeing, and Walmart. He believes that when people thrive, deals deliver.

Klint founded Master Your Merger, a platform providing tools, insights, and community support for M&A leaders, and created the HR M&A Roundtable and People Synergy Summit. As host of the Master Your Merger podcast and author of two bestselling books, he shares strategies to ensure deals succeed for businesses and their people.



WHY THIS WORK MATTERS?

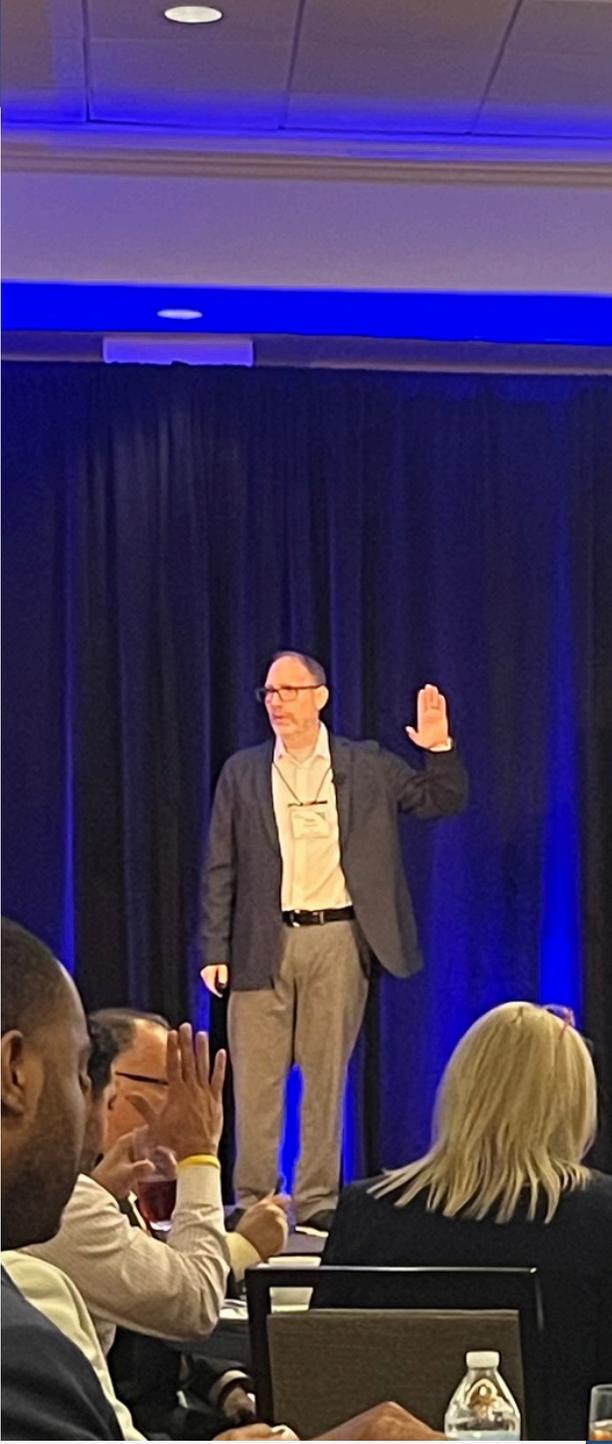
Most M&A deals fail not because of bad strategy, but because of **integration debt**: the compounding cost of misaligned teams, delayed decisions, and leadership silence.

That debt creates a **value gap** between what the acquirer expects and what the deal actually delivers.

Klint Kendrick helps HR and M&A professionals tackle this debt head-on, closing the value gap with actionable, people-first strategies.

Klint Teaches HR and M&A Leaders How to...

- Align leadership from Day One
- Preserve culture while scaling
- Retain and re-recruit top talent
- Equip teams with practical M&A skills



WHY BOOK KLINT?

When you book Klint, your audience gets:

- ✓ Actionable advice they can use right away
- ✓ Stories that resonate across roles and industries
- ✓ A trusted voice offering clarity in the chaos of change
- ✓ Speaks to HR leaders, deal teams, founders, and operators alike
- ✓ No jargon. No ego. Just empowering insights that meet leaders where they are.

MEDIA CREDENTIALS

- “ Featured in *Harvard Business Review*
-  Adjunct Faculty at NYU (HR M&A)
-  Speaker for: The Conference Board, Bloomberg, McKinsey, Mercer, WTW
-  Guest on 10+ podcasts: M&A Unplugged, The Agile Brand, The Hot M&A Show
-  Professional studio setup (HD camera, mic, lights)
-  Available for virtual and in-studio interviews
-  Speaker reel available upon request



TESTIMONIALS

“

“Klint’s presentation included an overarching framework, practical advice, storytelling and humor, making it one of the most engaging of the day.”

— **Susan Hanold**
VP, ADP

“

“Made it easy to understand a complex topic – a natural communicator.”

— **Greg Kihlström**,
The Agile Brand Podcast

“

“One of our most-downloaded episodes.”

— **Domenic Rinaldi**
M&A Unplugged

“

“You were my favorite speaker of the whole day.”

— **Michelle Lu**
Cummins

“

“Strong content, clearly passionate.”

— **Tanjima Islam**
Bloomberg BNA

“

“Connects with both strategy leads and HR operators. A rare voice in M&A.”

— **Brandon Curry**
WorkArts



DISCUSSION TOPICS

- AI Meets M&A: What It Means for Your People Strategy
- Listening During M&A: How to Build Trust Before You Lose It
- Retaining Leaders Post-Merger: What Actually Works
- The Science of Announcement Day
- Culture Clash Is Killing Your Deal—Here's What to Do

INTERVIEW QUESTIONS

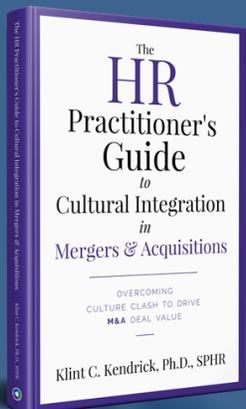
- What first sparked your interest in the people side of M&A?
- What is integration debt, and how does it show up in real life?
- What do most companies get wrong on announcement day?
- Can you share a time when listening made or broke a deal?
- What's actually working today to retain leadership post-merger?



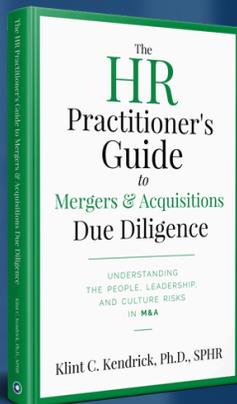
FAST FACTS:

- 150+ M&A deals led
- 20+ years in Fortune 500 HR
- 2 bestselling books
- 10+ podcast appearances
- Featured in Harvard Business Review
- Creator of the People Synergy Summit
- Host of the Master Your Merger podcast

BOOKS BY KLINT KENDRICK



THE HR PRACTITIONER'S
GUIDE TO CULTURAL
INTEGRATION MERGERS
& ACQUISITIONS



THE HR PRACTITIONER'S
GUIDE TO MERGERS &
ACQUISITIONS
DUE DILIGENCE

Available at www.MasterYourMerger.com

SUGGESTED HOST INTRO:

“Dr. Klint Kendrick is the go-to guide for leaders navigating the human side of mergers. He clearly communicates how integration debt causes even the best deals to fall apart, and helps HR and M&A professionals close that gap with strategies that align people, culture, and execution”

CONNECT WITH KLINT:

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