



**EMERGENT LEADERS
FOUNDATION**
CREATING A HARMONIC FUTURE

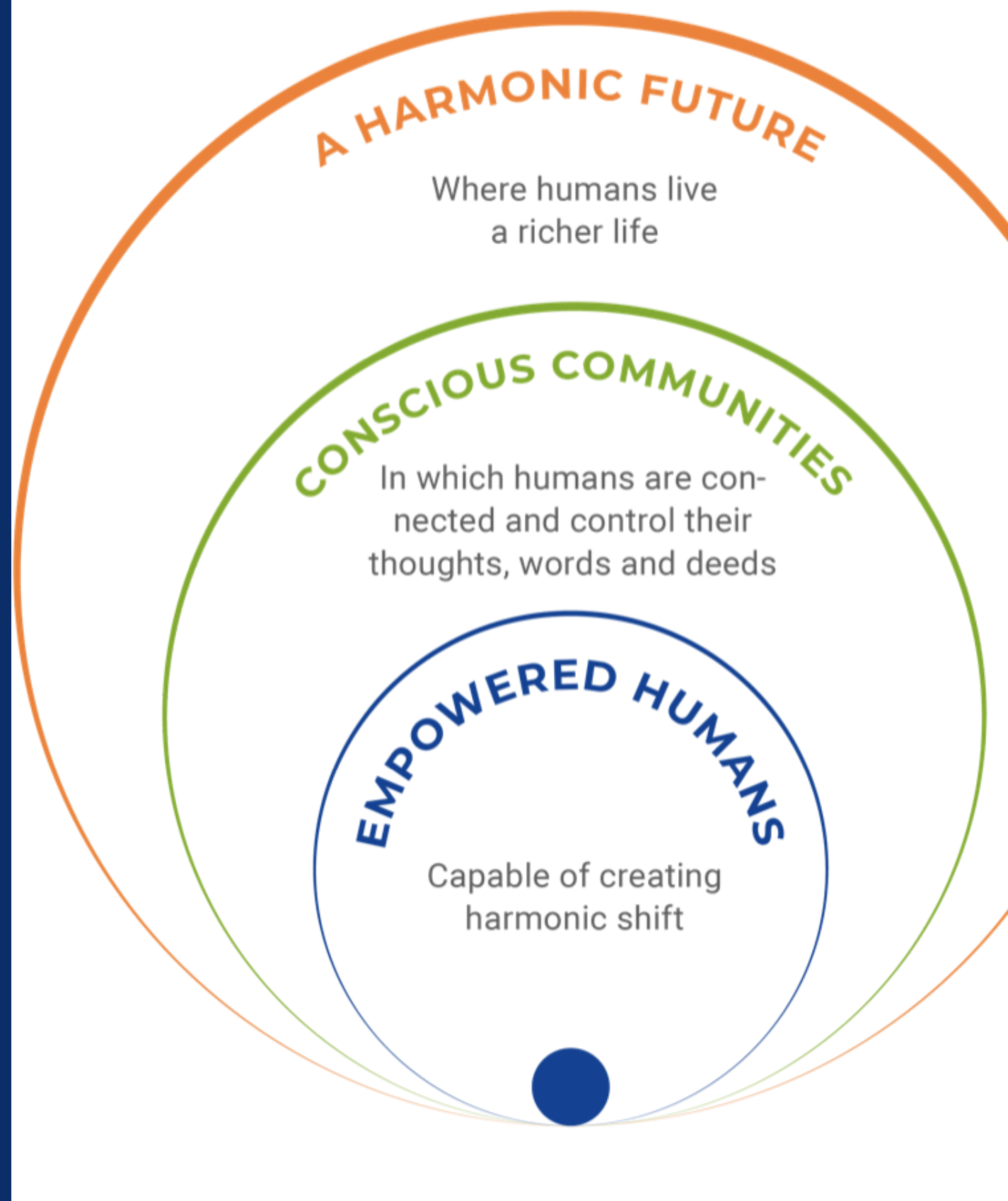
**Change Is Here:
Welcome To The Forefront**

HARMONIC LEADERSHIP

6 Month Short Course

WWW.EMERGENTLEADERS.ORG

ABOUT THE COURSE



Harmonic Leadership 6 Month Program

This program is about embarking on a transformative journey to become a unique leader. It will guide you to explore deep within yourself, revealing an inner understanding that has long been present but not fully expressed. This journey is not just about discovery but also about rediscovery. It's about recalling the essence of who you are as an individual, as a leader, and embracing the way you want to lead.

In today's world, embracing a fresh approach to leadership is crucial. Crafting a New Way To Lead is an opportunity waiting for you to seize. Evolutionary leaders bring about change in individuals and circumstances within the system. On the other hand, revolutionary leaders establish new paradigms and subsequently develop systems to uphold them. The decision of becoming either one is entirely up to you.



4 Day Bush Immersion

The program starts with you being immersed in the Australian bush, being brought back to basics and forming yourself as a leader.

COURSE COMPONENTS

2 x 3 Day Online Workshop

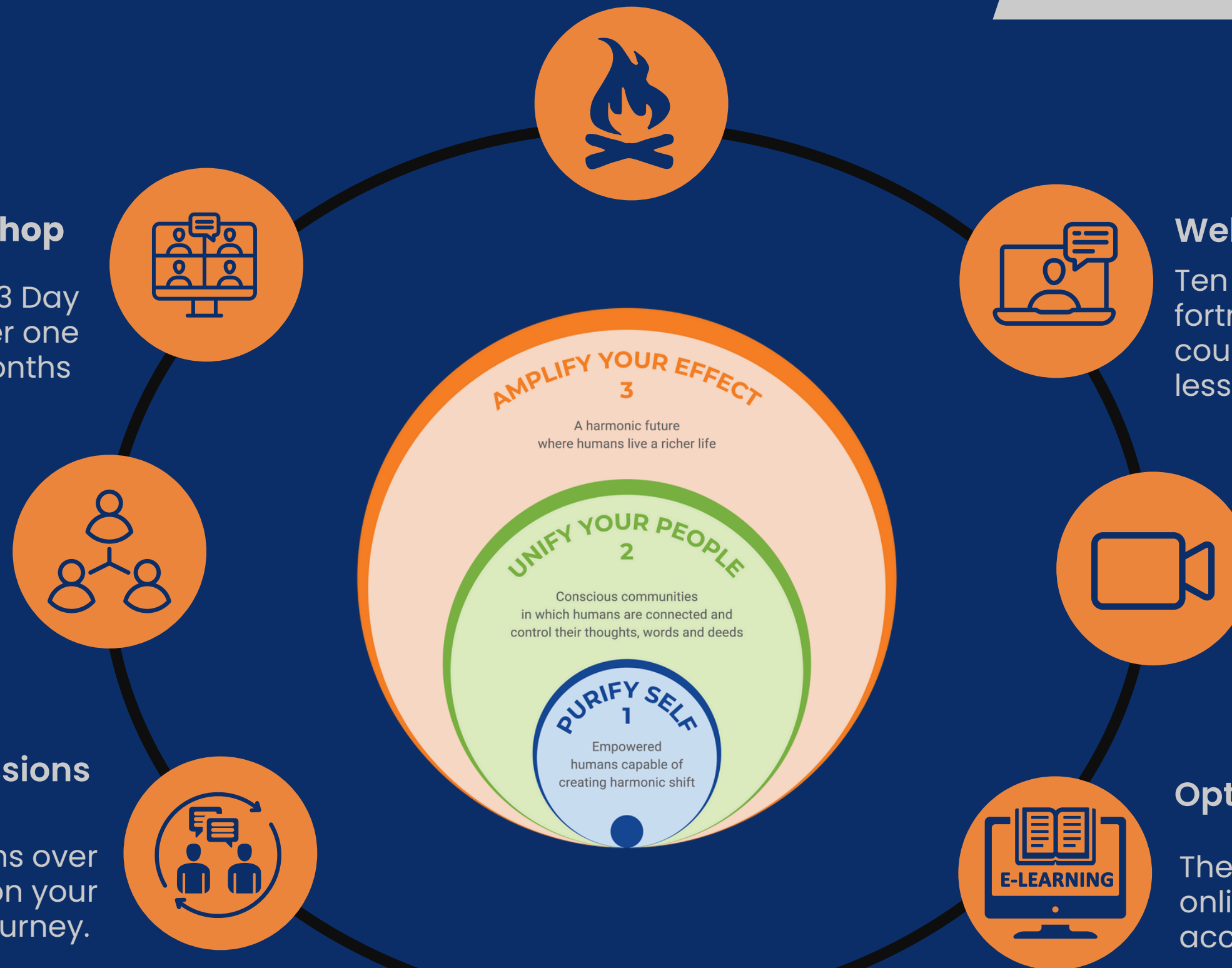
The course will start with a 3 Day Online Workshop and another one conducted at three months

Group Mentoring

We use the group to enhance the diversity and effectiveness of all the lessons.

Individual Sessions

Six one on one sessions over the course to focus on your specific leadership journey.



Webinars

Ten 90 mins Webinars, one a fortnight being the backbone of the course, each practical orientated with lessons to action.

Video Lessons

Every second week you'll receive a lesson to work through in your own time.

Optional 3 Day Residential

The course material is stored on an online e-learning platform for easy access

4 Day Bush Immersion

This bush four day immersion allows for you to strip yourself back to basics and question all limiting paradigms; transmute self imposed obstacles into foundation stones for you and your team and develop a new depth orientated understanding of yourself in order to energise yourself, your role and your team.

**In-Person Deep Dive.
Next Level Personal Interaction**

**Key Aspects Unable To Be Taught
Online**

**Not Just Networking, But Bonding
With Likeminded Leaders**



"The residential was a highlight that enabled everything to go to the next level." Mona

OUR APPROACH



1. Purify Self

Leading from an inauthentic place, or one which we've been lead to believe we need to, creates resistance and fractures in ourselves.

Getting clear on who we are, what stand for, what our Big Why is all provides a solid foundation. Coupling this with the basic knowledge of our psyche and emotions creates a credible platform from which to lead.

2. Unify Team

We must first Purify Self so that we can create a team which is aligned with us, our vision and goals. Knowing self allows us to learn about how others operate and what makes them become the most effective members of this aligned team. Leaders who master constructive influence of the team, create the best space for miracles to occur.



3. Amplify Effect

Having a strong sense of self-awareness and a cohesive team by our side, we are now prepared to press the "Go" button. However, before taking this step, it is crucial to grasp the dynamics of change, the importance of relationships, and the impact of culture to maximise effectiveness.



LEADERSHIP ESSENTIALS:

Though Leadership Essentials are crucial, the power of Harmonic Leadership is in how we approach them. Through structured self-exploration as both an individual and a leader, you can pinpoint any hurdles that may be hindering your development in these aspects. This method will enable you to refine your abilities and seamlessly integrate enhancements into your daily practice.



Strengthen Decision-Making Skills

The ability to make timely, accurate, balanced decisions is essential and one that can be inclusively or exclusively. The Art is knowing which one and when.



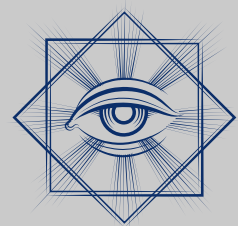
Enhance Group Dynamics.

Reading, working with and influencing teams to enhance their performance is a skill and language that makes good leaders great.



Master Emotional Literacy

Emotions are the gateway to understanding and connection to people, so as a leader we must master ours, become aware of others and understand their meaning.



Leadership Philosophy

Creating a Leadership Philosophy involves delving deep into your identity as a leader, your values, and your approach. It serves as a foundation for maintaining consistency.

Be The Light

In all my corporate experience, I've never approached Leadership Training like we have with you: Amazing.
Steve, Bank Manager

HARMONIC LEADERSHIP COURSE FUNDAMENTALS

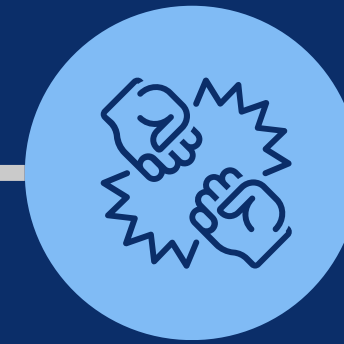
The course combines in-depth subject matter with a wide range of topics. It covers fundamental aspects of your role as a leader, such as understanding a leader's personality, group dynamics, leading in challenging situations, decision-making, values alignment, setting direction and goals, managing difficult conversations and feedback, and improving communication skills.

Moreover, the course will adapt to the needs of its participants, and the optional residential component adds significant value for those aiming to elevate their leadership skills.

James will take you through a journey so powerful yet so gently that your understandings and transformations will feel they have come from your own soul. In every moment, James encourages and guides us to our best self whatever that is for you.

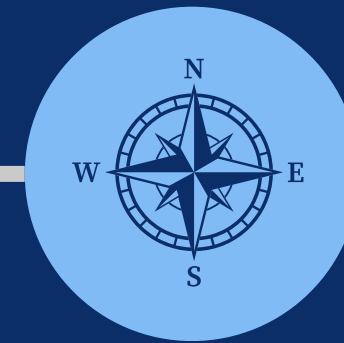
If it is your intent to lead others, this course is for you. If it is your intent to love and lead yourself, this course is for you. Thank you James for your time and the gift you bring.

Lisa Rose



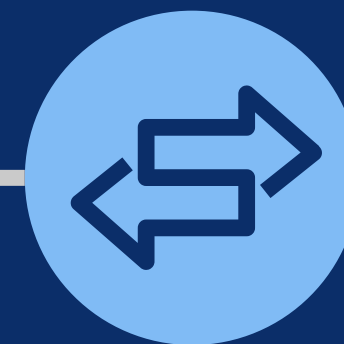
Causal Issue Identification and Resolution

Conflict resolution doesn't get to the root cause of a situation and therefore doesn't work; you'll learn how to identify and train your team to resolve issues themselves.



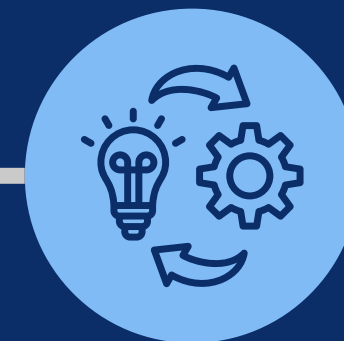
Direction Setting

A Team without a direction flatlines. You'll be shown how to set and maintain direction to ensure health and growth in your team.



Navigating and Creating Change

You'll learn how to be a fundamental change maker within your chosen field. This includes initiating, navigating and seeing change through to its desired outcome.



Implement Strategy and Assess Results

You'll utilise a leadership project of your own development, real time or theoretical, to put into practice all the strategies and tools learnt on the course.

YOUR INVESTMENT

Your Complete Investment for the 6 Month Online Program is:

\$AS 15,000

Working with James Greenshields has genuinely changed my life and my view on who is leader is and what they can do. If you know you are not quite fulfilling your complete potential, or just know that there's something inside you need to get out and share your brilliance with the world, this is the man to help you.

Tim Keefe – Former Army Officer,
now CEO of ACTRUA Leadership Development

**Payment Plans
Available**

**Discounts apply
for couples
and groups**





ABOUT YOUR FACILITATOR

What hasn't this mystical man done! James is a husband of over 20 years, and honoured father of two amazing women, served 17 years as an Army Officer and woke up in combat. Now with over 15 years post military, James has the Co-Founded and been the Lead Facilitator for Leadership and Men's Wellbeing at Emergent Leaders Foundation. He couples experiences with First Nation people around the globe, running youth rites of passage for 10 years, overlayed on practical understanding of leadership in environments as complex and diverse as the battlefield, boardrooms and professional sport have enabled him to create a new paradigm of leadership – Harmonic Leadership.



NEXT STEP

**Be The Light:
Join The Next Evolution In Leadership**

**Dates: 1st September 2025 -
28th February 2026**

To secure your position in the program
contact us by either:

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🌐 www.emergentleaders.org

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