



## **HEALTH AND SAFETY POLICY STATEMENT**

JBC Directors, management and employees accept responsibility towards the prevention of injury or ill health of any individuals or parties that may be affected by the companies' activities.

The company is committed to the continual improvement of our ISO45001:2018 certified safety management system and its performance and will ensure that there are sufficient resources available to ensure that this commitment is maintained.

The company will comply to all legal requirements and any other requirements to which we subscribe, and that these are considered in establishing, implementing and maintaining the safety management system.

The progress of the scheduled safety objectives will be recorded and reviewed by management during their review meetings.

To identify hazards, assess risks and implement audits to continually improve our working practices to reduce or eliminate these risks.

To ensure safe systems of work together in information, instruction and training.

To take every opportunity to discuss matters relating to health and safety with all employees and their input into the continual improvement of the safety management system.

Senior Management will review the health and safety policy annually, or under the guidance from the Health and Safety officer as required, to ensure that it remains relevant and appropriate to our working practices.

Signed: *Neil Griffiths*

**Managing Director**

Date: 1<sup>st</sup> November 2024

Review Date: 1<sup>st</sup> November 2025

