



Sponsorship Application

This document is intended to show aspiration towards growth within the company. Please note by filling this document out and completing resources geared towards growth, there are no promises of promotions.

Character Traits

- Maintain a level of accountability for yourself
- Understand that you are your biggest advocate
- Lead by example- do as you would expect others to do.
- Understands and knows the restaurant's vision.
- Leads humbly
- Master your craft
- Great leaders grow
- Have a good understanding of Food Safety
- Take initiative
- Care for others- When making decisions think of the people we are serving and caring for.

Success Factors and Matching Measurements

- Can either open or close the store
- Be productive- understand how we utilize productivity for our bottom line
- Positive feedback from Directors and Team Members on the execution of the shift
- Work with other leads to maintain our culture around Food Safety- go for ELITE everytime
- Utilization of team members- other tasks completed i.e. cleaning or other special projects

Our mission: To be an oasis for our guests by providing exceptional customer experience through high-quality food, outstanding service, and a welcoming atmosphere.

Our Leadership strategy:

1. Live our vision- leadership commitment
2. Empower and motivate employees and take ownership of roles and responsibilities
3. Foster a culture of collaboration, open communication, and continuous learning
4. Lead by example- See, Act, Lead

Use the WHED Strategy to provide exceptional customer experience:

- Great Tasting Food
- Genuine Hospitality
- Fast and Accurate Service
- Clean and Safe Environment

Name: _____ Date: ____/____/____

What is leadership? Use an example (yourself or another leader).

What does success mean to you?

Have you had any negative reviews or documentation reports in the past 6 months? Yes
No

Why do you think you're ready now to take on more responsibility?

How are you qualified for this position?

Do you fully understand scheduling expectations of a leader and the definition of “working to the needs of the business?” Yes No

Please note, if at anypoint this position/new responsibility is not being executed with the best interest of the store the leadership team at Chick-fil-A Palm Coast can revoke this new opportunity.

I understand this Leadership Application is to be used as a tool to assist in the hiring process for the Leadership Team for the Chick-fil-A of Palm Coast. The information provided is true and accurate.

Signature

_____/____/____
Date