

GET SAFE®'S WORKPLACE SAFETY

Customer Service, De-Escalation, & Violence Prevention

2 HOUR INTERMEDIATE COURSE

OUTLINE

- Defining the Problem
 - Why People Escalate
- SAFER Decision Making
- Self-Management
 - Self-Awareness
 - Stress Management
- Assessing Your Workspace
 - Safety Considerations
 - Communication During a Crisis
 - o Run, Hide, Fight Realities
 - What to do when a threat appears
- Recognizing Violent Behaviors
 - Pre-Assault Indicators
 - Non-Verbal
 - Verbal
 - Examples
- Emotion Intelligence Training
 - Identifying Emotions and What they Mean
- Causes of Escalation
- Customer Service
 - Make your Customer feel HEARD

- De-Escalation
 - o Basic
 - Advanced
- Special Considerations
 - What to look for
 - How to De-Escalate
 - Understanding the Situation
 - Intellectual / Developmental Disabilities
 - Autism
 - Cerebral Palsy
 - Down Syndrome
 - Substance Abuse Disorders
 - Mental illness
- Four (4) Activities
- Two (2) Scenario Based Training Exercises
- Interactive Learning and Engagement