

A Better Person Makes a Better Executive

McPhee
COACHING



Deborah
McPhee

MY PASSION

"After surviving a home invasion where I was kidnapped, assaulted, and almost killed before escaping, my passion is educating people on how to stay safe so it doesn't happen to them."

McPheeCoaching.com

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About Deborah

Deborah McPhee is a peer-reviewed author, speaker, business consultant, and coach.

As a licensed Domestic Violence and Sexual Assault Awareness Education Sponsor, she specializes in the education and prevention of workplace violence, bullying, sexual harassment, and domestic violence through speaking events, workshops, and private coaching appointments.

Ms. McPhee holds a BA in healthcare sales and marketing management and an MA in organizational leadership / corporate education from DePaul University in Chicago.



I prevent incidents of sexual misconduct in the workplace and help business owners stay compliant with the new laws and regulations, federal standards, and company policies. The first order of business is to ensure the safety and health of employees at all times.

Courses & CE Credits



Sexual Harassment Prevention *1 CE Hour*

Learn how to identify, report, and prevent sexual harassment in the workplace.



Bystander Intervention *1 CE Hour*

Learn to recognize the impact of bystander intervention and empower your team to become active in fostering a safe work environment.



Mandated Reporter *1 CE Hour*

Understanding the importance of being a mandated reporter of child abuse and neglect will prepare you to protect a child. Reporting requirements can vary from state to state. These guidelines will give you all the information you need to make your initial report.



Implicit Bias *1 CE Hour*

Implicit bias training involves recalibrating our cognitive mindsets so that we approach others as individuals, colleagues, and friends—not as culturally stereotyped projections.



Domestic Violence Awareness

1 CE Hour

Domestic violence training teaches employees to recognize the signs of domestic violence (or intimate partner violence) and what to do if it is happening in your office.



When Violence Comes to Work

1 CE Hour

Understand the four types of violence and what to do when trouble enters your door.



Custom Presentations

As a business consultant with 20+ years of experience, I can customize a presentation to meet your team's needs.

Business Coaching

Inner Circle Clients

Our business coaching package provides personalized guidance and support for business owners facing challenges and seeking solutions. We work collaboratively with business owners and their teams to identify opportunities, overcome obstacles, and implement effective strategies to achieve their business goals.

Services include new employee onboarding, supervisor, team leadership training, Monthly Zoom for business owners, and Monthly Zoom for staff. Unlimited phone calls. If there is a problem, we offer investigations, audits, and reports (suitable for court), office mediation, and employee termination if needed.

The coaching package is \$5000 per quarter, tax deductible.



If you are self-directed or need assistance outlining a course of action, we are available to help. Consultants help clients resolve a specific problem and permanently increase their operations, reputation, or competitive position. Coaching helps build leadership skills and team confidence so that a company can work effectively on solving current and future problems.

* Deb is both a consultant and a certified business coach with two business degrees from DePaul University in Chicago

Let's talk about consulting vs. coaching

Consulting

- Paid to come up with answers
- Focuses on organizational performance
- Strives for objectivity
- Provides quantitative analysis of problems

- Advises individual leaders on business matters
- Involves management in goal setting
- Based on organizational ethics
- Paid for by the company

Coaching

- Focuses on the future
- Fosters individual performance in a business context
- Helps executives discover their own path

- Paid to ask the right questions
- Tackles difficult issues at work & home
- Focuses on individual behavioral change
- Explores subjective experience

- Focuses on the past
- Diagnoses & treats dysfunctionality
- Based on medical ethics
- Paid for by the individual

Therapy

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Contact



SALUS Training Systems
Sexual Harassment Prevention Training



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