



Don't underestimate the benefits of "No-Touch" integration

Although it may seem like a small detail, the difference between Human Interest's "No-Touch" integration and a 401(k) plan that offers partial or zero integration with your payroll provider can add up to hours of manual work.

A payroll integration helps make it seamless to manage your retirement plan

Wondering about some of the work that goes into managing a 401(k) plan? Let's take a look at a few required tasks when you work with a provider that offers a partial or zero payroll integration.

Administrative responsibilities for the employer sponsoring the plan	401(k) provider with little or no payroll integration	Human Interest 401(k) "No-Touch" integration
Process employee contributions...	manually provide a completed payroll journal for each pay period.	we can help.
Adjust payroll for employee contribution rate changes made in the 401(k) platform...	make personnel updates directly on the administrator dashboard.	we can help.
Hire or terminate an employee...	make personnel updates directly on the administrator dashboard.	we can help.
Complete year-end census and reporting...	provide information manually to your plan administrator to conduct nondiscrimination tests, which must be done on-time to avoid penalties.	we can help.